

STATE OF ALASKA WORKFORCE PROFILE FISCAL YEAR 2019



Department of Administration | Division of Personnel and Labor Relations | Employee Planning and Information Center
PO Box 110201 Juneau, AK 99811 | Phone: 907-465-4430 | <http://doa.alaska.gov/dop>

INTRODUCTION

Dear Colleagues:

The Division of Personnel and Labor Relations is pleased to provide the Fiscal Year 2019 Annual Workforce Profile for the State of Alaska Executive Branch. This publication is designed to assist you, our executives, managers, and human resource professionals, to better understand our current workforce. Understanding the current workforce is an important step in the workforce planning process.

Included in the current profile are data and graphs representing demographics such as age and ethnicity distribution, average salaries, and retirement projections. The data presented is as of June 30, 2019.

As always, the data in this report includes all executive branch employees with permanent, probationary, and provisional status in the classified service as well as partially exempt and exempt employees. Excluded from this report are executive branch employees with nonpermanent, temporary, and emergency status, and employees of the National Guard, Alaska Railroad Corporation, and Alaska Housing Finance Corporation. Additionally, this report does not contain information about employees of the University of Alaska or the legislative and judicial branches of the State of Alaska.

We welcome your feedback and are ready to assist you with your workforce analysis needs. You may contact your agency human resource staff or the Employee Planning and Information Center team for assistance.

Kate Sheehan
Director, Division of Personnel and Labor Relations



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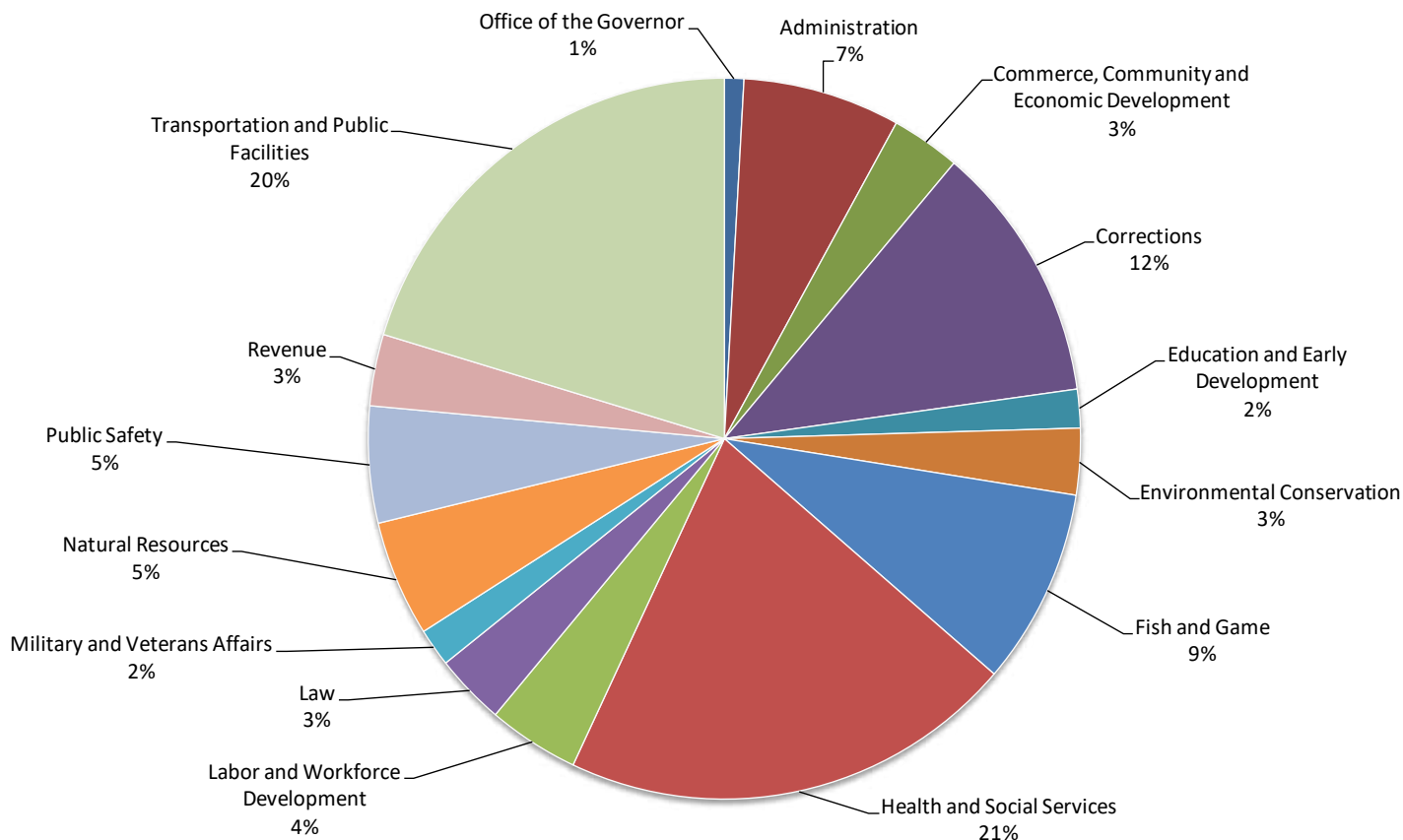
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EMPLOYEE COUNT BY DEPARTMENT

Department	Employee Count
Office of the Governor	128
Administration	1038
Commerce, Community and Economic Development	455
Corrections	1694
Education and Early Development	252
Environmental Conservation	434
Fish and Game	1281
Health and Social Services	3005
Labor and Workforce Development	600
Law	464
Military and Veterans Affairs	249
Natural Resources	758
Public Safety	761
Revenue	467
Transportation and Public Facilities	2956
Statewide	14542

PERCENTAGE OF STATE WORKFORCE BY DEPARTMENT

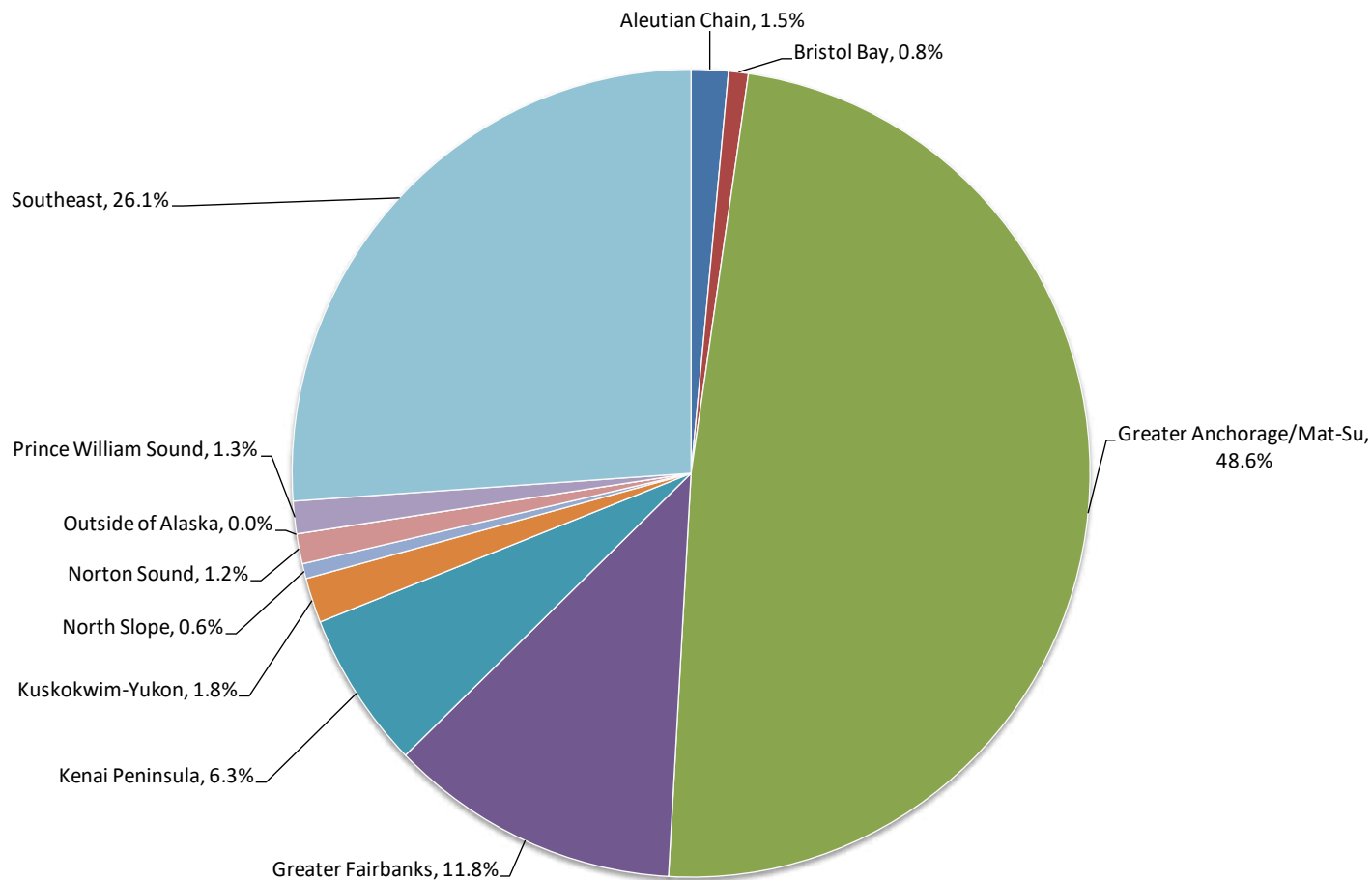


Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

EMPLOYEE COUNT BY REGION

Region	Employee Count
Aleutian Chain	222
Bristol Bay	117
Greater Anchorage/Mat-Su	7067
Greater Fairbanks	1717
Kenai Peninsula	912
Kuskokwim-Yukon	264
North Slope	87
Norton Sound	176
Outside of Alaska	4
Prince William Sound	183
Southeast	3793
Statewide	14542

PERCENTAGE OF EMPLOYEES BY REGION



Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

EMPLOYEE COUNT AND PERCENTAGE BY LOCATION

City	Employee Count	Percentage
Adak	2	0.01%
Akutan	3	0.02%
Anchor Point	10	0.07%
Anchorage	5169	35.55%
Anchorage International Airport	339	2.33%
Aniak	14	0.10%
Anvik	2	0.01%
Bellingham Terminal, Washington	1	0.01%
Bethel	221	1.52%
Camp Carroll	10	0.07%
Cantwell	13	0.09%
Cascade	4	0.03%
Chandalar (Chandler) Camp	10	0.07%
Chena River	1	0.01%
Chignik	9	0.06%
Chulitna	6	0.04%
Cold Bay	6	0.04%
Coldfoot Camp	5	0.03%
Cordova	52	0.36%
Craig	18	0.12%
Dalton Highway (Roving Crew)	9	0.06%
Deadhorse	14	0.10%
Delta Junction	39	0.27%
Denali	4	0.03%
Dillingham	61	0.42%
Douglas	23	0.16%
Dutch Harbor	17	0.12%
Eagle	8	0.06%
Eagle River	125	0.86%
Eielson Air Force Base	13	0.09%
Elfin Cove	1	0.01%
Emmonak	10	0.07%
Ernestine	6	0.04%
Fairbanks	1523	10.47%
Finger Lake	5	0.03%

City	Employee Count	Percentage
Fort Wainwright	6	0.04%
Fort Yukon	1	0.01%
Gakona	2	0.01%
Galena	5	0.03%
Girdwood	8	0.06%
Glennallen	25	0.17%
Gustavus	2	0.01%
Haines	42	0.29%
Healy	6	0.04%
Homer	157	1.08%
Hoonah	6	0.04%
Hooper Bay	2	0.01%
Iliamna	3	0.02%
Jim River	5	0.03%
Joint Base Elmendorf-Richardson	219	1.51%
Juneau	2892	19.89%
Kalsin Bay	2	0.01%
Kasilof	1	0.01%
Kenai	264	1.82%
Ketchikan	493	3.39%
King Salmon	51	0.35%
Klawock	6	0.04%
Kodiak	162	1.11%
Kotzebue	41	0.28%
Kulis Air National Guard Base	1	0.01%
Livengood	9	0.06%
Mackenzie Point	354	2.43%
Manley Hot Springs	5	0.03%
McGrath	18	0.12%
Metlakatla	3	0.02%
Montana Creek	6	0.04%
Mount Edgecumbe	53	0.36%
Nancy	1	0.01%
Nelchina	3	0.02%
Nenana	5	0.03%

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

EMPLOYEE COUNT AND PERCENTAGE BY LOCATION (CONT.)

City	Employee Count	Percentage
Nikiski	1	0.01%
Ninilchik	6	0.04%
Nome	169	1.16%
North Kenai Camp	3	0.02%
Northway	6	0.04%
Palmer	526	3.62%
Paxson	5	0.03%
Petersburg	36	0.25%
Port Moller	11	0.08%
Quartz Creek	3	0.02%
Sag River	5	0.03%
Saint Marys	17	0.12%
Sand Point	6	0.04%
Selawik	2	0.01%
Seldovia	1	0.01%
Seven Mile Camp	8	0.06%
Seward	254	1.75%
Silvertip	4	0.03%
Sitka	170	1.17%
Skagway	10	0.07%
Slana	4	0.03%
Soldotna	194	1.33%
South Fork	5	0.03%
Sterling	1	0.01%
Talkeetna	2	0.01%
Tazlina	23	0.16%
Tenakee Springs	1	0.01%
Thompson Pass	9	0.06%
Togiak	2	0.01%
Tok	48	0.33%
Trapper Creek	1	0.01%
Trimms Camp	2	0.01%
Unalakleet	7	0.05%
Unalaska	4	0.03%
Utqiagvik (Formerly Barrow)	15	0.10%

City	Employee Count	Percentage
Valdez	62	0.43%
Washington DC	3	0.02%
Wasilla	253	1.74%
Whittier	5	0.03%
Willow	9	0.06%
Wrangell	20	0.14%
Yakutat	17	0.12%

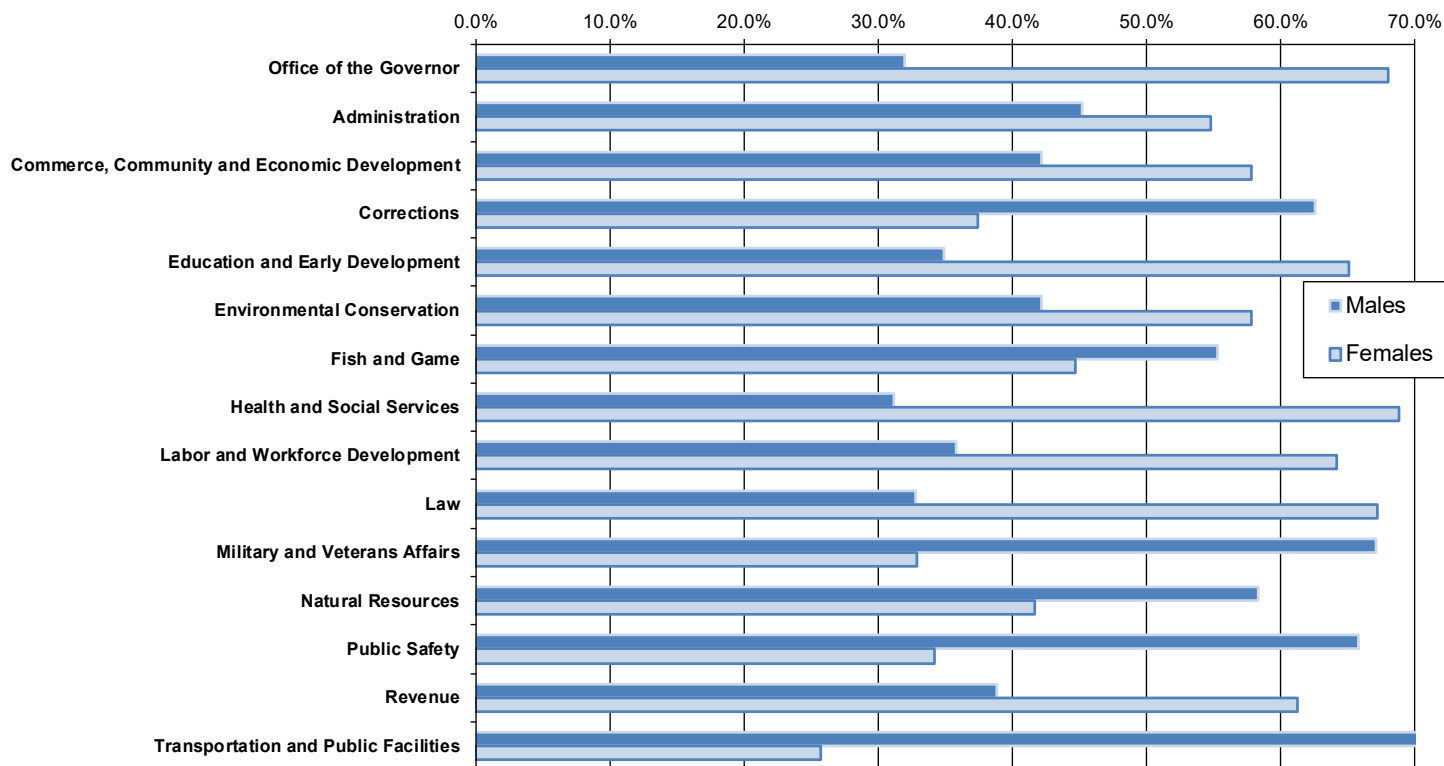


Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

EMPLOYEE COUNT BY DEPARTMENT AND GENDER

Department	Males		Females	
	Count	Percentage	Count	Percentage
Office of the Governor	41	32.0%	87	68.0%
Administration	469	45.2%	569	54.8%
Commerce, Community and Economic Development	192	42.2%	263	57.8%
Corrections	1060	62.6%	634	37.4%
Education and Early Development	88	34.9%	164	65.1%
Environmental Conservation	183	42.2%	251	57.8%
Fish and Game	708	55.3%	573	44.7%
Health and Social Services	938	31.2%	2067	68.8%
Labor and Workforce Development	215	35.8%	385	64.2%
Law	152	32.8%	312	67.2%
Military and Veterans Affairs	167	67.1%	82	32.9%
Natural Resources	442	58.3%	316	41.7%
Public Safety	501	65.8%	260	34.2%
Revenue	181	38.8%	286	61.2%
Transportation and Public Facilities	2197	74.3%	759	25.7%
Statewide	7534	51.8%	7008	48.2%

CHART OF EMPLOYEE COUNT BY DEPARTMENT AND GENDER



Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

MINORITY COUNT AND PERCENTAGE BY DEPARTMENT

Department	Minority Count	% of Minority Employees
Office of the Governor	35	27.3%
Administration	293	28.2%
Commerce, Community and Economic Development	98	21.5%
Corrections	389	23.0%
Education and Early Development	47	18.7%
Environmental Conservation	79	18.2%
Fish and Game	157	12.3%
Health and Social Services	1082	36.0%
Labor and Workforce Development	149	24.8%
Law	92	19.8%
Military and Veterans Affairs	69	27.7%
Natural Resource	98	12.9%
Public Safety	124	16.3%
Revenue	135	28.9%
Transportation and Public Facilities	652	22.1%
Statewide	3499	24.1%

Top Four Departments	% of Minorities
Health and Social Services	36.0%
Revenue	28.9%
Administration	28.2%
Military and Veterans Affairs	27.7%



NEW HIRE DATA

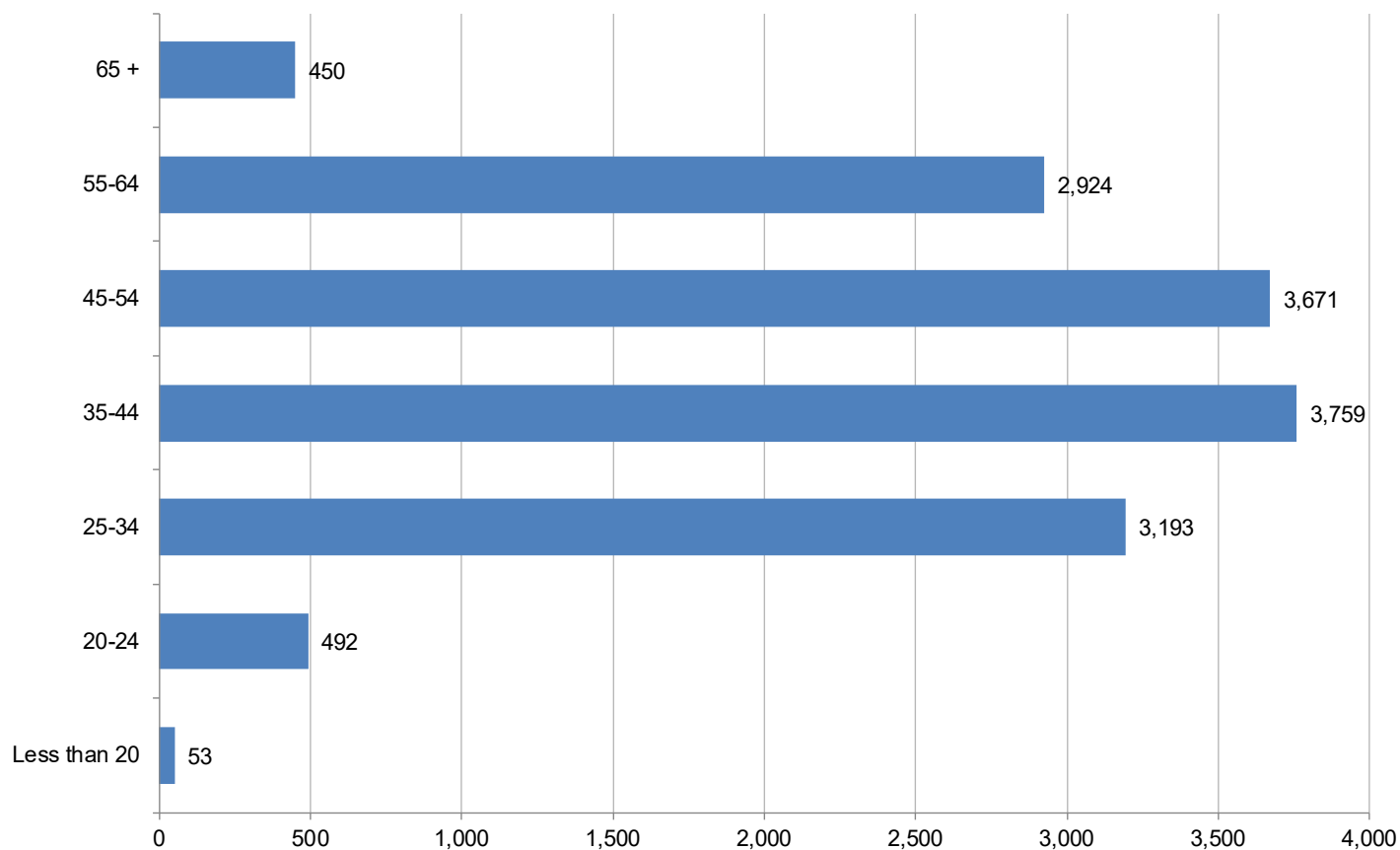
Department	New Hire Count	Average Age of New Hire	Average Age of New Hire	
			Male	Female
Office of the Governor	27	45.8	45.1	46.4
Administration	167	37.1	36.8	37.4
Commerce, Community and Economic Development	63	36.9	39.5	34.8
Corrections	194	35.4	34.4	37.1
Education and Early Development	28	40.5	34.7	43.3
Environmental Conservation	51	36.2	35.8	36.5
Fish and Game	204	30.5	30.6	30.3
Health and Social Services	488	38.3	37.7	38.6
Labor and Workforce Development	83	40.9	38.3	42.2
Law	79	36.1	37.7	35.2
Military and Veterans Affairs	36	42.4	43.8	37.9
Natural Resources	98	37.5	37.2	38.1
Public Safety	76	32.1	31.1	33.5
Revenue	51	37.0	33.8	39.3
Transportation and Public Facilities	341	38.0	38.3	37.1
Statewide	1986	36.9	36.5	37.2

New hire counts are permanent employees hired into existing and/or new positions within the fiscal year, and who are still employed at the end of the fiscal year.

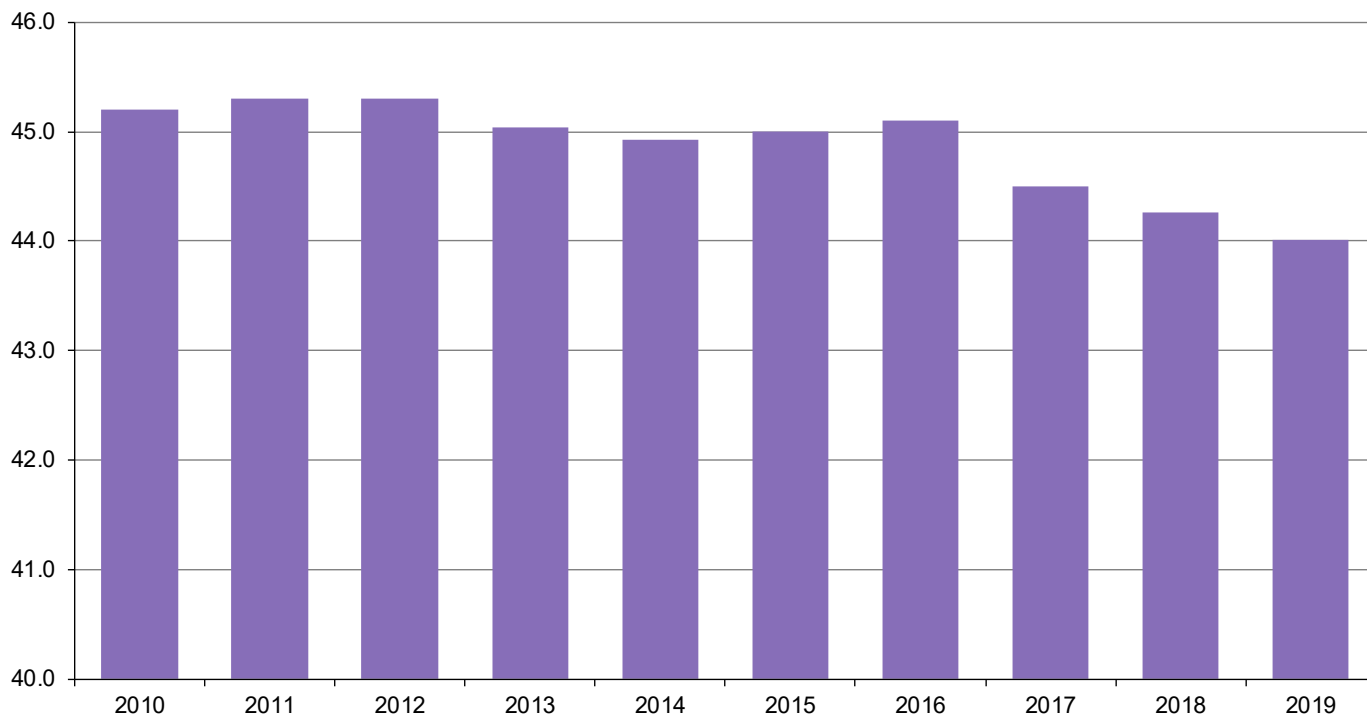
New Hire	Highest Average Age	Lowest Average Age
Overall Average	Office of Governor (45.8)	Fish and Game (30.5)
Male	Office of Governor (45.1)	Fish and Game (30.6)
Female	Office of Governor (46.4)	Fish and Game (30.3)



EMPLOYEE COUNT BY AGE RANGE



AVERAGE AGE OF EMPLOYEES BY YEAR



Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE AGE BY DEPARTMENT AND GENDER

Department	Average Age	Average Age	
		Male	Female
Office of the Governor	43.9	44.7	43.6
Administration	42.6	42.6	42.7
Commerce, Community and Economic Development	45.7	47.4	44.3
Corrections	42.7	42.1	43.7
Education and Early Development	45.5	44.7	45.9
Environmental Conservation	44.1	45.1	43.3
Fish and Game	40.5	41.8	39.0
Health and Social Services	44.9	44.5	45.1
Labor and Workforce Development	47.8	47.6	48.0
Law	42.0	42.8	41.7
Military and Veterans Affairs	46.6	47.7	44.2
Natural Resources	43.7	43.0	44.7
Public Safety	41.6	41.3	42.2
Revenue	43.0	41.7	43.7
Transportation and Public Facilities	45.6	45.8	45.1
Statewide	44.0	44.0	44.0

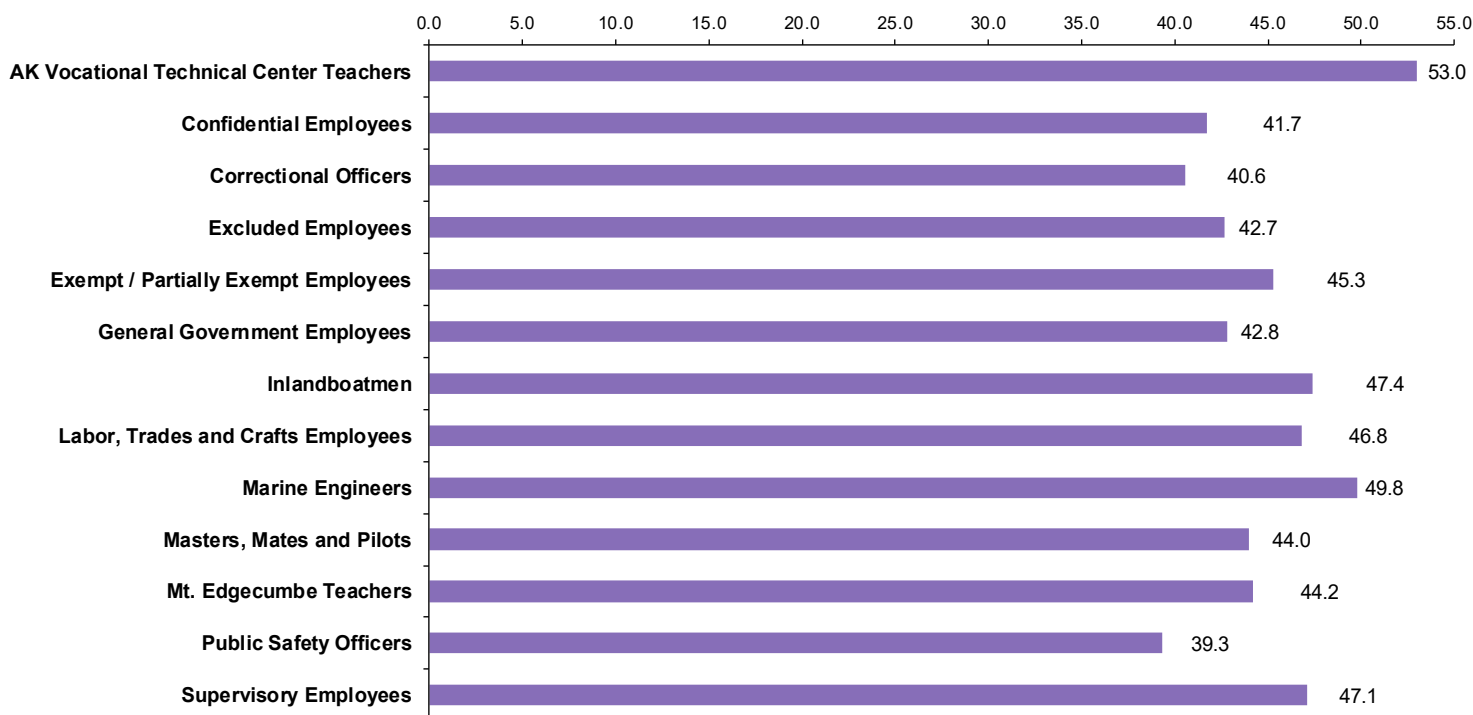
Employees	Highest Average Age	Lowest Average Age
Overall Average	Labor and Workforce Development (47.8)	Fish and Game (40.5)
Male Average	Military Veteran Affairs (47.7)	Public Safety (41.3)
Female Average	Labor and Workforce Development (48.0)	Fish and Game (39.0)



AVERAGE AGE BY BARGAINING UNIT

Bargaining Unit	Average Age
AK Vocational Technical Center Teachers	53.0
Confidential Employees	41.7
Correctional Officers	40.6
Excluded Employees	42.7
Exempt / Partially Exempt Employees	45.3
General Government Employees	42.8
Inlandboatmen	47.4
Labor, Trades and Crafts Employees	46.8
Marine Engineers	49.8
Masters, Mates and Pilots	44.0
Mt. Edgecumbe Teachers	44.2
Public Safety Officers	39.3
Supervisory Employees	47.1

CHART OF AVERAGE AGE BY BARGAINING UNIT



Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE SALARY BY DEPARTMENT

Department	Statewide	
	Employee Count	Average Base Monthly Salary
Office of the Governor	128	\$7,480.41
Administration	1038	\$6,129.01
Commerce, Community and Economic Development	455	\$6,371.94
Corrections	1694	\$5,765.82
Education and Early Development	252	\$6,228.73
Environmental Conservation	434	\$6,446.65
Fish and Game	1281	\$5,374.79
Health and Social Services	3005	\$5,331.25
Labor and Workforce Development	600	\$5,563.06
Law	464	\$7,173.29
Military and Veterans Affairs	249	\$5,399.92
Natural Resources	758	\$5,732.11
Public Safety	761	\$7,264.54
Revenue	467	\$6,612.27
Transportation and Public Facilities	2956	\$5,848.64
Statewide	14542	\$5,880.86

AVERAGE BASE MONTHLY SALARY BY BARGAINING UNIT & DEPARTMENT

Bargaining Unit	General Government		Supervisory		Confidential	
	Employee Count	Average Salary	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor						
Administration	529	\$4,874.77	142	\$7,545.91	133	\$5,210.78
Commerce, Community and Economic Development	246	\$4,982.82	66	\$7,142.44	3	\$5,430.00
Corrections	517	\$5,198.18	156	\$7,690.54	9	\$5,272.84
Education and Early Development	114	\$5,417.64	27	\$8,152.89	2	\$5,473.50
Environmental Conservation	298	\$5,598.15	120	\$8,441.39	2	\$5,181.00
Fish and Game	878	\$4,403.74	356	\$7,541.19	3	\$5,860.67
Health and Social Services	2290	\$4,859.05	472	\$7,557.52	14	\$5,682.17
Labor and Workforce Development	401	\$4,923.46	110	\$7,376.70	2	\$5,004.50
Law	174	\$4,308.37	33	\$5,575.34	2	\$4,798.00
Military and Veterans Affairs	126	\$4,683.62	43	\$6,741.82	2	\$5,929.00
Natural Resources	490	\$4,758.49	153	\$7,304.14	3	\$4,968.33
Public Safety	277	\$4,551.47	76	\$9,236.21	3	\$5,925.88
Revenue	288	\$4,660.51	71	\$7,242.79	2	\$5,473.50
Transportation and Public Facilities	882	\$5,797.97	294	\$9,044.29	16	\$5,416.50
Statewide	7510	\$4,944.62	2119	\$7,789.34	196	\$5,290.70

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE BASE MONTHLY SALARY BY BARGAINING UNIT & DEPARTMENT (CONT.)

Bargaining Unit	Labor, Trades and Crafts		Correctional Officers		Public Safety Officers	
	Employee Count	Average Salary	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor						
Administration	12	\$5,614.27				
Commerce, Community and Economic Development						
Corrections	111	\$4,751.60	884	\$5,730.58		
Education and Early Development						
Environmental Conservation	7	\$5,064.06				
Fish and Game	9	\$5,533.76				
Health and Social Services	178	\$3,653.31				
Labor and Workforce Development	39	\$4,999.07				
Law						
Military and Veterans Affairs	60	\$4,843.91				
Natural Resources	45	\$4,539.72				
Public Safety	11	\$4,986.33			382	\$8,822.39
Revenue						
Transportation and Public Facilities	1065	\$5,108.88			79	\$6,689.66
Statewide	1537	\$4,890.07	884	\$5,730.58	461	\$8,456.91

Bargaining Unit	Marine Engineers		Masters, Mates and Pilots		Inlandboatmen	
	Employee Count	Average Salary	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor						
Administration						
Commerce, Community and Economic Development						
Corrections						
Education and Early Development						
Environmental Conservation						
Fish and Game						
Health and Social Services						
Labor and Workforce Development						
Law						
Military and Veterans Affairs						
Natural Resources						
Public Safety						
Revenue						
Transportation and Public Facilities	71	\$7,162.98	83	\$7,239.30	440	\$4,728.05
Statewide	71	\$7,162.98	83	\$7,239.30	440	\$4,728.05

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE BASE MONTHLY SALARY BY BARGAINING UNIT & DEPARTMENT (CONT.)

Bargaining Unit	AK Vocational Technical Teachers		Mt. Edgecumbe Teachers	
	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor				
Administration				
Commerce, Community and Economic Development				
Corrections				
Education and Early Development			28	\$5,728.05
Environmental Conservation				
Fish and Game				
Health and Social Services				
Labor and Workforce Development	30	\$6,465.46		
Law				
Military and Veterans Affairs				
Natural Resources				
Public Safety				
Revenue				
Transportation and Public Facilities				
Statewide	30	\$6,465.46	28	\$5,728.05

Bargaining Unit	Excluded		Exempt / Partially Exempt	
	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor			128	\$7,480.41
Administration			222	\$8,789.35
Commerce, Community and Economic Development			140	\$8,469.76
Corrections			17	\$14,081.76
Education and Early Development			81	\$6,920.59
Environmental Conservation			7	\$10,116.99
Fish and Game			35	\$7,616.17
Health and Social Services			51	\$11,689.85
Labor and Workforce Development	3	\$6,449.00	15	\$8,920.53
Law			255	\$9,353.59
Military and Veterans Affairs			18	\$9,002.88
Natural Resources			67	\$10,097.81
Public Safety			12	\$10,235.17
Revenue			106	\$11,514.31
Transportation and Public Facilities			26	\$10,379.16
Statewide	3	\$6,449.00	1180	\$9,151.52

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE STATE SERVICE BY DEPARTMENT AND GENDER

Department	Average State Service	Male	Female
Office of the Governor	9.53	8.63	9.95
Administration	9.01	8.93	9.08
Commerce, Community and Economic Development	8.91	8.75	9.02
Corrections	8.69	8.74	8.60
Education and Early Development	10.69	10.66	10.70
Environmental Conservation	10.00	10.15	9.89
Fish and Game	8.75	9.89	7.35
Health and Social Services	8.73	8.55	8.80
Labor and Workforce Development	10.20	9.26	10.74
Law	8.63	8.26	8.80
Military and Veterans Affairs	8.25	8.07	8.63
Natural Resources	8.86	8.26	9.69
Public Safety	10.86	11.44	9.75
Revenue	9.47	9.12	9.69
Transportation and Public Facilities	9.68	9.79	9.36
Statewide	9.21	9.35	9.07

AVERAGE STATE SERVICE BY BARGAINING UNIT

Bargaining Unit	Average State Service
AK Vocational Technical Center Teachers	9.44
Confidential Employees	9.52
Correctional Officers	8.43
Excluded Employees	7.54
Exempt / Partially Exempt Employees	9.74
General Government Employees	8.02
Inlandboatmen	8.18
Labor, Trades and Crafts Employees	8.50
Marine Engineers	8.79
Masters, Mates and Pilots	13.21
Mt. Edgecumbe Teachers	10.94
Public Safety Officers	10.88
Supervisory Employees	13.62

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT

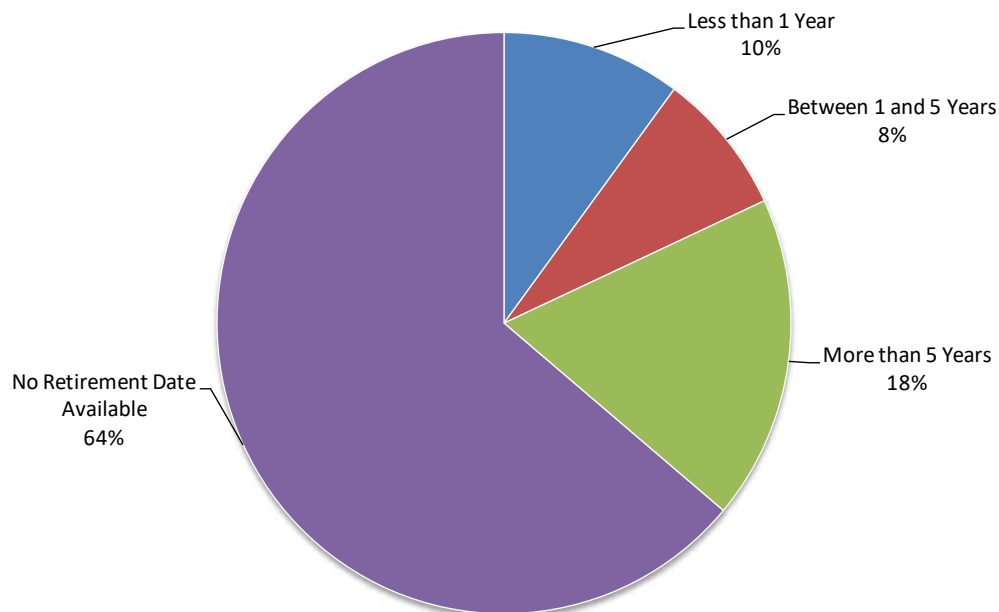
Department	Total Employees in R&B System	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 Years	% Between 1 and 5 Years	More than 5 Years	
Office of the Governor	128	14	10.9%	4	3.1%	27	83
Administration	1038	90	8.7%	56	5.4%	202	690
Commerce, Community and Economic Development	455	54	11.9%	37	8.1%	67	297
Corrections	1694	162	9.6%	182	10.7%	165	1185
Education and Early Development	252	36	14.3%	30	11.9%	61	125
Environmental Conservation	434	52	12.0%	28	6.5%	82	272
Fish and Game	1281	102	8.0%	84	6.6%	321	774
Health and Social Services	3005	262	8.7%	227	7.6%	513	2003
Labor and Workforce Development	600	86	14.3%	44	7.3%	121	349
Law	464	34	7.3%	24	5.2%	83	323
Military and Veterans Affairs	249	18	7.2%	25	10.0%	32	174
Natural Resources	758	69	9.1%	64	8.4%	147	478
Public Safety	761	123	16.2%	111	14.6%	117	410
Revenue	467	33	7.1%	35	7.5%	100	299
Transportation and Public Facilities	2956	335	11.3%	209	7.1%	590	1822
Statewide	14542	1470	10.1%	1160	8.0%	2628	9284

Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2019 and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.

Tier 4 employees hired on July 1, 2006 or after are included in the "No Retirement Date Available" column.

Calculations are based on retirement dates projected by Division of Retirement & Benefits.

PERCENTAGE OF EMPLOYEES BY RETIREMENT PROJECTION CATEGORY



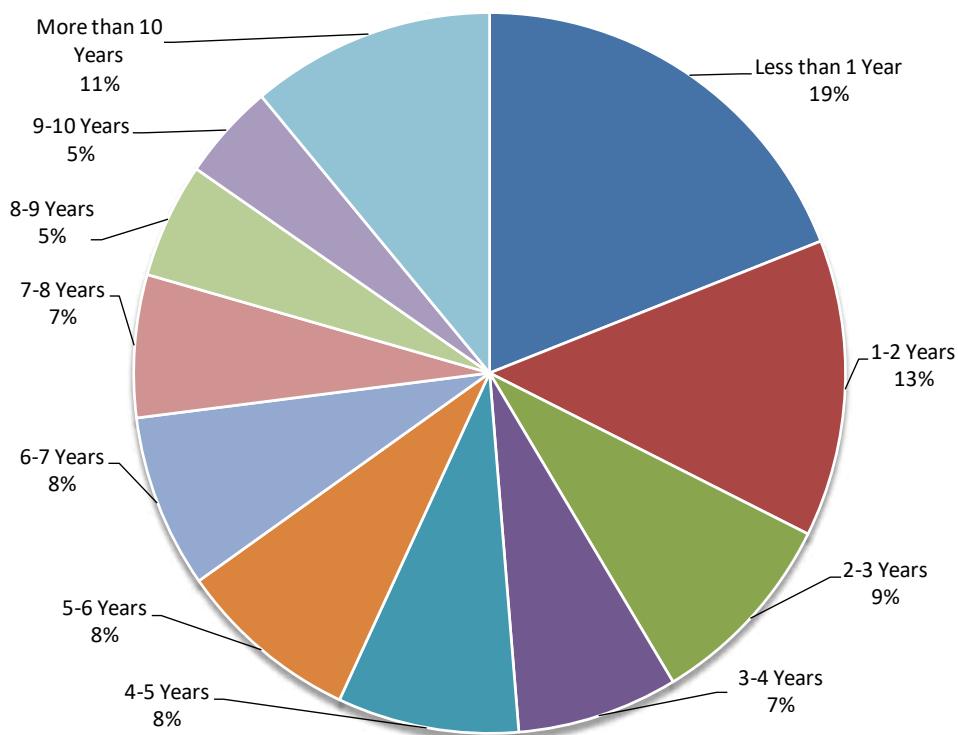
Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

TIER 4 EMPLOYEES YEARS OF STATE SERVICE

Department	Less than 1 Year	1-2 Years	2-3 Years	3-4 Years	4-5 Years	5-6 Years	6-7 Years	7-8 Years	8-9 Years	9-10 Years	More than 10 Years	Grand Total
Office of the Governor	16	10	4	11	8	6	8	7	1	6	6	83
Administration	132	97	68	37	60	53	56	42	41	29	67	682
Commerce, Community and Economic Development	49	35	30	26	17	28	23	21	24	12	29	294
Corrections	157	169	90	100	107	130	121	65	52	35	154	1180
Education and Early Development	13	23	9	6	9	11	8	4	4	1	12	100
Environmental Conservation	42	28	22	22	16	26	23	25	18	17	32	271
Fish and Game	259	107	79	41	49	51	40	42	24	24	49	765
Health and Social Services	402	257	175	154	160	137	147	109	105	97	235	1978
Labor and Workforce Development	66	42	46	21	24	30	20	26	16	17	39	347
Law	61	48	31	19	19	25	26	24	16	16	37	322
Military and Veterans Affairs	29	25	16	15	8	11	10	13	14	8	25	174
Natural Resources	92	71	45	34	43	38	28	35	17	24	48	475
Public Safety	70	45	31	23	29	33	31	26	32	19	69	408
Revenue	43	42	29	19	24	23	31	18	19	14	35	297
Transportation and Public Facilities	304	216	146	138	178	153	138	126	89	77	172	1737
Total	1735	1215	821	666	751	755	710	583	472	396	1009	9113

Tier 4 began July 1, 2006

PERCENTAGE OF TIER 4 EMPLOYEES BY YEARS OF STATE SERVICE



Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Office of the Governor							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	114	14	12.3%	3	2.6%	27	70
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	1			1	100.0%		
PB01 GENERAL ADMINISTRATION	2						2
PF03 SPECIAL SOCIAL SERVICE	7						7
PI01 LEGAL SUPPORT AND RELATED	2						2
PI02 ATTORNEYS	2						2
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2019, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
Tier 4 employees hired on July 1, 2006 or after are included in the "No Retirement Date Available" column.							
Calculations are based on retirement dates projected by Division of Retirement & Benefits.							



RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Administration							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	8						8
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	17	2	11.8%	2	11.8%	3	10
PB01 GENERAL ADMINISTRATION	48	6	12.5%	1	2.1%	5	36
PB02 ACCOUNTING AND FISCAL	118	10	8.5%	9	7.6%	27	72
PB03 PERSONNEL AND EMPLOYEE RELATIONS	171	20	11.7%	8	4.7%	31	112
PB04 INFORMATION TECHNOLOGY	174	16	9.2%	10	5.7%	51	97
PB06 SUPPLY	23	1	4.3%	2	8.7%	3	17
PB07 OFFICE OF INFORMATION TECHNOLOGY	19	2	10.5%	2	10.5%	8	7
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	15	1	6.7%	1	6.7%	5	8
PC05 REVENUE AND AUDIT	2					1	1
PD01 GOVERNMENT MANAGEMENT AND OPERATIONS	1					1	
PD02 ECONOMIC RESEARCH	1						1
PD09 PROPERTY MANAGEMENT	2						2
PE02 TEACHING AND INSTRUCTION	5			1	20.0%	1	3
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	5					1	4
PF03 SPECIAL SOCIAL SERVICE	24	3	12.5%			7	14
PI01 LEGAL SUPPORT AND RELATED	68	2	2.9%	2	2.9%	6	58
PI02 ATTORNEYS	171	11	6.4%	9	5.3%	32	119
PI03 JUDGES AND ADJUDICATORS	11	3	27.3%	1	9.1%	4	3
PI04 EVIDENCE INVESTIGATION	17	1	5.9%	1	5.9%	2	13
PI05 LEGAL DOCUMENT PROCESSING	113	7	6.2%	6	5.3%	11	89
PK03 ENGINEERING, UNLICENSED	5						5
PL04 BUILDING AND FACILITY MAINTENANCE	12	2	16.7%			1	9
PL08 OFFICE EQUIPMENT OPERATION	8	3	37.5%	1	12.5%	2	2
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Commerce, Community and Economic Development							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	122	20	16.4%	9	7.4%	13	80
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	13	4	30.8%			3	6
PB01 GENERAL ADMINISTRATION	46	2	4.3%	5	10.9%	6	33
PB02 ACCOUNTING AND FISCAL	28	3	10.7%	1	3.6%	6	18
PB03 PERSONNEL AND EMPLOYEE RELATIONS	3					1	2
PB04 INFORMATION TECHNOLOGY	17	1	5.9%	3	17.6%	4	9
PB05 STATISTICS AND RESEARCH ANALYSIS	7	1	14.3%	1	14.3%	2	3
PB06 SUPPLY	3			1	33.3%	2	
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	6			2	33.3%		4
PC01 BUSINESS FINANCE	22			3	13.6%	6	13
PC02 BUSINESS REGULATION AND COMPLIANCE	97	7	7.2%	7	7.2%	12	71
PC05 REVENUE AND AUDIT	1					1	
PD01 GOVERNMENT MANAGEMENT AND OPERATIONS	31	8	25.8%	2	6.5%	5	16
PD06 FERRY SYSTEM ADMINISTRATION	1						1
PD08 REAL ESTATE APPRAISAL	2	1	50.0%				1
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	3					1	2
PG01 HEALTH ADMINISTRATION	1						1
PG03 NURSING, PROFESSIONAL	1						1
PH03 NATURAL RESOURCES AND FORESTRY	1						1
PI01 LEGAL SUPPORT AND RELATED	12	1	8.3%			2	9
PI03 JUDGES AND ADJUDICATORS	3	2	66.7%				1
PI04 EVIDENCE INVESTIGATION	31	3	9.7%	3	9.7%	2	23
PK03 ENGINEERING, UNLICENSED	4	1	25.0%			1	2
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Corrections							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	12	3	25.0%			1	8
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	7	3	42.9%	1	14.3%	3	
PB01 GENERAL ADMINISTRATION	80	8	10.0%	5	6.3%	11	56
PB02 ACCOUNTING AND FISCAL	25	1	4.0%	1	4.0%	2	21
PB03 PERSONNEL AND EMPLOYEE RELATIONS	9	2	22.2%			2	5
PB04 INFORMATION TECHNOLOGY	10	3	30.0%	1	10.0%	1	5
PB05 STATISTICS AND RESEARCH ANALYSIS	2			1	50.0%	1	
PB06 SUPPLY	19	1	5.3%	2	10.5%	4	12
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	1						1
PD09 PROPERTY MANAGEMENT	3	1	33.3%				2
PE01 EDUCATION PROGRAMS	16	2	12.5%	4	25.0%	1	9
PE02 TEACHING AND INSTRUCTION	4					1	3
PF02 SOCIAL WORK	3			1	33.3%	1	1
PF03 SPECIAL SOCIAL SERVICE	2						2
PG01 HEALTH ADMINISTRATION	5					1	4
PG03 NURSING, PROFESSIONAL	115	5	4.3%	4	3.5%	7	99
PG04 MEDICAL, PROFESSIONAL	12					1	11
PG05 MENTAL AND BEHAVIORAL HEALTH SERVICES	35	3	8.6%	1	2.9%	3	28
PG06 SPECIAL HEALTH SERVICES	5	2	40.0%	1	20.0%	1	1
PI01 LEGAL SUPPORT AND RELATED	70	5	7.1%	1	1.4%	10	54
PJ03 CORRECTIONS	930	96	10.3%	112	12.0%	75	647
PJ04 PROBATION AND PAROLE	212	18	8.5%	28	13.2%	35	131
PL01 FOOD AND CUSTODIAL SERVICES	54	4	7.4%	11	20.4%	1	38
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	3			1	33.3%		2
PL04 BUILDING AND FACILITY MAINTENANCE	56	5	8.9%	7	12.5%	3	41
PL08 OFFICE EQUIPMENT OPERATION	4						4

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RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Education and Early Development							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	103	17	16.5%	11	10.7%	26	49
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	6	3	50.0%				3
PB01 GENERAL ADMINISTRATION	10	2	20.0%	2	20.0%	1	5
PB02 ACCOUNTING AND FISCAL	7			1	14.3%	3	3
PB03 PERSONNEL AND EMPLOYEE RELATIONS	2						2
PB04 INFORMATION TECHNOLOGY	5			1	20.0%	1	3
PB05 STATISTICS AND RESEARCH ANALYSIS	4	1	25.0%			1	2
PB06 SUPPLY	1						1
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	7			1	14.3%	2	4
PC01 BUSINESS FINANCE	10	3	30.0%	3	30.0%	4	
PC05 REVENUE AND AUDIT	2					2	
PD09 PROPERTY MANAGEMENT	1			1	100.0%		
PE01 EDUCATION PROGRAMS	41	4	9.8%	5	12.2%	9	23
PE03 STUDENT SERVICES	6					1	5
PE04 LIBRARY AND ARCHIVES	25	3	12.0%	3	12.0%	8	11
PE05 ANTHROPOLOGICAL RESEARCH AND EDUCATION	6	1	16.7%			2	3
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	3						3
PF01 PUBLIC PROGRAMS	1					1	
PF02 SOCIAL WORK	3						3
PG05 MENTAL AND BEHAVIORAL HEALTH SERVICES	1						1
PH04 PARKS	4			1	25.0%		3
PK04 ENGINEERING, LICENSED	1			1	100.0%		
PL08 OFFICE EQUIPMENT OPERATION	2	1	50.0%				1
PK05 ARCHITECTURE AND LANDSCAPE ARCHITECTURE	1	1	100.0%				
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Environmental Conservation							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	1					1	
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	7	2	28.6%			2	3
PB01 GENERAL ADMINISTRATION	33	4	12.1%	2	6.1%	7	20
PB02 ACCOUNTING AND FISCAL	25	2	8.0%	1	4.0%	5	17
PB03 PERSONNEL AND EMPLOYEE RELATIONS	2						2
PB04 INFORMATION TECHNOLOGY	20	3	15.0%			4	13
PB05 STATISTICS AND RESEARCH ANALYSIS	1					1	
PB06 SUPPLY	5						5
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	8						8
PC01 BUSINESS FINANCE	4					2	2
PC04 ENVIRONMENTAL HEALTH	21	2	9.5%	2	9.5%	4	13
PD03 DEVELOPMENT AND INFRASTRUCTURE PLANNING	1						1
PG04 MEDICAL, PROFESSIONAL	2	1	50.0%				1
PG07 HEALTH LABORATORY AND RELATED	11					1	10
PI04 EVIDENCE INVESTIGATION	2					1	1
PK01 PHYSICAL SCIENCE SPECIALISTS	11			1	9.1%	2	8
PK02 ENVIRONMENTAL SCIENCE SPECIALISTS	221	24	10.9%	18	8.1%	45	134
PK03 ENGINEERING, UNLICENSED	23	3	13.0%	3	13.0%	2	15
PK04 ENGINEERING, LICENSED	30	10	33.3%	1	3.3%	5	14
PL04 BUILDING AND FACILITY MAINTENANCE	6	1	16.7%				5
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Fish and Game							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	26	3	11.5%	2	7.7%	6	15
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	12	4	33.3%	2	16.7%	3	3
PB01 GENERAL ADMINISTRATION	68	4	5.9%	9	13.2%	12	43
PB02 ACCOUNTING AND FISCAL	43	1	2.3%	1	2.3%	7	34
PB03 PERSONNEL AND EMPLOYEE RELATIONS	3					1	2
PB04 INFORMATION TECHNOLOGY	46	2	4.3%	6	13.0%	17	21
PB05 STATISTICS AND RESEARCH ANALYSIS	20	1	5.0%	1	5.0%	9	9
PB06 SUPPLY	4			1	25.0%		3
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	18	1	5.6%	2	11.1%	9	6
PC01 BUSINESS FINANCE	1					1	
PC02 BUSINESS REGULATION AND COMPLIANCE	1						1
PD09 PROPERTY MANAGEMENT	1					1	
PE01 EDUCATION PROGRAMS	9	1	11.1%	1	11.1%	2	5
PE04 LIBRARY AND ARCHIVES	1	1	100.0%				
PE05 ANTHROPOLOGICAL RESEARCH AND EDUCATION	20	2	10.0%	1	5.0%	4	13
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	14	2	14.3%	3	21.4%	1	8
PG04 MEDICAL, PROFESSIONAL	2			1	50.0%		1
PG07 HEALTH LABORATORY AND RELATED	3						3
PH01 FISH AND WILDLIFE	956	77	8.1%	49	5.1%	240	590
PH03 NATURAL RESOURCES AND FORESTRY	3			1	33.3%	2	
PK04 ENGINEERING, LICENSED	1					1	
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	2						2
PL04 BUILDING AND FACILITY MAINTENANCE	9	2	22.2%	1	11.1%	1	5
PL07 VESSEL AND AIRCRAFT OPERATION	18	1	5.6%	3	16.7%	4	10
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Health and Social Services							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	30	2	6.7%	3	10.0%	7	18
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	24	5	20.8%	4	16.7%	8	7
PB01 GENERAL ADMINISTRATION	323	28	8.7%	23	7.1%	40	232
PB02 ACCOUNTING AND FISCAL	75	6	8.0%	9	12.0%	14	46
PB03 PERSONNEL AND EMPLOYEE RELATIONS	14	1	7.1%	1	7.1%	2	10
PB04 INFORMATION TECHNOLOGY	89	8	9.0%	9	10.1%	27	45
PB05 STATISTICS AND RESEARCH ANALYSIS	32	2	6.3%			6	24
PB06 SUPPLY	18	1	5.6%	2	11.1%	4	11
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	59	8	13.6%	6	10.2%	7	38
PC01 BUSINESS FINANCE	16	3	18.8%	2	12.5%	7	4
PC02 BUSINESS REGULATION AND COMPLIANCE	61	5	8.2%	6	9.8%	15	35
PC03 SAFETY INSPECTION	2						2
PC05 REVENUE AND AUDIT	11	3	27.3%	1	9.1%	1	6
PD03 DEVELOPMENT AND INFRASTRUCTURE PLANNING	1					1	
PD04 EMERGENCY PLANNING AND RESPONSE	4						4
PD09 PROPERTY MANAGEMENT	4	1	25.0%				3
PE02 TEACHING AND INSTRUCTION	12	1	8.3%			5	6
PE03 STUDENT SERVICES	2	1	50.0%				1
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	10			1	10.0%	5	4
PF01 PUBLIC PROGRAMS	428	33	7.7%	37	8.6%	95	263
PF02 SOCIAL WORK	392	19	4.8%	13	3.3%	57	303
PF03 SPECIAL SOCIAL SERVICE	9	1	11.1%				8
PF05 LABOR AND EMPLOYMENT SERVICES	26	4	15.4%	4	15.4%	7	11
PG01 HEALTH ADMINISTRATION	183	20	10.9%	13	7.1%	32	118
PG02 NURSING, ASSISTIVE	326	23	7.1%	21	6.4%	42	240
PG03 NURSING, PROFESSIONAL	210	23	11.0%	14	6.7%	22	151
PG04 MEDICAL, PROFESSIONAL	9			2	22.2%		7
PG05 MENTAL AND BEHAVIORAL HEALTH SERVICES	41	12	29.3%			7	22

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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Health and Social Services							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
PG06 SPECIAL HEALTH SERVICES	36	3	8.3%	1	2.8%	9	23
PG07 HEALTH LABORATORY AND RELATED	26	4	15.4%	1	3.8%	3	18
PI01 LEGAL SUPPORT AND RELATED	11					1	10
PI04 EVIDENCE INVESTIGATION	21	1	4.8%	5	23.8%	4	11
PJ03 CORRECTIONS	227	12	5.3%	16	7.0%	57	142
PJ04 PROBATION AND PAROLE	92	12	13.0%	16	17.4%	10	54
PK01 PHYSICAL SCIENCE SPECIALISTS	2			1	50.0%	1	
PL01 FOOD AND CUSTODIAL SERVICES	137	13	9.5%	14	10.2%	9	101
PL04 BUILDING AND FACILITY MAINTENANCE	42	7	16.7%	2	4.8%	8	25
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RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Labor and Workforce Development							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	8	5	62.5%				3
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	9	4	44.4%	3	33.3%	1	1
PB01 GENERAL ADMINISTRATION	53	7	13.2%	1	1.9%	4	41
PB02 ACCOUNTING AND FISCAL	36	5	13.9%	2	5.6%	7	22
PB03 PERSONNEL AND EMPLOYEE RELATIONS	3						3
PB04 INFORMATION TECHNOLOGY	17	5	29.4%	2	11.8%	8	2
PB05 STATISTICS AND RESEARCH ANALYSIS	12	1	8.3%			3	8
PB06 SUPPLY	6	1	16.7%				5
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	17	3	17.6%	1	5.9%	6	7
PC01 BUSINESS FINANCE	3					2	1
PC02 BUSINESS REGULATION AND COMPLIANCE	4					1	3
PC03 SAFETY INSPECTION	36	2	5.6%	2	5.6%		32
PC05 REVENUE AND AUDIT	1	1	100.0%				
PD01 GOVERNMENT MANAGEMENT AND OPERATIONS	1					1	
PD02 ECONOMIC RESEARCH	10	1	10.0%			4	5
PE01 EDUCATION PROGRAMS	11	1	9.1%	2	18.2%	2	6
PE02 TEACHING AND INSTRUCTION	30	3	10.0%	2	6.7%	6	19
PE03 STUDENT SERVICES	4	1	25.0%				3
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	4					3	1
PF01 PUBLIC PROGRAMS	30	8	26.7%	1	3.3%	3	18
PF03 SPECIAL SOCIAL SERVICE	1						1
PF04 VOCATIONAL REHABILITATION	65	4	6.2%	4	6.2%	20	37
PF05 LABOR AND EMPLOYMENT SERVICES	187	24	12.8%	20	10.7%	41	102
PI01 LEGAL SUPPORT AND RELATED	1						1
PI03 JUDGES AND ADJUDICATORS	9	1	11.1%	1	11.1%	3	4
PI04 EVIDENCE INVESTIGATION	23	4	17.4%	3	13.0%	4	12
PL01 FOOD AND CUSTODIAL SERVICES	13	4	30.8%			1	8
PL04 BUILDING AND FACILITY MAINTENANCE	5	1	20.0%				4
PL08 OFFICE EQUIPMENT OPERATION	1					1	

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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Law							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	1						1
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	7	1	14.3%	1	14.3%	3	2
PB01 GENERAL ADMINISTRATION	19	3	15.8%			3	13
PB02 ACCOUNTING AND FISCAL	8	2	25.0%			1	5
PB03 PERSONNEL AND EMPLOYEE RELATIONS	2						2
PB04 INFORMATION TECHNOLOGY	3						3
PB06 SUPPLY	1					1	
PC02 BUSINESS REGULATION AND COMPLIANCE	4	2	50.0%			2	
PC05 REVENUE AND AUDIT	1			1	100.0%		
PI01 LEGAL SUPPORT AND RELATED	164	8	4.9%	7	4.3%	20	129
PI02 ATTORNEYS	247	16	6.5%	15	6.1%	53	163
PI04 EVIDENCE INVESTIGATION	7	2	28.6%				5
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RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Military and Veterans Affairs							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	10	1	10.0%	3	30.0%		6
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	8	1	12.5%	1	12.5%		6
PB01 GENERAL ADMINISTRATION	21	2	9.5%	3	14.3%	2	14
PB02 ACCOUNTING AND FISCAL	17	1	5.9%	4	23.5%	4	8
PB03 PERSONNEL AND EMPLOYEE RELATIONS	2			1	50.0%	1	
PB04 INFORMATION TECHNOLOGY	10	1	10.0%	1	10.0%	1	7
PB06 SUPPLY	8	1	12.5%			1	6
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	4			1	25.0%		3
PC01 BUSINESS FINANCE	7					1	6
PD03 DEVELOPMENT AND INFRASTRUCTURE PLANNING	2						2
PD04 EMERGENCY PLANNING AND RESPONSE	39	4	10.3%	2	5.1%	6	27
PD09 PROPERTY MANAGEMENT	6					1	5
PE02 TEACHING AND INSTRUCTION	20	2	10.0%			7	11
PE03 STUDENT SERVICES	28					3	25
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	1						1
PG03 NURSING, PROFESSIONAL	1						1
PG04 MEDICAL, PROFESSIONAL	1					1	
PK02 ENVIRONMENTAL SCIENCE SPECIALISTS	7						7
PK03 ENGINEERING, UNLICENSED	1						1
PL01 FOOD AND CUSTODIAL SERVICES	8	1	12.5%	1	12.5%	1	5
PL03 EQUIPMENT OPERATION	2						2
PL04 BUILDING AND FACILITY MAINTENANCE	46	4	8.7%	8	17.4%	3	31

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RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Natural Resources							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	60	7	11.7%	6	10.0%	12	35
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	12	3	25.0%			4	5
PB01 GENERAL ADMINISTRATION	59	7	11.9%	7	11.9%	13	32
PB02 ACCOUNTING AND FISCAL	28	5	17.9%	3	10.7%	6	14
PB03 PERSONNEL AND EMPLOYEE RELATIONS	3						3
PB04 INFORMATION TECHNOLOGY	27	1	3.7%	2	7.4%	7	17
PB05 STATISTICS AND RESEARCH ANALYSIS	1						1
PB06 SUPPLY	4	1	25.0%			1	2
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	5					1	4
PC01 BUSINESS FINANCE	3	2	66.7%				1
PC03 SAFETY INSPECTION	1			1	100.0%		
PC05 REVENUE AND AUDIT	7			1	14.3%	2	4
PD03 DEVELOPMENT AND INFRASTRUCTURE PLANNING	6					1	5
PD04 EMERGENCY PLANNING AND RESPONSE	21	4	19.0%	2	9.5%	1	14
PD05 AIRPORT ADMINISTRATION	1	1	100.0%				
PD08 REAL ESTATE APPRAISAL	4			1	25.0%	1	2
PE02 TEACHING AND INSTRUCTION	1	1	100.0%				
PE05 ANTHROPOLOGICAL RESEARCH AND EDUCATION	13	3	23.1%	1	7.7%		9
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	5	1	20.0%				4
PH02 AGRICULTURE	9					1	8
PH03 NATURAL RESOURCES AND FORESTRY	323	18	5.6%	26	8.0%	63	216
PH04 PARKS	38	2	5.3%	3	7.9%	11	22
PI05 LEGAL DOCUMENT PROCESSING	29	5	17.2%			5	19
PK01 PHYSICAL SCIENCE SPECIALISTS	37	2	5.4%	5	13.5%	8	22
PK02 ENVIRONMENTAL SCIENCE SPECIALISTS	1						1
PK03 ENGINEERING, UNLICENSED	8					1	7
PK04 ENGINEERING, LICENSED	5	1	20.0%			2	2

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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Natural Resources							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
PK07 LAND SURVEYING	15	3	20.0%	3	20.0%	1	8
PL01 FOOD AND CUSTODIAL SERVICES	2			1	50.0%	1	
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	6					1	5
PL03 EQUIPMENT OPERATION	2						2
PL04 BUILDING AND FACILITY MAINTENANCE	19	1	5.3%	1	5.3%	4	13
PL07 VESSEL AND AIRCRAFT OPERATION	3	1	33.3%	1	33.3%		1

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RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Public Safety							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	4	2	50.0%				2
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	7	4	57.1%	1	14.3%	2	
PB01 GENERAL ADMINISTRATION	93	10	10.8%	10	10.8%	18	55
PB02 ACCOUNTING AND FISCAL	9	1	11.1%			1	7
PB03 PERSONNEL AND EMPLOYEE RELATIONS	3	1	33.3%			2	
PB04 INFORMATION TECHNOLOGY	10						10
PB05 STATISTICS AND RESEARCH ANALYSIS	2			1	50.0%		1
PB06 SUPPLY	8					3	5
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	9	3	33.3%	1	11.1%	1	4
PC01 BUSINESS FINANCE	3	1	33.3%	1	33.3%	1	
PC02 BUSINESS REGULATION AND COMPLIANCE	1					1	
PD03 DEVELOPMENT AND INFRASTRUCTURE PLANNING	1			1	100.0%		
PD04 EMERGENCY PLANNING AND RESPONSE	35					7	28
PD05 AIRPORT ADMINISTRATION	1						1
PD09 PROPERTY MANAGEMENT	1						1
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	3	1	33.3%	1	33.3%	1	
PI01 LEGAL SUPPORT AND RELATED	70	9	12.9%	4	5.7%	9	48
PI04 EVIDENCE INVESTIGATION	40	1	2.5%	1	2.5%	9	29
PJ01 LAW ENFORCEMENT	416	84	20.2%	82	19.7%	52	198
PJ02 FIRE FIGHTING AND INSPECTION	17	1	5.9%	3	17.6%	4	9
PL01 FOOD AND CUSTODIAL SERVICES	1					1	
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	8	1	12.5%	1	12.5%	2	4
PL04 BUILDING AND FACILITY MAINTENANCE	3	2	66.7%	1	33.3%		
PL07 VESSEL AND AIRCRAFT OPERATION	15	1	6.7%	3	20.0%	3	8
PL08 OFFICE EQUIPMENT OPERATION	1	1	100.0%				
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Revenue							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	98	7	7.1%	9	9.2%	22	60
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	7					2	5
PB01 GENERAL ADMINISTRATION	57	5	8.8%	2	3.5%	4	46
PB02 ACCOUNTING AND FISCAL	50	5	10.0%	4	8.0%	11	30
PB03 PERSONNEL AND EMPLOYEE RELATIONS	2					1	1
PB04 INFORMATION TECHNOLOGY	21	1	4.8%	1	4.8%	8	11
PB05 STATISTICS AND RESEARCH ANALYSIS	1						1
PB06 SUPPLY	1					1	
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	2					2	
PC05 REVENUE AND AUDIT	61	3	4.9%	7	11.5%	15	36
PD02 ECONOMIC RESEARCH	7					1	6
PD08 REAL ESTATE APPRAISAL	1						1
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	1			1	100.0%		
PF01 PUBLIC PROGRAMS	143	11	7.7%	11	7.7%	25	96
PG01 HEALTH ADMINISTRATION	1						1
PI04 EVIDENCE INVESTIGATION	8	1	12.5%			5	2
PL08 OFFICE EQUIPMENT OPERATION	6					3	3
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Transportation and Public Facilities							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	6	2	33.3%	2	33.3%	1	1
EXEMPT MARINE	594	64	10.8%	36	6.1%	116	378
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	21	6	28.6%	1	4.8%	8	6
PB01 GENERAL ADMINISTRATION	136	16	11.8%	5	3.7%	24	91
PB02 ACCOUNTING AND FISCAL	80	12	15.0%	6	7.5%	16	46
PB03 PERSONNEL AND EMPLOYEE RELATIONS	16			1	6.3%	4	11
PB04 INFORMATION TECHNOLOGY	36	4	11.1%	3	8.3%	13	16
PB05 STATISTICS AND RESEARCH ANALYSIS	8			1	12.5%	3	4
PB06 SUPPLY	68	13	19.1%	4	5.9%	15	36
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	8	1	12.5%	2	25.0%		5
PC01 BUSINESS FINANCE	4	2	50.0%			1	1
PC03 SAFETY INSPECTION	36	2	5.6%	5	13.9%	5	24
PC05 REVENUE AND AUDIT	4			2	50.0%		2
PD03 DEVELOPMENT AND INFRASTRUCTURE PLANNING	50	10	20.0%	4	8.0%	13	23
PD04 EMERGENCY PLANNING AND RESPONSE	19	5	26.3%			3	11
PD05 AIRPORT ADMINISTRATION	26	5	19.2%	1	3.8%	5	15
PD06 FERRY SYSTEM ADMINISTRATION	73	6	8.2%	3	4.1%	6	58
PD07 MAINTENANCE ADMINISTRATION	27	7	25.9%	2	7.4%	10	8
PD08 REAL ESTATE APPRAISAL	43	9	20.9%	1	2.3%	7	26
PD09 PROPERTY MANAGEMENT	30	10	33.3%	3	10.0%	8	9
PE02 TEACHING AND INSTRUCTION	3			1	33.3%	2	
PE03 STUDENT SERVICES	1					1	
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	8					2	6
PF03 SPECIAL SOCIAL SERVICE	7	1	14.3%			2	4
PJ02 FIRE FIGHTING AND INSPECTION	81	7	8.6%	8	9.9%	15	51
PK01 PHYSICAL SCIENCE SPECIALISTS	9	2	22.2%	1	11.1%	1	5
PK02 ENVIRONMENTAL SCIENCE SPECIALISTS	44	5	11.4%	3	6.8%	6	30
PK03 ENGINEERING, UNLICENSED	285	24	8.4%	9	3.2%	89	163

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RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Transportation and Public Facilities							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
PK04 ENGINEERING, LICENSED	167	21	12.6%	22	13.2%	59	65
PK06 VESSEL CONSTRUCTION	3	1	33.3%	1	33.3%		1
PK07 LAND SURVEYING	25	4	16.0%			6	15
PK08 CARTOGRAPHY AND DRAFTING	13	3	23.1%			1	9
PL01 FOOD AND CUSTODIAL SERVICES	59	9	15.3%	4	6.8%	1	45
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	137	10	7.3%	12	8.8%	21	94
PL03 EQUIPMENT OPERATION	516	45	8.7%	45	8.7%	99	327
PL04 BUILDING AND FACILITY MAINTENANCE	189	23	12.2%	19	10.1%	19	128
PL05 INSTRUMENT TECHNICIAN	1						1
PL06 CONSTRUCTION SUPPORT	121	6	5.0%	2	1.7%	8	105
PL08 OFFICE EQUIPMENT OPERATION	2						2
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CREDITS AND CONTACT INFORMATION

State of Alaska
Department of Administration
Division of Personnel & Labor Relations

Kelly Tshibaka
Commissioner

Kate Sheehan
Division Director

Contributors:

Kate Sheehan, Kim Garrett, Frank Hurt, Jeff Hahnen, and Holly Cox

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DOPLR Workforce Profile Editor
PO Box 110201
Juneau, AK 99811-0201

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Division of Personnel & Labor Relations
State Office Building
333 Willoughby Avenue
10th Floor
PO Box 110201
Juneau, AK 99811-0201
Phone: 907-465-4430
<http://doa.alaska.gov/dop>