

STATE OF ALASKA WORKFORCE PROFILE FISCAL YEAR 2022



Department of Administration | Division of Personnel and Labor Relations | Employee Planning and Information Center
PO Box 110201 Juneau, AK 99811 | Phone: 907-465-4430 | <http://doa.alaska.gov/dop>

INTRODUCTION

Dear Colleagues:

The Division of Personnel and Labor Relations is pleased to provide the Fiscal Year 2022 Annual Workforce Profile for the State of Alaska Executive Branch. This publication is designed to assist you, our executives, managers, and human resource professionals, to better understand our current workforce. Understanding the current workforce is an important step in the workforce planning process.

Included in the current profile are data and graphs representing demographics such as age and ethnicity distribution, average salaries, and retirement projections. The data presented is as of June 30, 2022.

As always, the data in this report includes all executive branch employees with permanent, probationary, and provisional status in the classified service as well as partially exempt and exempt employees. Excluded from this report are executive branch employees with nonpermanent, temporary, and emergency status, and employees of the National Guard, Alaska Railroad Corporation, and Alaska Housing Finance Corporation. Additionally, this report does not contain information about employees of the University of Alaska or the legislative and judicial branches of the State of Alaska.

We welcome your feedback and are ready to assist you with your workforce analysis needs. You may contact your agency human resource staff or the Employee Planning and Information Center team for assistance.

Kate Sheehan
Director, Division of Personnel and Labor Relations



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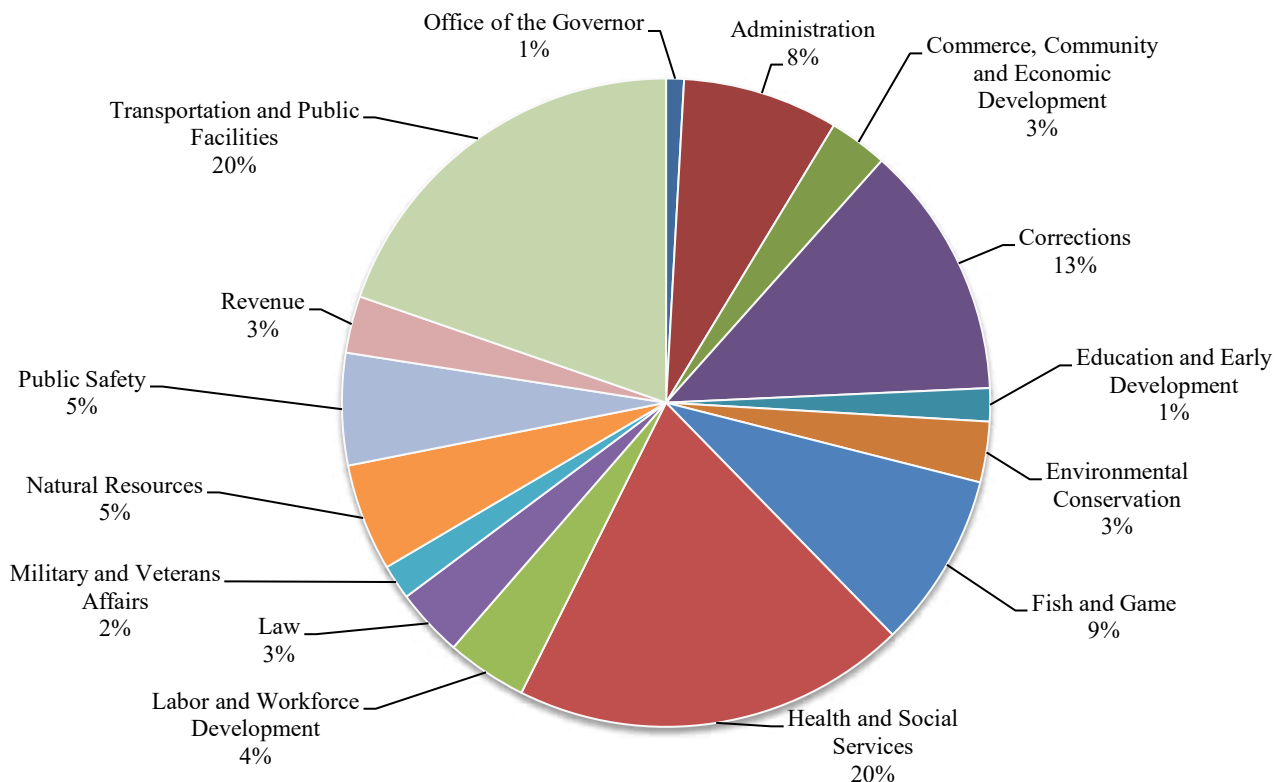
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EMPLOYEE COUNT BY DEPARTMENT

Department	Employee Count
Office of the Governor	125
Administration	1092
Commerce, Community and Economic Development	410
Corrections	1783
Education and Early Development	232
Environmental Conservation	425
Fish and Game	1227
Health and Social Services	2762
Labor and Workforce Development	565
Law	478
Military and Veterans Affairs	245
Natural Resources	752
Public Safety	784
Revenue	399
Transportation and Public Facilities	2765
Statewide	14044

PERCENTAGE OF STATE WORKFORCE BY DEPARTMENT

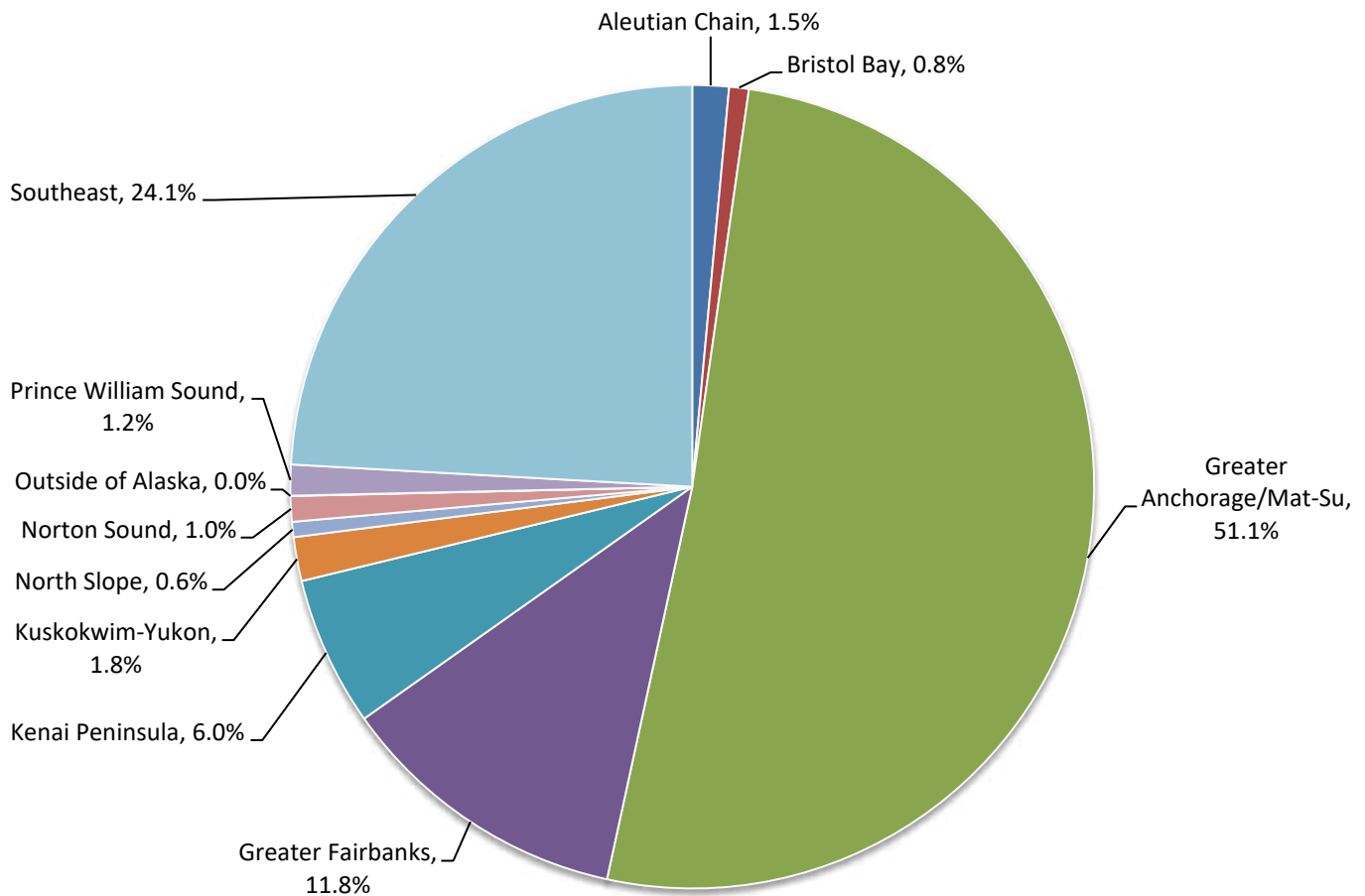


Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

EMPLOYEE COUNT BY REGION

Region	Employee Count
Aleutian Chain	206
Bristol Bay	111
Greater Anchorage/Mat-Su	7183
Greater Fairbanks	1657
Kenai Peninsula	846
Kuskokwim-Yukon	248
North Slope	86
Norton Sound	144
Out of State	2
Prince William Sound	174
Southeast	3387
Statewide	14044

PERCENTAGE OF EMPLOYEES BY REGION



Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

EMPLOYEE COUNT AND PERCENTAGE BY LOCATION

City	Employee Count	Percentage
Adak	2	0.01%
Akutan	3	0.02%
Anchor Point	13	0.09%
Anchorage	5188	36.94%
Anchorage International Airport	341	2.43%
Aniak	11	0.08%
Anvik	3	0.02%
Bellingham Terminal, Washington	1	0.01%
Bethel	205	1.46%
Birch Lake	3	0.02%
Camp Carroll	5	0.04%
Cantwell	12	0.09%
Canyon City, Oregon	1	0.01%
Cascade	3	0.02%
Chandalar (Chandler) Camp	11	0.08%
Chena River	1	0.01%
Chignik	8	0.06%
Chitina	4	0.03%
Chulitna	4	0.03%
Cold Bay	4	0.03%
Coldfoot Camp	8	0.06%
Cordova	50	0.36%
Craig	19	0.14%
Crown Point	6	0.04%
Dalton Highway (Roving Crew)	8	0.06%
Deadhorse	15	0.11%
Delta Junction	33	0.23%
Denali	4	0.03%
Dillingham	62	0.44%
Douglas	104	0.74%
Dutch Harbor	13	0.09%
Eagle	7	0.05%
Eagle River	128	0.91%
Eielson Air Force Base	11	0.08%
Elfin Cove	1	0.01%

City	Employee Count	Percentage
Emmonak	11	0.08%
Ernestine	4	0.03%
Fairbanks	1483	10.56%
Finger Lake	4	0.03%
Fort Wainwright	3	0.02%
Fort Yukon	1	0.01%
Gakona	1	0.01%
Galena	4	0.03%
Girdwood	7	0.05%
Glennallen	28	0.20%
Gustavus	2	0.01%
Haines	43	0.31%
Healy	7	0.05%
Homer	131	0.93%
Hoonah	4	0.03%
Hooper Bay	2	0.01%
Iliamna	2	0.01%
Jim River	7	0.05%
Joint Base Elmendorf-Richardson	215	1.53%
Juneau	2532	18.03%
Kalsin Bay	2	0.01%
Kasilof	1	0.01%
Kenai	278	1.98%
Ketchikan	396	2.82%
King Salmon	45	0.32%
Klawock	6	0.04%
Kodiak	149	1.06%
Kotzebue	37	0.26%
Livengood	8	0.06%
Mackenzie Point	352	2.51%
Manley Hot Springs	5	0.04%
Matanuska	1	0.01%
McGrath	15	0.11%
Metlakatla	5	0.04%
Montana Creek	6	0.04%

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

EMPLOYEE COUNT AND PERCENTAGE BY LOCATION (CONT.)

City	Employee Count	Percentage
Mount Edgecumbe	50	0.36%
Nelchina	4	0.03%
Nenana	6	0.04%
Ninilchik	7	0.05%
Nome	139	0.99%
North Kenai Camp	4	0.03%
Northway	6	0.04%
Palmer	606	4.32%
Paxson	4	0.03%
Petersburg	36	0.26%
Port Moller	11	0.08%
Quartz Creek	4	0.03%
Sag River	8	0.06%
Saint Marys	19	0.14%
Sand Point	11	0.08%
Selawik	1	0.01%
Seldovia	1	0.01%
Seven Mile Camp	7	0.05%
Seward	206	1.47%
Silvertip	5	0.04%
Sitka	147	1.05%
Skagway	8	0.06%
Slana	6	0.04%
Soldotna	179	1.27%
South Fork	4	0.03%
Sterling	1	0.01%
Sutton	1	0.01%
Talkeetna	2	0.01%
Tazlina	22	0.16%
Tenakee Springs	1	0.01%
Thompson Pass	4	0.03%
Togiak	2	0.01%
Tok	42	0.30%
Trimms Camp	1	0.01%
Unalakleet	5	0.04%

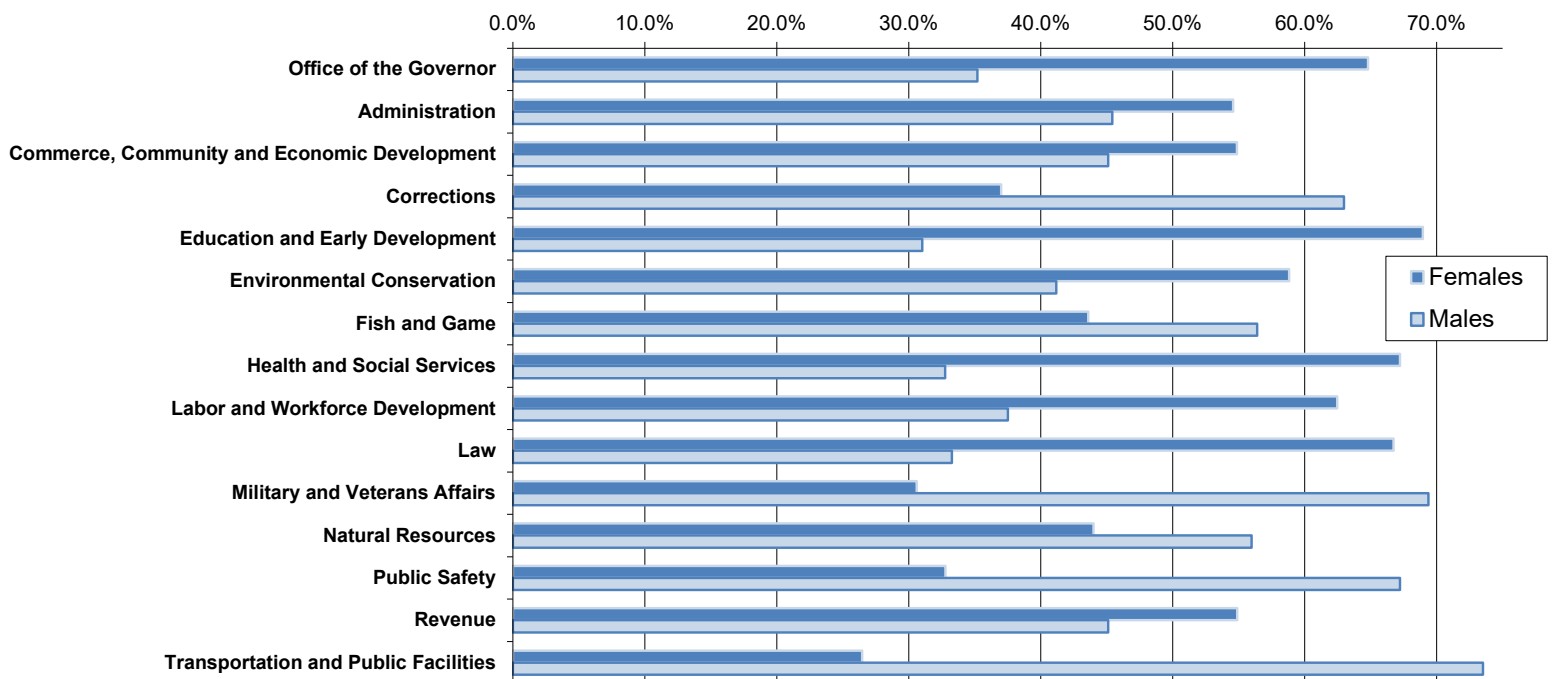
City	Employee Count	Percentage
Unalaska	3	0.02%
Utqiagvik (Formerly Barrow)	14	0.10%
Valdez	55	0.39%
Wasilla	278	1.98%
Whittier	3	0.02%
Willow	9	0.06%
Yakutat	13	0.09%



EMPLOYEE COUNT BY DEPARTMENT AND GENDER

Department	Females		Males	
	Count	Percentage	Count	Percentage
Office of the Governor	81	64.8%	44	35.2%
Administration	596	54.6%	496	45.4%
Commerce, Community and Economic Development	225	54.9%	185	45.1%
Corrections	660	37.0%	1123	63.0%
Education and Early Development	160	69.0%	72	31.0%
Environmental Conservation	250	58.8%	175	41.2%
Fish and Game	535	43.6%	692	56.4%
Health and Social Services	1857	67.2%	905	32.8%
Labor and Workforce Development	353	62.5%	212	37.5%
Law	319	66.7%	159	33.3%
Military and Veterans Affairs	75	30.6%	170	69.4%
Natural Resources	331	44.0%	421	56.0%
Public Safety	257	32.8%	527	67.2%
Revenue	219	54.9%	180	45.1%
Transportation and Public Facilities	732	26.5%	2033	73.5%
Statewide	6650	47.4%	7394	52.6%

CHART OF EMPLOYEE COUNT BY DEPARTMENT AND GENDER



Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

MINORITY COUNT AND PERCENTAGE BY DEPARTMENT

Department	Minority Count	% of Minority Employees
Office of the Governor	46	36.8%
Administration	317	29.0%
Commerce, Community and Economic Development	110	26.8%
Corrections	428	24.0%
Education and Early Development	45	19.4%
Environmental Conservation	78	18.4%
Fish and Game	165	13.4%
Health and Social Services	988	35.8%
Labor and Workforce Development	153	27.1%
Law	106	22.2%
Military and Veterans Affairs	74	30.2%
Natural Resource	110	14.6%
Public Safety	134	17.1%
Revenue	123	30.8%
Transportation and Public Facilities	666	24.1%
Statewide	3543	25.2%

Top Four Departments	% of Minorities
Office of the Governor	36.8%
Health and Social Services	35.8%
Revenue	30.8%
Military and Veterans Affairs	30.2%



NEW HIRE DATA

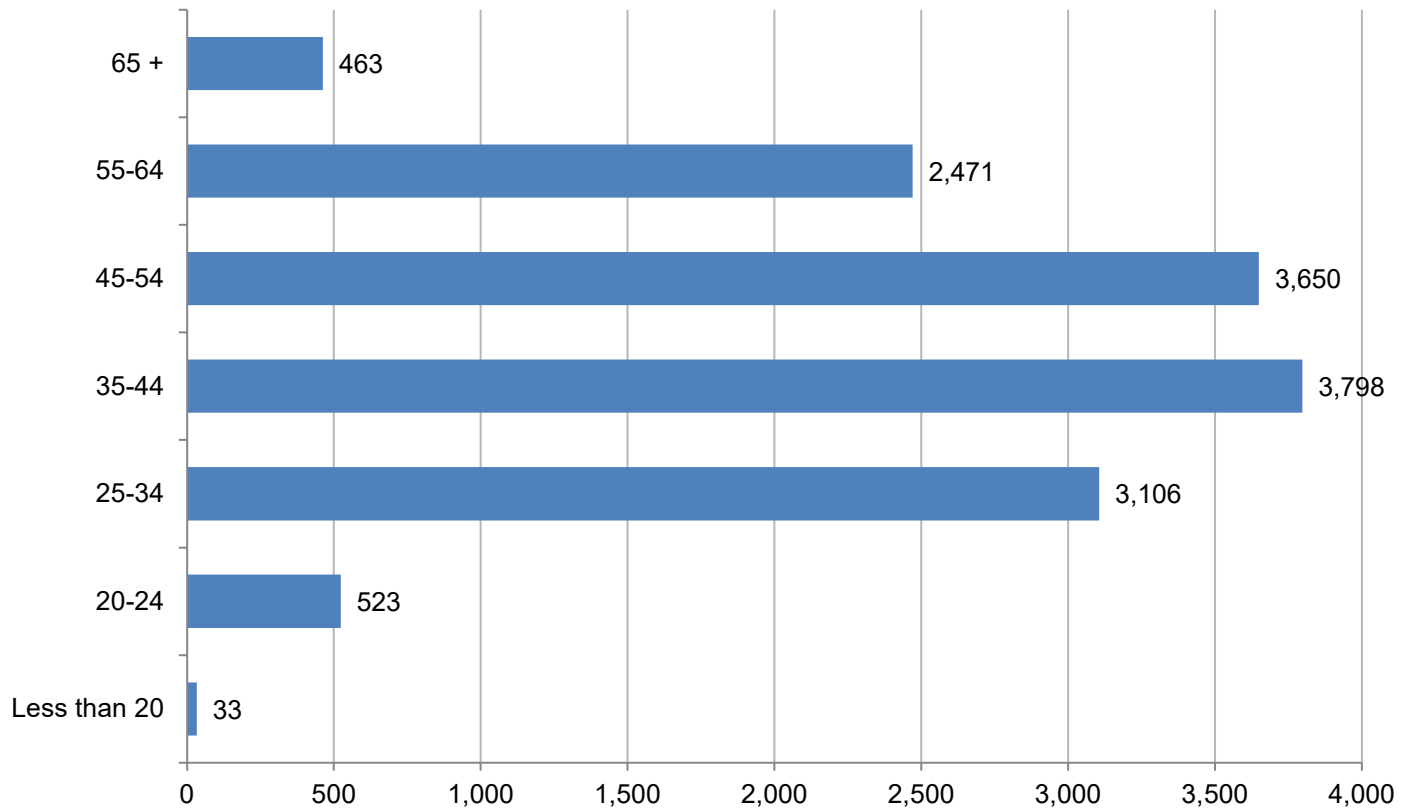
Department	New Hire Count	Average Age of New Hire	Average Age of New Hire	
			Female	Male
Office of the Governor	19	33.3	30.8	37.6
Administration	163	35.8	36.5	35.1
Commerce, Community and Economic Development	60	39.2	39.0	39.5
Corrections	267	35.6	37.6	33.9
Education and Early Development	16	44.8	43.0	50.0
Environmental Conservation	53	35.1	35.9	33.5
Fish and Game	215	30.1	28.7	31.5
Health and Social Services	336	37.1	36.9	37.3
Labor and Workforce Development	68	40.2	40.1	40.3
Law	85	32.8	34.0	31.1
Military and Veterans Affairs	37	37.6	35.1	38.6
Natural Resources	80	33.6	33.9	33.4
Public Safety	106	34.7	34.8	34.6
Revenue	35	32.0	37.6	29.4
Transportation and Public Facilities	341	37.7	39.6	36.9
Statewide	1881	35.7	36.1	35.2

New hire counts are permanent employees hired into existing and/or new positions within the fiscal year, and who are still employed at the end of the fiscal year.

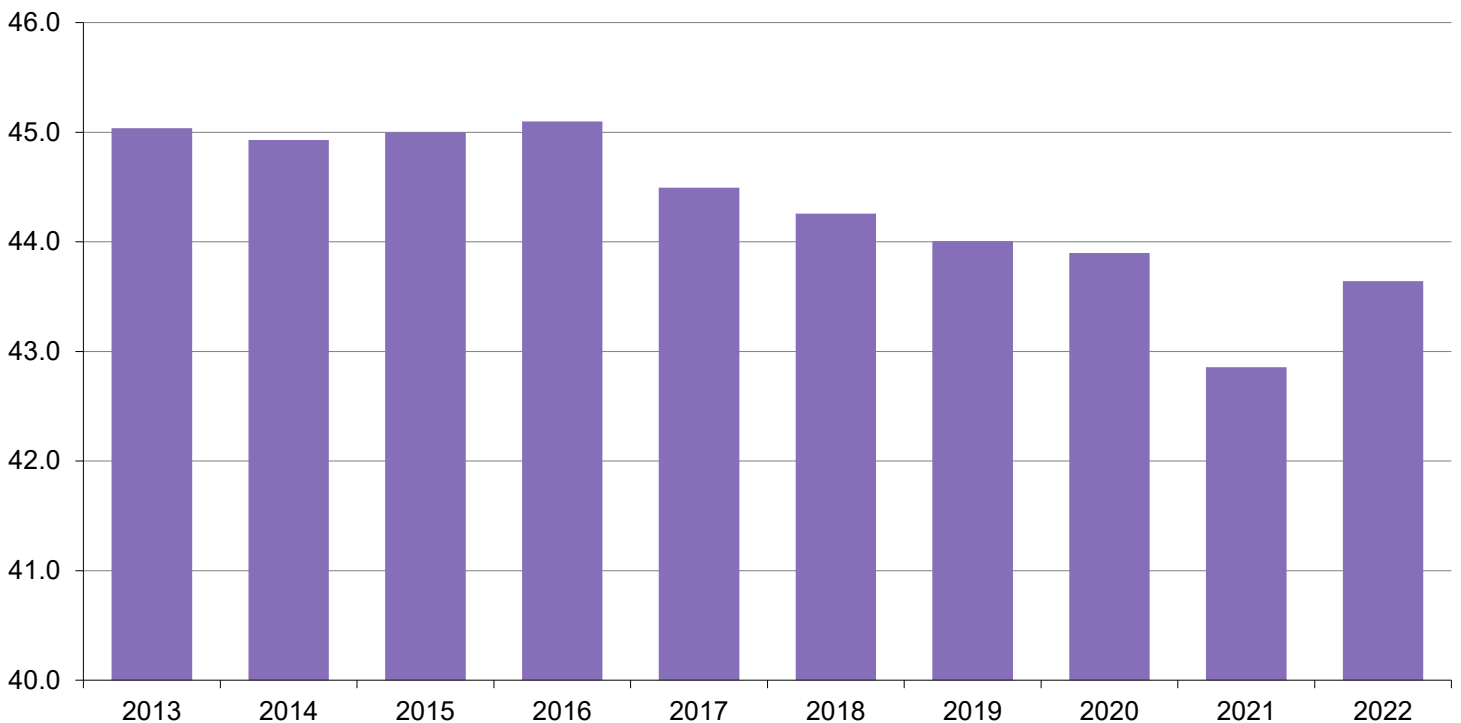
New Hire	Highest Average Age	Lowest Average Age
Overall Average	Education and Early Development (44.8)	Fish and Game (30.1)
Male	Education and Early Development (50.0)	Revenue (29.4)
Female	Education and Early Development (43.0)	Fish and Game (28.7)



EMPLOYEE COUNT BY AGE RANGE



AVERAGE AGE OF EMPLOYEES BY YEAR



Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE AGE BY DEPARTMENT AND GENDER

Department	Average Age	Average Age	
		Female	Male
Office of the Governor	43.0	42.5	44.0
Administration	42.4	42.1	42.7
Commerce, Community and Economic Development	45.1	43.8	46.5
Corrections	42.3	43.4	41.7
Education and Early Development	47.2	47.2	47.1
Environmental Conservation	43.6	42.9	44.7
Fish and Game	41.0	39.0	42.6
Health and Social Services	44.5	44.7	43.9
Labor and Workforce Development	47.6	48.0	46.8
Law	40.4	40.5	40.3
Military and Veterans Affairs	46.5	44.3	47.5
Natural Resources	42.8	43.5	42.1
Public Safety	41.1	41.7	40.9
Revenue	43.6	45.3	41.5
Transportation and Public Facilities	45.3	44.8	45.5
Statewide	43.6	43.6	43.6

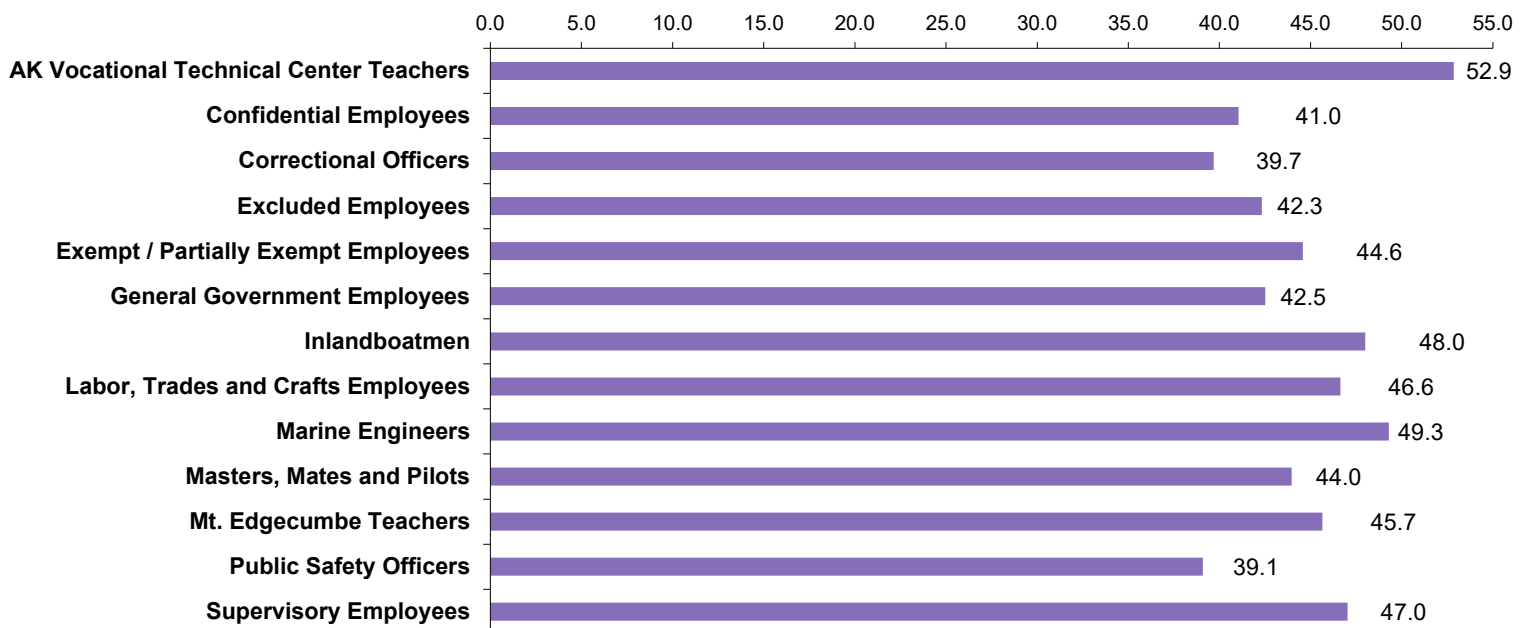
Employees	Highest Average Age	Lowest Average Age
Overall Average	Labor and Workforce Development (47.6)	Law (40.4)
Male Average	Military and Veteran Affairs / Commerce, Community and Economic Development (47.5)	Law (40.3)
Female Average	Labor and Workforce Development (48.0)	Fish and Game (39.0)



AVERAGE AGE BY BARGAINING UNIT

Bargaining Unit	Average Age
AK Vocational Technical Center Teachers	52.9
Confidential Employees	41.0
Correctional Officers	39.7
Excluded Employees	42.3
Exempt / Partially Exempt Employees	44.6
General Government Employees	42.5
Inlandboatmen	48.0
Labor, Trades and Crafts Employees	46.6
Marine Engineers	49.3
Masters, Mates and Pilots	44.0
Mt. Edgecumbe Teachers	45.7
Public Safety Officers	39.1
Supervisory Employees	47.0

CHART OF AVERAGE AGE BY BARGAINING UNIT



Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE SALARY BY DEPARTMENT

Department	Statewide	
	Employee Count	Average Base Monthly Salary
Office of the Governor	125	\$7,773.75
Administration	1092	\$6,469.61
Commerce, Community and Economic Development	410	\$6,921.68
Corrections	1783	\$6,292.99
Education and Early Development	232	\$6,792.27
Environmental Conservation	425	\$6,764.42
Fish and Game	1227	\$5,666.79
Health and Social Services	2762	\$5,883.88
Labor and Workforce Development	565	\$5,861.34
Law	478	\$7,207.48
Military and Veterans Affairs	245	\$5,657.40
Natural Resources	752	\$5,998.96
Public Safety	784	\$7,976.44
Revenue	399	\$7,580.41
Transportation and Public Facilities	2765	\$6,111.08
Statewide	14044	\$6,307.27

AVERAGE BASE MONTHLY SALARY BY BARGAINING UNIT & DEPARTMENT

Bargaining Unit	General Government		Supervisory		Confidential	
	Employee Count	Average Salary	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor						
Administration	550	\$5,127.52	156	\$7,987.06	144	\$5,711.01
Commerce, Community and Economic Development	209	\$5,369.21	63	\$7,469.23	1	\$7,543.47
Corrections	574	\$5,779.57	167	\$8,351.07	5	\$6,700.03
Education and Early Development	111	\$6,084.14	27	\$8,672.70	1	\$7,789.60
Environmental Conservation	296	\$5,894.99	114	\$8,836.00	1	\$7,434.27
Fish and Game	842	\$4,658.67	349	\$7,923.51	1	\$8,719.25
Health and Social Services	2158	\$5,284.98	488	\$7,894.52	2	\$6,317.14
Labor and Workforce Development	373	\$5,151.50	119	\$7,562.62	1	\$8,872.93
Law	174	\$4,583.88	35	\$5,349.56		
Military and Veterans Affairs	126	\$5,138.60	44	\$7,025.86	1	\$7,307.73
Natural Resources	505	\$5,075.33	151	\$7,832.01	1	\$6,500.00
Public Safety	286	\$4,884.30	92	\$10,250.45	1	\$7,200.27
Revenue	220	\$5,261.20	72	\$7,472.82	1	\$7,543.47
Transportation and Public Facilities	898	\$6,127.61	295	\$9,475.47	8	\$6,736.38
Statewide	7322	\$5,325.62	2172	\$8,207.08	168	\$5,900.72

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE BASE MONTHLY SALARY BY BARGAINING UNIT & DEPARTMENT (CONT.)

Bargaining Unit	Labor, Trades and Crafts		Correctional Officers		Public Safety Officers	
	Employee Count	Average Salary	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor						
Administration	1	\$3,841.07				
Commerce, Community and Economic Development						
Corrections	107	\$4,818.99	915	\$6,294.63		
Education and Early Development						
Environmental Conservation	7	\$5,097.98				
Fish and Game	10	\$5,221.67				
Health and Social Services	54	\$4,577.89				
Labor and Workforce Development	28	\$5,103.61				
Law						
Military and Veterans Affairs	63	\$4,854.27				
Natural Resources	40	\$4,649.58				
Public Safety	5	\$5,038.80			390	\$9,689.54
Revenue						
Transportation and Public Facilities	1009	\$5,154.45			81	\$7,409.21
Statewide	1324	\$5,071.99	915	\$6,294.63	471	\$9,297.38

Bargaining Unit	Marine Engineers		Masters, Mates and Pilots		Inlandboatmen	
	Employee Count	Average Salary	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor						
Administration						
Commerce, Community and Economic Development						
Corrections						
Education and Early Development						
Environmental Conservation						
Fish and Game						
Health and Social Services						
Labor and Workforce Development						
Law						
Military and Veterans Affairs						
Natural Resources						
Public Safety						
Revenue						
Transportation and Public Facilities	58	\$7,177.64	79	\$7,032.99	313	\$4,815.41
Statewide	58	\$7,177.64	79	\$7,032.99	313	\$4,815.41

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE BASE MONTHLY SALARY BY BARGAINING UNIT & DEPARTMENT (CONT.)

Bargaining Unit	AK Vocational Technical Teachers		Mt. Edgecumbe Teachers	
	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor				
Administration				
Commerce, Community and Economic Development				
Corrections				
Education and Early Development			29	\$6,322.84
Environmental Conservation				
Fish and Game				
Health and Social Services				
Labor and Workforce Development	28	\$6,814.85		
Law				
Military and Veterans Affairs				
Natural Resources				
Public Safety				
Revenue				
Transportation and Public Facilities				
Statewide	28	\$6,814.85	29	\$6,322.84

Bargaining Unit	Excluded		Exempt / Partially Exempt	
	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor			125	\$7,773.75
Administration			241	\$9,014.42
Commerce, Community and Economic Development			137	\$9,033.73
Corrections			15	\$13,305.20
Education and Early Development			64	\$7,424.26
Environmental Conservation			7	\$11,362.93
Fish and Game			25	\$8,172.25
Health and Social Services			60	\$12,231.79
Labor and Workforce Development	3	\$6,449.09	13	\$9,866.13
Law			269	\$9,146.28
Military and Veterans Affairs			11	\$10,575.84
Natural Resources			55	\$10,419.21
Public Safety			10	\$10,226.13
Revenue			106	\$12,467.30
Transportation and Public Facilities			24	\$11,053.14
Statewide	3	\$6,449.09	1162	\$9,502.04

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE STATE SERVICE BY DEPARTMENT AND GENDER

Department	Average State Service	Female	Male
Office of the Governor	9.79	10.10	9.24
Administration	8.84	8.84	8.83
Commerce, Community and Economic Development	9.25	9.42	9.03
Corrections	8.43	8.09	8.63
Education and Early Development	12.19	11.79	13.15
Environmental Conservation	9.80	9.86	9.71
Fish and Game	8.98	7.75	9.93
Health and Social Services	9.01	9.03	8.96
Labor and Workforce Development	10.16	10.52	9.58
Law	8.03	8.51	7.07
Military and Veterans Affairs	8.02	8.43	7.83
Natural Resources	8.70	9.38	8.18
Public Safety	10.14	8.75	10.82
Revenue	10.71	11.81	9.39
Transportation and Public Facilities	9.90	9.58	10.01
Statewide	9.27	9.15	9.39

AVERAGE STATE SERVICE BY BARGAINING UNIT

Bargaining Unit	Average State Service
AK Vocational Technical Center Teachers	10.18
Confidential Employees	9.70
Correctional Officers	7.98
Excluded Employees	4.78
Exempt / Partially Exempt Employees	9.77
General Government Employees	8.03
Inlandboatmen	9.16
Labor, Trades and Crafts Employees	8.42
Marine Engineers	Not Available
Masters, Mates and Pilots	13.12
Mt. Edgecumbe Teachers	11.72
Public Safety Officers	10.56
Supervisory Employees	13.80

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT

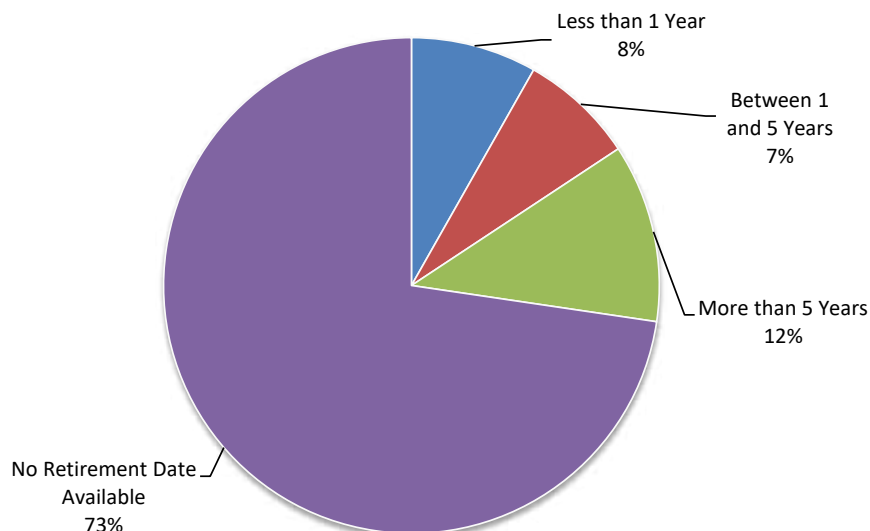
Department	Total Employees in R&B System	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 Years	% Between 1 and 5 Years	More than 5 Years	
Office of the Governor	125	10	8.0%	9	7.2%	17	89
Administration	1092	68	6.2%	61	5.6%	144	819
Commerce, Community and Economic Development	410	38	9.3%	24	5.9%	45	303
Corrections	1783	169	9.5%	139	7.8%	66	1409
Education and Early Development	232	40	17.2%	36	15.5%	33	123
Environmental Conservation	425	31	7.3%	28	6.6%	61	305
Fish and Game	1227	83	6.8%	99	8.1%	216	829
Health and Social Services	2762	178	6.4%	206	7.5%	313	2065
Labor and Workforce Development	565	57	10.1%	42	7.4%	72	394
Law	478	23	4.8%	31	6.5%	49	375
Military and Veterans Affairs	245	20	8.2%	8	3.3%	24	193
Natural Resources	752	48	6.4%	52	6.9%	109	543
Public Safety	784	129	16.5%	82	10.5%	48	525
Revenue	399	29	7.3%	32	8.0%	63	275
Transportation and Public Facilities	2765	230	8.3%	204	7.4%	373	1958
Statewide	14044	1153	8.2%	1053	7.5%	1633	10205

Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2022 and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.

Tier 4 employees hired on July 1, 2006 or after are included in the "No Retirement Date Available" column.

Calculations are based on retirement dates projected by Division of Retirement & Benefits.

PERCENTAGE OF EMPLOYEES BY RETIREMENT PROJECTION CATEGORY



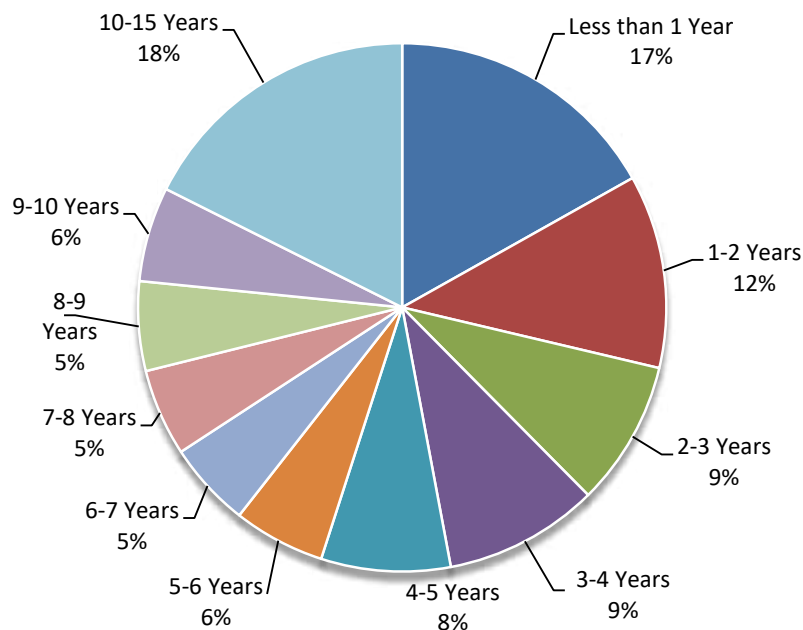
Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

TIER 4 EMPLOYEES YEARS OF STATE SERVICE

Department	Less than 1 Year	1-2 Years	2-3 Years	3-4 Years	4-5 Years	5-6 Years	6-7 Years	7-8 Years	8-9 Years	9-10 Years	10-15 Years	More than 15 Years	Grand Total
Office of the Governor	13	13	4	8	6	2	7	4	6	5	17	1	86
Administration	128	101	75	84	62	51	33	47	37	38	133	16	805
Commerce, Community and Economic Development	46	33	17	26	20	20	25	12	20	15	53	7	294
Corrections	221	159	146	122	111	53	69	73	96	96	201	38	1385
Education and Early Development	10	12	10	12	15	10	4	11	8	6	13	6	117
Environmental Conservation	41	35	21	25	24	16	12	14	17	17	73	7	302
Fish and Game	261	90	67	53	48	45	32	39	31	35	105	8	814
Health and Social Services	260	244	191	223	164	115	107	115	89	114	345	53	2020
Labor and Workforce Development	72	46	15	39	23	32	20	18	20	21	76	7	389
Law	72	47	35	44	37	14	17	10	22	14	54	4	370
Military and Veterans Affairs	31	30	14	14	14	14	11	6	4	12	33	6	189
Natural Resources	81	89	47	58	35	28	23	22	25	24	86	14	532
Public Safety	83	62	54	43	36	22	22	20	26	30	105	14	517
Revenue	28	25	18	26	23	18	11	11	19	26	59	7	271
Transportation and Public Facilities	295	167	151	146	153	107	115	117	113	112	362	43	1881
Total	1642	1153	865	923	771	547	508	519	533	565	1715	231	9972

Tier 4 began July 1, 2006

PERCENTAGE OF TIER 4 EMPLOYEES BY YEARS OF STATE SERVICE



Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Office of the Governor							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	111	10	9.0%	8	7.2%	15	79
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	2					1	
PB01 GENERAL ADMINISTRATION	3						3
PF03 SPECIAL SOCIAL SERVICE	6			1	16.7%		6
PI01 LEGAL SUPPORT AND RELATED	1						1
PI02 ATTORNEYS	2					1	
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2022, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
Tier 4 employees hired on July 1, 2006 or after are included in the "No Retirement Date Available" column.							
Calculations are based on retirement dates projected by Division of Retirement & Benefits.							



RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Administration							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	6					1	5
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	18	2	11.1%	3	16.7%	5	11
PB01 GENERAL ADMINISTRATION	39	3	7.7%			6	32
PB02 ACCOUNTING AND FISCAL	121	6	5.0%	11	9.1%	15	63
PB03 PERSONNEL AND EMPLOYEE RELATIONS	184	8	4.3%	10	5.4%	27	106
PB04 INFORMATION TECHNOLOGY	191	19	9.9%	11	5.8%	38	114
PB05 STATISTICS AND RESEARCH ANALYSIS	3						2
PB06 SUPPLY	22	1	4.5%	1	4.5%	1	17
PB07 OFFICE OF INFORMATION TECHNOLOGY	26	2	7.7%	4	15.4%	8	13
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	23			3	13.0%	4	11
PC05 REVENUE AND AUDIT	2						2
PD01 GOVERNMENT MANAGEMENT AND OPERATIONS	1					1	
PD02 ECONOMIC RESEARCH	1						1
PE02 TEACHING AND INSTRUCTION	4			1	25.0%		2
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	5						4
PF01 PUBLIC PROGRAMS	2			1	50.0%		6
PF03 SPECIAL SOCIAL SERVICE	26	2	7.7%			7	1
PI01 LEGAL SUPPORT AND RELATED	84	2	2.4%	3	3.6%	3	16
PI02 ATTORNEYS	196	11	5.6%	6	3.1%	20	77
PI03 JUDGES AND ADJUDICATORS	12	3	25.0%	1	8.3%	2	154
PI04 EVIDENCE INVESTIGATION	20	1	5.0%	1	5.0%	1	4
PI05 LEGAL DOCUMENT PROCESSING	100	6	6.0%	5	5.0%	4	14
PL08 OFFICE EQUIPMENT OPERATION	6	2	33.3%			1	88
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Calculations are based on retirement dates projected by Division of Retirement & Benefits.							

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Commerce, Community and Economic Development							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	118	13	11.0%	8	6.8%	8	5
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	11			2	18.2%	1	83
PB01 GENERAL ADMINISTRATION	39	3	7.7%	3	7.7%	3	7
PB02 ACCOUNTING AND FISCAL	26			2	7.7%	4	27
PB03 PERSONNEL AND EMPLOYEE RELATIONS	1			1	100.0%		22
PB04 INFORMATION TECHNOLOGY	14					3	2
PB05 STATISTICS AND RESEARCH ANALYSIS	6	1	16.7%			2	11
PB06 SUPPLY	1					1	4
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	7	2	28.6%			1	
PC01 BUSINESS FINANCE	20	1	5.0%	1	5.0%	6	4
PC02 BUSINESS REGULATION AND COMPLIANCE	87	8	9.2%	2	2.3%	7	11
PC05 REVENUE AND AUDIT	1			1	100.0%		71
PD01 GOVERNMENT MANAGEMENT AND OPERATIONS	20	5	25.0%	2	10.0%	3	
PD06 FERRY SYSTEM ADMINISTRATION	1						13
PD08 REAL ESTATE APPRAISAL	1						1
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	3					1	1
PG01 HEALTH ADMINISTRATION	1						2
PG03 NURSING, PROFESSIONAL	2						1
PH03 NATURAL RESOURCES AND FORESTRY	1						1
PI01 LEGAL SUPPORT AND RELATED	12	1	8.3%			2	1
PI03 JUDGES AND ADJUDICATORS	3	1	33.3%				9
PI04 EVIDENCE INVESTIGATION	31	3	9.7%	2	6.5%	3	2
PK03 ENGINEERING, UNLICENSED	4						23

Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2022, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.

Tier 4 employees hired on July 1, 2006 or after are included in the "No Retirement Date Available" column.

Calculations are based on retirement dates projected by Division of Retirement & Benefits.

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Corrections							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	11	2	18.2%	1	9.1%	1	3
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	7	1	14.3%	3	42.9%	1	6
PB01 GENERAL ADMINISTRATION	83	5	6.0%	4	4.8%	7	1
PB02 ACCOUNTING AND FISCAL	26	1	3.8%	1	3.8%	2	70
PB03 PERSONNEL AND EMPLOYEE RELATIONS	4					3	23
PB04 INFORMATION TECHNOLOGY	11	1	9.1%	1	9.1%	1	6
PB05 STATISTICS AND RESEARCH ANALYSIS	3	1	33.3%			1	7
PB06 SUPPLY	17	1	5.9%	1	5.9%	2	
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	3						12
PD09 PROPERTY MANAGEMENT	3						1
PE01 EDUCATION PROGRAMS	16	5	31.3%	1	6.3%	2	2
PE02 TEACHING AND INSTRUCTION	7	1	14.3%	1	14.3%		2
PF02 SOCIAL WORK	2					1	8
PF03 SPECIAL SOCIAL SERVICE	1						5
PG01 HEALTH ADMINISTRATION	5			1	20.0%		2
PG03 NURSING, PROFESSIONAL	131	6	4.6%	2	1.5%	6	1
PG04 MEDICAL, PROFESSIONAL	17					2	4
PG05 MENTAL AND BEHAVIORAL HEALTH SERVICES	34	3	8.8%	3	8.8%	2	118
PG06 SPECIAL HEALTH SERVICES	9			2	22.2%		15
PI01 LEGAL SUPPORT AND RELATED	86	4	4.7%	5	5.8%	7	26
PJ03 CORRECTIONS	959	96	10.0%	73	7.6%	12	5
PJ04 PROBATION AND PAROLE	236	27	11.4%	36	15.3%	11	62
PL01 FOOD AND CUSTODIAL SERVICES	54	7	13.0%	3	5.6%	2	731
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	1						162
PL04 BUILDING AND FACILITY MAINTENANCE	52	8	15.4%	1	1.9%	3	46
PL08 OFFICE EQUIPMENT OPERATION	5						3
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Calculations are based on retirement dates projected by Division of Retirement & Benefits.							

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Education and Early Development							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	84	15	17.9%	15	17.9%	10	43
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	10	3	30.0%	1	10.0%	3	4
PB01 GENERAL ADMINISTRATION	9	2	22.2%				45
PB02 ACCOUNTING AND FISCAL	6			1	16.7%	1	5
PB03 PERSONNEL AND EMPLOYEE RELATIONS	1						6
PB04 INFORMATION TECHNOLOGY	6	1	16.7%			1	5
PB05 STATISTICS AND RESEARCH ANALYSIS	6	1	16.7%			1	1
PB06 SUPPLY	1						5
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	7	1	14.3%	1	14.3%	1	4
PC01 BUSINESS FINANCE	10	3	30.0%	1	10.0%	6	1
PC05 REVENUE AND AUDIT	2			1	50.0%	1	4
PD09 PROPERTY MANAGEMENT	1			1	100.0%		1
PE01 EDUCATION PROGRAMS	45	6	13.3%	9	20.0%	2	
PE03 STUDENT SERVICES	7			2	28.6%		
PE04 LIBRARY AND ARCHIVES	19	3	15.8%	4	21.1%	4	27
PE05 ANTHROPOLOGICAL RESEARCH AND EDUCATION	5	1	20.0%			2	4
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	3						9
PF01 PUBLIC PROGRAMS	1					1	3
PF02 SOCIAL WORK	2						3
PH04 PARKS	4	1	25.0%				
PK04 ENGINEERING, LICENSED	1	1	100.0%				3
PL08 OFFICE EQUIPMENT OPERATION	1	1	100.0%				1
PK05 ARCHITECTURE AND LANDSCAPE ARCHITECTURE	1	1	100.0%				2
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Calculations are based on retirement dates projected by Division of Retirement & Benefits.							

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Environmental Conservation							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	2					1	
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	7	1	14.3%	2	28.6%		
PB01 GENERAL ADMINISTRATION	27	1	3.7%	1	3.7%	5	1
PB02 ACCOUNTING AND FISCAL	21	1	4.8%	2	9.5%	3	4
PB03 PERSONNEL AND EMPLOYEE RELATIONS	1						21
PB04 INFORMATION TECHNOLOGY	22			1	4.5%	3	17
PB05 STATISTICS AND RESEARCH ANALYSIS	1					1	2
PB06 SUPPLY	4					1	14
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	8			1	12.5%	1	
PC01 BUSINESS FINANCE	4			1	25.0%		5
PC04 ENVIRONMENTAL HEALTH	22					3	8
PD01 GOVERNMENT MANAGEMENT AND OPERATIONS	1						3
PD03 DEVELOPMENT AND INFRASTRUCTURE PLANNING	1						21
PG04 MEDICAL, PROFESSIONAL	2	1	50.0%				1
PG07 HEALTH LABORATORY AND RELATED	10					1	1
PI04 EVIDENCE INVESTIGATION	2						1
PK01 PHYSICAL SCIENCE SPECIALISTS	11	1	9.1%	1	9.1%	1	10
PK02 ENVIRONMENTAL SCIENCE SPECIALISTS	221	18	8.1%	16	7.2%	37	1
PK03 ENGINEERING, UNLICENSED	29	4	13.8%			1	7
PK04 ENGINEERING, LICENSED	23	3	13.0%	3	13.0%	3	152
PL04 BUILDING AND FACILITY MAINTENANCE	6	1	16.7%				18
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2022, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Fish and Game							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	17	1	5.9%	2	11.8%	4	12
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	12	6	50.0%	1	8.3%	3	4
PB01 GENERAL ADMINISTRATION	65	2	3.1%	10	15.4%	7	17
PB02 ACCOUNTING AND FISCAL	39	1	2.6%	1	2.6%	4	2
PB03 PERSONNEL AND EMPLOYEE RELATIONS	1					1	40
PB04 INFORMATION TECHNOLOGY	47	4	8.5%	5	10.6%	11	34
PB05 STATISTICS AND RESEARCH ANALYSIS	18	1	5.6%	1	5.6%	7	2
PB06 SUPPLY	3						22
PB07 OFFICE OF INFORMATION TECHNOLOGY	1						8
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	23	1	4.3%	3	13.0%	7	2
PC01 BUSINESS FINANCE	2			1	50.0%		7
PC02 BUSINESS REGULATION AND COMPLIANCE	1						1
PD09 PROPERTY MANAGEMENT	2					1	1
PE01 EDUCATION PROGRAMS	10	1	10.0%	1	10.0%	1	1
PE02 TEACHING AND INSTRUCTION	1	1	100.0%				8
PE04 LIBRARY AND ARCHIVES	1						
PE05 ANTHROPOLOGICAL RESEARCH AND EDUCATION	16	1	6.3%			3	10
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	17	2	11.8%			3	10
PG04 MEDICAL, PROFESSIONAL	1	1	100.0%				1
PG07 HEALTH LABORATORY AND RELATED	3						3
PH01 FISH AND WILDLIFE	914	58	6.3%	69	7.5%	160	589
PH03 NATURAL RESOURCES AND FORESTRY	4			1	25.0%	3	
PK04 ENGINEERING, LICENSED	1			1	100.0%		
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	2						2
PL04 BUILDING AND FACILITY MAINTENANCE	10	1	10.0%				8
PL07 VESSEL AND AIRCRAFT OPERATION	16	2	12.5%	3	18.8%	1	11
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2022, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Health and Social Services							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	36	1	2.8%	3	8.3%	6	27
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	25	4	16.0%	3	12.0%	11	5
PB01 GENERAL ADMINISTRATION	273	21	7.7%	21	7.7%	17	254
PB02 ACCOUNTING AND FISCAL	68	3	4.4%	8	11.8%	7	49
PB03 PERSONNEL AND EMPLOYEE RELATIONS	2						15
PB04 INFORMATION TECHNOLOGY	97	7	7.2%	10	10.3%	21	58
PB05 STATISTICS AND RESEARCH ANALYSIS	38	1	2.6%	4	10.5%	2	30
PB06 SUPPLY	17	3	17.6%	1	5.9%	2	10
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	63	7	11.1%	4	6.3%	11	39
PC01 BUSINESS FINANCE	13	2	15.4%	2	15.4%	3	6
PC02 BUSINESS REGULATION AND COMPLIANCE	57	5	8.8%	5	8.8%	9	40
PC03 SAFETY INSPECTION	2						2
PC05 REVENUE AND AUDIT	14	3	21.4%	2	14.3%		10
PD04 EMERGENCY PLANNING AND RESPONSE	5					1	4
PD09 PROPERTY MANAGEMENT	5						4
PE02 TEACHING AND INSTRUCTION	13			5	38.5%	1	5
PE03 STUDENT SERVICES	2	1	50.0%				1
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	11	1	9.1%	1	9.1%	3	5
PF01 PUBLIC PROGRAMS	406	22	5.4%	28	6.9%	65	294
PF02 SOCIAL WORK	360	9	2.5%	15	4.2%	35	321
PF03 SPECIAL SOCIAL SERVICE	10	1	10.0%				8
PF05 LABOR AND EMPLOYMENT SERVICES	25	5	20.0%	4	16.0%	2	15
PG01 HEALTH ADMINISTRATION	190	11	5.8%	14	7.4%	15	147
PG02 NURSING, ASSISTIVE	338	16	4.7%	19	5.6%	32	265
PG03 NURSING, PROFESSIONAL	218	12	5.5%	11	5.0%	12	180
PG04 MEDICAL, PROFESSIONAL	11	1	9.1%			1	8
PG05 MENTAL AND BEHAVIORAL HEALTH SERVICES	39	3	7.7%	5	12.8%	5	24
PG06 SPECIAL HEALTH SERVICES	39	3	7.7%	1	2.6%	7	23
PG07 HEALTH LABORATORY AND RELATED	26	3	11.5%			2	23

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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Health and Social Services							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
PI01 LEGAL SUPPORT AND RELATED	16			2	12.5%	1	12
PI04 EVIDENCE INVESTIGATION	20	3	15.0%	6	30.0%		10
PJ03 CORRECTIONS	182	14	7.7%	14	7.7%	32	132
PJ04 PROBATION AND PAROLE	82	12	14.6%	8	9.8%	7	58
PK01 PHYSICAL SCIENCE SPECIALISTS	3			2	66.7%		1
PL01 FOOD AND CUSTODIAL SERVICES	18	1	5.6%	4	22.2%	1	11
PL04 BUILDING AND FACILITY MAINTENANCE	38	3	7.9%	4	10.5%	2	26
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2022, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
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Calculations are based on retirement dates projected by Division of Retirement & Benefits.							



RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Labor and Workforce Development							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	6	4	66.7%			1	1
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	10	5	50.0%	1	10.0%	1	3
PB01 GENERAL ADMINISTRATION	46	5	10.9%	2	4.3%		37
PB02 ACCOUNTING AND FISCAL	35	3	8.6%	4	11.4%	2	31
PB03 PERSONNEL AND EMPLOYEE RELATIONS	2					1	2
PB04 INFORMATION TECHNOLOGY	17	2	11.8%	2	11.8%	5	5
PB05 STATISTICS AND RESEARCH ANALYSIS	10			1	10.0%	1	8
PB06 SUPPLY	6						5
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	22	3	13.6%	2	9.1%	3	12
PC01 BUSINESS FINANCE	3					1	1
PC02 BUSINESS REGULATION AND COMPLIANCE	5						4
PC03 SAFETY INSPECTION	33	1	3.0%	2	6.1%		29
PC05 REVENUE AND AUDIT	1						
PD02 ECONOMIC RESEARCH	10	1	10.0%	1	10.0%	3	5
PE01 EDUCATION PROGRAMS	9	2	22.2%	1	11.1%	1	5
PE02 TEACHING AND INSTRUCTION	26	1	3.8%	3	11.5%	2	18
PE03 STUDENT SERVICES	4						3
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	3					2	1
PF01 PUBLIC PROGRAMS	26	5	19.2%	1	3.8%	5	19
PF03 SPECIAL SOCIAL SERVICE	1						1
PF04 VOCATIONAL REHABILITATION	57	4	7.0%	5	8.8%	10	33
PF05 LABOR AND EMPLOYMENT SERVICES	192	13	6.8%	12	6.3%	30	141
PI01 LEGAL SUPPORT AND RELATED	1						1
PI03 JUDGES AND ADJUDICATORS	8	2	25.0%			1	4
PI04 EVIDENCE INVESTIGATION	20	3	15.0%	3	15.0%	3	14
PL01 FOOD AND CUSTODIAL SERVICES	11	3	27.3%	1	9.1%		8
PL08 OFFICE EQUIPMENT OPERATION	1			1	100.0%		
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Law							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	1						1
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	6			4	66.7%	1	3
PB01 GENERAL ADMINISTRATION	17	1	5.9%			2	13
PB02 ACCOUNTING AND FISCAL	8	2	25.0%	1	12.5%		4
PB04 INFORMATION TECHNOLOGY	2						3
PB05 STATISTICS AND RESEARCH ANALYSIS	1						1
PB06 SUPPLY	1					1	
PC02 BUSINESS REGULATION AND COMPLIANCE	4					4	
PC05 REVENUE AND AUDIT	1	1	100.0%				
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	1						137
PI01 LEGAL SUPPORT AND RELATED	168	5	3.0%	9	5.4%	12	188
PI02 ATTORNEYS	261	13	5.0%	17	6.5%	29	5
PI04 EVIDENCE INVESTIGATION	7	1	14.3%				6
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RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Military and Veterans Affairs							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	4	1	25.0%				5
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	7	1	14.3%			2	21
PB01 GENERAL ADMINISTRATION	18						9
PB02 ACCOUNTING AND FISCAL	17	2	11.8%	2	11.8%	4	
PB03 PERSONNEL AND EMPLOYEE RELATIONS	1					1	4
PB04 INFORMATION TECHNOLOGY	4						8
PB06 SUPPLY	9						4
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	5	1	20.0%				5
PC01 BUSINESS FINANCE	7					2	2
PD03 DEVELOPMENT AND INFRASTRUCTURE PLANNING	2						31
PD04 EMERGENCY PLANNING AND RESPONSE	38	2	5.3%	1	2.6%	4	5
PD09 PROPERTY MANAGEMENT	7	2	28.6%			2	11
PE02 TEACHING AND INSTRUCTION	20	2	10.0%	1	5.0%	4	26
PE03 STUDENT SERVICES	27			1	3.7%	2	1
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	1						1
PG03 NURSING, PROFESSIONAL	2						
PG05 MENTAL AND BEHAVIORAL HEALTH SERVICES	1			1	100.0%		7
PK02 ENVIRONMENTAL SCIENCE SPECIALISTS	7						9
PK03 ENGINEERING, UNLICENSED	8						6
PL01 FOOD AND CUSTODIAL SERVICES	8	1	12.5%			2	2
PL03 EQUIPMENT OPERATION	2						37
PL04 BUILDING AND FACILITY MAINTENANCE	50	8	16.0%	2	4.0%	1	35
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Natural Resources							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	47	2	4.3%	2	4.3%	11	8
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	15	1	6.7%	1	6.7%	4	35
PB01 GENERAL ADMINISTRATION	57	7	12.3%	5	8.8%	10	13
PB02 ACCOUNTING AND FISCAL	27	2	7.4%	6	22.2%	3	2
PB03 PERSONNEL AND EMPLOYEE RELATIONS	1						19
PB04 INFORMATION TECHNOLOGY	30	1	3.3%	1	3.3%	8	1
PB05 STATISTICS AND RESEARCH ANALYSIS	1						3
PB06 SUPPLY	5					2	4
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	6			2	33.3%		2
PC01 BUSINESS FINANCE	2						
PC03 SAFETY INSPECTION	1			1	100.0%		5
PC05 REVENUE AND AUDIT	7					2	2
PD03 DEVELOPMENT AND INFRASTRUCTURE PLANNING	1						17
PD04 EMERGENCY PLANNING AND RESPONSE	18	1	5.6%			1	1
PD08 REAL ESTATE APPRAISAL	3	1	33.3%			1	1
PE02 TEACHING AND INSTRUCTION	1						11
PE05 ANTHROPOLOGICAL RESEARCH AND EDUCATION	12	2	16.7%				4
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	4					1	1
PG07 HEALTH LABORATORY AND RELATED	1						6
PH02 AGRICULTURE	7					1	259
PH03 NATURAL RESOURCES AND FORESTRY	342	19	5.6%	19	5.6%	42	25
PH04 PARKS	34	1	2.9%	6	17.6%	6	21
PI05 LEGAL DOCUMENT PROCESSING	26	2	7.7%			3	26
PK01 PHYSICAL SCIENCE SPECIALISTS	43	4	9.3%	4	9.3%	8	1
PK02 ENVIRONMENTAL SCIENCE SPECIALISTS	1						8
PK03 ENGINEERING, UNLICENSED	8					1	2
PK04 ENGINEERING, LICENSED	6					1	9
PK07 LAND SURVEYING	17	4	23.5%	1	5.9%	1	

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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Natural Resources							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
PL01 FOOD AND CUSTODIAL SERVICES	2			1	50.0%		5
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	5					1	3
PL03 EQUIPMENT OPERATION	2						12
PL04 BUILDING AND FACILITY MAINTENANCE	16			3	18.8%	2	1
PL07 VESSEL AND AIRCRAFT OPERATION	4	1	25.0%				1
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RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Public Safety							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	4	2	50.0%				
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	7	4	57.1%	1	14.3%	2	61
PB01 GENERAL ADMINISTRATION	97	6	6.2%	4	4.1%	11	9
PB02 ACCOUNTING AND FISCAL	11					2	2
PB03 PERSONNEL AND EMPLOYEE RELATIONS	1						10
PB04 INFORMATION TECHNOLOGY	11			1	9.1%	2	
PB05 STATISTICS AND RESEARCH ANALYSIS	4	1	25.0%				6
PB06 SUPPLY	8			1	12.5%	1	2
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	13	4	30.8%	2	15.4%	2	2
PC01 BUSINESS FINANCE	3			1	33.3%	1	
PC02 BUSINESS REGULATION AND COMPLIANCE	1						1
PC03 SAFETY INSPECTION	1						
PD03 DEVELOPMENT AND INFRASTRUCTURE PLANNING	1						19
PD04 EMERGENCY PLANNING AND RESPONSE	19					1	1
PD09 PROPERTY MANAGEMENT	1					1	50
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	3			1	33.3%	1	36
PI01 LEGAL SUPPORT AND RELATED	76	5	6.6%	5	6.6%	5	238
PI04 EVIDENCE INVESTIGATION	47	1	2.1%	4	8.5%	4	11
PJ01 LAW ENFORCEMENT	426	98	23.0%	57	13.4%	9	1
PJ02 FIRE FIGHTING AND INSPECTION	20	4	20.0%	3	15.0%	1	1
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	4	1	25.0%	1	25.0%	1	18
PL04 BUILDING AND FACILITY MAINTENANCE	3	1	33.3%			1	
PL07 VESSEL AND AIRCRAFT OPERATION	22	1	4.5%	1	4.5%	3	73
PL08 OFFICE EQUIPMENT OPERATION	1	1	100.0%				4
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Revenue							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	98	5	5.1%	5	5.1%	17	36
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	6					1	31
PB01 GENERAL ADMINISTRATION	28	3	10.7%	1	3.6%	2	1
PB02 ACCOUNTING AND FISCAL	52	5	9.6%	4	7.7%	10	16
PB03 PERSONNEL AND EMPLOYEE RELATIONS	1					1	1
PB04 INFORMATION TECHNOLOGY	22			2	9.1%	4	
PB05 STATISTICS AND RESEARCH ANALYSIS	1						
PB06 SUPPLY	1			1	100.0%		35
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	6	2	33.3%	1	16.7%	3	6
PC05 REVENUE AND AUDIT	49	2	4.1%	9	18.4%	4	1
PD02 ECONOMIC RESEARCH	8					1	97
PD08 REAL ESTATE APPRAISAL	1						1
PF01 PUBLIC PROGRAMS	110	12	10.9%	7	6.4%	13	3
PG01 HEALTH ADMINISTRATION	1						2
PI01 LEGAL SUPPORT AND RELATED	1					1	1
PI04 EVIDENCE INVESTIGATION	9			2	22.2%	3	291
PL08 OFFICE EQUIPMENT OPERATION	5					3	4
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RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Transportation and Public Facilities							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	4	1	25.0%	1	25.0%	1	109
EXEMPT MARINE	450	35	7.8%	34	7.6%	67	57
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	19	4	21.1%	5	26.3%	7	11
PB01 GENERAL ADMINISTRATION	141	13	9.2%	5	3.5%	15	19
PB02 ACCOUNTING AND FISCAL	87	8	9.2%	5	5.7%	9	3
PB03 PERSONNEL AND EMPLOYEE RELATIONS	7			1	14.3%	1	37
PB04 INFORMATION TECHNOLOGY	36	1	2.8%	8	22.2%	7	4
PB05 STATISTICS AND RESEARCH ANALYSIS	8	1	12.5%	1	12.5%	1	4
PB06 SUPPLY	68	7	10.3%	5	7.4%	13	34
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	8			1	12.5%	1	2
PC01 BUSINESS FINANCE	5	1	20.0%			1	30
PC03 SAFETY INSPECTION	48	2	4.2%	2	4.2%	3	11
PC05 REVENUE AND AUDIT	3					1	19
PD03 DEVELOPMENT AND INFRASTRUCTURE PLANNING	50	7	14.0%	10	20.0%	5	50
PD04 EMERGENCY PLANNING AND RESPONSE	14			2	14.3%	1	11
PD05 AIRPORT ADMINISTRATION	29	4	13.8%	2	6.9%	2	33
PD06 FERRY SYSTEM ADMINISTRATION	66	4	6.1%	1	1.5%	7	16
PD07 MAINTENANCE ADMINISTRATION	26	4	15.4%	4	15.4%	9	1
PD08 REAL ESTATE APPRAISAL	40	2	5.0%	3	7.5%	4	5
PD09 PROPERTY MANAGEMENT	30	2	6.7%	1	3.3%	8	8
PE02 TEACHING AND INSTRUCTION	1					1	51
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	9			1	11.1%	2	7
PF03 SPECIAL SOCIAL SERVICE	7						34
PJ02 FIRE FIGHTING AND INSPECTION	85	8	9.4%	15	17.6%	3	195
PK01 PHYSICAL SCIENCE SPECIALISTS	8	1	12.5%			1	79
PK02 ENVIRONMENTAL SCIENCE SPECIALISTS	49	5	10.2%	4	8.2%	6	2
PK03 ENGINEERING, UNLICENSED	288	14	4.9%	20	6.9%	63	15
PK04 ENGINEERING, LICENSED	172	19	11.0%	11	6.4%	52	8

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RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Transportation and Public Facilities							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
PK06 VESSEL CONSTRUCTION	2	1	50.0%	1	50.0%		46
PK07 LAND SURVEYING	24	2	8.3%			8	97
PK08 CARTOGRAPHY AND DRAFTING	9	1	11.1%			1	362
PL01 FOOD AND CUSTODIAL SERVICES	52	10	19.2%			1	129
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	123	12	9.8%	9	7.3%	9	1
PL03 EQUIPMENT OPERATION	493	34	6.9%	36	7.3%	51	105
PL04 BUILDING AND FACILITY MAINTENANCE	183	21	11.5%	13	7.1%	10	2
PL05 INSTRUMENT TECHNICIAN	1						
PL06 CONSTRUCTION SUPPORT	118	6		3		2	
PL08 OFFICE EQUIPMENT OPERATION	2						
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