



**UAA** Institute of Social  
and Economic Research  
UNIVERSITY *of* ALASKA ANCHORAGE

# **Alaska Judicial Council**

## **Selection Survey**

### **Public Defender**

### **Technical Report**

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## *Executive Summary*

This report presents findings from a selection survey conducted among Alaska Bar Association members for one vacant position of Public Defender created by the end of present Public Defender Samantha Cherot's four-year term. By the application deadline, the Alaska Judicial Council received ten applications from (presented in alphabetical order): Lacey Jane Brewster, Andrew Dunmire, Terrence P. Haas, Jennifer Hite, Lars Johnson, Jaffer Khimani, Dan Mizinov, Gary Soberay, Jessica Winn, and Chong Min Yim. Lacey Jane Brewster and Andrew Dunmire withdrew their applications; their survey results are not included in this report.

The Alaska Judicial Council asked bar members to evaluate the applicants on six characteristics: *Professional Competence*, *Integrity*, *Administrative Skills*, *Advocacy Skills*, *Suitability of Applicant's Experience for Vacancy*, and *Overall*. The rating scale ranged from *Poor* (1) to *Excellent* (5).

Table 1 shows the mean ratings for each applicant by respondents with direct professional experience on all six characteristics.

**Table 1**  
**Mean Ratings of Applicants**

	<i>n</i>	Professional Competence <i>M</i>	Integrity <i>M</i>	Administrative Skills <i>M</i>	Advocacy Skills <i>M</i>	Suitability of Experience <i>M</i>	Overall <i>M</i>
<b>Terrence P. Haas</b>	145	4.5	4.3	4.1	4.3	4.4	4.3
<b>Jennifer Hite</b>	147	4.5	4.1	3.8	4.4	4.1	4.0
<b>Lars Johnson</b>	169	4.0	4.1	3.8	4.0	4.0	3.8
<b>Jaffer Khimani</b>	108	4.2	4.3	3.9	4.2	3.8	3.9
<b>Dan Mizinov</b>	37	3.1	3.2	2.6	3.1	2.9	2.8
<b>Gary Soberay</b>	126	4.6	4.3	4.2	4.6	4.4	4.3
<b>Jessica Winn</b>	68	4.3	4.5	4.0	4.3	3.5	3.7
<b>Chong Min Yim</b>	99	3.7	4.3	3.7	3.7	3.7	3.6

Note: Ratings from only those respondents with direct professional experience with the applicants.

# 2023 Public Defender Selection Survey

## *Introduction*

Alaska Statute 18.85.030 requires the Alaska Judicial Council to nominate two or more candidates for the Alaska Public Defender position. The governor then appoints the Public Defender from among two or more nominees sent by the Alaska Judicial Council and the appointee is confirmed by the legislature. As part of the information used to fulfill its mandate, the Council distributed surveys to Alaska Bar Association members and asked them to rate applicants on six characteristics: *Professional Competence, Integrity, Administrative Skills, Advocacy Skills, Suitability of Applicant’s Experience for Vacancy, and Overall*. Each survey also contained demographic questions about the respondents, including type of practice, length of Alaska practice, types of cases handled, primary location of practice, and gender.

To maintain objectivity, the Council contracted with the Institute of Social and Economic Research (ISER), a research workgroup at the University of Alaska Anchorage. ISER was responsible for all aspects of distribution and data collection related to the online version of the survey. Parallel paper surveys were printed and mailed by the Council but returned directly to ISER for processing, data entry, and analysis. ISER prepared this report summarizing survey procedures and results.

A single selection survey was conducted for the following vacancies: Anchorage Superior Court, Juneau Superior Court, Sitka Superior Court, and Alaska Public Defender. This report presents findings from a selection survey conducted among Alaska Bar Association members for one vacant position of Public Defender created by the end of present Public Defender Samantha Cherot’s four-year term. The Council received ten applications from the following individuals (presented in alphabetical order): Lacey Jane Brewster, Andrew Dunmire, Terrence P. Haas, Jennifer Hite, Lars Johnson, Jaffer Khimani, Dan Mizinov, Gary Soberay, Jessica Winn, and Chong Min Yim. Lacey Jane Brewster and Andrew Dunmire withdrew their applications; their survey results are not included in this report.

## *Methodology*

All active in-state members of the Alaska Bar Association were invited to participate in this selection survey. Inactive and retired members and active out-of-state members were also invited to participate in the survey if the Council had email addresses for them. Of the 3,699 individuals invited to participate, most individuals (3,686) received only an email invitation to complete the survey online. No individuals received only a paper version of the survey and 13 individuals received both the paper and online versions of the survey.

Respondents initiated 811 online surveys. No surveys were excluded because the respondent answered “No” to the question certifying that they had complied with the ethical standards set out in Professional Rule 8.2; seven surveys were excluded because the respondents did not progress far enough in the survey to reach the certification question; five surveys were excluded because the respondents did not answer any other questions but the certification question. No online survey was returned by an individual who also completed a paper survey. Therefore, 799 online surveys qualified for analysis.

Respondents also returned six paper surveys. Attorneys are required to sign the paper surveys to verify that they are the person completing the survey. No paper survey was excluded because it was unsigned. One paper survey was excluded because the respondent could not be identified. One paper survey was excluded because the respondent did not respond to the question certifying that they had complied with the ethical standards set out in Professional Rule 8.2. No paper surveys were returned by individuals who also completed the online survey. Therefore, four paper surveys qualified for analysis.

The final analysis included 799 online surveys and four paper surveys, for a total of 803 surveys and a survey return rate of 21.7%. Of the 803 returned surveys, 255 did not rate any of the 21 applicants (seven Anchorage Superior Court applicants, two Juneau Superior Court applicants, two Sitka Superior Court applicants, and ten public defender applicants); 548 respondents evaluated one or more applicants. Table 2 summarizes the demographic characteristics of the respondents.

**Table 2**  
**Respondent Characteristics**

	All Respondents		Respondents who Rated ≥ 1 Applicant	
	<i>n</i>	%	<i>n</i>	%
<b>All respondents</b>	<b>803</b>	<b>100</b>	<b>548</b>	<b>100</b>
<b>Type of Practice</b>				
No response	2	0.2	1	0.2
Private, solo	144	17.9	74	13.5
Private, 2-5 attorneys	80	10.0	54	9.9
Private, 6+ attorneys	87	10.8	59	10.8
Private, corporate employee	21	2.6	10	1.8
Judge or judicial officer	67	8.3	63	11.5
Government	259	32.3	222	40.5
Public service agency or organization	35	4.4	27	4.9
Retired	97	12.1	31	5.7
Other	11	1.4	7	1.3
<b>Length of Alaska Practice</b>				
No response	33	4.1	20	3.6
5 years or fewer	118	14.7	98	17.9
6 to 10 years	95	11.8	79	14.4
11 to 15 years	92	11.5	76	13.9
16 to 20 years	86	10.7	66	12.0
More than 20 years	379	47.2	209	38.1
<b>Cases Handled</b>				
No response	1	0.1	1	0.2
Prosecution	56	7.0	45	8.2
Criminal	118	14.7	106	19.3
Mixed criminal & civil	191	23.8	151	27.6
Civil	391	48.7	224	40.9
Other	46	5.7	21	3.8
<b>Location of Practice</b>				
No response	4	0.5	2	0.4
First District	114	14.2	77	14.1
Second District	16	2.0	12	2.2
Third District	549	68.4	375	68.4
Fourth District	91	11.3	75	13.7
Outside Alaska	29	3.6	7	1.3
<b>Gender</b>				
No response	10	1.2	7	1.3
Male	445	55.4	299	54.6
Female	339	42.2	235	42.9
Another identity	9	1.1	7	1.3

## *Instrumentation*

The survey contained the names of the applicants being evaluated, questions about demographic information for each respondent, six evaluation items for each applicant, and space for respondents to provide additional comments regarding each applicant.

Both the paper and online versions of the survey required a certification by the respondent that they had rated the applicants as required by the bar’s Professional Rule 8.2. Specific instructions regarding the certification were provided:

*“Please refer to Professional Conduct Rule 8.2 concerning your obligation to provide truthful and candid opinions on the qualifications or integrity of these applicants.”*

Respondents evaluated applicants in six areas of performance included in the survey using a five-point Likert scale that ranged from Poor (1) to Excellent (5). Detailed descriptions of the meaning of each point on the Likert scale were provided for each of the performance areas. The scale and instructions for respondents were:

*“Please rate the applicant on each of the following qualities by selecting the number that best represents your evaluation. Applicants should be evaluated on each quality separately. Use the ends of the scales as well as the middle. The tendency to rate an applicant “excellent” or “poor” on every trait should be avoided since each person has strengths and weaknesses. If you cannot rate the applicant on any one quality, leave that one blank.”*

	(1) <i>Poor</i>	(2) <i>Deficient</i>	(3) <i>Acceptable</i>	(4) <i>Good</i>	(5) <i>Excellent</i>
<b><i>Professional Competence</i></b>	Lacking in knowledge and/or effectiveness	Below-average performance occasionally	Possesses sufficient knowledge and required skills	Usually knowledgeable and effective	Meets the highest standards for knowledge and effectiveness
<b><i>Integrity</i></b>	Unconcerned with propriety and/or appearance, or acts in violation of codes of professional conduct	Appears lacking in knowledge of professional codes of conduct and/or unconcerned with propriety or appearance at times	Follows codes of professional conduct, respects propriety and appearance of propriety at all times	Above-average awareness of ethics, holds self to higher standard than most	Outstanding impartiality/fairness and highest standards of conduct
<b><i>Administrative Skills</i></b>	Often lacks supervisory and organizational skills	Sometimes lacks supervisory and organizational skills	Possesses appropriate supervisory and organizational skills	Above-average supervisory and organizational skills	Outstanding supervisory and organizational skills
<b><i>Advocacy Skills</i></b>	Would often lack ability to advocate on behalf of agency interests	Would sometimes lack ability to advocate on behalf of agency interests	Appropriate ability to advocate on behalf of agency interests	Above-average ability to advocate on behalf of agency interests	Outstanding ability to advocate on behalf of agency interests
<b><i>Suitability of Applicant’s Experience for Vacancy</i></b>	Has little or no suitable experience	Has less than suitable experience	Has suitable experience	Has highly suitable experience	Has the most suitable experience for this position
<b><i>Overall Rating</i></b>	Has few qualifications for this position	Has insufficient qualifications for this position	Has suitable qualifications for this position	Has highly suitable qualifications for this position	Has exceptionally high qualifications for this position

## *Confidentiality and Data Safety*

The survey introduction included a statement from the Alaska Judicial Council that reassured respondents of the confidentiality of their responses. Confidentiality is also a paramount concern at ISER and translated into specific procedures related to data security. Because data such as those collected through the Public Defender selection survey are of a sensitive nature, ISER has rigorous procedures to protect data. Specifically, paper surveys are kept in a lockable file cabinet located in a secure data storage room. Data are kept locked at all times except when being used for data entry or related purposes. Organizational policies and procedures highlight the requirement for confidentiality and ensure that only staff involved with the project have access to the data. Online data and data that have been entered from paper surveys are maintained on a secure server.

## ***Assurance of Non-Duplicate Responding***

To ensure that as few duplicates or invalid surveys as possible were received, clear instructions were provided to potential paper survey respondents regarding how to handle the survey booklets:

*“A postage-paid business reply envelope is enclosed for the return of your completed evaluations. Place the completed survey inside the envelope marked “Confidential,” and seal the envelope. Then use the business reply envelope, being sure to sign in the space provided. The return envelope MUST BE SIGNED in order for your survey to be counted.”*

Based on these instructions, ISER implemented procedures to ensure that only one survey was counted for each respondent. For the surveys returned without a name on the outside envelope, the envelope was opened to ascertain whether the individual signed the comment section. No paper surveys were returned without a name on the outside of the envelope, however, one respondent could not be identified because the signature was illegible. Signed names on the envelopes were compared to the mailing list, ensuring the individual was an eligible participant. Each individual’s unique identifier was entered with the data, providing the ability to check for duplication with the completed online surveys. No surveys were signed by individuals who were not on the mailing list.

For the online data collection, each potential respondent was provided with a unique URL that could only be used once. After merging online and entered paper data, ISER analyzed frequencies of the unique identifier variable to identify any duplicate responses. No duplicate surveys were identified. Had any duplicates been identified, the most complete survey data would have been retained and the duplicate removed, ensuring that only one survey per respondent was used in the data analysis.

## ***Data Management***

With the goal of virtually error-free data handling, ISER implemented rigorous data entry procedures to ensure the accuracy of data entry. Paper data was entered using an electronic system similar to the online survey that prevents out-of-range responses. Before entry, all paper data was reviewed and cleaned prior to data entry. Then, a second staff member confirmed all data cleaning and entered the surveys. After the paper surveys were entered, the first staff member verified all entries and corrected any mistakes. Online data were downloaded from the survey website and imported into SPSS for analysis. The paper survey responses were merged with the online responses in SPSS to create one data file of all responses.

## ***Results***

Two sets of results are presented in this section of the report. First, respondents’ level of experience with each applicant is shown. Then, a summary table presents the ratings and comparisons of the applicants. Many of the cross tabulations yield results based on small numbers of respondents. Results based on small numbers of respondents should be regarded with caution and more weight given to the overall results.

### ***Respondents’ Level of Experience with Each Applicant***

All respondents were asked to describe the basis of their evaluation for each applicant they rated, with options of direct professional experience, professional reputation, and other personal contacts.

Table 3 shows the type of experience of respondents for each applicant.

### ***Ratings of Applicants***



In the tables that follow, responses to the rating questions are shown in a variety of ways. Most tables show the number of respondents (*n*) and the average rating (*M*). Tables 4-10 present detail on the *Overall* item. Table 4 compares all applicant ratings to those from respondents with direct professional experience and includes the median rating (*Mdn*) and the standard deviation (*SD*) in addition to number of respondents and average. Tables 5-10 present data only from those respondents who indicated direct professional experience. Table 5 provides the distribution of responses on the *Overall* item. Table 6 provides applicants' mean scores broken down by respondents' type of practice. Table 7 provides applicants' mean scores broken down by respondents' length of Alaska practice. Table 8 provides applicants' mean scores broken down by respondents' type of caseload handled. Table 9 provides applicants' mean scores broken down by location of practice. Table 10 provides applicants' mean scores broken down by respondents' gender.

For each individual applicant, Tables 11-26 provide a demographics summary of respondents and detailed information on ratings provided by respondent characteristic.

**Table 3**  
**Level of Experience with the Applicants**

	<i>n</i>	% of all respondents who rated applicant	Percent of Respondents Basing Ratings on...		
			Direct Professional Experience	Professional Reputation	Other Personal Contacts
<b>Terrence P. Haas</b>	173	21.5	83.8	13.9	2.3
<b>Jennifer Hite</b>	169	21.0	87.0	11.2	1.8
<b>Lars Johnson</b>	198	24.7	85.4	8.1	6.6
<b>Jaffer Khimani</b>	133	16.6	81.2	13.5	5.3
<b>Dan Mizinov</b>	47	5.9	78.7	21.3	-
<b>Gary Soberay</b>	144	17.9	87.5	11.8	0.7
<b>Jessica Winn</b>	80	10.0	85.0	12.5	2.5
<b>Chong Min Yim</b>	111	13.8	89.2	10.8	-

**Table 4**  
**Summary of Overall Ratings**

	All Respondents				Respondents with Direct Professional Experience			
	<i>n</i>	<i>M</i>	<i>Mdn</i>	<i>SD</i>	<i>n</i>	<i>M</i>	<i>Mdn</i>	<i>SD</i>
<b>Terrence P. Haas</b>	172	4.3	5.0	1.0	144	4.3	5.0	1.0
<b>Jennifer Hite</b>	169	3.9	4.0	1.3	147	4.0	4.0	1.3
<b>Lars Johnson</b>	196	3.9	4.0	1.2	168	3.8	4.0	1.2
<b>Jaffer Khimani</b>	132	3.9	4.0	1.1	107	3.9	4.0	1.1
<b>Dan Mizinov</b>	46	2.8	2.0	1.4	36	2.8	2.0	1.5
<b>Gary Soberay</b>	142	4.3	5.0	1.0	125	4.3	5.0	1.1
<b>Jessica Winn</b>	80	3.7	4.0	1.2	68	3.7	4.0	1.2
<b>Chong Min Yim</b>	110	3.6	4.0	1.2	98	3.6	4.0	1.2

**Table 5**  
***Distribution of Responses for Overall Rating***

	<i>n</i>	<b>Poor</b>		<b>Deficient</b>		<b>Acceptable</b>		<b>Good</b>		<b>Excellent</b>	
		<i>n</i>	%	<i>n</i>	%	<i>n</i>	%	<i>n</i>	%	<i>n</i>	%
<b>Terrence P. Haas</b>	144	3	2.1	9	6.3	16	11.1	35	24.3	81	56.3
<b>Jennifer Hite</b>	147	12	8.2	15	10.2	14	9.5	33	22.4	73	49.7
<b>Lars Johnson</b>	168	5	3.0	27	16.1	30	17.9	40	23.8	66	39.3
<b>Jaffer Khimani</b>	107	3	2.8	7	6.5	25	23.4	31	29.0	41	38.3
<b>Dan Mizinov</b>	36	8	22.2	11	30.6	6	16.7	3	8.3	8	22.2
<b>Gary Soberay</b>	125	2	1.6	10	8.0	16	12.8	20	16.0	77	61.6
<b>Jessica Winn</b>	68	1	1.5	12	17.6	14	20.6	18	26.5	23	33.8
<b>Chong Min Yim</b>	98	4	4.1	14	14.3	29	29.6	24	24.5	27	27.6

Note: Ratings from only those respondents with direct professional experience with the applicants.

**Table 6**  
**Mean Overall Ratings by Type of Practice**

	Private, solo		Private, 2-5 attorneys		Private, 6+ attorneys		Private, corporate employee		Judge or judicial officer		Government		Public service agency/org		Retired		Other		Overall <i>M</i>
	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	
<b>Terrence P. Haas</b>	6	3.5	8	4.5	7	4.0	-	-	34	4.6	72	4.2	10	4.1	3	4.7	4	4.8	4.3
<b>Jennifer Hite</b>	8	4.1	14	4.1	6	3.7	1	5.0	22	4.5	77	3.7	10	4.2	6	4.3	3	4.7	4.0
<b>Lars Johnson</b>	4	4.3	7	4.1	12	3.9	-	-	21	3.8	111	3.7	9	4.3	2	4.5	2	3.0	3.8
<b>Jaffer Khimani</b>	3	3.3	4	3.5	9	3.7	-	-	11	4.1	70	4.0	7	4.1	1	5.0	2	4.0	3.9
<b>Dan Mizinov</b>	-	-	3	2.7	2	3.0	-	-	2	1.5	28	2.9	1	3.0	-	-	-	-	2.8
<b>Gary Soberay</b>	4	3.3	6	4.3	10	3.8	-	-	17	4.7	75	4.2	6	4.7	5	4.6	2	5.0	4.3
<b>Jessica Winn</b>	1	2.0	1	2.0	1	5.0	-	-	10	3.8	47	3.7	4	4.3	2	5.0	2	2.5	3.7
<b>Chong Min Yim</b>	4	2.8	5	3.8	10	2.9	-	-	9	3.6	61	3.6	4	4.5	4	4.0	1	5.0	3.6

Note: Ratings from only those respondents with direct professional experience with the applicants.

**Table 7**  
**Mean Overall Ratings by Length of Alaska Practice**

	5 years or fewer		6 to 10 years		11 to 15 years		16 to 20 years		21 years or more		Overall <i>M</i>
	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	
<b>Terrence P. Haas</b>	22	4.1	31	4.4	29	3.9	17	4.1	39	4.5	4.3
<b>Jennifer Hite</b>	19	3.2	31	3.9	29	3.8	21	4.5	39	4.2	4.0
<b>Lars Johnson</b>	43	3.9	33	3.5	30	4.1	20	4.0	37	3.7	3.8
<b>Jaffer Khimani</b>	35	3.9	17	3.9	19	3.8	12	3.8	21	4.2	3.9
<b>Dan Mizinov</b>	9	3.7	10	2.8	9	2.0	4	1.8	4	3.5	2.8
<b>Gary Soberay</b>	25	4.4	19	4.5	22	3.9	20	4.3	33	4.3	4.3
<b>Jessica Winn</b>	24	3.7	15	3.5	7	3.9	7	3.3	14	4.1	3.7
<b>Chong Min Yim</b>	20	3.7	17	3.8	18	3.4	12	3.5	27	3.3	3.6

Note: Ratings from only those respondents with direct professional experience with the applicants.

**Table 8**  
**Mean Overall Ratings by Type of Caseload Handled**

	Prosecution		Criminal		Mixed criminal/civil		Civil		Other		Overall
	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>M</i>
<b>Terrence P. Haas</b>	10	4.5	36	3.9	68	4.3	27	4.4	3	5.0	4.3
<b>Jennifer Hite</b>	10	3.3	36	3.4	63	4.4	32	4.1	6	3.3	4.0
<b>Lars Johnson</b>	19	3.1	65	3.9	52	3.8	28	4.0	4	4.5	3.8
<b>Jaffer Khimani</b>	12	3.2	40	4.2	38	3.9	15	3.9	2	4.0	3.9
<b>Dan Mizinov</b>	7	2.3	15	3.3	14	2.5	-	-	-	-	2.8
<b>Gary Soberay</b>	14	3.6	52	4.6	39	4.1	19	4.2	1	5.0	4.3
<b>Jessica Winn</b>	8	3.3	34	3.8	22	3.9	4	3.5	-	-	3.7
<b>Chong Min Yim</b>	11	2.8	39	3.9	32	3.4	13	3.5	3	4.3	3.6

Note: Ratings from only those respondents with direct professional experience with the applicants.

**Table 9**  
**Mean Overall Ratings by Location of Practice**

	First District		Second District		Third District		Fourth District		Outside Alaska		Overall <i>M</i>
	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	
<b>Terrence P. Haas</b>	10	4.0	7	4.9	75	4.2	49	4.3	2	5.0	4.3
<b>Jennifer Hite</b>	13	4.3	9	4.0	75	3.7	48	4.3	2	3.0	4.0
<b>Lars Johnson</b>	15	3.5	5	3.0	120	3.9	23	3.7	4	4.5	3.8
<b>Jaffer Khimani</b>	2	4.0	4	3.3	90	4.0	9	3.7	1	4.0	3.9
<b>Dan Mizinov</b>	-	-	3	2.3	17	2.6	15	3.1	-	-	2.8
<b>Gary Soberay</b>	7	3.9	5	3.4	90	4.3	21	4.6	1	5.0	4.3
<b>Jessica Winn</b>	4	2.8	2	2.5	48	3.8	14	4.0	-	-	3.7
<b>Chong Min Yim</b>	1	4.0	5	4.0	87	3.6	3	3.0	1	5.0	3.6

Note: Ratings from only those respondents with direct professional experience with the applicants.



**Table 10**  
**Mean Overall Ratings by Gender**

	Male		Female		Another identity		Overall <i>M</i>
	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	
<b>Terrence P. Haas</b>	67	4.3	73	4.2	+	+	4.3
<b>Jennifer Hite</b>	72	3.9	73	4.0	+	+	4.0
<b>Lars Johnson</b>	95	3.9	69	3.7	+	+	3.8
<b>Jaffer Khimani</b>	60	4.0	46	3.9	-	-	3.9
<b>Dan Mizinov</b>	22	2.9	13	2.6	-	-	2.8
<b>Gary Soberay</b>	68	4.3	55	4.3	+	+	4.3
<b>Jessica Winn</b>	35	3.9	33	3.6	-	-	3.7
<b>Chong Min Yim</b>	58	3.5	39	3.7	-	-	3.6

Note: Ratings from only those respondents with direct professional experience with the applicants.  
 +Too few respondents to report.

**Table 11**  
**Terrence P. Haas**  
**Demographic Description of Respondents**

	<i>n</i>	<i>%</i>
<b>All respondents</b>	<b>173</b>	<b>100</b>
<b>Experience with Applicant</b>		
Direct professional experience	145	83.8
Professional reputation	24	13.9
Other personal contacts	4	2.3
<b>Detailed Experience*</b>		
Recent experience (within last 5 years)	135	93.1
Substantial amount of experience	67	46.2
Moderate amount of experience	47	32.4
Limited amount of experience	31	21.4
<b>Type of Practice</b>		
No response	-	-
Private, solo	8	4.6
Private, 2-5 attorneys	12	6.9
Private, 6+ attorneys	10	5.8
Private, corporate employee	1	0.6
Judge or judicial officer	38	22.0
Government	84	48.6
Public service agency or organization	12	6.9
Retired	4	2.3
Other	4	2.3
<b>Length of Alaska Practice</b>		
No response	7	4.0
5 years or fewer	28	16.2
6 to 10 years	36	20.8
11 to 15 years	35	20.2
16 to 20 years	18	10.4
More than 20 years	49	28.3
<b>Cases Handled</b>		
No response	-	-
Prosecution	12	6.9
Criminal	45	26.0
Mixed criminal & civil	74	42.8
Civil	37	21.4
Other	5	2.9
<b>Location of Practice</b>		
No response	1	0.6
First District	15	8.7
Second District	7	4.0
Third District	98	56.6
Fourth District	49	28.3
Outside Alaska	3	1.7
<b>Gender</b>		
No response	2	1.2
Male	84	48.6
Female	85	49.1
Another identity	+	+

\*Only among those respondents reporting direct professional experience with the applicant.  
 +Too few respondents to report.

**Table 12**  
**Terrence P. Haas**  
**Detailed Responses**

		Professional Competence	Integrity	Administrative Skills	Advocacy Skills	Suitability of Experience	Overall
	<i>n</i>	<i>M</i>	<i>M</i>	<i>M</i>	<i>M</i>	<i>M</i>	<i>M</i>
All respondents	173	4.5	4.3	4.2	4.3	4.4	4.3
<b>Basis for Evaluation</b>							
<b>Direct professional experience</b>	<b>145</b>	<b>4.5</b>	<b>4.3</b>	<b>4.1</b>	<b>4.3</b>	<b>4.4</b>	<b>4.3</b>
Experience within last 5 years	135	4.5	4.3	4.1	4.3	4.4	4.3
Experience not within last 5 years	10	4.1	3.9	3.9	4.1	4.0	3.9
Substantial amount of experience	67	4.5	4.2	4.1	4.3	4.3	4.2
Moderate amount of experience	47	4.4	4.2	4.1	4.3	4.4	4.3
Limited amount of experience	31	4.6	4.5	4.3	4.2	4.4	4.4
Professional reputation	24	4.4	4.2	4.3	4.0	4.4	4.2
Other personal contacts	4	4.8	5.0	5.0	4.3	4.5	4.5
<b>Type of Practice*</b>							
Private, solo	6	3.3	3.3	3.3	3.6	3.5	3.5
Private, 2-5 attorneys	8	4.9	4.4	4.3	4.6	4.5	4.5
Private, 6+ attorneys	7	4.1	4.3	4.1	4.0	4.1	4.0
Private, corporate employee	-	-	-	-	-	-	-
Judge or judicial officer	34	4.7	4.5	4.5	4.7	4.8	4.6
Government	73	4.4	4.2	4.0	4.1	4.2	4.2
Public service agency or organization	10	4.7	4.3	3.8	4.1	4.0	4.1
Retired	3	4.7	4.7	4.7	4.7	4.7	4.7
Other	4	4.8	4.8	4.5	4.8	4.8	4.8
<b>Length of Alaska Practice*</b>							
5 years or fewer	22	4.4	4.2	4.1	4.1	4.2	4.1
6 to 10 years	32	4.6	4.1	4.1	4.4	4.5	4.4
11 to 15 years	29	4.5	4.0	3.8	4.3	4.1	3.9
16 to 20 years	17	4.4	4.4	4.2	4.2	4.2	4.1
More than 20 years	39	4.5	4.5	4.3	4.3	4.5	4.5
<b>Cases Handled*</b>							
Prosecution	11	4.2	3.7	4.0	4.2	4.4	4.5
Criminal	36	4.4	4.2	3.9	3.9	4.1	3.9
Mixed criminal & civil	68	4.6	4.3	4.2	4.4	4.4	4.3
Civil	27	4.5	4.4	4.2	4.6	4.4	4.4
Other	3	5.0	5.0	4.5	4.3	5.0	5.0
<b>Location of Practice*</b>							
First District	11	4.1	3.8	3.5	4.2	4.1	4.0
Second District	7	5.0	4.6	4.7	4.7	4.6	4.9
Third District	75	4.5	4.3	4.1	4.2	4.3	4.2
Fourth District	49	4.5	4.2	4.2	4.4	4.4	4.3
Outside Alaska	2	5.0	5.0	5.0	5.0	5.0	5.0
<b>Gender*</b>							
Male	67	4.5	4.3	4.1	4.3	4.3	4.3
Female	74	4.5	4.2	4.1	4.2	4.3	4.2
Another Identity	+	+	+	+	+	+	+

\*Ratings from only those respondents reporting direct professional experience with the applicant.

+ Too few respondents to report.

**Table 13**  
**Jennifer Hite**  
**Demographic Description of Respondents**

	<i>n</i>	<i>%</i>
<b>All respondents</b>	<b>169</b>	<b>100</b>
<b>Experience with Applicant</b>		
Direct professional experience	147	87.0
Professional reputation	19	11.2
Other personal contacts	3	1.8
<b>Detailed Experience*</b>		
Recent experience (within last 5 years)	124	84.4
Substantial amount of experience	69	46.9
Moderate amount of experience	55	37.4
Limited amount of experience	23	15.6
<b>Type of Practice</b>		
No response	1	0.6
Private, solo	10	5.9
Private, 2-5 attorneys	17	10.1
Private, 6+ attorneys	9	5.3
Private, corporate employee	1	0.6
Judge or judicial officer	23	13.6
Government	87	51.5
Public service agency or organization	12	7.1
Retired	6	3.6
Other	3	1.8
<b>Length of Alaska Practice</b>		
No response	10	5.9
5 years or fewer	25	14.8
6 to 10 years	33	19.5
11 to 15 years	33	19.5
16 to 20 years	24	14.2
More than 20 years	44	26.0
<b>Cases Handled</b>		
No response	1	0.6
Prosecution	12	7.1
Criminal	45	26.6
Mixed criminal & civil	68	40.2
Civil	36	21.3
Other	7	4.1
<b>Location of Practice</b>		
No response	1	0.6
First District	13	7.7
Second District	10	5.9
Third District	89	52.7
Fourth District	53	31.4
Outside Alaska	3	1.8
<b>Gender</b>		
No response	2	1.2
Male	84	49.7
Female	82	48.5
Another identity	+	+

\*Only among those respondents reporting direct professional experience with the applicant.  
 +Too few respondents to report.

**Table 14**  
**Jennifer Hite**  
**Detailed Responses**

	<i>n</i>	Professional Competence <i>M</i>	Integrity <i>M</i>	Administrative Skills <i>M</i>	Advocacy Skills <i>M</i>	Suitability of Experience <i>M</i>	Overall <i>M</i>
All respondents	169	4.4	4.1	3.8	4.3	4.1	3.9
<b>Basis for Evaluation</b>							
<b>Direct professional experience</b>	<b>147</b>	<b>4.5</b>	<b>4.1</b>	<b>3.8</b>	<b>4.4</b>	<b>4.1</b>	<b>4.0</b>
Experience within last 5 years	124	4.5	4.1	3.8	4.4	4.1	3.9
Experience not within last 5 years	23	4.7	4.2	4.1	4.7	4.3	4.1
Substantial amount of experience	69	4.7	4.2	4.1	4.6	4.3	4.2
Moderate amount of experience	55	4.3	4.0	3.7	4.2	3.9	3.8
Limited amount of experience	23	4.4	4.2	3.5	4.1	3.9	3.6
Professional reputation	19	3.6	3.9	3.5	4.0	4.0	3.6
Other personal contacts	3	3.0	3.0	3.0	3.0	2.7	2.7
<b>Type of Practice*</b>							
Private, solo	8	4.8	4.0	4.0	4.5	4.3	4.1
Private, 2-5 attorneys	14	4.4	4.0	3.8	4.4	4.1	4.1
Private, 6+ attorneys	6	4.3	4.0	4.0	4.2	3.7	3.7
Private, corporate employee	1	5.0	5.0	5.0	5.0	5.0	5.0
Judge or judicial officer	22	4.8	4.4	4.2	4.7	4.7	4.5
Government	77	4.4	4.0	3.6	4.3	3.8	3.7
Public service agency or organization	10	4.6	4.5	4.0	4.6	4.4	4.2
Retired	6	4.5	4.3	4.3	4.5	4.5	4.3
Other	3	5.0	5.0	4.3	4.7	5.0	4.7
<b>Length of Alaska Practice*</b>							
5 years or fewer	19	4.3	3.7	3.2	3.9	3.3	3.2
6 to 10 years	31	4.4	4.1	4.0	4.4	4.1	3.9
11 to 15 years	29	4.7	3.9	3.6	4.4	4.0	3.8
16 to 20 years	21	4.7	4.5	4.3	4.7	4.6	4.5
More than 20 years	39	4.5	4.3	4.0	4.4	4.3	4.2
<b>Cases Handled*</b>							
Prosecution	10	3.9	3.0	3.5	3.8	3.5	3.3
Criminal	36	4.3	4.0	3.3	4.2	3.7	3.4
Mixed criminal & civil	63	4.7	4.4	4.2	4.6	4.5	4.4
Civil	32	4.6	4.3	3.9	4.4	4.1	4.1
Other	6	4.0	3.3	3.7	4.2	3.7	3.3
<b>Location of Practice*</b>							
First District	13	4.8	4.1	4.5	4.5	4.3	4.3
Second District	9	4.7	4.6	3.7	4.8	4.1	4.0
Third District	75	4.3	4.0	3.6	4.2	3.9	3.7
Fourth District	48	4.7	4.3	4.1	4.6	4.5	4.3
Outside Alaska	2	3.0	3.0	3.0	3.0	3.0	3.0
<b>Gender*</b>							
Male	72	4.4	4.1	3.8	4.3	4.1	3.9
Female	73	4.5	4.1	3.9	4.4	4.1	4.0
Another Identity	+	+	+	+	+	+	+

\*Ratings from only those respondents reporting direct professional experience with the applicant.

+Too few respondents to report.

**Table 15**  
**Lars Johnson**  
**Demographic Description of Respondents**

	<i>n</i>	<i>%</i>
<b>All respondents</b>	<b>198</b>	<b>100</b>
<b>Experience with Applicant</b>		
Direct professional experience	169	85.4
Professional reputation	16	8.1
Other personal contacts	13	6.6
<b>Detailed Experience*</b>		
Recent experience (within last 5 years)	161	95.3
Substantial amount of experience	103	60.9
Moderate amount of experience	42	24.9
Limited amount of experience	24	14.2
<b>Type of Practice</b>		
No response	1	0.5
Private, solo	8	4.0
Private, 2-5 attorneys	8	4.0
Private, 6+ attorneys	20	10.1
Private, corporate employee	1	0.5
Judge or judicial officer	24	12.1
Government	121	61.1
Public service agency or organization	10	5.1
Retired	3	1.5
Other	2	1.0
<b>Length of Alaska Practice</b>		
No response	6	3.0
5 years or fewer	52	26.3
6 to 10 years	38	19.2
11 to 15 years	39	19.7
16 to 20 years	23	11.6
More than 20 years	40	20.2
<b>Cases Handled</b>		
No response	1	0.5
Prosecution	20	10.1
Criminal	70	35.4
Mixed criminal & civil	58	29.3
Civil	42	21.2
Other	7	3.5
<b>Location of Practice</b>		
No response	2	1.0
First District	17	8.6
Second District	6	3.0
Third District	144	72.7
Fourth District	25	12.6
Outside Alaska	4	2.0
<b>Gender</b>		
No response	3	1.5
Male	105	53.0
Female	87	43.9
Another identity	+	+

\*Only among those respondents reporting direct professional experience with the applicant.  
 +Too few respondents to report.

**Table 16**  
**Lars Johnson**  
**Detailed Responses**

		Professional Competence	Integrity	Administrative Skills	Advocacy Skills	Suitability of Experience	Overall
	<i>n</i>	<i>M</i>	<i>M</i>	<i>M</i>	<i>M</i>	<i>M</i>	<i>M</i>
All respondents	198	4.1	4.1	3.8	4.0	4.1	3.9
<b>Basis for Evaluation</b>							
<b>Direct professional experience</b>	<b>169</b>	<b>4.0</b>	<b>4.1</b>	<b>3.8</b>	<b>4.0</b>	<b>4.0</b>	<b>3.8</b>
Experience within last 5 years	161	4.0	4.0	3.8	4.0	4.0	3.8
Experience not within last 5 years	8	4.3	4.4	3.9	4.3	4.1	4.1
Substantial amount of experience	103	4.1	4.2	3.8	4.0	4.1	3.8
Moderate amount of experience	42	3.9	3.8	3.7	3.9	3.9	3.7
Limited amount of experience	24	4.0	4.1	3.5	4.0	3.7	3.8
Professional reputation	16	4.4	4.0	4.3	4.4	4.5	4.1
Other personal contacts	13	4.3	4.3	4.1	4.2	4.3	4.2
<b>Type of Practice*</b>							
Private, solo	4	4.0	4.3	4.0	4.3	4.3	4.3
Private, 2-5 attorneys	7	4.0	4.6	3.9	4.0	4.1	4.1
Private, 6+ attorneys	12	3.8	4.1	4.0	3.9	4.0	3.9
Private, corporate employee	-	-	-	-	-	-	-
Judge or judicial officer	22	3.9	4.1	3.6	3.8	3.9	3.8
Government	111	4.1	4.0	3.7	4.0	4.0	3.7
Public service agency or organization	9	4.3	4.6	4.5	4.3	4.3	4.3
Retired	2	4.5	5.0	4.0	4.5	4.5	4.5
Other	2	2.5	3.0	2.5	3.0	3.5	3.0
<b>Length of Alaska Practice*</b>							
5 years or fewer	43	4.1	4.1	3.9	4.1	4.0	3.9
6 to 10 years	33	3.8	3.7	3.4	3.7	3.8	3.5
11 to 15 years	30	4.4	4.2	4.0	4.2	4.2	4.1
16 to 20 years	20	4.1	4.4	4.0	4.1	4.1	4.0
More than 20 years	38	3.8	3.9	3.7	3.8	3.9	3.7
<b>Cases Handled*</b>							
Prosecution	19	3.6	2.9	3.2	3.4	3.5	3.1
Criminal	65	4.2	4.2	4.0	4.1	4.2	3.9
Mixed criminal & civil	53	3.8	4.0	3.6	3.8	3.9	3.8
Civil	28	4.4	4.4	3.9	4.3	4.1	4.0
Other	4	4.5	4.5	4.7	4.3	4.5	4.5
<b>Location of Practice*</b>							
First District	16	4.0	4.1	3.2	3.8	3.8	3.5
Second District	5	3.4	3.0	3.0	3.4	3.4	3.0
Third District	120	4.1	4.1	3.9	4.1	4.1	3.9
Fourth District	23	4.0	4.0	3.7	3.8	3.8	3.7
Outside Alaska	4	4.5	4.8	4.5	4.5	4.5	4.5
<b>Gender*</b>							
Male	95	4.1	4.2	3.9	4.1	4.1	3.9
Female	70	3.9	3.9	3.5	3.8	3.9	3.7
Another Identity	+	+	+	+	+	+	+

\*Ratings from only those respondents reporting direct professional experience with the applicant.

+Too few respondents to report.

**Table 17**  
**Jaffer Khimani**  
**Demographic Description of Respondents**

	<i>n</i>	<i>%</i>
<b>All respondents</b>	<b>133</b>	<b>100</b>
<b>Experience with Applicant</b>		
Direct professional experience	108	81.2
Professional reputation	18	13.5
Other personal contacts	7	5.3
<b>Detailed Experience*</b>		
Recent experience (within last 5 years)	103	95.4
Substantial amount of experience	60	55.6
Moderate amount of experience	37	34.3
Limited amount of experience	11	10.2
<b>Type of Practice</b>		
No response	-	-
Private, solo	4	3.0
Private, 2-5 attorneys	10	7.5
Private, 6+ attorneys	11	8.3
Private, corporate employee	-	-
Judge or judicial officer	13	9.8
Government	84	63.2
Public service agency or organization	8	6.0
Retired	1	0.8
Other	2	1.5
<b>Length of Alaska Practice</b>		
No response	4	3.0
5 years or fewer	37	27.8
6 to 10 years	22	16.5
11 to 15 years	30	22.6
16 to 20 years	15	11.3
More than 20 years	25	18.8
<b>Cases Handled</b>		
No response	-	-
Prosecution	15	11.3
Criminal	47	35.3
Mixed criminal & civil	46	34.6
Civil	23	17.3
Other	2	1.5
<b>Location of Practice</b>		
No response	1	0.8
First District	2	1.5
Second District	4	3.0
Third District	115	86.5
Fourth District	10	7.5
Outside Alaska	1	0.8
<b>Gender</b>		
No response	1	0.8
Male	72	54.1
Female	59	44.4
Another identity	+	+

\*Only among those respondents reporting direct professional experience with the applicant.  
 +Too few respondents to report.



**Table 18**  
**Jaffer Khimani**  
**Detailed Responses**

		Professional Competence	Integrity	Administrative Skills	Advocacy Skills	Suitability of Experience	Overall
	<i>n</i>	<i>M</i>	<i>M</i>	<i>M</i>	<i>M</i>	<i>M</i>	<i>M</i>
All respondents	133	4.1	4.3	3.8	4.2	3.8	3.9
<b>Basis for Evaluation</b>							
<b>Direct professional experience</b>	<b>108</b>	<b>4.2</b>	<b>4.3</b>	<b>3.9</b>	<b>4.2</b>	<b>3.8</b>	<b>3.9</b>
Experience within last 5 years	103	4.2	4.3	3.9	4.3	3.8	4.0
Experience not within last 5 years	5	3.4	3.8	3.0	3.0	3.4	3.2
Substantial amount of experience	60	4.4	4.5	4.1	4.4	4.0	4.1
Moderate amount of experience	37	3.8	3.8	3.5	3.9	3.4	3.6
Limited amount of experience	11	4.3	4.6	3.9	4.5	4.0	4.1
Professional reputation	18	3.9	3.9	3.4	3.9	3.5	3.6
Other personal contacts	7	4.4	4.4	4.3	4.7	4.4	4.6
<b>Type of Practice*</b>							
Private, solo	3	3.3	3.7	3.0	3.3	3.3	3.3
Private, 2-5 attorneys	4	4.3	4.0	3.0	4.0	3.8	3.5
Private, 6+ attorneys	9	4.0	4.1	4.0	4.1	3.4	3.7
Private, corporate employee	-	-	-	-	-	-	-
Judge or judicial officer	11	4.1	4.4	3.8	3.9	3.8	4.1
Government	71	4.1	4.3	4.0	4.3	3.8	4.0
Public service agency or organization	7	4.6	4.6	4.0	4.7	3.9	4.1
Retired	1	5.0	5.0	5.0	5.0	5.0	5.0
Other	2	4.5	4.5	3.0	4.5	3.5	4.0
<b>Length of Alaska Practice*</b>							
5 years or fewer	35	4.1	4.1	3.9	4.1	3.7	3.9
6 to 10 years	18	4.2	4.5	3.9	4.5	3.7	3.9
11 to 15 years	19	4.0	4.3	3.9	4.1	3.5	3.8
16 to 20 years	12	4.0	4.1	3.5	3.9	3.6	3.8
More than 20 years	21	4.3	4.5	4.0	4.4	4.0	4.2
<b>Cases Handled*</b>							
Prosecution	12	3.5	3.7	3.2	3.4	3.0	3.2
Criminal	41	4.5	4.5	4.2	4.4	4.1	4.2
Mixed criminal & civil	38	4.0	4.3	3.7	4.2	3.7	3.9
Civil	15	4.1	4.3	4.1	4.5	3.7	3.9
Other	2	4.5	4.0	4.0	4.5	4.0	4.0
<b>Location of Practice*</b>							
First District	2	4.5	4.5	4.0	4.5	4.0	4.0
Second District	4	3.3	4.3	2.8	4.0	3.0	3.3
Third District	91	4.2	4.3	3.9	4.3	3.9	4.0
Fourth District	9	4.1	3.9	3.7	4.0	3.1	3.7
Outside Alaska	1	5.0	5.0	4.0	5.0	4.0	4.0
<b>Gender*</b>							
Male	60	4.2	4.4	3.9	4.3	3.8	4.0
Female	47	4.1	4.2	3.8	4.2	3.7	3.9
Another Identity	-	-	-	-	-	-	-

\*Ratings from only those respondents reporting direct professional experience with the applicant.

**Table 19**  
**Dan Mizinov**  
**Demographic Description of Respondents**

	<i>n</i>	<i>%</i>
<b>All respondents</b>	<b>47</b>	<b>100</b>
<b>Experience with Applicant</b>		
Direct professional experience	37	78.7
Professional reputation	10	21.3
Other personal contacts	-	-
<b>Detailed Experience*</b>		
Recent experience (within last 5 years)	36	100.0
Substantial amount of experience	24	66.7
Moderate amount of experience	9	25.0
Limited amount of experience	3	8.3
<b>Type of Practice</b>		
No response	-	-
Private, solo	-	-
Private, 2-5 attorneys	4	8.5
Private, 6+ attorneys	4	8.5
Private, corporate employee	-	-
Judge or judicial officer	2	4.3
Government	33	70.2
Public service agency or organization	3	6.4
Retired	-	-
Other	1	2.1
<b>Length of Alaska Practice</b>		
No response	-	-
5 years or fewer	13	27.7
6 to 10 years	13	27.7
11 to 15 years	11	23.4
16 to 20 years	6	12.8
More than 20 years	4	8.5
<b>Cases Handled</b>		
No response	-	-
Prosecution	7	14.9
Criminal	23	48.9
Mixed criminal & civil	17	36.2
Civil	-	-
Other	-	-
<b>Location of Practice</b>		
No response	1	2.1
First District	-	-
Second District	3	6.4
Third District	26	55.3
Fourth District	16	34.0
Outside Alaska	1	2.1
<b>Gender</b>		
No response	1	2.1
Male	30	63.8
Female	16	34.0
Another identity	-	-

\*Only among those respondents reporting direct professional experience with the applicant.

**Table 20**  
**Dan Mizinov**  
**Detailed Responses**

		Professional Competence	Integrity	Administrative Skills	Advocacy Skills	Suitability of Experience	Overall
	<i>n</i>	<i>M</i>	<i>M</i>	<i>M</i>	<i>M</i>	<i>M</i>	<i>M</i>
All respondents	47	3.1	3.3	2.7	3.2	2.8	2.8
<b>Basis for Evaluation</b>							
<b>Direct professional experience</b>	<b>37</b>	<b>3.1</b>	<b>3.2</b>	<b>2.6</b>	<b>3.1</b>	<b>2.9</b>	<b>2.8</b>
Experience within last 5 years	36	3.1	3.2	2.6	3.1	2.9	2.8
Experience not within last 5 years	-	-	-	-	-	-	-
Substantial amount of experience	24	3.1	3.1	2.6	3.2	3.0	2.9
Moderate amount of experience	9	3.1	3.2	2.6	3.0	2.8	2.6
Limited amount of experience	3	3.3	4.0	3.0	3.3	2.7	2.7
Professional reputation	10	3.1	3.8	3.0	3.4	2.7	2.8
Other personal contacts	-	-	-	-	-	-	-
<b>Type of Practice*</b>							
Private, solo	-	-	-	-	-	-	-
Private, 2-5 attorneys	3	3.3	3.0	2.3	3.0	2.7	2.7
Private, 6+ attorneys	2	4.5	3.0	3.0	4.0	3.0	3.0
Private, corporate employee	-	-	-	-	-	-	-
Judge or judicial officer	2	1.5	1.5	1.5	1.5	1.5	1.5
Government	29	3.1	3.4	2.7	3.2	3.0	2.9
Public service agency or organization	1	4.0	4.0	3.0	4.0	3.0	3.0
Retired	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-
<b>Length of Alaska Practice*</b>							
5 years or fewer	10	4.1	3.7	3.3	4.2	3.6	3.7
6 to 10 years	10	3.2	3.4	2.7	3.1	2.9	2.8
11 to 15 years	9	2.3	2.6	1.7	2.4	2.1	2.0
16 to 20 years	4	2.3	2.8	2.3	2.0	2.0	1.8
More than 20 years	4	3.5	3.8	3.5	3.5	4.0	3.5
<b>Cases Handled*</b>							
Prosecution	7	2.0	2.1	2.0	2.6	2.4	2.3
Criminal	16	3.7	3.9	3.1	3.5	3.4	3.3
Mixed criminal & civil	14	3.1	3.0	2.5	3.0	2.6	2.5
Civil	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-
<b>Location of Practice*</b>							
First District	-	-	-	-	-	-	-
Second District	3	2.7	3.3	2.7	3.3	2.7	2.3
Third District	18	3.1	3.1	2.4	3.0	2.7	2.6
Fourth District	15	3.3	3.3	2.9	3.3	3.1	3.1
Outside Alaska	-	-	-	-	-	-	-
<b>Gender*</b>							
Male	23	3.4	3.3	2.8	3.3	3.0	2.9
Female	13	2.7	3.0	2.3	2.9	2.7	2.6
Another Identity	-	-	-	-	-	-	-

\*Ratings from only those respondents reporting direct professional experience with the applicant.

**Table 21**  
**Gary Soberay**  
**Demographic Description of Respondents**

	<i>n</i>	<i>%</i>
<b>All respondents</b>	<b>144</b>	<b>100</b>
<b>Experience with Applicant</b>		
Direct professional experience	126	87.5
Professional reputation	17	11.8
Other personal contacts	1	0.7
<b>Detailed Experience*</b>		
Recent experience (within last 5 years)	98	77.8
Substantial amount of experience	74	58.7
Moderate amount of experience	44	34.9
Limited amount of experience	8	6.3
<b>Type of Practice</b>		
No response	-	-
Private, solo	4	2.8
Private, 2-5 attorneys	8	5.6
Private, 6+ attorneys	11	7.6
Private, corporate employee	-	-
Judge or judicial officer	17	11.8
Government	89	61.8
Public service agency or organization	7	4.9
Retired	6	4.2
Other	2	1.4
<b>Length of Alaska Practice</b>		
No response	7	4.9
5 years or fewer	32	22.2
6 to 10 years	23	16.0
11 to 15 years	25	17.4
16 to 20 years	23	16.0
More than 20 years	34	23.6
<b>Cases Handled</b>		
No response	-	-
Prosecution	15	10.4
Criminal	63	43.8
Mixed criminal & civil	43	29.9
Civil	22	15.3
Other	1	0.7
<b>Location of Practice</b>		
No response	1	0.7
First District	9	6.3
Second District	6	4.2
Third District	102	70.8
Fourth District	25	17.4
Outside Alaska	1	0.7
<b>Gender</b>		
No response	1	0.7
Male	73	50.7
Female	69	47.9
Another identity	+	+

\*Only among those respondents reporting direct professional experience with the applicant.  
 +Too few respondents to report.

**Table 22**  
**Gary Soberay**  
**Detailed Responses**

	<i>n</i>	Professional Competence <i>M</i>	Integrity <i>M</i>	Administrative Skills <i>M</i>	Advocacy Skills <i>M</i>	Suitability of Experience <i>M</i>	Overall <i>M</i>
All respondents	144	4.6	4.3	4.2	4.6	4.4	4.3
<b>Basis for Evaluation</b>							
<b>Direct professional experience</b>	<b>126</b>	<b>4.6</b>	<b>4.3</b>	<b>4.2</b>	<b>4.6</b>	<b>4.4</b>	<b>4.3</b>
Experience within last 5 years	98	4.7	4.4	4.3	4.6	4.5	4.4
Experience not within last 5 years	28	4.4	4.1	4.0	4.5	4.1	4.0
Substantial amount of experience	74	4.8	4.5	4.5	4.8	4.7	4.6
Moderate amount of experience	44	4.4	3.9	3.8	4.3	3.9	3.9
Limited amount of experience	8	4.1	4.3	3.4	4.1	3.9	4.0
Professional reputation	17	4.6	4.5	4.3	4.6	4.4	4.5
Other personal contacts	1	5.0	4.0	5.0	5.0	5.0	5.0
<b>Type of Practice*</b>							
Private, solo	4	4.3	3.0	3.8	4.0	3.3	3.3
Private, 2-5 attorneys	6	4.7	4.3	4.0	4.7	4.2	4.3
Private, 6+ attorneys	10	4.4	4.2	4.1	4.4	4.0	3.8
Private, corporate employee	-	-	-	-	-	-	-
Judge or judicial officer	17	4.8	4.7	4.5	4.9	4.8	4.7
Government	76	4.6	4.2	4.1	4.5	4.4	4.2
Public service agency or organization	6	5.0	4.5	4.7	5.0	4.7	4.7
Retired	5	4.8	4.8	4.6	4.8	4.6	4.6
Other	2	5.0	5.0	5.0	5.0	5.0	5.0
<b>Length of Alaska Practice*</b>							
5 years or fewer	26	4.7	4.4	4.3	4.6	4.5	4.4
6 to 10 years	19	4.8	4.3	4.5	4.8	4.6	4.5
11 to 15 years	22	4.3	3.9	3.7	4.2	4.0	3.9
16 to 20 years	20	4.7	4.5	4.5	4.6	4.5	4.3
More than 20 years	33	4.6	4.3	4.2	4.6	4.3	4.3
<b>Cases Handled*</b>							
Prosecution	14	4.1	3.4	3.9	3.9	3.9	3.6
Criminal	53	4.8	4.7	4.5	4.8	4.6	4.6
Mixed criminal & civil	39	4.5	4.1	4.0	4.6	4.3	4.1
Civil	19	4.7	4.4	4.2	4.6	4.3	4.2
Other	1	5.0	5.0	5.0	5.0	5.0	5.0
<b>Location of Practice*</b>							
First District	7	4.3	3.7	4.1	4.1	4.1	3.9
Second District	5	4.2	3.2	4.2	4.2	3.8	3.4
Third District	90	4.6	4.3	4.2	4.6	4.4	4.3
Fourth District	22	4.9	4.5	4.3	4.8	4.5	4.6
Outside Alaska	1	5.0	5.0	5.0	5.0	5.0	5.0
<b>Gender*</b>							
Male	69	4.6	4.3	4.2	4.6	4.4	4.3
Female	55	4.7	4.2	4.2	4.6	4.3	4.3
Another Identity	+	+	+	+	+	+	+

\*Ratings from only those respondents reporting direct professional experience with the applicant.

+Too few respondents to report.

**Table 23**  
**Jessica Winn**  
**Demographic Description of Respondents**

	<i>n</i>	<i>%</i>
<b>All respondents</b>	<b>80</b>	<b>100</b>
<b>Experience with Applicant</b>		
Direct professional experience	68	85.0
Professional reputation	10	12.5
Other personal contacts	2	2.5
<b>Detailed Experience*</b>		
Recent experience (within last 5 years)	68	100.0
Substantial amount of experience	36	52.9
Moderate amount of experience	21	30.9
Limited amount of experience	11	16.2
<b>Type of Practice</b>		
No response	-	-
Private, solo	1	1.3
Private, 2-5 attorneys	4	5.0
Private, 6+ attorneys	3	3.8
Private, corporate employee	-	-
Judge or judicial officer	10	12.5
Government	54	67.5
Public service agency or organization	4	5.0
Retired	2	2.5
Other	2	2.5
<b>Length of Alaska Practice</b>		
No response	2	2.5
5 years or fewer	30	37.5
6 to 10 years	16	20.0
11 to 15 years	8	10.0
16 to 20 years	9	11.3
More than 20 years	15	18.8
<b>Cases Handled</b>		
No response	-	-
Prosecution	8	10.0
Criminal	39	48.8
Mixed criminal & civil	27	33.8
Civil	6	7.5
Other	-	-
<b>Location of Practice</b>		
No response	-	-
First District	4	5.0
Second District	3	3.8
Third District	56	70.0
Fourth District	17	21.3
Outside Alaska	-	-
<b>Gender</b>		
No response	1	1.3
Male	42	52.5
Female	37	46.3
Another identity	-	-

\*Only among those respondents reporting direct professional experience with the applicant.

**Table 24**  
**Jessica Winn**  
**Detailed Responses**

		Professional Competence	Integrity	Administrative Skills	Advocacy Skills	Suitability of Experience	Overall
	<i>n</i>	<i>M</i>	<i>M</i>	<i>M</i>	<i>M</i>	<i>M</i>	<i>M</i>
All respondents	80	4.3	4.5	4.0	4.2	3.5	3.7
<b>Basis for Evaluation</b>							
<b>Direct professional experience</b>	<b>68</b>	<b>4.3</b>	<b>4.5</b>	<b>4.0</b>	<b>4.3</b>	<b>3.5</b>	<b>3.7</b>
Experience within last 5 years	68	4.3	4.5	4.0	4.3	3.5	3.7
Experience not within last 5 years	-	-	-	-	-	-	-
Substantial amount of experience	36	4.5	4.8	4.3	4.4	3.7	4.1
Moderate amount of experience	21	4.1	4.4	3.8	4.1	3.3	3.4
Limited amount of experience	11	4.1	3.8	3.6	4.1	3.0	3.1
Professional reputation	10	3.9	4.2	3.8	3.7	3.3	3.3
Other personal contacts	2	4.5	5.0	5.0	4.5	4.5	4.5
<b>Type of Practice*</b>							
Private, solo	1	3.0	3.0	3.0	3.0	2.0	2.0
Private, 2-5 attorneys	1	3.0	4.0	4.0	3.0	2.0	2.0
Private, 6+ attorneys	1	5.0	5.0	5.0	5.0	5.0	5.0
Private, corporate employee	-	-	-	-	-	-	-
Judge or judicial officer	10	4.4	4.4	4.0	4.2	3.5	3.8
Government	47	4.3	4.5	4.0	4.3	3.4	3.7
Public service agency or organization	4	4.8	5.0	4.8	4.8	4.5	4.3
Retired	2	4.5	5.0	5.0	4.5	5.0	5.0
Other	2	4.5	5.0	3.0	4.0	2.5	2.5
<b>Length of Alaska Practice*</b>							
5 years or fewer	24	4.3	4.5	4.0	4.3	3.3	3.7
6 to 10 years	15	4.3	4.8	4.1	4.2	3.4	3.5
11 to 15 years	7	4.3	4.6	4.4	4.3	3.6	3.9
16 to 20 years	7	4.0	4.3	3.1	3.9	3.0	3.3
More than 20 years	14	4.4	4.3	4.1	4.4	3.9	4.1
<b>Cases Handled*</b>							
Prosecution	8	3.8	3.8	3.4	3.5	3.1	3.3
Criminal	34	4.3	4.6	4.1	4.3	3.5	3.8
Mixed criminal & civil	22	4.5	4.6	4.4	4.5	3.7	3.9
Civil	4	4.8	4.8	3.3	4.0	3.0	3.5
Other	-	-	-	-	-	-	-
<b>Location of Practice*</b>							
First District	4	3.5	4.8	3.5	3.3	2.8	2.8
Second District	2	4.5	5.0	3.0	5.0	2.5	2.5
Third District	48	4.3	4.4	4.1	4.3	3.5	3.8
Fourth District	14	4.5	4.8	4.3	4.3	3.8	4.0
Outside Alaska	-	-	-	-	-	-	-
<b>Gender*</b>							
Male	35	4.5	4.7	4.1	4.3	3.5	3.9
Female	33	4.1	4.3	4.0	4.2	3.4	3.6
Another Identity	-	-	-	-	-	-	-

\*Ratings from only those respondents reporting direct professional experience with the applicant.

**Table 25**  
**Chong Min Yim**  
**Demographic Description of Respondents**

	<i>n</i>	<i>%</i>
<b>All respondents</b>	<b>111</b>	<b>100</b>
<b>Experience with Applicant</b>		
Direct professional experience	99	89.2
Professional reputation	12	10.8
Other personal contacts	-	-
<b>Detailed Experience*</b>		
Recent experience (within last 5 years)	84	84.8
Substantial amount of experience	62	62.6
Moderate amount of experience	23	23.2
Limited amount of experience	14	14.1
<b>Type of Practice</b>		
No response	-	-
Private, solo	4	3.6
Private, 2-5 attorneys	6	5.4
Private, 6+ attorneys	11	9.9
Private, corporate employee	-	-
Judge or judicial officer	10	9.0
Government	71	64.0
Public service agency or organization	4	3.6
Retired	4	3.6
Other	1	0.9
<b>Length of Alaska Practice</b>		
No response	5	4.5
5 years or fewer	23	20.7
6 to 10 years	19	17.1
11 to 15 years	22	19.8
16 to 20 years	13	11.7
More than 20 years	29	26.1
<b>Cases Handled</b>		
No response	-	-
Prosecution	13	11.7
Criminal	44	39.6
Mixed criminal & civil	35	31.5
Civil	16	14.4
Other	3	2.7
<b>Location of Practice</b>		
No response	1	0.9
First District	1	0.9
Second District	5	4.5
Third District	100	90.1
Fourth District	3	2.7
Outside Alaska	1	0.9
<b>Gender</b>		
No response	1	0.9
Male	61	55.0
Female	49	44.1
Another identity	-	-

\*Only among those respondents reporting direct professional experience with the applicant.



**Table 26**  
**Chong Min Yim**  
**Detailed Responses**

		Professional Competence	Integrity	Administrative Skills	Advocacy Skills	Suitability of Experience	Overall
	<i>n</i>	<i>M</i>	<i>M</i>	<i>M</i>	<i>M</i>	<i>M</i>	<i>M</i>
All respondents	111	3.7	4.3	3.7	3.6	3.7	3.6
<b>Basis for Evaluation</b>							
<b>Direct professional experience</b>	<b>99</b>	<b>3.7</b>	<b>4.3</b>	<b>3.7</b>	<b>3.7</b>	<b>3.7</b>	<b>3.6</b>
Experience within last 5 years	84	3.7	4.2	3.6	3.6	3.6	3.5
Experience not within last 5 years	15	4.0	4.7	4.1	4.0	4.2	3.9
Substantial amount of experience	62	3.9	4.5	3.7	3.8	3.8	3.7
Moderate amount of experience	23	3.4	4.1	3.5	3.4	3.3	3.3
Limited amount of experience	14	3.6	3.7	3.9	3.8	3.7	3.4
Professional reputation	12	3.8	4.3	3.8	3.3	3.9	3.4
Other personal contacts	-	-	-	-	-	-	-
<b>Type of Practice*</b>							
Private, solo	4	2.8	4.0	2.8	3.0	2.8	2.8
Private, 2-5 attorneys	5	3.8	4.2	4.0	3.6	4.0	3.8
Private, 6+ attorneys	10	3.4	4.1	3.5	3.0	3.0	2.9
Private, corporate employee	-	-	-	-	-	-	-
Judge or judicial officer	9	3.6	4.4	3.6	3.6	3.6	3.6
Government	62	3.8	4.3	3.7	3.8	3.8	3.6
Public service agency or organization	4	4.5	5.0	4.8	4.3	4.5	4.5
Retired	4	4.0	4.8	4.0	4.0	4.0	4.0
Other	1	5.0	5.0	5.0	5.0	5.0	5.0
<b>Length of Alaska Practice*</b>							
5 years or fewer	20	4.0	4.4	3.8	4.0	3.8	3.7
6 to 10 years	18	4.0	4.6	4.1	4.0	4.1	3.8
11 to 15 years	18	3.6	4.2	3.6	3.4	3.7	3.4
16 to 20 years	12	3.6	4.4	3.5	3.4	3.7	3.5
More than 20 years	27	3.4	4.0	3.3	3.4	3.3	3.3
<b>Cases Handled*</b>							
Prosecution	11	2.8	3.7	2.9	2.8	3.5	2.8
Criminal	40	4.1	4.5	3.9	4.0	3.9	3.9
Mixed criminal & civil	32	3.6	4.2	3.5	3.5	3.4	3.4
Civil	13	3.8	4.2	3.9	3.7	3.7	3.5
Other	3	4.3	4.7	4.3	4.3	4.3	4.3
<b>Location of Practice*</b>							
First District	1	5.0	5.0	5.0	5.0	4.0	4.0
Second District	5	3.8	4.8	4.2	3.8	3.8	4.0
Third District	88	3.7	4.3	3.6	3.7	3.7	3.6
Fourth District	3	3.0	3.7	3.3	3.0	3.0	3.0
Outside Alaska	1	5.0	5.0	5.0	5.0	5.0	5.0
<b>Gender*</b>							
Male	58	3.7	4.3	3.6	3.6	3.6	3.5
Female	40	3.8	4.4	3.8	3.8	3.8	3.7
Another Identity	-	-	-	-	-	-	-

\*Ratings from only those respondents reporting direct professional experience with the applicant.