

Privacy Policy

We at Wesch Cleaners, Inc., along with our affiliates (“Wesch Cleaners”, “we”, “us” or “our”), respect your concerns about privacy. This Privacy Policy describes the types of personal information that we may collect at our locations throughout Michigan and via online at our website (the “Site”), how we may use such personal information, with whom we may share it, and the choices available to you regarding our use of your personal information.

WHEN YOU ACCESS THE SITE, YOU AGREE TO THIS PRIVACY POLICY. IF YOU DO NOT AGREE TO THIS PRIVACY POLICY, OR TO ANY CHANGES WE MAY SUBSEQUENTLY MAKE, YOU SHOULD IMMEDIATELY STOP ACCESSING THE SITE.

What personal information do we collect?

We collect personal information that you provide voluntarily which may include, for example, your name, e-mail address, phone number, address, and date of birth, when you:

- Inquire about our services or any employment opportunities;
- Sign up to receive emails from us;
- Participate in a survey, promotion, or event;

When you visit our Site, we may also capture certain information automatically (even if you do not voluntarily provide us with personal information, or in addition to personal information that you do provide). This information may include your Internet protocol address, location-based information, browser type, time and date of access and pages accessed, linking information, click stream, page visits, page views, and website log files. If such navigational information is reasonably identifiable to you or is reasonably identifiable to a particular device, it will be deemed personal information for purposes of this Privacy Policy. We may combine the information you provide and the information we collect during your visit to our Site with data collected in person and with data from other third parties, including publicly available data, in order to better personalize your experience with our Site.

Our Site is not directed to children under the age of 18 and we do not knowingly collect personal information from children under the age of 18 on our Site. If we become aware that we have inadvertently received personal information from a visitor under the age of 18 on our Site, we will delete the information from our records.

If you use Site features operated by third-party social networking services (such as Facebook, Instagram or Twitter), we may receive information you have made available to those services, including the geographic location of your mobile device and other information about you and your contacts on those services. You should make sure you understand the information your third-party social networking services may make available to our Site. We may use and disclose the personal information we receive on our Site through third-party social networking services as described in this Privacy Notice.

Any suggestions or similar communications relating to Wesch Cleaners' business or the Site, and how each may be changed, enhanced, or improved shall not be treated as private or confidential under this Privacy Policy. We will, however, at all times use reasonable efforts to de-identify you personally with respect to any such suggestions.

How does Wesch Cleaners use the information it collects?

We generally use personal information collected for the following purposes:

- To respond to inquiries from users;
- To manage your application for employment with Wesch Cleaners and contact you in connection with potential employment opportunities;
- To provide you with services you have inquired about;
- To provide you with relevant and personalized marketing; and
- To improve, expand, or otherwise adjust our services.

Does the Site use cookies?

A cookie is a small text file that a website places on your computer's hard drive that allows the website's server to keep track of and facilitate certain activities on the site. The Site may use cookies.

Does Wesch Cleaners use personal information for advertising purposes?

Wesch Cleaners may use your email address to provide you with information regarding our company and service offered by us if you have opted to receive newsletters or other communications from Wesch Cleaners. You may choose to stop receiving email communications from us at any time by following the link provided in each email.

Under what circumstances does Wesch Cleaners disclose or transfer personal information to others?

There are circumstances in which we will transfer and/or disclose your personal information to third parties. Those circumstances, subject to the limits of applicable law, are as follows:

- Wesch Cleaners may transfer personal information to its corporate affiliates for purposes related to its and their products and services, as such offerings may change and develop over time.
- Wesch Cleaners reserves the right to release personal information in accordance with applicable law in response to a subpoena, or otherwise when we believe that the law requires us to do so, or when we reasonably believe it is necessary to protect and/or enforce the rights, property interests, or safety of Wesch Cleaners, our clients, or others.

- In the event that all or any portion of Wesch Cleaners is merged with, or becomes part of another organization, or in the event that all or any portion of Wesch Cleaners is sold or sells all, or substantially all of, its assets, the information you provide may be one of the transferred assets for use by the acquiring entity.
- We may transfer personal information to third parties when we are expressly authorized by applicable law to do so.

How do you keep my personal information secure?

We have attempted to establish and implement reasonable physical, electronic, and managerial procedures designed to protect the personal information you provide against accidental, unlawful or unauthorized destruction, loss, alteration, access, disclosure, or use.

Does the Site link to third-party sites?

The Site may link to third-party sites including social media websites. When using third-party sites, you should review the privacy policies of such sites to understand how they collect and use personal information.

How long do you keep my information?

Wesch Cleaners keeps your personal information for as long as we deem it useful to use, and for as long as applicable law allows us to maintain it.

How can I make changes to my personal information?

If at any time you want to change personal information you have provided to us, you can, subject to the Terms of Use, correct, update, or remove such information by contacting us at mpactprograms@gmail.com or as directed below.

How will I be notified of changes and updates to this Privacy Policy?

Changes and updates to this Privacy Policy will be posted on our Site. Any updates to this Privacy Policy are effective upon posting to the Site.

Who do I contact about my rights under this Privacy Policy?

If you have any comments, questions, or concerns regarding this Privacy Policy or our privacy practices, please contact us by email at weschcleanersconnect@gmail.com or by phone at (800) 827-0207. You may also write to us at Wesch Cleaners, 33633 Woodward Ave. Birmingham, MI 48009.

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