

MIGOMO YEKUTIPHATSA

I-PUMA iyawahlonipha Malungelo Ebantfu. Lenhlonipho ichaza indlela esisebenta ngayo nemphakatsi, namanye malungu etsu ekusebentisaneni.

I-PUMA ihlonipha indawo. Sitimisele kuphatsa, ukwehlisa nokubika umthelela wendawo kokubili enhlanganweni yethu nasekusebentelaneni.

KUZWANA EMSEBENTINI

Batsengisi nosonkontileka babo labancane kumelwe bamukele futsi bahambisane nemitsetho nemibandzela yemsebenzi ehlonipha basebenti, futsi, ngokwelizinga elithite, baqaphe malungelo abo elive lonkhe wemhlaba wonkhe ekusebenta nokuphepha emthetfweni wokuvikela neziqundiso.

ATISEBENTI TINGANE

Batsengisi nosonkontileka babo labancane ngeke basebentise noma ubani ongaphansi kweminyaka lengu-15, noma oneminyaka engaphansi kweminyaka ngokwemtsetho, noma eminyakeni yokuqedela imfundo ephoqelelwe, noma kuphi kulokhu okuthathu.

INDAWO YOKUSEBENTELA LEPHEPHILE

Batsengisi nosonkontileka babo labancane banikeza indawo ephaphile nehlantekile yekusebenta kubo bonke basebenti. Batsengisi nosonkontileka babo labancane kumelwe bathathe noma tiphi tinyatselo ukute bagweme monakalo endaweni yekusebenta, futsi kumelwe bakhutsate imikhuba emihle yetempilo nekuphepha.

LUNGLO LEKUTIHLANGANISA NETINYONYANA NEZIVUMELWANO

Batsengisi nosonkontileka babo labancane kumele bati lilungelo lemsebenzi lokungenela tinyonyana, noma omunye umsebenzi noma enye imboni ehlobene nalokhu, netivumelwano. Lamalungelo kumelwe aniketwe ngaphandle kokwesabisa, ukungenelela noma kuphatamisa.

ALUKHO BANDLULULO

Batsengisi nosonkontileka babo labancane ababandlululo noma yimuphi umsebenzi. Basebenti baphatswa ngenhlonipho nangokulingana kungakhatsaleki kutsi bakhontaphi, iminyaka, ubulili, ukukhulelwa, ushadile noma cha, kukhubateka, buve, libala, indzabuko, iqembu lepolitiki noma ukuziphatha kwakho ngokobulili.

IMIKHUBA LEMIHLE EBHIZINISINI

I-PUMA SE ngeke ingakunaki kukhwanisa, kungaba sekusebentelaneni noma ngaphakathi kubaphatsi bayo.

Leti tibopho letimbili zivetwe obala nangokucacile Emigomweni Yekuziphatsa ye-PUMA.

Tonkhe Tisebenzi tetfu, Batsengisi kanye noSonkontileka abancane kudingeka babambisane ngokugcwele naloMgomo Wekutiphatsa. Lapho kuba nokungezwani noma ukhulukana, kufanele kusebente lizinga eliphakeme kakhulu.

SITHUNTI NENHLONIPHO

Ukukhukumeza, ukushaya nokungokoqobo, kugagadla, ngekwengqondo noma kuhlukumeta ngokoqobo akushalazela kwi-PUMA. Batsengisi nosonkontileka babo labancane ngeke basebentise noma kuphi kute baphoce umsebenzi kuhlanganise nemisebenzi yasejele, kugqilaza noma umsebenzi ongajabulisi.

UKUKHOKHA NGENDLELA EFANELE

Wonke msebenzi unelilungelo lekukhokhelwa ngemsebenzi wakhe wesontfo lonkhe kute ahlangebetane netidzingo takhe futsi athole mali leyanele. Baqashi kumele bakhokhe okungenani iholo noma imali lefanele, noma iyiphi enkulu, ihambisane netimfuneko letingokwemtsetho zokukhokha maholo, futhi banikete noma tiphi tinzuzo letidzingwa mtsetho noma sivumelwano.

Lapho lihlo lingahlangabetani netidzingo temsebenzi futsi ingekho imali eyanele, umqhashi ngamunye kumele akuphakamele kute afinyelele lizinga lelifanele lamaholo.

AWEKHO MAHORA ENGEZIWE OKUSEBENTA

Batsengisi nosonkontileka babo labancane abasebenti akumele bative bebophekile kuba basebente sikhatsi lesengetiwe kunaleso abasijwayele evikini nesikhathi esengetiwe esininge esivunyelwe umtsetho webasebenti. Amahora esonto akumele edule u-48 nosuku olulodwa lokuphumula kumelwe luqinisekise njalo etinsukwini letiyisikhombisa.

Ngephandle kwetimo letingenakuvinjelwa, sikhatsi sokusebenta lesivamile nesengetiwe akumelwe sidlule emahoreni langu-60 lisonto ngalinye. Sikhatsi lesengetiwe kumele usisebente ngekutitsandzela futsi sikhokhelwe kodwa akumele kube yinto yanjalo.





KUHLONIPHA INDZAWO YEKUSEBENTELA

Batsengisi nosonkontileka babo labancane kumele bahloniphe indzawo yabo yekusebentela nome lizinga lemboni yemhlaba wonkhe. Bonke Bathengisi nosonkontileka babo labancane kumele bakale futsi behlise ukuthinteka kwabo endzaweni.

Batsengisi nosonkontileka babo labancane bamukela kutsi imikhuba yabo yebhizinisini kuhlolisisa. Bonke nosonkontileka labancane kumele bagunyazwe i-PUMA futhi kuwumthwalo womthengisi ukucinisekisa kutsi leMigomo Yekutiphatsa iyahlonishwa kosonkontileka babo labancane.

I-PUMA SE igodle malungelo ekungahwebelani nanoma iyiphi inkhampani etsolakala iphula leMigomo Yekutiphatsa.

Sicela use ticelo takho, tikhazazo nekusikisela mayelana nale migomo nokusetshenziswa kwayo ku- sustain@puma.com noma uchumane neCembu Le-PUMA Sustainability lengakini.

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