

## Voting results

**Quorum** : 60.781% (i.e., 62,812,946 shares and 1,566 shareholders)

	SHAREHOLDERS	SHARES	VOTES
<b>Attendees</b>	47	862,227	862,227
<b>Represented</b>	1	171	171
<b>Proxy to the Chairman</b>	448	2,282,965	2,282,965
<b>Votes by mail</b>	1,070	59,667,583	59,667,583
<b>Total</b>	1,566	62,812,946	62,812,946

Share capital : EUR 103,820,429

Number of shares making up the capital: 103,820,429

Number of shares with voting rights: 103,342,770

NUMBER	RESOLUTIONS	FOR		AGAINST		ABSTAIN	
		Votes	%	Votes	%	Votes	%
	<b>Ordinary Business</b>						
<b>1</b>	Approval of the Company accounts for the financial year ending December 31 <sup>st</sup> , 2015	62,061,744	99.98%	12,094	0.02	737,232	-
<b>2</b>	Approval of the consolidated accounts for the financial year ending December 31 <sup>st</sup> , 2015	62,061,770	99.98%	12,094	0.02%	737,232	-
<b>3</b>	Allocation of the net income for the financial year ending December	61,538,357	99.13%	537,175	0.87%	734,418	-

NUMBER	RESOLUTIONS	FOR		AGAINST		ABSTAIN	
	31 <sup>st</sup> , 2015 and payment of the dividend						
4	Option for the payment of the dividend in shares	61,863,086	99.70%	186,241	0.30%	761,083	-
5	Approval of an overall amount of annual Directors' fees	61,649,864	99.33 %	414,591	0.67%	745,565	-
6	Renewal of Aminata NIANE as member of the Board of Directors	55,373,656	89.32%	6,618,466	10.68%	818,288	-
7	Renewal of Lynn PAINE as member of the Board of Directors	61,507,860	99.13%	540,770	0.87%	761,780	-
8	Renewal of Vernon SANKEY as member of the Board of Directors	61,452,245	99.04%	596,557	0.96%	761,608	-
9	Approval of the special report of the auditors regarding the agreements and commitments referred to in articles L225-38 et seq. of the Commercial Code	28,173,065	57.78%	20,589,893	42.22%	950,373	-
10	Advisory opinion on the elements of compensation due or allocated for the financial year ending December 31 <sup>st</sup> , 2015 to Mr. Thierry BRETON, Chairman and Chief Executive Officer	49,219,452	85.58%	8,294,084	14.42%	5,296,484	-
11	Authorization granted to the Board of Directors for the purpose of purchasing, conserving or transferring shares in the Company	62,017,326	99.90%	59,172	0.10%	733,892	-
<b>Extraordinary Business</b>		<b>Voix</b>	<b>%</b>	<b>Voix</b>	<b>%</b>	<b>Voix</b>	<b>%</b>
12	Authorization granted to the Board of Directors to reduce the share capital by cancelling self-owned shares	61,713,214	99.41%	363,290	0.59%	733,606	-
13	Delegation to the Board of Directors of authority to issue shares and/or securities giving access to share capital and/or negotiable securities carrying a right to the allocation of debt securities, with preferential	57,795,412	96.81%	1,905,709	3.19%	3,108,492	-

NUMBER	RESOLUTIONS	FOR		AGAINST		ABSTAIN	
	subscription rights						
<b>14</b>	Delegation to the Board of Directors of authority to issue shares and/or securities giving access to share capital and/ or negotiable securities carrying a right to the allocation of debt securities through public offerings, without preferential subscription rights	57,795,254	96.77%	1,930,822	3.23%	3,083,537	-
<b>15</b>	Delegation to the Board of Directors of authority to issue shares and/or securities giving access to share capital and/or negotiable securities carrying a right to the allocation of debt securities through a private placement mentioned in Article L. 411-2, II of the French Monetary and Financial Code, without preferential subscription rights	56,543,910	94.68%	3,179,573	5.32%	3,086,076	-
<b>16</b>	Authorization to issue shares or securities giving access to the share capital without preferential subscription rights as consideration for contributions in kind consisting of equity securities or securities giving access to share capital	60,080,927	96.79%	1,992,794	3.21%	734,107	-
<b>17</b>	Delegation to the Board of Directors of authority to increase the number of shares to be issued in connection with a share capital increase with or without preferential subscription rights	55,796,267	93.36%	3,971,089	6.64%	3,042,667	-
<b>18</b>	Delegation to the Board of Directors of authority to increase the share capital through the capitalization of premiums, reserves, profits or other items	62,033,672	99.93%	42,399	0.07%	733,952	
<b>19</b>	Delegation of authority to the Board of Directors for the purpose of increasing the share capital of the Company with the removal of the preferential subscription rights to the benefit of the employees of the Company and its affiliated companies	60,949,129	98.18%	1,127,140	1.82%	733,754	
<b>20</b>	Authorization given to the Board of Directors to allot free shares to the employees and executive officers of the Company and/or its affiliated	40,735,114	66.86%	20,186,903	33.14%	1,887,291	

NUMBER	RESOLUTIONS	FOR		AGAINST		ABSTAIN	
	companies						
21	Powers	62,073,294	99.99%	899	<0.01%	735,706	