



Atos 
Origin

FULL YEAR 2010 RESULTS »

Paris, February 16th, 2011

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2010: We reached our commitments

| | Guidance | Achievement |
|-------------------------|---|--|
| Operating Margin | Ambition to improve by +50 to +100 basis points compared to 2009 i.e. 6.2% - 6.7% | 6.7% ✓ with ■ H1: 6.0% ■ H2: 7.4% |
| Cash Generation | Objective to confirm the improvement achieved in 2009 by generating an operating cash flow in the same range in 2010 | Operating Cash Flow : - 2009: EUR 117 M - 2010: EUR 143 M ✓ ➔ Net Debt at EUR 139 M |
| Revenue | Due to the Arcandor bankruptcy, slight organic decrease, however at a lesser extent than the one achieved in 2009 (-3,7%) | -3.5% ✓ |

2010 Highlights (1/2)

Agreement with Siemens

- » Global partnership
- » To acquire Siemens Information Services (SIS)

Improved commercial activity

- » Book to Bill ratio at 111% in 2010 (125% in Q4 2010) compared to 100% in 2009 (89% in Q4 2009)
- » Implementation of sales organization by market (GAMA)

TOP Program delivered

- » Cost optimization
- » Account planning
- » Lean management
- » Well Being at Work

Net Result at EUR 116 M and Board's proposal for a dividend at EUR 0.50 per share

2010 Highlights (1/2)

HTTS Strategy and Specialized Businesses

- » Roll-out in new geographies
- » First signatures and increasing pipeline
- » WorldGrid

Building the future by accelerating innovation

- » Scientific Community
- » New Global Key Offerings

Solid commercial activity in Q4 2010

- » Q4 2010 order entry at EUR 1,650 M representing +39% compared to Q4 2009

| Book to Bill | Total Group | Consulting + Systems Integration | Managed Services + HTTS + Medical BPO |
|--------------|-------------|----------------------------------|---------------------------------------|
| Q4 2010 | 125% | 104% | 139% |
| Q4 2009 | 89% | 94% | 85% |

➔ Q4 Book to Bill ratio reached 125% compared to the 120% committed at the Q3 release on October, 13th, 2010

Improved commercial activity

- » Total order entry of EUR 5 590 M representing a book to bill ratio at 111%

| Book to Bill | Total Group | Consulting | Systems Integration | Managed Services | HTTS |
|----------------|-------------|------------|---------------------|------------------|------|
| FY 2010 | 111% | 109% | 113% | 93% | 113% |
| FY 2009 | 100% | 93% | 96% | 106% | 119% |

- » Full qualified pipeline at EUR 2.7 B, compared to EUR 2.8 B end of September 2010 and EUR 2.6 B end of June
- » Full backlog at EUR 7.5 B, representing 1.5 year of revenue

Some customers' contracts won in Q4 2010 (1/3)

| FRANCE | | |
|-------------------------|--------------|--|
| Customers | Service Line | Deals |
| Rexel | MS | Infrastructure outsourcing |
| FT Orange | MS | Application Landscape Program Management - Renewal |
| EADS - Airbus | SI | Development and Maintenance on Management tools |
| DGAC - DSNA | MS | Telco & Network Services - Renewal |
| Ministère Défense - DGA | SI | Application Management |
| GDF-Suez | MS | Network Infrastructure Insourcing - Renewal |

| UNITED KINGDOM | | |
|--------------------------------|--------------|---|
| Customers | Service Line | Deals |
| Department for Work & Pensions | BPO | Medical Services Extension - Renewal |
| Royal Mail Group | BPO | Contract extension for occupational health services |
| East Coast | HTTS | Internet Retailing Partnership |
| NHS Scotland | MS | Electronic Employee Support Services |
| Leaseplan | HTTS | Business Travelcard |
| Department for Transport | MS | Web Support - Renewal |

Some customers' contracts won in Q4 2010 (2/3)

| NETHERLANDS | | |
|--------------------------|--------------|--|
| Customers | Service Line | Deals |
| Openbaar Ministerie | MS | Outsourcing OM |
| Philips | SI | Professional Services Contracting for 2011 - Renewal |
| Sociale Verzekeringsbank | MS | Mainframe |
| Albert Heijn BV | SI | Application Management Contract - Renewal |
| Achmea IT | SI | IT contracting 2011 |
| Albeda College | MS | Outsourcing Werkplekken |
| ING Nederland | SI | IT contracting 2011 - Renewal |
| ABN AMRO Bank | SI | IT contracting 2011 - Renewal |
| Kasbank | MS | Outsourcing Contract - Renewal |
| Ministerie van Defensie | SI | IT contracting |
| ING | HTTS | ING Commercial Banking I-Deal contract |

| SPAIN | | |
|-------------------------------|--------------|---|
| Customers | Service Line | Deals |
| Mobile Telco | SI | Mobile Vendor IT System evolution |
| Savings Bank | SI | Development & Maintenance Corporate - Renewal |
| Oil Company | MS | Platform Migration & Run Service |
| Cantabria Regional Government | MS | Outsourcing |

Some customers' contracts won in Q4 2010 (3/3)

| ATOS WORLDLINE | | |
|----------------|--------------|---|
| Customers | Service Line | Deals |
| ING | HTTS | Acquiring Processing Services - Renewal |
| Cortal Consors | HTTS | New Platform Exploitation |
| ABN Amro | HTTS | Acquiring Processing Services |
| Argenta | HTTS | Issuing Contract - Renewal |
| Oman | HTTS | UCS settlement |

| GERMANY | | |
|-------------------------|--------------|--|
| Customers | Service Line | Deals |
| Karstadt Warenhaus GmbH | MS/SI | Outsourcing Contract - Renewal |
| Neckermann | MS | Prolongation of telephone services - Renewal |

| OTHER COUNTRIES | | |
|-----------------|--------------|---|
| Customers | Service Line | Deals |
| Huntsman | MS | SAP Hosting - Renewal - Belgium |
| Vodacom | SI | Support services - Renewal - South Africa |
| Petrobras | MS | Infra RJ Contract - Renewal - Brazil |

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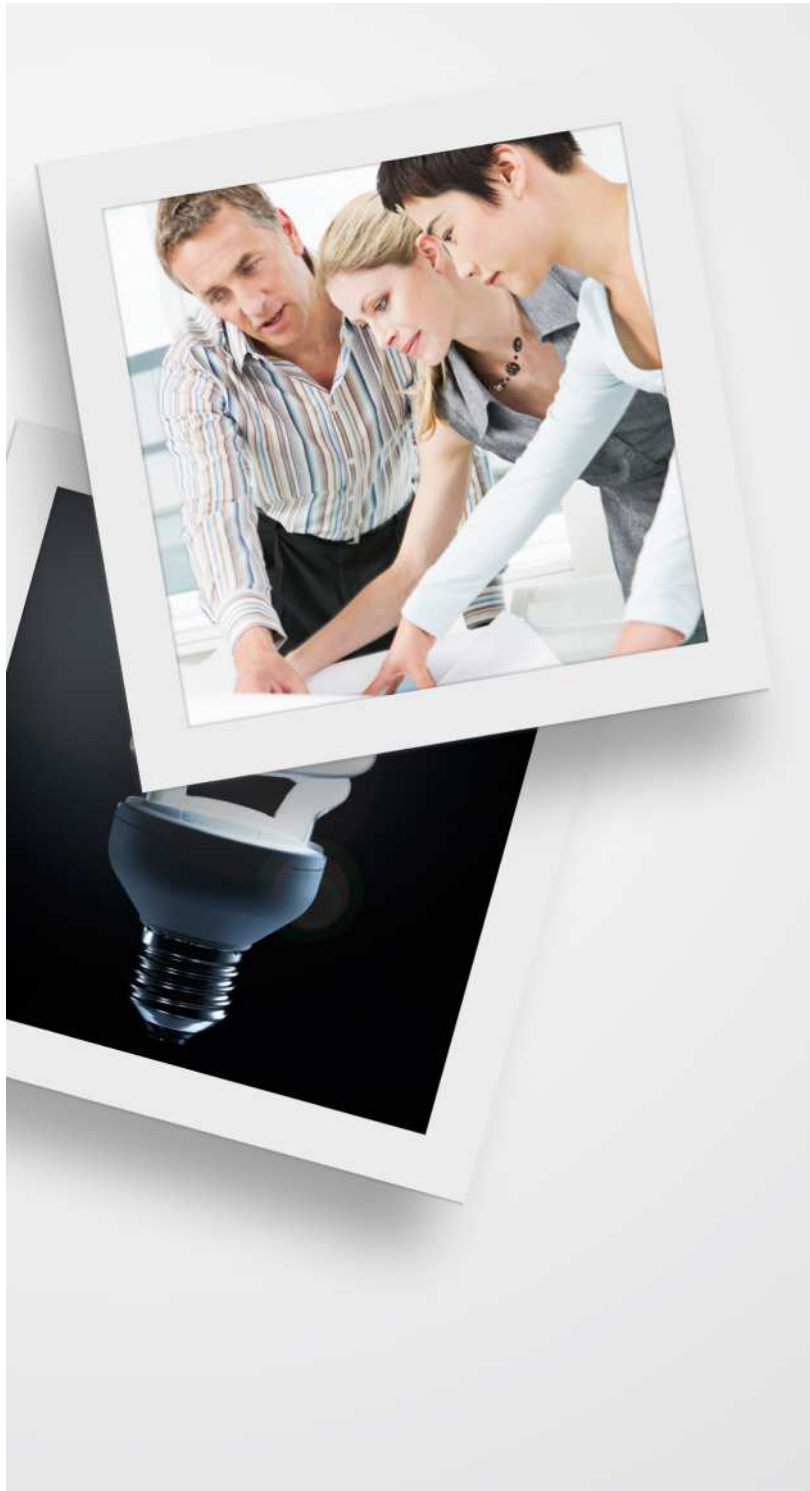
- » **Operational performance**
- » Financial results

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2010 Financial Highlights (1/4)

Operational performance

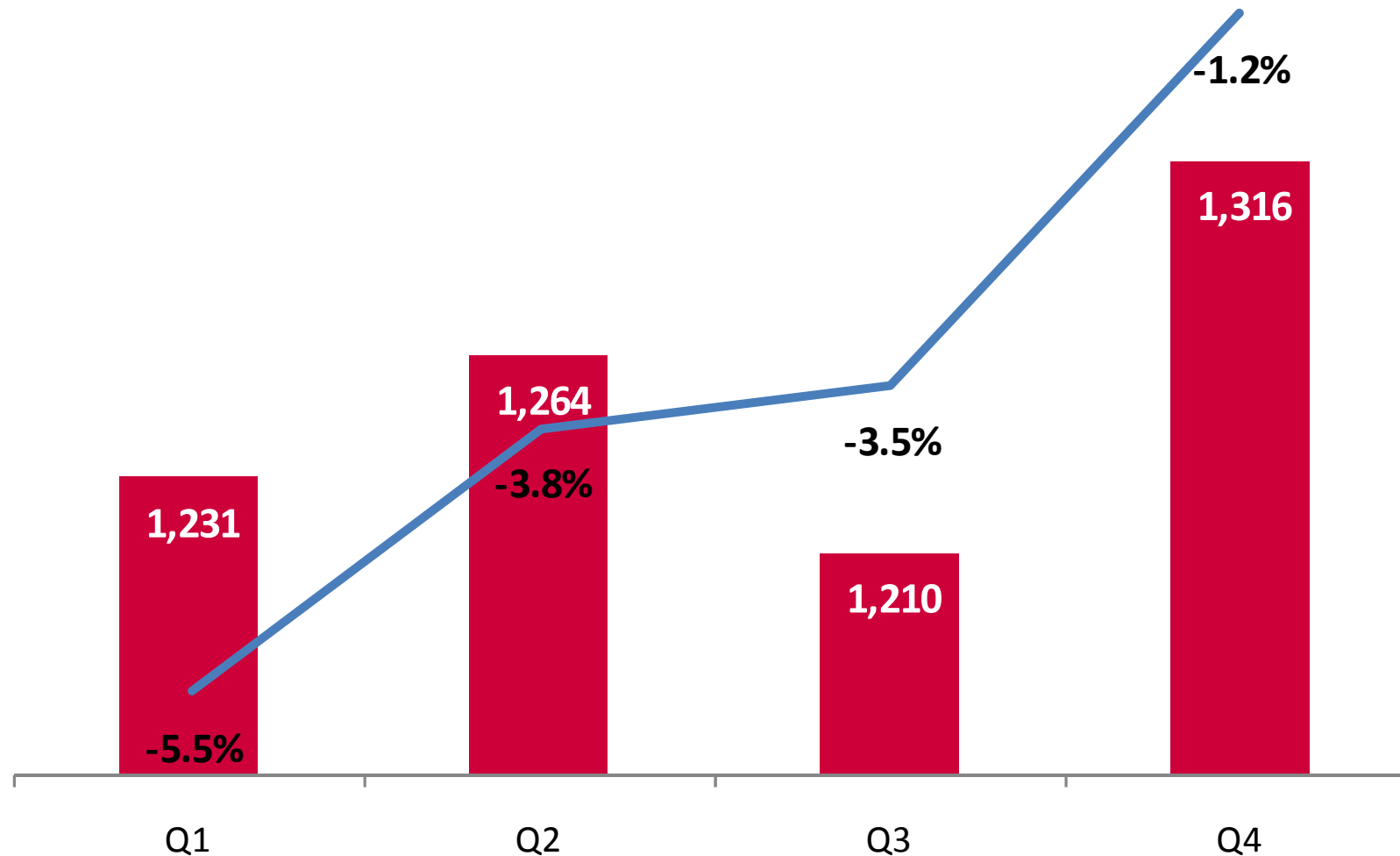
» Revenue at EUR 5,021 M with an organic decrease at -3.5%

| <i>In € Million</i> | FY 2010 | FY 2009 | Δ% |
|---|--------------|--------------|--------------|
| Revenue | 5,021 | 5,127 | -2.1% |
| Exchange rates impact | | 75 | |
| Revenue at constant exchange rates | 5,021 | 5,202 | -3.5% |

2010 Financial Highlights (2/4)

Operational performance

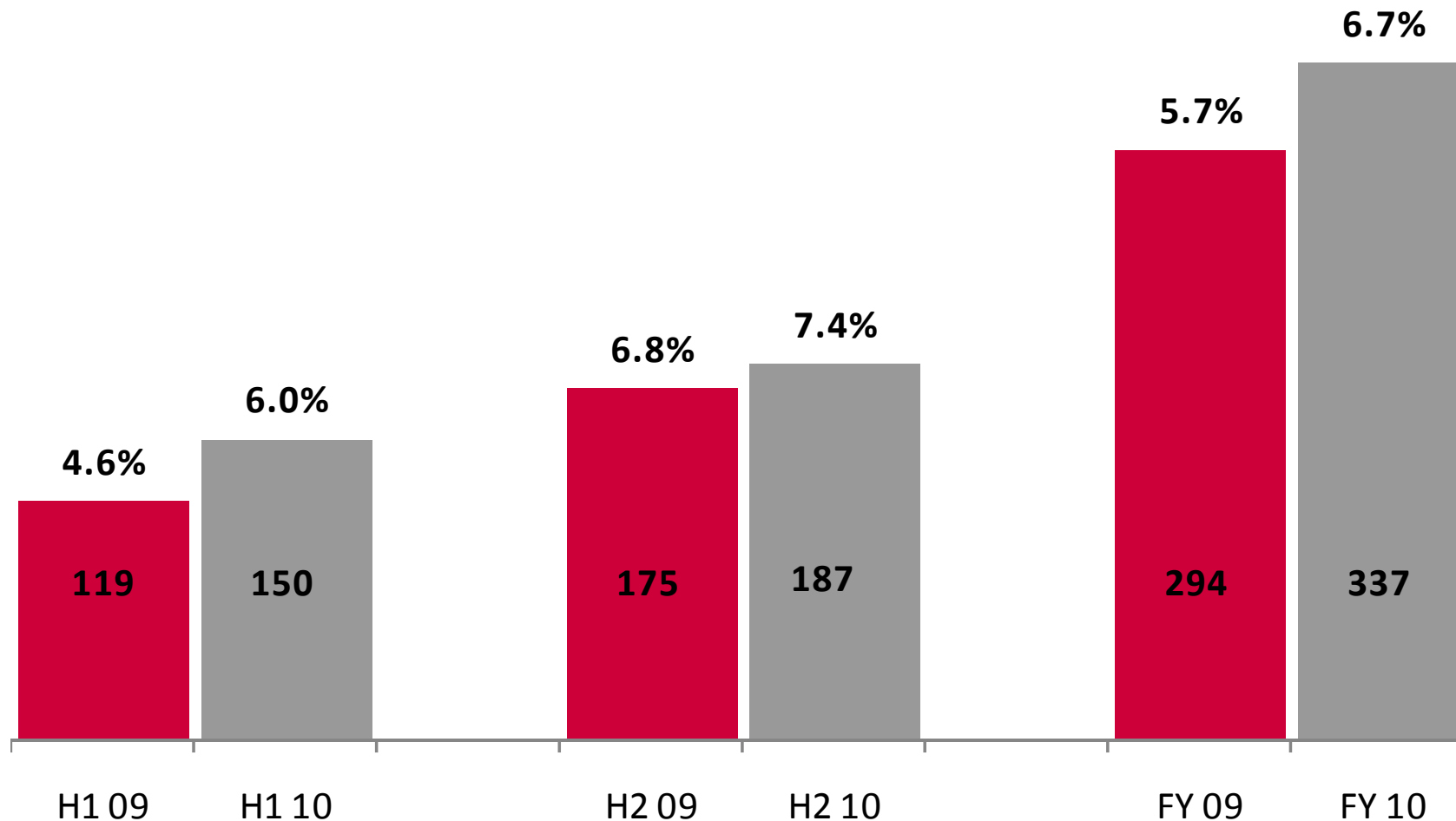
» Revenue and organic growth per quarter (year on year)



2010 Financial Highlights (3/4)

Full year 2010 Operating Margin evolution

» up by +107bp compared to 2009



NB: all figures based at 2010 scope and exchange rates (M€)

2010 Financial Highlights (4/4)

Financial performance

- » **Operating Margin at EUR 337 M** (6.7% of revenue), representing an increase of +107bp compared to 2009 at same scope and exchange rates
- » **OMDA at EUR 532 M**, representing 11% of revenue
- » **EUR 65 M of staff restructuring** costs as part of the Group transformation compared to EUR 141 M in 2009. Cash out in 2010 was EUR 100 M.
- » **EUR 39 M of rationalization** costs compared to 86 M in 2009. Cash out in 2010 was EUR 68 M.
- » **Net Income Group share at EUR 116 M** vs. EUR 32 M in 2009.
- » **Normalized Net Income at EUR 218 M** up by +10% vs. 2009
- » **Net Debt at EUR 139 M**, same as end of 2009 after EUR 143 M of acquisition in 2010

2010 Performance by service line

Revenue and Operating Margin

| In EUR Million | Revenue | | | Operating Margin | | Operating Margin % | |
|-----------------------|--------------|--------------|--------------|------------------|------------|--------------------|-------------|
| | FY 2010 | FY 2009 | % growth | FY 2010 | FY 2009 | FY 2010 | FY 2009 |
| Managed Services | 1,847 | 1,945 | -5.0% | 146 | 104 | 7.9% | 5.3% |
| Systems Integration | 1,771 | 1,859 | -4.8% | 70 | 80 | 4.0% | 4.3% |
| HTTS | 1,035 | 991 | +4.4% | 171 | 158 | 16.6% | 16.0% |
| Consulting | 208 | 247 | -16.0% | -5 | 2 | -2.6% | 0.9% |
| Medical BPO | 160 | 159 | +0.6% | 18 | 20 | 11.6% | 12.7% |
| Corporate Central (*) | | | | -63 | -71 | -1.3% | -1.4% |
| Total Group | 5,021 | 5,202 | -3.5% | 337 | 294 | 6.7% | 5.7% |

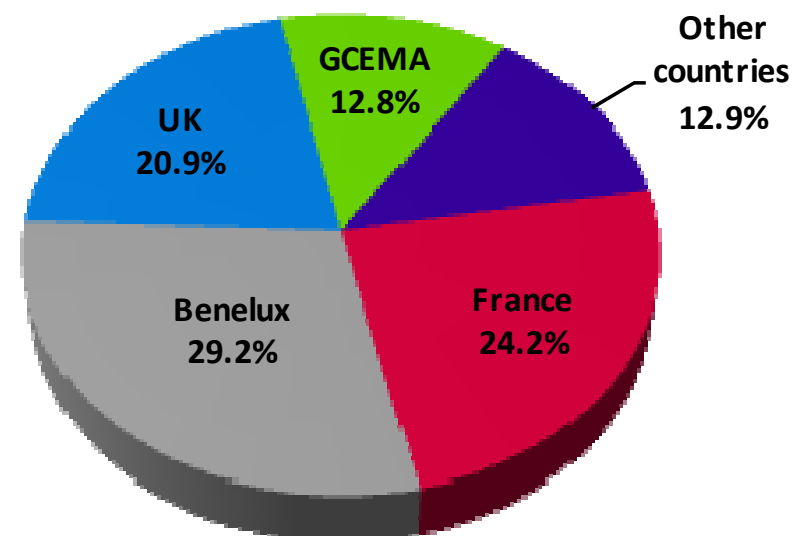
% growth: Organic growth at constant scope and exchange rates

(*) Corporate Central excludes Global Delivery Lines costs allocated to service lines

Managed Services

Revenue breakdown by GBU

» 2010



Revenue and Operating Margin

» Two-year comparison

| <i>In € Million</i> | FY 2010 | FY 2009 | % Organic (*) |
|-----------------------------------|---------|---------|---------------|
| Revenue | 1,847 | 1,945 | -5.0% |
| Operating margin | 145.7 | 103.9 | +40.3% |
| Operating margin rate | 7.9% | 5.3% | +2.5 pt |
| Headcount at closing (Dec) | 15,851 | 16,305 | -2.8% |

(*) At 2010 exchange rates

System Integration

Utilization rate

» Evolution by quarter

| H1 2009 | H2 2009 | H1 2010 | H2 2010 |
|---------|---------|---------|---------|
| 81% | 81% | 81% | 80% |

Revenue and Operating Margin

» Two-year comparison

In € Million

Revenue

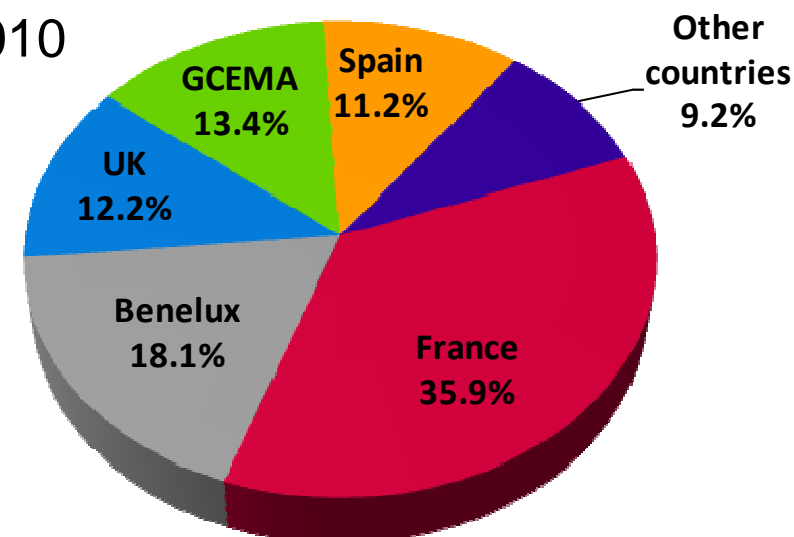
Operating margin

Operating margin rate

Headcount at closing (Dec)

Revenue breakdown by GBU

» 2010



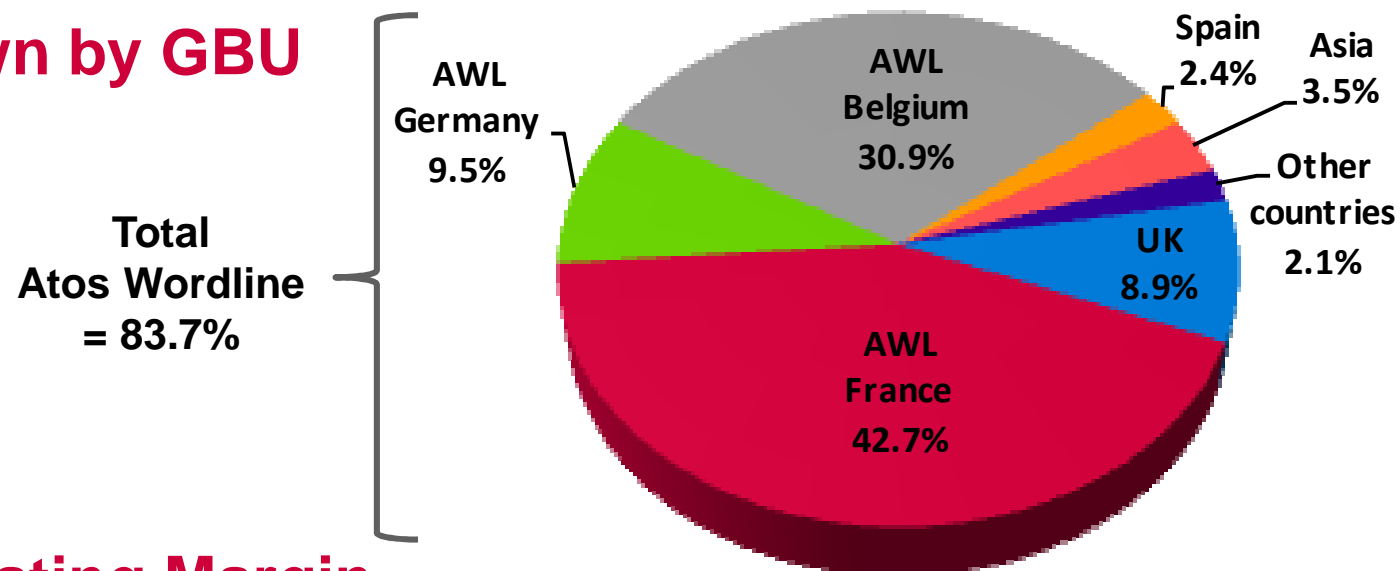
| | FY 2010 | FY 2009 | % Organic (*) |
|----------------------------|---------|---------|---------------|
| Revenue | 1,771 | 1,859 | -4.8% |
| Operating margin | 69.9 | 80.2 | -12.8% |
| Operating margin rate | 4.0% | 4.3% | -0.4 pt |
| Headcount at closing (Dec) | 21,801 | 22,647 | -3.7% |

(*) At 2010 exchange rates

Hi-Tech Transactional Services

Revenue breakdown by GBU

» 2010



Revenue and Operating Margin

» Two-year comparison

| <i>In € Million</i> | <i>FY 2010</i> | <i>FY 2009</i> | <i>% Organic (*)</i> |
|-----------------------------------|----------------|----------------|----------------------|
| Revenue | 1,035 | 991 | +4.4% |
| Operating margin | 171.4 | 158.3 | +8.3% |
| Operating margin rate | 16.6% | 16.0% | +0.6 pt |
| Headcount at closing (Dec) | 6,555 | 5,771 | +13.6% |

(*) At 2010 exchange rates

Consulting

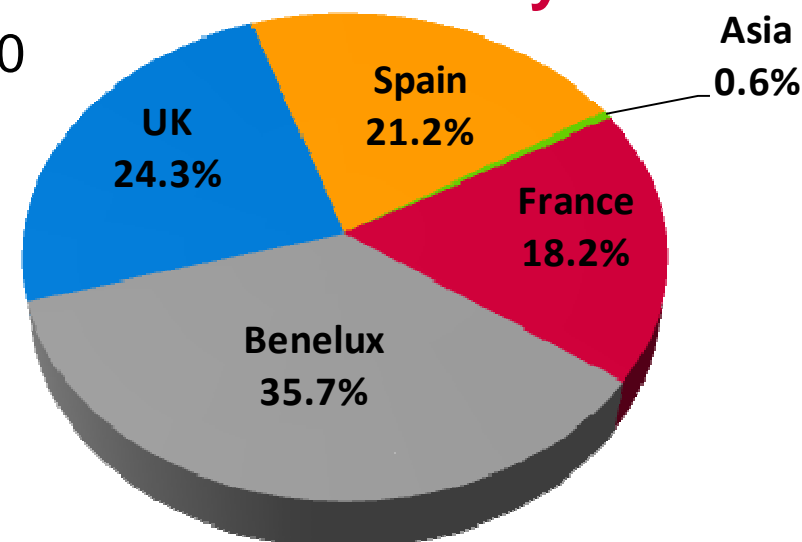
Utilization rate

» Evolution by quarter

| H1 2009 | H2 2009 | H1 2010 | H2 2010 |
|---------|---------|---------|---------|
| 64% | 67% | 70% | 69% |

Revenue breakdown by GBU

» 2010



Revenue and Operating Margin

» Two-year comparison

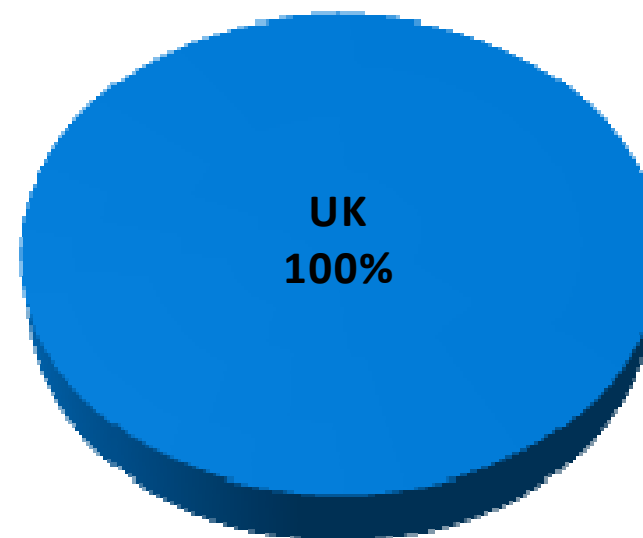
| <i>In € Million</i> | FY 2010 | FY 2009 | % Organic (*) |
|----------------------------|---------|---------|---------------|
| Revenue | 208 | 247 | -16.0% |
| Operating margin | -5.4 | 2.2 | -344.6% |
| Operating margin rate | -2.6% | 0.9% | -3.5 pt |
| Headcount at closing (Dec) | 1,945 | 2,070 | -6.0% |

(*) At 2010 exchange rates

Medical BPO

Revenue breakdown by GBU

» 2010



Revenue and Operating Margin

» Two-year comparison

| <i>In € Million</i> | <i>FY 2010</i> | <i>FY 2009</i> | <i>% Organic (*)</i> |
|-----------------------------------|----------------|----------------|----------------------|
| Revenue | 160 | 159 | +0.6% |
| Operating margin | 18.5 | 20.3 | -8.7% |
| Operating margin rate | 11.6% | 12.7% | -1.2 pt |
| Headcount at closing (Dec) | 1,934 | 1,880 | +2.9% |

(*) At 2010 exchange rates

2010 Performance by Global Business Unit

Revenue and Operating Margin

| <i>In EUR Million</i> | Total Revenue | | | Operating Margin | | Operating Margin % | |
|-----------------------|---------------|--------------|--------------|------------------|------------|--------------------|-------------|
| | FY 2010 | FY 2009 | % growth | FY 2010 | FY 2009 | FY 2010 | FY 2009 |
| France | 1,133 | 1,128 | +0.4% | 45 | 47 | 3.9% | 4.2% |
| Benelux | 938 | 997 | -5.9% | 92 | 84 | 9.9% | 8.4% |
| United Kingdom | 904 | 937 | -3.5% | 77 | 85 | 8.5% | 9.1% |
| Atos Worldline | 867 | 844 | +2.7% | 150 | 133 | 17.4% | 15.8% |
| Germany/CEMA | 475 | 578 | -17.8% | 10 | 23 | 2.2% | 3.9% |
| Spain | 300 | 334 | -10.4% | -10 | 12 | -3.3% | 3.5% |
| Other countries | 405 | 384 | +5.6% | 52 | 7 | 12.7% | 1.8% |
| GDL costs (*) | | | | -16 | -26 | -0.3% | -0.5% |
| Corporate Central (*) | | | | -63 | -71 | -1.3% | -1.4% |
| Total Group | 5,021 | 5,202 | -3.5% | 337 | 294 | 6.7% | 5.7% |

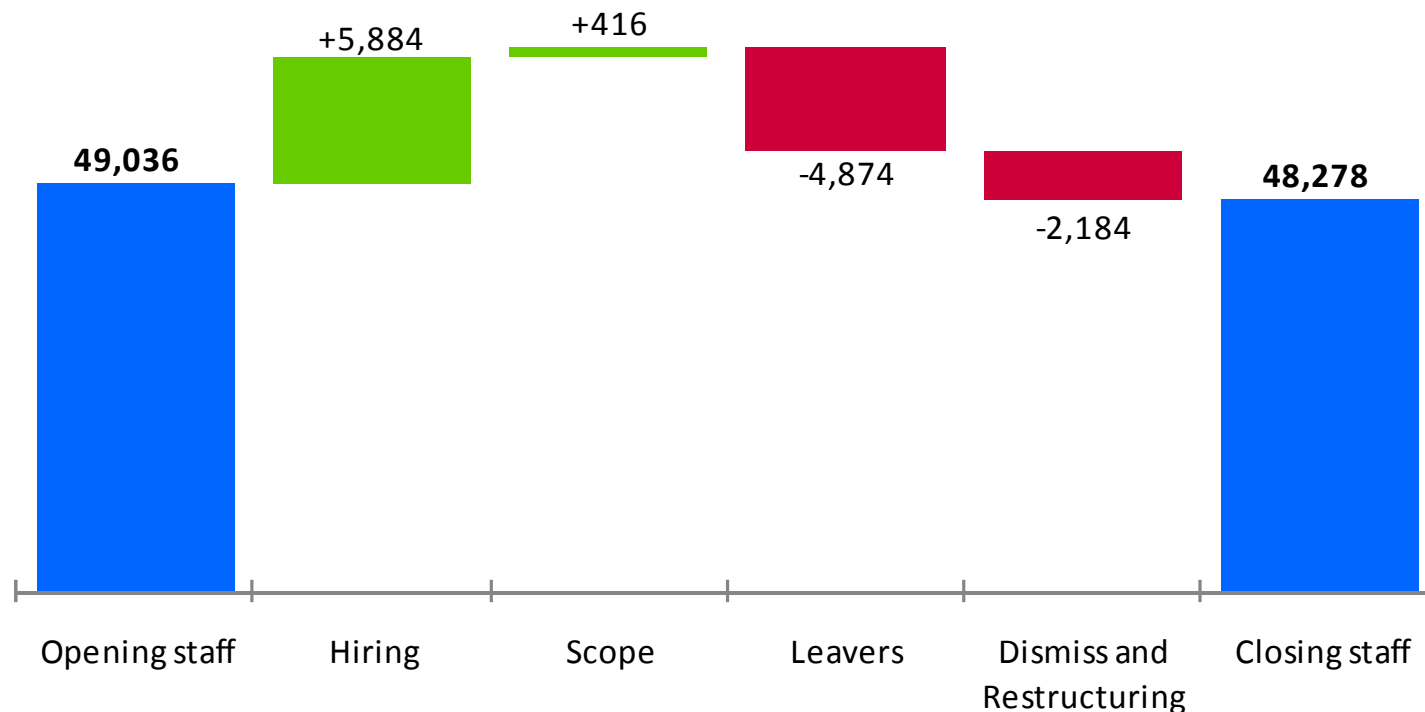
% growth: Organic growth at constant scope and exchange rates

(*) Corporate Central and Global Delivery Lines costs not allocated to the Global Business Units

Headcount evolution

Over the year 2010

- » Increasing direct staff since May 2010 to stick to the evolution of activity
- » Decreasing indirect staff as an effect of restructuring to reduce cost base (TOP program)
- » Hiring: +5,884 new employees



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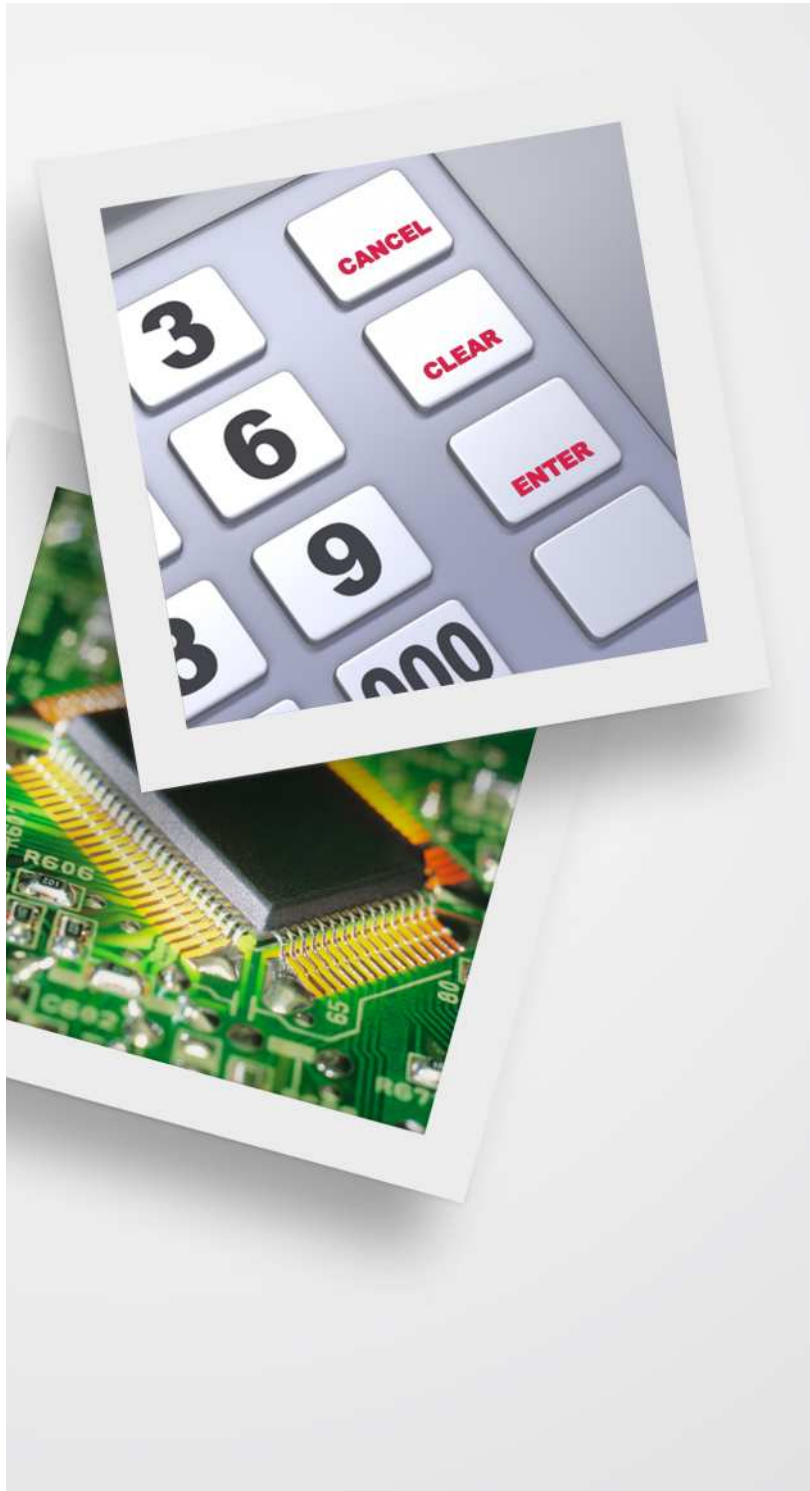
- » Operational performance
- » **Financial results**

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Statutory Income statement

| <i>In € Million</i> | FY 2010 | FY 2009 Comparable | FY 2009 Statutory |
|-------------------------------------|----------------|-------------------------------|------------------------------|
| Revenue | 5,021 | 5,127 | 5,127 |
| Operating Margin | 337 | 291 | 290 |
| <i>% revenue</i> | 6.7% | 5.7% | 5.7% |
| Staff reorganisation | (65) | (141) | (141) |
| Premises offices rationalisation | (39) | (86) | (86) |
| Other operating income and expenses | (34) | (32) | 7 |
| Operating income | 200 | 31 | 70 |
| <i>% revenue</i> | 4.0% | 0.6% | 1.4% |
| Net financial expenses | (24) | (24) | (24) |
| Income tax expenses | (58) | 1 | (9) |
| Net income | 118 | 8 | 36 |
| Group Share | 116 | 4 | 32 |
| Non controlling interests | 2 | 4 | 4 |

Operating Cash Flow evolution

| | 2008 | 2009 | 2010 |
|---|-------------|-------------|-------------|
| Operating Cash Flow (in EUR million) | -52 | +117 | +143 |

» Net debt as of December 31st 2010: EUR 139 million

Cash Flow statement

| <i>(In EUR Million)</i> | <i>FY 2010</i> | <i>FY 2009</i> |
|---------------------------------------|----------------|----------------|
| OMDA (*) | 532 | 501 |
| Net capital Expenditures | (176) | (198) |
| Change in working capital | 53 | 35 |
| Cash from Operations | 409 | 338 |
| Taxes paid | (61) | (40) |
| Net costs of financial debt paid | (5) | (11) |
| Net interest of convertible bonds | (13) | (2) |
| Reorganisation | (100) | (117) |
| Rationalisation | (68) | (19) |
| Net financial investments | (143) | (14) |
| Dividends / Non controlling interests | (5) | (4) |
| Other changes | (15) | 33 |
| Net cash flow | 0 | 165 |
| Opening net debt | 139 | 304 |
| Closing net debt | 139 | 139 |

(*) *Operating Margin before Depreciation and Amortization*

Simplified Balance Sheet

| <i>In € Million</i> | 31 Dec 2010 | <i>31 Dec 2009 Comparable</i> | <i>31 Dec 2009 Statutory</i> |
|---------------------------------------|------------------------|-----------------------------------|----------------------------------|
| Goodwill | 1,610 | 1,508 | 1,508 |
| Intangible assets | 76 | 69 | 69 |
| Tangible assets | 396 | 407 | 407 |
| Non-current financial assets | 231 | 220 | 137 |
| Net Non-current financial instruments | -1 | -3 | -3 |
| Net Deferred tax assets | 223 | 186 | 147 |
| Net Non-current assets | 2,535 | 2,387 | 2,265 |
| Working Capital | (62) | 13 | 13 |
| Shareholders Equity | 1,626 | 1,551 | 1,644 |
| Non controlling interests | 5 | 11 | 10 |
| Total Equity | 1,632 | 1,562 | 1,654 |
| Pension provision | 501 | 437 | 223 |
| Provisions | 201 | 262 | 262 |
| Net Debt | 139 | 139 | 139 |

Credit lines

Credit lines of EUR 1.1 B until May 2012

» Atos Origin well below banking covenants:

| | <u>end 2010</u> | <u>end 2009</u> | <u>end 2008</u> | <u>covenant</u> |
|---|-----------------|-----------------|-----------------|-----------------|
| Leverage ratio (net debt / OMDA) | 0.26 | 0.28 | 0.64 | < 2.5 |
| Interest cover ratio (Operating Margin / net cost of financial debt) | 19.0 | 21.5 | 9.3 | > 4 |

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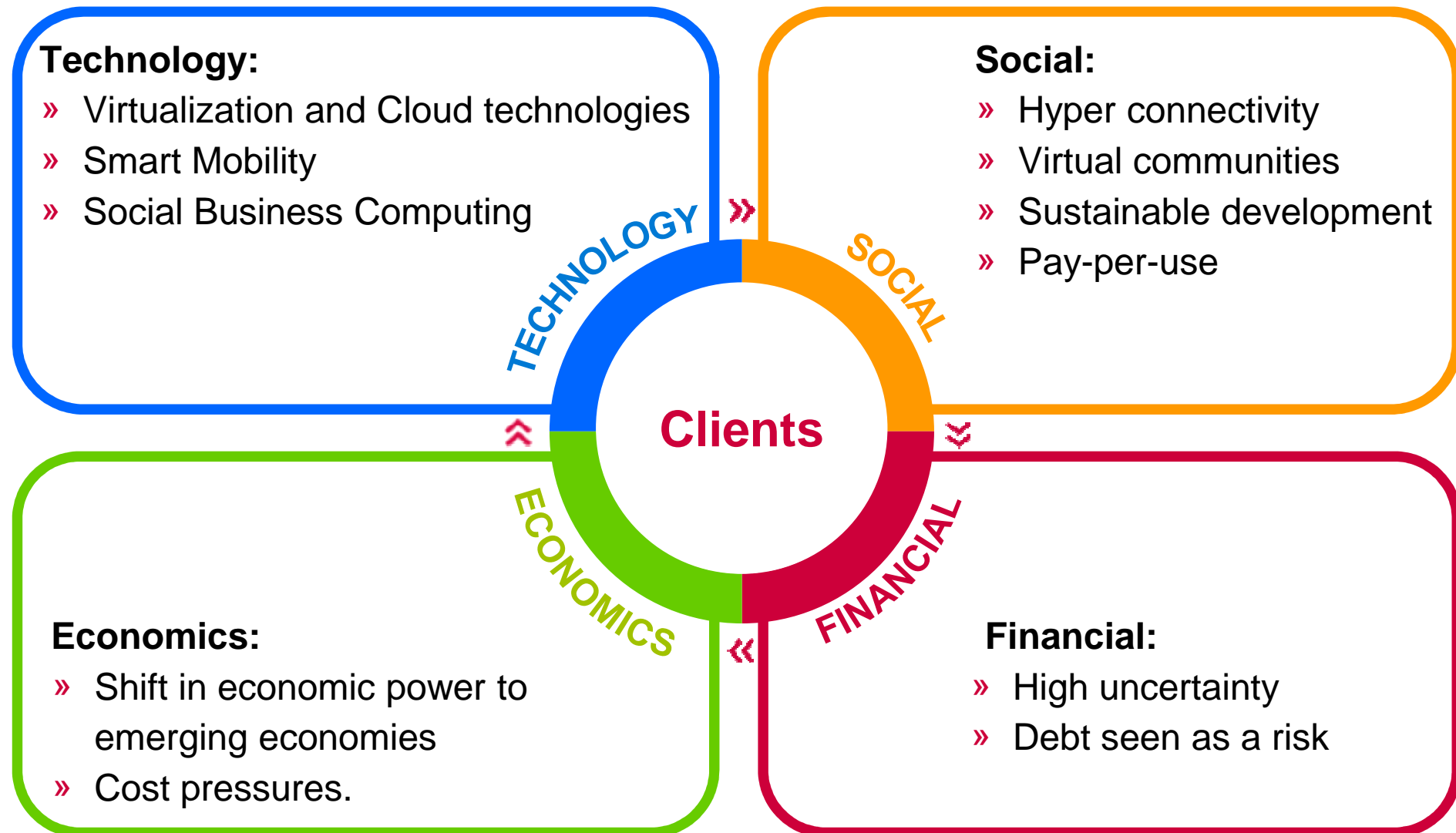
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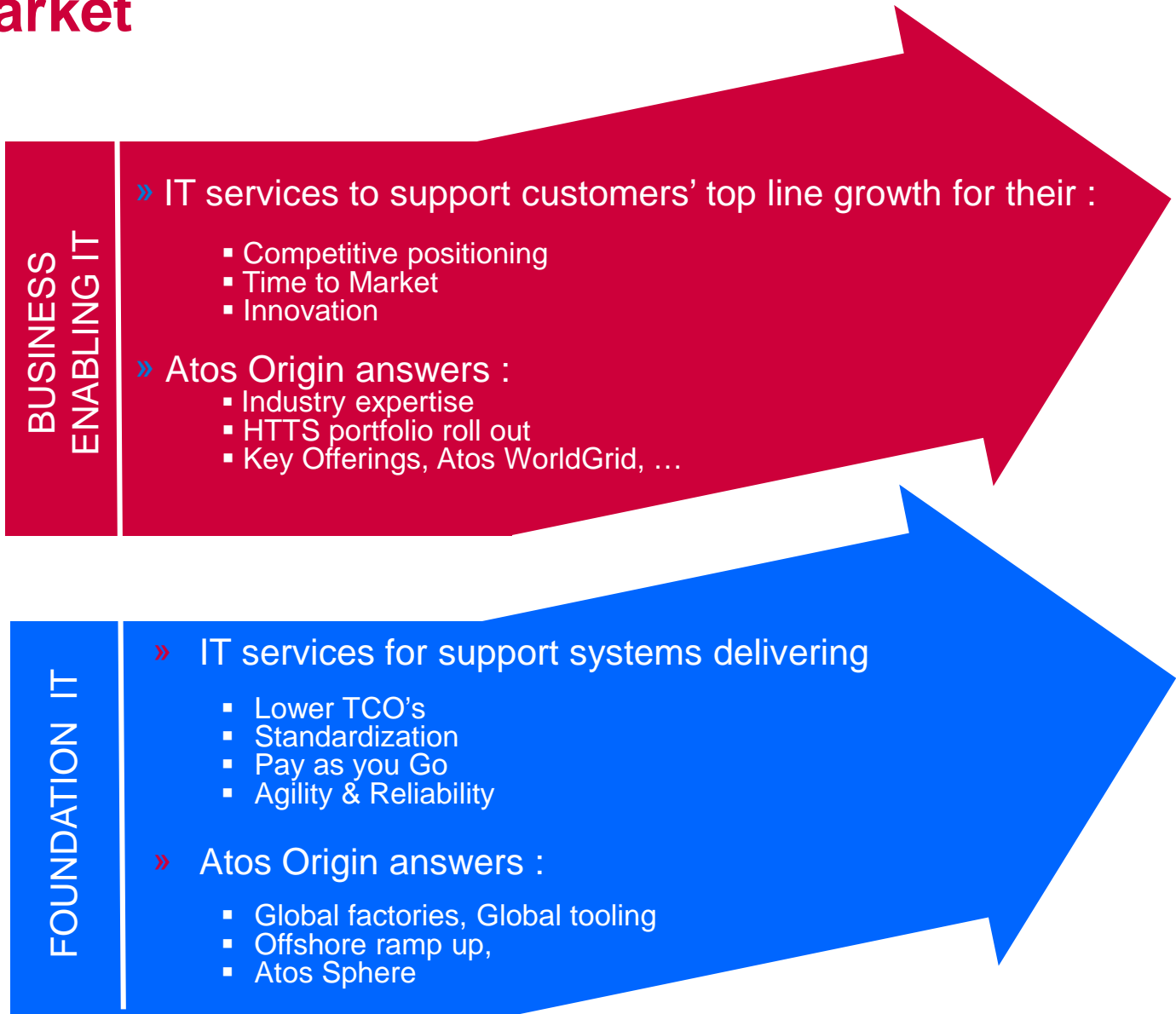


In a Post Crisis environment a new area for reinventing the Business Model

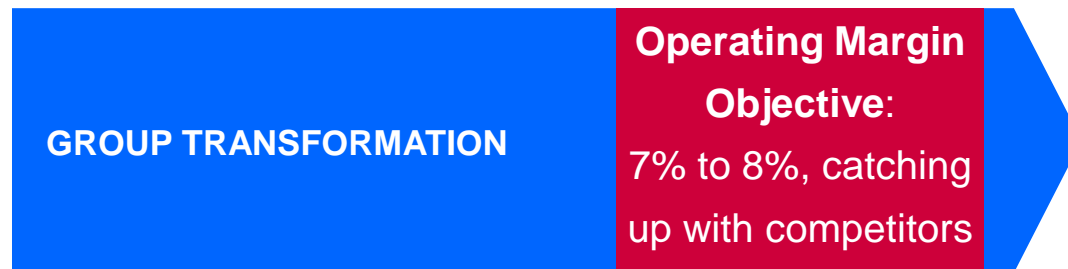
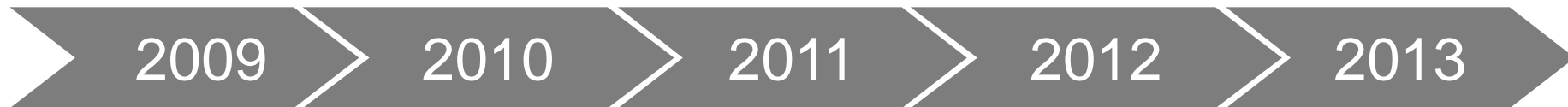


Strategy designed to develop the 2 segments of the IT services market

Atos Origin operates IT in two domains which are at stages of reinvention



Dynamics of the strategy



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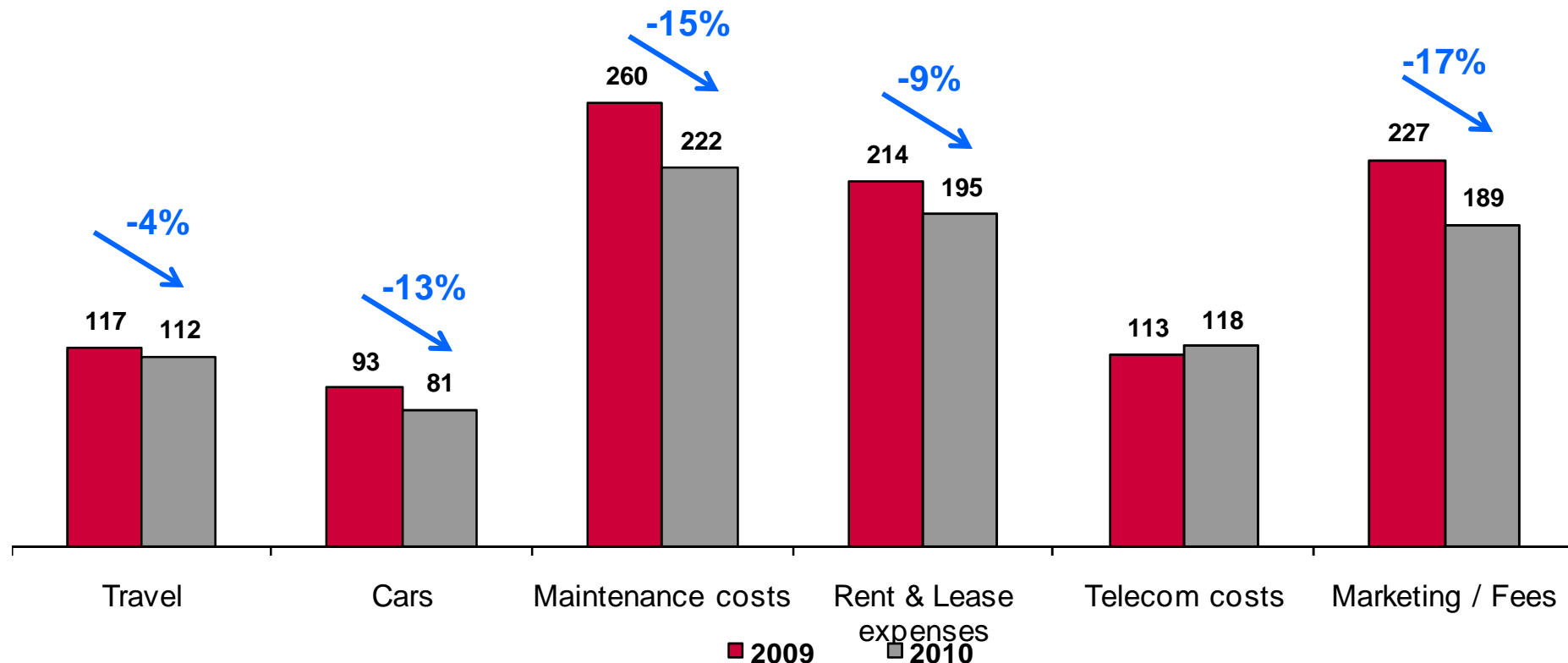
TOP, a dynamic transformation program: 30 global initiatives within the Group



TOP Program : cost optimization

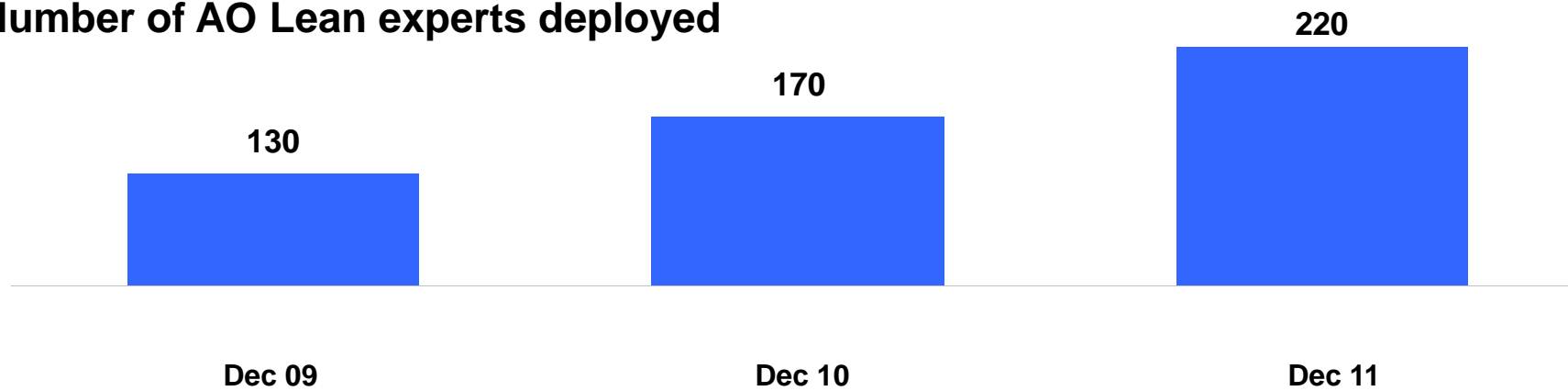
Non personal cost base reduction

- » Main items have been:
 - » Maintenance costs reduced by -15%
 - » rental cost of premises reduced by -9%
 - » Marketing/Fees and others expenses by -17%

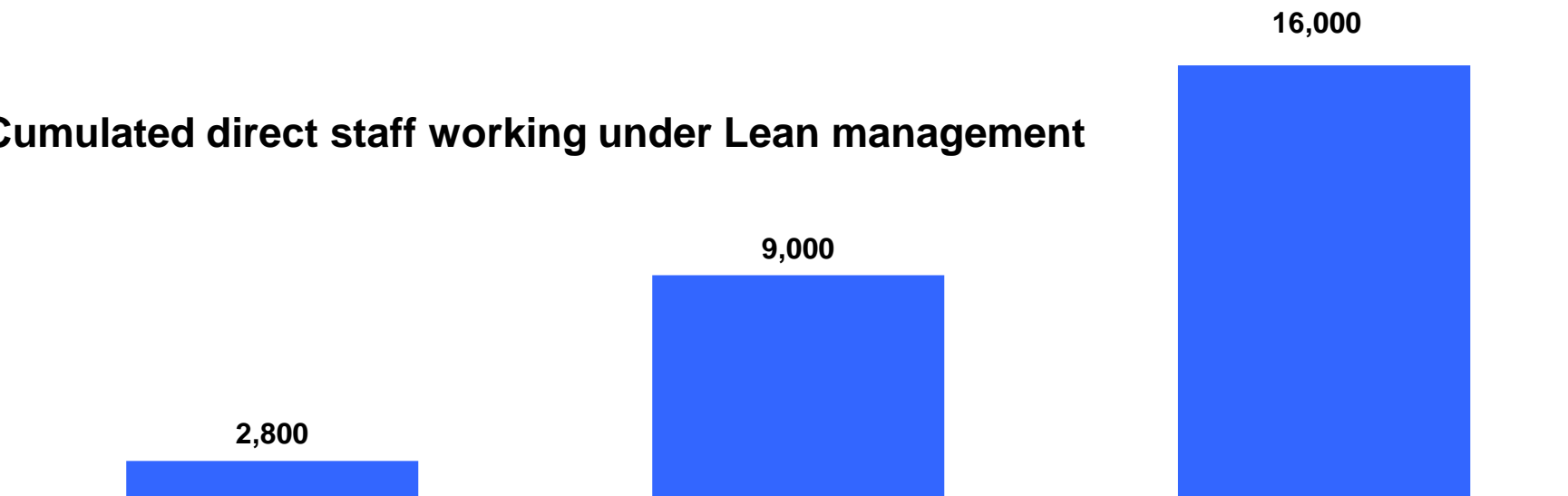


Lean management: a key contributor to competitive gains

» Number of AO Lean experts deployed



» Cumulated direct staff working under Lean management



➤ 15 per cent productivity gain expected, and material Delivery Quality increase

Top Sales: we have implemented a best-in-class account planning process

Main achievements in 2010

- » **700 accounts** have account managers and proper account plans: for all above EUR 5 M yearly revenues, to be updated twice a year
- » **Account manager function** defined consistently across GBUs and extended to include Revenue, Operating Margin and Cash on a Global basis
- » All account managers have been through a **two-day training on account planning**
- » **2011 Objectives** have been built based **on account plans** and fully allocated to accounts
- » **Action plans for additional orders and revenue** have been defined through account planning process

Showing Leadership in Corporate Responsibility

Highly demanding commitment to be “best in class”

- » 1st IT Company Member of the GRI since 2009
- » Member of the UN Global Compact since 2010
- » 1st CR Report published in 2010 and qualified by GRI, world de facto reporting standard



A zero carbon IT infrastructure

- » - 3% of CO₂ emissions (2009 figures constant scope)
- » Active Member of the Green Grid
- » Reporting to Carbon Disclosure Project since 2008
- » Global partnership signed with the Carbon Neutral Company to offset the CO₂ produced by our Data-centers



Innovative green IT solutions

- » Launch of our innovative portfolio of services: *Ambition Carbon Free, Green IT, Intelligent Sustainability, Sustainability Roadmap, Sustainable Manufacturing*
- » We accompany our clients to transform towards a more sustainable operations, IT infrastructure and supply chain



Well Being at Work

Imagine the new way of working and be recognized as one of the best companies to work for

2010 achievements



» Atos Campus concept to be deployed (Pune, Madrid, Frankfort, Grenoble)



» Innovation at work with smart collaborative tools



» “Reward and Recognize” as a key driver for our people



» Focus on new joiners with a global welcome and integration policy

WbW Ambitions for 2011



WbW as a leverage for SIS integration



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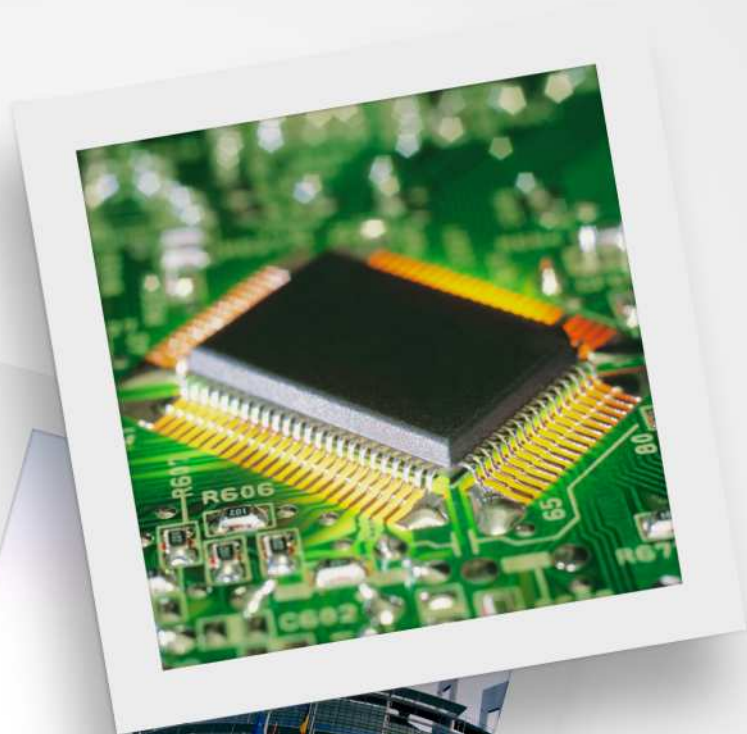
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HTTS: first successes and continued focused sales effort

2010 effort focused on building teams, and sales momentum, with a specific effort on closing first new significant deals in Q4 and preparing 2011 priority initiatives

Sales activity in Q4 was strong, both on local HTTS activities, and on leveraging of Atos Worldline assets with signature of first significant new deals

- » Nomura Asset Management
- » Rabobank

Even after Q4 signatures, unweighted **HTTS Pipeline** stable at around EUR 500 million

Looking forward, large opportunities in:

- » **the Netherlands** with existing Atos Origin clients in the energy sector, and new prospects in the Insurance domain
- » the **UK** with existing Atos Origin clients in the Government and Transport sectors
- » **Asia, with** strong interest in Atos Worldline offerings in Payments, Loyalty and Financial Markets
- » In **Spain** and in **South America**, for loyalty programs and transportation

Ramping-up business development and sales activity for 2011 acceleration

Pursued effort on sustained portfolio of HTTS leads and opportunities in all countries

| | | |
|--------------------------|---|--|
| Spain | <ul style="list-style-type: none"> » Loyalty Programs » Urban Mobility Applications » Payment Services | <ul style="list-style-type: none"> » Fraud Management » M2M |
| UK | <ul style="list-style-type: none"> » IVR Systems » Corporate Payment Cards » Ticketing Systems » Payment Terminals & Services | <ul style="list-style-type: none"> » Mobile Applications » Wealth Management Solutions » Hospitality check-in solutions » e-administration transaction Service |
| Netherlands | <ul style="list-style-type: none"> » Fuel Card Loyalty » Retail Payment Settlement » Debit Card Issuing » Core Insurance BPO | <ul style="list-style-type: none"> » Low Value & Mobile Payments » Municipality & Education e-Services » Swift Service Bureau |
| Germany | <ul style="list-style-type: none"> » Smart Metering BPO » Customer e-services & e-commerce | <ul style="list-style-type: none"> » E-Ticketing » Mobility Solutions |
| Asia | <ul style="list-style-type: none"> » Loyalty Programs » Credit Card Payment Solutions | <ul style="list-style-type: none"> » Managed Card Services » Financial Markets Solutions |
| Other Geographies | <ul style="list-style-type: none"> » Payment Services » e-Commerce services | <ul style="list-style-type: none"> » Mobile Payments » Payments Clearing House |

HTTS: actions planned in 2011

1. Within Atos in its current scope:

- » Reinforcement of dedicated sales force in the new geographies
- » Customization of offerings and specific developments (HTTS Boost Plan)

2. On SIS and with Siemens:

Three actions post expected anti-trust clearance

- » Qualify current transaction business of SIS
- » Launch of dedicated account planning
- » Through global partnership, actions to sell HTTS offerings to Siemens divisions

» Acceleration of HTTS development

Atos WorldGrid: a unique ambition

Providing Business Critical IT for each Utility & Energy actor



- » Over 1,000 engineers in Europe & BRICs
- » EUR 150 M revenue today
- » An anticipated doubling of revenues by 2014
- » Among world leaders in smart energy.

Encompassing the whole value chain



Group Portfolio main achievements

Main objective:

- » **Accelerate revenue growth** focusing on key differentiators

Some good steps forward:

- » **Global Key Offerings (GKO)** reached EUR 390 million in 2010
- » **Innovation press conferences** in 2010 to promote new topics such as Cloud, Sustainability, Grid, Smart Mobility
- » **900 sales people trained** in Atos University and on webinars
- » Each GKO has now a **global team in place**: Sales, Marketing, Delivery

Differentiation

Vertical Stars

4 dedicated business lines already operationals

- Atos Worldline / HTTS
- Atos WorldGrid
- Medical BPO
- Major Events (Olympic Games)

Targeted next steps as of 2011

- Transport
- Health

Horizontal Differentiators

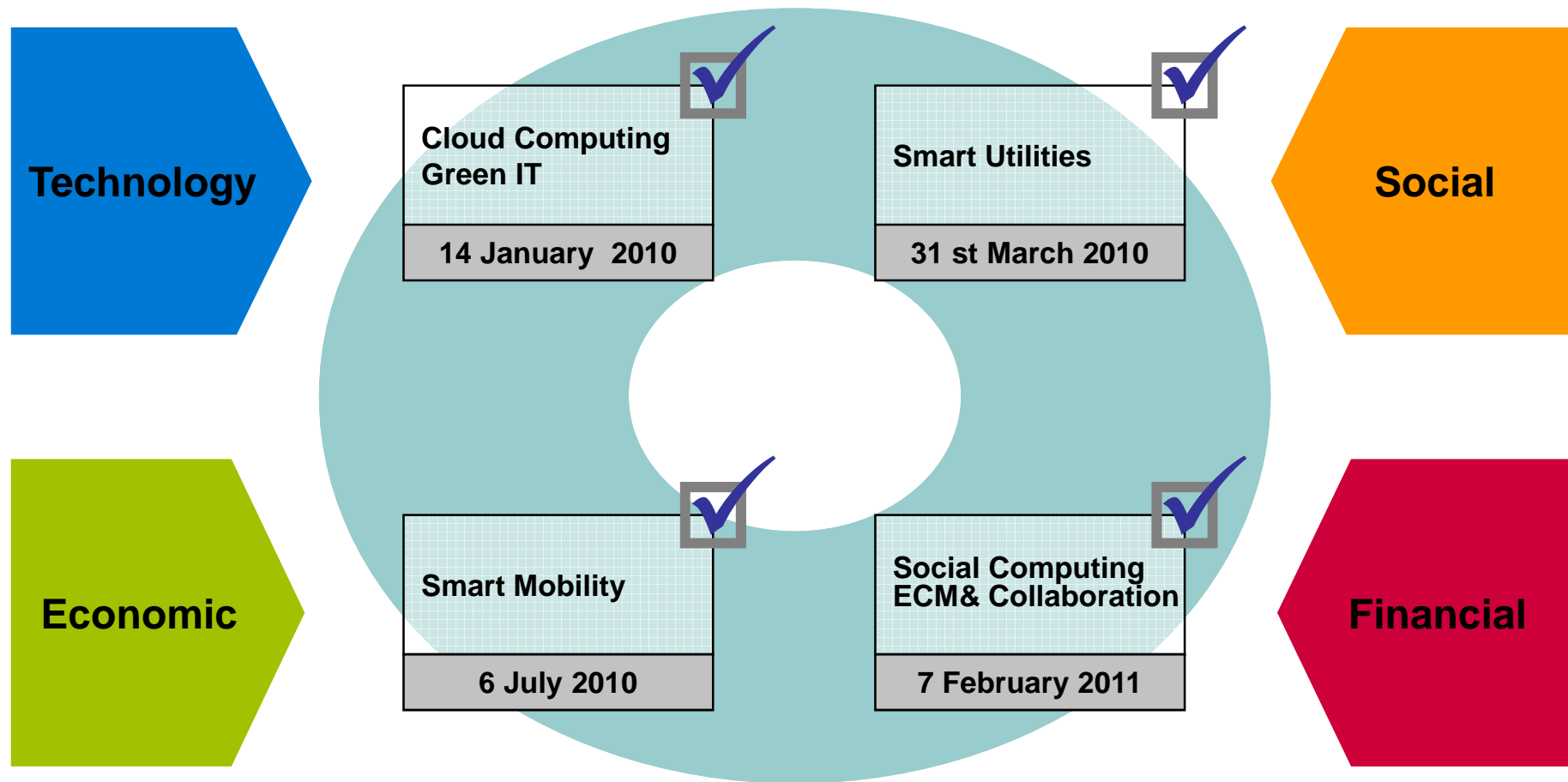
Differentiating IT expertise

- Cloud & Virtualization
- ECM & Media Asset Management
- Testing and Acceptance
- ID & Security

Hot business trends

- Smart Mobility
- Sustainability
- Social Business Network

Delivering on our innovation roadmap



CONTENTS

1. Full year 2010 Highlights

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3. Vision

4. Strategy update

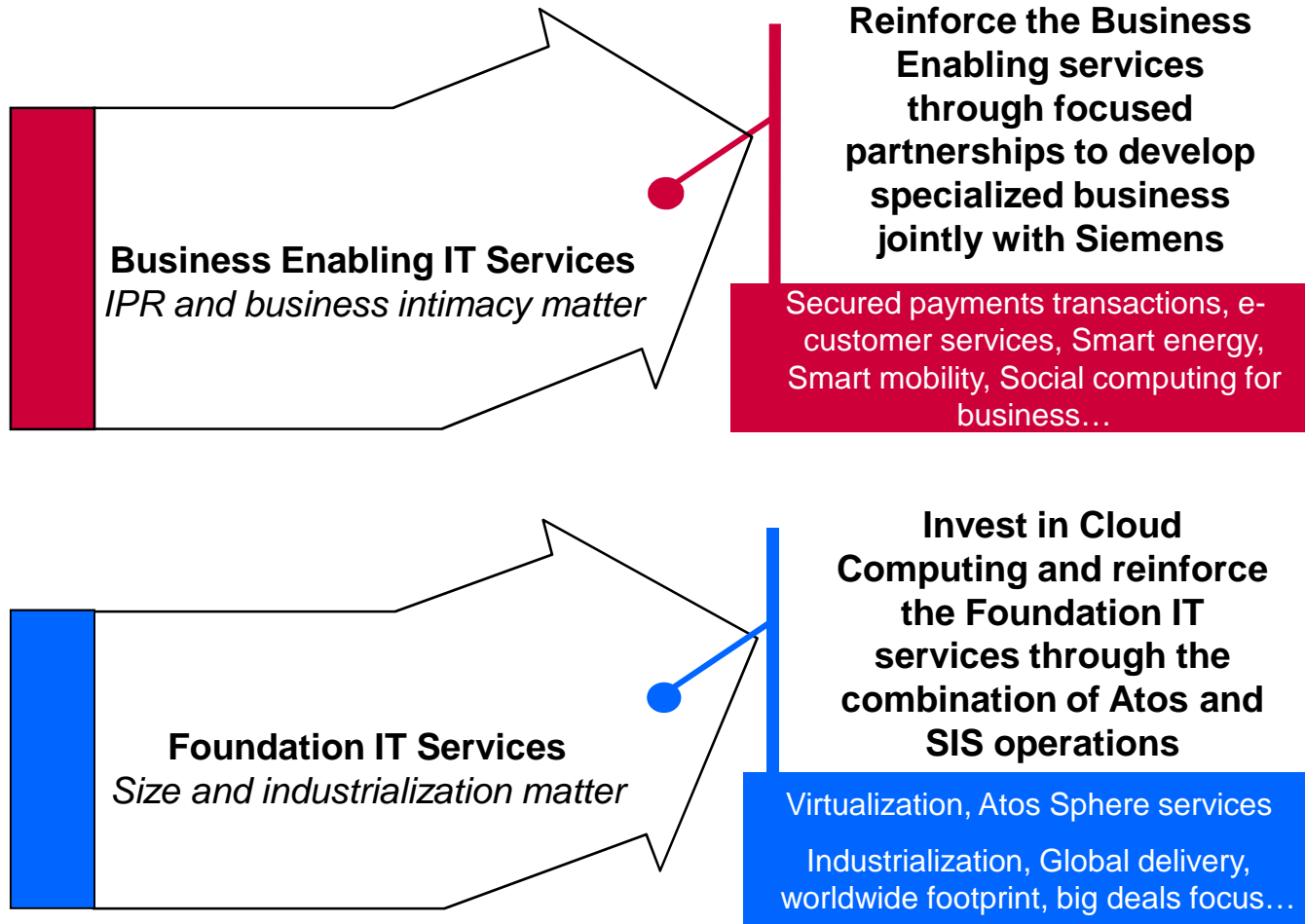
5. SIS acquisition follow-up

6. Objectives 2011



Creation of a European champion in IT services : New company combining Atos Origin and SIS

» A “best in class” company in the two major IT domains



New Company

Leader in Europe
≈ 1 B€ ER in specialized businesses

A new European leader in Managed Services

Integration timeline

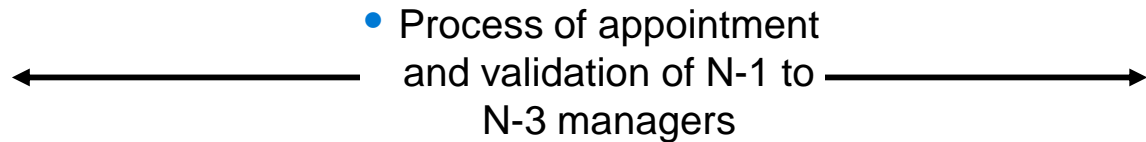


Instigating a top management vision

- CEO kick-off (January 10th)
- TOP² kick off (February 3rd)
- Cluster visits by top management

Designing the new organization

- Design blueprint of new organization (February 15th)



Capturing deal' synergies

- First integration committee (January 24th)

- Launch of first wave of AVAs¹
- Launch first lean project



¹ Activity Value Analysis

Integration of SIS is the priority of Atos top management

Objectives

- By closing:
 - Detailed Integration planning completed on 30^h June
 - NewCo fully formed on 1st July and operational, ready to start generating planned synergies.
 - H2 budget supporting 2011 financial commitment

Means

- Deal announcement on 15th December
- Signing on February 1st, ahead of schedule
- As of today:
 - 150 people team dedicated to achieve the integration planning (50% Atos, 50% SIS); expected ramp up to 250 by end of first quarter.
 - 15 meetings per week to ensure fast communication and decisions.
- Next 30 days:
 - First AVA¹ wave to identify G&A savings by mid-March (after expected anti-trust clearance)
 - First batch of 20 SIS Lean Navigators to be trained end of March and Initial Lean Management deployment at SIS scheduled beginning of April

¹ Activity Value Analysis

Integration of SIS :

24 initiatives to achieve effective integration and operational efficiency

SIS activity will be included in one of these workstreams



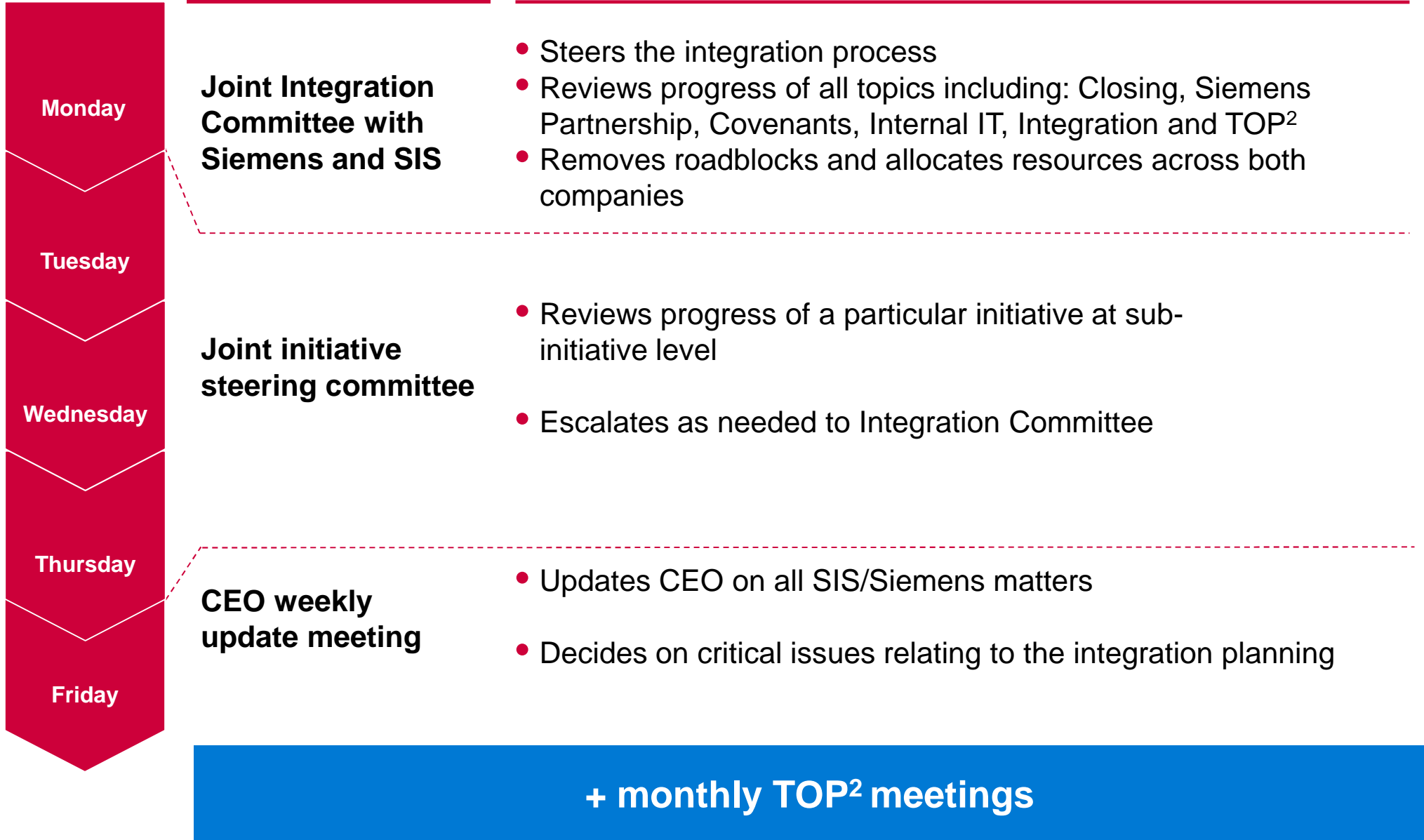
| Integration workstreams | TOP ² workstreams | | | | | | | | |
|---|--|---------------------------|---|--------------------------------|--|------------------------------|--|--------------------------|---|
| <ul style="list-style-type: none"> I1 • Financial processes I2 • Social processes I3 • Purchasing I4 • Internal IT I5 • Managed services (MS) I6 • System integration (SI) I7 • Growth action plan I8 • Organization & Talents I9 • Communication & WB@W | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="background-color: #0070c0; color: white; text-align: center; padding: 5px;">TOP² Sales</td> <td style="padding: 5px;"> <ul style="list-style-type: none"> T1 • Global account Plan T2 • Project Improvement Margin </td> </tr> <tr> <td style="background-color: #0070c0; color: white; text-align: center; padding: 5px;">TOP² Efficiency</td> <td style="padding: 5px;"> <ul style="list-style-type: none"> T3 • SI industrialization T4 • MS industrialization T5 • T&M industrialization T6 • Utilization rate optimization </td> </tr> <tr> <td style="background-color: #0070c0; color: white; text-align: center; padding: 5px;">TOP² Indirect</td> <td style="padding: 5px;"> <ul style="list-style-type: none"> T7 • Finance optimization T8 • HR optimization T9 • Other G&A optimization T10 • Real Estate optimization T11 • Standard of living </td> </tr> <tr> <td style="background-color: #0070c0; color: white; text-align: center; padding: 5px;">TOP² Cash</td> <td style="padding: 5px;"> <ul style="list-style-type: none"> T12 • WIP/CAPEX </td> </tr> </table> | TOP ² Sales | <ul style="list-style-type: none"> T1 • Global account Plan T2 • Project Improvement Margin | TOP ² Efficiency | <ul style="list-style-type: none"> T3 • SI industrialization T4 • MS industrialization T5 • T&M industrialization T6 • Utilization rate optimization | TOP ² Indirect | <ul style="list-style-type: none"> T7 • Finance optimization T8 • HR optimization T9 • Other G&A optimization T10 • Real Estate optimization T11 • Standard of living | TOP ² Cash | <ul style="list-style-type: none"> T12 • WIP/CAPEX |
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| TOP ² Cash | <ul style="list-style-type: none"> T12 • WIP/CAPEX | | | | | | | | |
| Siemens global partnership | | | | | | | | | |
| <ul style="list-style-type: none"> S1 • Siemens partnership S2 • Siemens internal IT S3 • Deal closing | | | | | | | | | |

Integration of SIS : Weekly governance in place to ensure fast communication and escalation process



Meetings

Objectives



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Objectives 2011 (current Atos Origin Scope)

(1/2)

Revenue

- » Considering the outcome from its large customers and an improving economic environment, the Group expects to return to a slight organic growth in 2011.

Operating Margin

- » Operating Margin target is to increase by +50 to +100 basis points in 2011, third year of the three years transformation plan, and therefore to be in the range of 7.2 to 7.7 per cent.

Operating Cash Flow

- » The Operating Cash Flow is expected to increase again by +20 per cent in 2011 compared to 2010.

Objectives 2011 (2/2)

With consolidation of SIS, expected as of 1 July 2011

(subject to anti-trust clearance and Shareholders' approval)

- » As soon as the transaction is completed, the new guidance for the year 2011 will include SIS (6 months expected in the second half of the year)
- » This guidance is expected to be in line with the figures already provided on 15 December 2010, date of the announcement:
 - » **Revenue** evolution in line with market growth
 - » An **Operating Margin** at circa 6 per cent
 - » A Neutral **EPS** effect compared to Atos Origin standalone
 - » A **Cash Flow*** slightly higher than Atos Origin standalone in 2011

**before dividends and acquisitions / disposals*