

2. Necessary overload work, including summer teaching, approved by SURS, that is for the sole purpose of academic instruction for a full-time employee, with the earnings increases being equal to or less than the rate of pay for academic instruction; and
 3. The following promotions:
 - a. A move to a higher classification under the State Universities Civil Service System;
 - b. Promotion to a tenured or tenure-track faculty position; or
 - c. A recommendation made by the Illinois Community College Board.
- Under TRS
 1. Salary increases provided when 10 or more years are left until a teacher's retirement eligibility;
 2. Overload work, including summer school, approved by TRS, that is for the sole purpose of classroom instruction for a full-time teacher, with a teacher's salary increases being equal to or less than the rate of pay for classroom instruction;
 3. A promotion that requires a license or supervisory endorsement that was not required by a teacher's previous position; and
 4. From the State of Illinois or the State Board of Education over which an employer (school district) does not have discretion.

Exemptions created by SB 2145 will apply only to salary increases made in academic years beginning on or after July 1, 2018. However, a refund of any payments that TRS and SURS receive before the effective date of this legislation is not required.

Similar waivers were first established under TRS and SURS in FY 2006 and last granted in FY 2014. Since the end of FY 2014, the waivers have expired. According to SURS, there were a total of 32 exemptions granted during calendar year 2018. According to TRS, there were more than 770 cases in total where waivers were granted from FY 2006 throughout FY 2014.

JB:bj

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