

2020

staff @work survey



61%

OF STAFF TOOK THE SURVEY
(5,598 RESPONDENTS)



APPLAUSE

HIGHEST SCORING RESULTS



81%

ARE "SATISFIED" OR "EXTREMELY SATISFIED" EMPLOYEES



614

UNITS PARTICIPATED



STAFF FEEL SUPERVISORS ARE SUPPORTIVE OF PERSONAL ISSUES



STAFF ENJOY WORKING WITH THEIR COWORKERS



STAFF FEEL THEIR SUPERVISOR TREATS THEM WITH RESPECT



STAFF UNDERSTAND HOW THEIR JOB DIRECTLY CONTRIBUTES TO THEIR DEPARTMENT'S MISSION



more than

90%

NEVER EXPERIENCED NEGATIVE BEHAVIOR FROM CO-WORKERS RELATED TO RACE/ETHNICITY OR GENDER

PRIMARY OPPORTUNITIES

"Concentrate Efforts"

- 1 VALUED MEMBER OF UC SAN DIEGO
- 2 LEADERSHIP INTERESTED IN STAFF'S IDEAS
- 3 CAREER ADVANCEMENT
- 4 HAVE A VOICE
- 5 TOTAL COMPENSATION

INFLUENTIAL STRENGTHS

"Keep Up the Good Work"

- 1 UNIVERSITY ALL WELCOMED
- 2 PRINCIPLES OF COMMUNITY
- 3 DEPARTMENT DIVERSITY PROGRAMS
- 4 STAFF VALUE CONTRIBUTIONS
- 5 SUFFICIENT FREEDOM

UC San Diego



Student-Centered
Research-Focused
Service-Oriented
Public-University



OVERALL SATISFACTION WITH UC SAN DIEGO



HAVE A VOICE



PHYSICAL WORK ENVIRONMENT



SPIRIT OF COOPERATION



ETHICAL CONDUCT



PERFORM RESPONSIBILITIES

2019 TO 2020 STATISTICALLY SIGNIFICANT POSITIVE CHANGES



BALANCE WORK LIFE



RESOLVES STAFF ISSUES



BETTER WAYS RECOGNIZED



TOTAL COMPENSATION



FEEL VALUED