

STATE OF ALASKA WORKFORCE PROFILE FISCAL YEAR 2023



Department of Administration | Division of Personnel and Labor Relations | Employee Planning and Information Center
PO Box 110201 Juneau, AK 99811 | Phone: 907-465-4430 | <http://doa.alaska.gov/dop>

INTRODUCTION

Dear Colleagues:

The Division of Personnel and Labor Relations is pleased to provide the Fiscal Year 2023 Annual Workforce Profile for the State of Alaska Executive Branch. This publication is designed to assist you, our executives, managers, and human resource professionals, to better understand our current workforce. Understanding the current workforce is an important step in the workforce planning process.

Included in the current profile are data and graphs representing demographics such as age and ethnicity distribution, average salaries, and retirement projections. The data presented is as of June 30, 2023.

As always, the data in this report includes all executive branch employees with permanent, probationary, and provisional status in the classified service as well as partially exempt and exempt employees. Excluded from this report are executive branch employees with nonpermanent, temporary, and emergency status, and employees of the National Guard, Alaska Railroad Corporation, and Alaska Housing Finance Corporation. Additionally, this report does not contain information about employees of the University of Alaska or the legislative and judicial branches of the State of Alaska.

We welcome your feedback and are ready to assist you with your workforce analysis needs. You may contact your agency human resource staff or the Employee Planning and Information Center team for assistance.

Kate Sheehan
Director, Division of Personnel and Labor Relations

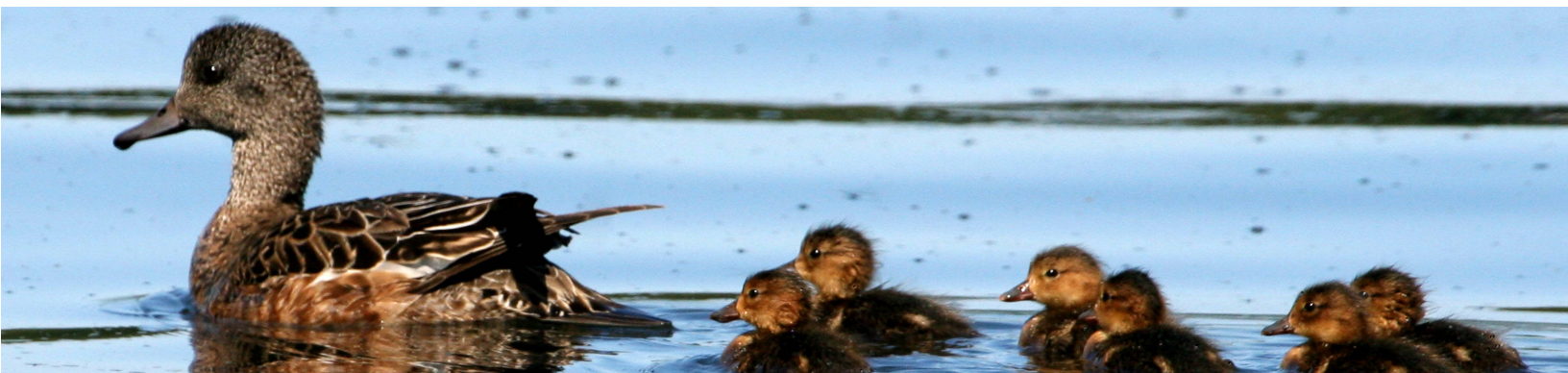


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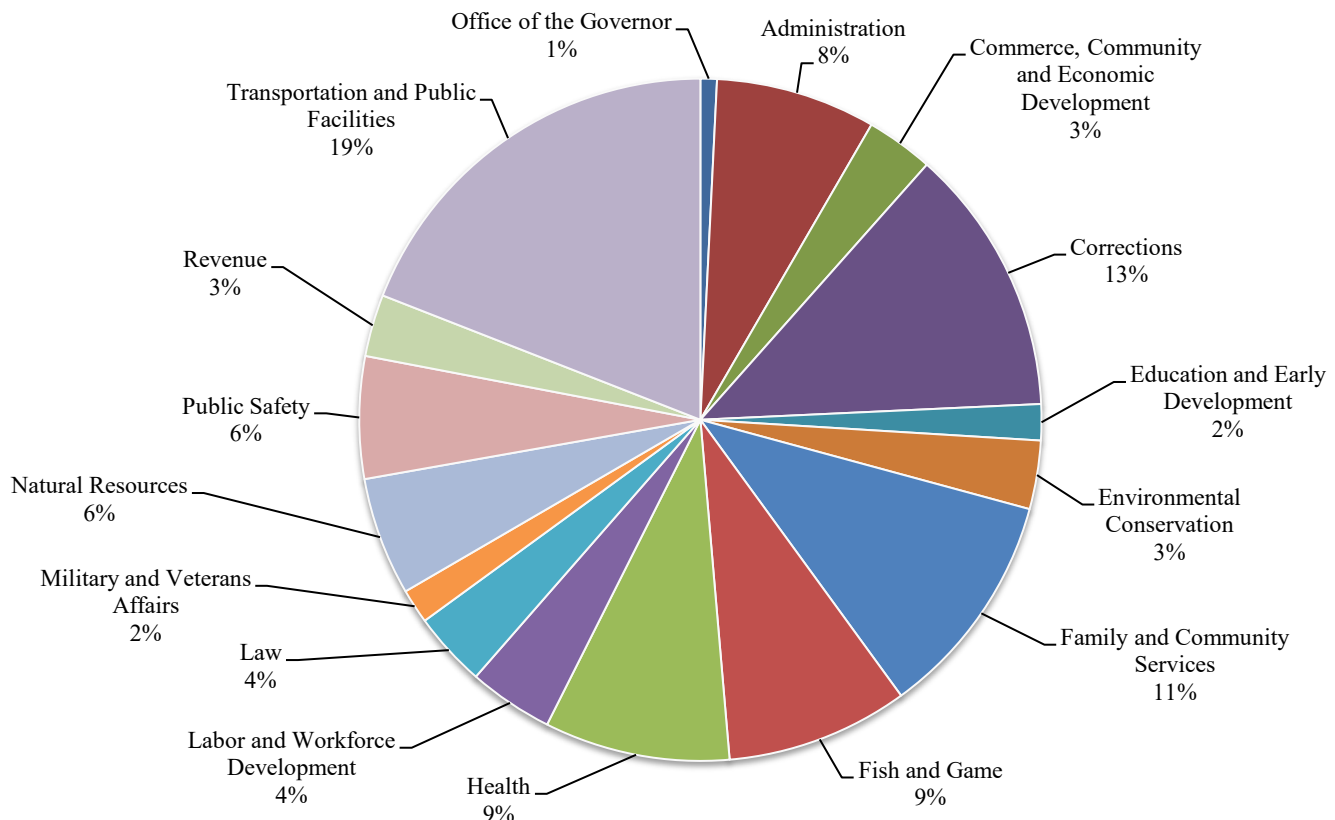
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EMPLOYEE COUNT BY DEPARTMENT

Department	Employee Count
Office of the Governor	111
Administration	1079
Commerce, Community and Economic Development	454
Corrections	1808
Education and Early Development	243
Environmental Conservation	462
Family and Community Services	1532
Fish and Game	1230
Health	1250
Labor and Workforce Development	571
Law	504
Military and Veterans Affairs	233
Natural Resources	797
Public Safety	823
Revenue	418
Transportation and Public Facilities	2712
Statewide	14227

PERCENTAGE OF STATE WORKFORCE BY DEPARTMENT

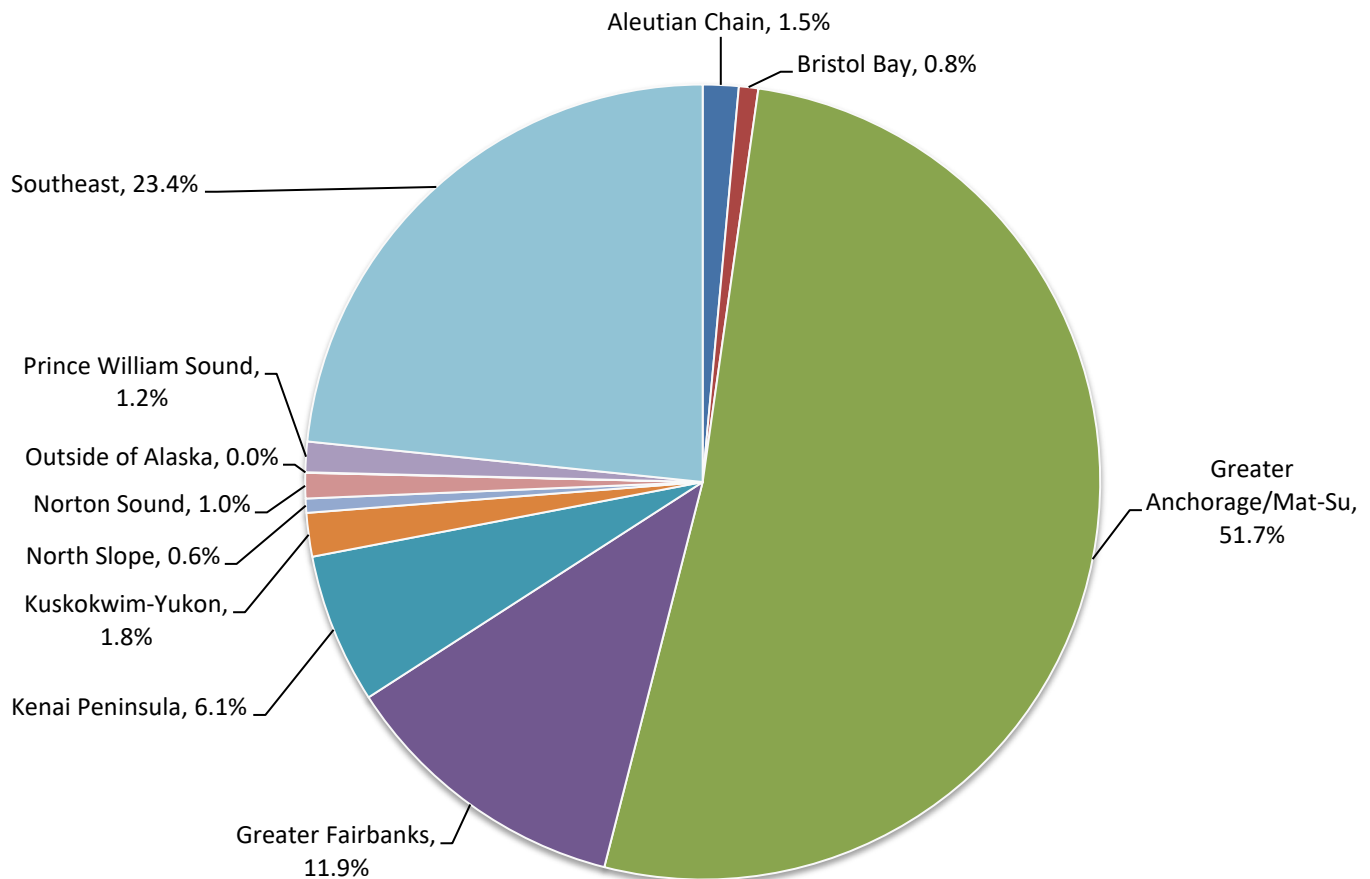


Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

EMPLOYEE COUNT BY REGION

Region	Employee Count
Aleutian Chain	207
Bristol Bay	112
Greater Anchorage/Mat-Su	7361
Greater Fairbanks	1694
Kenai Peninsula	868
Kuskokwim-Yukon	252
North Slope	82
Norton Sound	147
Outside of Alaska	3
Prince William Sound	176
Southeast	3325
Statewide	14227

PERCENTAGE OF EMPLOYEES BY REGION



Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

EMPLOYEE COUNT AND PERCENTAGE BY LOCATION

City	Employee Count	Percentage
Adak	2	0.01%
Akutan	2	0.01%
Anchor Point	11	0.08%
Anchorage	5331	37.47%
Anchorage International Airport	329	2.31%
Aniak	14	0.10%
Anvik	3	0.02%
Bellingham Terminal, Washington	1	0.01%
Bethel	206	1.45%
Birch Lake	1	0.01%
Camp Carroll	5	0.04%
Cantwell	11	0.08%
Canyon City, Oregon	1	0.01%
Cascade	4	0.03%
Central	1	0.01%
Chandalar (Chandler) Camp	9	0.06%
Chena River	1	0.01%
Chignik	10	0.07%
Chitina	4	0.03%
Chulitna	6	0.04%
Cold Bay	4	0.03%
Coldfoot Camp	7	0.05%
Cordova	50	0.35%
Craig	16	0.11%
Crown Point	6	0.04%
Dalton Highway (Roving Crew)	8	0.06%
Deadhorse	13	0.09%
Delta Junction	34	0.24%
Denali	4	0.03%
Dillingham	59	0.41%
Douglas	101	0.71%
Dutch Harbor	12	0.08%
Eagle	5	0.04%
Eagle River	127	0.89%
Eielson Air Force Base	11	0.08%

City	Employee Count	Percentage
Elfin Cove	1	0.01%
Emmonak	11	0.08%
Ernestine	3	0.02%
Fairbanks	1533	10.78%
Finger Lake	4	0.03%
Fort Wainwright	3	0.02%
Fort Yukon	1	0.01%
Gakona	1	0.01%
Galena	2	0.01%
Girdwood	6	0.04%
Glennallen	27	0.19%
Gustavus	2	0.01%
Haines	45	0.32%
Healy	7	0.05%
Homer	132	0.93%
Hoonah	5	0.04%
Hooper Bay	2	0.01%
Iliamna	3	0.02%
Jim River	4	0.03%
Joint Base Elmendorf-Richardson	217	1.53%
Juneau	2474	17.39%
Kalsin Bay	2	0.01%
Kasilof	1	0.01%
Kenai	303	2.13%
Ketchikan	406	2.85%
Kiana	1	0.01%
King Salmon	48	0.34%
Klawock	3	0.02%
Kodiak	150	1.05%
Kotzebue	34	0.24%
Livengood	5	0.04%
Mackenzie Point	353	2.48%
Manley Hot Springs	4	0.03%
Matanuska	2	0.01%
McGrath	13	0.09%

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

EMPLOYEE COUNT AND PERCENTAGE BY LOCATION (CONT.)

City	Employee Count	Percentage
Metlakatla	5	0.04%
Montana Creek	5	0.04%
Mount Edgecumbe	54	0.38%
Nelchina	4	0.03%
Nenana	7	0.05%
Ninilchik	6	0.04%
Nome	138	0.97%
North Kenai Camp	4	0.03%
Northway	3	0.02%
Palmer	641	4.51%
Paxson	4	0.03%
Petersburg	39	0.27%
Port Moller	11	0.08%
Quartz Creek	4	0.03%
Sag River	9	0.06%
Saint Marys	19	0.13%
Sand Point	11	0.08%
Selawik	2	0.01%
Seldovia	1	0.01%
Seven Mile Camp	6	0.04%
Seward	209	1.47%
Silvertip	3	0.02%
Sitka	134	0.94%
Skagway	8	0.06%
Slana	6	0.04%
Soldotna	176	1.24%
South Fork	4	0.03%
Sterling	2	0.01%
Sutton	2	0.01%
Talkeetna	3	0.02%
Tazlina	23	0.16%
Tenakee Springs	1	0.01%
Thompson Pass	7	0.05%
Togiak	2	0.01%
Tok	38	0.27%

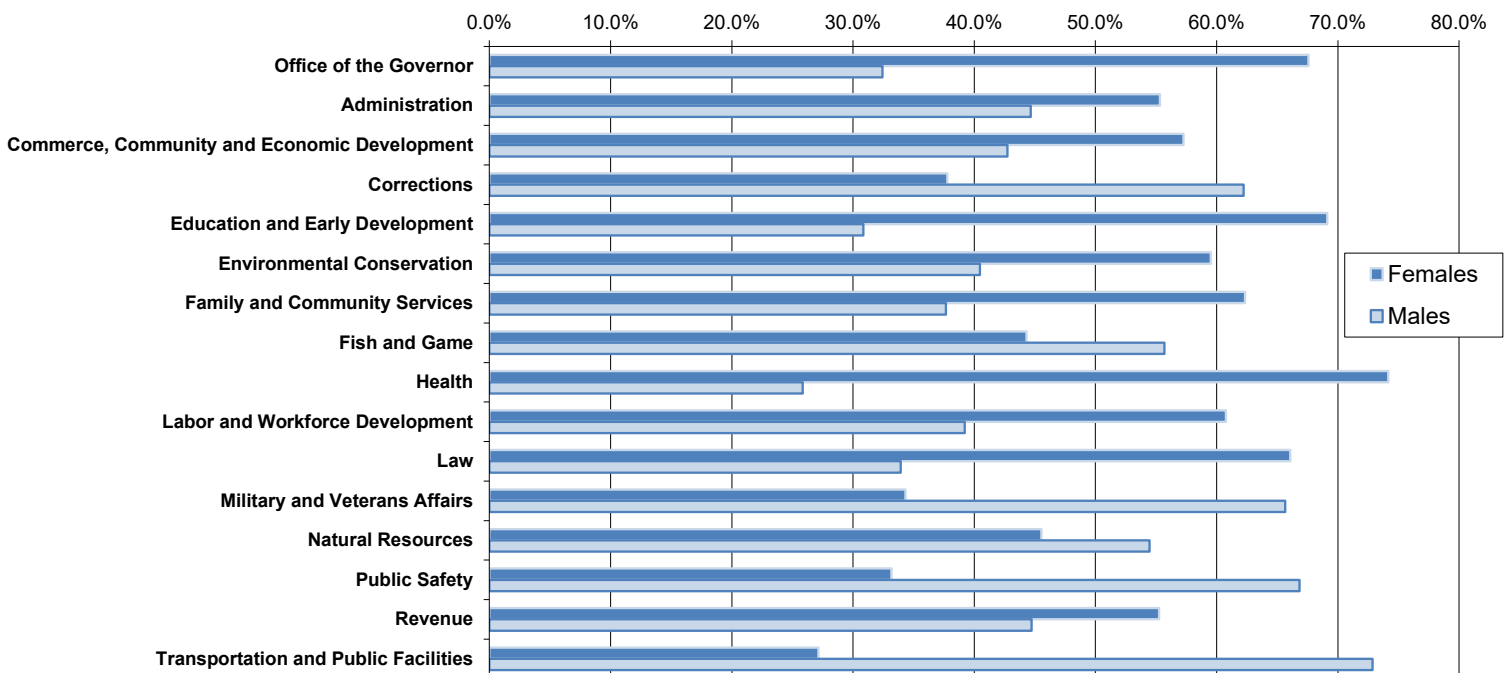
City	Employee Count	Percentage
Trimms Camp	2	0.01%
Unalakleet	9	0.06%
Unalaska	3	0.02%
Utqiagvik (Formerly Barrow)	14	0.10%
Valdez	55	0.39%
Washington Dc	1	0.01%
Wasilla	291	2.05%
Whittier	4	0.03%
Willow	9	0.06%
Wrangell	18	0.13%
Yakutat	13	0.09%



EMPLOYEE COUNT BY DEPARTMENT AND GENDER

Department	Females		Males	
	Count	Percentage	Count	Percentage
Office of the Governor	75	67.6%	36	32.4%
Administration	597	55.3%	482	44.7%
Commerce, Community and Economic Development	260	57.3%	194	42.7%
Corrections	683	37.8%	1125	62.2%
Education and Early Development	168	69.1%	75	30.9%
Environmental Conservation	275	59.5%	187	40.5%
Family and Community Services	955	62.3%	577	37.7%
Fish and Game	545	44.3%	685	55.7%
Health	927	74.2%	323	25.8%
Labor and Workforce Development	347	60.8%	224	39.2%
Law	333	66.1%	171	33.9%
Military and Veterans Affairs	80	34.3%	153	65.7%
Natural Resources	363	45.5%	434	54.5%
Public Safety	273	33.2%	550	66.8%
Revenue	231	55.3%	187	44.7%
Transportation and Public Facilities	736	27.1%	1976	72.9%
Statewide	6848	48.1%	7379	51.9%

CHART OF EMPLOYEE COUNT BY DEPARTMENT AND GENDER

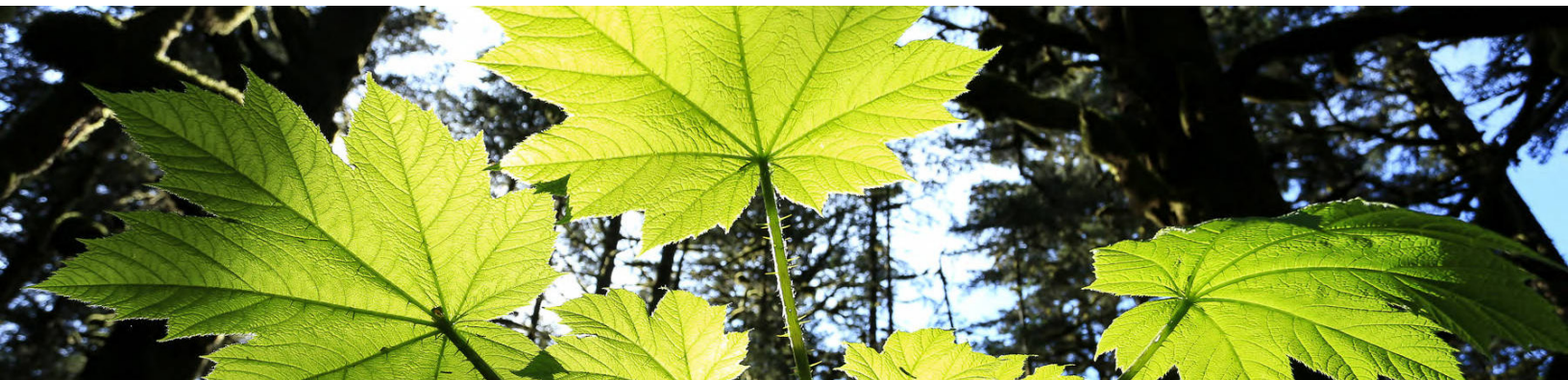


Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

MINORITY COUNT AND PERCENTAGE BY DEPARTMENT

Department	Minority Count	% of Minority Employees
Office of the Governor	111	35.1%
Administration	1079	31.0%
Commerce, Community and Economic Development	454	28.0%
Corrections	1808	25.3%
Education and Early Development	243	25.1%
Environmental Conservation	462	18.2%
Family and Community Services	1532	44.5%
Fish and Game	1230	12.5%
Health	1250	29.8%
Labor and Workforce Development	571	29.8%
Law	504	21.4%
Military and Veterans Affairs	233	31.8%
Natural Resource	797	15.4%
Public Safety	823	16.8%
Revenue	418	30.9%
Transportation and Public Facilities	2712	24.9%
Statewide	14227	26.2%

Top Four Departments	% of Minorities
Family and Community Services	44.5%
Office of the Governor	35.1%
Military and Veterans Affairs	31.8%
Administration	31.0%



NEW HIRE DATA

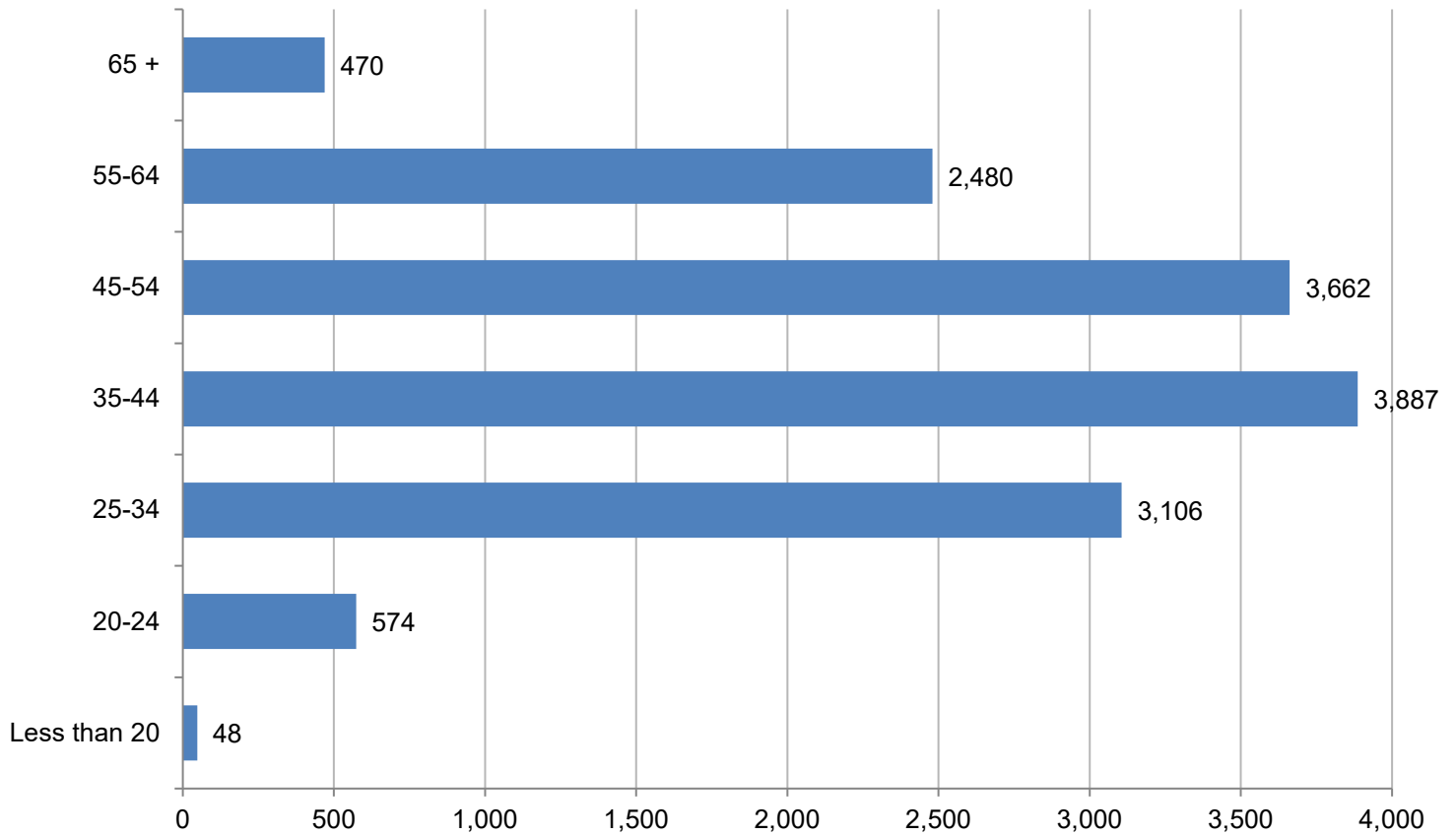
Department	New Hire Count	Average Age of New Hire	Average Age of New Hire	
			Female	Male
Office of the Governor	29	38.0	39.5	34.7
Administration	158	38.1	39.1	36.8
Commerce, Community and Economic Development	98	41.0	42.8	38.8
Corrections	253	36.8	37.1	36.5
Education and Early Development	37	38.9	38.9	39.0
Environmental Conservation	57	32.7	32.6	33.0
Family and Community Services	266	36.9	37.7	35.1
Fish and Game	220	29.2	29.3	29.0
Health	125	39.9	41.4	36.8
Labor and Workforce Development	79	43.0	43.6	42.4
Law	79	35.4	34.9	36.2
Military and Veterans Affairs	41	37.4	38.0	36.8
Natural Resources	102	36.6	37.0	36.4
Public Safety	104	35.2	35.4	35.0
Revenue	69	38.5	41.4	34.1
Transportation and Public Facilities	312	40.4	39.0	41.0
Statewide	2029	37.1	37.6	36.6

New hire counts are permanent employees hired into existing and/or new positions within the fiscal year, and who are still employed at the end of the fiscal year.

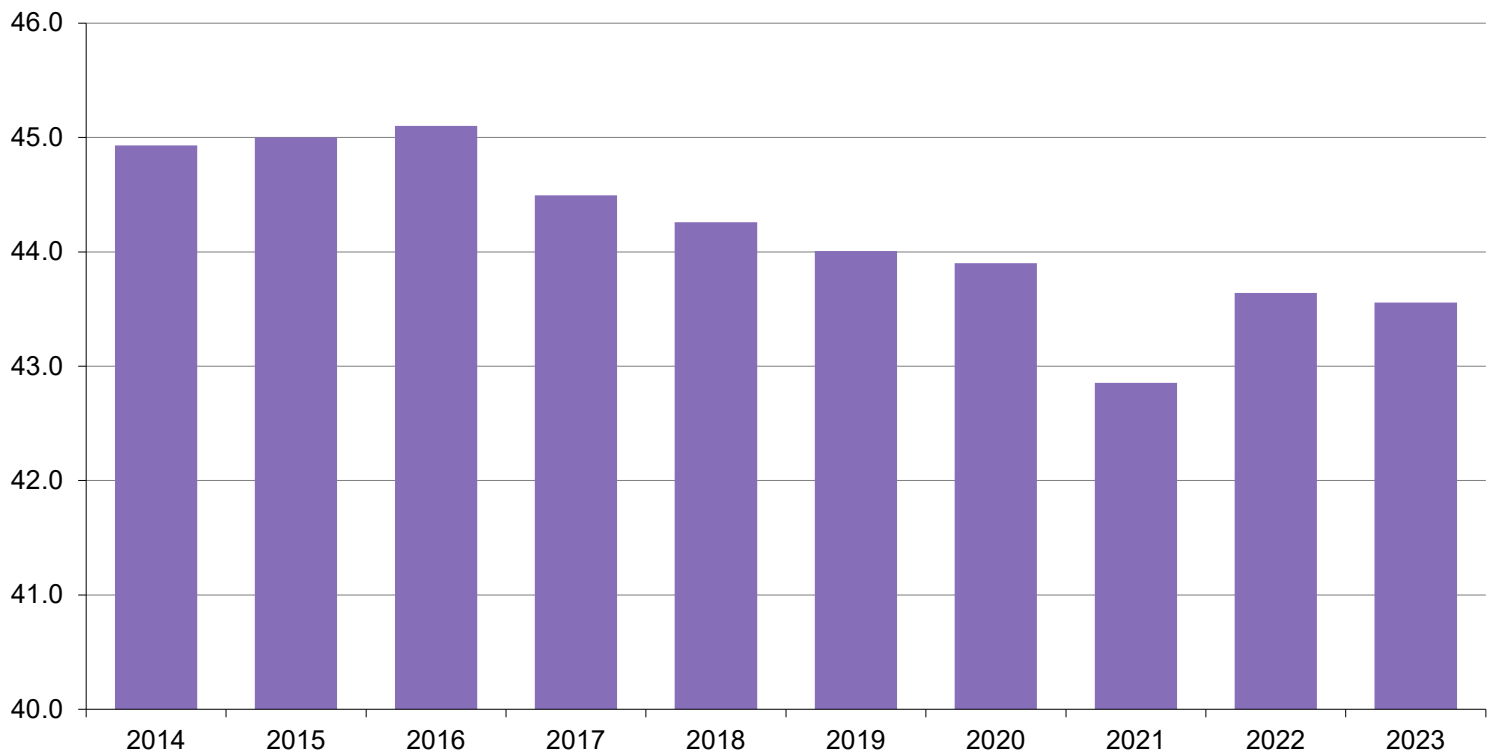
New Hire	Highest Average Age	Lowest Average Age
Overall Average	Labor and Workforce Development (43.0)	Fish and Game (29.2)
Female	Labor and Workforce Development (43.6)	Fish and Game (29.3)
Male	Labor and Workforce Development (42.4)	Fish and Game (29.0)



EMPLOYEE COUNT BY AGE RANGE



AVERAGE AGE OF EMPLOYEES BY YEAR



Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE AGE BY DEPARTMENT AND GENDER

Department	Average Age	Average Age	
		Female	Male
Office of the Governor	42.5	43.4	40.5
Administration	42.5	42.2	42.8
Commerce, Community and Economic Development	45.0	44.5	45.8
Corrections	42.3	43.2	41.7
Education and Early Development	46.1	45.8	46.6
Environmental Conservation	43.0	42.4	44.0
Family and Community Services	43.3	43.3	43.3
Fish and Game	40.5	39.2	41.6
Health	45.9	46.2	45.0
Labor and Workforce Development	47.3	47.8	46.5
Law	40.7	40.8	40.5
Military and Veterans Affairs	46.2	43.4	47.7
Natural Resources	42.7	42.8	42.6
Public Safety	41.2	41.4	41.1
Revenue	43.5	44.8	42.0
Transportation and Public Facilities	45.4	44.9	45.6
Statewide	43.6	43.6	43.6

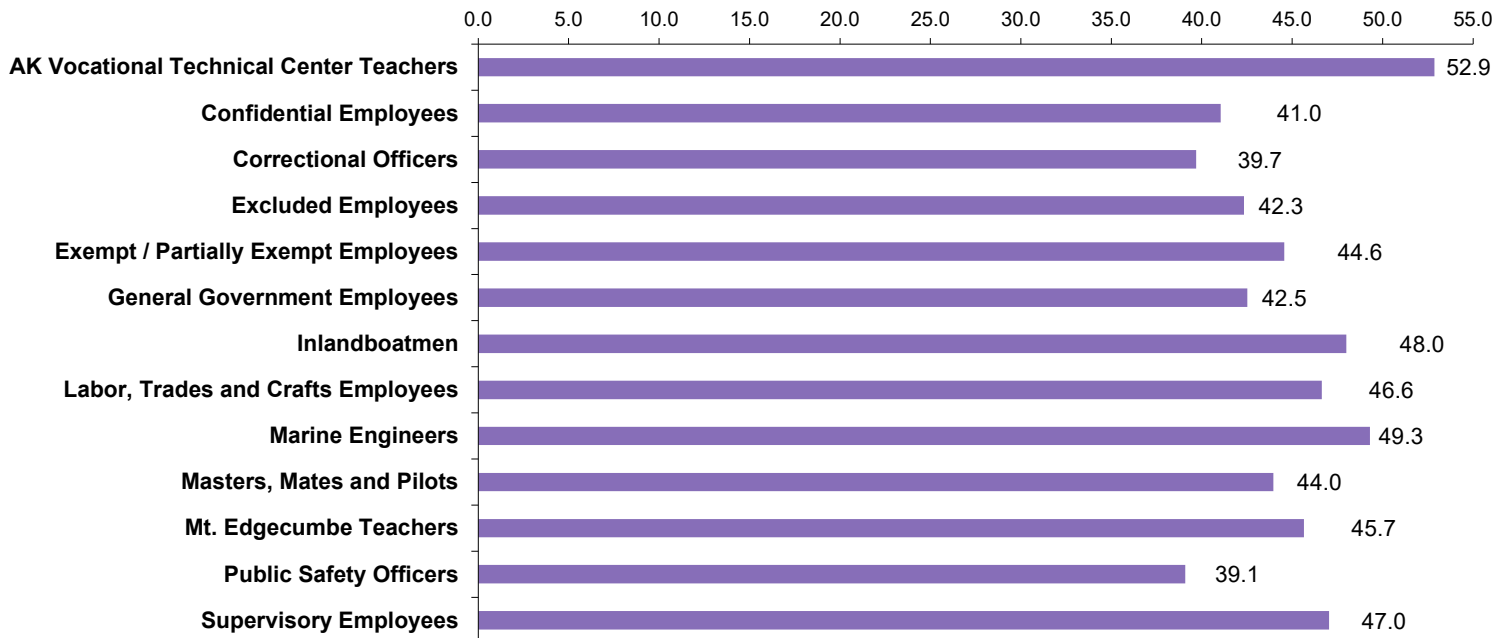
Employees	Highest Average Age	Lowest Average Age
Overall Average	Labor and Workforce Development (47.3)	Fish and Game (40.5)
Female Average	Labor and Workforce Development (47.8)	Fish and Game (39.2)
Male Average	Military and Veterans Affairs (47.7)	Office of the Governor / Law (40.5)



AVERAGE AGE BY BARGAINING UNIT

Bargaining Unit	Average Age
AK Vocational Technical Center Teachers	52.9
Confidential Employees	41.0
Correctional Officers	39.7
Excluded Employees	42.3
Exempt / Partially Exempt Employees	44.6
General Government Employees	42.5
Inlandboatmen	48.0
Labor, Trades and Crafts Employees	46.6
Marine Engineers	49.3
Masters, Mates and Pilots	44.0
Mt. Edgecumbe Teachers	45.7
Public Safety Officers	39.1
Supervisory Employees	47.0

CHART OF AVERAGE AGE BY BARGAINING UNIT



Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE SALARY BY DEPARTMENT

Department	Statewide	
	Employee Count	Average Base Monthly Salary
Office of the Governor	111	\$7,634.65
Administration	1079	\$6,953.89
Commerce, Community and Economic Development	454	\$7,212.94
Corrections	1808	\$6,714.43
Education and Early Development	243	\$6,936.37
Environmental Conservation	462	\$6,898.35
Family and Community Services	1532	\$5,784.03
Fish and Game	1230	\$5,797.17
Health	1250	\$6,497.44
Labor and Workforce Development	571	\$6,012.50
Law	504	\$8,594.80
Military and Veterans Affairs	233	\$5,807.34
Natural Resources	797	\$6,229.12
Public Safety	823	\$8,120.79
Revenue	418	\$7,922.54
Transportation and Public Facilities	2712	\$6,330.25
Statewide	14227	\$6,606.90

AVERAGE BASE MONTHLY SALARY BY BARGAINING UNIT & DEPARTMENT

Bargaining Unit	General Government		Supervisory		Confidential	
	Employee Count	Average Salary	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor						
Administration	558	\$5,270.95	158	\$8,034.36	128	\$6,097.84
Commerce, Community and Economic Development	233	\$5,354.61	67	\$7,851.58	1	\$8,023.60
Corrections	576	\$6,101.52	175	\$8,606.53	6	\$6,498.56
Education and Early Development	113	\$6,230.95	34	\$8,294.23	1	\$8,573.07
Environmental Conservation	319	\$6,017.02	124	\$8,909.68	1	\$4,440.80
Family and Community Services	1208	\$5,210.98	237	\$8,034.11	3	\$6,093.25
Fish and Game	832	\$4,789.92	355	\$7,985.09	1	\$4,662.67
Health	937	\$5,787.56	273	\$8,061.19	2	\$4,146.13
Labor and Workforce Development	379	\$5,291.15	118	\$7,723.68	2	\$6,819.80
Law	180	\$4,988.88	48	\$6,148.41		
Military and Veterans Affairs	122	\$5,241.62	39	\$7,059.29	2	\$7,395.27
Natural Resources	518	\$5,238.41	173	\$7,915.67	2	\$6,546.80
Public Safety	311	\$5,120.52	100	\$10,242.43	1	\$7,657.87
Revenue	235	\$5,227.45	68	\$7,700.67	2	\$6,449.74
Transportation and Public Facilities	871	\$6,380.77	292	\$9,695.99	14	\$6,511.89
Statewide	7392	\$5,501.18	2261	\$8,340.68	166	\$6,174.91

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE BASE MONTHLY SALARY BY BARGAINING UNIT & DEPARTMENT (CONT.)

Bargaining Unit	Labor, Trades and Crafts		Correctional Officers		Public Safety Officers	
	Employee Count	Average Salary	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor						
Administration	1	\$4,104.53				
Commerce, Community and Economic Development						
Corrections	104	\$5,047.52	930	\$6,791.63		
Education and Early Development	2	\$5,421.87				
Environmental Conservation	7	\$5,306.48				
Family and Community Services	56	\$4,558.05				
Fish and Game	11	\$5,198.58				
Health	2	\$6,045.87				
Labor and Workforce Development	28	\$5,347.15				
Law						
Military and Veterans Affairs	57	\$5,068.51				
Natural Resources	43	\$4,923.39				
Public Safety	15	\$5,378.42			383	\$9,979.19
Revenue						
Transportation and Public Facilities	961	\$5,495.70			77	\$7,842.23
Statewide	1287	\$5,372.13	930	\$6,791.63	460	\$9,621.48

Bargaining Unit	Marine Engineers		Masters, Mates and Pilots		Inlandboatmen	
	Employee Count	Average Salary	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor						
Administration						
Commerce, Community and Economic Development						
Corrections						
Education and Early Development						
Environmental Conservation						
Family and Community Services						
Fish and Game						
Health						
Labor and Workforce Development						
Law						
Military and Veterans Affairs						
Natural Resources						
Public Safety						
Revenue						
Transportation and Public Facilities	59	\$7,137.89	72	\$7,091.60	343	\$4,698.66
Statewide	59	\$7,137.89	72	\$7,091.60	343	\$4,698.66

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE BASE MONTHLY SALARY BY BARGAINING UNIT & DEPARTMENT (CONT.)

Bargaining Unit	AK Vocational Technical Teachers		Mt. Edgecumbe Teachers	
Department	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor				
Administration				
Commerce, Community and Economic Development				
Corrections				
Education and Early Development			31	\$6,353.06
Environmental Conservation				
Family and Community Services				
Fish and Game				
Health				
Labor and Workforce Development	29	\$6,877.22		
Law				
Military and Veterans Affairs				
Natural Resources				
Public Safety				
Revenue				
Transportation and Public Facilities				
Statewide	29	\$6,877.22	31	\$6,353.06

Bargaining Unit	Excluded		Exempt / Partially Exempt	
Department	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor			111	\$7,634.65
Administration			234	\$10,717.96
Commerce, Community and Economic Development			153	\$9,757.97
Corrections			17	\$14,054.41
Education and Early Development			62	\$7,791.54
Environmental Conservation			11	\$11,020.31
Family and Community Services			28	\$13,880.93
Fish and Game			31	\$8,024.41
Health			36	\$13,271.54
Labor and Workforce Development	3	\$7,315.75	12	\$10,971.06
Law			276	\$11,371.94
Military and Veterans Affairs			13	\$10,355.67
Natural Resources			61	\$10,768.89
Public Safety			13	\$12,024.38
Revenue			113	\$13,686.96
Transportation and Public Facilities			23	\$11,260.55
Statewide	3	\$7,315.75	1194	\$10,745.91

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE STATE SERVICE BY DEPARTMENT AND GENDER

Department	Average State Service	Female	Male
Office of the Governor	8.97	9.09	8.74
Administration	8.67	8.49	8.90
Commerce, Community and Economic Development	8.42	8.67	8.09
Corrections	8.35	7.99	8.57
Education and Early Development	11.34	10.82	12.53
Environmental Conservation	9.64	9.74	9.49
Family and Community Services	8.36	8.14	8.72
Fish and Game	8.83	7.85	9.60
Health	9.73	9.80	9.53
Labor and Workforce Development	10.09	10.57	9.33
Law	8.11	8.59	7.17
Military and Veterans Affairs	8.47	7.85	8.81
Natural Resources	8.61	8.94	8.33
Public Safety	9.80	8.34	10.53
Revenue	10.19	10.52	9.76
Transportation and Public Facilities	9.83	9.53	9.94
Statewide	9.13	8.94	9.31

AVERAGE STATE SERVICE BY BARGAINING UNIT

Bargaining Unit	Average State Service
AK Vocational Technical Center Teachers	8.77
Confidential Employees	9.98
Correctional Officers	7.87
Excluded Employees	4.16
Exempt / Partially Exempt Employees	9.34
General Government Employees	7.92
Inlandboatmen	8.48
Labor, Trades and Crafts Employees	8.35
Marine Engineers	Not Available
Masters, Mates and Pilots	12.20
Mt. Edgecumbe Teachers	11.10
Public Safety Officers	10.34
Supervisory Employees	13.61

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT

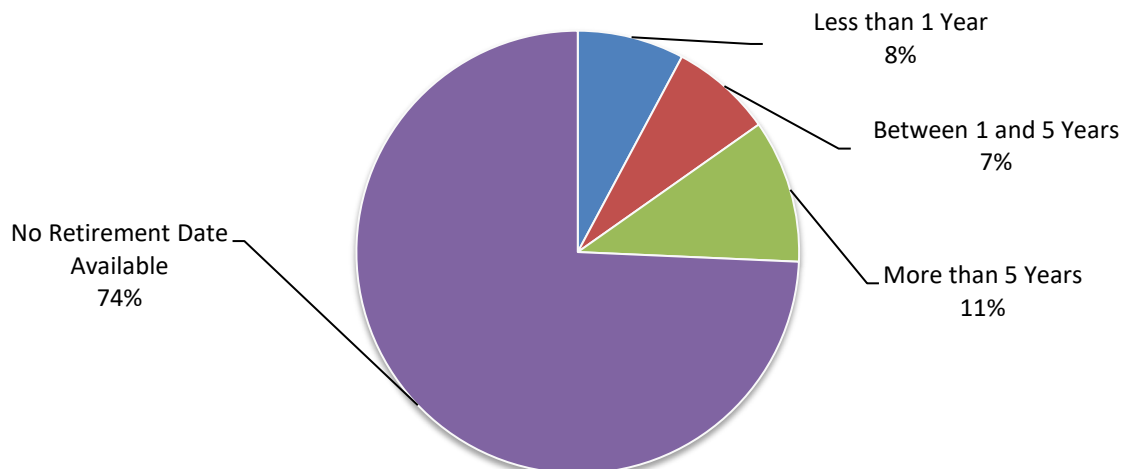
Department	Total Employees in R&B System	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 Years	% Between 1 and 5 Years	More than 5 Years	
Office of the Governor	111	4	3.6%	11	9.9%	15	81
Administration	1079	64	5.9%	62	5.7%	134	819
Commerce, Community and Economic Development	454	40	8.8%	27	5.9%	41	346
Corrections	1808	176	9.7%	110	6.1%	70	1452
Education and Early Development	243	30	12.3%	39	16.0%	31	143
Environmental Conservation	462	39	8.4%	27	5.8%	62	334
Family and Community Services	1532	85	5.5%	113	7.4%	148	1186
Fish and Game	1230	75	6.1%	98	8.0%	192	865
Health	1250	92	7.4%	107	8.6%	133	918
Labor and Workforce Development	571	57	10.0%	53	9.3%	68	393
Law	504	27	5.4%	28	5.6%	47	402
Military and Veterans Affairs	233	20	8.6%	13	5.6%	16	184
Natural Resources	797	51	6.4%	45	5.6%	105	596
Public Safety	823	119	14.5%	70	8.5%	45	589
Revenue	418	25	6.0%	41	9.8%	53	299
Transportation and Public Facilities	2712	206	7.6%	213	7.9%	329	1964
Statewide	14227	1110	7.8%	1057	7.4%	1489	10571

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PERCENTAGE OF EMPLOYEES BY RETIREMENT PROJECTION CATEGORY



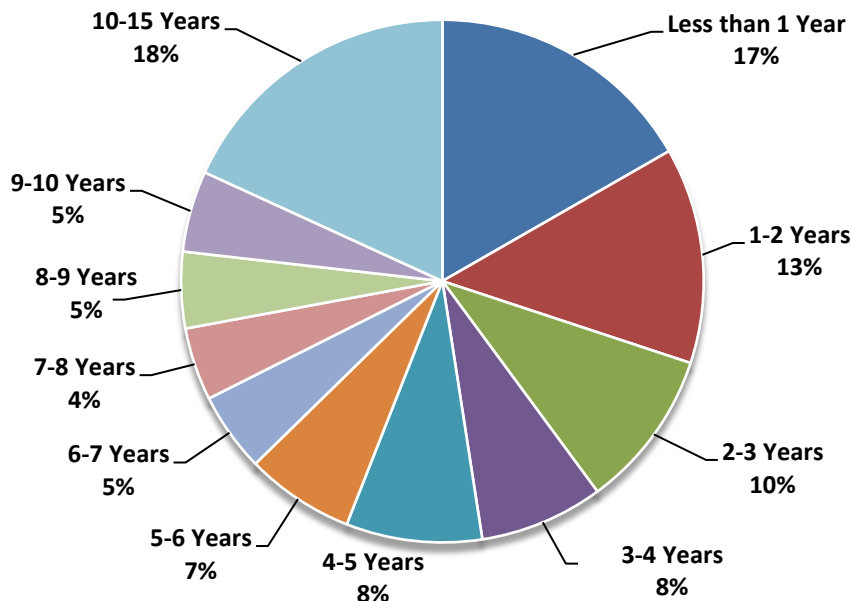
Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

TIER 4 EMPLOYEES YEARS OF STATE SERVICE

Department	Less than 1 Year	1-2 Years	2-3 Years	3-4 Years	4-5 Years	5-6 Years	6-7 Years	7-8 Years	8-9 Years	9-10 Years	10-15 Years	More than 15 Years	Grand Total
Office of the Governor	17	8	11	2	4	4	4	2	5	4	15	3	79
Administration	118	113	86	64	76	57	41	28	38	35	124	26	806
Commerce, Community and Economic Development	69	44	29	18	28	14	17	19	9	17	61	13	338
Corrections	203	201	144	135	109	91	44	61	61	85	231	73	1438
Education and Early Development	24	12	10	9	11	9	8	8	12	7	12	12	134
Environmental Conservation	43	43	36	18	27	26	16	11	13	16	70	13	332
Family and Community Services	205	148	131	77	98	88	56	45	53	47	168	53	1169
Fish and Game	260	115	63	53	45	41	41	32	33	28	121	18	850
Health	97	64	71	92	95	60	48	41	58	44	176	52	898
Labor and Workforce Development	50	62	34	13	32	17	30	16	15	18	76	17	380
Law	60	62	45	37	39	30	16	14	10	19	52	15	399
Military and Veterans Affairs	26	26	20	11	11	12	9	12	7	3	35	8	180
Natural Resources	94	84	68	42	52	33	26	23	19	23	96	27	587
Public Safety	71	80	61	53	43	39	17	21	21	27	113	39	585
Revenue	46	28	21	14	30	22	14	11	8	15	74	13	296
Transportation and Public Facilities	268	230	140	119	131	121	97	101	104	108	371	89	1879
Total	1651	1320	970	757	831	664	484	445	466	496	1795	471	10350

Tier 4 began July 1, 2006

PERCENTAGE OF TIER 4 EMPLOYEES BY YEARS OF STATE SERVICE



Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Office of the Governor							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	95	3	3.2%	11	11.6%	13	68
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	1					1	
PB01 GENERAL ADMINISTRATION	3						3
PF03 SPECIAL SOCIAL SERVICE	7	1	14.3%				6
PI01 LEGAL SUPPORT AND RELATED	2						2
PI02 ATTORNEYS	3					1	2
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2023, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
Tier 4 employees hired on July 1, 2006 or after are included in the "No Retirement Date Available" column.							
Calculations are based on retirement dates projected by Division of Retirement & Benefits.							



RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Administration							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	5					1	4
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	16	1	6.3%	2	12.5%	4	9
PB01 GENERAL ADMINISTRATION	33	2	6.1%	1	3.0%	4	26
PB02 ACCOUNTING AND FISCAL	124	6	4.8%	10	8.1%	8	100
PB03 PERSONNEL AND EMPLOYEE RELATIONS	173	7	4.0%	11	6.4%	26	129
PB04 INFORMATION TECHNOLOGY	168	15	8.9%	13	7.7%	33	107
PB05 STATISTICS AND RESEARCH ANALYSIS	2						2
PB06 SUPPLY	22	1	4.5%	3	13.6%	1	17
PB07 OFFICE OF INFORMATION TECHNOLOGY	24	2	8.3%	4	16.7%	6	12
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	26			2	7.7%	5	19
PC05 REVENUE AND AUDIT	3					1	2
PD01 GOVERNMENT MANAGEMENT AND OPERATIONS	1					1	
PD02 ECONOMIC RESEARCH	1						1
PE02 TEACHING AND INSTRUCTION	5	1	20.0%				4
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	5						5
PF01 PUBLIC PROGRAMS	2			1	50.0%		1
PF03 SPECIAL SOCIAL SERVICE	28	2	7.1%	1	3.6%	6	19
PI01 LEGAL SUPPORT AND RELATED	101	3	3.0%	2	2.0%	8	88
PI02 ATTORNEYS	194	14	7.2%	4	2.1%	19	157
PI03 JUDGES AND ADJUDICATORS	10	2	20.0%	1	10.0%	3	4
PI04 EVIDENCE INVESTIGATION	24	2	8.3%	1	4.2%	2	19
PI05 LEGAL DOCUMENT PROCESSING	106	5	4.7%	6	5.7%	4	91
PL08 OFFICE EQUIPMENT OPERATION	6	1	16.7%			2	3
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Calculations are based on retirement dates projected by Division of Retirement & Benefits.							

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Commerce, Community and Economic Development							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	132	12	9.1%	10	7.6%	8	102
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	13			2	15.4%	3	8
PB01 GENERAL ADMINISTRATION	39	4	10.3%	1	2.6%	3	31
PB02 ACCOUNTING AND FISCAL	24	1	4.2%	2	8.3%	4	17
PB03 PERSONNEL AND EMPLOYEE RELATIONS	2			1	50.0%		1
PB04 INFORMATION TECHNOLOGY	18			1	5.6%	3	14
PB05 STATISTICS AND RESEARCH ANALYSIS	7	1	14.3%			2	4
PB06 SUPPLY	3			1	33.3%		2
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	10					1	9
PC01 BUSINESS FINANCE	24			4	16.7%	2	18
PC02 BUSINESS REGULATION AND COMPLIANCE	100	11	11.0%	2	2.0%	5	82
PC05 REVENUE AND AUDIT	1			1	100.0%		
PD01 GOVERNMENT MANAGEMENT AND OPERATIONS	22	3	13.6%			4	15
PD04 EMERGENCY PLANNING AND RESPONSE	1					1	
PD06 FERRY SYSTEM ADMINISTRATION	1						1
PD08 REAL ESTATE APPRAISAL	1						1
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	3					1	2
PG01 HEALTH ADMINISTRATION	1						1
PG03 NURSING, PROFESSIONAL	2						2
PH03 NATURAL RESOURCES AND FORESTRY	1						1
PI01 LEGAL SUPPORT AND RELATED	12	2	16.7%	1	8.3%	1	8
PI03 JUDGES AND ADJUDICATORS	4	1	25.0%				3
PI04 EVIDENCE INVESTIGATION	31	5	16.1%			3	23
PK03 ENGINEERING, UNLICENSED	2			1	50.0%		1

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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Corrections							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	12					2	10
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	8	4	50.0%	2	25.0%	1	1
PB01 GENERAL ADMINISTRATION	91	6	6.6%	5	5.5%	8	72
PB02 ACCOUNTING AND FISCAL	27	4	14.8%			3	20
PB03 PERSONNEL AND EMPLOYEE RELATIONS	5			1	20.0%	3	1
PB04 INFORMATION TECHNOLOGY	11	2	18.2%	1	9.1%		8
PB05 STATISTICS AND RESEARCH ANALYSIS	2					1	1
PB06 SUPPLY	17	1	5.9%	1	5.9%	2	13
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	4					1	3
PD09 PROPERTY MANAGEMENT	3			1	33.3%	1	1
PE01 EDUCATION PROGRAMS	18	5	27.8%	1	5.6%	1	11
PE02 TEACHING AND INSTRUCTION	5	1	20.0%	1	20.0%		3
PF02 SOCIAL WORK	5					1	4
PF03 SPECIAL SOCIAL SERVICE	1						1
PG01 HEALTH ADMINISTRATION	5			1	20.0%		4
PG03 NURSING, PROFESSIONAL	135	4	3.0%	2	1.5%	8	121
PG04 MEDICAL, PROFESSIONAL	18	1	5.6%	1	5.6%	1	15
PG05 MENTAL AND BEHAVIORAL HEALTH SERVICES	37	3	8.1%	3	8.1%	2	29
PG06 SPECIAL HEALTH SERVICES	10	2	20.0%	1	10.0%		7
PI01 LEGAL SUPPORT AND RELATED	87	6	6.9%	5	5.7%	7	69
PJ03 CORRECTIONS	977	94	9.6%	56	5.7%	11	816
PJ04 PROBATION AND PAROLE	221	32	14.5%	26	11.8%	10	153
PK03 ENGINEERING, UNLICENSED	1						1
PL01 FOOD AND CUSTODIAL SERVICES	50	8	16.0%	1	2.0%	2	39
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	4						4
PL04 BUILDING AND FACILITY MAINTENANCE	50	3	6.0%	1	2.0%	5	41
PL08 OFFICE EQUIPMENT OPERATION	4						4

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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Education and Early Development							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
Exempt	83	12	14.5%	15	18.1%	10	46
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	11	2	18.2%	1	9.1%	4	4
PB01 GENERAL ADMINISTRATION	10	1	10.0%	1	10.0%		8
PB02 ACCOUNTING AND FISCAL	7	1	14.3%			1	5
PB03 PERSONNEL AND EMPLOYEE RELATIONS	1						1
PB04 INFORMATION TECHNOLOGY	8	1	12.5%			3	4
PB05 STATISTICS AND RESEARCH ANALYSIS	5			1	20.0%		4
PB06 SUPPLY	1						1
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	7	1	14.3%	1	14.3%		5
PC01 BUSINESS FINANCE	10	2	20.0%	1	10.0%	5	2
PC05 REVENUE AND AUDIT	2			1	50.0%	1	
PD09 PROPERTY MANAGEMENT	1	1	100.0%				
PE01 EDUCATION PROGRAMS	48	4	8.3%	10	20.8%	2	32
PE03 STUDENT SERVICES	7			2	28.6%		5
PE04 LIBRARY AND ARCHIVES	20	1	5.0%	6	30.0%	3	10
PE05 ANTHROPOLOGICAL RESEARCH AND EDUCATION	7	2	28.6%			2	3
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	2						2
PF01 PUBLIC PROGRAMS	1						1
PF02 SOCIAL WORK	3						3
PH04 PARKS	4						4
PL04 BUILDING AND FACILITY MAINTENANCE	3						3
PL08 OFFICE EQUIPMENT OPERATION	1	1	100.0%				
PK05 ARCHITECTURE AND LANDSCAPE ARCHITECTURE	1	1	100.0%				
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Environmental Conservation							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	2					2	
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	9			1	11.1%	2	6
PB01 GENERAL ADMINISTRATION	24	1	4.2%	3	12.5%	3	17
PB02 ACCOUNTING AND FISCAL	26	2	7.7%	2	7.7%	3	19
PB03 PERSONNEL AND EMPLOYEE RELATIONS	1						1
PB04 INFORMATION TECHNOLOGY	20			2	10.0%	2	16
PB05 STATISTICS AND RESEARCH ANALYSIS	1					1	
PB06 SUPPLY	4			1	25.0%		3
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	6						6
PC01 BUSINESS FINANCE	7			2	28.6%		5
PC04 ENVIRONMENTAL HEALTH	22					3	19
PD01 GOVERNMENT MANAGEMENT AND OPERATIONS	1						1
PD03 DEVELOPMENT AND INFRASTRUCTURE PLANNING	1						1
PG04 MEDICAL, PROFESSIONAL	2	1	50.0%				1
PG07 HEALTH LABORATORY AND RELATED	11					1	10
PI04 EVIDENCE INVESTIGATION	2						2
PK01 PHYSICAL SCIENCE SPECIALISTS	12	1	8.3%	1	8.3%	1	9
PK02 ENVIRONMENTAL SCIENCE SPECIALISTS	246	25	10.2%	13	5.3%	38	170
PK03 ENGINEERING, UNLICENSED	36	4	11.1%			3	29
PK04 ENGINEERING, LICENSED	23	4	17.4%	2	8.7%	3	14
PL04 BUILDING AND FACILITY MAINTENANCE	6	1	16.7%				5
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Family and Community Services							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	17			1	5.9%		16
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	13	2	15.4%	2	15.4%	6	3
PB01 GENERAL ADMINISTRATION	102	6	5.9%	6	5.9%	6	84
PB02 ACCOUNTING AND FISCAL	37			8	21.6%	3	26
PB03 PERSONNEL AND EMPLOYEE RELATIONS	3						3
PB04 INFORMATION TECHNOLOGY	29	3	10.3%	1	3.4%	7	18
PB05 STATISTICS AND RESEARCH ANALYSIS	7			2	28.6%	1	4
PB06 SUPPLY	11	3	27.3%	1	9.1%		7
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	17			3	17.6%	3	11
PC01 BUSINESS FINANCE	1			1	100.0%		
PC02 BUSINESS REGULATION AND COMPLIANCE	35	2	5.7%	5	14.3%	5	23
PC03 SAFETY INSPECTION	1						1
PD09 PROPERTY MANAGEMENT	5						5
PE02 TEACHING AND INSTRUCTION	5			2	40.0%		3
PE03 STUDENT SERVICES	2	1	50.0%				1
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	3						3
PF01 PUBLIC PROGRAMS	45	1	2.2%	5	11.1%	10	29
PF02 SOCIAL WORK	345	11	3.2%	19	5.5%	30	285
PG01 HEALTH ADMINISTRATION	26			4	15.4%	6	16
PG02 NURSING, ASSISTIVE	331	15	4.5%	16	4.8%	22	278
PG03 NURSING, PROFESSIONAL	126	12	9.5%	5	4.0%	6	103
PG04 MEDICAL, PROFESSIONAL	7					1	6
PG05 MENTAL AND BEHAVIORAL HEALTH SERVICES	28	3	10.7%	2	7.1%	3	20
PG06 SPECIAL HEALTH SERVICES	19	2	10.5%			3	14
PI01 LEGAL SUPPORT AND RELATED	4			1	25.0%		3
PJ03 CORRECTIONS	186	11	5.9%	18	9.7%	26	131
PJ04 PROBATION AND PAROLE	69	11	15.9%	5	7.2%	7	46
PL01 FOOD AND CUSTODIAL SERVICES	22	1	4.5%	2	9.1%	1	18
PL04 BUILDING AND FACILITY MAINTENANCE	36	1	2.8%	4	11.1%	2	29

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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Fish and Game							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	22	1	4.5%	3	13.6%	3	15
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	12	2	16.7%	2	16.7%	3	5
PB01 GENERAL ADMINISTRATION	61	5	8.2%	5	8.2%	7	44
PB02 ACCOUNTING AND FISCAL	38	1	2.6%	2	5.3%	6	29
PB03 PERSONNEL AND EMPLOYEE RELATIONS	1						1
PB04 INFORMATION TECHNOLOGY	48	5	10.4%	4	8.3%	8	31
PB05 STATISTICS AND RESEARCH ANALYSIS	18	1	5.6%	3	16.7%	5	9
PB06 SUPPLY	1						1
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	25	1	4.0%	3	12.0%	6	15
PC01 BUSINESS FINANCE	2			1	50.0%		1
PC02 BUSINESS REGULATION AND COMPLIANCE	1						1
PD09 PROPERTY MANAGEMENT	2					1	1
PE01 EDUCATION PROGRAMS	10			1	10.0%	1	8
PE02 TEACHING AND INSTRUCTION	1	1	100.0%				
PE04 LIBRARY AND ARCHIVES	1						1
PE05 ANTHROPOLOGICAL RESEARCH AND EDUCATION	16					2	14
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	16	3	18.8%			3	10
PG04 MEDICAL, PROFESSIONAL	2	1	50.0%				1
PG07 HEALTH LABORATORY AND RELATED	3						3
PH01 FISH AND WILDLIFE	917	51	5.6%	70	7.6%	143	653
PH03 NATURAL RESOURCES AND FORESTRY	4	1	25.0%			3	
PK04 ENGINEERING, LICENSED	1			1	100.0%		
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	2						2
PL04 BUILDING AND FACILITY MAINTENANCE	11						11
PL07 VESSEL AND AIRCRAFT OPERATION	15	2	13.3%	3	20.0%	1	9
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Health							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
Exempt	23	1	4.3%	2	8.7%	5	15
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	17	3	17.6%	4	23.5%	2	8
PB01 GENERAL ADMINISTRATION	134	13	9.7%	12	9.0%	9	100
PB02 ACCOUNTING AND FISCAL	35	2	5.7%	4	11.4%	4	25
PB03 PERSONNEL AND EMPLOYEE RELATIONS	2					1	1
PB04 INFORMATION TECHNOLOGY	70	4	5.7%	8	11.4%	11	47
PB05 STATISTICS AND RESEARCH ANALYSIS	23	1	4.3%	3	13.0%		19
PB06 SUPPLY	8			2	25.0%	1	5
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	49	5	10.2%	3	6.1%	11	30
PC01 BUSINESS FINANCE	13	2	15.4%	1	7.7%	2	8
PC02 BUSINESS REGULATION AND COMPLIANCE	23	5	21.7%	1	4.3%	2	15
PC03 SAFETY INSPECTION	2						2
PC05 REVENUE AND AUDIT	13	2	15.4%	2	15.4%	1	8
PD04 EMERGENCY PLANNING AND RESPONSE	5					1	4
PE02 TEACHING AND INSTRUCTION	11			3	27.3%	1	7
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	8	1	12.5%			3	4
PF01 PUBLIC PROGRAMS	385	27	7.0%	28	7.3%	47	283
PF02 SOCIAL WORK	21	1	4.8%	2	9.5%	3	15
PF03 SPECIAL SOCIAL SERVICE	9	1	11.1%			1	7
PF05 LABOR AND EMPLOYMENT SERVICES	25	3	12.0%	5	20.0%	1	16
PG01 HEALTH ADMINISTRATION	163	5	3.1%	12	7.4%	10	136
PG02 NURSING, ASSISTIVE	3			1	33.3%		2
PG03 NURSING, PROFESSIONAL	91	4	4.4%	3	3.3%	9	75
PG04 MEDICAL, PROFESSIONAL	3	1	33.3%				2
PG05 MENTAL AND BEHAVIORAL HEALTH SERVICES	11	1	9.1%	3	27.3%	2	5
PG06 SPECIAL HEALTH SERVICES	24			2	8.3%	4	18
PG07 HEALTH LABORATORY AND RELATED	26	3	11.5%	1	3.8%	1	21
PI01 LEGAL SUPPORT AND RELATED	14			1	7.1%	1	12
PI04 EVIDENCE INVESTIGATION	20	5	25.0%	3	15.0%		12
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2023, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Health							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
PJ04 PROBATION AND PAROLE	14	1	7.1%				13
PK01 PHYSICAL SCIENCE SPECIALISTS	3	1	33.3%	1	33.3%		1
PL04 BUILDING AND FACILITY MAINTENANCE	2						2
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RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Labor and Workforce Development							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	5	2	40.0%	1	20.0%		2
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	11	3	27.3%	1	9.1%	1	6
PB01 GENERAL ADMINISTRATION	48	4	8.3%	2	4.2%	2	40
PB02 ACCOUNTING AND FISCAL	34	4	11.8%	3	8.8%	4	23
PB03 PERSONNEL AND EMPLOYEE RELATIONS	3					1	2
PB04 INFORMATION TECHNOLOGY	19	1	5.3%	3	15.8%	5	10
PB05 STATISTICS AND RESEARCH ANALYSIS	10			2	20.0%		8
PB06 SUPPLY	2	1	50.0%				1
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	23	3	13.0%	1	4.3%	4	15
PC01 BUSINESS FINANCE	2						2
PC02 BUSINESS REGULATION AND COMPLIANCE	6					1	5
PC03 SAFETY INSPECTION	35	2	5.7%	2	5.7%	2	29
PC05 REVENUE AND AUDIT	1						1
PD01 GOVERNMENT MANAGEMENT AND OPERATIONS	1						1
PD02 ECONOMIC RESEARCH	10	1	10.0%	1	10.0%	3	5
PE01 EDUCATION PROGRAMS	7	1	14.3%	1	14.3%	1	4
PE02 TEACHING AND INSTRUCTION	28	1	3.6%	4	14.3%	1	22
PE03 STUDENT SERVICES	4						4
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	2					2	
PF01 PUBLIC PROGRAMS	30	4	13.3%	2	6.7%	5	19
PF03 SPECIAL SOCIAL SERVICE	1						1
PF04 VOCATIONAL REHABILITATION	57	4	7.0%	10	17.5%	8	35
PF05 LABOR AND EMPLOYMENT SERVICES	188	16	8.5%	13	6.9%	25	134
PI01 LEGAL SUPPORT AND RELATED	2	1	50.0%				1
PI03 JUDGES AND ADJUDICATORS	9	2	22.2%			1	6
PI04 EVIDENCE INVESTIGATION	22	4	18.2%	5	22.7%	2	11
PL01 FOOD AND CUSTODIAL SERVICES	10	3	30.0%	1	10.0%		6
PL08 OFFICE EQUIPMENT OPERATION	1			1	100.0%		

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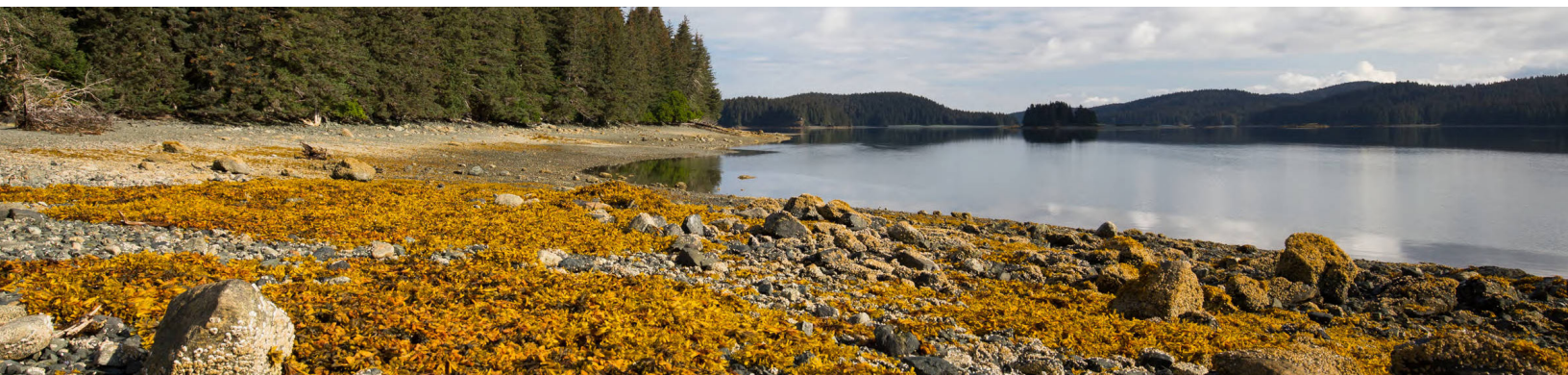
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Law							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	1						1
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	7			4	57.1%	1	2
PB01 GENERAL ADMINISTRATION	9					2	7
PB02 ACCOUNTING AND FISCAL	6	1	16.7%	1	16.7%		4
PB04 INFORMATION TECHNOLOGY	2						2
PB05 STATISTICS AND RESEARCH ANALYSIS	1					1	
PC02 BUSINESS REGULATION AND COMPLIANCE	4					4	
PC05 REVENUE AND AUDIT	1	1	100.0%				
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	1						1
PI01 LEGAL SUPPORT AND RELATED	197	8	4.1%	9	4.6%	15	165
PI02 ATTORNEYS	267	16	6.0%	14	5.2%	24	213
PI04 EVIDENCE INVESTIGATION	8	1	12.5%				7
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RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Military and Veterans Affairs							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	4	1	25.0%				3
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	8	1	12.5%	1	12.5%		6
PB01 GENERAL ADMINISTRATION	21					1	20
PB02 ACCOUNTING AND FISCAL	16	1	6.3%	1	6.3%	4	10
PB03 PERSONNEL AND EMPLOYEE RELATIONS	2	1	50.0%			1	
PB04 INFORMATION TECHNOLOGY	7	1	14.3%				6
PB06 SUPPLY	11						11
PB07 OFFICE OF INFORMATION TECHNOLOGY	1						1
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	4	1	25.0%				3
PC01 BUSINESS FINANCE	7					1	6
PD03 DEVELOPMENT AND INFRASTRUCTURE PLANNING	1						1
PD04 EMERGENCY PLANNING AND RESPONSE	36	2	5.6%	2	5.6%	3	29
PD09 PROPERTY MANAGEMENT	5	1	20.0%			1	3
PE02 TEACHING AND INSTRUCTION	20	2	10.0%	2	10.0%	4	12
PE03 STUDENT SERVICES	24			2	8.3%		22
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	1						1
PG03 NURSING, PROFESSIONAL	1						1
PG05 MENTAL AND BEHAVIORAL HEALTH SERVICES	1			1	100.0%		
PK02 ENVIRONMENTAL SCIENCE SPECIALISTS	8						8
PK03 ENGINEERING, UNLICENSED	1						1
PL01 FOOD AND CUSTODIAL SERVICES	8			2	25.0%		6
PL03 EQUIPMENT OPERATION	2			1	50.0%		1
PL04 BUILDING AND FACILITY MAINTENANCE	44	9	20.5%	1	2.3%	1	33
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2023, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Natural Resources							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	50	2	4.0%	3	6.0%	8	37
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	17			1	5.9%	4	12
PB01 GENERAL ADMINISTRATION	65	6	9.2%	5	7.7%	11	43
PB02 ACCOUNTING AND FISCAL	29	2	6.9%	7	24.1%	2	18
PB03 PERSONNEL AND EMPLOYEE RELATIONS	2						2
PB04 INFORMATION TECHNOLOGY	47	2	4.3%	1	2.1%	11	33
PB05 STATISTICS AND RESEARCH ANALYSIS	1						1
PB06 SUPPLY	5			1	20.0%	1	3
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	7			2	28.6%		5
PC01 BUSINESS FINANCE	5			1	20.0%		4
PC03 SAFETY INSPECTION	1	1	100.0%				
PC05 REVENUE AND AUDIT	7					2	5
PD03 DEVELOPMENT AND INFRASTRUCTURE PLANNING	1						1
PD04 EMERGENCY PLANNING AND RESPONSE	20	1	5.0%			2	17
PD08 REAL ESTATE APPRAISAL	3	1	33.3%			1	1
PE02 TEACHING AND INSTRUCTION	4					1	3
PE05 ANTHROPOLOGICAL RESEARCH AND EDUCATION	11	2	18.2%				9
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	5					1	4
PG07 HEALTH LABORATORY AND RELATED	1						1
PH02 AGRICULTURE	6					1	5
PH03 NATURAL RESOURCES AND FORESTRY	340	23	6.8%	13	3.8%	40	264
PH04 PARKS	35	2	5.7%	4	11.4%	5	24
PI05 LEGAL DOCUMENT PROCESSING	28	2	7.1%	1	3.6%	2	23
PK01 PHYSICAL SCIENCE SPECIALISTS	44	4	9.1%	2	4.5%	6	32
PK02 ENVIRONMENTAL SCIENCE SPECIALISTS	1						1
PK03 ENGINEERING, UNLICENSED	9					1	8
PK04 ENGINEERING, LICENSED	4					1	3

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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Natural Resources							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
PK07 LAND SURVEYING	16	2	12.5%	1	6.3%	1	12
PL01 FOOD AND CUSTODIAL SERVICES	2			1	50.0%		1
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	5					1	4
PL03 EQUIPMENT OPERATION	3						3
PL04 BUILDING AND FACILITY MAINTENANCE	20			2	10.0%	3	15
PL07 VESSEL AND AIRCRAFT OPERATION	3	1	33.3%				2
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RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Public Safety							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	3	2	66.7%				1
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	9	5	55.6%	1	11.1%	1	2
PB01 GENERAL ADMINISTRATION	96	3	3.1%	5	5.2%	9	79
PB02 ACCOUNTING AND FISCAL	12					2	10
PB03 PERSONNEL AND EMPLOYEE RELATIONS	1						1
PB04 INFORMATION TECHNOLOGY	17	2	11.8%			2	13
PB05 STATISTICS AND RESEARCH ANALYSIS	6	1	16.7%				5
PB06 SUPPLY	8			1	12.5%	1	6
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	16	1	6.3%	3	18.8%	2	10
PC01 BUSINESS FINANCE	4					1	3
PC02 BUSINESS REGULATION AND COMPLIANCE	1						1
PC03 SAFETY INSPECTION	1						1
PD03 DEVELOPMENT AND INFRASTRUCTURE PLANNING	1						1
PD04 EMERGENCY PLANNING AND RESPONSE	19					1	18
PD09 PROPERTY MANAGEMENT	2					1	1
PE02 TEACHING AND INSTRUCTION	1						1
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	4	1	25.0%			1	2
PI01 LEGAL SUPPORT AND RELATED	88	4	4.5%	8	9.1%	8	68
PI04 EVIDENCE INVESTIGATION	51	1	2.0%	3	5.9%	5	42
PJ01 LAW ENFORCEMENT	417	89	21.3%	46	11.0%	4	278
PJ02 FIRE FIGHTING AND INSPECTION	19	3	15.8%	3	15.8%		13
PK03 ENGINEERING, UNLICENSED	6					2	4
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	4	1	25.0%			1	2
PL04 BUILDING AND FACILITY MAINTENANCE	13	2	15.4%			1	10
PL07 VESSEL AND AIRCRAFT OPERATION	23	3	13.0%			3	17
PL08 OFFICE EQUIPMENT OPERATION	1	1	100.0%				
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Revenue							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	104	3	2.9%	9	8.7%	15	77
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	8	1	12.5%			1	6
PB01 GENERAL ADMINISTRATION	32	2	6.3%	2	6.3%	2	26
PB02 ACCOUNTING AND FISCAL	52	5	9.6%	7	13.5%	8	32
PB03 PERSONNEL AND EMPLOYEE RELATIONS	2			1	50.0%		1
PB04 INFORMATION TECHNOLOGY	23	1	4.3%	3	13.0%	3	16
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	5			3	60.0%	2	
PC05 REVENUE AND AUDIT	56	5	8.9%	7	12.5%	5	39
PD02 ECONOMIC RESEARCH	6					1	5
PD08 REAL ESTATE APPRAISAL	2						2
PF01 PUBLIC PROGRAMS	112	8	7.1%	7	6.3%	9	88
PG01 HEALTH ADMINISTRATION	1						1
PI01 LEGAL SUPPORT AND RELATED	1					1	
PI04 EVIDENCE INVESTIGATION	9			2	22.2%	3	4
PL08 OFFICE EQUIPMENT OPERATION	5					3	2
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Transportation and Public Facilities							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
EXEMPT	5	2	40.0%			2	1
EXEMPT MARINE	474	36	7.6%	40	8.4%	54	344
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	22	3	13.6%	5	22.7%	6	8
PB01 GENERAL ADMINISTRATION	135	15	11.1%	10	7.4%	13	97
PB02 ACCOUNTING AND FISCAL	86	7	8.1%	5	5.8%	10	64
PB03 PERSONNEL AND EMPLOYEE RELATIONS	14			1	7.1%	2	11
PB04 INFORMATION TECHNOLOGY	34	2	5.9%	8	23.5%	5	19
PB05 STATISTICS AND RESEARCH ANALYSIS	7	1	14.3%	1	14.3%	1	4
PB06 SUPPLY	71	8	11.3%	3	4.2%	13	47
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	8	1	12.5%			1	6
PC01 BUSINESS FINANCE	6	1	16.7%	1	16.7%	2	2
PC03 SAFETY INSPECTION	40	1	2.5%	1	2.5%	3	35
PC05 REVENUE AND AUDIT	4					1	3
PD03 DEVELOPMENT AND INFRASTRUCTURE PLANNING	51	4	7.8%	6	11.8%	7	34
PD04 EMERGENCY PLANNING AND RESPONSE	16			3	18.8%	1	12
PD05 AIRPORT ADMINISTRATION	30	4	13.3%	3	10.0%	1	22
PD06 FERRY SYSTEM ADMINISTRATION	63	1	1.6%	3	4.8%	4	55
PD07 MAINTENANCE ADMINISTRATION	24	2	8.3%	4	16.7%	9	9
PD08 REAL ESTATE APPRAISAL	38			3	7.9%	4	31
PD09 PROPERTY MANAGEMENT	33	3	9.1%	2	6.1%	7	21
PE02 TEACHING AND INSTRUCTION	2			1	50.0%		1
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	10			1	10.0%	2	7
PF03 SPECIAL SOCIAL SERVICE	6						6
PJ02 FIRE FIGHTING AND INSPECTION	81	9	11.1%	12	14.8%	3	57
PK01 PHYSICAL SCIENCE SPECIALISTS	9	1	11.1%	1	11.1%		7
PK02 ENVIRONMENTAL SCIENCE SPECIALISTS	50	5	10.0%	4	8.0%	6	35
PK03 ENGINEERING, UNLICENSED	277	10	3.6%	23	8.3%	57	187
PK04 ENGINEERING, LICENSED	163	18	11.0%	11	6.7%	44	90

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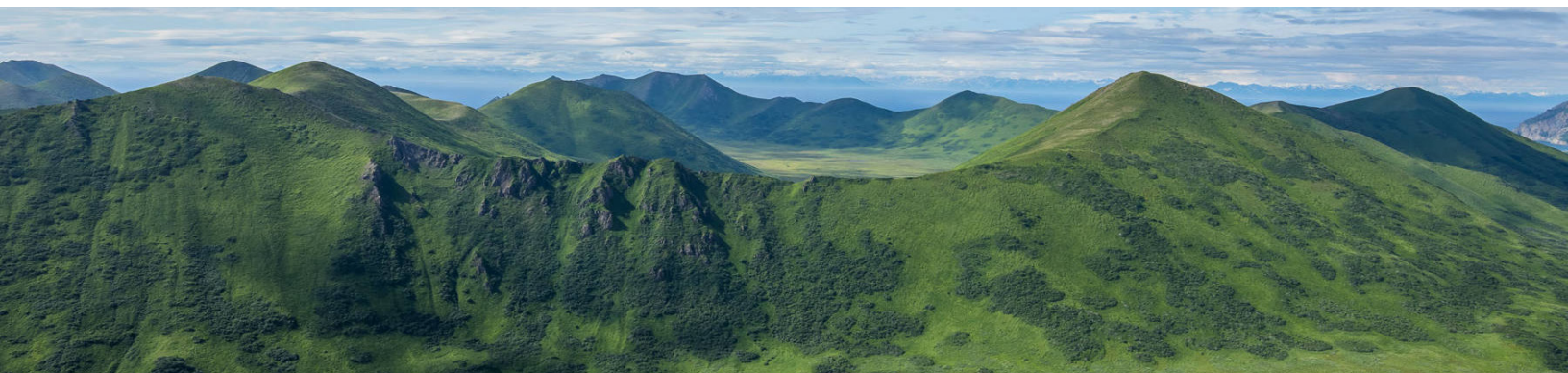
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RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Transportation and Public Facilities							
Job Class Family	Employee Count	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	
PK06 VESSEL CONSTRUCTION	2	2	100.0%				
PK07 LAND SURVEYING	22	1	4.5%	1	4.5%	7	13
PK08 CARTOGRAPHY AND DRAFTING	8			1	12.5%	1	6
PL01 FOOD AND CUSTODIAL SERVICES	54	9	16.7%			1	44
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	113	7	6.2%	9	8.0%	7	90
PL03 EQUIPMENT OPERATION	479	29	6.1%	35	7.3%	43	372
PL04 BUILDING AND FACILITY MAINTENANCE	168	20	11.9%	12	7.1%	10	126
PL05 INSTRUMENT TECHNICIAN	1			1	100.0%		
PL06 CONSTRUCTION SUPPORT	105	4	3.8%	2	1.9%	2	97
PL08 OFFICE EQUIPMENT OPERATION	1						1
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