

State of Alaska, Department of Administration
 Division of Retirement and Benefits

AlaskaCare Employee Health Plan Amendment	Number: 2021-01
	Effective Date: January 1, 2021
Additional & Amended Provisions: Amends: 1) 6.2 Carryover of Unused Amounts in HFSA	Review Date: March 2, 2021
	Distribution: Commissioner Division Director Chief Health Administrator Health Operations Manager Deputy Health Official Vendor Manager Appeals Supervisor Eligibility Manager Communications Supervisor Legal Counsel TPA File

The State of Alaska provides, by means of self-insurance, health benefits covering each eligible employee of the state and their dependents, unless exempted under regulation adopted by the Commissioner of Administration. Such benefits are set forth in the *AlaskaCare Employee Health Plan* (the “Plan”). Under authority of AS 39.30.090-098, the Commissioner of Administration hereby amends the Plan as follows:

Section 1 Amended Provisions

- 1) Amends **Section 6.2 Carryover of Unused Amounts in HFSA** to add the following underlined language:

If you have a balance remaining in your HFSA at the end of the **benefit year**, an amount will be carried over to the immediately following **benefit year** equal to the lesser of (1) \$550 or (2) the amount remaining in your HFSA after all of your eligible medical expenses submitted during the **benefit year** or within the run-out period have been reimbursed. The run-out period is the 90-day period following the end of the **benefit year** (March 31). This amount is called the “available carryover amount.” Any unused amount in excess of \$550 will be forfeited as provided in *section 6.4 Eligible Medical Expenses*.

For the 2021 **benefit year** only, as authorized by the Consolidated Appropriations Act, 2021, the available carryover amount will be equal to the entire amount remaining in your HFSA after all of your eligible medical expenses submitted during the 2020 **benefit year** or within the run-out period have been reimbursed.

