Coverage Period: 01/01/2024-12/31/2024

Coverage for: Employee and Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage contact the division at 1-800-821-2251. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.AlaskaCare.gov</u> or call 1-800-821-2251 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$300/individual or \$600/family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care services with an innetwork provider, some primary care services, and some specialty care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. For example, this <u>plan</u> covers certain in-network <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.alaskacare.gov</u>
Are there other <u>deductibles</u> for specific services?	No.	There are no separate <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$1,750 individual / \$3,500 family; for <u>out-of-network</u> facilities \$3,500 individual / \$7,000 family; <u>prescription drug coverage</u> : individual \$1,000 / family \$2,000.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, penalties for non-emergency care at an emergency room of a hospital and health care services this plan does not cover.	Even though you pay these expenses, they do not count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>AlaskaCare.gov</u> or call (855) 784-8646 for a list of <u>network providers.</u>	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral. deductible has been met, if a deductible applies. Copayments do not apply to your

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies. <u>Copayments</u> do not apply to your <u>deductible</u>, but do apply to your <u>out-of-pocket limit.</u>

	Sarvisas Vau May	What You Will Pay		Limitations, Exceptions, & Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you visit a health care	Primary care visit to treat an injury or illness	\$25 <u>copay</u> per visit, deductible does not apply to office visits	20% coinsurance employee only; 70% dependents	Facility charges, ancillary services and other services not billed as part of an office visit by the primary care physician will be subject to deductible and coinsurance. 20% coinsurance for hearing benefits. \$0 copay (preventive care); \$25 copay (non-preventive care)/Coalition Health Clinic (including associated lab work). \$0 copay for Teladoc general medical consultation.	
provider's office or clinic	Specialist visit	\$45 <u>copay</u> per visit, <u>deductible</u> does not apply to office visits	20% <u>coinsurance</u> employee only; 70% dependents	Facility charges, ancillary services and other services not billed as part of an office visit by the specialist will be subject to deductible and coinsurance. Chiropractic care coverage is limited to 20 visits per calendar year. \$0 copay for Teladoc dermatology consultation.	
	Preventive care/screening/immunization	No charge	20% <u>coinsurance</u> employee only; 70% dependents	You may have to pay for services that are not preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% coinsurance employee only; 70% dependents	40% coinsurance facility services employee only; 70% dependents	Use of designated preferred hospital is required for non-emergency care in Anchorage and outside of	
ii you nuro u toot	Imaging (CT/PET scans, MRIs)	20% coinsurance employee only; 70% dependents	40% coinsurance facility services employee only; 70% dependents	Alaska. <u>Precertification</u> is required for some imaging services when using an <u>out-of-network provider</u> .	
	Maintenance generic prescription drugs	\$5 maximum copay per prescription up to a 30-day supply; \$10 copay per prescription via home delivery (31-90-day supply).	40% coinsurance	Covers up to a 30-day supply (retail).	
If you need drugs to treat your illness or condition	Generic drugs	\$10 maximum copay per prescription up to a 30-day supply; \$20 copay per prescription	40% <u>coinsurance</u>	Home Delivery can be used for a 90-day supply of any qualified prescription drug.	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.AlaskaCare.gov</u>

	Caminas Vau May	What You Will Pay		Limitations, Exceptions, & Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
More information about prescription drug coverage is available at www.AlaskaCare.gov	Preferred brand drugs	via home delivery (31-90-day supply). \$35 maximum copay per prescription up to a 30-day supply; \$50 copay per prescription via home delivery (31-90-day supply).	40% coinsurance	Covers up to a 30-day supply (retail). Home Delivery can be used for a 90-day supply of any	
	Non-preferred brand drugs	35% coinsurance with \$80 min / \$150 max per prescription up to a 30-day supply; \$100 copay per prescription via home delivery (31-90-day supply).	40% coinsurance	qualified prescription drug. If you are prescribed an eligible specialty drug, you may enroll in OptumRx's Variable Copay Solution (VCS) program to reduce your copayment for that drug.	
	Specialty drugs	see preferred/non- preferred brand name drugs.	40% coinsurance		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u> employee only; 70% dependents	40% coinsurance facility services employee only; 70% dependents	Use of designated preferred hospital is required for non-emergency care in Anchorage and outside Alaska. Precertification is required for some services when using	
surgery	Physician/surgeon fees	20% coinsurance employee only; 70% dependents	20% coinsurance employee only; 70% dependents	an <u>out-of-network provider</u> . No cost after you meet your <u>deductible</u> for episode of care received through SurgeryPlus.	
	Emergency room care	20% <u>coinsurance</u> employee only; 70% dependents	20% coinsurance employee only; 70% dependents	20% coinsurance after \$100 penalty per visit for non- emergency use.	
If you need immediate medical attention	Emergency medical transportation	20% coinsurance employee only; 70% dependents	20% coinsurance employee only; 70% dependents	None	
	<u>Urgent care</u>	20% coinsurance employee only; 70% dependents	20% coinsurance employee only; 70% dependents	None	

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	Services You May	What You Will Pay		Limitations, Exceptions, & Other Important	
Common Medical Event	Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you have a hospital stay	Facility fee (e.g., hospital room)	20% <u>coinsurance</u> employee only; 70% dependents	40% <u>coinsurance</u> facility services employee only; 70% dependents	Use of designated preferred hospital is required for non-emergency care in Anchorage and outside Alaska. Precertification required for out-of-network care.	
	Physician/surgeon fees	20% <u>coinsurance</u> employee only; 70% dependents	20% <u>coinsurance</u> employee only; 70% dependents	No cost after you meet your deductible for episode of care received through SurgeryPlus.	
If you need mental health, behavioral	Outpatient services	\$45 <u>copay</u>	20% coinsurance employee only; 70% dependents	Use of designated preferred hospital is required for non-emergency care in Anchorage and outside Alaska. Precertification required for out-of-network	
health, or substance abuse services	Inpatient services	20% coinsurance employee only; 70% dependents	40% <u>coinsurance</u> facility services employee only; 70% dependents	care. Teladoc Behavioral Health consultation \$0 copay.	
	Office visits	No charge	20% coinsurance employee only; 70% dependents	None	
If you are pregnant	Childbirth/delivery professional services	20% coinsurance employee only; 70% dependents	20% coinsurance employee only; 70% dependents	Use of designated preferred hospital is required for non-emergency care in Anchorage and outside Alaska. Precertification required for out-of-network care. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery facility services	20% <u>coinsurance</u> employee only; 70% dependents	40% <u>coinsurance</u> facility services employee only; 70% dependents		
	Home health care	20% coinsurance employee only; 70% dependents	20% coinsurance employee only; 70% dependents	Coverage is limited to 120 visits per calendar year. Precertification required for out-of-network care.	
If you need help recovering or have other special health	Rehabilitation services	20% coinsurance employee only; 70% dependents	20% coinsurance employee only; 70% dependents	Coverage is limited to 20 visits per benefit year for spinal manipulations.	
needs	Habilitation services	20% <u>coinsurance</u> employee only; 70% dependents	20% coinsurance employee only; 70% dependents	None	
	Skilled nursing care	20% coinsurance	20% coinsurance	Precertification required for out-of-network care.	

 $^{^{\}star}$ For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.AlaskaCare.gov</u>

	Services You May Need	What You Will Pay		Limitations Evacutions 9 Other Important
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		employee only; 70% dependents	employee only; 70% dependents	
	Durable medical equipment	20% <u>coinsurance</u> employee only; 70% dependents	20% <u>coinsurance</u> employee only; 70% dependents	None
	Hospice services	20% <u>coinsurance</u> employee only; 70% dependents	20% <u>coinsurance</u> employee only; 70% dependents	Precertification required for out-of-network care.
lf	Children's eye exam	Not covered	Not covered	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	
demai or eye care	Children's dental exam	Not covered	Not covered	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Dental care (Adult and Child) except as related to medical conditions of the teeth, jaw, and jaw joints as well as supporting tissues including bones, muscles, and nerves.
- Infertility treatment
- Long-term care
- Routine eye care (Adult and Child)

- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This is not a complete list. Please see your <u>plan</u> document.)

- Bariatric surgery (one morbid obesity surgical procedure within a two-year period, beginning with the date of the first morbid obesity surgical procedure, unless a multi-stage procedure is planned.)
- Chiropractic care (20 visit limit per benefit year)
- Cosmetic surgery (Only to improve a significant functional impairment of a body part; to correct the result of an accidental injury; to correct the result of an injury that occurred during a covered
- surgical procedure within 24 months after the original injury; to correct a gross anatomical defect present at birth or appearing after birth (but not the result of an illness or injury) when the defect results in severe facial disfigurement, or the defect results in significant functional impairment and the surgery is needed to improve function.)
- Hearing Exam (once every 24 rolling months), 20% coinsurance

- Hearing Aids (maximum \$3,000 payable every 36 rolling months), 20% coinsurance
- Medical treatment of obesity including physical exam and <u>diagnostic tests</u>, outpatient prescription drugs and one morbid obesity surgical procedure
- Non-emergency care when traveling outside the U.S.
- Private duty nursing (provided by R.N. or L.P.N. if medical condition requires skilled nursing services and visiting nursing care is inadequate)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the plan at (855) 784-8646. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide

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complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the claims administrator at (855) 784-8646, the plan administrator at (800) 821-2251, or:

Aetna

Attn: National Account CRT

P.O. Box 14079

Lexington, KY 40512-4079

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Para obtener asistencia en Español, llame al (855) 784-8646.

Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (855) 784-8646.

Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (855) 784-8646.

中文): 如果需要中文的帮助, 请拨打这个号码 (855) 784-8646.

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To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the plan or policy document at www.AlaskaCare.gov

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$300
■ Specialist [cost sharing]	\$45
■ Hospital (facility) [cost sharing]	20%
■ Other [cost sharing]	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$300	
Copayments	\$	
Coinsurance	\$1,500	
What is not covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$1,810	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$300
■ Specialist [cost sharing]	\$45
■ Hospital (facility) [cost sharing]	20%
■ Other [cost sharing]	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$300	
Copayments	\$900	
Coinsurance	\$400	
What is not covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,620	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$300
■ Specialist [cost sharing]	\$45
■ Hospital (facility) [cost sharing]	20%
■ Other [cost sharing]	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$300	
Copayments	\$100	
Coinsurance	\$1,300	
What is not covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,700	

The plan would be responsible for the other costs of these EXAMPLE covered services.