

**1989/29. Improvement of the status of women in the Secretariat**

*The Economic and Social Council,*

*Welcoming* the decision of the Secretary-General to deploy on a full-time basis a senior-level officer, preferably a woman, within existing resources, in a position designated as the focal point within the Office of Human Resources Management of the Secretariat to monitor and facilitate the improvement of the status of women in the Secretariat,

*Noting* the absence of the progress report requested by the General Assembly in resolution 43/224 C of 21 December 1988,

*Recalling* General Assembly resolutions 43/101 of 8 December 1988 on the implementation of the Nairobi Forward-looking Strategies for the Advancement of Women, 43/103 of 8 December 1988 and 43/224 C of 21 December 1988 on the improvement of the status of women in the Secretariat, and 43/226 of 21 December 1988 on the United Nations common system, and all of their relevant provisions, as well as other related resolutions and decisions and their relevant provisions,

*Recalling also* the priorities identified by the Steering Committee for the Improvement of the Status of Women in the Secretariat in its fourth report,<sup>53</sup>

1. *Requests* the Secretary-General to continue his efforts and to consider additional measures to increase the number of women in posts subject to geographical distribution, particularly in senior policy-making and decision-making posts, with a view to achieving an overall participation rate of 30 per cent of the total by 1990;

2. *Also requests* that such additional measures meet the goal of ensuring equitable representation of women from developing countries;

<sup>53</sup>A/C.5/43/14, annex I

3. *Reiterates* the request to all Member States to continue to support the efforts of the United Nations and its specialized agencies to increase the proportion of women in the Professional category and above by, *inter alia*, nominating more women candidates and encouraging women to apply for vacant posts and to participate in national competitive examinations;

4. *Urges* the Secretary-General to take note of the view of the Commission on the Status of Women that budgetary constraints should not interfere with the important goal, in accordance with the action programme for the improvement of the status of women in the Secretariat,<sup>54</sup> of rectifying the underrepresentation of women in the Secretariat and, in particular, of recruiting and promoting women to senior policy-making and decision-making positions;

5. *Requests* the Commission of the Status of Women to continue monitoring the improvement of the status of women in the Secretariat and within the United Nations system;

6. *Requests* the Secretary-General to report on the progress achieved in the continued implementation of the action programme for the improvement of the status of women in the Secretariat to the Economic and Social Council and to the General Assembly at its forty-fourth session, as well as to the Commission on the Status of Women at its thirty-fourth session.

*15th plenary meeting  
24 May 1989*

<sup>54</sup>A/C.5/40/30, sect. III.B.

<sup>55</sup>A/43/329, E/CN.6/1989/10 and E/CN.6/1989/CRP.2.

<sup>56</sup>See *Official Records of the Economic and Social Council, 1988, Supplement No. 5 (E/1988/15/Rev 1), chap. I.*