EUROPEAN EXTERNAL ACTION SERVICE

Introduction

The introduction to the budget request has been provided by each Institution together with the statement of estimate for its respective budget section. In line with Article 314§1 of the TFEU, which states that: '[...] each Institution shall [...] draw up estimates of its expenditure for the following financial year. The Commission shall consolidate these estimates in a draft budget, which may contain different estimates.', the Commission has exceptionally adjusted the estimates of all Institutions. It is thus possible that figures referred to in the introduction of a specific budget section are different from those integrated into the Draft Budget.

1. EXECUTIVE SUMMARY DB2025

Since its foundation in 2011, the EEAS has come a long way. The EEAS carries out the EU's Common Foreign and Security Policy to promote peace, prosperity, security, and the interests of Europeans across the globe. It is recognised as a solid and reliable international partner and has increased the coherence, effectiveness and visibility of the EU's external action.

The EEAS pursues its core activities of managing diplomatic relations and strategic partnerships with non-EU countries in close collaboration with the foreign and defence ministries of the 27 member states of the EU and the other EU institutions such as the Commission, the Council and Parliament.

Through 145 EU Delegations and offices, the EEAS actively contributes to a wide and increasing number of files, notably security under the Common Security and Defence Policy, climate change, mediation, peace building, development and humanitarian aid, and human rights issues.

The EEAS *baseline* draft budget for 2025, i.e. the amount needed to keep the institution running while covering the increases arising from statutory and contractual obligations - amounts to 954.1 M \in , which represents an increase of 74.0 M \in (+8.4 %) compared to the 2024 budget.

This increase is mainly explained by the high forecast salary adjustment in 2025 (4.6%) and the recurrent deficit we face since late 2022 for Delegation infrastructure because of the Russian war of aggression. The 2024 budget runs into an important deficit, and a comparison with it does not take into account accrued needs, the contractual obligations such as salary adjustments, including for the Local Agents, and the exceptionally high inflation which has effects on rents and other indexed items of expenditures.

To this baseline budget comes additional reinforcements to cover needs essential for their political importance or additional tasks with which the EEAS has been charged by the legislator or caused by factors outside of the EEAS' control.

Globally, the total *draft 2025 budget*, including the additional amounts, is calculated at 957.9 M€, which represents an increase by 77.7 M€ (+8.8%) and 17 net full-time equivalents compared to the 2024 budget.

These reinforcements are justified by the EEAS new obligations related to the support to Ukraine, the increase of military planning and conduct capabilities and the operationalisation of our rapid deployment capacities.

A number of ongoing discussions have not yet reached sufficient maturity to justify the inclusion of the corresponding resources in the 2025 draft budget or they cannot be included in a context of financial shortage.

EN EN

These open points are notably related to the reinforcement of EU INTCEN within the EU Single Intelligence and Analysis Capacity framework (SIAC Roadmap), the enhancement of the EU external action on preventing and countering terrorism and violent extremism, the staffing of a possible new Foreign Information Manipulation and Interference (FIMI) division, or the strengthening of our civil planning and conduct capabilities (CPCC). They may be part of an amending letter or budget at a later stage.

SECTION X — EUROPEAN EXTERNAL ACTION SERVICE

REVENUE — REVENUE

- Figures

Title	Heading	2025 estimate	2024 estimate	2023 out-turn
3	ADMINISTRATIVE REVENUE	61 087 000	56 581 000	359 178 286,96
4	FINANCIAL REVENUE, DEFAULT INTEREST AND FINES	340 000	250 000	593 700,33
6	REVENUE, CONTRIBUTIONS AND REFUNDS RELATED TO UNION POLICIES	p.m.	p.m.	0,—
	Total	61 427 000	56 831 000	359 771 987,29

TITLE 3 — ADMINISTRATIVE REVENUE

Figures

Title Chapter	Heading	2025 estimate	2024 estimate	2023 out-turn
3 0	REVENUE FROM STAFF	61 087 000	56 581 000	55 068 598,56
3 1	REVENUE LINKED TO PROPERTY	p.m.	p.m.	13 015 097,44
3 2	REVENUE FROM THE SUPPLY OF GOODS, SERVICES AND WORK — ASSIGNED REVENUE	p.m.	p.m.	57 860 102,02
3 3	OTHER ADMINISTRATIVE REVENUE	p.m.	p.m.	233 234 488,94
	Title 3 — Total	61 087 000	56 581 000	359 178 286,96

CHAPTER 30 — REVENUE FROM STAFF

- Figures

Title Chapter Article Item	Heading	2025 estimate	2024 estimate	2023 out-turn	2023/2025
3 0	REVENUE FROM STAFF				
300	Taxes and levies				
3000	Tax on remunerations	28 495 000	27 166 000	25 469 934,76	89,38 %
3 0 0 1	Special levies on remunerations	5 454 000	5 173 000	4 879 482,39	89,47 %
	Article 3 0 0 — Subtotal	33 949 000	32 339 000	30 349 417,15	89,40 %
301	Contributions to the pension scheme				
3 0 1 0	Staff contributions to the pension scheme	27 138 000	24 242 000	24 719 181,41	91,09 %
3 0 1 1	Transfer or purchase of pension rights by staff	p.m.	p.m.	0,—	
3 0 1 2	Contributions to the pension scheme by staff on leave	p.m.	p.m.	0,—	
	Article 3 0 1 — Subtotal	27 138 000	24 242 000	24 719 181,41	91,09 %
	Chapter 3 0 — Total	61 087 000	56 581 000	55 068 598,56	90,15 %

EN EN

Article 3 0 0 — Taxes and levies

Item 3 0 0 0 — Tax on remunerations

Figures

2025 estimate	2024 estimate	2023 out-turn
28 495 000	27 166 000	25 469 934,76

Legal basis

Protocol on the privileges and immunities of the European Union, in particular Article 12 thereof.

Council Regulation (EEC, Euratom, ECSC) No 260/68 of 29 February 1968 laying down the conditions and procedure for applying the tax for the benefit of the European Communities (OJ L 56, 4.3.1968, p. 8).

Item 3 0 0 1 — Special levies on remunerations

Figures

2025 estimate	2024 estimate	2023 out-turn
5 454 000	5 173 000	4 879 482,39

Legal basis

Staff Regulations of Officials of the European Union, in particular Article 66a thereof.

Article 3 0 1 — Contributions to the pension scheme

Item 3 0 1 0 — Staff contributions to the pension scheme

Figures

2025 estimate	2024 estimate	2023 out-turn
27 138 000	24 242 000	24 719 181,41

- Legal basis

Staff Regulations of Officials of the European Union, and in particular Article 83(2) thereof.

Item 3 0 1 1 — Transfer or purchase of pension rights by staff

Figures

2025 estimate	2024 estimate	2023 out-turn
p.m.	p.m.	0,—

Legal basis

Staff Regulations of Officials of the European Union, in particular Articles 4 and 11 thereof and Article 48 of Annex VIII thereto.

Item 3 0 1 2 — Contributions to the pension scheme by staff on leave

2025 estimate	2024 estimate	2023 out-turn
p.m.	p.m.	0,—

Legal basis

Staff Regulations of Officials of the European Union, in particular Article 40(3) of Annex VIII thereto.

CHAPTER 31 — REVENUE LINKED TO PROPERTY

- Figures

Title Chapter Article Item	Heading	2025 estimate	2024 estimate	2023 out-turn	2023/2025
3 1	REVENUE LINKED TO PROPERTY				
310	Sale of immovable property — Assigned revenue	p.m.	p.m.	0,—	
311	Sale of other property	p.m.	p.m.	261 009,06	
312	Letting and subletting immovable property — Assigned				
	revenue	p.m.	p.m.	12 754 088,38	
	Chapter 31 — Total	p.m.	p.m.	13 015 097,44	

Article 3 1 0 — Sale of immovable property — Assigned revenue

Figures

2025 estimate	2024 estimate	2023 out-turn
p.m.	p.m.	0,—

- Remarks

This article is intended to record revenue from the sale of immovable property belonging to the institution.

In accordance with Article 21(3) of the Financial Regulation, this revenue is to be considered as assigned revenue and gives rise to the entry of additional appropriations on the lines which bore the initial expenditure giving rise to the corresponding revenue.

Article 3 1 1 — Sale of other property

– Figures

2025 estimate	2024 estimate	2023 out-turn
p.m.	p.m.	261 009,06

Remarks

This article is intended to record revenue from the sale or part-exchange of other property belonging to the institution.

It also records the proceeds from the sale of vehicles, equipment, installations, materials and scientific and technical apparatus which are being replaced or scrapped when the book value is fully depreciated.

Article 3 1 2 — Letting and subletting immovable property — Assigned revenue

Figures

2025 estimate	2024 estimate	2023 out-turn
p.m.	p.m.	12 754 088,38

– Remarks

In accordance with Article 21(3) of the Financial Regulation, this revenue is to be considered as assigned revenue and gives rise to the entry of additional appropriations in the headings which bore the initial expenditure giving rise to the corresponding revenue.

CHAPTER 32 — REVENUE FROM THE SUPPLY OF GOODS, SERVICES AND WORK — ASSIGNED REVENUE

– Figures

Title Chapter Article Item	Heading	2025 estimate	2024 estimate	2023 out-turn	2023/2025
3 2	REVENUE FROM THE SUPPLY OF GOODS, SERVICES AND WORK — ASSIGNED REVENUE				
320	Revenue from the supply of goods, services and work — Assigned revenue				
3 2 0 2	Revenue from the supply of goods, services and work for other Union institutions, agencies and bodies - Assigned				
	revenue	p.m.	p.m.	46 873 250,56	
	Article 3 2 0 — Subtotal	p.m.	p.m.	46 873 250,56	
	Refunds by other institutions or bodies of mission allowances — Assigned revenue	p.m.	p.m.	-973,49	
3 2 2	Revenue from third parties in respect of goods, services or work — Assigned revenue	p.m.	p.m.	10 987 824,95	
	Chapter 3 2 — Total	p.m.	p.m.	57 860 102,02	

Article 3 2 0 — Revenue from the supply of goods, services and work — Assigned revenue

Item 3 2 0 2 — Revenue from the supply of goods, services and work for other Union institutions, agencies and bodies - Assigned revenue

Figures

2025 estimate	2024 estimate	2023 out-turn	
p.m.	p.m.	46 873 250,56	

- Remarks

In accordance with Article 21(3) of the Financial Regulation, this revenue is to be considered as assigned revenue and gives rise to the entry of additional appropriations in the headings which bore the initial expenditure giving rise to the corresponding revenue.

Article 3 2 1 — Refunds by other institutions or bodies of mission allowances — Assigned revenue

- Figures

2025 estimate	2024 estimate	2023 out-turn	
p.m.	p.m.	-973,49	

– Remarks

In accordance with Article 21(3) of the Financial Regulation, this revenue is to be considered as assigned revenue and gives rise to the entry of additional appropriations in the headings which bore the initial expenditure giving rise to the corresponding revenue.

Article 3 2 2 — Revenue from third parties in respect of goods, services or work — Assigned revenue

- Figures

2025 estimate	2024 estimate	2023 out-turn	
p.m.	p.m.	10 987 824,95	

– Remarks

In accordance with Article 21(3) of the Financial Regulation, this revenue is to be considered as assigned revenue and gives rise to the entry of additional appropriations in the headings which bore the initial expenditure giving rise to the corresponding revenue.

CHAPTER 33 — OTHER ADMINISTRATIVE REVENUE

Figures

Title Chapter Article Item	Heading	2025 estimate	2024 estimate	2023 out-turn	2023/2025
3 3	OTHER ADMINISTRATIVE REVENUE				
330	Repayment of amounts wrongly paid — Assigned revenue	p.m.	p.m.	3 707 787,47	
3 3 1	Revenue for a specific purpose (income from foundations, subsidies, gifts and bequests) — Assigned revenue	p.m.	p.m.	0,—	
3 3 2	Revenue from the Commission contribution to the EEAS for Commission staff working in Union delegations — Assigned revenue			229 073 580,01	
222	o a constant of the constant o	p.m.	p.m.		
3 3 3	Insurance payments received — Assigned revenue	p.m.	p.m.	378,57	
3 3 8	Other revenue from administrative operations — Assigned			400 507 70	
	revenue	p.m.	p.m.	400 507,78	
339	Other revenue from administrative operations	p.m.	p.m.	52 235,11	
	Chapter 3 3 — Total	p.m.	p.m.	233 234 488,94	

Article 3 3 0 — Repayment of amounts wrongly paid — Assigned revenue

Figures

2025 estimate	2024 estimate	2023 out-turn	
p.m.	p.m.	3 707 787,47	

Remarks

In accordance with Article 21(3) of the Financial Regulation, this revenue is to be considered as assigned revenue and gives rise to the entry of additional appropriations in the headings which bore the initial expenditure giving rise to the corresponding revenue.

Article 3 3 1 — Revenue for a specific purpose (income from foundations, subsidies, gifts and bequests) — Assigned revenue

- Figures

2025 estimate	2024 estimate	2023 out-turn	
p.m.	p.m.	0,—	

- Remarks

In accordance with Article 21(2) of the Financial Regulation, this revenue is to be considered as assigned revenue and gives rise to the entry of additional appropriations in the headings which bore the initial expenditure giving rise to the corresponding revenue.

Article 3 3 2 — Revenue from the Commission contribution to the EEAS for Commission staff working in Union delegations — Assigned revenue

Figures

2025 estimate	2024 estimate	2023 out-turn	
p.m.	p.m.	229 073 580,01	

– Remarks

This revenue arises from a Commission contribution to the EEAS for covering locally managed expenses of Commission staff working in Union delegations and other expenditure relating to, inter alia, press and information activities.

In accordance with Article 21(2) and (3) of the Financial Regulation, any revenue will be used to provide additional appropriations for Item 3 0 0 5 in the statement of expenditure in this section.

The amount of assigned revenue in accordance with Article 21 of the Financial Regulation is estimated at EUR 235 712 000.

Article 3 3 3 — Insurance payments received — Assigned revenue

Figures

2025 estimate	2024 estimate	2023 out-turn	
p.m.	p.m.	378,57	

- Remarks

In accordance with Article 21(3) of the Financial Regulation, this revenue is to be considered as assigned revenue and gives rise to the entry of additional appropriations on the lines which bore the initial expenditure giving rise to the corresponding revenue.

Article 3 3 8 — Other revenue from administrative operations — Assigned revenue

Figures

2025 estimate	2024 estimate	2023 out-turn	
p.m.	p.m.	400 507,78	

– Remarks

This article is intended to record other contributions and refunds in connection with the administrative operations of the institution.

In accordance with Article 21 of the Financial Regulation, this revenue is to be considered as assigned revenue and gives rise to the entry of additional appropriations in the headings which bore the initial expenditure giving rise to the corresponding revenue.

Article 3 3 9 — Other revenue from administrative operations

Figures

2025 estimate	2024 estimate	2023 out-turn	
p.m.	p.m.	52 235,11	

- Remarks

This article is intended to record other revenue from administrative operations.

TITLE 4 — FINANCIAL REVENUE, DEFAULT INTEREST AND FINES

– Figures

Title Chapter	Heading	2025 estimate	2024 estimate	2023 out-turn
4 0	REVENUE FROM INVESTMENTS AND ACCOUNTS	340 000	250 000	593 700,33
4 1	DEFAULT INTEREST	p.m.	p.m.	0,—
	Title 4 — Total	340 000	250 000	593 700,33

CHAPTER 40 — REVENUE FROM INVESTMENTS AND ACCOUNTS

Title Chapter Article Item	Heading	2025 estimate	2024 estimate	2023 out-turn	2023/2025
4 0	REVENUE FROM INVESTMENTS AND ACCOUNTS				
	Revenue from investments, loans granted and bank accounts	340 000	250 000	593 700,33	174,62 %
409	Other interest and revenue	p.m.	p.m.	0,—	
	Chapter 4 0 — Total	340 000	250 000	593 700,33	174,62 %

Article 400 — Revenue from investments, loans granted and bank accounts

Figures

2025 estimate	2024 estimate	2023 out-turn	
340 000	250 000	593 700,33	

Article 409 — Other interest and revenue

Figures

2025 estimate	2024 estimate	2023 out-turn	
p.m.	p.m.	0,—	

Legal basis

Regulation (EU, Euratom) 2018/1046 of the European Parliament and of the Council of 18 July 2018 on the financial rules applicable to the general budget of the Union, amending Regulations (EU) No 1296/2013, (EU) No 1301/2013, (EU) No 1303/2013, (EU) No 1304/2013, (EU) No 1309/2013, (EU) No 1316/2013, (EU) No 223/2014, (EU) No 283/2014, and Decision No 541/2014/EU and repealing Regulation (EU, Euratom) No 966/2012 (OJ L 193, 30.7.2018, p. 1), in particular Article 98(4) thereof.

CHAPTER 41 — DEFAULT INTEREST

Figures

Title Chapter Article Item	Heading	2025 estimate	2024 estimate	2023 out-turn	2023/2025
4 1	DEFAULT INTEREST				
419	Other default interest	p.m.	p.m.	0,—	
	Chapter 41 — Total	p.m.	p.m.	0,—	

Article 4 1 9 — Other default interest

Figures

2025 estimate	2024 estimate	2023 out-turn	
p.m.	p.m.	0,—	

- Legal basis

Regulation (EU, Euratom) 2018/1046 of the European Parliament and of the Council of 18 July 2018 on the financial rules applicable to the general budget of the Union, amending Regulations (EU) No 1296/2013, (EU) No 1301/2013, (EU) No 1303/2013, (EU) No 1304/2013, (EU) No 1309/2013, (EU) No 1316/2013, (EU) No 223/2014, (EU) No 283/2014, and Decision No 541/2014/EU and repealing Regulation (EU, Euratom) No 966/2012 (OJ L 193, 30.7.2018, p. 1), in particular Article 98(4) thereof.

TITLE 6 — REVENUE, CONTRIBUTIONS AND REFUNDS RELATED TO UNION POLICIES

Title Chapter	Heading	2025 estimate	2024 estimate	2023 out-turn
6 6	OTHER CONTRIBUTIONS AND REFUNDS	p.m.	p.m.	0,—
	Title 6 — Tota	p.m.	p.m.	0,—

CHAPTER 66 — OTHER CONTRIBUTIONS AND REFUNDS

Figures

Title Chapter Article Item	Heading	2025 estimate	2024 estimate	2023 out-turn	2023/2025
6 6	OTHER CONTRIBUTIONS AND REFUNDS				
668	Other contributions and refunds — Assigned revenue	p.m.	p.m.	0,—	
669	Other contributions and refunds — Non-assigned revenue	p.m.	p.m.	0,—	
	Chapter 6 6 — Total	p.m.	p.m.	0,—	

Article 6 6 8 — Other contributions and refunds — Assigned revenue

- Figures

2025 estimate 2024 estimate		2023 out-turn
p.m.	p.m. p.m.	

Remarks

In accordance with Article 21 of the Financial Regulation, this revenue is to be considered as assigned revenue and gives rise to the entry of additional appropriations in the headings which bore the initial expenditure giving rise to the corresponding revenue.

Article 6 6 9 — Other contributions and refunds — Non-assigned revenue

- Figures

2025 estimate	2024 estimate	2023 out-turn	
p.m.	p.m.	0,—	

– Remarks

This article is intended to accommodate any revenue not provided for in other parts of Title 6 which is not used, in accordance with Article 21 of the Financial Regulation.

EXPENDITURE — EXPENDITURE

Figures

Title Heading		2025 appropriations		2024 appropriations		2023 out-turn	
Title	neading	Commitments	Payments	Commitments	Payments	2025 Out-turn	
1	STAFF AT HEADQUARTERS	243 464 498	243 464 498	229 792 238	229 792 238	212 212 120,49	
2	BUILDINGS, EQUIPMENT AND OPERATING EXPENDITURE AT HEADQUARTERS	129 289 401	129 289 401	126 392 803	126 392 803	114 917 525,19	
3	DELEGATIONS	541 017 226	541 017 226	523 980 662	523 980 662	494 066 309,00	
10	OTHER EXPENDITURE	p.m.	p.m.	p.m.	p.m.	0,—	
	Total	913 771 125	913 771 125	880 165 703	880 165 703	821 195 954,68	

TITLE 1 — STAFF AT HEADQUARTERS

Title Chapter	Heading	FF	2025 appropriations	2024 appropriations	2023 out-turn
1 1	REMUNERATION AND OTHER ENTITLEMENTS RELATING TO STATUTORY STAFF	7	180 539 000	167 512 000	160 774 258,00
1 2	REMUNERATION AND OTHER ENTITLEMENTS RELATING TO EXTERNAL STAFF	7	46 728 387	46 452 240	39 747 862,00

Title Chapter	Heading	FF	2025 appropriations	2024 appropriations	2023 out-turn
1 3	OTHER EXPENDITURE RELATING TO STAFF MANAGEMENT	7	3 761 021	3 687 275	3 658 634,99
1 4	MISSIONS	7	9 566 090	9 387 723	5 403 650,00
1 5	MEASURES TO ASSIST STAFF	7	2 870 000	2 753 000	2 627 715,50
	Title 1 — Total		243 464 498	229 792 238	212 212 120,49

CHAPTER 11 — REMUNERATION AND OTHER ENTITLEMENTS RELATING TO STATUTORY STAFF

- Figures

Title Chapter Article Item	Heading	FF	2025 appropriations	2024 appropriations	2023 out-turn	2023/2025
1 1	REMUNERATION AND OTHER ENTITLEMENTS RELATING TO STATUTORY STAFF					
110	Remuneration and other entitlements relating to statutory staff					
1 1 0 0	Basic salaries	7.2	138 255 000	126 967 000	121 750 871,66	88,06 %
1 1 0 1	Entitlements under the Staff Regulations related to the post held	7.2	480 000	475 000	499 384,83	104,04 %
1 1 0 2	Entitlements under the Staff Regulations related to the personal circumstances of the staff member	7.2	35 877 000	34 497 000	32 772 556,43	91,35 %
1 1 0 3	Social security cover	7.2	5 256 000	4 920 000	4 656 901,07	88,60 %
1 1 0 4	Salary weightings and updates	7.2	p.m.	p.m.	0,—	
1 1 0 5	Compensations under Annex IV to the Staff Regulations	7.2	671 000	653 000	1 094 544,01	163,12 %
	Article 1 1 0 — Subtotal		180 539 000	167 512 000	160 774 258,00	89,05 %
	Chapter 1 1 — Total		180 539 000	167 512 000	160 774 258,00	89,05 %

Remarks

The appropriations entered in this chapter are assessed on the basis of the EEAS establishment plan for the financial year.

Article 1 1 0 — Remuneration and other entitlements relating to statutory staff

Item 1 1 0 0 — Basic salaries

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
138 255 000	126 967 000	121 750 871,66

Remarks

This appropriation is intended to cover basic salaries for officials and temporary staff holding a post provided for in the establishment plan and compensation provided for under Annex IV to the Staff Regulations.

The appropriation will be used in full compliance with the provisions of the Council Decision 2010/427/EU of 26 July 2010 establishing the organisation and functioning of the European External Action Service (OJ L 201, 3.8.2010, p. 30), and in particular Article 6(9) thereof. The existing imbalances in EEAS staffing in terms of the proportion of Member State diplomats and regular Union staff in certain positions will be addressed in line with the commitments given by the Vice-President / High Representative in her letter of 13 September 2016 to the European Parliament.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Legal basis

Staff Regulations of Officials of the European Union.

Conditions of Employment of Other Servants of the European Union.

Item 1 1 0 1 — Entitlements under the Staff Regulations related to the post held

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
480 000	475 000	499 384,83

- Remarks

This appropriation is intended to cover primarily, for officials and temporary staff holding a post provided for in the establishment plan:

- secretarial allowances.
- accommodation and transport allowances,
- fixed local travel allowances,
- allowances for shift work or standby duty at the official's place of work or at home,
- other allowances and repayments,
- overtime.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Legal basis

Staff Regulations of Officials of the European Union.

Conditions of Employment of Other Servants of the European Union.

Item 1 1 0 2 — Entitlements under the Staff Regulations related to the personal circumstances of the staff member

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
35 877 000	34 497 000	32 772 556,43

– Remarks

This appropriation is intended to cover primarily, for officials and temporary staff holding a post provided for in the establishment plan:

- expatriation and foreign residence allowances,
- household, dependent child and education allowances,
- allowances for parental or family leave,
- payment of travel expenses for officials or temporary staff, their spouses and dependants from their place of employment to their place of origin,
- in the event of the death of an official or an official's dependent, the costs incurred pursuant to Article 75 of the Staff Regulations for transporting the body,
- miscellaneous allowances and grants.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Legal basis

Staff Regulations of Officials of the European Union.

Conditions of Employment of Other Servants of the European Union.

Item 1 1 0 3 — Social security cover

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn	
5 256 000	4 920 000	4 656 901,07	

– Remarks

This appropriation is mainly intended to cover, for officials and temporary staff holding a post provided for in the establishment plan:

- insurance against sickness, accidents and occupational disease and other social security charges,
- unemployment insurance for temporary staff and payments made by the institution to allow temporary staff to constitute or maintain pension rights in their country of origin.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Legal basis

Staff Regulations of Officials of the European Union.

Conditions of Employment of Other Servants of the European Union.

Item 1 1 0 4 — Salary weightings and updates

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn	
p.m.	p.m.	0,—	

- Remarks

This appropriation is intended to cover, for officials and temporary staff holding a post provided for in the establishment plan, the impact of weightings applicable to remuneration and to the part of emoluments transferred to a country other than the country of employment.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Legal basis

Staff Regulations of Officials of the European Union.

Conditions of Employment of Other Servants of the European Union.

Item 1 1 0 5 — Compensations under Annex IV to the Staff Regulations

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
671 000	653 000	1 094 544,01

- Remarks

This appropriation is intended to cover allowances to officials assigned non-active status following a reduction in the number of posts in the institution, to officials holding a post in grades AD 14, AD 15 or AD 16 who are retired in the interests of the service, and to officials placed on leave in the interests of the service for organisational needs linked to the acquisition of new competences within the institution.

Legal basis

Staff Regulations of Officials of the European Union.

CHAPTER 12 — REMUNERATION AND OTHER ENTITLEMENTS RELATING TO EXTERNAL STAFF

– Figures

Title Chapter Article Item	Heading	FF	2025 appropriations	2024 appropriations	2023 out-turn	2023/2025
1 2	REMUNERATION AND OTHER ENTITLEMENTS RELATING TO EXTERNAL STAFF					
120	Remuneration and other entitlements relating to external staff					
1 2 0 0	Contract staff	7.2	24 182 653	23 826 336	19 677 469,56	81,37 %
1 2 0 1	Non-military seconded national experts	7.2	4 772 734	4 806 104	4 248 000,00	89,01 %
1 2 0 2	Traineeships	7.2	471 000	460 000	447 000,00	94,90 %
1 2 0 3	External services	7.2	p.m.	p.m.	0,—	
1 2 0 4	Agency staff and special advisers	7.2	330 000	184 400	305 000,00	92,42 %
1 2 0 5	Military seconded national experts	7.2	16 972 000	17 175 400	15 070 392,44	88,80 %
	Article 1 2 0 — Subtotal		46 728 387	46 452 240	39 747 862,00	85,06 %
122	Provisional appropriation	7.2	p.m.	p.m.	0,—	
	Chapter 1 2 — Total		46 728 387	46 452 240	39 747 862,00	85,06 %

Article 1 2 0 — Remuneration and other entitlements relating to external staff

Item 1 2 0 0 — Contract staff

- Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
24 182 653	23 826 336	19 677 469,56

- Remarks

This appropriation is intended to cover the remuneration of contract staff (within the meaning of the Conditions of Employment of Other Servants of the European Union), the employer's contributions to the various social security schemes and the impact of salary weightings applicable to the remuneration of these staff.

This appropriation also covers the cost of 16 contract agents involved in strategic communication activities.

The amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation is estimated at EUR 4 057 000.

Legal basis

Conditions of Employment of Other Servants of the European Union.

Item 1 2 0 1 — Non-military seconded national experts

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn	
4 772 734	4 806 104	4 248 000,00	

- Remarks

This appropriation is intended to cover allowances and administrative expenses in respect of national experts on secondment other than those posted to serve as the European Union Military Staff.

The amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation is estimated at EUR 1 295 000.

Legal basis

Decision of the High Representative of the Union for Foreign Affairs and Security Policy of 4 February 2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

Item 1 2 0 2 — Traineeships

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
471 000	460 000	447 000,00

– Remarks

This appropriation is intended to cover the costs of in-service traineeships intended for graduates and is designed to provide them with an overview of the objectives set and the challenges faced by the Union, an insight into how its institutions work and an opportunity to enhance their knowledge through work experience at the EEAS.

It covers the payment of grants and other related costs (supplement for dependent persons or for trainees, persons with disabilities, accident and sickness insurance, etc., reimbursement of travelling costs arising from the traineeship, particularly at the start and the close of the traineeship, as well as the costs of organising events stemming from the traineeship programme, e.g. visits, hosting and reception costs). It also covers the costs of evaluation in order to optimise the programme of traineeships and communication and information campaigns.

The selection of trainees is based on objective, transparent criteria and reflects a geographical balance.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Item 1 2 0 3 — External services

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn	
p.m.	p.m.	0,—	

Remarks

This appropriation is intended to cover all services performed by persons not linked to the institution and in particular:

- temporary staff for miscellaneous services,
- supplementary staff for meetings,
- experts in the field of working conditions.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Item 1 2 0 4 — Agency staff and special advisers

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn	
330 000	184 400	305 000,00	

Remarks

This appropriation is mainly intended to cover the remuneration of agency staff, temporary staff and special advisers, including in the field of the CSDP/CFSP, the employer's contributions to the various social security schemes and the impact of salary weightings applicable to the remuneration of these staff.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Legal basis

Conditions of Employment of Other Servants of the European Union.

Item 1 2 0 5 — Military seconded national experts

Figures (Non-differentiated appropriations)

2025 appropriations 2024 appropriations		2023 out-turn
16 972 000	17 175 400	15 070 392,44

- Remarks

This appropriation is intended to finance the emoluments of the national military experts posted to serve as the European Union Military Staff under the CSDP/CFSP.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Legal basis

Decision of the High Representative of the Union for Foreign Affairs and Security Policy of 4 February 2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

Article 1 2 2 — Provisional appropriation

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
p.m.	p.m.	0,—

– Remarks

This appropriation is intended to cover the effect of any salary updates in the course of the financial year.

This appropriation is provisional and may be used only after its transfer to the appropriate headings of this chapter.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Legal basis

Conditions of Employment of Other Servants of the European Union.

CHAPTER 13 — OTHER EXPENDITURE RELATING TO STAFF MANAGEMENT

Figures

Title Chapter Article Item	Heading	FF	2025 appropriations	2024 appropriations	2023 out-turn	2023/2025
_	OTHER EXPENDITURE RELATING TO STAFF MANAGEMENT					
130	Expenditure relating to staff management					
1 3 0 0	Recruitment	7.2	152 939	149 940	222 600,00	145,55 %
1 3 0 1	Training	7.2	1 248 480	1 224 000	1 181 199,99	94,61 %
1 3 0 2	Entitlements on entering the service, transfers and leaving					
	the service	7.2	2 359 602	2 313 335	2 254 835,00	95,56 %
	Article 1 3 0 — Subtotal		3 761 021	3 687 275	3 658 634,99	97,28 %
	Chapter 13 — Total		3 761 021	3 687 275	3 658 634,99	97,28 %

Article 1 3 0 — Expenditure relating to staff management

Item 1 3 0 0 — Recruitment

- Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
152 939	149 940	222 600,00

Remarks

This appropriation is intended to cover:

- expenditure on organising the competitions provided for in Article 3 of Decision 2002/621/EC and travel and subsistence expenses for applicants called for interviews and medical examinations,
- the costs of organising selection procedures for temporary, auxiliary and local staff.

In cases duly justified by operational requirements, and after consulting the European Personnel Selection Office, this appropriation may be used for competitions organised by the institution itself.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Legal basis

Staff Regulations of Officials of the European Union, and in particular Articles 27 to 31 and 33 thereof and Annex III thereto.

Decision 2002/620/EC of the European Parliament, the Council, the Commission, the Court of Justice, the Court of Auditors, the Economic and Social Committee, the Committee of the Regions and the European Ombudsman of 25 July 2002 establishing a European Communities Personnel Selection Office (OJ L 197, 26.7.2002, p. 53) and Decision 2002/621/EC of the Secretaries-General of the European Parliament, the Council and the Commission, the Registrar of the Court of Justice, the Secretaries-General of the Court of Auditors, the Economic and Social Committee and the Committee of the Regions, and the Representative of the European Ombudsman of 25 July 2002 on the organisation and operation of the European Communities Personnel Selection Office (OJ L 197, 26.7.2002, p. 56).

Item 1 3 0 1 — Training

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
1 248 480	1 224 000	1 181 199,99

Remarks

This appropriation is intended to cover:

- expenditure incurred for further training and professional development courses, including language courses run on an
 interinstitutional basis, course fees, the cost of trainers and logistical costs, such as room and equipment hire, as well as
 miscellaneous connected costs, such as refreshments and food, the expenses of attendance at courses, conferences and congresses
 under the European Union Military Staff's terms of reference,
- enrolment fees for seminars and conferences.

The amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation is estimated at EUR 19 500.

The budget for training should clearly demonstrate and support the importance of fostering gender equality, sensitivity and fighting gender bias, including anti-harassment policy, across our own institutions (including EEAS HQ, Union delegations, and CSDP missions and operations) also in selection procedures. This should include mandatory training and initiatives, with special attention to middle and upper management responsibility in these areas, in line with the provisions in the Gender Action Plan III and the related Staff Working Document.

Legal basis

Staff Regulations of Officials of the European Union, in particular Article 24a thereof.

Conditions of Employment of Other Servants of the European Union.

Council Decision 2001/80/CFSP of 22 January 2001 on the establishment of the Military Staff of the European Union (OJ L 27, 30.1.2001, p. 7).

Decision of the High Representative of the Union for Foreign Affairs and Security Policy of 4 February 2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

Item 1 3 0 2 — Entitlements on entering the service, transfers and leaving the service

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
2 359 602	2 313 335	2 254 835,00

– Remarks

This appropriation is intended to cover:

- travel expenses due to officials, temporary and contract staff (including their families) entering or leaving the service,
- installation/resettlement allowances and removal expenses due to officials, temporary and contract staff obliged to change their place of residence on taking up their duties, on transfer to a new place of employment and on leaving the service and resettling elsewhere,
- a daily subsistence allowance payable to officials, temporary and contract staff who provide proof that they have had to change their place of residence on taking up their duties or transferring to a new place of employment,
- a severance grant for probationers dismissed for obvious inadequacy,
- compensation in the event of termination by the institution of the contract of a temporary or contract staff member.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Legal basis

Staff Regulations of Officials of the European Union.

Conditions of Employment of Other Servants of the European Union.

CHAPTER 14 — MISSIONS

Figures

Title Chapter Article Item	Heading	FF	2025 appropriations	2024 appropriations	2023 out-turn	2023/2025
1 4	MISSIONS					
140	Missions	7.2	9 566 090	9 387 723	5 403 650,00	56,49 %
	Chapter 1 4 — Total		9 566 090	9 387 723	5 403 650,00	56,49 %

Article 1 4 0 — Missions

- Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn	
9 566 090	9 387 723	5 403 650,00	

– Remarks

This appropriation is intended to cover:

- mission expenses incurred by the High Representative and accompanying staff,
- mission expenses and staff duty travel expenses of the officials, temporary and contract staff and special advisers of the EEAS, together with transport costs, payment of daily subsistence allowances on mission and ancillary or special costs connected with missions,
- mission expenses incurred under the European Union Military Staff's terms of reference,
- mission expenses of national experts on secondment to the EEAS,
- mission expenses of the High Representative's special advisers and special envoys,
- mission expenses of successful candidates called for training prior to taking up duty,
- mission expenses of the chair of the Military Committee.

The amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation is estimated at EUR 296 000.

Legal basis

Staff Regulations of Officials of the European Union, and in particular Articles 11, 12 and 13 of Annex VII thereto.

Decision of the High Representative of the Union for Foreign Affairs and Security Policy on rules applicable to mission by EEAS staff.

Council Decision 2001/80/CFSP of 22 January 2001 on the establishment of the Military Staff of the European Union (OJ L 27, 30.1.2001, p. 7).

Decision of the High Representative of the Union for Foreign Affairs and Security Policy of 4 February 2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

CHAPTER 15 — MEASURES TO ASSIST STAFF

Figures

Title Chapter Article Item	Heading	FF	2025 appropriations	2024 appropriations	2023 out-turn	2023/2025
1 5	MEASURES TO ASSIST STAFF					
150	Measures to assist staff					
1 5 0 0	Social services and assistance to staff	7.2	720 000	702 000	605 000,00	84,03 %
1 5 0 1	Medical service	7.2	730 000	716 000	590 276,70	80,86 %
1 5 0 2	Restaurants and canteens	7.2	p.m.	p.m.	0,—	
1 5 0 3	Crèches and childcare facilities	7.2	1 400 000	1 300 000	1 410 000,00	100,71 %
1 5 0 4	Contribution to accredited Type II European Schools	7.1	20 000	35 000	22 438,80	112,19 %
	Article 1 5 0 — Subtotal		2 870 000	2 753 000	2 627 715,50	91,56 %
	Chapter 15 — Total		2 870 000	2 753 000	2 627 715,50	91,56 %

Article 150 — Measures to assist staff

Item 1 5 0 0 — Social services and assistance to staff

- Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
720 000	702 000	605 000,00

– Remarks

This appropriation is intended to cover:

- measures taken to assist officials and other staff in particularly difficult situations,
- costs for social contact between members of staff,
- partial reimbursement to staff of the cost of using public transport to come to work, intended as an incentive to use public transport,
- expenditure on recognition events for officials, and in particular the cost of medals for 20 years' service and retirement gifts.

This appropriation is intended for the following categories of disabled persons as part of a policy to assist the disabled:

- officials in service,
- spouses of officials in service,
- all dependent children within the meaning of the Staff Regulations of Officials of the European Union.

It enables the reimbursement of non-medical costs that are deemed necessary, result from disablement and are duly substantiated, subject to budgetary ceilings, once any national entitlements granted in the country of residence or of origin have been exhausted.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Legal basis

Staff Regulations of Officials of the European Union, and in particular Articles 24 and 76 thereof.

Item 1 5 0 1 — Medical service

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn	
730 000	716 000	590 276,70	

Remarks

This appropriation is intended to cover in particular:

- the operating costs of the sick bays, the cost of consumables, medical care and medicines at the crèche, expenditure on medical check-ups and expenditure relating to the Invalidity Committees and the cost of spectacles,
- expenditure on the purchase of certain work tools deemed necessary on medical grounds.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Legal basis

Staff Regulations of Officials of the European Union, and in particular Article 59 thereof and Article 8 of Annex II thereto.

Item 1 5 0 2 — Restaurants and canteens

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn	
p.m.	p.m.	0,—	

– Remarks

This appropriation is intended to cover remuneration for the services provided by the operator of the restaurants and canteens.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Item 1 5 0 3 — Crèches and childcare facilities

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
1 400 000	1 300 000	1 410 000,00

– Remarks

This appropriation is intended to cover the EEAS contribution to the cost of the Early Childhood Centre and other crèches and childcare facilities (to be paid to the Commission and/or the Council).

Revenue from the parental contribution and from contributions by organisations employing parents gives rise to assigned revenue.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Item 1 5 0 4 — Contribution to accredited Type II European Schools

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
20 000	35 000	22 438,80

Remarks

This appropriation is intended to cover the EEAS contribution to the Type II European Schools accredited by the Board of Governors of the European Schools or the reimbursement to the Commission of the contribution to the Type II European Schools accredited by the Board of Governors of the European Schools paid by the Commission in the name and on behalf of the EEAS and based on the Mandate and Service agreement signed with the Commission. It will cover the cost for children of the EEAS staff enrolled in a Type II European School.

TITLE 2 — BUILDINGS, EQUIPMENT AND OPERATING EXPENDITURE AT HEADQUARTERS

- Figures

Title Heading		FF	2025 appropriations		2024 appropriations		2023 out-turn
Chapter	Heading	FF	Commitments	Payments	Commitments	Payments	2025 Out-turn
2 0	BUILDINGS AND ASSOCIATED COSTS	7	52 205 912	52 205 912	55 915 377	55 915 377	55 238 946,93
	COMPUTER SYSTEMS, EQUIPMENT AND FURNITURE	7	58 743 237	58 743 237	52 094 466	52 094 466	42 537 494,71
2 2	OTHER OPERATING EXPENDITURE	7	18 340 252	18 340 252	18 382 960	18 382 960	17 141 083,55
	Title 2 — Total		129 289 401	129 289 401	126 392 803	126 392 803	114 917 525,19

CHAPTER 20 — BUILDINGS AND ASSOCIATED COSTS

Figures

Title Chapter Article Item	Heading	FF	2025 appropriations	2024 appropriations	2023 out-turn	2023/2025
2 0	BUILDINGS AND ASSOCIATED COSTS					
200	Buildings					
2000	Rent and annual lease payments	7.2	28 990 000	31 033 602	30 325 100,00	104,61 %
2001	Acquisition of immovable property	7.2	p.m.	p.m.	0,—	
2002	Fitting-out and security works	7.2	1 500 000	3 500 000	5 024 171,75	334,94 %
	Article 2 0 0 — Subtotal		30 490 000	34 533 602	35 349 271,75	115,94 %
201	Costs relating to buildings					
2010	Cleaning and maintenance	7.2	7 964 470	7 808 304	6 158 936,08	77,33 %
2 0 1 1	Water, gas, electricity and heating	7.2	3 121 200	3 060 000	4 960 000,87	158,91 %
2012	Security and surveillance of buildings	7.2	10 470 000	10 283 971	8 491 315,00	81,10 %
2013	Insurance	7.2	109 242	107 100	192 000,00	175,76 %
2 0 1 4	Other expenditure relating to buildings	7.2	51 000	122 400	87 423,23	171,42 %
	Article 2 0 1 — Subtotal		21 715 912	21 381 775	19 889 675,18	91,59 %
	Chapter 2 0 — Total		52 205 912	55 915 377	55 238 946,93	105,81 %

Article 2 0 0 — Buildings

Item 2 0 0 0 — Rent and annual lease payments

- Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
28 990 000	31 033 602	30 325 100,00

- Remarks

This appropriation is intended to cover in Brussels the rent and taxes on buildings occupied by the EEAS and the rent for meeting rooms, a warehouse and parking spaces.

It is also intended to cover the annual lease payments for buildings or parts of buildings under existing leases or leases in preparation.

The amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation is estimated at EUR 1 950 000.

Item 2 0 0 1 — Acquisition of immovable property

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn	
p.m.	p.m.	0,—	

Remarks

This appropriation is intended to cover the acquisition of immovable property.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Item 2 0 0 2 — Fitting-out and security works

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
1 500 000	3 500 000	5 024 171,75

- Remarks

This appropriation is intended to cover fitting-out work, including:

- studies on adapting and extending the institution's buildings,
- works on the fitting-out of buildings for the purposes of the physical and material safety of persons and property,
- fitting-out and transformation of premises in accordance with operational requirements,
- adaptation of premises and technical installations to meet the health and safety requirements and standards in force.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Legal basis

Council Directive 89/391/EEC of 12 June 1989 on the introduction of measures to encourage improvements in the safety and health of workers at work (OJ L 183, 29.6.1989, p. 1).

Article 2 0 1 — Costs relating to buildings

Item 2 0 1 0 — Cleaning and maintenance

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn	
7 964 470	7 808 304	6 158 936,08	

– Remarks

This appropriation is intended to cover the following cleaning and maintenance costs:

- the cleaning of offices, workshops and stores (including curtains, net curtains, carpets, blinds, etc.),
- replacement of worn curtains, net curtains and carpets,
- painting,
- miscellaneous maintenance,
- repairs to technical installations,

- technical supplies,
- contracts for the maintenance of miscellaneous technical equipment (air conditioning, heating, waste disposal, lifts and security equipment).

The amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation is estimated at EUR 256 000.

Item 2 0 1 1 — Water, gas, electricity and heating

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
3 121 200	3 060 000	4 960 000,87

– Remarks

This appropriation is intended to cover water, gas, electricity and heating costs.

The amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation is estimated at EUR 194 500.

Item 2 0 1 2 — Security and surveillance of buildings

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
10 470 000	10 283 971	8 491 315,00

– Remarks

This appropriation is intended to cover:

- the costs of caretaking and surveillance in respect of buildings occupied by the EEAS in Belgium,
- the cost of Security clearances for EEAS staff,
- the costs of the Security awareness campaign.

The amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation is estimated at EUR 0.

Item 2 0 1 3 — Insurance

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
109 242	107 100	192 000,00

– Remarks

This appropriation is intended to cover the premiums on contracts concluded with insurance companies for the buildings occupied by the EEAS and public liability insurance covering visitors to those buildings.

The amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation is estimated at EUR 0.

Item 2 0 1 4 — Other expenditure relating to buildings

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
51 000	122 400	87 423,23

- Remarks

This appropriation is intended to cover any other current expenditure relating to buildings (including the Cortenberg and ER buildings) not provided for in the other articles of this chapter, in particular the costs of waste removal, signalling equipment and surveys by specialised bodies.

The amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation is estimated at EUR 0.

CHAPTER 21 — COMPUTER SYSTEMS, EQUIPMENT AND FURNITURE

Figures

Title Chapter Article Item	Heading	FF	2025 appropriations	2024 appropriations	2023 out-turn	2023/2025
2 1	COMPUTER SYSTEMS, EQUIPMENT AND FURNITURE					
210	Computer systems and telecommunications					
2 1 0 0	Information and communication technology	7.2	24 917 908	22 974 221	18 303 868,59	73,46 %
2 1 0 1	Cryptography and highly classified information and communications technology	7.2	25 900 000	19 123 126	15 421 834,12	59,54 %
2 1 0 2	Security of information and communication technology up to the level 'EU restricted'	7.2	5 565 829	5 456 695	5 141 700,00	92,38 %
2 1 0 3	Technical security countermeasures	7.2	1 304 000	1 448 624	640 092,00	49,09 %
	Article 2 1 0 — Subtotal		57 687 737	49 002 666	39 507 494,71	68,49 %
2 1 1	Furniture, technical equipment and transport					
2 1 1 0	Furniture	7.2	1 000 000	3 000 000	3 000 000,00	300,00 %
2 1 1 1	Technical equipment and installations	7.2	30 000	30 600	0,—	
2 1 1 2	Transport	7.2	25 500	61 200	30 000,00	117,65 %
	Article 2 1 1 — Subtotal		1 055 500	3 091 800	3 030 000,00	287,07 %
	Chapter 2 1 — Total		58 743 237	52 094 466	42 537 494,71	72,41 %

Article 2 1 0 — Computer systems and telecommunications

Item 2 1 0 0 — Information and communication technology

- Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
24 917 908	22 974 221	18 303 868,59

– Remarks

This appropriation is intended to cover expenditure for non-classified information and communication technology at headquarters and, to a limited extent, in delegations, namely expenditure relating to:

- the purchase or hire of equipment or software for computer systems and applications,
- assistance and training provided by computer services and consultancy firms for the operation and development of computer systems and applications, including support for users,
- the servicing and maintenance of computer equipment and systems and applications software,
- communication service providers,
- the price of communications and data transmission,
- information and documentation management, including related IT, archiving and document management tools.

The amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation is estimated at EUR 1 476 000.

Item 2 1 0 1 — Cryptography and highly classified information and communications technology

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
25 900 000	19 123 126	15 421 834,12

Remarks

This appropriation is intended to cover expenditure for cryptography and highly secure information and communication technology, namely expenditure relating to:

- the purchase or hire of equipment or software for secure computer systems and applications,
- assistance and training provided by computer services and consultancy firms for the operation and development of computer systems and applications, including support for users, the servicing and maintenance of secure computer equipment and systems and applications software,
- subscription to secure communication services,
- the price of secure communications and data transmissions.

The amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation is estimated at EUR 240 000.

Item 2 1 0 2 — Security of information and communication technology up to the level 'EU restricted'

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
5 565 829	5 456 695	5 141 700,00

– Remarks

This appropriation is intended to cover expenditure to ensure the security of information up to the level 'EU restricted', namely expenditure for that purpose relating to:

- the purchase or hire of equipment or software,
- assistance and training provided by computer services and consultancy firms for the operation and development of secure computer systems and applications, including support for users,
- the maintenance and servicing of computer equipment and systems and applications software,
- subscriptions to communications services,
- the price of communications and data transmissions,
- mission expenses for cyber-security audits.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Item 2 1 0 3 — Technical security countermeasures

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
1 304 000	1 448 624	640 092,00

– Remarks

This appropriation is intended to cover expenditure to ensure the security of information through technical security countermeasures, namely expenditure for that purpose relating to:

- the purchase or hire of equipment or software for sweeping premises at headquarters, in delegations and in buildings used for conferences and meetings,
- assistance and training provided by specialised service companies, manufacturers and consultancy firms for the operation and development of such equipment or software, including support to users,
- the maintenance and servicing of such equipment, systems and applications software,
- the cost of transporting the equipment for sweeping premises,
- the acquisition, transport, installation and maintenance of specific equipment necessary for safe-speech rooms,
- mission costs incurred by staff necessary for sweeping premises or equipping safe-speech rooms,

- the acquisition or hire of security systems for EEAS buildings,
- the operation and development of counterintelligence measures and investigations, including training and equipment.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Article 2 1 1 — Furniture, technical equipment and transport

Item 2 1 1 0 — Furniture

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
1 000 000	3 000 000	3 000 000,00

Remarks

This appropriation is intended to cover:

- the purchase or replacement of furniture and specialised furniture,
- the hire of furniture during missions and meetings outside EEAS premises,
- the maintenance and repair of furniture.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Item 2 1 1 1 — Technical equipment and installations

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
30 000	30 600	0,—

Remarks

This appropriation is intended to cover:

- the purchase or replacement of miscellaneous fixed and mobile technical equipment and installations, particularly in connection with archiving, security, conferences, canteens and buildings,
- technical assistance and supervision, particularly in connection with conferences and canteens,
- the hire of technical equipment and installations and the cost of servicing, maintaining and repairing such technical equipment and installations.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Item 2 1 1 2 — Transport

- Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
25 500	61 200	30 000,00

- Remarks

This appropriation is intended to cover, inter alia:

- the leasing or acquisition of service vehicles,
- the cost of hiring cars when it is impossible to make use of the means of transport available to the EEAS, particularly in the course of missions,
- the running and maintenance costs of service cars (purchase of fuel, tyres, etc.).

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

CHAPTER 22 — OTHER OPERATING EXPENDITURE

– Figures

Title Chapter	Handing	FF	2025 appro	opriations	2024 appro	opriations	2023 out-turn	2023/20
Article Item	Heading	ГГ	Commitments	Payments	Commitments	Payments	2023 Out-turn	25
2 2	OTHER OPERATING EXPENDITURE							
220	Conferences, congresses and meetings							
2200	Organisation of meetings, conferences and		7 00 000	5 00 000	7 00 000	5 00 000	7 00 000 00	100,00
2201	congresses	7.2	700 000	700 000	700 000	700 000	700 000,00	%
2 2 0 1	Experts' travel expenses	7.2	40 000	40 000	40 000	40 000	25 000,00	62,50 %
	Article 2 2 0 — Subtotal		740 000	740 000	740 000	740 000	725 000,00	97,97 %
221	Information		4.505.000	4 505 000	4.505.000	4 505 000	4 450 050 40	0.5.50.01
2210	Documentation and library expenditure	7.2	1 705 000	1 705 000	1 705 000	1 705 000	1 459 960,19	85,63 %
2 2 1 1	Satellite imagery	7.2	450 000	450 000	450 000	450 000	450 000,00	100,00
2212	General publications	7.2	100 000	100 000	100 000	100 000	69 093,07	69.09 %
2212	Public information and public events	7.2	1 779 900	1 779 900	1 745 000	1 745 000	1 471 027,92	82,65 %
2214	Strategic communication capacity	7.2	6 242 400	6 242 400	6 120 000	6 120 000	5 693 139,56	91,20 %
2214	Article 2 2 1 — Subtotal	7.2	10 277 300	10 277 300	10 120 000	10 120 000	9 143 220,74	88,97 %
222	Language services		10 277 300	10 277 300	10 120 000	10 120 000	7 143 220,74	00,77 70
2220	Translation	7.2	p.m.	p.m.	p.m.	p.m.	0,—	
2 2 2 1	Interpretation	7.2	750 000	750 000	750 000	750 000	320 000,00	42,67 %
2221	Article 2 2 2 — Subtotal	1.2	750 000	750 000	750 000	750 000	320 000,00	42,67 %
223	Miscellaneous expenses		750 000	750 000	750 000	750 000	320 000,00	42,07 70
2230	Office supplies	7.2	204 000	204 000	300 000	300 000	190 000,00	93,14 %
2231	Postal charges	7.2	187 272	187 272	183 600	183 600	180 000,00	96,12 %
2232	Expenditure on studies, surveys and consultations	7.2	5 000	5 000	10 000	10 000	412,89	8,26 %
2232	Interinstitutional cooperation	7.2	5 212 200	5 212 200	5 110 000	5 110 000	4 750 118,20	91.13 %
2234	Removals	7.2	255 000	255 000	425 000	425 000	134 142,00	52,60 %
2235	Financial charges	7.2	20 000	20 000	20 000	20 000	16 750,00	83,75 %
2236	Legal expenses and costs, damages and		20 000	20 000	20 000	20 000	10 /20,00	05,75 70
	compensation	7.2	80 000	80 000	124 600	124 600	74 450,00	93,06 %
2237	Other operating expenditure							147,50
		7.2	39 300	39 300	29 580	29 580	57 968,85	%
	Article 2 2 3 — Subtotal		6 002 772	6 002 772	6 202 780	6 202 780	5 403 841,94	90,02 %
2 2 4	Conflict Prevention and Mediation Support Services (continuation)							
2240	Conflict Prevention and Mediation Support							
	Services (continuation)	7.2	570 180	570 180	570 180	570 180	558 520,87	97,96 %
	Article 2 2 4 — Subtotal		570 180	570 180	570 180	570 180	558 520,87	97,96 %
225	Pilot projects - Preparatory actions							
2250	Pilot project — Towards the creation of a	7.2		_		_	000 500 00	
	European Diplomatic Academy	7.2	p.m.	p.m.	p.m.	p.m.	990 500,00	
	Article 2 2 5 — Subtotal		p.m.	p.m.	p.m.	p.m.	990 500,00	02.46.67
İ	Chapter 2 2 — Total		18 340 252	18 340 252	18 382 960	18 382 960	17 141 083,55	95,46 %

Article 2 2 0 — Conferences, congresses and meetings

Item 2 2 0 0 — Organisation of meetings, conferences and congresses

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
700 000	700 000	700 000,00

– Remarks

This appropriation is intended to cover expenses for:

- organising informal Foreign Affairs Council meetings and other informal meetings,
- organising political dialogue meetings at ministerial and senior official levels,
- organising conferences and congresses,
- internal meetings, including where necessary the cost of food and refreshments served on special occasions,
- discharging the obligations incumbent upon the institution in the form of reception and representation expenses,
- protocol-related activities.

The amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation is estimated at EUR 0.

Item 2 2 0 1 — Experts' travel expenses

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
40 000	40 000	25 000,00

– Remarks

This appropriation is intended to cover travel and subsistence allowances for experts invited to meetings or sent on mission by the EEAS.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Article 2 2 1 — Information

Item 2 2 1 0 — Documentation and library expenditure

- Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
1 705 000	1 705 000	1 459 960,19

– Remarks

This appropriation is intended to cover:

- the costs of access to external documentary and statistical databases including for geographical data,
- subscriptions to newspapers, periodicals, services supplying analyses of their content and other online publications; this
 appropriation also covers any copyright costs arising out of the reproduction and circulation of such publications in hard copy or
 electronically,
- the purchase of books and other works in hard copy or in electronic form for the library,
- the cost of subscriptions to teleprinter news agencies,
- bookbinding and other costs essential for preserving books and periodicals.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Legal basis

Council Decision 2001/80/CFSP of 22 January 2001 on the establishment of the Military Staff of the European Union (OJ L 27, 30.1.2001, p. 7).

Item 2 2 1 1 — Satellite imagery

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
450 000	450 000	450 000,00

Remarks

This appropriation is intended to cover the cost of acquiring satellite imagery for the EEAS for the purposes of, in particular, crisis prevention and crisis management.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Item 2 2 1 2 — General publications

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
100 000	100 000	69 093,07

– Remarks

This appropriation is intended to cover the costs of preparing, publishing in the official languages of the Member States, by traditional means (paper or microfilm) or electronic methods, and disseminating publications by the EEAS, including those published in the *Official Journal of the European Union*.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Item 2 2 1 3 — Public information and public events

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
1 779 900	1 745 000	1 471 027,92

– Remarks

This appropriation is intended to cover:

- audio-visual services to inform the public about the Union's foreign affairs policy and the High Representative's actions,
- the development and functioning of the EEAS website,
- expenditure on publicity and the promotion of publications and public events relating to the institution's activities, including ancillary management and infrastructure costs,
- expenditure on information under the CSDP/CFSP,
- the cost of miscellaneous information and public relations activities including promotional items.

Item 2 2 1 4 — Strategic communication capacity

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
6 242 400	6 120 000	5 693 139,56

– Remarks

This appropriation is intended to cover:

- tools and instruments to prevent, deter and respond to Foreign Information Manipulation and Interference (FIMI), including disinformation.
- capacity building missions for relevant staff of the Union institutions working on FIMI,
- developing and contracting expertise, surveys, training programmes, support for the production of materials, online and offline publications, capacity building, and other support for the following areas:
 - situational awareness,
 - strategic communications,
 - resilience building inside and outside the Union,
 - disruption; policy and strategy development, supporting Union institutions and structures,
 - cooperation with Member States, international and multilateral cooperation,
 - cooperation with key stakeholders from civil society and private industry.

Article 2 2 2 — Language services

Item 2 2 2 0 — Translation

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
p.m.	p.m.	0,—

Remarks

This appropriation is intended to cover expenditure relating to the translation services provided to the EEAS by the General Secretariat of the Council and by the Commission.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Item 2 2 2 1 — Interpretation

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
750 000	750 000	320 000,00

– Remarks

This appropriation is intended to cover the services provided to the EEAS by the Commission's interpreters.

It is also intended to cover the services provided to the EEAS by the Commission's interpreters on the occasion of meetings of the Political and Security Committee and the Military Committee and of other meetings held specifically within the framework of the CSDP/CFSP.

Legal basis

Decision No 111/2007 of the Secretary-General of the Council/High Representative for the Common Foreign and Security Policy concerning interpreting for the European Council, the Council and its preparatory bodies.

Article 2 2 3 — Miscellaneous expenses

Item 2 2 3 0 — Office supplies

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
204 000	300 000	190 000,00

– Remarks

This appropriation is intended to cover:

- the purchase of paper,
- photocopies and fees,
- paper and office supplies (day-to-day supplies),
- printed material,
- supplies for dispatching mail (envelopes, wrapping paper, plates for the franking machine),
- supplies for the document reproduction shop (printer inks, offset plates, films and chemicals for preparing plates).

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Item 2 2 3 1 — Postal charges

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
187 272	183 600	180 000,00

– Remarks

This appropriation is intended to cover postal charges.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Item 2 2 3 2 — Expenditure on studies, surveys and consultations

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
5 000	10 000	412,89

– Remarks

This appropriation is intended to cover the cost of studies and consultations contracted out to highly qualified experts.

Item 2 2 3 3 — Interinstitutional cooperation

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
5 212 200	5 110 000	4 750 118,20

– Remarks

This appropriation is intended to cover expenditure on interinstitutional activities, notably the cost of Commission, Offices and Council administrative staff managing EEAS staff, buildings and archives.

The amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation is estimated at EUR 243 000.

Item 2 2 3 4 — Removals

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
255 000	425 000	134 142,00

– Remarks

This appropriation is intended to cover the cost of the removal and transport of equipment.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Item 2 2 3 5 — Financial charges

- Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
20 000	20 000	16 750,00

Remarks

This appropriation is intended to cover all financial charges, including bank charges.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Item 2 2 3 6 — Legal expenses and costs, damages and compensation

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	ons 2023 out-turn	
80 000	124 600	74 450,00	

– Remarks

This appropriation is intended to cover:

- costs which may be awarded against the EEAS by the Court of Justice and the General Court and the cost of employing external lawyers to represent the EEAS in court,
- costs of consulting external lawyers,
- damages and compensation for which the EEAS may be liable.

Item 2 2 3 7 — Other operating expenditure

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
39 300	29 580	57 968,85

Remarks

This appropriation is intended to cover:

- the cost of purchasing working clothes for conference service staff and security service staff, working equipment for workshop staff and internal services staff and the repair and maintenance of working clothes,
- the EEAS contribution towards the expenditure of some associations whose activities are directly related to those of the Union institutions,
- other operating expenditure not specially provided for under the preceding headings,
- the purchase of uniforms and accessories, in particular for the security personnel responsible for Cortenberg and ER buildings.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Article 2 2 4 — Conflict Prevention and Mediation Support Services (continuation)

Item 2 2 4 0 — Conflict Prevention and Mediation Support Services (continuation)

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
570 180	570 180	558 520,87

– Remarks

This appropriation is intended to cover:

- the deployment of Union staff in support of mediation and dialogue processes,
- contracting internal mediation and dialogue experts as well as accessing external mediation support services, taking into
 consideration the ongoing work of the United Nations and other organisations in setting up rosters,
- engaging in knowledge management, including organising workshops and conflict analyses, and developing and publishing lessons learned studies, best practices and guidelines,
- training and internal capacity-building in connection with early warning, conflict analyses and mediation and dialogue for Union staff at headquarters, Union personnel deployed in missions, EUSRs, heads of delegation and their staff.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Article 2 2 5 — Pilot projects - Preparatory actions

Item 2 2 5 0 — Pilot project — Towards the creation of a European Diplomatic Academy

Figures (Differentiated appropriations)

2025 appr	opriations	2024 appropriations		2024 appropriations		2023 out-turn
Commitments	Payments	Commitments Payments		2023 Out-turn		
p.m.	p.m.	p.m.	p.m.	990 500,00		

- Remarks

This appropriation is intended to cover commitments remaining to be settled from previous years under the pilot project.

Legal basis

Pilot project within the meaning of Article 58(2) of Regulation (EU, Euratom) 2018/1046 of the European Parliament and of the Council of 18 July 2018 on the financial rules applicable to the general budget of the Union, amending Regulations (EU) No 1296/2013, (EU) No 1301/2013, (EU) No 1303/2013, (EU) No 1304/2013, (EU) No 1309/2013, (EU) No 1316/2013, (EU) No 223/2014, (EU) No 283/2014, and Decision No 541/2014/EU and repealing Regulation (EU, Euratom) No 966/2012 (OJ L 193, 30.7.2018, p. 1).

TITLE 3 — DELEGATIONS

- Figures

Title Chapter	Heading	FF	2025 appropriations	2024 appropriations	2023 out-turn
3 0	DELEGATIONS	7	541 017 226	523 980 662	494 066 309,00
	Title 3 — Total		541 017 226	523 980 662	494 066 309,00

CHAPTER 30 — DELEGATIONS

Figures

Title Chapter Article Item	Heading	FF	2025 appropriations	2024 appropriations	2023 out-turn	2023/2025
3 0	DELEGATIONS					
300	Delegations					
3000	Remuneration and entitlements of statutory staff	7.2	158 722 000	148 063 000	138 541 189,14	87,29 %
3 0 0 1	External staff and outside services	7.2	122 324 000	120 610 642	104 374 006,95	85,33 %
3002	Other expenditure related to staff	7.2	37 334 754	36 602 700	30 391 558,02	81,40 %
3003	Buildings and associated costs	7.2	177 575 472	174 093 600	189 646 292,77	106,80 %
3 0 0 4	Other administrative expenditure	7.2	45 061 000	44 610 720	31 113 262,12	69,05 %
3 0 0 5	Commission contribution for delegations	7.2	p.m.	p.m.	0,—	
	Article 3 0 0 — Subtotal		541 017 226	523 980 662	494 066 309,00	91,32 %
	Chapter 3 0 — Total		541 017 226	523 980 662	494 066 309,00	91,32 %

Article 3 0 0 — Delegations

Item 3 0 0 0 — Remuneration and entitlements of statutory staff

- Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn	
158 722 000	148 063 000	138 541 189,14	

– Remarks

This appropriation is intended to cover the following expenditure incurred within delegations of the European Union outside the Union and delegations to international organisations situated inside the Union in respect of officials and temporary staff holding a post provided for in the establishment plan:

- basic salaries, allowances and payments related to salaries,
- accident and sickness insurance and other social security charges,
- unemployment insurance for temporary staff and payments to constitute or maintain pension rights for them in their country of origin,
- miscellaneous allowances and grants,
- overtime,

- the cost of weightings applied to the remuneration,
- the cost of any updates to remuneration during the financial year.

Amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation: p.m.

Legal basis

Staff Regulations of Officials of the European Union.

Conditions of Employment of Other Servants of the European Union.

Rules governing designation, remuneration and other financial conditions adopted by the EEAS.

Item 3 0 0 1 — External staff and outside services

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn	
122 324 000	120 610 642	104 374 006,95	

– Remarks

This appropriation is intended to cover the following expenditure incurred in relation to delegations of the European Union outside the Union and delegations to international organisations situated inside the Union:

- the remuneration of local and/or contract staff, and the social security charges and benefits to be met by the employer,
- employer's contributions towards supplementary social security cover for local staff,
- services of agency and freelance staff.

The amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation is estimated at EUR 1 760 000.

Legal basis

Conditions of Employment of Other Servants of the European Union.

Item 3 0 0 2 — Other expenditure related to staff

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations 2023 out-turn	
37 334 754	36 602 700	30 391 558,02

Remarks

This appropriation is intended to cover the following expenditure incurred within delegations of the European Union outside the Union and delegations to international organisations situated inside the Union:

- expenditure related to the posting of Junior Experts (university graduates) and trainees to the delegations of the European Union,
- the cost of seminars organised for young diplomats from the Member States and third countries,
- expenditure relating to the secondment or temporary assignment of officials from the Member States to delegations,
- installation and resettlement allowances due to staff obliged to change their place of residence on taking up duty, on transfer to a new place of employment and on finally leaving the institution and resettling elsewhere,
- travel expenses due to staff (including members of their family) on taking up duty, on transfer to another place of employment, or on leaving the institution,
- removal expenses due to staff obliged to change their place of residence on taking up duty, on transfer to another place of employment and on finally leaving the institution and resettling elsewhere,
- in the event of the death of a member of the EEAS staff or a dependent person, the costs incurred pursuant to Article 75 of the Staff Regulations for transporting the body,
- miscellaneous costs and allowances concerning staff, including legal consultations,

- expenditure arising from recruitment procedures of officials, temporary agents, contract staff and local staff, including
 publication costs, travel and subsistence costs and accident insurance for candidates called for examinations and interviews, costs
 connected with the organisation of group recruitment tests and pre-recruitment medical examinations,
- the acquisition, replacement, conversion and maintenance of equipment of a medical nature installed in delegations,
- expenses related to the cost of annual medical examinations of officials, contract staff and local staff, including analyses and tests
 carried out as part of such examinations, the cost of medical and dental advisers and the costs concerning the policy regarding
 AIDS at the workplace,
- cultural activities and initiatives for encouraging social contact between expatriate and local staff,
- the fixed allowance granted to officials who regularly incur representation expenses by reason of their duties, and the reimbursement of costs incurred by authorised officials to represent the Commission and/or the EEAS in the interests of the service and by reason of their duties (in the case of delegations within the territory of the Union, part of the accommodation expenses will be covered by the fixed representation allowance),
- expenditure on travel expenses, daily subsistence allowances for missions and incidental or exceptional expenses incurred in connection with missions by officials and other staff,
- expenditure on travel expenses and daily subsistence allowances for successful candidates called for training prior to taking up duty,
- expenditure on travel expenses and daily subsistence allowances for experts invited to meetings by delegations,
- expenditure on travel expenses, daily subsistence allowances and insurance in connection with medical evacuations,
- expenditure arising from crisis situations, including travel, accommodation and daily subsistence allowances,
- expenditure on general and language training designed to improve the skills of the staff and the performance of the institution,
- fees for experts employed to identify training needs, design, develop and deliver courses and to evaluate and monitor results,
- fees for consultants in various fields, in particular organisational methods, planning, management, strategy, quality assurance and personnel management,
- expenditure incurred in designing, holding and evaluating training organised by the institution in the form of courses, seminars and conferences (course instructors/speakers and their travel and subsistence expenses and teaching materials),
- expenditure related to the practical and logistical aspects of organising courses including premises, transport and equipment hire for training and local and regional seminars as well as miscellaneous connected costs, such as refreshments and food,
- the cost of participation in conferences and symposiums, and subscriptions to professional and scientific associations,
- training expenditure related to publications and information, associated internet sites and the purchase of teaching equipment, subscriptions and licenses for distance teaching, books, press and multimedia products,
- the costs associated with the diplomatic exchange programme, such as travel and installation costs, in accordance with the Staff Regulations.

The amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation is estimated at EUR 72 000.

Item 3 0 0 3 — Buildings and associated costs

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
177 575 472	174 093 600	189 646 292,77

- Remarks

This appropriation is intended to cover the following expenditure incurred within delegations of the European Union outside the Union and delegations to international organisations situated inside the Union:

— temporary accommodation allowances and daily allowances for officials, temporary agents and contract agents,

- as regards rent and other charges on buildings for delegations outside the Union:
 - for all the buildings or parts of buildings occupied by the offices of delegations outside the Union or by officials posted outside the Union: rent (including temporary accommodation) and taxes, insurance premiums, refurbishments and major repairs, routine expenditure relating to the security of persons and goods (cipher machines, safes, window bars, etc.),
 - for all the buildings or parts of buildings occupied by the offices of delegations outside the Union and delegates' residences: water, gas, electricity and fuel charges, maintenance and repairs, handling, refurbishment and other routine expenses (local taxes for street maintenance and refuse collection and the purchase of signs and signposts),
- as regards rent and other charges on buildings within Union territory:
 - for all the buildings or parts of buildings occupied by the offices of delegations: rent; water, gas, electricity and heating energy charges; insurance premiums; maintenance and repairs; refurbishment and major repairs; expenditure relating to security, particularly contracts for surveillance and the hiring and refilling of extinguishers; the purchase and maintenance of fire-fighting equipment and the replacement of equipment of voluntary fire-fighting officials; the cost of statutory inspections, etc.,
 - for the buildings or parts of buildings occupied by officials: reimbursement of expenditure relating to the security of housing,
- the acquisition of building land and buildings (purchase or lease-purchase option) or the construction of offices or other accommodation, including the costs of preliminary studies and various related fees,
- administrative arrangements that are related mainly to infrastructure and the provision of accommodation,
- charges generated by loans (principal and interest) contracted under the Financial Regulation for the acquisition of property for delegations.

Regulation (EU, Euratom) 2018/1046 of the European Parliament and of the Council of 18 July 2018 on the financial rules applicable to the general budget of the Union, amending Regulations (EU) No 1296/2013, (EU) No 1301/2013, (EU) No 1303/2013, (EU) No 1304/2013, (EU) No 1309/2013, (EU) No 1316/2013, (EU) No 223/2014, (EU) No 283/2014, and Decision No 541/2014/EU and repealing Regulation (EU, Euratom) No 966/2012 (OJ L 193, 30.7.2018, p. 1) provides in its Article 266 the possibility for institutions to finance the acquisition of property through loans. This item will cover charges generated by such loans (principal and interest) for the acquisition of property for delegations.

The amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation is estimated at EUR 37 555 000.

Item 3 0 0 4 — Other administrative expenditure

- Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
45 061 000	44 610 720	31 113 262,12

– Remarks

This appropriation is intended to cover the following expenditure incurred within delegations of the European Union outside the Union and delegations to international organisations situated inside the Union:

- the purchase, hire, leasing, maintenance and repair of furniture and equipment, in particular audio-visual, archive, printing, library, interpretation and specialised office equipment (photocopiers, reader-printers, fax machines, etc.) as well as the acquisition of documentation and supplies related to this equipment,
- the purchase, maintenance and repair of technical equipment such as generators, air conditioners, etc., and the installation of equipment for welfare facilities in the delegations,
- the purchase, replacement, hire, leasing, maintenance and repair of vehicles, including tools,
- insurance premiums for vehicles,
- the purchase of books, documents and other non-periodical publications, including updates, and subscriptions to newspapers, periodicals and various publications, and the cost of binding and other costs for the preservation of periodicals,
- subscriptions to news agencies,
- the purchase of paper, envelopes, office supplies and supplies for reproduction, and printing contracted to outside service providers,

- the transport and customs clearance of equipment, the purchase and cleaning of uniforms for floor messengers, drivers, etc., various types of insurance (in particular third-party liability and theft), expenditure on internal meetings (drinks, food served on special occasions),
- the cost of studies, surveys and consultations connected with the administrative operation of delegations and any other operating expenses not specifically covered by the other items in this article,
- postal and delivery charges for mail, reports and publications, and for postal and other packages sent by air, land, sea or rail,
- the cost of the diplomatic bag,
- all expenditure on furniture and fittings for residential accommodation made available to officials,
- the purchase, hire or leasing of data-processing equipment (computers, terminals, mini-computers, peripherals, connection devices) with the requisite software,
- outsourced services, in particular for the development, maintenance and support of information technology systems in the delegations,
- the purchase, hire or leasing of equipment for the reproduction of information on paper, such as printers and scanners,
- the purchase, hire or leasing of telephone exchanges and switchboards and equipment for data transmission with the requisite software.
- subscription charges and fixed costs for cable or radio communications (telephone, telegraph, telex, fax), expenditure on data-transmission networks, telematic services, etc., and the purchase of directories,
- the cost of installation, configuration, maintenance, support, assistance, documentation and supplies related to this equipment,
- any expenditure on active security operations in delegations in emergencies,
- all financial charges, including bank charges,
- for imprest accounts, updates where all appropriate measures have been taken by the authorising officer to deal with the situation and where the updated expenditure cannot be booked to another specific budget line,
- updates in situations where a claim is cancelled in full or in part after it has been booked to the accounts as revenue (in particular in the event of offsetting against a debt),
- updates in cases where VAT has not been recovered and where it is no longer possible to book the amount to the line that covered the principal expenditure,
- for any interest relating to the above cases, where it cannot be booked to another specific budget line,
- damages and compensation for which the EEAS may be liable.

This item is also intended to accommodate, if necessary, an appropriation to cover any losses resulting from the liquidation or cessation of activities of a bank with which the Commission has accounts for the purposes of imprests.

It may finance costs incurred by delegations in the framework of local cooperation with Member States, notably in the context of a crisis.

The amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation is estimated at EUR 18 312 000.

Legal basis

Council Decision 2010/427/EU of 26 July 2010 establishing the organisation and functioning of the European External Action Service (OJ L 201, 3.8.2010, p. 30), and in particular Article 5(10) thereof.

Item 3 0 0 5 — Commission contribution for delegations

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn	
p.m.	p.m.	0,—	

– Remarks

Any revenue from the Commission or from the European Development Fund (EDF) contributing to the cost in delegations resulting from the presence of Commission staff in delegations may lead to additional appropriations being made available in accordance with Article 21 of the Financial Regulation.

This appropriation is intended to cover the following costs for Commission staff, including Commission staff financed by the EDF posted in the delegations of the European Union outside the Union and delegations to international organisations situated inside the Union:

- salaries and salary related expenditure of local agents (and agency staff),
- the share in the expenditure covered by Items 3 0 0 0 (Remuneration and entitlements of statutory staff), 3 0 0 1 (External staff and outside services), 3 0 0 2 (Other expenditure related to staff), 3 0 0 3 (Buildings and associated costs) and 3 0 0 4 (Other administrative expenditure) for such staff.

In addition, this appropriation may cover other expenditure, such as press and information activities, carried out on the basis of service level agreements concluded with other institutions.

The amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation is estimated at EUR 235 712 000.

TITLE 10 — OTHER EXPENDITURE

Figures

Title Chapter	Heading	FF	2025 appropriations	2024 appropriations	2023 out-turn
10 0	PROVISIONAL APPROPRIATIONS		p.m.	p.m.	0,—
10 1	CONTINGENCY RESERVE	7.2	p.m.	p.m.	0,—
	Title 10 — Total		p.m.	p.m.	0,—

CHAPTER 100 — PROVISIONAL APPROPRIATIONS

- Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
p.m.	p.m.	0,—

- Remarks

The appropriations entered in this chapter are provisional and may be used only after their transfer to other chapters in accordance with the Financial Regulation.

Legal basis

Regulation (EU, Euratom) 2018/1046 of the European Parliament and of the Council of 18 July 2018 on the financial rules applicable to the general budget of the Union, amending Regulations (EU) No 1296/2013, (EU) No 1301/2013, (EU) No 1303/2013, (EU) No 1309/2013, (EU) No 1316/2013, (EU) No 223/2014, (EU) No 283/2014, and Decision No 541/2014/EU and repealing Regulation (EU, Euratom) No 966/2012 (OJ L 193, 30.7.2018, p. 1).

CHAPTER 10 1 — CONTINGENCY RESERVE

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn	
p.m.	p.m.	0,—	

Remarks

This appropriation is intended to cover unforeseen expenditure resulting from budgetary decisions taken in the course of the financial year.

2. S — STAFF

2.1. S 1 — European External Action Service

Function group and grade	2025		2024	
	Permanent posts	Temporary posts	Permanent posts	Temporary posts
AD 16	18		16	
AD 15	34		36	
AD 14	149		138	
AD 13	147		128	
AD 12	169		181	
AD 11	74		70	
AD 10	142		126	
AD 9	138		131	
AD 8	174		202	
AD 7	15		21	
AD 6	30		29	
AD 5	6		8	
AD Subtotal	1 096		1 086	
AST 11	34		31	
AST 10	34		32	
AST 9	99		88	
AST 8	82		79	
AST 7	77		78	
AST 6	116		116	
AST 5	110		134	
AST 4	12		21	
AST 3	7		1	
AST 2	15		15	
AST 1	5		7	
AST Subtotal	591		602	
AST/SC 6				
AST/SC 5	16		15	
AST/SC 4	13		8	
AST/SC 3	31		30	
AST/SC 2	2		7	
AST/SC 1	3		4	
AST/SC Subtotal	65		64	
Total	1 752		1 752	
Grand total	1 75	52	13	752