

# F A P A C

Federal Asian Pacific American Council

# 2022 Leadership Team



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# **GROWING TOGETHER**





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Department of Transportation Chapter www.fapac.org



### Mission:

We serve as a professional resource for the recruitment, retention, and promotion of Asian American and Pacific Islander (AAPI) employees serving across the country in the U.S. Department of Transportation (USDOT). We partner with USDOT organizations to promote a welcoming, diverse, and inclusive environment that is conducive to professional development and growth for AAPIs and employees of all backgrounds.

## **FAPAC-DOT Strategic Goals:**

- Promote career development
- Develop networking opportunities
  - Increase membership benefits
- Initiate college outreach to support internships

# Benefits of being a FAPAC-DOT Chapter member\*:

### Promote Career Development

- Participate in personal and professional development programs, including the FAPAC Career Development Mentoring Program (CDP).
- Attend training and career development activities organized by FAPAC.
- Access job announcements and gain insight on application processes.

### Develop Leadership Skills

- Interact with chapter leadership and other members of FAPAC.
- Serve on FAPAC committees or in leadership roles to improve programs such as the National Leadership Training Program (NLTP).
- Serve as facilitator, training consultant, or speaker for training opportunities launched by the chapter or by FAPAC National.
- Help develop the chapter's strategic plan.

### Networking

- Participate in cultural and social events, including Asian American and Pacific Islander (AAPI) Heritage Month and activities sponsored by FAPAC and other Employee Resource Groups (ERG).
- Advocate a culture of diversity and inclusion, communicate issues and concerns, and support the DOT's goals in promoting a fair and inclusive workplace.
- Support effective programs and activities to increase AAPI participation rates in Federal agencies.
- Participate in career and college fairs to help the department's recruitment efforts.

