

Federal Asian Pacific American Council

FAPAC

32nd National Leadership Training Program

Unite Our Voices by
Speaking Together

May 15-18, 2017



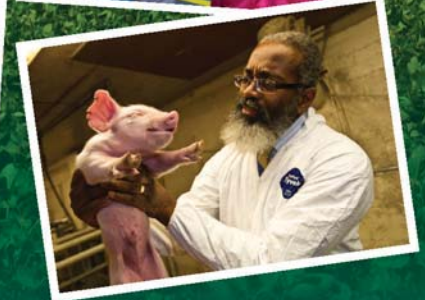
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Federal Asian Pacific American Council
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Unite Our Voices by Speaking Together

THEME

The theme this year provides a single focus for all AAPI's to unite by speaking together. This theme encourages the various AAPI communities to join together to overcome misconceptions and stereotypes about the vibrant and diverse AAPI community. The AAPI experience varies greatly and all groups must join together to communicate our individual experiences. Diversity is a journey and we can not travel there alone. By uniting our voices, we can raise issues and tell stories that elevate the AAPI community. With this theme, we hope to improve representation in the workplace by communicating the benefits of a diverse workforce. Many voices together can break the glass ceiling.

ABOUT FAPAC

The Federal Asian Pacific American Council (FAPAC) was founded in 1985. FAPAC is a nonprofit, nonpartisan organization representing the civilian and military Asian Pacific American (APA) employees in the Federal and District of Columbia governments.

FAPAC is organized exclusively for educational purposes within the meaning of Section 501 (c)(3) of the Internal Revenue Code. The primary purpose of FAPAC is to serve as an interagency association within the Federal and District of Columbia governments, providing a focus for over thirty ethnically distinct groups originating from Asian and Pacific regions as recognized by the United States Bureau of Census.

MISSION

FAPAC is an organization that promotes equal opportunity and cultural diversity for APAs within the Federal and District of Columbia governments. FAPAC encourages the participation and advancement of APAs in the government workforce.

VISION

FAPAC will be a nationally recognized organization that serves as a conduit through which the interests, issues and representation of APAs in the Federal and District of Columbia governments are addressed. It will also promote partnerships with the public and private sectors in the community it serves.

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General Information

REGISTRATION: Registration fees exclude travel, accommodations, hotel costs, or pre-conference forums. These are separate from the main conference registration and must be purchased separately. On-site registration will be accepted with payment via checks and credit cards. Registration Hours:

- Monday, May 15, 2017 | 2:00 PM - 6:00 PM
- Tuesday, May 16, 2017 | 8:00 AM – 6:00 PM
- Wednesday, May 17, 2017 | 8:00 AM - 5:00 PM
- Thursday, May 18, 2017 | 8:00AM - 5:00 PM

BADGES: In an effort to enhance security, we ask all attendees to please wear your badge for the duration of the conference. Badges will be required for admission to sessions and refreshment functions. Your badge not only indicates that you are fully registered for the conference, but is also a courtesy to other registrants. If you have any issues with your name badges, please notify the Registration Office.

MEALS: Included in registration fees are the following catered events: Extra meal tickets are available for sale at the Registration Office.

- **MONDAY:** Welcome Dinner Reception
- **TUESDAY:** Awards Luncheon, morning and afternoon coffee breaks
- **WEDNESDAY:** Awards Luncheon, morning and afternoon coffee breaks
- **THURSDAY:** Dinner Banquet, morning and afternoon coffee breaks

DRESS: Dress during the conference is business casual. Be sure to dress in layers and carry a sweater as the temperature in the meeting rooms is difficult to regulate, and meeting rooms may be cold or warm. In addition, these are the dress codes for the following events:

- | | |
|--|-------------------------------|
| • Monday Welcome Dinner Reception: | Business Casual/Cultural Wear |
| • Tuesday Opening Ceremony: | Business Formal |
| • Tuesday Agency Awards & Partners Appreciation Luncheon: | Business Casual |
| • Wednesday Military Awards Luncheon: | Business Formal |
| • Thursday Civilian Awards Dinner Banquet: | Black Tie Optional |

EXHIBITION: Please take time to visit the exhibit displays in the foyers during the breaks and sessions. See the exhibitor listing for detailed information regarding our sponsors and exhibitors.

Exhibit Hours:

- Tuesday, May 16, 2017 | 8:00 AM – 5:00 PM
- Wednesday, May 17, 2017 | 8:00 AM - 5:00 PM
- Thursday, May 18, 2017 | 8:00AM - 5:00 PM

INTERNET ACCESS: Internet access is complimentary in the guest rooms for those staying on site at the hotel within the meeting block common areas of the hotel. Complimentary access is also provided by the conference for attendees in meeting spaces. Use password: [fapac2017](#)

LIABILITY: Neither the host venue nor the organizers can be held responsible for any personal injury, loss, damage to private property or additional expense incurred as a result of delays or changes in air, rail, sea, road or other services. All participants are encouraged to make their own arrangements for health and travel insurance.

PARKING: The hotel will offer self-parking at a rate of \$15 per night. Please see the Hotel Registration Desk for more information.





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President's Message



On behalf of the FAPAC National Board of Directors and the National Board of Operations, it's my great honor and pleasure to extend our warmest welcome to you to the FAPAC's 32nd Annual National Leadership Training Program (NLTP). The yearly national leadership and training conference is FAPAC's flagship event. Through this training and conference, we'll practice FAPAC's organizational values and achieve its objectives by striving to be a transformational organization for all the Asian Pacific Americans (APAs).

This year's theme is "*Unite Our Voices by Speaking Together*". It is through the many speakers and workshops we offer at the NLTP that we'll learn from each other, collaborate, and prepare to go out and fulfill FAPAC's mission: to increase awareness of the APA representation at all levels of the government workforce. It's important for us to have one voice and share our message of the importance of diversity and inclusion in this unique time in our history as an organization and as public servants.

I commend our past presidents--their leadership paved the way and made what FAPAC is today, with remarkable progress in its commitment to implement and use an educational-based approach to increase participation and advancement of APA managers and employees in the federal government, D.C. government, and military. Our partners with the different agencies in leadership training programs were keys in the tremendous contributions in increasing diversified and qualified APA managers in the workforce and this great country.

Also, many thanks to our many volunteers, sponsors and supporters for their continued commitment and support to FAPAC and its members, and make a big difference in the lives of the APAs in the civil service and military.

Again, we welcome you to this very exciting leadership training! We hope you'll take this opportunity to network and be inspired by the many diverse attendees and speakers. Take back to your work the knowledge, skills and leadership gained from the many workshops and plenary sessions. Please accept our appreciation for your continuous support.

Warmest Regards,

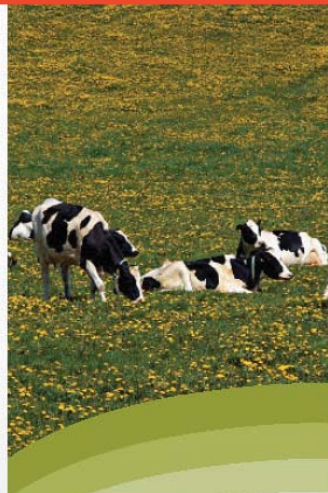
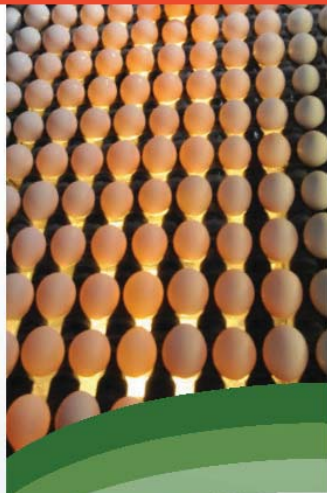
Olivia F Adrian , President





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Conference Chair's Message



On behalf of the Conference Committee and the many volunteers, we welcome you to the 32nd annual National Leadership Training Program (NLTP). The theme for this year is *Unite Our Voices by Speaking Together*. This theme encourages the various AAPI communities to join together, with one voice, to overcome misconceptions and stereotypes about the vibrant and diverse AAPI community.

Delivering a high-quality, well-balanced training program has been one of FAPAC's long standing goals. As conference chairs, we strived to bring you a dynamic and robust program that would assist federal employees, and in particular, the Asian Americans and Pacific Islander demographic in advancing their career and promoting personal growth. This would not be possible without the committed and loyal supporters from our many sponsors, partners, presenters, conference committee members and volunteers.

This year is particularly challenging for FAPAC due to the change in administration which happens with every election. However, this did not stop the supports from our partners. Our team has worked with those who supported us by monetary funding or in-kind contributions. Federal sector includes **USDA, NASA, DOT, DOD, DOI, OPM, and EEOC**, just to name a few. Private sector supporters include **Blue Cross Blue Shield, Federal Long Term Care Insurance Program, GEICO, Federal Advantage, and GEHA**. Many of these supporters have been with us for a long time and we truly appreciate their loyalty.

Let's take a glimpse of the program and activities of this year's NLTP. We are featuring a fashion show representing the many AAPI cultures, a lion dance, and a traditional dance. We are honored to have such notable speakers at our luncheons and dinners. Our plenary sessions include SES Pathway, EEO Forum, OPM Diversity and Inclusion Forum, Women Empowerment, and much more. The highlight of our workshops include overcoming barriers to employment, unconscious bias, communication, management skills, financial and retirement planning and more.

We are very appreciative of our web team, who has helped to transform FAPAC's website with new and updated content and enhanced FAPAC's collaborative abilities with Google G Suite. The logistic team, whose works behind the scenes, keep things running like clockwork. We are inspired by FAPAC President **Olivia Adrian**'s leadership. She strives to lead FAPAC to a higher level. When needed, she would roll up her sleeves and work together with the conference subcommittee leads to get tasks done. Let's not forget **Dr. Kin Wong** who has retired from DOT, but continues to be highly involved with FAPAC, volunteering countless hours. We want to express our gratitude to all of the dedicated and hardworking volunteers of whom we rely on.

We hope you enjoy this year's National Leadership Training Program and take the opportunity to network with other attendees and presenters, make new friends, and apply what you have learned here back at your workplace and communities. We value your feedback. Please complete the evaluation form for each session.

Sincerely,

Marina Milton
Conference Chair



Darrick J Lee
Conference Co Chair



National Board of Directors



PRESIDENT

OLIVIA F. ADRIAN (DOI)

Olivia F. Adrian is a Supervisory Program Manager, Chief, Contract Support Section for the Bureau of Safety and Environmental Enforcement; she oversees and manages all the research projects and contracts. Certified Diversity Change Agent representing BSEE and Certified Acquisition Professional Level 3, in both Program Management and Contracting from DAU; with over 25 years of experience in Acquisition. Olivia Adrian earned her Master Certifications in Program Management from FAI in 2013. She is earned her CPCM and CFCM from NCMA in 2012 and 2004 respectively. Olivia earned her MPA from Troy State University in 1986. Prior to joining FAPAC, Olivia was the winner of the Excellence Leadership Award presented in San Francisco, National Conference in 2004. Previously, she was a SEPM for AAPIs, Eglin Air Force Base, Florida from 2002-2005. She has been a members of the Executive Board since 2005.



VICE PRESIDENT

MARINA MILTON (TREASURY)

Marina Milton is the current Vice President (2016 – 2018) of FAPAC and a Certified Public Accountant. She serves as an International Tax Compliance Manager for the Large Business and International Division of the Internal Revenue Service (IRS) for eight years. Marina earned a BS degree in Accounting from California State University. She has completed course studies in International Tax in M.S. Program prior to relocating to New England. Marina was the past National President of the IRS Asian Pacific Internal Revenue Employees (ASPIRE) organization and the past treasurer of the Asian American Government Executives Network (AAGEN). Marina previously served as the Program Committee Chair and has been involved as the Workshop Coordinator for FAPAC's National Leadership Training Program for many years.



VICE PRESIDENT FOR OPERATIONS

PETER M. NGUYEN (FAA)

Peter M. Nguyen serves as the manager for the Office of Finance and Management Organization at the FAA. He is responsible for managing the Integrated Services Branch, the Information Technology and Information Systems Security management for various agency level Investment Decision-Making processes in support of the Executive Secretariat of the FAA Senior Executives Joint Resources Council. He holds a Bachelor of Science Degree in Electronics Engineering Technology from Oklahoma State University and a Master of Science Degree in Information Systems from Strayer University. Mr. Nguyen is very active with APA organizations. He was the past President for the FAA National Asian and Pacific American Association (NAPA) representing over 2000 members nationwide. He also served as the Program Committee Chair and the Scholarship & Internship Committee Chair for FAPAC.



EXECUTIVE SECRETARY

FAHMIDA CHHIPA (USDA)

Fahmida Chhipa is FAPAC Executive Secretary and also the President of the FAPAC USDA Chapter. As an EEO Assistant at USDA, she manages all Special Emphasis Programs and guides the SEP Managers within her agency, National Agricultural Statistics Service, where she also oversees the Civil Rights Executive Advisory Team. Fahmida is also the Logistics Coordinator in the Mentoring Program Committee and has been an active member of the AAPI community over the past 20 years.



TREASURER

KEVIN T. LE (FAA)

Kevin T. Le serves as the manager for the Program Management Organization at the Federal Aviation Administration (FAA). He is currently responsible for managing Aeronautical Services and Aeronautical Products Programs. He has over 20 years of engineering and program management experience with the Department of Transportation and Department of Defense. He holds a B.S. in Electrical Engineering from University of Oklahoma. Master degrees: Master of Public Administration (MPA) and M.S. in Systems Engineering from Georgia College & State University. He also received his Lean Six Sigma Black Belt; Systems Planning, Research, Development and Engineering (SPRDE) Level 3 and Program Management Level 3. Kevin Le was the past President of FAA National Asian & Pacific American (NAPA) and Treasurer of FAPAC.



REGION 4 DIRECTOR

RENE LAU (DOD)

Rene Lau is currently working for the United States Army Corps of Engineers, ACE-IT, Information Products Services Division for South Pacific Division, San Francisco District. She administratively supports high dollar contract and high visibility cases, public interest matters, and administrative program management. She has been active with FAPAC and various other AAPI organizations for over 12 years. She assists the Corps of Engineers EEO, Civil Rights Office, for various cultural and diversity events and monthly Special Emphasis Program observances. She was the Chief Operating Officer of the FAPAC Southwest Chapter, and now the Vice President of Northern California (NORCAL) Chapter.



REGION 5 DIRECTOR

ANNABELLE FLORES (FAA)

Annabelle Flores works in the FAA's Program Management Organization. Recently, she spent time at the agency's Office of Talent Development, Organizational Effectiveness and Executive Development Group. Born and raised in Manila, Philippines, she graduated Cum Laude with a Bachelor's Degree in Education major in Communication Arts and Master of Arts in Educational Management. After starting at the FAA in 1992 in the Security office, she was promoted to various positions at the Air Traffic Control System Command Center. She is an expert in the pay-setting tool requirements, provided staffing, compensation, classification and benefit services for organizational customers and the field facilities. She supported employee relations, labor relations, and training functions. She served as Vice President for the FAA NAPA.



AUDITOR

TAT S. SHUM (DOJ)

Tat S. Shum is the current National Director of Outreach and Cultural Affairs for the Federal Law Enforcement Officers Association. As a lifetime member of FAPAC, he has served as a volunteer on many occasions including moderating various workshops during the past FAPAC National Leadership Training Programs, served as a Mentor in the previous FAPAC Career Development & Mentoring Program, and served as a chairman for the 2015 Fundraising Committee.



PAST PRESIDENT

GRACE SPENCE (VA)

Grace Spence began her career in Federal Service with the Department of Justice, Bureau of Prisons, as an Information Technology (IT) Specialist and later moved to the Drug Enforcement Administration where she was responsible for IT project and contract management. Ms. Spence is a certified project management professional (PMP). She is currently an IT specialist for the Department of Veterans Affairs where she continues her work in managing IT projects and contracts for the VA. Prior join the government, Ms. Spence served as a Supervisor of Operations for Translink Shipping in New York City and subsequently as a project leader for the Wall Street firm Prudential Securities. Grace Spence has been involved in many municipal, county and Federal volunteer organizations over the years. Grace joined FAPAC in 2008 and has served on the FAPAC core leadership teams.



Committee Chairs

PROGRAM COMMITTEE

Kelly Kim is a Human Capital Communications Specialist in the Department of the Interior's Office of Human Resources, Strategic Talent Programs Division. Kelly is responsible for creating, implementing and coordinating comprehensive communication strategies to further internal and external awareness of Human Capital initiatives and brand DOI as an "Employer of Choice." Prior to this role, Kelly was responsible for driving the DOI Office of Surface Mining Reclamation and Enforcement (OSMRE)'s national youth and volunteer programs. She also has experience in interpretation and managing volunteer programs for museums and non-profits. Kelly is a native Southern Californian and now calls Northern Virginia home. She attended California State University Fullerton for a degree in Public Administration and volunteers for environmental, women, and Asian American organizations in the DC metro area.

KELLY KIM (DOI)



PUBLIC RELATIONS COMMITTEE

Julie Tam left the Golden Gates of the west coast to live out her Mulan story on the eastern seaboard. Over the past decade she has refined the art of civil service and she credits the Department of Defense, Department of Commerce, and Department of Veterans Affairs for providing the studios. Julie is skilled with numbers, languages, and real estate. She is an alumni of U.C. Berkeley and the Johns Hopkins University.

JULIE TAM



NOMINATION & ELECTION COMMITTEE

Dr. Parveen Setia is currently the Chief of Policy Analysis and Development Staff at USDA Animal and Plant Health Inspection Service (APHIS) and oversees economic and policy analyses required for rulemaking and assists agency leadership in evaluating a broad range of policy and program issues. In 1986, Parveen joined USDA as an Economist with the Economic Research Service. In 1997, he moved to the Office of the Secretary to serve as an Economic Advisor to the Director of Civil Rights on settling class action lawsuit claims. During 2000-2007, Parveen served as a Senior Program Analyst in USDA's Office of Budget and Program Analysis to oversee the program activities for the largest USDA account (\$30 billion/year) – Commodity Credit Corp. Parveen received his Ph.D. in Agricultural Economics from the University of Illinois at Urbana-Champaign.

DR. PARVEEN SETIA (USDA)



AFFIRMATIVE EMPLOYMENT COMMITTEE

Dr. Parthapratim (Pat) Basu serves in two senior executive positions in the U.S. Department of Agriculture. As the Chief Public Health Veterinarian for the Food Safety and Inspection Service (FSIS), Dr. Basu serves as the lead resource for the Agency in domestic and international issues related to veterinary medicine, antimicrobial resistance and other public health related activities. Dr. Basu also serves as the Senior Leader for Chemistry, Toxicology and Related Sciences in the Office of Public Health & Science in FSIS. In this role, Dr. Basu provides guidance relating to critical matters of public health and food safety that affect the mission of the Agency, including drug residues, hormones, pesticides and environmental food contaminants. Dr. Basu has served in leadership capacities in multiple including FAPAC, APANA and AAGEN.

DR. PAT BASU (USDA)



MEMBERSHIP COMMITTEE

Liqun Lauren Wong is employed as a supervisory scientist in a federal law enforcement agency and has held various positions at the US Department Of Justice since 1997. Her professional responsibilities and activities are aimed in monitoring drug abuse and chemical diversion trends, providing scientific guidance to the formulation of international and domestic drug control policies, and providing technical supports to drug case investigation and prosecution. In volunteer work and community involvement, Wong served as FAPAC treasurer, executive secretary, has served as Chairs of the public relations, awards, and website committees and played key roles in the FAPAC Annual National Leadership Training Conferences. Liqun also actively participated in and volunteered for other AAPI organizations including served as Logistical Team Lead for several AAGEN Leadership Conferences/Workshops.

LIQUN WONG (DOJ)





CHAPTER COMMITTEE

VAIYAPURI SUBRAMANIAM (VA)

Dr. Vaiyapuri (Puri) Subramaniam is Associate Chief Consultant and Pharmacy Executive at the US Department of Veterans Affairs (VA), Washington, DC. He is a subject matter expert in pharmaceutical management and hazardous drug programs with leadership and programmatic responsibilities for over 7,000 VA pharmacists. Previously at the Food and Drug Administration he was a regulatory compliance officer and pharmaceutical scientist in post-marketing surveillance and international and domestic programs. He completed the Executive Management Program for Pharmacy Leaders from the Wharton School, University of Pennsylvania and is a Senior Leadership Fellow of the Excellence in Government Fellows Program. He is active in VA’s diversity programs as speaker and senior host for AAPI initiatives. He is VA’s representative to the United States Pharmacopoeial Convention on pharmaceutical standards.



CONFERENCE COMMITTEE

MARINA MILTON (TREASURY)

Marina Milton is the Vice President (2016—2018) of FAPAC and a Certified Public Accountant. She serves as an International Tax Compliance Manager for the Large Business and International Division of the Internal Revenue Service (IRS) for eight years. Marina earned a BS degree in Accounting from California State University. She has completed course studies in International Tax in M.S. Program prior to relocating to New England. Marina was the past National President of the IRS Asian Pacific Internal Revenue Employees (ASPIRE) organization and the past treasurer of the Asian American Government Executives Network (AAGEN). Marina previously served as the Program Committee Chair and has been involved as the Workshop Coordinator for FAPAC’s National Leadership Training Program for many years.



CONFERENCE COMMITTEE

DARRICK J. LEE (FAPAC)

Darrick Lee has been helping with FAPAC for the better part of the past decade. Darrick manages the IT infrastructure as a Senior IT Systems Engineer by day and functions as a FAPAC minion by night. In addition to maintaining the FAPAC website and working on the FAPAC registration team. Darrick serves on the Board of Advisors to Kollaboration DC and helps with local festivals and other non profits. Darrick majored in Professional Writing with a focus on Technical Writing from Virginia Tech.



CONSTITUTION AND BYLAWS COMMITTEE

SARA KAUL (NIH)

Sara Kaul serves at the National Institutes of Health. She has been a pioneer in her family for women’s participation in education and in a wider world. She has served as an educator, administrator, and manager at a number of organizations, including those of the government (both civilian and military), private enterprise, and academia.



ETHICS COMMITTEE

KAYE NITTA (FDA, RET)

Kaye Nitta has a long and distinguished career with HHS which began in 1974. She was the Asian Pacific American Program Manager as well as the Disability Employment Program Manager and was on detail as the Reasonable Accommodation Specialist for the Food and Drug Administration. She is very active with FAPAC and was elected twice as the treasurer and continues to serve as the Registration Chair for FAPAC. She is active with other APA organizations serving as the President of the National Association of Professional Asian American Women (NAPAW) and a Committee Chair of the Hawaii State Society of Washington, D.C. A proud mother of her four grown boys, Kaye was born in Japan and raised in Hawaii.



Committee Chairs

AWARDS COMMITTEE

DR. KIN F. WONG (DOT, RET)

Dr. Kin F. Wong held program management positions at the U. S. Environmental Protection Agency, U. S. Bureau of Mines and the U. S. Department of Transportation until his retirement in October 2015. Dr. Wong started his career in research and development with a major chemical company prior to entering public service. Dr. Wong holds a B.S.E. degree *summa cum laude* from Arizona State University, and a MS and Ph.D. from University of Illinois, Chemical Engineering. He has published widely in scientific journals and was cited in Who's Who in the West and the American Men and Women of Science. He was also an editor for the 7th edition of Asian American Yearbook and author for the chapter on cybersecurity in transportation in a textbook "Protect Our Future – Education of a Cybersecurity Workforce - Volume 2", published by the National Cybersecurity Institute, Washington, DC in 2015.



NEWSLETTER COMMITTEE

CLAIRE HUBER (TREASURY)

Claire Huber is a public affairs specialist in the Executive Secretariat Correspondence Office at the IRS. In this role, she writes and edits responses to taxpayers, congressional offices, and other key stakeholders on the behalf of the IRS commissioner. She also teaches plain language courses to internal business units and maintains various websites for the organization.



COMMUNITY OUTREACH COMMITTEE

EVA NGAI (FAA)

Eva Lee Ngai, FAPAC lifetime member, works in Stakeholder and Partner Outreach at the FAA's Interagency Planning Office. Eva is a FAITAS-certified Contracting Officer's Representative and Program/Project Manager. She is the editor of the Space Data Integrator newsletter and former NextGen's News editor. During a stint at the U.S. Small Business Administration, Eva was the Public Information Officer for the Washington Metropolitan Area District Office. After earning a Master of Science degree in journalism at Columbia University, she held many writing and editing roles at USA TODAY and was a founding editor of the digital edition, where she won the Jewell Award for electronic newsletters. At the DOT, Eva launched DOTnet, a website for the department's 55,000 employees. She is secretary of DOT's Asian Pacific American Employees Council and a member of FAA's National Asian & Pacific American Association.



STRATEGIC & LONG TERM PLANNING COMMITTEE

SELINA LEE (NAVY)

Selina Lee has been with FAPAC since 1995. For the past 10 years, she led the affirmative employment program effort and promoted the FAPAC's career development program. Her framework for the FAPAC's Mentoring Program and the College Career Fair program was well recognized and appreciated. In the AAPI community for nearly 15 years, Selina Lee generously shared her knowledge and skills assisting FAPAC in chairing several committees and brought federal agencies together to participate in FAPAC job search career programs. For the past 15 years, Selina assumed the Equal Employment Opportunity (EEO) leadership role in different agencies including the USDA and the Department of Education where she was responsible for providing overall leadership and direction for an effective diversity and EEO program for the workforce.



SPECIAL EVENTS COMMITTEE

THONG VU (FAA)

Thong Vu is a Website Design Engineer for the Joint Resources Council (JRC) Investment Process Management (IPM) Division at Federal Aviation Administration. He was the Treasurer for National Asian & Pacific American Association (NAPA) as well as FAA Chapter of FAPAC in 2013-2016. When he isn't glued to a computer screen, he spends time on photography.





PROCESS IMPROVEMENT COMMITTEE

MAY CHAN (DC)

May Chan, MBA, is currently a Commissioner on the Real Property Tax Appeals Commission of the District of Columbia government. May Chan is very active in the greater Washington area as a member of the Committee of 100 for the Federal City, the Leadership Greater Washington (LGW), the Transportation Planning Board (TPB) Community Leadership Institute (CLI) at the Metropolitan Washington Council of Governments (MWCOC), and the FBI Citizen Academy. She is a FAPAC lifetime member and was the past chair of its Public Relations Committee from 2008 to 2010.



FUNDRAISING COMMITTEE

AUREA FRANKLIN (VA)

Aurea Franklin was born in Northern Philippines and moved to Honolulu, Hawaii where she joined the United States Army. She was in the Adjutant General service branch on Active duty and retired from the Army after 23 years. Then, she went back to Iraq as a Civilian supporting the deployed military units with linguists, both US and local. She was a college professor in basic accounting, finance, and shorthand writing for five years and has three Masters degrees. Aurea has been a tax professional for more than 31 years helping others prepare accurate tax returns and maximizing their refunds. She currently works in the Department of Veterans Affairs, Field Operations Team Acquisitions, and is actively engaged in Toastmasters, Our Lady of Angels church in Virginia and at St. Patrick Church, Washington, DC as Chairman of her organization's Combined Federal Campaign.



FAPAC National Board Of Directors (left to right): Peter Nguyen, Grace Spence, Olivia Adrian, Rene Lau, Marina Milton, Fahmida Chhipa, Annabelle Flores, Tat Shum



Conference Committee

2017 CONFERENCE COMMITTEE TEAM LEADS

Conference Chair	Marina Milton (Treasury)
Conference Co-Chair	Darrick J. Lee (FAPAC)
Plenary Coordinator	Dr. Kin Wong (DOT, Ret)
Workshop Coordinator	Rene Lau (DOD), Selina Lee (NAVY)
Conference Logistics	Julie Kelly (FAPAC)
Program Book Coordinator	Darrick J. Lee (FAPAC)
Registration	Kaye Nitta (FDA, ret), Gerald Tiqui (NASA)
Exhibitor	Pankaj Parikh (EPA), Eva Ngai (FAA)
Students Program	Piyachet Terrell (EPA), Sharon Nicholas (NAVY), Eva Ngai (FAA)
Veterans Program	Bridget Souza (VA), Vaiyapuri Subramaniam (VA)
Executive Mentoring Program	Paul Truong (FAA)
Social Events Coordinator	Daniel Treadwell (FAA)
Cultural Events Coordinator	Rene Lau (DOD)
Photographer	Thong Vu (FAA)

2017 AWARDS COMMITTEE JUDGE PANEL

2017 Judge	Captain Cynthia Macri (NAVY, Ret)
2017 Judge	Rear Admiral Joseph Vojvodich (USCG)
2017 Judge	Tom Hayashi (APIASF)
2017 Judge	Nicole Currier (WAU)
2017 Judge	Elizabeth Jung (AmeriCorps)

The NLTP would not be possible without our wonderful volunteers! FAPAC truly appreciates their hard work and the families that support them!

Volunteers

Annette James (USDA)
Anthony Chu (FAA)
Bill He (FAA)
Bing Huang (FAA)
Carmen Perera (NIH)
Christopher J. Franklin (GMU)
Dr. Rahul Jindal (USUHS)
Dr. M. Qureshi (USDA)
Edwin Yong (USDA)
Elizabeth El-Nattar (TRI-COR)
Elizabeth Jung (AmeriCorps)
Farook Sait (USDA, Ret)
Frank Lim (USCG)
George C. Chang (FDA)
Hsiao-Ling Huang (PBGC)

Jacqueline Ray-Morris (NGB)
Jane Jin-Fen Yang (PBGC)
Jenny Allen (USDA)
Joe Adan (SPAWAR)
Jonathan Lee (FAA)
Larry Quintana (DOD)
Kirk Spencer (USDA)
Lily Ho (NGB)
Laurel VanTalia (DOD)
Ligaya White (USAF)
Lorna Mae Devera (NAVY)
Mary Tom (HHS/OCA)
Mira Yang (GMU)
Mimi Lee (FAPAC)
Paul Truong (FAA)
Phillip Chan (APG)
Rachel Rabusa (FAPAC)

Ranmali Fonseka (DOT)
Sally Kim (Peace Corps)
Somnath Bhattacharyya (USCG)
Teresa Brown (USDA)
Thanda Wai (NIH)
Thanh Trang (FAA)
Tina Hollerer (USDA)
Tom Hayashi (APIASF)
Thelma Morris (FBI)
Wei (Cyrus) Hung (NORCAL Chapter)
Wing Fong (DOD)
Zena Huen (FAA)



NLTP Planning Meeting with FAPAC staff and volunteers.



FAPAC Officers and Committee Chairs at Quarterly meeting in February 2017 at Tri-Cor Industries office



Membership

FAPAC has grown in the last few years to become a premier organization representing the interest of all Asian Americans and Pacific Islanders (AAPI) in the federal and District of Columbia governments. There are more than 700 members in every state and has over 200 lifetime members. FAPAC is represented at every level of government, from entry level to senior executives and include all branches of the military. Although well represented with many of the over 30 countries designated as AAPI under the Census Bureau, FAPAC still faces the challenge of getting significant membership from some of these countries, especially from the Pacific Islanders. To become a member, visit www.fapac.org/membership.

In addition to regular members, FAPAC also has Honorary Members who are nominated by the President with the approval of the Board of Directors. Honorary Members are community leaders who are recognized for their service to the AAPI community and also are strong active advocates of the FAPAC brand and mission. Some examples are:

- **Representative Cindy Ryu** - first Korean woman elected to the Washington legislature
- **Conrad Lee** - first Asian Mayor of Bellevue, WA
- **Senator Susan Lee** - first Chinese American State Senator for Maryland after several terms in the Maryland House of Delegates
- **Delegate Mark Keam** - Korean American representative in the House of Delegates in Virginia

LIFETIME MEMBERS

Adrian, Olivia	Castillo, Gilbert	De La Torre, James	Forgue, Charlene
Arcega, Jaime	Chan, May	Delavega, Tony	Franklin, Aurea
Baggett, Robert	Chan, Jensen	Deng, Andy	Fujii, Stanley
Bailey, Kenneth	Chan, Philip	Der, Elizabeth	Garalde, Cheryl
Balolong, Maria	Chan, Alex	Devera, Lorna Mae	Gebreezgi, Mahdere
Baluyot, Joselito	Chao, David	Ding, Wei	Gibson, Dr. Cita
Baluyut, Vi	Chen, Janet	Doan, Mai	Gim, Henry
Basu, Arun C.	Chen, Guang	Dulay, Rustum	Green, Malissa
Bauer, Stephen	Chen, Kelly	Dulay, Marcelina	Griffin, Tennie
Baxa, Philip	Chen, Jue	Dunbar, Pao-Ying	Griffiths, Helen
Becking, Tina	Chen, Carl	Dunn, Cynthia	Gu, Tiehong
Bose, G.B.	Chen, Edward	Edwin, Mainar	Gumataotao, Pete
Bouasym, Malatone	Cheng, Fred	El-Nattar, Elizabeth	Guo, Karsten
Brown, Teresa	Chhipa, Fahmida	Eng, Benedict	Guo, Steven
Brown, Roger	Chin, Kenneth	Esmele, Myles	Guo, Yufen
Brown, Arunsri	Chow, Jim	Fan, Charles	Gurung, Damber (DK)
Bui, Krystine	Choy, Eric	Finucane, Steve	Hewitt, Jyuji
Bui, Trongkhuong	Chu, Anthony	Flores, Annabelle	Himathongkham, Sunee
Butcher, Duc Tai	Chung, Michael	Flowers, Rebecca	Hirohata, Derek
Cai, Kory	Cole, Lula	Fogg, Matthew	Ho, Lily
Caohuy-Rifkin, Lan	Dai, Ting	Fonseka, Ranmali	

Lifetime Members

Hoang, Kim
Hoellerer, Tina
Hoh, William
Hoh, Christopher
Holbrook, Florencia
Holliday, Charlayne
Huang, Bing
Huang, Winnie
Huen, Zena
Huynh, Maria
Hwang, Jae
Ibanez-Manlapaz, Irene
Jindal, Rahul
Jing, Mike
Jude, Talari V Rao
Keam, Mark
Kelly, Julie
Kim, Cailine
Kim, Sae Mi
Kim, Vivian
Kamolprasert, Vanee
Kung, Dar-Ning
Landais, Michaelle
Lau, Rene
Lazar, Andreea
Le, Trinh
Le, Kevin
Lee, Susie
Lee, Selina
Lee, Jonathan
Lee, Samson
Li, Dawn
Li, Yanling
Li, Hongying (Ruby)
Ling, Janelle
Liu, Lisa
Liu, Peter
Liu, Qingan
Liu, Joy
Liu, ZhiMei
Loo, David
Lu, Natalie
Luu, Vincent
Ly, Hom
Ly, Ngoc
Ly, Eric

Ly, Victor
Macri, Cynthia
Mafnas, Aylene
Mao Smith, Sophia
Meeker, Amanda
Milton, Marina
Mitthivong, "Bounyasith ""Sid""
Mok, Samuel
Mowen, Thomas
Ngai, Eva
Nguyen, Uyen
Nguyen, Hung
Nguyen, Minh
Nguyen, Peter
Nguyen, Kim
Nguyen, Genie
Nguyen, Thu
Nguyen, Thy
Nguyen, Binh
Nguyenphuoc, Kim
Nicholas, Sharon
Nii, Quinn
Niu, Mien (Steve)
OConnor, Connie
Parish, Jeffrey
Patel, Bharatkumar
Petrungaro, Arlin
Phan, Kimberly
Powell, Angela
Puangsombut, Akapong
Qureshi, Maqbool
Ramdass, Monshi
Ramos, Mildred
Revanna, Krupakar
Rhee, Justin
Robinson, John
Rodriguez, Jose
Rutherford, Michael
Sait, Farook
Setia, Parveen
Setia, David
Sharp, Michael
Sherman, Ulysses
Shias, Wendy
Shum, Tat
Shum, Ann

Simpson, Toksun
Singh, Arvinder
Smith, Teresita
Soriano-Sharp, Jocelyn
Spence, Grace
Stan, Wendy
Subramaniam, Vaiyapuri
Suen, Jane
Szymanek, Thomas
Talia, Lauren
Tayyab, Sohaib
Terashima, Eric
Tom, Anthony
Toth, Katherine
Tran, Kimberly
Tran, Hai
Tran, Tony
Trang, Thanh
Treadwell, Daniel
Truong, Paul
Vojvodich, Joe
Vu, Thong
Wai, Thanda
Wang, (Gino) Cheng
Washington, Glenn
Weaver, Billie
Williams, Chau
Wong, Deric
Wong, Kin
Wong, Lique
Woo, Lina
Wu, Susie
Xue, Amy
Yamashiro, Amy
Yang, Mira
Yang, Chen
Yang, Jian
Yang, Jane
Yang, Maria
Yong, Edwin G.
Young-Pen, Chhem
Yu, Bingxin
Zhang, Howard
Zhang, Yuanfei
Zhao, Wei-Cheng



Region 4 Chapters

Southwest Chapter

FAPAC reaches out to the AAPI communities at the local level through its many chapters. Chapters host a variety of activities including training activities open to everyone, social events for local members, and community service. Chapters support AAPI Heritage Month celebrations at agencies and local communities. Chapters interact with agencies on diversity and other issues, assist members and retirees in employment, and provide speakers for AAPI culture programs.

Local sections of FAPAC, designated as Chapters and composed of individual members may, when approved by the National Board of Directors, be formed according to the Constitution. Each Chapter shall have power to draft its own constitution and bylaws, provided that such constitution and bylaws are in harmony with the FAPAC Constitution and Bylaws and are in furtherance of the objectives of FAPAC. Chapters are divided into 5 geographical regions:

- Region 1 - Northeast;
- Region 2 - Midwest;
- Region 3 - South;
- Region 4 - West; and
- Region 5 - Capital Region (Great Washington Area)

For more information about starting or joining a chapter, visit www.fapac.org/chapter

Southwest Chapter

Established: 2006
 Active Members: 21
 Inactive Life Members: 65

Rio Grande Chapter

Established: 2016
 Active Members: 10
 Associate members: 3
 Retirees: 4

Northern California

Established: 2017
 Active Members: 21

Established 2006

Officers Name

President & CEO: CAPT Joe Adan, USN Ret
 Chief Operating Officer: Dr. Lauren Talia
 Chief Committees Officer: Michaelle Landais
 Secretary/Historian: Catherine Jose
 Chief Financial Officer: Chhem Young-Pen
 Deputy Chief Financial Officer: Jaime Arcega
 Auditor: JB Baluyot

Board Members Name

PRO/Bylaws: CAPT Myles Esmele, USN Ret
 Nominations/Elections: Tam Huyhn
 Past President: CAPT Dan Gruta, USN Ret
 Past President: Paul Memije
 Past President: Sharon Nicholas
 Outreach: Edgar Becerra
 Membership: CDR Maria Balolong, USN, NC

Board of Advisors

Mike Spencer, SES | Dr. Albert Legaspi, SSTM | Mavis Machniak

Activities

- Established Board of Advisors
- Happy Hour Networking Event, Dec 4, 2015 - Casa Guadalajara
- Chinese New Year Holiday Party, Feb 27, 2016 - The Emerald Chinese Cuisine
- Happy Hour Networking Event, April 22, 2016 - Rockin' Baja Lobster
- Happy Hour Networking Event, May 20, 2016 - Jimmy's Famous American Tavern
- Dinner Cruise, Jun 18, 2016 - Hornblower Cruises, San Diego Bay Waterfront
- Taste of Diversity Festival, Sep 9, 2016 - SPAWAR Systems Center Pacific
- Holiday Party, Dec 15, 2016 - Admiral Baker Bar & Café



Rio Grande Chapter

Northern California Chapter

Established	2016
Officers	Name
President	Ligaya "Lee" White
Vice President	Billie Weaver
Secretary	Vilma Lopez
Treasurer	Gloria Kauz

Established	2017
Officers	Name
President	Robert Baggett
Vice President	René Lau
Secretary	Jasmeer Basi
Treasurer	Mike Wu
Auditor	Oliver Han

Committees	Name
Public Relations	Elizabeth Der
Training/Membership	Thelma Morris
Outreach	Lydia Pomposo
Nominations & Elections	Tony Damian
Constitution and Bylaws	Wei (Cyrus) Hung

FAPAC-NM was recognized in 2000 and officially became Rio Grande Chapter in 2016. Agencies represented include Forest Service, Air Force, Dept. of Veteran Affairs, United States Postal Service, and EEO office.

Achievements

- April 1, 2016 - Hosted the Asian Night at a community center at Domingo Baca Community Center where over 100 guests attended. We supported local community events through sharing our ethnic food and providing entertainment to educate people of NM on Asian culture and their contributions to the society.
- May 1, 2016 - Supported the local Asian American Association Chapter, our FAPAC members shared their talents in dancing.
- August 29 - Supported the 10th anniversary of Asian Family Center by donating \$100.00 check toward their local charities.
- September 19 - Sponsored a USAJOB resume workshop, 22 people attended and learned how to create an account and resumes for federal jobs.
- November 11 - We handed 100 care packages to the veterans at the Veteran hospital for Veterans' Day. We had 19 volunteers for this event and we were able to visit 81 veterans.
- December 17 – Hosted a Membership Appreciation Night to our members.

Accomplishments

- Founded by USDA, NASA, FBI, USCG, and Department of Army, and Department of Justice employees working in the Greater Bay Area.
- Formally chartered by FAPAC National established in January 2017.
- FAPAC Membership & Dues
- Pros and Cons of NORCAL only membership and joint National Chapter/NORCAL membership
- Open bank account; P.O. Box; Gmail; and Facebook account.
- Communications and Recruitment Initiatives
- Send out Open Letter to Local Federal/State Heads about establishment of FAPAC NORCAL.
- Setup Public Relations; Outreach; Training; Membership; Nominations and Elections; Constitution and Bylaws Committees.



Region 5 Chapters

Department of Veterans Affairs Chapter

FAPAC reaches out to the AAPI communities at the local level through its many chapters. Chapters host a variety of activities including training activities open to everyone, social events for local members, and community service. Chapters support AAPI Heritage Month celebrations at agencies and local communities. Chapters interact with agencies on diversity and other issues, assist members and retirees in employment, and provide speakers for AAPI culture programs.

Local sections of FAPAC, designated as Chapters and composed of individual members may, when approved by the National Board of Directors, be formed according to the Constitution. Each Chapter shall have power to draft its own constitution and bylaws, provided that such constitution and bylaws are in harmony with the FAPAC Constitution and Bylaws and are in furtherance of the objectives of FAPAC. Chapters are divided into 5 geographical regions:

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- Region 3 - South;
- Region 4 - West; and
- Region 5 - Capital Region (Great Washington Area)

For more information about starting or joining a chapter, visit www.fapac.org/chapter

Veterans Affairs Chapter

Established: 2008
Active Members: 21

US Dept. of Agriculture Chapter

Established: 2011
Active Members: 35

Lapsed & Inactive members 150+

Federal Aviation Administration Chapter

Established: 2012
Active Members: 60+

Aberdeen Proving Ground Chapter

Established: 2016
Active Members: 11
Lifetime Members: 2

National Institutes of Health Chapter

Established: 2016
Active Members: 26
Inactive Members: 16

Pension Benefits Guaranty Corporation Chapter

Established: 2016
Active Members: 23
Inactive Members: 3

US Coast Guard Chapter

Established: 2016
Active Members: 29
Inactive members: 138

Established Officers	2008 Name
President	Bridget Souza
Vice-President	Brian Venerick
Secretary	Jane Kang
Treasurer	Pushparajan Arokiaswamy
Past President	Ronald Sagudan

Veterans Affairs Federal Asian Pacific American Council (VA FAPAC) was formed in 2008 and recognized as a FAPAC Chapter in 2008. The establishment of VA FAPAC came from a core group of APAs employees and the Office of Diversity and Inclusion.

Accomplishments:

- APA Heritage Month Planning & Participation
- VHA Leadership Development Program
- Training:
 - Financial Planning (3 Series)
 - Diversity in the Workforce
 - Mentorship
 - Leadership



US Department of Agriculture Chapter

Federal Aviation Administration Chapter

Established Officers	2011 Name
President	Fahmida Chhipa
Vice President	Edwin Yong
Secretary	Sarika Negi
Treasurer	Saira Farooq
Immediate Past President	Parveen Setia

Established Officers	2012 Name
President	Anthony Chu
Vice President	Thanh Trang
Secretary	Kelley Wong
Treasurer	Yvonne Tran
Immediate Past President	Kevin Le

Accomplishments

- Annual Financial Workshop
- Host FAPAC National Bi-monthly meetings
- Sponsor USDA Activities/Programs
- Departmental Asian Heritage Month Observance
- Ramadan (Iftar) Dinner with Office of Secretary
- Participate in USDA Employee Resource Day
- Provide training based on needs and recommendations.
- Working with other USDA Employee organizations such as OPEDA (Organization of Professional Employees of Department of Agriculture), HACE (Hispanic American Cultural Effort) and FEW
- (New Horizons Chapter of Federally Employed Women).
- New Year Celebration
- Planning for future collaborations

Accomplishments

The FAA Chapter of FAPAC, in conjunction with NAPA, the FAA's employee association for Asian Americans and Pacific Islanders, share the Asian Pacific American culture and experience with fellow FAA employees. We proudly encourage the continued professional excellence of our members, promote equal opportunity and affirmative action at the FAA, and facilitate mentoring and networking opportunities to support the development of all FAA employees. Our membership includes a dozen FAPAC Life Members, many dual FAPAC/NAPA members in the National Capital Region, and more than 60 NAPA members across the country. Under the motto of "Defining Spirit. Continuing Professional Excellence." we serve as a resource for our members and friends to advance personal and professional goals.

- DOT Asian and Pacific American Heritage Month on May 26, 2016
- Elections and transition of officers in Fall 2016
- FAPAC Officers Installation and Awards Ceremony on October 14, 2016
- Fall Picnic on October 15, 2016
- NAPA Officers Induction and Membership Meet and Greet on December 7, 2016
- Interagency AAPI Happy Hour on February 2, 2017
- Annual Lunar New Year Luncheon celebration on February 16, 2017



Aberdeen Proving Grounds Chapter

Pension Benefits Guaranty Corporation Chapter

Established Officers	2016 Name
President	Yu Xin
Vice President	Sandy Chyatt
Treasurer	Tam Yuen
Assistant Treasurer	Stephen Chiu
Executive Secretary	Alison Cheung
Assistant Executive Secretary	Daniel Ku
Liaison Officer	Phillip Chan
Assistant Liaison Officer	Anthony Chiu
Webmaster	Dan Zhu
Advisor	David Xin

Established Officers	2016 Name
President	Hsiao-Ling Huang
Vice Presidents	Joseph Haryanto
Vice Presidents	Jane Yang
Executive Secretary	Amy Koudinova
Treasurer	Hanna He
Membership Chair	Vruddhi Shah
IT/Technology Chair	Amy Zhang
Auditor	Qinghua Zhang

Executive Sponsors

Tim Hurr, CISO | Srividhya Shyamsunder, BISS Director

Accomplishments

- Officially became part of National FAPAC as APG Chapter in 2016
- Organized and set up Cultural Dance Sports Endurance Class to improve members' physical health and promote culture diversity among the U.S. Army APG workforce
- Worked and engaged with other Asian American Pacific Islander groups, such as the APG Vietnamese, Nepal, Philippines, Thailand and Malaysia groups, etc. for cross-cultural events
- Organized FAPAC retirees luncheon for recognizing their achievements and contributions.
- Hosted and organized FAPAC Annual Lunar New Year Celebration at Kobe Buffet Grill, during New Year celebration (February 2015 and February 2016)
- Participated in US Army APG Installation EEO sponsored activities, including Co-hosted Annual Asian American and Pacific Islander (AAPI) Observance (May 2015 and May 2016)
- Participated and briefed FAPAC National Leadership Training Program to gain a sense of belonging, understanding of other chapters, exchanging of information, and bringing ideas back to APG to share among the members (May 2015 & 2016)
- Conducted FAPAC APG Chapter Election (Jul 2016)
- FAPAC APG Chapter Change of Officers Ceremony (11 Aug, 2016)
- Hosted FAPAC Annual Autumn Festival Picnic at Shore Park at APG, MD (Oct 2015 & 2016)
- <https://www.facebook.com/fapacapgmd>

Our PBGC/Eastern Wind chapter meets regularly to fulfill our main objective to assist the Federal governments in promoting, establishing and maintaining an effective and equitable participation of Asian Pacific Americans in the workforce. Our agency's FAPAC is very active in delivering its purpose of educating our colleagues about the different Asian cultures represented by its members.

Our Events

- Community Day
- Lunar Luncheon
- Tea Tasting & Origami
- Chopsticks Competition/Discussion Panel
- Taste of Asia
- Passport to Asia
- Tea Tasting & Calligraphy
- Journey to Asia/Tell Our Stories



National Institutes of Health Chapter

US Coast Guard Chapter

Established Officers	2016 Name
President	Dr. Jian Yang
Vice President	Ms. Farheen Akbar
Executive Secretary	Dr. Jue Chen
Treasurer	Dr. Thanda Wai

Established Officers	2016 Name
President	Frank Lim
Vice-President	Hermie Mendoza
Secretary	Jennifer Jordan
Treasurer	Lawren Kanae

Committees	Names
Program Chair	Dr. Jing Bao
Program Co-Chair	Ms. Cathy Cai
Public Relations	Dr. Trinh Ly
Nominations & Election Chair	Mr. Edgar Esmabe
Nominations & Election Co-Chair	Dr. Chuan-Ming Li
Affirmative Employment, Chair	Dr. Dar-Ning Kung
Affirmative Employment, Co-Chair	Dr. Min Song
Membership	Dr. J. Raji Matta
Constitution and Bylaws	Dr. Veerasamy Ravichandran
Ethics	Dr. Nga Hawk

Board Members	Name
Member	CDR Mike Sharp
Member	SCPO Frederick Dizon
Member	Kristin Devendorf

Accomplishments

- Established NIH Chapter January 16, 2016; membership has grown from 10 initially to 42 currently.
- Established NIH Chapter Executive Board.
- Hosted and organized FAPAC HHS Forum on NIH campus on May 9, 2016. This Forum was livestreamed to the Orlando conference site of 2016 FAPAC National Leadership Training Program (NLTP).
- Hosted and organized a leadership workshop on NIH campus on October 27, 2016. This workshop was livestreamed on NIH campus and attracted more than 400 participants (200 in-person and 228 online).

Accomplishments

- Established Board of Directors
- Established FAPAC-USCG Scholars Fund
- Established Strategic Guidance
- Established Annual Leadership Training at Google
- Activities
- February 4, 2016: Thrive DC @ St. Stephen's Episcopal Church
- May 24, 2016: AAPI Heritage Event @ USCG HQ
- June 30, 2016: AAPI Happy Hour @ Penn Social
- September 23, 2016: FAPAC-USCG Leadership training @ GoogleDC



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Presidential Proclamation

ASIAN AMERICAN AND PACIFIC ISLANDER HERITAGE MONTH, 2017

BY THE PRESIDENT OF THE UNITED STATES OF AMERICA A PROCLAMATION

This month, we celebrate Asian American and Pacific Islander Heritage Month, and we recognize the achievements and contributions of Asian Americans and Pacific Islanders that enrich our Nation.

Asian Americans and Pacific Islanders have distinguished themselves in the arts, literature, and sports. They are leading researchers in science, medicine, and technology; dedicated teachers to our Nation's children; innovative farmers and ranchers; and distinguished lawyers and government leaders.

Dr. Sammy Lee, a Korean American who passed away last December, exemplified the spirit of this month. Dr. Lee was the first Asian American man to win an Olympic gold medal, becoming a platform diving champion at the 1948 London Olympics only 1 year after graduating from medical school. To fulfill his dreams, Dr. Lee overcame several obstacles, including his local childhood pool's policy of opening to minorities only once per week. Later in life he was subject to housing discrimination (even after 8 years of military service). Dr. Lee nevertheless tirelessly served his country and community, including by representing the United States at the Olympic Games, on behalf of several Presidents.

Katherine Sui Fun Cheung also embodied the spirit of this month. In 1932, she became the first Chinese American woman to earn a pilot license. At the time, only about 1 percent of pilots in the United States were women. As a member of The Ninety-Nines, an organization of women pilots, she paved the way for thousands of women to take to the skies.

There are more than 20 million Asian Americans and Pacific Islanders in the United States. Each day, through their actions, they make America more vibrant, more prosperous, and more secure. Our Nation is particularly grateful to the many Asian Americans and Pacific Islanders who have served and are currently serving in our Armed Forces, protecting the Nation, and promoting freedom and peace around the world.

NOW, THEREFORE, I, DONALD J. TRUMP, President of the United States of America, by virtue of the authority vested in me by the Constitution and the laws of the United States, do hereby proclaim May 2017 as Asian American and Pacific Islander Heritage Month. The Congress, by Public Law 102-450, as amended, has also designated the month of May each year as "Asian/Pacific American Heritage Month." I encourage all Americans to learn more about our Asian American, Native Hawaiian, and Pacific Islander heritage, and to observe this month with appropriate programs and activities.

IN WITNESS WHEREOF, I have hereunto set my hand this twenty-eighth day of April, in the year of our Lord two thousand seventeen, and of the Independence of the United States of America the two hundred and forty-first.

DONALD J. TRUMP

The White House
Office of the Press Secretary
For Immediate Release

April 28, 2017



DC MAYOR'S OFFICE ON ASIAN AND PACIFIC ISLANDER AFFAIRS



MOAPIA is your connection to the DC government. Our mission is to improve the quality of life for District Asian Americans and Pacific Islanders through advocacy and engagement.



**"Enriched by Diversity
United as One Community"**



Mayor's Office on
Asian and Pacific Islander Affairs
David Do, Director



Government of the
District of Columbia
Muriel Bowser, Mayor



LARRY HOGAN
GOVERNOR

STATE OF MARYLAND OFFICE OF THE GOVERNOR

May 15, 2017
32nd National Leadership Training Program
Federal Asian Pacific American Council

A Message from Governor Larry Hogan

Dear Friends:

I would like to welcome you to the 32nd National Leadership Training Program, hosted by the Federal Asian Pacific American Council (FAPAC).

The National Leadership Training Program is an incredible event that brings together many federal employees to discuss and promote the unique culture, diversity, and inclusion of the Asian-American and Pacific Islander community in the federal government. This conference provides a great opportunity to exchange practical knowledge and new strategies that you can use to help develop and advance your career in the federal government. I hope you take advantage of the various informative sessions and workshops throughout the duration of the conference.

Thank you to the event organizers and everyone whose hard work and dedication made this event possible. Best wishes for a memorable conference and for continued success in the years to come.

Sincerely,

A handwritten signature in black ink that reads "Larry Hogan".

Larry Hogan
Governor



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(410) 974-3901 1-800-811-8336
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Greeting Letters



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Rep. Al Green
Rep. Colleen Hanabusa
Rep. Pramila Jayapal
Rep. Ro Khanna
Rep. Raja Krishnamoorthi
Rep. Ted Lieu
Rep. Barbara Lee
Rep. Doris O. Matsui
Rep. Grace Meng
Rep. Stephanie Murphy
Rep. Gregorio Sablan
Rep. Bobby Scott
Rep. Mark Takano

Associate Members

Rep. Karen Bass
Rep. Gerald Connolly
Rep. John Conyers, Jr.
Rep. Joseph Crowley
Rep. Susan Davis
Rep. John Delaney
Rep. Anna Eshoo
Rep. Marcia Fudge
Rep. Raul M. Grijalva
Rep. Zoe Lofgren
Rep. Alan Lowenthal
Rep. Carolyn Maloney
Rep. Jerry McNerney
Rep. Gregory Meeks
Rep. Jerrold Nadler
Rep. Grace Napolitano
Rep. Scott Peters
Rep. Lucille Roybal-Allard
Rep. Linda Sánchez
Rep. Janice Schakowsky
Rep. Adam Schiff
Rep. Brad Sherman
Rep. Adam Smith
Rep. Jackie Speier
Rep. Eric Swalwell
Rep. Juan Vargas
Rep. Nydia Velázquez
Rep. Maxine Waters
Rep. Bonnie Watson
Coleman

May 15, 2017

Dear Friends:

As Chair of the Congressional Asian Pacific American Caucus (CAPAC), I would like to extend my deepest congratulations to the Federal Asian Pacific American Council (FAPAC) on your 32nd Annual National Leadership Training Program.

For more than three decades, FAPAC has played an instrumental role in supporting Asian American and Pacific Islander (AAPI) employees throughout the Federal and District of Columbia governments. The NLTP, in particular, continues to serve as a key opportunity for personal and career development that is critical to building a stronger pipeline for Asian Americans and Pacific Islanders in public service.

The theme this year, “Unite Our Voices by Speaking Together,” aptly represents the growing strength of AAPI voices throughout our government and country. As our voices continue to grow, we look forward to continuing to work with FAPAC to build a brighter future for our communities.

On behalf of the Members of the Congressional Asian Pacific American Caucus, I commend FAPAC and wish you continued success.

Sincerely,

JUDY CHU
Member of Congress
CAPAC Chair



RO KHANNA
17TH DISTRICT, CALIFORNIA

513 CANNON HOUSE OFFICE BUILDING
(202) 225-2631

Congress of the United States
House of Representatives
Washington, DC 20515-0517

May 15, 2017

**Greetings from Congressman Ro Khanna to the
FAPAC's Annual Leadership Training**

It gives me great pleasure to welcome everyone to the Federal Asian Pacific American Council's Annual National Leadership Training Program.

FAPAC plays a critical role in promoting diversity across our government. By providing Asian American and Pacific Islander employees with training, mentoring, and workplace education, FAPAC ensures that Americans of all racial backgrounds are included in decision making in the federal government.

On behalf of the residents of California's 17th Congressional District, I thank FAPAC for hosting this important event, and offer you and your members my wishes for your continued success.

Sincerely,



Ro Khanna
Member of Congress



Greeting Letters

DORIS O. MATSUI
6TH DISTRICT, CALIFORNIA
COMMITTEE ON ENERGY
AND COMMERCE

Congress of the United States
House of Representatives
Washington, DC 20515-0506

WASHINGTON OFFICE:
2311 RAYBURN HOUSE OFFICE BUILDING
WASHINGTON, DC 20515-0506
(202) 225-7163

DISTRICT OFFICE:
ROBERT T. MATSUI U.S. COURTHOUSE
501 I STREET, SUITE 12-600
SACRAMENTO, CA 95814
(916) 498-5600
<http://matsui.house.gov>

May 15, 2017

Dear Friends:

I wish to extend my warmest greetings to the participants of the Federal Asian Pacific American Council's (FAPAC) 32nd Annual National Leadership Training Program. I am delighted to recognize this event during Asian Pacific American Heritage Month, as we celebrate the rich heritage of Asian Americans and Pacific Islanders (AAPI), and recommit to improving opportunities for future generations.

For over three decades, FAPAC has been a strong advocate on behalf of the AAPI community, promoting diversity and equal opportunity for over 163,000 AAPI employees within the Federal and District of Columbia governments. I applaud FAPAC's all-volunteer members for hosting this training program, and for dedicating their time to ensuring that our government better reflects the people it serves.

Congratulations to the civilian employees and military members who will be recognized at this year's event for their service, leadership and contributions to workforce diversity. I thank you all for your public service and your work on behalf of the AAPI community. Please accept my best wishes for what I am sure will be an inspiring and productive program.

Sincerely,



Doris Matsui
Member of Congress



PRINTED ON RECYCLED PAPER

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APPROPRIATIONS**

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COMMERCE, JUSTICE, SCIENCE,
AND RELATED AGENCIES

SUBCOMMITTEE ON
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<http://www.meng.house.gov>
www.facebook.com/repgracemeng
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Grace Meng

Congress of the United States

Sixth District, New York

**CONGRESSIONAL ASIAN PACIFIC
AMERICAN CAUCUS**

EXECUTIVE BOARD MEMBER

CHAIR
TASK FORCE ON
APPROPRIATIONS

SENIOR AND
REGIONAL WHIP

CONGRESSIONAL KIDS
SAFETY CAUCUS
CO-CHAIR

May 15, 2017

Federal Asian Pacific American Council
P.O. BOX 23184
Washington DC, 20026



Dear Federal Asian Pacific American Council,

I am pleased to extend my warmest greetings to all gathered to celebrate the Federal Asian Pacific American Council (FAPAC)'s 32nd annual National Leadership Training Program (NLTP).

Since its founding in 1985, FAPAC has been at the forefront of the Asian American and Pacific Islander (AAPI) community as it has worked to improve opportunity, cultural diversity, participation, and advancement of AAPI employees in the government workforce. Through its many initiatives in education, mentoring, and development, FAPAC has been an effective force in assisting over thirty ethnically-distinct groups originating from Asian and Pacific regions.

Through the NLTP's programming, federally-employed AAPIs have access to workshops on communications, career development, leadership, and diversity in the workplace presented by experienced senior government officials and dynamic trainers. FAPAC also partners with agencies in order to recognize the achievements of AAPIs, thereby bringing to light accomplished civilian and military AAPI employees.

At this year's annual NLTP, FAPAC continues to build a strong tradition of personal and professional development, to ensure that the luminaries of the AAPI community can lead their neighbors – and, in the end, all Americans – to a brighter future.

Please accept my best wishes for your 32nd annual National Leadership Training Program and for much continued success!

Sincerely,

Grace Meng
Member of Congress



Greeting Letters

AUMUA AMATA COLEMAN RADEWAGEN
AMERICAN SAMOA

COMMITTEE ON SMALL BUSINESS

CHAIRMAN
SUBCOMMITTEE ON
HEALTH AND TECHNOLOGY
SUBCOMMITTEE ON
AGRICULTURE, ENERGY AND TRADE



Congress of the United States
House of Representatives
Washington, DC 20515-5200

COMMITTEE ON NATURAL RESOURCES

SUBCOMMITTEE ON
INDIAN, INSULAR, AND ALASKA NATIVE AFFAIRS
SUBCOMMITTEE ON
OVERSIGHT AND INVESTIGATION

COMMITTEE ON VETERANS' AFFAIRS

SUBCOMMITTEE ON HEALTH
SUBCOMMITTEE ON
DISABILITY ASSISTANCE AND MEMORIAL AFFAIRS

March 28, 2017

Ms. Olivia F. Adrian
President
Federal Asian Pacific American Council
P. O. Box 23184
Washington, D.C. 20026-3184



Dear Olivia,

I would like to join you in welcoming those attending this year's National Leadership Training Program. As you know, this marks the 32nd year that FAPAC has hosted this amazing event which brings together Asian and Pacific Islander federal and D.C. government employees and service members from across the nation so that we may unite as one voice.

I want to commend you on the work that you and your organization are doing on behalf of our people, and I look forward to continuing to work together to better our nation. Our people have so much to offer, and your mission to bring them all together is appreciated. I hope everyone at this year's event will not only enjoy themselves, but also take what they have learned and share it with those who could not attend.

Thank you again for all you do, and please know that my office is always open to you, should have any issues, questions, or simply want to say Talofa.

Fa'afetai tele lava,

Aumua Amata Coleman Radewagen
Member of Congress

WASHINGTON OFFICE
1339 LONGWORTH HOUSE OFFICE BUILDING
WASHINGTON, D.C. 20515
PHONE: (202) 225-8577
FAX: (202) 225-8757

WWW.HOUSE.GOV/RADEWAGEN
AUMUA.AMATA@MAIL.HOUSE.GOV

DISTRICT OFFICE
1 FAGATOGO SQUARE LANE
PAGO PAGO, AS 96799
PHONE: (684) 633-3601
FAX: (684) 633-3607

Greeting Letters

JAMIE RASKIN

8TH DISTRICT, MARYLAND

WASHINGTON OFFICE
431 CANNON HOB
WASHINGTON, D.C. 20515
(202) 225-5341

DISTRICT OFFICE
51 MONROE STREET, SUITE 503
ROCKVILLE, MD 20850
(301) 354-1000



Congress of the United States
House of Representatives
Washington, DC 20515

COMMITTEE ON THE JUDICIARY
(VICE RANKING MEMBER)

SUBCOMMITTEE ON THE CONSTITUTION
AND CIVIL JUSTICE

SUBCOMMITTEE ON CRIME, TERRORISM,
HOMELAND SECURITY, AND INVESTIGATIONS

COMMITTEE ON OVERSIGHT
AND GOVERNMENT REFORM

SUBCOMMITTEE ON INFORMATION TECHNOLOGY

SUBCOMMITTEE ON THE INTERIOR,
ENERGY AND ENVIRONMENT

COMMITTEE ON HOUSE ADMINISTRATION

May 15, 2017

Dear friends,

Greetings to my wonderful friends at the Federal Asian Pacific American Council! Please accept my warmest wishes as you celebrate your 32nd National Leadership Training Program.

I am moved to see our federal employees, military personnel, civil servants, and students gather together to share experiences and learn from one other. That you have made this gathering a priority for 32 years speaks to your remarkable dedication to shaping an exemplary federal workforce and your commitment to a bottom-up approach to professional development.

This year's conference theme, "Uniting Our Voices by Speaking Together," is timely and important. The conference is creating intentional spaces for people to engage across industries, learn from inspiring speakers, and exchange with colleagues at different points in their careers.

Once again, congratulations on all the excellent work you have done and will continue to do for our community. I wish you a meaningful and successful Leadership Training Program.

Very truly yours,


Jamie Raskin
Member of Congress



Distinguished Public Service Scholarship

The *FAPAC Distinguished Public Service Scholarship Endowment Fund, Inc.* is a non-profit organization that promotes the recognition of Asian Pacific American students who are interested in public service and has made contributions to foster diversity and inclusion in the Asian Pacific American community. For more information or to *donate* to the *Scholarship Fund*, visit www.fapac.org/scholarship

The awardee will receive a stipend of \$5,000 towards their education. The award is given out, on a rotational basis, to honor three distinguished Asian Pacific American pioneers and role models whose dedication and efforts in public service have opened the doors for many others.

- The late **Congressman Dalip Singh Saund**, an Indian American who was the first Asian Pacific American elected to Congress.
- Former **Secretary Norman Y. Mineta**, a Japanese American who was the first Asian Pacific American to serve in two Cabinet positions as Secretary of Commerce and Secretary of Transportation.
- Former **Secretary Elaine L. Chao**, a Chinese American who became the first Asian Pacific American woman to hold a Cabinet position as Secretary of Labor and is the longest serving Secretary of Labor.

The selection criteria includes the following:

- *Demonstrated commitment to public service, including service to the AAPI community*
- *Demonstrated leadership and potential for continued growth in leadership skills*
- *Academic achievement*

NORMAN Y. MINETA



Norman Y. Mineta, former Secretary of Commerce and Transportation

Norman Y. Mineta is the former Secretary of Transportation and founder of the Mineta Transportation Institute, lead agency of the Mineta National Transit Research Consortium. Secretary Norman Y. Mineta is well known for his work in transportation – including aviation, surface transportation, and infrastructure – and national security. He is recognized for his accomplishments in economic

development, science and technology policy, foreign and domestic trade, budgetary issues and civil rights, as well as his perspective from having served in Congress for over 20 years and in the Cabinets of both Republican and Democratic presidents.

For almost 30 years, Secretary Mineta represented San Jose, California – the heart of Silicon Valley – first on the City Council, then as Mayor, and then from 1975-1995 as a Member of Congress. Throughout that time, Secretary Mineta was an advocate of the burgeoning technology industry. Secretary Mineta served as the Chairman of the House Transportation and Public Works Committee from 1992-1994, after having chaired the Subcommittee on Aviation and the Subcommittee on Surface Transportation. He was the primary author of the groundbreaking ISTEA

legislation – the Intermodal Surface Transportation Efficiency Act of 1991. While in Congress, he co-founded the Congressional Asian Pacific American Caucus and was Chair of the National Civil Aviation Review Commission in 1997. In 2000, Secretary Mineta was appointed by President Bill Clinton as the United States Secretary of Commerce. At the Department of Commerce, Secretary Mineta was known for his work on technology issues, for achieving international cooperation and intergovernmental coordination on complex fisheries issues, and streamlining the patent and trademark process. From 2001-2006, Secretary Mineta served as Secretary of Transportation by President George W. Bush. Following the terrorist acts of September 11, 2001, Secretary Mineta guided the creation of the Transportation Security Administration.



The **FAPAC Distinguished Public Service Scholarship Endowment Fund, Inc.** is proud to announce the selection of **Danicole Ramos** for the *2017 Distinguished Public Service Scholarship* in honor of former **Secretary Norman Y. Mineta**.

Danicole Ramos, a Filipino –American student with an undergraduate degree in *Business Administration* from Seattle University and is currently pursuing a *Masters in Public Administration* at American University as the recipient of the FAPAC Scholarship for 2017. Danicole, born and raised in Hawai'i by immigrant parents who were active in several organizations such as *United We Dream*, one of the largest youth immigration advocacy organizations that collaborated with AAPI groups to help the community.

The award including a stipend of \$5,000 was presented at the 32nd National Leadership Training Program from May 15-18, 2017 at the Hilton Hotel at 1750 Rockville Pike, Rockville, MD.

RECENT WINNERS

**SECRETARY
NORMAN Y. MINETA
SCHOLARSHIP 2014**



Mary June Flores is pursuing a dual degree in *Master of Public Policy* from the Goldman School of Public Policy and *Master of Public Health* from the School of Public Health at the **University of California, Berkeley**.

**SECRETARY
ELAINE L. CHAO
SCHOLARSHIP 2015**



James H. Lau is a biology and chemistry dual major, at **Hampden-Sydney College, Virginia**.

**CONGRESSMAN
DALIP SINGH SAUND
SCHOLARSHIP 2016**



Nitisha Baronia is an undergraduate Regents' and Chancellor's Scholar studying *Business Administration* and *Political Science* dual major at the **University of California, Berkeley**



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- **Health Care Administration** (BS, MA)
- **Nursing** (MSN) Nursing and Business Leadership, Nursing Education or RN-MSN

Washington Adventist University is proud to partner with FAPAC in working to increase the number of minorities in federal government positions. Thank you for bringing the Federal Career Fair to our campus!



Distinguished Public Service Scholarship Essay

This is the winning Scholarship Award essay printed in its entirety.



As a Filipino -American, born and raised in Hawai'i by immigrant parents, I have made a commitment to serve my Asian-Pacific Islander community as a way of acknowledging my heritage, while creating opportunities for people in my community to fulfill the "American dream," like my family did for me. If given this scholarship, I will use it to finance my pursuit of a Master of Public Administration. I want to build a career in the non-profit sector, focusing on educational and economic empowerment for Asian-Pacific Islanders. My passion is aligning the head and heart of non-profits by implementing operational practices that empower and equip them to sustain their work.

Like Secretary Mineta, I graduated with a Bachelor of Arts in Business Administration. After college, Secretary Mineta served his country as a U.S. Army intelligence officer and continued his public service in Congress to promote civil rights legislation for Asian-Pacific Islanders. In addition to a non-profit career, I intend to enlist in the military like Secretary Mineta and become an officer for the Hawai'i Air National Guard in their equal opportunity division. I want to channel my passions for promoting diversity through many avenues, while serving my country at the same time.

Currently, I am the Administrative and Operations Coordinator for United We Dream, the largest youth immigrant advocacy network in the nation. We partner with many Asian-Pacific Islander groups since about 10% of young undocumented immigrants identify with that community. In my role, I manage the organization's day-to-day financial operations and oversee the contracts of its consultants and vendors. Even though much of my work is behind the scenes, I enjoy how I can utilize my education and personal background to manage the

organization's resources effectively to better advocate for our community.

I am also the operations specialist for Halau Nohona Hawai'i, a Hawaiian cultural school in Washington D.C. In this role, I serve as a pro-bono consultant to improve the administrative efficiency of the school by authoring their first student handbook, writing grants up to \$5,000, and developing improvements to their financial structure. My advice has helped the school sustain their mission of sharing the "aloha spirit" across the D.C. Metropolitan area. In return, I have found a place that has helped me stay grounded in the culture of my home state.

In addition to my current roles in Washington D.C., I previously served as the scholarship co-chairperson for the Filipino American Multi-Ethnic Society (FAMES) of Hawai'i, a non-profit organization which awards scholarships to college students in Hawai'i studying entrepreneurship and management. During my undergraduate years, I oversaw the lu'au fundraiser for the Seattle University Hawai'i club, where students from Hawai'i have the opportunity to learn more about their Hawaiian culture and share it with the greater Seattle community. I also served as a peer mentor for first-year students of color with the Seattle University Office of Multicultural Affairs. In the political realm, I served as a campaign aide for a Hawai'i state representative and U.S. congressional candidate, building Asian-Pacific Islander coalitions and providing insights to the candidates on issues impacting those communities.

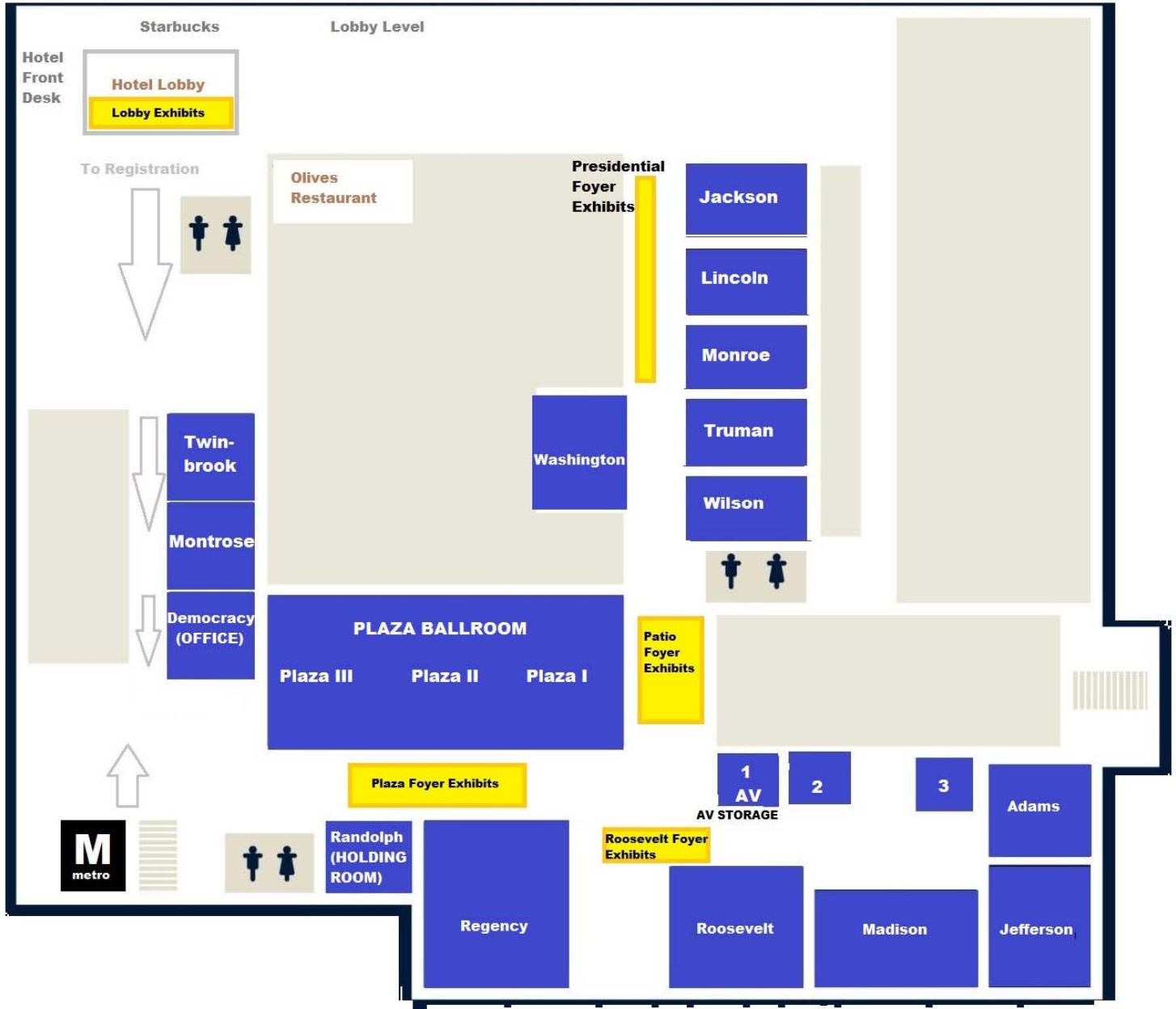
In 2000, President Clinton nominated Mineta to be his Secretary of Commerce not only for his business expertise, but also because "...he has a deep concern for people...who are not yet fully participating in this economy". With this scholarship, I can continue my professional endeavors with minimal financial burden, while pursuing to model Secretary Mineta's head and heart as a leader.



Floor Map

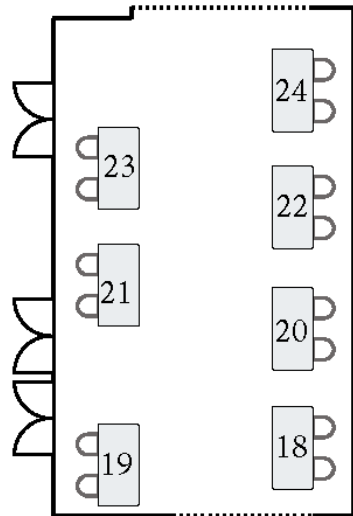


Front Of Hotel

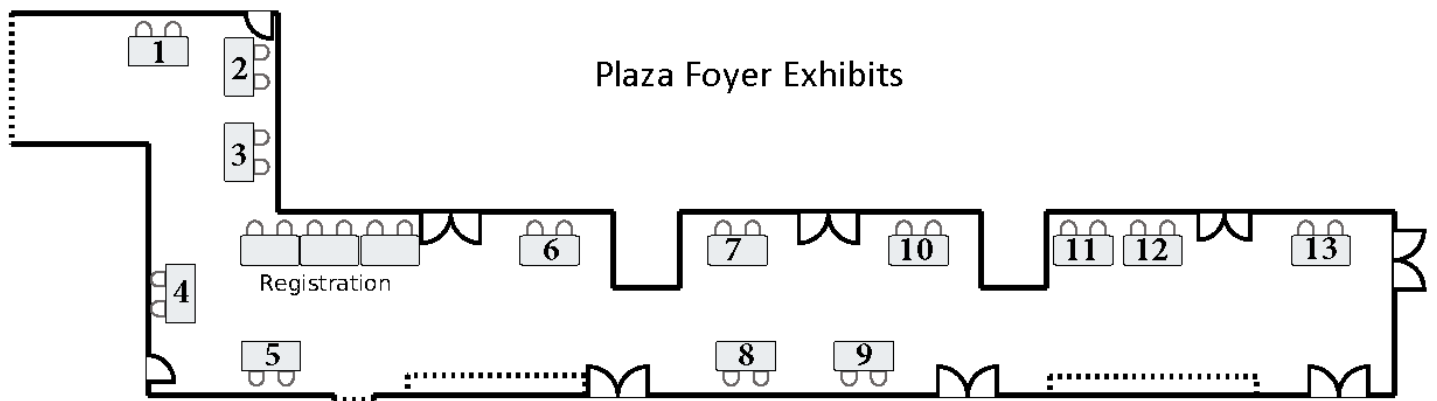
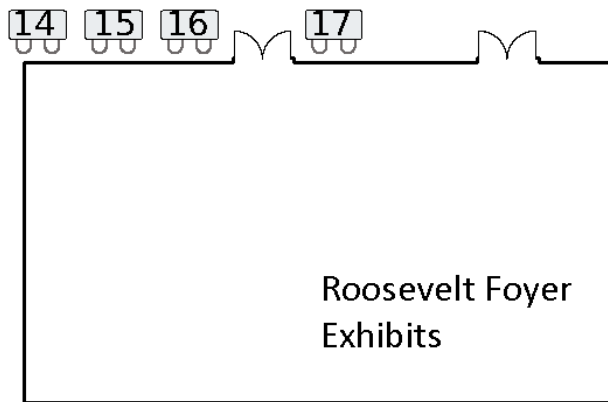
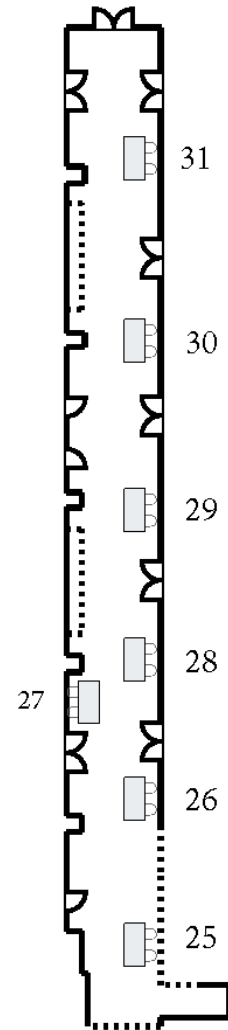




Patio Foyer Exhibits



Presidential Foyer



Agenda at a glance

MONDAY, MAY 15

2:00 PM-5:00 PM	Registration	
8:00 AM-12:00 PM	A1. Preconference Forum—Department of Veterans Affairs	WILSON
	A2. Preconference Forum—Federal Aviation Administration, DOT	TRUMAN
12:00 PM-1:00 PM	Lunch Break	
1:00 PM-5:00 PM	B1. Preconference Forum—US Department of Agriculture	WILSON
	B2. Preconference Forum—Federal Aviation Administration, DOT	TRUMAN
6:00 PM-8:30 PM	WELCOME DINNER RECEPTION (Business Casual/Cultural Wear)	PLAZA BALLROOM
	MC: Fahmida Chhipa , <i>Executive Secretary, FAPAC</i> Special Remarks: Lily Qi , <i>Assistant Chief Administrative Officer, Montgomery County, MD</i> Guest Speaker: Janet Sellars , <i>Director, Office of Education, Langley Research Center, NASA</i> Special Remarks: Sam Mok , <i>Former CFO, Department of Labor</i> Cultural Performance: Lion Dance , <i>Chinese Youth Club, Inc.</i> Cultural Fashion Show Closing Remarks: Marina Milton , <i>Vice President, FAPAC</i>	

TUESDAY, MAY 16

6:30 AM-7:30 AM	Yoga Session	
7:00 AM-8:00 AM	Tai Chi	
9:00 AM-10:15 AM	OPENING CEREMONY (Business Formal)	PLAZA 3
	MC: Kelly Kim , <i>Program Committee Chair, FAPAC</i> Presentation of Colors: District of Columbia Army National Guard National Anthem: Lily Ahn Special Remarks: Benjamin Wu , <i>Deputy Secretary of Maryland Department of Economic and Business Development</i> Guest Speaker: Kevin Shea , <i>Administrator, Animal and Plant Health Inspection Service, USDA</i> Special Remarks: Thomas Reeder , <i>Director, Pension Benefit Guaranty Corporation</i> Closing Remarks: Peter Nguyen , <i>Vice President for Operations, FAPAC</i>	
10:15 AM-10:30 AM	Morning Break - Visit Exhibits	
10:30 AM-12:00 PM	P1. Plenary: Be Prepared: Understanding Steps Necessary to Achieve Career Success	PLAZA 3
	Moderator: Sally Kim , <i>Peace Corps</i> Panelists: Neil Horikoshi , <i>President, APIA Scholarship Fund</i> James Braxton Sr. , <i>Chief, Office of Diversity and Leadership, US Army Corps of Engineers</i> Dr. Shanel Lu , <i>Director of HR Operations, AARP</i> John Burden , <i>Director of Civil Rights, Department of Interior</i>	
12:00 PM-1:30 PM	AGENCY AND PARTNERS APPRECIATION LUNCHEON (Business Casual)	PLAZA 1 & 2
	MC: Robert Yoon , <i>Journalist, CNN</i> Special Remarks: Sherry Ly , <i>Manager Media Relations, WMATA</i> Guest Speaker: Sunny Lee-Fanning , <i>Executive Director, FAA Aviation Safety</i> Special Remarks: Susan Lee , <i>Senator, Maryland State Senate</i> Awards Presentation: FAPAC Awards Presentation Closing Remarks: Parveen Setia , <i>Nomination and Election Committee Chair, FAPAC</i>	



TUESDAY, MAY 16

1:45 PM-3:15 PM	C1: Road to Becoming a SES - Dr. Simon Liu, USDA	WILSON
	C2: Dealing with Difficult People - Glorimar Maldonado, HHS	TRUMAN
	C3: How to be an Effective Special Emphasis Program Manager - Cynthia Dunn, IRS	MONROE
	C4: What it takes to be a leader? - James Braxton, Sr., USACE	LINCOLN
3:15 PM-3:30 PM	Afternoon Break - Visit Exhibits	
3:30 PM-5:00 PM	D1. Emotional Intelligence - Mary Lausman, VA	WILSON
	D2. Managing your Career and Moving up in the Federal Government - Glorimar Maldonado, HHS	TRUMAN
	D3. Focus on Retirement Income - James De La Torre, FedAdvantage	MONROE
	D4. Leading Change - John Burden, DOI	LINCOLN
5:00 PM-7:00 PM	Dinner on Your Own	
7:00 PM-8:30 PM	FAPAC General Membership Meeting (For Members) President's Report Chapter Presentations Open discussion and Q&A	PLAZA 3
8:30 PM-11:30 PM	Meet and Greet Event: Music and Refreshments <i>(Open to All Attendees)</i>	PLAZA 1 & 2

WEDNESDAY, MAY 17

6:30 AM-7:30 AM	Yoga Session	
8:00 AM-5:00 PM	Registration	
8:00 AM-9:30 AM	P2. Plenary: Public Health Forum — Global Health 2020/2030 and the AAPI Community Facilitator: Dr. Pat Basu, USDA & FAPAC Affirmative Employment Committee Guest Speaker: RADM David P. Goldman, Assistant Surgeon General, USPHS & Assistant Administrator, Food Safety & Inspection Service, USDA	PLAZA 3
9:30 AM-10:30 AM	P3A. Plenary: Working with Employee Resource Groups Moderator: Cynthia Dunn, Treasury Panelists: Dexter Brooks, Director, Federal Sector Programs, EEOC Bonita White, Director, Diversity & Inclusion, HHS Darlene Young, Past President, BIG Veronica Vasquez, Vice President, National Image Olivia Adrian, President, FAPAC	PLAZA 3
9:30 AM-10:30 AM	P3B. Plenary: Pacific Islander Forum Facilitator: Mary Allen Lausman, Administrative Officer, Physical Medicine and Rehabilitation Service, VA Guest Speaker: Nikolao Pula, Acting Assistant Secretary of Insular Affairs, DOI	WASHINGTON THEATRE
10:30 AM-10:40 AM	Morning Break - Visit Exhibits	
10:40 AM-11:50 AM	P4A. Plenary: Inspiring AAPI for Military Service and Retaining AAPI for Senior Leadership Positions Moderator: Colonel Scott Svabek, US Army, Ret Panelists: Colonel Don H. Kang, US Air Force Commander Flip Capistrano, US Coast Guard	PLAZA 3



Agenda at a glance

WEDNESDAY, MAY 17

10:40 AM-11:50 AM	P4B. Plenary: SES Pathway: Getting Prepared, Getting In, and Getting Ahead Moderator: Minh A. Nguyen, FAA Panelists: David Chien , Deputy Director, Office of Policy and Plans, FAA Patti Hiram , Associate Deputy Chief for Forest Services, USDA Mary Hoang , Chief of Staff, Federal Maritime Commission Victoria Wei , Deputy Director, Airport Planning and Programming, FAA Sharon Wong , Executive Director, Strategic Recruitment, Diversity & Inclusion, DHS	WASHINGTON THEATRE
12:00 PM-1:30 PM	FAPAC MILITARY AWARDS LUNCHEON (Dress Code: Business Formal) MC: Lorna Mae Devera, NAVY Presentation of Colors: District of Columbia Army National Guard National Anthem: Lily Ahn Special Remarks: Colonel Ross Guieb , Military Deputy, Office of the Assistant Secretary of Defense for Readiness, DoD Guest Speaker: Major General Antonio Taguba, ARMY Ret, Chairman, PPALM Special Remarks: Clarence Johnson, Director, ODMEQ, DoD Awards Presentation: FAPAC Military Awards Presentation	PLAZA 1 & 2
1:45 PM-3:15 PM Special Feature	S1. Student Pathway: A Federal Career Panel <i>Free to college and high school students.</i>	MONTROSE
1:45 PM-3:15 PM Special Feature	V1. Community Care/Choice Veterans Benefits Briefing 101 <i>Free for veterans.</i>	TWINBROOK
1:45 PM-5:00 PM Special Feature	M1. Executive Coaching (POC: Paul Truong, FAA) <i>Pre-registration required. Sign Up at Registration Desk.</i>	REGENCY
1:45 PM-3:15 PM	E1. Overcoming Barriers to Employment 1 - Francois Craig, ODI, OPM E2. Essential Skills for Effective Leadership - Colonel Scott Svabek, US Army Ret E3. Achieving a model EEO program - Loucious Hires, DEO, NASA & Lauryn Iglehart, GFSC, NASA	WILSON TRUMAN MONROE
3:15 PM-3:30 PM	E4. Conflict Resolution 101 - Kenneth Bailey, Civil Rights Office, NOAA Afternoon Break - Visit Exhibits	LINCOLN
3:30 PM-5:00 PM Special Feature	S2. Student Pathway: Federal Employment <i>Free to college and high school students</i>	MONTROSE
3:30 PM-5:00 PM Special Feature	V2. Healthcare Competency and Pharmaceutical Care for Veterans Healthcare for Veterans: Vision for Improvement <i>Free for veterans</i>	TWINBROOK
3:30 PM-5:00 PM	F1. Overcoming Barriers to Employment 2 - Francois Craig, ODI, OPM F2. The Rooney Rule—Diversity in thought - Douglas Keeler, AMS, USDA F3. Effective Financial Planning - Neil Cain, Certified Financial Planner F4. Developing a Professional Image - Veronica Vasquez, National Image	WILSON TRUMAN MONROE LINCOLN
6:00 PM	Dinner on Your Own	





THURSDAY, MAY 18

6:30 AM-7:30 AM

Yoga Session

7:00 AM-8:00 AM

Tai Chi

8:00 AM-9:15 AM

Breakfast—Visit Exhibits

9:30 AM-10:45 AM

P5A. Plenary: EEO Forum — Key Civil Rights Issues

PLAZA 3

Moderator: **Stacie Jones**, *Chief Diversity Officer, ATF*

Guest Speaker: **Jenny Yang**, *Commissioner, EEOC*

Panelists:

Jo Linda Johnson, *Director of Civil Rights, TSA*

Leslie Proll, *Director of Departmental Office of Civil Rights, DOT*

Stacie Jones, *Chief Diversity Officer, ATF*

9:30 AM-10:45 AM

P5B. Plenary: OPM Forum on Diversity and Inclusion

**WASHINGTON
THEATRE**

Moderator: **Kenneth Bailey**, *Director, Civil Rights Office, NOAA*

Special Remarks: **Dr. Zina Sutch**, *Director of Diversity and Inclusion, OPM*

Panelists:

Karen Basnight, *Director, Office of Diversity and Inclusion, VA*

Debbie Chew, *Director, Office of Equity, Diversity, and Inclusion, NIH*

Sharon Wong, *Executive Director, Strategic Recruitment, Diversity & Inclusion, DHS*

10:50 AM-12:00 PM

P6. Plenary: Women Empowerment

PLAZA 3

Moderator: **Lily Qi**, *Assistant Chief Administrative Officer, Montgomery County, MD*

Panelist:

Christine Chen, *Executive Director, APIAVote*

Elaine Keltz, *TV Show Host*

Jeanette Soon-Ludes, *Director of Scholarships and Programs, APIASF*

12:00 PM-1:45 PM

Lunch on Your Own

1:45 PM-3:15 PM

G1. Enterprise Risk Management - Ken Phelan, Treasury & Cynthia Vitters, Deloitte

WILSON

G2. Guide to an effective federal workforce - Cynthia Ferentinos, US MSPB

TRUMAN

G3. Diversity Management from the Top - Patricia Jones, BSEE, DOI

MONROE

G4. Unconscious Bias I - Michael Murray, Office of Diversity and Inclusion, OPM

LINCOLN

3:15 PM-3:30 PM

Afternoon Break - Visit Exhibits

3:30 PM-5:00 PM

H1. Why we should talk with each other - Steven Dickerson, Forest Service, USDA

WILSON

H2. Lean Six-Sigma Project Management - Douglass Keeler, Agricultural Marketing Service, USDA

TRUMAN

H3. Tips for Effective Public Speaking - John Robinson, Office of Civil Rights & Chief Diversity Officer, State Department, Ret

MONROE

H4. Unconscious Bias II - Michael Murray, Office of Diversity and Inclusion, OPM

LINCOLN

6:00 PM-8:30 PM

FAPAC CIVILIAN AWARDS BANQUET

(Dress Code: Black Tie Optional)

PLAZA BALLROOM

MC: **Elaine Keltz**, *TV Show Host*

Special Remarks: **Congresswoman Amata Radewagen**, *American Samoa*

Guest Speaker: **Norman Mineta**, *Former Secretary of Commerce and Transportation*

Special Remarks: **Ken Phelan**, *Chief Risk Officer, Treasury*

Awards Presentation: **FAPAC Civilian Awards and Scholarship Presentation**

Cultural Presentation: **Chinese Music Society of Greater Washington**

Closing Remarks: **Grace Spence**, *Immediate Past President, FAPAC*





OUR MISSION

The National Agricultural Statistics Service provides timely, accurate, and useful statistics in service to U.S. agriculture.

NASS proudly supports the Federal Asian Pacific American Council National Leadership Training Program



United States Department of Agriculture
National Agricultural Statistics Service

Welcome Dinner Reception

Monday, May 15, 2017

6:00 PM—8:30 PM

PLAZA BALLROOM



Lily Qi, Assistant Chief Administrative Officer, Montgomery County, MD

Lily Qi is Assistant Chief Administrative Officer who oversees economic and

workforce development in Montgomery County, Maryland. During her time in Montgomery County, she has led numerous public-private partnerships to advance Montgomery County's economic competitiveness and innovation economy, and organization-wide initiatives to improve government cultural competency. Her appointment by County Executive Ike Leggett made her the first Chinese American appointed to a top-tier local government post in Montgomery County. Lily joined Montgomery County after a career as Vice President of Business Development and Marketing for the Washington, DC Economic Partnership and a spokesperson for the DC Department of Insurance, Securities and Banking.

An immigrant from Shanghai, China, Lily is also a community leader and activist. She writes and speaks on community integration, institutional cultural competency and Asian American issues. Her community leadership includes serving as Chair of the Maryland Governor's Commission on Asian American Affairs, President of OCA-DC, and columnist for Asian Fortune, and board members of numerous community organizations including Leadership Montgomery and Montgomery Commission for Women. She is currently a trustee of the Suburban Hospital of Johns Hopkins Medicine.



Janet E. Sellars, Director of the Office of Education Langley Research Center, NASA

Janet E. Sellars is the Director of the Office

of Education at NASA Langley Research Center in Hampton, Virginia. She has had a varied and distinguished career in the military and academia, as well as in equal employment opportunity and diversity that spans over 30 years.

Sellars has also served in the United States Air Force as a paralegal. She has worked as a college administrator for two graduate degree programs and taught paralegal studies at the undergraduate level.

Her responsibilities as the Director of Education at LRC include coordinating educational program efforts for national programs, building relationships with members of the education community to determine their needs and engage their support for current Center and Agency initiatives, and representing NASA Langley at other NASA Centers, NASA HQ, and outside academic, political and private sector organizations. She works to stimulate initiatives to develop outreach and collaborative efforts with the education community, other agencies, universities, and industry.

Sellars has served on the Board of Directors for the YWCA of the Virginia Peninsula. She was also a 2012 recipient of the Women of Distinction – Government award from the YWCA of the Virginia Peninsula.



Samuel Tinsing Mok, Condor International Advisors, LLC

Samuel Tinsing Mok is the Managing Member of Condor International Advisors, LLC, a

Washington, DC., based management consulting firm providing innovative business relationship management and business advisory services. He served as the CFO of the U.S. Department of Labor from 2001 to 2007 under President George W. Bush. Previously he served as Managing Member of Condor Consulting LLC, Comptroller and the first career CFO of the U.S. Department of the Treasury, U.S. Foreign Service Officer, and Captain in the U.S. Army. Additionally, he was the Director of Accounting for Time-Life Books and Treasurer of U.S. News and World Report. Mr. Mok received his B.S. in Accounting from Fordham University and a M.A. in Accounting from The Catholic University of America. He is a Certified Government Financial Manager (CGFM), a Certified Internal Auditor (CIA) and is also a Certified Internal Control Auditor (CICA).

Lion Dance, Chinese Youth Club, Inc.

The Chinese Youth Club, Inc. was established and chartered in 1939. CYC is a 501(c)(3) non-profit organization that seeks to provide opportunities for its members to engage with the local community through volunteer activities, athletics, and cultural education. CYC emphasizes the character building of youth members so that they can be empowered as productive individuals in their personal and professional lives. CYC believes that teamwork, sportsmanship, and instilling positive values such as integrity, respect, and volunteerism will create a stronger generation of individuals.





United States Department of Agriculture
Animal and Plant Health Inspection Service

APHIS congratulates and supports the
Federal Asian Pacific American Council
on the *2017 National Leadership Training Program!*

“Unite our Voices by Speaking Together”



Opening Ceremony

Tuesday, May 16, 2017

9:00 AM—10:15 AM

PLAZA 3



Benjamin Wu, Deputy Secretary of Maryland Dept. of Economic and Business Development

Benjamin H. Wu was named Deputy Secretary of the Maryland Department of Business and Economic Development by Governor Larry Hogan. He acts as Chief Operating Officer, responsible for overseeing the Department's charge of attracting companies to the State, as well as working with in-state companies to help them expand and add jobs, while connecting them to partners and resources. Wu previously served as the Maryland Assistant Secretary of Business and Economic Development and a Senior Technology Policy Advisor for DBED, and developed several strategic plans to promote Maryland's innovation economy, including the life sciences and cybersecurity sectors. Wu also worked for the U.S. Department of Commerce, serving as Deputy Undersecretary for Technology and U.S. Assistant Secretary for Technology Policy, where he oversaw a 3,000 employee, \$500 million bureau that included the National Institute of Standards and Technology (NIST) in Gaithersburg. Wu has more than 25 years of experience and management leadership.



Kevin Shea, Administrator, USDA, APHIS

Kevin Shea was appointed Administrator of the U.S. Department of Agriculture's Animal and Plant

Health Inspection Service (APHIS) on June 18, 2013, after serving as Acting Administrator since June 2012. As Administrator, Mr. Shea carries out the agency's broad mission of protecting and promoting American agriculture, regulating genetically engineered organisms, administering the Animal Welfare Act and carrying out wildlife damage management activities. In addition to his regular duties, Mr. Shea serves on the Secretary's Executive Resources Board and the Secretary's Management Council. Before becoming Administrator, Mr. Shea served as Associate Administrator since September 2004, ensuring the smooth functioning of the Agency and championing APHIS' unprecedented business process improvement efforts. Mr. Shea graduated from DeMatha Catholic High School in Hyattsville, MD and the University of Maryland in College Park. He earned a law degree, summa cum laude, from the University of Baltimore School of Law.



Thomas Reeder, Director, Pension Benefit Guaranty Corporation

W. Thomas Reeder Jr. took the oath of office in 2015 to become the 15th director of the

Pension Benefit Guaranty Corporation. W. Thomas Reeder Jr. was born in El Paso,

Texas, and attended the University of Texas, earning B.A., B.S. Ed. and MBA degrees and finishing in 1987 with a J.D. from the university's law school. He began his career in the private sector as an associate at Akin, Gump, Strauss, Hauer and Feld. In 1992, he moved over to Paul, Hastings, Janofsky and Walker, first as an associate and then as a partner beginning in 1997, working in benefits law. He took those talents to the Department of the Treasury's Office of Tax Policy in February 2000. He started as an attorney advisor and progressed through associate benefits tax counsel, deputy benefits tax counsel and eventually the office's benefits tax counsel. Reeder moved to the Senate Finance Committee as senior benefits counsel for the Democratic staff in May 2009. He returned to the Treasury Department in March 2013 as Health Care Counsel for the Internal Revenue Service.



Dr. Lily Ahn, National Anthem Singer

Dr. Lily Ahn received her Bachelor in Music studying vocal performance from the Catholic

University of America in Washington, D.C. Upon graduating, she continued her studies at the Peabody Institute of Johns Hopkins and the University of Maryland and she received her Master in Music and Doctorate in Musical Art from University of Maryland. Her mentors include Regina McConnell and Dominic Cossa. She participated NATS vocal competition and Classical Singer Magazine Competition and received an honorable mention from Friday Morning Music Club Competition.



Congratulations **FAPAC**



Federal Aviation
Administration



**FAA Is Moving Forward:
Safer, Smarter, Better, Together**

Agency and Partners Appreciation Luncheon

Tuesday, May 16, 2017

12:00 PM—1:30 PM

PLAZA BALLROOM



**Robert Yoon,
Journalist, CNN**

Robert Yoon is a political journalist specializing in elections, debates, campaign finance, voting procedures, and

the presidential nomination process. As CNN's Director of Political Research, he covered five presidential campaign cycles and helped prepare eight different moderators for 30 presidential debates. His contributions to CNN's election coverage have earned him two Emmy Awards, five total Emmy nominations, a Peabody Award, and a National Headliner Award. He received an additional National Headliner Award for his work on CNN's investigation of the 9/11 terror plot. As a contributing reporter and analyst for Inside Elections (formerly the Rothenberg Political Report), he provides non-partisan analysis of national and state politics. Yoon was named by Mediaite as one of the most influential people in the news media in 2016.

strategic communications, and assist with public relations for the transit agency. Prior to joining Metro, Ly was a general assignment and investigative reporter for FOX5 in Washington, DC where she won multiple awards and honors for her investigative work and news reporting. Ly also worked at stations in San Francisco, Los Angeles and Miami. She is a graduate of the University of Miami with a degree in broadcast journalism and political science.



**Susan C. Lee Esq.,
Senator, Maryland State
Senate**

Susan C. Lee Esq. is the first Chinese American elected to the Maryland State Senate in 2015. She is Chair of the Maryland Legislative AAPI Caucus

and has served as the Deputy Majority Whip since 2017. Susan Lee is also a Honorary FAPAC Member.



**Sunny Lee-
Fanning,
Executive
Director, FAA
Aviation Safety**

Sunny Lee-Fanning became the Director, Office of Quality,

Integration & Executives, Aviation Safety organization in July 2014. With more than 7,300 employees, the Aviation Safety organization sets, oversees, and enforces safety standards for all parts of the aviation industry, impacting every facet of domestic and international civil aviation safety. Employed with the agency for over 30 years, Sunny has held numerous leadership positions. She has notable work in creating key partnerships with private industry and universities for innovative ways to improve training and learning to support aviation safety and capacity building. Her work spans both domestic and international travels. Sunny has a Master of Business Administration degree, is a Federal Executive Institute Alumni, and an FAA Senior Leadership Development Program graduate. She is a Certified Government Financial Manager, a Certified Project Management Professional, and a Certified Insights Facilitator. She has actively served on college level Board of Directors, Advisory Boards, and as an Adjunct Professor.

Prior to that she has been Member of the House of Delegates from District 16 from 2002 until 2015 and has worked on family violence, science and cybersecurity issues. Previously she has served as Attorney, U.S. Commission on Civil Rights, 1983-86; U.S. Patent and Trademark Office, 1988-93. She also had served as Legislative assistant to President, Montgomery County Council, 2000-01. Born in San Antonio, Texas, Susan was a graduate of University of Maryland College Park, B.A. (political science) and University of San Francisco School of Law, J.D. She served as Law clerk, Judge Richard Figone, San Francisco Superior Court, 1981-82 and was admitted to District of Columbia Bar in 1983 (intellectual property law section) and California State Bar (intellectual property law section). She was Attorney with Alexander, Bearden, Hairston, & Marks, L.L.P., 1993-97 and Counsel, Pena & Associates, P.C., 1997-2001 and Counsel, Gebhardt & Associates since 2001.



**Sherri Ly,
Manager Media
Relations
Washington
Metropolitan
Area Transit
Authority –
Metro**

Sherri Ly is a former Edward R. Murrow and Emmy Award winning reporter and currently works as the Manager of Media Relations for the Washington Metropolitan Area Transit System (Metro). Ly helps drive media outreach through traditional and social media, provides



Military Meritorious Service Award



**Technical Sergeant
Kelly S. Clevenger
Air Force**



**Master Sergeant
Erik J. Garza
Air Force**



**Lieutenant
Jeffrey K. Ng
Air Force**



**Technical Sergeant
Ma Riollette Hidalgo
Air National Guard**



**Major
John Brownell
Air National Guard**



**Captain
Popi Claudio
Army National Guard**



**Lieutenant Colonel
Kamal Kalsi
Army Reserve**



**Lieutenant Junior Grade
Frank S. Lim
Coast Guard**



**Lieutenant
Rey Andrew Austria
Navy**



**Commander
Frederick Cheng
Navy Reserve**



**Corporal
Gerdanryan Respicio
Marine Corps**



Military Meritorious Service Award Luncheon

Wednesday, May 17, 2017

12:00 PM—1:30 PM

PLAZA BALLROOM



Colonel Ross T. Guieb, Military Deputy, Office of the Assistant Secretary of Defense for Readiness

COL Guieb assumed the duties of the Military Deputy to the Assistant Secretary of Defense for Readiness in August 2016. Following graduation from the University of California in 1991, Colonel Guieb received a Regular Army commission. COL Guieb has had numerous deployments to Honduras, Panama, Haiti, Iraq (x2) and Afghanistan. COL Guieb has commanded at the Company, Battalion, Task Force and Brigade level. Ross' most recent assignment was as the Commander of the 89th Military Police Brigade and Director of Emergency Services, Fort Hood, Texas.

Active member of the International Association of Chiefs of Police, Military Police Association (Lifetime), ICAF Association (Lifetime), Royal Military Police Association (Lifetime) and FBI National Academy Associates.

Colonel Guieb's awards include, the Legion of Merit, the Bronze Star Medal (1 OLC), Meritorious Service Medal (6 OLC), Joint Service Commendation Medal, Combat Action, Air Assault, and Airborne Badges, Joint Meritorious Unit Award, Meritorious Unit Award (2 OLC), Army Service Unit Award, Top Cop state of Hawaii 1997, Freedom of the City of London (Key to the City of London) and the Order of the Marechaussee (Silver).



Major General Antonio Taguba, ARMY Ret. & Chairman, PPALM

Major General Tony Taguba retired on 1 January 2007 having served 34 years on Active Duty. MG Taguba was commissioned as an Armor officer following his graduation from Idaho State University in 1972. He served in numerous command and staff positions from platoon to General Officer level. His service tours included assignments in the United States, South Korea, Germany, and Kuwait forward deployed in support of Operation Iraqi Freedom and Operation Enduring Freedom.

He is President of TDLS Consulting LLC, which provides business consulting services to small companies – disabled veteran owned and economically disadvantaged. He is the Chairman, Pan Pacific American Leaders and Mentors (PPALM), a national, all volunteer, nonprofit, 501(c)3 tax exempt organization committed to mentoring and professional development of military and civilian leaders. As a community service advocate, he provides assistance to Veterans with their benefits issues, help raise funds for college scholarships, and as a volunteer to the United Services Organization (USO).

His numerous military awards include the Army Distinguished Service Medal (2 awards), the Legion of Merit (4 awards), the Bronze Star Medal, Meritorious Service Medal (6 awards), the Office of the Secretary of Defense Identification Badge, and the Army Staff Identification Badge.



Clarence Johnson, Director, Diversity Management and Equal Employment Opportunity, DoD

Clarence A. Johnson, a member of the Senior Executive Service, is Director, Diversity Management and Equal Employment Opportunity (ODMEO), Office of the Under Secretary of Defense (Personnel and Readiness). Responsible for the development and execution of diversity management and equal opportunity policies and programs affecting active duty military personnel, Reserve Component personnel, and civilians within the Department of Defense (DoD), he also provides supervision, direction, and policy guidance to the Defense Equal Opportunity Management Institute, which is the premiere DoD school in equal opportunity and equal employment opportunity training, education and research.

Mr. Johnson was a commissioned officer in the U.S. Air Force. As an active duty colonel, he served as Director, Military Equal Opportunity within in the Office of the Deputy Assistant Secretary of Defense for Equal Opportunity. His decorations include Defense Superior Service Medal, the Legion of Merit, and the Meritorious Service Medal



Civilian Award Winners

OUTSTANDING INDIVIDUAL LEADERSHIP



SES
Thomas J. Leney
U.S. Department of Veterans
Affairs



GS 13-15
Robert M. Baggett
Office of the Inspector General,
USDA



GS 1-12
Feliciano Schaible
Forest Service, USDA

EXCELLENCE IN INDIVIDUAL ACHIEVEMENT



SES
KC Yanamura
Federal Aviation Administration,
DOT



GS 13-15
Minh A. Nguyen
Federal Aviation Administration,
DOT



GS 1-12
Sara Kaul
National Institutes of Health

DIVERSITY EXCELLENCE



SES
Mamie Mallory
Federal Aviation Administration,
DOT



GS 13-15
Nga (Linda) Busch
US Air Force



GS 1-12
Chinling Chen
Forest Service, USDA



Civilian Awards Banquet

Thursday, May 18, 2017

6:00 PM—8:30 PM

PLAZA BALLROOM



Congresswoman Amata Radewagen, American Samoa
Amata Coleman Radewagen (Aumua Amata), Republican, was

elected as American Samoa's third Member of Congress on November 4, 2014. She is the first woman elected to the U.S. House of Representatives from American Samoa. She is the first Republican woman of Samoan descent in Congress. She is also her party's highest ranking Asian Pacific elected federal office holder in the nation. She has been the most senior member of the Republican National Committee since 2012 and holds the orator (talking chief) title of Aumua from the village of Pago Pago in American Samoa, where she is a registered voter.

Appointed by President George W. Bush in 2001 as a White House Commissioner for Asian Americans and Pacific Islanders (AAPI), where she chaired the Community Security Committee, Amata was the only Pacific Islander on the 15-member commission, which advised the President on AAPI issues and issued a landmark report on the health care needs of America's AAPI communities.

In 2013 she was appointed to the Republican National Committee (RNC) Chairman's Commission on Convention Planning and, in recognition of her leadership in Pacific Islander communities nationally, received the RNC's inaugural Trailblazer Award named for Mary Louise Smith, the first woman ever to serve as RNC chairman.

A founding member of the American Samoa Society, other affiliations over the years have included the Guam Society of America and the Hawaii State Society as well as the Women's Foreign Policy Group in Washington and the Independent Women's Forum. She also belongs to the Pan Pacific and Southeast Asia Women's

Association.



Ken Phelan, Chief Risk Officer, Treasury

Ken Phelan joined the U.S. Department of the Treasury as its first Chief Risk Officer (CRO) in November of 2014. Reporting to the Deputy Secretary, he

is responsible for establishing and building Treasury's Office of Risk Management and to provide senior Treasury and other Administration officials with analysis of key risks including credit, market, liquidity, operational, governance and reputational risks across the Department.

Prior to joining Treasury, Ken served as the CRO for RBS Americas (RBSA) from June, 2011 to October 2014. Before RBS, Ken was the post conservatorship CRO for Fannie Mae from 2009 - 2011, where he was responsible for Credit, Market and Operational risk across the firm. Prior to Fannie Mae, Ken joined Wachovia in 2008 as CRO where he provided leadership for Credit, Market and Operational risk management while assisting in the transition phase of the company during its merger with Wells Fargo. Prior to Wachovia, Ken held a variety of senior risk roles at JP Morgan, UBS and Credit Suisse in the areas of Risk Strategy Development, Loan Portfolio Management, Risk Policy and Analytics/Methodology and Model Review, Market and Credit Risk Management. Ken has more than 20 years of experience across risk management, capital markets and structured products. He holds a JD from Villanova University School of Law, an MS in Economics from Trinity College, Dublin and a BS in Finance from Old Dominion University.



Norman Y. Mineta, Former Secretary of Commerce and Transportation

Norman Y. Mineta is the former Secretary, US Department of Transportation (Ret.) and founder

of the Mineta Transportation Institute, lead agency of the Mineta National Transit Research Consortium. Secretary Mineta is well known for his work in transportation – including aviation, surface transportation, and infrastructure – and national security. He is recognized for his accomplishments in economic development, science and technology policy, foreign and domestic trade, budgetary issues and civil rights, as well as his perspective from having served in Congress for over 20 years and in the Cabinets of both Republican and Democratic presidents.

For almost 30 years, Secretary Mineta represented San Jose, California – the heart of Silicon Valley – first on the City Council, then as Mayor, and then from 1975-1995 as a Member of Congress. Throughout that time, Secretary Mineta was an advocate of the burgeoning technology industry. In 2000, Secretary Mineta was appointed by President Bill Clinton as the United States Secretary of Commerce. At the Department of Commerce, Secretary Mineta was known for his work on technology issues, for achieving international cooperation and intergovernmental coordination on complex fisheries issues, and streamlining the patent and trademark process. From 2001-2006, Secretary Mineta served as Secretary of Transportation by President George W. Bush. Following the terrorist acts of September 11, 2001, Secretary Mineta guided the creation of the Transportation Security Administration. He is a graduate of the University of California, Berkeley.





**APIASF proudly supports
the Federal Asian Pacific
American Council.**

Thank you for creating
opportunities for the Asian
American & Pacific Islander
leaders of tomorrow.

Support the growing community of Asian American & Pacific Islander underserved students.
Designate CFC #44885 as your charity of choice.



APIASF® Today's Minds,
Tomorrow's Future®
Asian & Pacific Islander American Scholarship Fund

APIASF is proud to be recognized for our commitment to transparency and efficacy.

P1. Be Prepared: Understanding Steps Necessary to Achieve Career Success

Tuesday, May 16, 2017

10:30 AM—12:00 PM

PLAZA 3

As a panelist, this session will provide participants an example road map on achieving success. Attendees will be given an opportunity to listen and ask questions on past, present, and future actions items from successful leaders on building and achieving career success.



**Neil Horikoshi,
President, APIASF**

Neil Horikoshi joined the Asian & Pacific Islander American Scholarship Fund (APIASF) in 2008 as the President & Executive Director

after a distinguished 30-year career at International Business Machines Corporation (IBM), where he served in a variety of legal and executive management positions in the United States and Asia Pacific. Prior to joining APIASF, Neil served as IBM's Managing Director of Global Business Development, Global Services in the US and in Asia Pacific, where he led the team of IBM Global Services deal team professionals in a wide range of complex multi-year services engagements throughout Asia Pacific. Neil is also active in the community and in business. He serves as Chairman of the Board of the Aplastic Anemia & MDS International Foundation, Advisory Council member for both the Asian American Justice Center and the Asian Pacific American Institute for Congressional Studies. Neil was also recently appointed to the Board of Directors for BB&T Bank, Washington DC. He holds a Bachelor's degree in Business Administration from the University of Hawai'i and a Juris Doctorate degree and a Master's Degree in Business Administration from the University of Southern California. He is a member of the New York State Bar and the American Bar Association.



**James Braxton Sr.,
Chief, Office of
Diversity and
Leadership,
USACE**

James J. Braxton Sr., is a career Federal civil servant with the U.S. Army Corps of

Engineers. James is currently the Chief, Office of Diversity and Leadership, Headquarters, U.S. Army Corps of Engineers, Washington DC. He has over 20+ years of Federal government service, serving in a variety of leadership positions. James is a retired U.S. Army Colonel with over 30+ years of active and reserve service with the U.S. Navy and U.S. Army.

A native New Yorker, James enlisted in the U.S. Navy after high school. He was honorably discharged from active duty naval service and entered into the US Naval Reserves. Upon leaving the military he enrolled at West Virginia State University Institute, West Virginia, and after graduation accepted a commission as a Second Lieutenant in the U.S. Army, Air Defense Artillery Branch.



**Dr. Shanel Lu,
Director of HR
Operations,
AARP**

Dr. Shanel Lu serves as the Director, Human Resources Operations and Analytics, AARP. As

a change champion she fosters an innovative, high-performing, and client focused organization that adds value by

driving a wide range of effective and efficient HR processes and by maintaining a best-in-class operational infrastructure. Dr. Lu serves as an internal consultant to senior leaders and partner with key stakeholders to determine areas for process optimization; develops solutions to continuously improve and streamline processes and to develop value added enhancements.



**John Burden,
Director of the
Office of Civil
Rights, DOI**

John W. Burden is a member of the Senior Executive Service and he

serves as Director of the Office of Civil Rights and the first-ever Chief Diversity Officer at the Department of the Interior. A recognized expert on diversity and inclusion, John has been interviewed and quoted by many leading national publications and organizations, including the New York Times, Washington Post, the Society for Human Resource Management, and the International Society of Diversity and Inclusion Professionals. He has received several recognitions for his achievements in the field of diversity, most notably the esteemed President of the United States' Meritorious Service Medal.

John is professionally certified by the Human Resources Certification Institute as a Senior Professional in Human Resources. His formal education includes a Bachelor of Science Degree in Workforce Education and Development from Southern Illinois University, and a Master of Arts Degree in Human Resources Management from Webster University.



Food Safety and Inspection Service

Protecting Public Health through Food Safety

Inclusion is Our Vision

The Food Safety and Inspection Service (FSIS) employs nearly 10,000 people in a variety of positions nationwide helping to ensure public health. We employ Veterinarians, Food Inspectors, Consumer Safety Inspectors and more!

Our employees are responsible for ensuring that the commercial supply of meat, poultry, and egg products moving in interstate commerce or exported to other countries is safe, wholesome, and correctly labeled and packaged.

To learn more about FSIS please visit us at
www.fsis.usda.gov.

FSIS is recognized for its excellence in supporting diversity and for strategic management of human capital.



USDA is an Equal Opportunity provider and employer.

P2. Public Health Forum - Global Health 2020/2030 and the AAPI Community

Wednesday, May 17, 2017

8:00 AM—9:30 AM

PLAZA 3

To discuss the Global Health 2020 and 2030 objectives and its significance to the Asian Pacific American Community.



**RADM David P. Goldman, Asst.
Surgeon General, USPHS and Asst.
Administrator, FSIS, USDA.**

RADM David Goldman serves as Assistant Surgeon General. He was appointed in November 2004 as Assistant Administrator for the Office of Public Health Science (OPHS) at the Food Safety and Inspection Service (FSIS) and serves as the Acting Chief Medical Officer for the Department.

He was formerly Director of the Human Health Sciences Division at FSIS, joining the agency in 2002. He is a family practice and preventive medicine/public health physician, and a member of the Commissioned Corps of the U.S. Public Health Service (USPHS).

Among his other duties, Dr. Goldman is a co-lead for USDA's participation in the One Health initiative, a worldwide strategy for expanding interdisciplinary collaborations and communications in all aspects of diseases for humans, animals and the environment. One Health seeks to advance health care for the 21st century and beyond by accelerating biomedical research

discoveries, enhancing public health efficacy, and expeditiously expanding the scientific knowledge base for zoonoses.

In August of 2013, the USPHS named Dr. Goldman as its new Chief Professional Officer for the medical category. In this capacity, Dr. Goldman serves as the primary point of contact between the Office of the Surgeon General and the 800+ physicians in the PHS. Since 2005, Dr. Goldman has served as the Surgeon General's Policy Advisory Committee representative for USDA to represent any needs of FSIS to HHS with respect to 22 officers detailed here.

Dr. Goldman spent 10 years in the US Army Medical Corps in both family practice and preventive medicine. He then spent 3 ½ years at the Virginia Department of Health, first as a District Health Director, then briefly as the Deputy State Epidemiologist, before joining the Public Health Service. He is board-certified in both Family Medicine and General Preventive Medicine/Public Health and continues to see patients 1 day per month at a free clinic in Virginia.

He received his Bachelor of Arts from the University of Virginia in 1979, a Doctor of Medicine degree from the University of Virginia in 1988, and his Master of Public Health in Epidemiology from the University of Washington in 1996.



P3A. Working with Employee Resource Groups

Wednesday, May 17, 2017

9:30 AM—10:30 AM

PLAZA 3

To discuss the functions of employee resource groups and how they can help to further the mission of the agencies in promoting diversity and developing a modern and effective federal workforce



**Dexter Brooks,
Director, Federal
Sector Programs,
EEOC**

Dexter Brooks, a member of the Senior Executive Service, is the Director of Federal

Sector Programs within the Office of Federal Operations, United States Equal Employment Opportunity Commission, Washington, D.C. Federal Sector Programs has a unique role in assisting federal administrative agencies in the development of strategies designed to prevent discrimination, so that federal employees compete on a fair and level playing field. Prior to this assignment, Mr. Brooks served as the Federal Training and Outreach Coordinator and Attorney Advisor within Federal Sector Programs. Mr. Brooks was responsible for establishing EEOC's Federal Sector Training Institute which provides a variety of fee-based courses to the federal sector EEO community. He also served as primary contact to the Commission's federal sector stakeholders providing hundreds of outreach sessions throughout the country. Mr. Brooks' EEOC career began in 1998, as a staff attorney in the Office of Federal Operation's Appellate Review Program. Before joining the EEOC, Mr. Brooks served as an Attorney Advisor for the United States Department of Labor in its Office of Administrative Law Judges. Mr. Brooks received his Juris Doctor from Howard University, and his Bachelor of Science in Business Administration from North Carolina A&T State University.



**Darlene H. Young,
Past President, BIG**

Darlene H. Young is the Immediate Past President of Blacks In Government (BIG). She has served four terms as National President. She was the National President

from 2005-2008 & 2013-2016. She is the recipient of the highest award within BIG, the Distinguished Service Hall of Fame Award which she received in 2012 National Training Institute. Ms. Young received distinct honor of most influential leader by the 2013 Who's Who Black in Washington, DC. Her strategic vision and personal commitment to developing professional and personal skills is demonstrated by her establishment of the Darlene H. Young Leadership Academy, joint partnership with the Morgan State University and Corporate Sponsor by Blue Cross and Blue Shield Federal Program which allows members of BIG to complete a leadership development program. Ms. Darlene H. Young is employed at the U.S. Department of State as an Information System Security Officer (ISSO)/Information Specialist for the ECA Bureau and She is responsible for the ECA, IIP and R Bureau Assessment & Authorization process.



**Veronica Vasquez,
Vice President,
National Image**

Veronica Vasquez is the Vice-President of National Image, Inc. and a Board Member of the Society of American Indian Government

Employees (SAIGE).

Having been a member of National Image, Inc. for over 20 years, she is now serving my second term as the Vice President. She has been involved with SAIGE since its early development and serve on the Board. Additionally, she is the lead for the SAIGE Marketing Committee.

She also serves as the Secretary for the National Council of Hispanic Employment Program, serving over 300 HEPMs throughout the United States.

She retired in 2014 with 35 years of service, as a senior Equal Employment Specialist with the Department of the Navy where she was responsible for training managers and Leaders on EEO regulations and programs; conducting analyzes of the workforce human resources program with emphasis in career development, recruitment and promotion.

Bonita V. White, Director, Diversity & Inclusion, HHS

Bonita V. White, M.A., J.D., serves as the Director, Diversity & Inclusion in the Office of the Secretary, Office of the Assistant Secretary for Administration, Office of Human Resources, U.S. Department of Health and Human Services (HHS). In 2013, Bonita was

P3B. Pacific Islander Forum

Wednesday, May 17, 2017

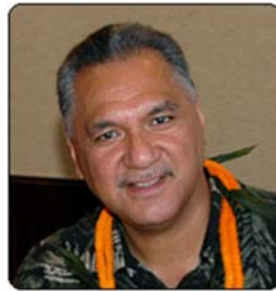
9:30 AM—10:30 AM

WASHINGTON THEATRE

appointed HHS ERG Program Manager, and as Director, Diversity & Inclusion in November 2014, following 21 years as Director, EEO Compliance at HHS. Bonita joined HHS in August 1992 as Director, Complaints Division, following a fifteen year tenure at the Department of the Interior, where she rose through the ranks from a GS 7 entry level position to Supervisor, Federal Employment Programs in the Departmental Office for Equal Opportunity. She is a former teacher of United States History, Black Studies and Social Issues in the Prince George's County, Maryland Public Schools System. Bonita is also a 1972 three year honors graduate of Elmhurst College, Elmhurst, Illinois and holds a Master's Degree in Guidance and Counseling from Trinity University, Washington, D.C. In addition, she was the recipient of a full tuition scholarship from the George Washington University National Law Center, which conferred her Juris Doctor degree.

Olivia Adrian, President, FAPAC
See Bio in FAPAC Officers

The plenary discusses the issues facing the Pacific Islander communities.



Nikolao Pula,
Acting Assistant
Secretary of
Insular Affairs,
DOI

Nikolao Pula is the Acting Assistant Secretary for Insular Affairs at

the Department of the Interior. He is the first individual of Samoan ancestry ever to serve as a Career (Senior Executive Service) Director of the Office of Insular Affairs (OIA) of the Department of the Interior in Washington, D.C. As the Director of OIA, Mr. Pula carries out the Secretary's responsibilities in the U.S. territories and the freely associated states. OIA is the Executive Branch's liaison with four of the five principal U.S. territories (American Samoa, Guam, the Commonwealth of the Northern Mariana Islands and the U.S. Virgin Islands) and the three freely associated states (the Marshall Islands, the Federated States of Micronesia and Palau).

As the Director of OIA, Mr. Pula is responsible for the general policies regarding insular affairs and oversight of Federal activities. In addition, Mr. Pula chairs the U.S.-Federated States of Micronesia Joint Economic Management Committee, the U.S.-Marshall Islands Joint Economic Management and Financial Accountability Committee and the Federated States of Micronesia and Marshall Trust Fund Committees, the last including membership by Taiwan.

During his tenure with OIA, he has also served as a policy desk officer (August 1993 -July 2000) and Acting Director (1999-2002). Prior to his tenure with DOI, Mr. Pula worked for eleven years on Capitol Hill as a special assistant to Senator Daniel K. Inouye of Hawaii, legislative assistant to Congressman Fofo I.F. Sunia of American Samoa and staff director of the Subcommittee on Public Building and Grounds of the House Committee on Public Works and Transportation; he also worked for the Senate Sergeant-at-Arms. Serving as Acting Assistant Secretary for Insular Areas since this past January 20th, Mr. Pula has held that position as well January-September 2009 and January-February and July 2014. A graduate of the Marist Brothers' School in American Samoa and Menlo College in Atherton, California, Mr. Pula has pursued further studies at Brigham Young University in Provo, Utah, and George Mason University in Fairfax, Virginia.



P4A. Inspiring AAPI for Military Service and Retaining AAPI for Senior Leadership Positions

Wednesday, May 17, 2017

10:40 AM—11:50 AM

PLAZA 3

This plenary and dialogue will present the rich traditions of AAPI in the US military, the merits of AAPI military service, and generate discussion on how organizations like FAPAC can encourage and inspire AAPI for military service especially in senior leadership roles



Colonel Don H. Kang, USAF

Colonel Don Kang is advisor to the Deputy Assistant Secretary of the Air Force for Reserve Affairs and Airman Readiness. His

responsibilities include planning, establishing policy for and implementing activities relating to the Air National Guard as well as Total Force Airman Readiness. Colonel Kang was commissioned from the US Air Force Academy in 1995. After completion of pilot training, Colonel Kang was globally deployed as an F-16 fighter pilot and graduated from the USAF Fighter Weapons School in 2004. Colonel Kang joined the Texas Air National Guard in 2006 and served in multiple roles throughout the state. In 2012, Colonel Kang graduated from the University of Texas Executive MBA program in San Antonio. Colonel Kang is a 2013 graduate of the Grand Strategy Program at the US Air War College. Colonel Kang has significant operational experience in Asia and Europe. He flew combat missions in three deployments to Southwest Asia and led the initial strike missions into Baghdad during the opening nights of Operation IRAQI FREEDOM.



Commander Flip P. Capistrano, USCG

CDR Flip P. Capistrano graduated in 1995 from the U.S. Coast Guard Academy where he earned a Bachelor of Science degree in Marine

Science. Upon commissioning, he served on the cutter THETIS and was subsequently assigned to Coast Guard Tactical Law Enforcement Team Gulf, Detachment 8-Charlie. In 1998, he deployed to the Arabian Gulf in support of United Nations sanctions against Iraq. After U.S. Naval flight training, he served at Coast Guard Air Station Atlantic City, NJ and Air Station Borinquen, PR. Selected to serve as a fleet standardization, instructor pilot, he was the Training Support Section Chief and H-65 Branch Operations Officer at Aviation Training Center Mobile, AL. In 2011, he was assigned as Coast Guard Liaison Officer to the Department of Homeland Security in the Office of Intelligence and Analysis in Washington DC. In 2013, he returned to Puerto Rico to serve as Executive Officer of Air Station Borinquen. CDR Capistrano currently serves as Deputy Chief, Office of Aviation Forces at Coast Guard Headquarters in Washington DC. He holds a Master of Science degree in Military Strategic Intelligence, has completed Joint Professional Military Education with the U.S. Naval War College, and was most recently selected for promotion to Captain.



Colonel Scott Svabek, US Army Retired

Scott A. Svabek is the President and CEO of Svabek Consulting LLC. His Vision is, "Infuse your team 2 Federal work". He started his company

after serving over 28 years of Army Service as a Medical Logistics Officer and a Defense Procurement expert. He recently was nominated and served as the Newly established Defense Health Agency, first Head of Contracting (HCA) and Director of Procurement, prior to this assignment he served as the Commander and Principle Assistant Responsible for Contracting (PARC) of the USAMEDCOM Health Care Acquisition Activity (HCAA) for over 5 years. Other assignments includes: Operations Officer and the USAMEDCOM Liaison Officer to the newly established Warrior Care and Transition Office for he Army Surgeon General (OTSG), DoD Medical Logistics Program Director for the Office of the Assistant Secretary of Defense working directly for the Deputy Assistant Secretary of Defense for Health Affairs, Force Health Protection and Readiness where his primary focus was to effectively execute logistics aspects of the Department's medical mission to maintain readiness to provide medical services and support to members of the Armed Forces during all military operations.



P4B. SES Pathway: Getting Prepared, Getting In, and Getting Ahead

Wednesday, May 17, 2017

10:40 AM—11:50 AM

WASHINGTON THEATRE

Senior Executive Service (SES) is a prestigious rank in the federal government, in which government officials have unique opportunities to lead large organizations, and create long-lasting positive impacts to the workplace, programs, and people. However, SES positions are extremely competitive to obtain. This panel session will provide insights and practical experiences from executives to help aspiring leaders be prepared for and excel in future executive positions.



Victoria Y. Wei
Deputy Director,
Airport Planning
and
Programming,
FAA

Victoria Wei has 20 years of experience in the transportation

and aviation sectors, including with the DOT and the FAA as well as two private legal practices. She currently serves as the Deputy Director of Airport Planning and Programming, which oversees the FAA's programs related to airport and system planning, environmental processing and financial assistance programs, including both the Airport Improvement Program and the Passenger Facility Charge program.



Patti Hirami,
Associate
Deputy Chief for
Forest Services,
USDA

Patti Hirami is one of two Associate Deputy Chiefs for State

and Private Forestry, where she provides oversight for Forest Health Protection, Cooperative Forestry, and Tribal Relations. Patti's Forest Service career includes 4 Regions, two Regional Office assignments, and twice into the Washington Office. Since her start 37 years ago as a Forester Trainee on the Lolo National Forest. In western Montana, she's served at all levels of the agency in various fire and other management and leadership positions. Some

of Patti's non-traditional assignments include 8 months as Senior Advisor in USDA's Department of Homeland Security, where she served on the White House Sub Intergovernmental Policy Committee for Unmanned Aerial systems. She has also served as Acting Deputy Chief of Staff, where she was able to learn the breadth of the Forest Service's national issues and programs.



David Chien, Deputy
Director, Office of Policy
and Plans, FAA

Dr. David Chien has been employed by the U.S. government for over 25 years, 15 years at the U.S. Department of

Transportation and 10 years at the U.S. Department of Energy. He received his Ph.D., in Energy Management and Policy Analysis at the University of Pennsylvania, and his M.S. in Mineral Economics from Penn State University. He currently works at the FAA as the Deputy Executive Director of Policy and Plans.



Mary Hoang,
Chief of Staff,
Federal Maritime
Commission

Mary Thien Hoang is the Chief of Staff at the Federal Maritime Commission. Ms. Hoang currently serves under

Acting Chairman Michael A. Khouri. In this role, Ms. Hoang's primary responsibilities include analyzing and preparing recommendations on various matters to ensure the execution of necessary

initiatives, policies, plans, and procedures needed to accomplish the mission of the FMC.

Sharon Wong, Executive Director,
Strategic Recruitment, Diversity &
Inclusion, DHS

See Bio in Plenary P5B



Minh A. Nguyen,
Manager, FAA

Dr. Minh A. Nguyen currently serves as a manager of the FAA's Office of NextGen Business Case & National Airspace System

(NAS) Modeling, where he leads program managers, engineers, and scientists to evaluate the cost/benefit and operational impacts of the multi-billion dollar NAS modernization programs known as NextGen. Prior to this assignment, he served as an acting Deputy Director for the FAA's Office of Policy and Plans, where he networked with all lines of business and offices within the Federal Aviation Administration (FAA), the Department of Transportation (DOT), and appropriate government agencies and Congress, and public entities in order to move the FAA strategic initiatives forward. He has also served as a Chief of Staff for the FAA Senior Vice President of NextGen.

P5A. EEO Forum — Key Civil Rights Issues

Thursday, May 18, 2017

9:15 AM—10:30 AM

PLAZA 3

This forum provides an update of issues facing Equal Employment Opportunities Commission and the federal agencies



**Jenny Yang,
Commissioner,
EEOC**

Jenny Yang was first nominated to serve on the Equal Employment Opportunity Commission by

President Obama on August 2, 2012, and was unanimously confirmed by the Senate on April 25, 2013, to serve a term expiring July 1, 2017. Ms. Yang had served as Vice Chair and Chair of the EEOC from 2014 until January 2017. As a member of the Commission Yang has led a comprehensive review of the agency's systemic program, which addresses issues of alleged discrimination that have broad impact on an industry, profession, company or geographic area.

Ms. Yang was a partner of Cohen Milstein Sellers & Toll PLLC. She joined the firm in 2003, and represented employees across the country in numerous complex civil rights and employment actions. Prior to that, Ms. Yang served as a Senior Trial Attorney with the U.S. Department of Justice, Civil Rights Division, Employment Litigation Section, where she enforced federal laws prohibiting discrimination in employment by state and local government employers from 1998 to 2003. Ms. Yang received her B.A. from Cornell University in Government. She received her J.D. from New York University School of Law, where she was a Note and Comment Editor of the Law Review and a Root-Tilden Public Interest Scholar.



**Jo Linda Johnson,
Director of Civil
Rights, TSA**

Ms. Johnson joined TSA as the Director of the Civil Rights, Diversity and

Inclusion office of TSA in November of 2013, after almost 13 years with the United States Equal Employment Opportunity Commission. She is considered an expert on civil rights laws, the federal sector EEO process, issues of affirmative employment and affirmative action, and diversity. During her tenure with the Commission, Ms. Johnson served in several roles, including that of appellate attorney with the Office of Federal Operations (OFO), attorney advisor and then Branch Chief for the Affirmative Employment Division, Special Assistant to the Acting Vice Chair of the Commission, and Director of Training and Outreach. Ms. Johnson received her Juris Doctor from the George Washington University School of Law in Washington, DC, and her undergraduate degree from the University of California, Los Angeles.



**Leslie Proll,
Director of
Departmental
Office of Civil
Rights, DOT**

Leslie Proll, serves as Director of Departmental Office of Civil Rights,

Office of the Secretary, U. S. Department of Transportation. Prior to joining DOT, Leslie Proll served as Director of Policy for the NAACP Legal Defense and Educational Fund, Inc., the nation's oldest civil rights legal organization. She coordinated and

implemented strategy on federal civil rights legislation, supervised responses to federal agency actions involving civil rights, and helped to develop proposals to strengthen federal civil rights regulations, guidance, and data collection. She has testified before Congress, written articles and opinion pieces for numerous national publications, and appeared on television and radio. She received the Congressional Black Caucus Chair's Award in 2003.



**Stacie Jones, Chief
Diversity Officer,
ATF**

Stacie D. Jones serves as the Chief Diversity Officer for the Bureau of Alcohol, Tobacco, Firearms and

Explosives (ATF) since 2012. In this capacity, Ms. Jones guides systemic and attitudinal change in the organization through collaboration with agency leadership, stakeholders, and employees. Ms. Jones provides strategic leadership to ATF's diversity agenda, weaving diversity and inclusion strategies into ATF's daily operations in order to attract, recruit, and retain the best-qualified individuals to fulfill the agency's mission. A career civil servant, Ms. Jones has held the role of a managerial advisor to federal leaders on Diversity and Equal Employment Opportunity matters for over a decade. Her over twenty years of federal service includes employment with the Peace Corps and the departments of Justice, Treasury, and Defense. Ms. Jones is an experienced facilitator and Executive Coach with the Treasury Executive Institute. She holds a Bachelor of Science from the University of Maryland at College Park and a Masters of Public Administration from American University.

P5B. OPM Diversity & Inclusion Forum

Thursday, May 18, 2017

9:15 AM—10:30 AM

WASHINGTON THEATRE

The Executive Order was signed by President Obama to focus on the important role of diversity and inclusion in the federal government. The implementation has begun and new issues are surfacing as the transition of the government is taking place in Washington.



**Dr. Zina Sutch,
Director, ODI,
OPM**

Dr. Zina Sutch is currently the Director of Diversity and Inclusion Division at the US Office of

Personnel Management. Before that she was Director, Diversity, Recruitment, and Work/Life Division, Office of Human Resource Management at the United States Department of Agriculture. Previously she has served as Deputy Director, Surveys and Investigations, U.S. House of Representatives and as Deputy Provost, Virtual University and Chief Training Officer at USDA. She holds a doctorate degree from University of Maryland College Park and MA degree from the George Washington University.



**Sharon M. Wong,
Executive
Director, Strategic
Recruitment,
Diversity &
Inclusion, DHS**

Sharon M. Wong was selected as the Executive Director

for Strategic Recruitment, Diversity & Inclusion for the U.S. Department of Homeland Security in November 2016. In this capacity, she leads strategic recruitment, and diversity and inclusion management for the third largest Department in the Federal government. Prior to this role, Sharon served as the Deputy Director (and Acting Director) for OPM's Office of Diversity & Inclusion (ODI), the office that leads and

manages the government-wide diversity and inclusion effort. As the Deputy Director for ODI, she was responsible for D&I policy initiatives, coordinating with the 60+ Federal agencies that submitted D&I Strategic Plans to provide technical assistance on implementing D&I strategies and goals, creating and sustaining D&I Councils and Employee Resource Groups (ERGs), and developing and executing the Diversity & Inclusion Dialogue Program to improve the Inclusion Quotient (New IQ) of agencies.



**Debbie C.
Chew, Director,
EDI, NIH**

Debra C. Chew Esq. joined the National Institutes of Health as the

Director of Equity, Diversity, and Inclusion (EDI), (formerly the Office of Equal Opportunity and Diversity Management) in July of 2012. Prior to her appointment, Debra worked for the Internal Revenue Service (IRS) starting in 2009 as the Executive Director of the Office of Equity, Diversity, and Inclusion serving as the Chief Diversity Officer and Chief Civil Rights Officer. She was selected as the IRS Human Capital Officer in 2011 where she led 1,600 Human Capital professionals in supporting IRS. Prior to her appointment to the IRS, Debra served as the Acting Chief Diversity Officer for the Food & Drug Administration and prior to that the Director of the EEO complaint and reasonable accommodation programs. She was recognized by Department of Health and Human Services (HHS) Secretary Michael Levitt for her significant achievement in improving the quality and efficiency of EEO complaint processing

throughout HHS and was awarded the HHS Award for Excellence in Management in January 2009, the highest award for leadership at the Department. Debra is a licensed attorney who practiced in the areas of employment discrimination and medical malpractice defense both for governmental and private entities. A graduate of the University of Virginia, in Charlottesville, Virginia with a Bachelor of Arts Degree, she subsequently attended the American University, Washington College of Law where she earned her Juris Doctorate. She is licensed to practice law in the state of Georgia.

Karen Basnight, Director, ODI, VA

Karen M. Basnight joined the U.S. Department of Veterans Affairs, Office of Diversity and Inclusion in 2014 where she serves as Director, Outreach and Retention Team. She directs a team of departmental special emphasis program managers that are assigned to portfolios for diverse groups to include American Indian/Alaska Natives, Asian Americans and Pacific Islanders, Blacks, Hispanics, Persons with Disabilities, Women, and Lesbian/Gay/Bisexual/Transgender individuals. Previously, she worked at the U.S. Department of Justice as an Assistant Director, Justice Management Division EEO Staff. Ms. Basnight also worked at the U.S. Department of Health and Human Services (DHHS)/National Institutes of Health (NIH), and held several progressively challenging positions within the Office of Equal Opportunity and Diversity Management to include Branch Chief, Outreach and Recruitment; Acting Director, Division of Complaints Management and Resolution; and Branch Chief, Division of Institute/Center Services.



48TH NATIONAL TRAINING PROGRAM

N T P 2 0 1 7 INVESTING *in Our* FUTURE



NEW ORLEANS • JULY 17-20, 2017

JOIN US IN NEW ORLEANS REGISTRATION IS NOW OPEN!

Join us from July 17-20, 2017, at the Hilton New Orleans Riverside in New Orleans, Louisiana, for Federally Employed Women's 48th National Training Program (NTP).

The NTP is open to all employees from military, private and public sector organizations who want to climb the ladder to the next step in their career. All courses are Office of Personnel Management (OPM) Standards aligned and target entry-level employees through senior decision- and policy-makers in the civilian and military areas as well as the private sector. Everyone is invited to increase their skillset at this one-stop shop for training!



July 17-20, 2017 | Hilton New Orleans Riverside | Two Poydras Street | New Orleans, LA 70130

+ PROFESSIONAL DEVELOPMENT

The NTP provides valuable class time with subject matter experts in a number of career fields. Attendees return from training re-energized and prepared to actively utilize the skills obtained at the NTP in day-to-day operations.



EMPLOYER BENEFITS

Employees garner up-to-date tools and resources to create a stronger workforce. Training encourages a more committed and productive employee which alleviates turnover and promotes retention.



DIVERSE ATTENDEES

Approximately 85 percent of attendees of the NTP are employed in non-supervisory positions and 15 percent are in leadership roles. The NTP is committed to improving awareness in career development, educational tools, training and leadership.



NETWORKING OPPORTUNITY

The NTP accomplishes its mission by developing networking opportunities to improve the quality of life for attendees both personally and professionally. Attendees are encouraged to take the knowledge learned and share new skills with their management and peers.

ABOUT US

Federally Employed Women (FEW) is a private non-profit, professional organization dedicated to advancing and empowering women by fostering professional development and growth opportunities through diversity and inclusion, mentoring, training and leadership.

CONTACT US



202-898-0994



few@few.org



www.few.org



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P6. Women Empowerment

Thursday, May 18, 2017

10:45 AM—12:00 AM

PLAZA 3

This panel will discuss the ways we can take our creative ideas, talents and skills to drive your passion to success through consistent, positive thoughts and actions. Starting a business can be daunting, creating a successful business takes persistence, and handling the ups and downs of “success” can be challenging. Listeners will walk away with valuable insights on how to make that leap into starting a venture, be persistent as you grow your business with pride and manage the failures and successes along the way. We will discuss the definition of “success” and how that is different for each person, and why that is important. We will discuss the fears and insecurities that hold us back, why we have them, and how to change our perspective through the power of positive thinking. Lastly, we will discuss competition among women, and the more valuable approach of collaboration.



Elaine Keltz; TV Show Host

Elaine Espinola Keltz is Television Host, Podcast Host, Spokesperson and Mrs. DC America 2015. During her reign, Elaine promoted the platform, Empowerment for

Women through Entrepreneurship and she continues to advocate on behalf of small businesses and for the empowerment and women and girls everywhere. In 2015, Elaine was awarded "People on the Move" by Washington Business Journal and through Leesburg Today the '40 Under 40' Award recognizing up-and-coming business and community leaders. Elaine's professional experience includes a decade as a sales representative in the pharmaceutical industry and five years as a sales business owner and leader with two direct sales companies, growing teams of over 3000 sales presenters all over the US. As a Senior Sales Consultant in the Cardiovascular Division for Novartis Pharmaceuticals, Elaine's area of focus was establishing relationships with Specialists, Speakers, Pharmacists and Medical Personnel in area's top hospitals including Washington Hospital Center, Georgetown Hospital, Sibley Hospital and George Washington University Hospital. Currently, Elaine is the National Podcast Host for the Better Business Bureau for a series called The Bistro. She is the CEO & Executive Director of Media SavvE and also a Producer with The Blue Wave media + strategies, a digital content agency.



Christine Chen, Executive Director, APIAVote

Christine Chen, the founding executive director from 2006-2008 returned to APIAVote in January 2011 to serve as its current Executive

Director. During her tenure she had strengthened and expanded APIAVote's partners into 17 states. APIAVote's research and polling of Asian American voters and their regional trainings and field programs have strengthened the local grassroots programs in reaching and mobilizing Asian American and Pacific Islander voters. Profiled by Newsweek magazine in 2001 as one of 15 women who will shape America's new century, Chen served from 2001 to 2005 as national executive director of the Organization of Chinese Americans (OCA), one of the leading APIA civil rights organizations in the country. Chen is well-known by activists across the country. Chen currently serves on the Kennedy Center Community Advisory Board, Center for Asian American Media, OCA Northern Virginia Chapter, and the advisory boards for the Asian Pacific American Medical Students Association (APAMSA), and CAPAL.



Jeannette Soon-Ludes, Director of Scholarships and Programs, APIASF

Jeannette Soon-Ludes is currently serving as the Director of Scholarships and Programs at the Asian & Pacific

Islander American Scholarship Fund. She is also a recent graduate of the Women's Studies doctoral program at the University of Maryland. Her dissertation, *Dissonant Belonging and the Making of Community: Native Hawaiian Claims to Selfhood and Home*, explores Kanaka Maoli (indigenous Hawaiian) identity formation. Her work is a critical intervention into discourses that frame multi-ethnicity as incompatible with indigenous identity, arguing instead that indigenous multi-ethnicity enables communities to thrive under conditions of colonialism. As an intellectual and administrator Jeannette is deeply invested in producing – and questioning – the ways in which Kanaka Maoli and other indigenous people find success in higher education. Her work in all these spaces strives toward producing individual “success” while questioning also the ways success is defined for Pacific Islander students.



Workshop C

Tuesday, May 16, 2017

1:30 PM—3:15 PM

C1. Road to becoming a SES

1:30 PM—3:15 PM | WILSON

Steps one needs to take to be a successful Senior Executive Service.



Dr. Simon Y. Liu, Associate Administrator for Research Management and Operations, USDA

Dr. Simon Y. Liu has served as Associate Administrator for Research Management and Operations since February 2015. He previously served as Director of the National Agricultural Library (NAL), which serves as the central library for the U.S. Department of Agriculture and is one of the four National Libraries of the United States. NAL is world's largest and most accessible research library specializing in agriculture.

Before joining NAL, Dr. Liu served as Associate Director of the National Library of Medicine (NLM) and Director of the NLM Computer and Communications System. Prior to his service at NLM, he held leadership positions with the U.S. Departments of Justice and Treasury, following work in the private sector where he led information system development and space mission studies to support NASA mission and operations.

Dr. Liu is active in professional societies and associations and has served as the Editor-in-Chief of an information technology magazine and editor of four journals in the past 20 years. Dr. Liu has published a book and more than 80 book chapters, journal articles, and conference papers

C2. Dealing with Difficult People

1:30 PM — 3:15 PM | TRUMAN

Have you ever been hurt, betrayed, degraded or micromanaged by a coworker or supervisor? Do you find yourself “walking on eggshells” or avoiding certain people because of their negative attitudes? Are the words and actions of a coworker causing you to doubt yourself? Stop the cycle of abuse by learning how to recognize and defeat workplace bullying and effectively manage difficult or negative people. Additionally, learn how to reframe your thinking to better combat the typical weapons used and surefire techniques for successfully navigating tough situations.



Glorimar Maldonado, Chief Recruitment Officer, HHS

Glorimar Maldonado is the Chief Recruitment Officer for the U.S. Department of Health and Human Services (HHS) in Washington, D.C. In this role, she provides technical guidance, data-driven analyses, and mission support to senior leadership and staff Department-wide to recruit and onboard a prepared, diverse and

sustainable workforce. Moreover, as a strategic recruiter and instructor, Ms. Maldonado conducts “Find & Apply” workshops at minority-serving institutions nationwide, in addition to K-12 outreach activities that promote careers in mathematics and the sciences.

Previously, Ms. Maldonado was a senior advisor for the Strategic Programs Office at the Centers for Disease Control and Prevention in Atlanta, Ga. In this role, she developed, implemented and managed Hispanic recruitment and outreach programs and initiatives, including the development of partnerships with local and national Latino organizations, Hispanic-Serving Institutions, and K-12 schools and school districts serving large numbers of Latino students. Further, prior to joining the CDC, Ms. Maldonado was the chief of staff for the White House Initiative on Educational Excellence for Hispanics at the U.S. Department of Education. In this role, she was responsible for the daily operations of the office, including management of staff, development and implementation of national and Presidential outreach programs and publications, a Latino internship program, Web and social media development, event design, and strategic planning.

In 1996, Ms. Maldonado received her B.A. in English, history and psychology from Flagler College and is currently working on an M.S in leadership from Grand Canyon University.

C3. How to be an Effective Special Emphasis

Program Manager

1:30 PM – 3:15 PM | MONROE

This interactive workshop will address the need for an Agency’s Special Emphasis Program Manager. The workshop will explain the role of a SEPM, provide tips for developing an effective SEP program as well as discuss how to get buy in from top leaders of your organization. Each participant will receive a workbook.



Cynthia Dunn, Director, EDI, IRS

Cynthia D. Dunn joined the Internal Revenue Service (IRS), Headquarters (HQ), Tax Exempt and Government Entities (TE/GE) division, Office of Equity, Diversity and Inclusion (EDI) in Washington, DC as the EDI Director on July 25, 2004. Prior to TE/GE, Cynthia served as the Senior EEO Specialist for

the IRS, Large and Mid-Size Business (LMSB) division, December 2000 – July 2004. Cynthia also served as the Acting EEO Director for LMSB (several occasions) and the IRS Taxpayer Advocate Services (TAS), March – June 2003. Cynthia started her Federal government career in 1980 as a GS-01 Clerk Typist in the Stay-in-School Program. She began her career in the field of EEO and Diversity in 1992.

Cynthia attended the University of Maryland-College Park and the European Division, Nuremberg, West Germany. She is an active Lifetime member of the Federal Asian Pacific American Council (FAPAC). She also holds life memberships with the following organizations: Blacks in Government (BIG), Society of American Indian Government Employees (SAIGE), and Federally Employed Women (FEW).

C4. What it takes to be a leader?

1:30 PM – 3:15 PM | LINCOLN

This session will give attendees a thorough understanding on the essential elements necessary to be a leader. Participants will spend time exploring the value to building a solid portfolio of leadership attributes. It will also offer attendees the opportunity to lay the foundation for action plans and methods to gain the knowledge, experimental learning, and communication skill sets to set them apart from the field when climbing the corporate ladder.



James J. Braxton Sr., Chief, Office of Diversity and Leadership, USACE

James J. Braxton Sr., is a career Federal civil servant with the U.S. Army Corps of Engineers. James is currently the Chief, Office of Diversity and Leadership, Headquarters, U.S. Army Corps of Engineers, Washington DC. He has over 20+ years of Federal government service, serving in a variety of leadership positions.

James is a retired U.S. Army Colonel with over 30+ years of active

and reserve service with the U.S. Navy and U.S. Army.

A native New Yorker, James after leaving high school enlisted in the U.S. Navy. He was honorably discharged from active duty naval service and into the US Naval Reserves. Upon leaving the military he enrolled at West Virginia State University (formerly West Virginia State College) Institute, West Virginia. Upon graduation from WVSU James accepted a commission as a Second Lieutenant in the U.S. Army, Air Defense Artillery Branch.

James’ educational experience includes: Masters of Science Degree in Administration from Central Michigan University, Bachelors of Science Degree in Business and an Associate Degree in Banking and Finance both from West Virginia State University; graduate from the US Army’s Command and General Staff College, the US Department of Agriculture’s Executive Potential Program for Senior-Level Employees, Brookings Institute Certificate in Public Leadership, Cornell University’s Diversity Management Program, the Georgetown University’s Strategic Diversity & Inclusion Management Program, and the Institute for Diversity Certification Certified Diversity Executive Program. James is currently pursuing a Doctorate in Organizational Leadership for NorthCentral University, Prescott, Arizona.



Workshop D

Tuesday, May 16, 2017

3:30 PM—5:00 PM

D1. Emotional Intelligence

3:30 PM – 5:00 PM | WILSON

A training class designed to look at the self, use skills to build leadership and self-awareness, and to strategically brand your reputation so that you can become an effective leader within and throughout your organization.

Emotional intelligence (EI) or emotional quotient (EQ) is the capability of individuals to recognize their own, and other people's emotions, to discriminate between different feelings and label them appropriately, to use emotional information to guide thinking and behavior, and to manage and/or adjust emotions to adapt environments or achieve one's goal(s).



Mary A. Lausman, Administrative Officer, Physical Medicine and Rehabilitation Service, VA

Mary Allen Austria Lausman graduated from the University of Florida with a Bachelor of Science degree in Molecular and Cellular Neuroscience in 2000, and a Master of Healthcare Administration degree in 2003 in Gainesville, Florida. She completed her administrative internship for her Master's degree through the American College of

Healthcare Administration's Institute for Diversity in Healthcare Management program in Chicago, Illinois and served as a Strategic Marketing Intern at Abbott Laboratories in Abbott Park, Illinois in the summer of 2002. Ms. Lausman was an administrative fellow in the Veterans Health Administration's Graduate Health Administration Training Program from May 2003 to May 2004 at the North Florida/South Georgia Veterans Health System (VHS).

Ms. Lausman also graduated from the Competency Development for Leaders in the 21st Century Program in June 2005. She became an Administrative Officer for Physical Medicine and Rehabilitation Service in 2004 within North Florida/South Georgia VHS, and has worked in that department, in that role for 12 years. She also served in a detail capacity as an Administrative Officer in Mental Health Service Line from May 2014 to February 2015. During this time, Ms. Lausman has been an Asian American/Pacific Islander Special Emphasis Program Manager and Chair, of the North Florida/South Georgia VHS since April and November 2012, respectively.

In all of these roles she has held while at the VA, the role that is the most important one to her is that of a coach/mentor and community leader for the populations she serves. Ms. Lausman has been coaching and mentoring VA staff, students, as well as affiliate community members and organizations for the VA's LEAD

Programs and under the Diversity and Inclusion umbrella since 2006. All of these experiences has led up to creating a standardized supplemental training program under the VA Emerging Leaders Program, with a class topic she created covering areas such as Emotional Intelligence, Strategic Marketing, and Personal Branding.

D2. Managing Your Career and Moving Up in the Federal Government

3:30 PM – 5:00 PM | TRUMAN

Are you interested in advancing in your career to the point where you are utilizing your full potential and deriving maximum satisfaction from your job? Do you want to change your occupational field, switch to a different series, or simply broaden your portfolio? In this session, learn how self-awareness, initiative, research and planning can aid you in moving up or over in the workplace, and how you can maneuver around difficult or unsupportive supervisors and managers for details and other opportunities. Additionally, learn how to create a strong professional portfolio that can be utilized to help you stay competitive and market your abilities to employers in resumes, interviews, and mid-year and annual performance reviews.



Glorimar Maldonado, Chief Recruitment Officer, HHS

Glorimar Maldonado is the Chief Recruitment Officer for the U.S. Department of Health and Human Services (HHS) in Washington, D.C. In this role, she provides technical guidance, data-driven analyses, and mission support to senior leadership and staff Department-wide to recruit and onboard a prepared, diverse and sustainable workforce. Moreover, as a strategic recruiter and instructor, Ms. Maldonado conducts "Find & Apply" workshops at minority-serving institutions nationwide, in addition to K-12 outreach activities that promote careers in mathematics and the sciences.

Previously, Ms. Maldonado was a senior advisor for the Strategic Programs Office at the Centers for Disease Control and Prevention in Atlanta, Ga. In this role, she developed, implemented and managed Hispanic recruitment and outreach programs and initiatives, including the development of partnerships with local and national Latino organizations, Hispanic-Serving Institutions, and K-12 schools and school districts serving large numbers of Latino students. Further, prior to joining the CDC, Ms. Maldonado was the chief of staff for the White House Initiative on Educational



Excellence for Hispanics at the U.S. Department of Education. In this role, she was responsible for the daily operations of the office, including management of staff, development and implementation of national and Presidential outreach programs and publications, a Latino internship program, Web and social media development, event design, and strategic planning.

In 1996, Ms. Maldonado received her B.A. in English, history and psychology from Flagler College and is currently working on an M.S in leadership from Grand Canyon University.

D3. Focus On: Retirement Income
3:30 PM – 5:00 PM | MONROE

Retirement Income “Focus On” the tax implications of distribution methods, social security, purchasing power, bonds, mutual funds, and annuities. Retirement Income presents strategies to show participants how to make the most of their savings and investments during retirement. Important issues are covered, such as retirement plan distributions, split annuity strategies, and other income producing vehicles.



James De La Torre, CRPC

In total he has over 28 years counseling federal employees on financial matters and intricacies of their federal benefits and retirement systems. Jim has conducted federal benefit and financial planning seminars in all 50 states and is an active presenter at federal conferences and

professional associations in the area of financial/retirement planning and federal benefits. Jim has appeared on the radio show, “Fed Talk”. Jim is the president of his own firm, FedAdvantage. He holds a Charter Retirement Planning Counselor (CRPC) designation from the College for Financial Planning and is an members of the Financial Planning Association (FPA).

D4. Leading Change
3:30 PM – 5:00 PM | LINCOLN

You have to work hard to change an organization successfully. When you plan carefully and build the proper change management foundation, implementing change can be much easier, and you will improve the chances of success. If you are too impatient, and if you expect too many results too soon, your plans for change are more likely to fail. This workshop provides insights and tools to help participants learn to create a sense of urgency for the need to change, recruit powerful change leaders and sponsors, build a vision and effectively communicate it, remove obstacles, create

quick wins, and build on the momentum.



John Burden, Director of the Office of Civil Rights, DOI

John W. Burden is a member of the Senior Executive Service and he serves as Director of the Office of Civil Rights and the first-ever Chief Diversity Officer at the Department of the Interior. A recognized expert on diversity and inclusion, John has been interviewed and quoted by

many leading national publications and organizations, including the New York Times, Washington Post, the Society for Human Resource Management, and the International Society of Diversity and Inclusion Professionals. He has received several recognitions for his achievements in the field of diversity, most notably the esteemed President of the United States’ Meritorious Service Medal.

John is professionally certified by the Human Resources Certification Institute—the credentialing arm of the Society of Human Resources Management—as a Senior Professional in Human Resources. His formal education includes a Bachelor of Science Degree in Workforce Education and Development from Southern Illinois University, and a Master of Arts Degree in Human Resources Management from Webster University.

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Workshop E

Wednesday, May 17, 2017

1:30 PM—3:15 PM

E1. Overcoming Barriers to Employment I

1:30 PM - 3:15 PM | WILSON

This two part workshop will provide techniques and skills on promoting your Professional Image, improving your Interviewing Techniques, and writing and improving your Federal Resume Template.



Francois Craig, Diversity Training Program Manager, ODI, OPM

Francois Craig, a native of Charlotte, N.C., is an experienced trainer and holds many certifications. He designs and conducts training needs assessments to determine workforce skill gaps and assists with the implementation of a competency based training curriculum. Also, he writes program objectives, standard operating

procedures and goals. He has written instructor guides, participant manuals and other training materials in addition to scripts and speeches and developed training plans. He is most noted for his Quality Customer Service courses and teaching 7 Habits for Highly Effective people, Speed of Trust, The New IQ- Diversity Training, and Barriers for Hire.

As a leader in training development for the past 25 years and has created numerous courses for City/Federal Government and the public sector. He has conducted hundreds of training courses and workshops; given numerous briefings to senior managers; and facilitated training courses on a daily basis. The keynote speaker for various charity organizations, he has been Master of Ceremonies for charity events, political fund raisers, TV shows and theatrical plays. Francois is an actor (Shakespearean) from TV/Silver Screen to Broadway, director, magician, model and producer. He is a graduate of Emerson College, in Boston, Mass., and studied in London, England. Presently, Francois is the Program Manager for Career Development at OPM and serves as a Federal Coach and Guest Speaker.

E2. Essential Skills for effective Leadership

1:30 PM - 3:15 PM | TRUMAN

Do you have the Essential Skills to lead in today's environment? Vision, Communicate, Trust/Honesty, Change/Flexible, Anticipate, Challenge/Motivate/Inspire, Emotional Intelligence, Compassion, Social Skills, Self-Awareness.



Colonel Scott Svabek, CEO of Svabek Consulting LLC & ARMY Ret

Scott A. Svabek is the President and CEO of Svabek Consulting LLC. His Vision is, "Infuse your team 2 Federal work". He started his company after serving over 28 years of Army Service as a Medical Logistics Officer and a Defense Procurement expert. He recently was

nominated and served as the Newly established Defense Health Agency, first Head of Contracting (HCA) and Director of Procurement, prior to this assignment he served as the Commander and Principle Assistant Responsible for Contracting (PARC) of the USAMEDCOM Health Care Acquisition Activity (HCAA) for over 5 years. Other assignments includes: Operations Officer and the USAMEDCOM Liaison Officer to the newly established Warrior Care and Transition Office for the Army Surgeon General (OTSG), DoD Medical Logistics Program Director for the Office of the Assistant Secretary of Defense working directly for the Deputy Assistant Secretary of Defense for Health Affairs, Force Health Protection and Readiness where his primary focus was to effectively execute logistics aspects of the Department's medical mission to maintain readiness to provide medical services and support to members of the Armed Forces during all military operations.

His awards and decorations include: Legion of Merit, Bronze Star with OLC, Defense Meritorious Service Medical, 7 Army Meritorious Service Medals, SWABS-3, GWOTE, GWOTS, KDSM, Army and Office of Secretary Defense Staff Badges, Parachute Badge, Air Assault Badge, Expert Field Medical Badge, Ranger Tab, and Combat Action Badge.

E3. Achieving a model EEO program

1:30 PM - 3:15 PM | MONROE

Building a model EEO program requires one to be innovative and creative. It is like putting a puzzle together. There are integral pieces that you have to connect in order to build and sustain a Model EEO Program for your Agency.



Loucious Hires, Director, DEO, NASA
 Loucious Hires serves as the Director of the Office of Diversity and Equal Opportunity for NASA's Marshall Space Flight Center. He is responsible for managing, planning, directing and implementing a comprehensive equal opportunity program for the center.

Hires has more than 17 years of experience in equal employment opportunity, or EEO, in the federal government, military, private sector and academia. Most recently he served as director of Outreach and Retention at the Department of Veterans Affairs in Washington, where he was responsible for providing affirmative employment policy, managing Special Emphasis Programs, advocating use of diverse student internships, conducting technical assistance reviews and preparing strategic analysis to address identified barriers in employment.

Hires received a bachelor's degree in resource management and an associate's degree in business administration from Troy University in Troy, Alabama. He has completed numerous executive leadership and specialized EEO courses including certification from the Diversity and Strategic Management certificate program at Georgetown University in Washington D.C.



Lauryn D. Iglehart, EEO Deputy Director, NASA, GSFC
 Lauryn Iglehart has over 17 years of equal employment opportunity (EEO), diversity and civil rights experience in the public and private sectors. Most recently, she served as Branch Chief of the Training, Marketing and Consulting Branch in the Office of Equity,

Diversity, and Inclusion (EDI) at the National Institutes of Health (NIH). In this role, she had oversight over the Guidance Program responsible for guidance and policy development and revision for equal employment opportunity, civil rights, language access, reasonable accommodation, diversity, inclusion, and affirmative employment. In addition, she was responsible for directing the EDI Marketing, Branding, and Education programs at the NIH.

Prior to coming to NIH, Ms. Iglehart served as Director of the Affirmative Employment Group in the Office of Equal Opportunity & Civil Rights for the Centers for Medicare & Medicaid Services (CMS). In this position, she managed agency-wide EEO training, special observance programs, EEO workforce analysis reporting, and affirmative employment programs. Early in her federal career, she obtained extensive experience in federal EEO complaints and reasonable accommodation processing

serving as an Alternative Dispute Resolution Coordinator, EEO Investigations Coordinator, and Senior EEO Complaints Specialist for CMS and the Food and Drug Administration.

She is an alumna of Spelman College and the University of Baltimore Law School.

E4. Conflict Resolution 101
1:30 PM - 3:15 PM | LINCOLN

This session will help participants understand the how conflict helps to achieve progress towards individual and group development. It will provide strategies for recognizing triggers of conflict and also how to resolve conflict for the benefit of accomplishing the organizational mission



Kenneth M. Bailey, Director, Civil Rights Office, NOAA

Kenneth M. Bailey joined the National Oceanic and Atmospheric Administration agency as the Director of the Civil Rights Office in November 2016.

He is a retired enlisted Army combat veteran and Equal Opportunity Advisor with more than 23 years of military service. His Federal

civil service career began in 2006 with the U.S. Nuclear Regulatory Commission in Rockville, MD after which he transitioned to U.S. Immigration and Customs Enforcement agency. His experience includes leading the Equal Employment Opportunity (EEO), Strategic Recruitment, Affirmative Employment (AEP), Disability, AntiHarassment, Special Emphasis, Mentoring, and Outreach programs. He is a leading practitioner in Diversity & Inclusion consulting and training, Employee Engagement, Facilitated Mentoring, managing Employee Resource and Affinity Groups, in addition to Work-life Programs. He is a transformational leader and results oriented change agent in the fields of EEO, AEP, Diversity & Inclusion, leadership and organizational development who has helped to increase individual, team, and organizational efficiency. Mr. Bailey holds a Master of Business Administration in Human Resources from Strayer University and a Bachelor of Science in Management Studies from the University of Maryland University College. He is a graduate of many courses and training certifications relevant to the fields of EEO, Diversity & Inclusion, leadership and organizational development. He highlights his completion of the Defense Equal Opportunity Management Institute's Equal Opportunity Advisors Course.



Workshop F

Wednesday, May 17, 2017

3:30 PM—5:00 PM

F1. Overcoming Barriers to Employment 2

3:30 PM – 5:00 PM | WILSON



Francois Craig, Diversity Training Program Manager, ODI, OPM
See bio in E1

F2. The Rooney Rule – Diversity in thought

3:30 PM – 5:00 PM | TRUMAN

Excerpts from the book, *The Loudest Duck*, by Laura Liswood, Senior Advisor, Goldman Sachs, will be used in the discussion.

This will cover how the importance of Diversity in Thought - To Achieve Success at Work, and moving beyond diversity while embracing differences and how not to make carbon-copy of oneself in an organization or in a team for a successful career.



Douglas Keeler, Associate Deputy Administrator, AMS, USDA

Mr. Douglas (Doug) Keeler began his public service career in the National Park Service and served 24 years as an officer in the United States Marine Corps. Upon his retirement he worked as a Program Manager for Naval Shipbuilding requirements and was Chairman of the Total Life Cycle

Management Corporate Board after creating the TLCM governance structure for the Marine Corps. Mr. Keeler joined USDA as the Associate Deputy Administrator for Poultry Programs where he continued as the Associate into the merger of the Livestock Poultry and Seed Program (LPS) until his assignment as the Associate Deputy Administrator for Science & Technology. Mr. Keeler is a graduate of the Office of Management & Budget Senior Executive Service Candidate Development Program and served as a Program Examiner in OMB's National Security Division. Mr. Keeler holds a Master's degree in Project Management, is a Project Management Professional (PMP) and is DAWIA Certified in Life Cycle Logistics and Program Management. He is also a Lean Six-Sigma Green Belt and a lifetime member of the Veterans of Foreign Wars (VFW) and Military Officers Association of America.

F3. Effective Financial Planning

3:30 PM – 5:00 PM | MONROE

This course has been created to provide a federal employee with the guidance and tools necessary to create a financial plan used to properly prepare them for a comfortable federal retirement. The course is broken down in the following components:

Classroom Lecture and Application

- Thoroughly cover the 3 major components of the retirement stool
 - Federal Pension and Benefits
 - Social Security
 - TSP and other retirement accounts,
 - Taxes & Estate
- Interactive Application to apply the concepts taught during the lecture to simulate real life examples
- Assist students in creating a financial plan



Neil Cain, Certified Financial Planner

Neil is a CERTIFIED FINANCIAL PLANNER™, who holds a series 7, series 66 through LPL Financial as well as his insurance licenses. He graduated with a degree in Business Administration with a minor in Finance from Towson University and has a certificate in financial planning from Georgetown University. Neil has over 10 years of experience in the Financial

Services industry and in addition assisted with financial literacy and education seminars for the Government Employees Retirement Planning Foundation. After experiencing firsthand the disconnect present within the federal government in regards to employee retirement counseling, he decided to focus his practice by combining proper financial planning along with sound federal benefit advice.

F4. Developing a Professional Image

3:30 PM – 5:00 PM | LINCOLN

Provide advice on how to develop your professional image and promoting oneself with your organization.



**Veronica Vasquez, Vice President,
National Image**

Veronica Vasquez is the Vice-President of National Image, Inc. and a Board Member of the Society of American Indian Government Employees (SAIGE).

Having been a member of National Image, Inc. for over 20 years, she is now serving my second term as the Vice President. She has

been involved with SAIGE since its early development and serve on the Board. Additionally, she is the lead for the SAIGE Marketing Committee.

She also serves as the Secretary for the National Council of Hispanic Employment Program, serving over 300 Hispanic Employment Program Managers (HEPM)s throughout the United States.

She retired in 2014 with 35 years of service, as a senior Equal Employment Specialist with the Department of the Navy where she was responsible for training managers and Leaders on EEO

regulations and programs; conducting analyzes of the workforce human resources program with emphasis in career development, recruitment and promotion.

She chaired the 2014-16 National Image, Inc. National Training Programs (NTP) and the 2009 SAIGE National Training Program in San Diego, California. She has assisted with the planning of every SAIGE NTP since 2009.

Her honors include the 2009 SAIGE GS 11-15 Leaderships Award and the National Image, Inc. 2009 Woman of the Year Award, the Nathaniel Stinson Award (the Department of the Navy's highest EEO Award) and many others awards and accolades.



Workshop G

Thursday, May 18, 2017

1:30 PM—3:15 PM

G1. Enterprise Risk Management

1:30 PM - 3:15 PM | WILSON

This workshop gives an overview of enterprise risk management (ERM) in the Federal government including the challenges and opportunities, OMB Circular A-123 (Management's Responsibility for Enterprise Risk Management and Internal Controls), ERM progress at various agencies since the A-123, 2016 update, and discuss integrating ERM with the enterprise budgeting and operations, the ERM implementation experiences at the Treasury, and ERM alignment with performance and strategy.



Ken Phelan, Chief Risk Officer, Treasury
Ken Phelan joined the U.S. Department of the Treasury as its first Chief Risk Officer (CRO) in November of 2014. Reporting to the Deputy Secretary, he is responsible for establishing and building Treasury's Office of Risk Management and to provide senior Treasury and other Administration officials with analysis of key risks including credit,

market, liquidity, operational, governance and reputational risks across the Department.

Prior to joining Treasury, Ken served as the CRO for RBS Americas (RBSA) from June, 2011 to October 2014. Before RBS, Ken was the post conservatorship CRO for Fannie Mae from 2009 - 2011, where he was responsible for Credit, Market and Operational risk across the firm. Prior to Fannie Mae, Ken joined Wachovia in 2008 as CRO where he provided leadership for Credit, Market and Operational risk management while assisting in the transition phase of the company during its merger with Wells Fargo. Ken has more than 20 years of experience across risk management, capital markets and structured products. He holds a JD from Villanova University School of Law, an MS in Economics from Trinity College, Dublin and a BS in Finance from Old Dominion University.



Cynthia Vitters, Deloitte

Cynthia Vitters is a Managing Director in Deloitte & Touche LLP's Federal Advisory practice. She has over twenty years of federal enterprise risk and financial management experience with over ten years in a management capacity. She is considered a pioneer and influential leader in federal enterprise risk management with

extensive technical expertise in the areas of program development and implementation as well as policy development, technical writing, training and teaching.

Cynthia most recently served as the Chief Risk Officer (CRO) for the U.S. Department of Education's Office of Federal Student Aid (FSA). In the CRO position, she oversaw all aspects of the identification and assessment of enterprise-risk, and worked with the FSA business unit heads regarding risk activities pertaining to the administration of the organization's \$1.4 trillion dollar outstanding loan portfolio.

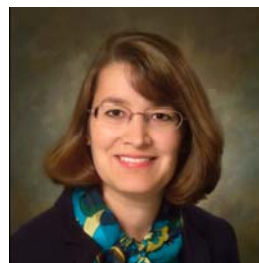
Cynthia is recognized within the ERM community for her expertise and ability to establish and maintain a successful ERM program and framework. She is the published author of several ERM publications and has been a featured speaker and panelist at numerous Risk Management conferences and meetings around the country. Cynthia is also actively involved in several inter-agency working groups and associations focused on enterprise risk management and its adoption and implementation in the federal government. She is a Vice President At Large of the Association of Federal Enterprise Risk Managers (AFERM).

She holds a Bachelor of Arts degree in Government and Music / Piano Performance from Franklin & Marshall College, and a Master of Business Administration degree in Accounting from Georgia State University. Additionally, Cynthia is a graduate of the Senior Executive Fellows Program at the Kennedy School of Government at Harvard University.

G2. Guide to an effective federal workforce

1:30 PM - 3:15 PM | TRUMAN

The Merit System Principles (MSPs) specify actions that should (or should not) be taken to produce the desired outcomes of treating employees and applicants fairly in all aspects of their careers, protecting the rights of employees, and promoting the effective and efficient use of Federal resources. In order to be successful, all leaders should manage in accord with the MSPs. This session examines the meaning and intent of each Merit System Principle and why they are important. We will also discuss the findings and recommendations from the U.S. Merit Systems Protection Board's research into best practices for upholding the Merit System Principles, as well as provide a summary of current agency training practices regarding the MSPs and employee perceptions regarding their agency's success upholding the MSPs.



Cynthia H. Ferentinos, Ph.D., Senior Research Psychologist, U.S. MSPB

Cynthia Ferentinos is a Senior Research Psychologist with the U.S. Merit Systems Protection Board (MSPB), Office of Policy and Evaluation. Her research has focused on how to manage fairly and effectively in accord with the Merit



System Principles, longitudinal trends in Federal employee opinions, and pay for performance compensation systems. During her Federal career, Dr. Ferentinos has also been employed with U.S. Customs and Border Protection, the Federal Aviation Administration and the U.S Army Research Institute. Dr. Ferentinos is a member of the American Psychological Association (APA), the Society for Industrial and Organizational Psychology (SIOP) and has a Ph.D. in Industrial-Organizational Psychology.

G3. Diversity Management from the Top

1:30 PM - 3:15 PM | MONROE

We have the opportunity to contribute to our society directly and indirectly through our professional walk. Our actions and/or lack thereof are extremely influential in how we impact others. This session will give leaders the opportunity to focus on the two components of an employee and what can be done as an individual to leverage their organization's diversity efforts. Participants will spend time exploring the value of looking at situations from another person's perspective. It will also offer attendees the opportunity to lay the foundation for action plans and methods to manage different situations in the workplace.



Patricia D. Jones, Certified Facilitator and Diversity Change Agent, BSEE, DOI

Patricia D. Jones' formal education includes a Bachelor's of Science Degree in Psychology from University of Phoenix. She's a Client Facilitator for Franklin Covey's Championing Diversity, Working at the Speed of Trust, Trust Foundations and Leading

Across Generations Workshops. Patricia is a certified Department of The Interior One DOI Facilitator through the Collaborative Action and Dispute Resolution Office. She is an OPM Certified Master Game Changer for The New Inclusion Quotient "The New IQ".

She facilitates workshops, serves as Mistress of Ceremony and orchestrates events throughout the Bureau of Safety and Environmental Enforcement (BSEE) and the Bureau of Ocean Energy Management (BOEM) with her Diversity Team to increase employee awareness of Diversity in both agencies. Patricia is sought out by other Federal Agencies for advice on implementing a successful Diversity Program.

As a 2015 Diversity Excellence Civilian Award recipient from the Federal Asian Pacific American Council and the 2016 BSEE Director's Individual Gold Award recipient, the highest organizational award, she strives to achieve excellence in diversity,

communication, and relationship building on a daily basis.

G4. Unconscious Bias I

1:30 PM - 3:15 PM | LINCOLN

The subtle messages we send one another in the workplace can cause us to feel connected or disconnected, engaged or disengaged, included or excluded. These messages can make or break a workplace for ourselves and those we serve. To transform the workforce, we must leverage the power of our unconscious mind and help others do the same. During this workshop, participants will 1) develop a greater understanding of inclusion; 2) examine micro-inequities and unconscious bias that limit inclusion; and, 3) learn to harness the power of micro-behaviors to develop highly productive teams.



Michael Murray, Deputy Directory of ODI, OPM

Michael Murray is the Deputy Director of the Office of Diversity and Inclusion (ODI) at the U.S. Office of Personnel Management (OPM). In this role, Michael drives highly successful government-wide workforce initiatives with various diverse communities. Previously at OPM, Michael was responsible for steering and designing the government-wide policies and programs

of 56 Federal agencies throughout the country to increase Federal employment of individuals with disabilities. By fostering teamwork and collaboration, Michael led the Federal government to successfully exceed historic records for the employment of people with disabilities.

Before joining OPM, Michael was the Chief Operating Officer for the American Association of People with Disabilities (AAPD), supporting private sector employers in creating innovative and high performing teams. On the state level, Michael was the Executive Director of the North Carolina Disability Action Network, led efforts at Disability Rights N.C.; a local Center for Independent Living; and as vice-chair of the Statewide Independent Living Council. At the University of North Carolina at Greensboro, Michael and his colleagues established Beyond Academics, now our Nation's largest post-secondary education program for people with intellectual disabilities. Michael is fluent in American Sign Language and holds a Bachelor of Science degree in Special Education.



Workshop H

Thursday, May 18, 2017

3:30 PM—5:00 PM

H1. Why we should talk with each other

3:30 PM – 5:00 PM | WILSON

Synopsis: The purpose of this module of effective Conflict Management is to engage the participants in a discussion about the need for meaningful dialogs, and on the value and importance of talking with each other as required for a verity of situations at work. The training objectives are to generate open group conversations connected to five specific areas.

- Understanding why we should talk with each other at work
- How it impacts workplace safety
- Connection to vital information
- Effective collaborative problem solving
- Performance requirement

In each of these areas the training facilitator would be looking to have the participants share their opinions to enhance all attendees to the training on their total knowledge, and the natural diverse opinions that are expected. From the mixture of the rich information that will come from each topic area, the facilitator lead the training group in a rich discussion on the pros and cons on talking with other employees at different levels in their respective Agency, or Work-group. The terminal objective being; having an in-depth understanding on the importance, and value of adding their voice into conversations in many different situations in the modern diverse workforce.



Steven Dickerson, Conflict Management and Prevention Center (CMPC) Manager, FS, USDA

Steven W. Dickerson, LMSW is from Philadelphia, Pennsylvania, and a retired U.S. Marine with active military service near the end of the Viet Nam War. While serving as an aviation mechanic in a Harrier (AV8-A) Squadron of the US Marines, Steven was involved in an

aviation accident where he sustained injuries to his back, knees, and eyes that left him legally blind. These injuries eventually forced his medical retirement from active military service.

After Blind Rehabilitation training he returned to college where he earned an undergraduate degree in legal studies, and a Master's Degree in Social Work.

Steven is a licensed master's level social worker, and has extensive experience and training as a dispute resolution practitioner. Prior to Steven's civil service career he worked 15 years of private practice as a dispute resolution practitioner and trauma counselor. Steven has held employment positions with the Department of The Navy,

the Department of Veterans Affairs, and the USDA Forest Service.

Steven holds active membership with the International Critical Incident Stress Foundation, the National Association of Social Workers, The Association for Conflict Resolution, The Blind Veterans Association, and The Disabled American Veterans.

Steven's conflict management credo is: "Conflict is a natural part of life. It is the unmanaged and unaddressed conflict that can lead to problems; constructive conflict engagement is a choice."

H2. Lean Six-Sigma Project Management

3:30 PM – 5:00 PM | TRUMAN

This workshop describes using the Six Sigma, DMAIC (Define, Measure, Analyze, Improve, Control) in project management, process improvement, and how to improve everything one does.



Douglas Keeler, Associate Deputy Administrator, AMS, USDA

Douglas (Doug) Keeler began his public service career in the National Park Service where he worked for seven consecutive summers. After one year as a crewman he spent his subsequent years as a crew chief where he was responsible for numerous high visibility projects that consisted of nature made products

designed to blend in with the environment. He was later commissioned as an officer in the United States Marine Corps where he accomplished the largest embarkation of combat equipment and troops on ship since the Vietnam War. Upon his retirement from the military he worked as a Program Manager for Naval Shipbuilding requirements where he created the first catalog of Marine Corps and Naval ground combat equipment which included data required for embarking aboard US Navy Ships.

As a government civil service employee Mr. Keeler was responsible for the Marine Corps' signature Lean Six Sigma project where he directed three Master Black Belts in the creation of the Total Life Cycle Management concept and a governance structure for the Marine Corps. As part of the governance and oversight structure Mr. Keeler served as the Chairman of the Total Life Cycle Management Corporate Board which lead to the successful completion of over 20 projects and a cost savings of three times his budget for three consecutive years. Mr. Keeler joined USDA as the Associate Deputy Administrator for Poultry Programs where he continued as the Associate into the merger of the Livestock Poultry and Seed Program (LPS) until his assignment as the Associate Deputy Administrator for Science & Technology. Mr. Keeler is a graduate of the Federal Executive Institutes Leadership for a



Democratic Society and of the Office of Management & Budget Senior Executive Service Candidate Development Program where he served as a Senior Program Examiner in OMB's National Security Division. Mr. Keeler holds a Master's degree in Project Management, is a Project Management Professional (PMP) and is DAWIA Certified in Life Cycle Logistics and Program Management. He is also a Lean Six-Sigma Green Belt and a lifetime member of the Veterans of Foreign Wars (VFW) and Military Officers Association of America.

H3. Tips for Effective Public Speaking
3:30 PM – 5:00 PM | MONROE

This workshop provides tips on Public Speaking with less anxiety and more enjoyment.



John M. Robinson,, Director of the Office of Civil Rights and Chief Diversity Officer, State Department (Ret)

John M. Robinson was appointed Director of the Office of Civil Rights and Chief Diversity Officer for the Department of State in March, 2008. He serves as primary advisor to the Secretary of State and his senior leadership on EEO, diversity, affirmative

employment, and related issues.

Prior to this appointment, Mr. Robinson was the first Chief of EEO and Diversity for the Office of the Director of National Intelligence. He served in a similar role for the Internal Revenue Service from 2001 to 2005.

Robinson was Senior Policy Advisor to the Secretary of the Department of Energy (DOE) from 1999 to 2001. There he was responsible for workplace and worklife improvements - i.e. employee relations, EEO reform, improving management practices, leadership development, labor relations, health and fitness, and community outreach. He helped DOE leaders recruit a more diverse workforce, achieve a healthier work style and create a more worker-friendly environment, all in partnership with DOE chapters of the National Treasury Employees Union. Mr. Robinson also led a Fact-Finding Delegation to DOE Nuclear Laboratories in the wake of the Wen Ho Lee Case; co-managed the DOE Task Force Against Racial Profiling; and was chief architect of the first DOE-Wide EEO/Diversity Stand Down.

Mr. Robinson completed a special assignment on the staff of the National Partnership for Reinventing Government, represented

DOE on the White House Initiative on Asian American and Pacific Islanders and the EEO/NPR Government-Wide EEO Task Force. His federal service began in 1994 as Deputy Assistant Secretary in the Employment and Training Administration (ETA) of the U.S. Department of Labor (DOL). A consistent advocate for Total Quality Management and innovative management techniques, Mr. Robinson directed the U.S. Employment Service, was senior manager for ETA's Reinvention Team and a charter member of both the agency's Enterprise Council for Training Excellence and the Labor/Management Partnership Council. He was also ETA's principal delegate for the Northern Ireland Growth Challenge for workforce development, lead Labor official for the Historically Black Colleges and Universities (HBCU) Initiative, DOL Lead Executive for both the DC Assistance Project and the St. Petersburg, Florida Interagency Task Force.

H4. Unconscious Bias II
3:30 PM – 5:00 PM | LINCOLN

Michael Murray, Deputy Director of ODI, OPM
See Bio in G4

Trophies, Plaques, Lucite Awards, Medals, Gifts
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AAGEN is a 501(c)(3) non-profit, non-partisan organization that promotes and supports Asian American and Pacific Islander leadership in government.

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The 2017 AAGEN Leadership Workshop returns to the Crystal City - DoubleTree Hotel on Tuesday, June 13, 2017.

Don't miss out on this great training and networking opportunity!! Register online today for the 2017 AAGEN Leadership Workshop.

Our theme this year, "HIGH IMPACT LEADERSHIP", offers critical executive management skills and networking tools to enable you to make your vision and execution count in your career and organizations. This executive level leadership training program has been designed for emergent leaders in the Federal, Civilian, Military, and private workforces to gain effective and actionable executive level skills, information, and lessons learned from senior executives across the Federal and local Government, Congress, and industry.

The workshop offers attendees:

- A HIGH IMPACT training program with 3 tracks of training of specific leadership skills for effective preparation, planning, and implementation within your teams and organizations for lasting measurable results
- 100+ one-on-one Executive Coaching sessions available for workshop attendees to register with our 30+ Senior Executive Coaches from across all agencies
- Additionally, AAGEN will setup up a track of one-on-one Transition Coaching to support Military workshop attendees who might wish to bring their resume/application package to be reviewed for immediate feedback on how to make it ready for USA Jobs type of submission by a professional Transition Coach from Walter Reed

More information and online registration: 2017 AAGEN Leadership Workshop at www.aagen.org

Please contact us at aagenreg@gmail.com, if you have additional questions regarding the workshop.



Our Mentors, Sponsors, Advisors and Supporters



Our many tireless AAGEN Senior Advisors, Board Members, Officers, and Volunteers



Thank you

Executive Coaching

Wednesday, May 17, 2017

1:45 PM—5:00 PM

REGENCY

Executive coaching is an opportunity for employees to meet with a seasoned and senior Federal manager or Executive to receive personalized career advice. Coaching provides an opportunity for more direct, give-and-take interaction than plenary sessions or larger workshops. The format of the coaching session will be 30 minute sessions of one-on-one with the questions limited to professional advice. Senior Leaders will be available to meet one-on-one in short sessions to offer advice on professional career development.

Please sign up for coaching sessions at the Registration Desk.

1. Sunny Lee-Fanning, FAA	Agency Awards Luncheon	Page 53
2. David Chien, FAA	Plenary P4B	Page 65
3. Stacie Jones, ATF	Plenary P5A	Page 66
4. Sharon Wong, DHS	Plenary P5B	Page 67
5. Cynthia Dunn, IRS	Workshop C3	Page 71
6. Llauryng Iglehart, NASA	Workshop E3	Page 75
7. Loucious Hires, NASA	Workshop E3	Page 75
8. Kenneth Bailey, NOAA	Workshop E4	Page 75
9. John Robinson, State Dept.	Workshop H3	Page 81
10. Dr. Pat Basu, USDA	FAPAC Committees	Page 12

Check the Registration Desk for more coaches!



Veterans Program

Wednesday, May 17, 2017

1:45 PM—5:00 PM

TWINBROOK



2017 FAPAC National Leadership Training Program

Unite our Voices by Speaking Together Veterans Forum

May 17, 2017
1:45 p.m.—5:00 p.m.

Location:

The Hilton Rockville Hotel, TwinBrook Room
1750 Rockvill Pike
Rockville, MD 20850



★ 1:45 p.m. ★

Veterans Health
Administration-Community Care/Choice

Presenter:

Joseph Duran

*Director Policy & Planning,
Office of Community Care*

★ 2:30 p.m. ★

Veterans Benefits Administration
(VBA)-Veterans Benefits Briefing 101

Presenter:

Julian Wright

Program Analyst VBA

★ 3:30 p.m. ★

Veterans Health
Administration-Healthcare Competency
and Pharmaceutical Care for Veterans

Presenter:

Dr. Vaiyapuri Subramaniam

PharmD, MS, FCP, FASHP, FASCP

★ 4:15 p.m. ★

Healthcare for Veterans:
Vision for Improvement

Presenter:

Thakor G. Patel

MD, MACP

(Sessions are free for Veterans, Spouses and their care givers.)



Veterans Program

Wednesday, May 17, 2017

1:45 PM—5:00 PM

TWINBROOK

Veterans Health Administration- Community Care/Choice

1:45 PM—2:30 PM



Joseph Duran, Director Policy & Planning, Office of Community Care, VA

Joseph Duran was selected as the Director, Policy and Planning, Administration and Support Services Directorate, with an effective date of November 13, 2016. Joe will be located in Denver, Colorado and oversee all of the Policy and Planning functions for the Office of Community Care. Joe has held

several roles in the Community Care organization. Most recently, he was Deputy Director of the Program Administrative Directorate/Community Care Operations Directorate. He previously served as Veteran Policy Supervisor in the Purchased Care Policy Management Division, working closely with the National Non-VA Medical Care Program Office. Joe also spent time in the field as the Manager of Veterans Integrated Service Network (VISN) 20 Network Payment Center (consolidated non-VA medical care claims payment center) located in Vancouver, Washington.

Joe received a Bachelor's Degree in Health Care Management from Metropolitan State University of Denver and a MBA from Regis University in Denver, Colorado.

Veterans Benefits Administration (VBA)- Veterans Benefits Briefing 101

2:30 PM—3:15 PM

Julian Wright, Program Analyst VBA

Julian A. Wright began his VA career at the Baltimore Regional Office in 2001, where he worked as a Veterans Service Representative. With many years of experience processing compensation and pension claims, Julian mentored new Veterans Service Representative employees. In August 2010, Julian joined the Benefits Assistance Service (BAS) staff, where he currently serves as the manager of the Foreign Services Program. Julian served seven years in the United States Army.

Veterans Health Administration- Healthcare Competency and Pharmaceutical Care for Veterans

3:30 PM—4:15 PM



Dr. Vaiyapuri Subramaniam, PhamD, MS, FCP, FASHP, FASCP, Associate Chief Consultant & Pharmacy Executive, VA

Dr. Vaiyapuri (Puri) Subramaniam is Associate Chief Consultant and Pharmacy Executive at the US Department of Veterans Affairs (VA), Washington DC. He is subject matter expert in pharmaceutical management programs with programmatic responsibilities for over 7000 VA pharmacists. He was previously at the US Food and Drug Administration as a compliance officer and pharmaceutical scientist. He completed the Executive Management Program for Pharmacy Leaders from the Wharton School, University of Pennsylvania and is a Senior Leadership Fellow of the Excellence in Government Fellows Program. He has contributed in VA's AAPI Heritage Programs as key note speaker, senior host and former President, VA FAPAC Chapter. He is a Fellow of the American College of Clinical Pharmacology. He was born in Malaysia to parents from India and was an International Exchange Scholar to the U.S.A.

Healthcare for Veterans: Vision for Improvement

4:15 PM—5:00 PM



Thakor G. Patel, MD, MACP, Captain, Medical Corps, US NAVY (Ret)

Thakor G. Patel, MD, following his training in Internal Medicine and Nephrology in 1976, joined the US Navy where he served for 23 years. His assignments included Diving Medical Officer, Pearl Harbor, Hawaii, Head and Program Director of Nephrology, Director, Medical Service and Medical Director at the Naval Medical Center, Portsmouth, Virginia. Leader of a surgical support team during the invasion of Grenada in 1983 and was Director, Medical Services of a fleet hospital in Saudi Arabia during Operation Desert Shield/Storm. He was Director, Surface Medicine 1993-1998 in the US Navy Surgeon General's Office until his retirement from the Navy in 1998. He joined the Department of Veterans Affairs (HQ) in Washington as the Program Director, Renal Diseases, Diabetes, and Oncology and retired in 2008. He is a Master of the American College of Physicians and recipient of the Legion of Merit and many military and civilian awards including Exemplary Service Award from the VA. His current project includes how to improve health care in the villages of India and other countries



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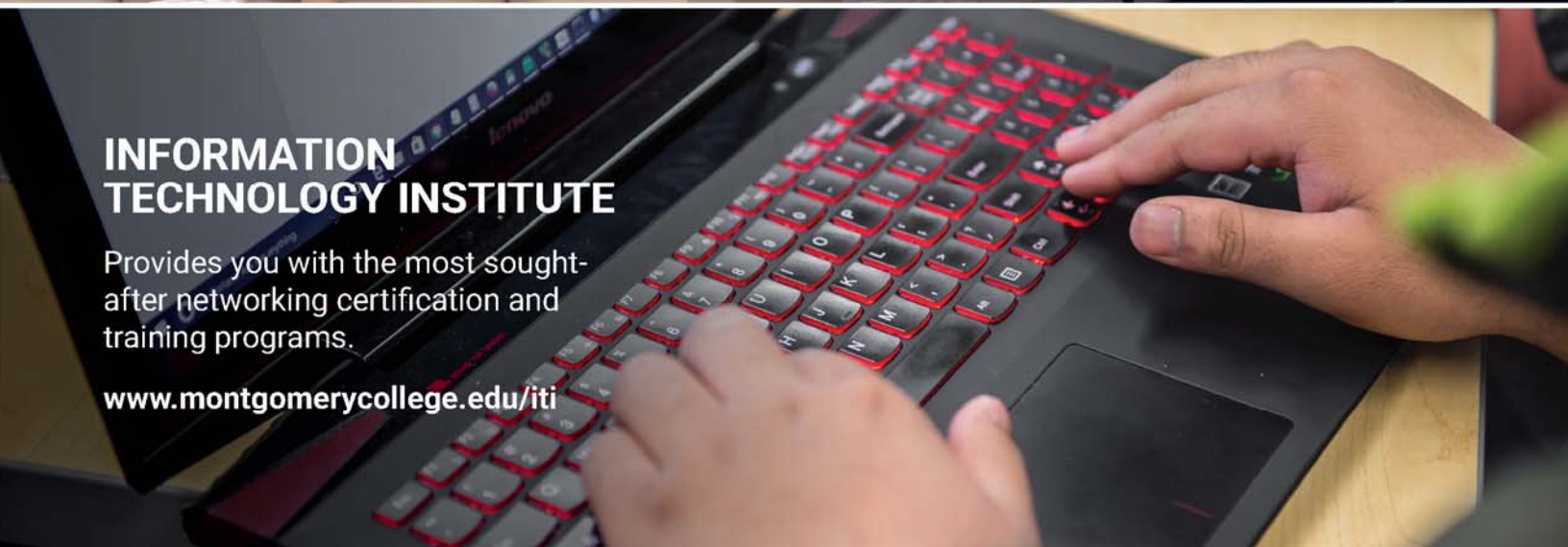
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Student Program

Wednesday, May 17, 2017

1:45 PM—5:00 PM

MONTROSE

Student Career Development Seminar

- Working for the Federal Government and Life in the Public Sector
- Why you should consider a career with the Federal Government?
- Who should consider a career with the Federal Government?
- How do you get a Federal Job? Student Recruitment Programs, Internships, Volunteer Programs, etc.

Career Fair

Meet with Recruiters from various agencies from USDA, Law Enforcement Agencies, Intelligence Community, FAA, Coast Guard, State Department, DoD, VA, DOJ, TSA and More



Wednesday May 11, 2016

1:45 PM – 3:15 PM

A Federal Career Panel – Insight into Federal Careers as Public Servants

The federal government has an impact on the lives of every American. If you are interested in making a difference and building a rewarding career then pursuing a career in the federal government might be right for you. This session will feature panelists from (list various agencies) who will share their experiences working in the federal agencies.

Wednesday May 11, 2016

3:30 PM – 5:00 PM

Federal Employment – The Pathways to Federal Employment

This workshop is presented by OPM. Working as a Federal Employee is a rewarding experience with many opportunities for individual development as well as serving our communities. The Pathways Programs offer clear paths to Federal internships for students from high school through post-graduate school and to careers for recent graduates, and provide meaningful training and career development opportunities for individuals who are at the beginning of their Federal service.

Finding and applying for these great

jobs can seem daunting. In this session, we will take the mystery out of USAJOBS.gov. Students will learn about the application process from start to finish, as well as learn about the opportunities afforded current students and recent college graduates, resume writing, and interview tips.



Year In Review



Ravi Chaudhry (FAA) swearing in the FAPAC Officers at the October 2016 Installation of Officer at the National Press Club.



FAPAC cohosted a Federal Career Fair in November 2016 with the Washington Adventist University.



FAPAC Lifetime Achievement Awardees presented in October 2016 at the National Press Club



Students at the FAPAC Federal Career Fair cohosted with the Washington Adventist University in November 2016.



Career Development Program (CDP) 2016 Graduation in February 2017



FAPAC Staff with MG Antonio Taguba at the Members Appreciation Holiday Dinner in January 2017



CDP awards presented to the Mentee of the Year: Kelly Kim, and Mentors of the Year: David J. Thomas and George Eisenbach. With Keynote Speakers: Malcom Shorter, Deputy Assistant Secretary for Administration, USDA, and Erick Soriano, Executive Director, Pan-Pacific American Leaders and Mentors at CDP 2016 Graduation.



Attendees with RADM Joseph Vojvodich at the Members Appreciation Holiday Dinner in January 2017

Year In Review



Sara Kaul, *C&B Committee Chair*, Co-Lead of the Mentoring Program, Kelly Kim, *Program Committee Chair*, and Peter Nguyen *Vice President for Operations*, kick off the FAPAC Career Development Program 2017 at the DOI Main Building in April 2017.



FAPAC members meet past FAPAC Military Award Winner and Illinois Senator Tammy Duckworth, the first Thai-American senator at APIAVote dinner in January 2017.



New CDP Mentees and Mentors at CDP Kick off meeting at DOI Main Building in April 2017



FAPAC welcomes 115th Congress at APIAVote dinner with Representative Judy Chu on January 5, 2017, at China Garden restaurant.



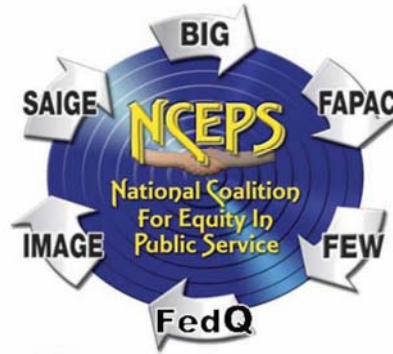
From left: Olivia Adrian, *FAPAC President*, Kenneth Johnson, *USDA APHIS EEOC Director*, Marina Milton, *FAPAC Vice President*, Parveen Setia, *FAPAC Nomination & Election Committee Chair* at December 2016 meeting.



From left: Pat Basu, *FAPAC Affirmative Employment Committee Chair*; Marina Milton, *FAPAC Vice President*; Olivia Adrian, *FAPAC President* at meeting with USDA APHIS in December 2016.



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*Welcome
FAPAC Attendees!*





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This is a summary of the features for the Blue Cross and Blue Shield Service Benefit Plan. Before making a final decision, please read the plan's federal brochure (RI 71-005). All benefits are subject to the definitions, limitations and exclusions set forth in the current federal brochure.

See You Next Year!!!
May 2018

