

Federal Asian Pacific American Council

FAPAC

39TH NATIONAL LEADERSHIP TRAINING PROGRAM

**ADVANCING LEADERS
THROUGH INNOVATION**

**MAY 6-9, 2024
LEESBURG, VA**

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TABLE OF CONTENTS

About FAPAC and the Theme	3
Campus Map	4
General Information	5
Agenda at a Glance	6-9
Workshops at a Glance	10-11
Sponsors and Partners	12-13
President's Message	15
Conference Chairs Message	17
FAPAC National Board of Directors	18-20
FAPAC National Board of Operations	22-27
FAPAC Chapters	28-32
Conference Committee Leads and Volunteers	34-35
Membership	36-37
Greeting Letters	39-40
Distinguished Public Service Scholarship	42-45
Welcome Ceremony with	
Agency & Partners Recognition	46-47
Opening Ceremony	48-49
Uniformed Services Awards Luncheon	51-53
Uniformed Services Awardees Bios	54-55
Civilian Awards Dinner Banquet	57-59
Civilian Awardees Bios	60-61
Plenary Sessions	63-69
Workshop Sessions	70-79
Special Emphasis Program Manager Program	80
Executive Professional Development Program	81
Students Program	84-85
Veterans Program	87-89
2023-2024 Year in Review	90-91





The Animal and Plant Inspection Services (APHIS) congratulates
The Federal Asian Pacific
American Council (FAPAC) on its
39th National Leadership Training
Program (NLTP) Conference.
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ADVANCING LEADERS THROUGH INNOVATION

THEME

This year's theme is **Advancing Leaders through Innovation** and is a continuation of the "Advancing Leaders" series that began in 2021. **Advancing Leaders Through Innovation** pays homage to the visionaries and trailblazers who have shaped our Asian American, Native Hawai'ian, and Pacific Islander (AANHPI) history and continue to influence our collective future. Innovation, resilience, and a pioneering spirit are cornerstones of American leadership. AANHPI leaders have made lasting contributions to our Nation's economic prosperity, technological advancements, and social/political change through their ingenuity and creativity while navigating significant cultural and systemic barriers.

The theme of **Advancing Leaders Through Innovation** is especially important in the public sector as the today's competitive landscape hinges on innovation, critical thinking, strategic leadership, and building great teams. Federal employees must constantly look for new ways to innovate to solve problems, which allows them to exceed department and agency goals in service to our Nation. Innovation is not merely introducing a shiny new product but introducing something new or different such as ideas, processes, products, or services. Through innovation, organizations and agencies can stay ahead of the curve, adapt and overcome challenges of change, foster growth, and increase satisfaction.

ABOUT FAPAC

The Federal Asian Pacific American Council (FAPAC) was founded in 1985. FAPAC is a nonprofit, nonpartisan organization representing the civilian and military Asian Pacific American (APA) employees in the Federal and District of Columbia governments.

FAPAC is organized exclusively for educational purposes within the meaning of Section 501 (c)(3) of the Internal Revenue Code. The primary purpose of FAPAC is to serve as an interagency association within the Federal and District of Columbia governments, providing a focus for over thirty ethnically distinct groups originating from Asian and Pacific regions as recognized by the United States Bureau of Census.

MISSION

FAPAC is an organization that promotes equal opportunity and cultural diversity for APAs within the Federal and District of Columbia governments. FAPAC encourages the participation and advancement of APAs in the government workforce.

VISION

FAPAC will be a nationally recognized organization that serves as a conduit through which the interests, issues and representation of APAs in the Federal and District of Columbia governments are addressed. It will also promote partnerships with the public and private sectors in the community it serves.



CAMPUS MAP



GENERAL INFORMATION

	Monday, May 6, 2024	Tuesday May 7, 2024	Wednesday May 8 2024	Thursday May 9, 2024	
Registration Times	8:00 AM - 5:00 PM Registration Booth	8:00 AM - 5:00 PM Registration Booth	8:00 AM - 5:00 PM Registration Booth	8:00 AM - 5:00 PM Registration Booth	
Exhibition Times	Setup	8:00 AM - 5:00 PM	8:00 AM - 5:00 PM	8:00 AM - 5:00 PM	
Included Meals	Welcome Ceremony with Agency & Partner Recognition Dinner	Lunch @ Dining Hall (buffet-style) Closes at 1:00 PM	Uniformed Services Awards Luncheon	Lunch @ Dining Hall (buffet-style); Closes at 1:00 PM	Civilian Awards & Scholarship Awards Dinner Banquet
Attire	Business Casual/ Cultural Wear	Business Casual	Military Dress Uniform/Business Casual	Business Casual	Business Formal/ Black Tie Optional/Military Dress Uniform

BADGES: In an effort to enhance security, we ask all attendees to please wear your badge for the duration of the conference. Badges will be required for admission to sessions and refreshment functions at The National Conference Center. Your badge not only indicates that you are fully registered for the conference, but is also a courtesy to other registrants. If you have any issues with your name badges, please notify the Registration Office.

REGISTRATION: Registration fees exclude travel, accommodations, hotel costs, or pre-conference forums. These are separate from the main conference registration and must be purchased separately.

EXHIBITION: Please take time to visit the exhibit displays in the Loudoun B & C during the breaks and sessions. See the exhibitor listing for detailed information regarding our sponsors and exhibitors.

MEALS: Included in registration fees are the above listed meals. Snacks and Refreshments will be available throughout the day. **Note: Dining Hall hours are 6:30 AM - 8:00 AM (breakfast), 11:30 AM - 1:00 PM (lunch), and 5:30 PM - 8:00 PM (dinner).**

ATTIRE: Dress during the conference is business casual. Be sure to dress in layers and carry a sweater as the temperature in the meeting rooms is difficult to regulate, and meeting rooms may be cold or warm. In addition, see the dress code for our events in the above table.

INTERNET ACCESS: Internet access is complimentary in the guest rooms for those staying on site at The National Conference Center hotel. Complimentary internet access is provided for the meeting rooms. Please visit the Registration Desk for more information.

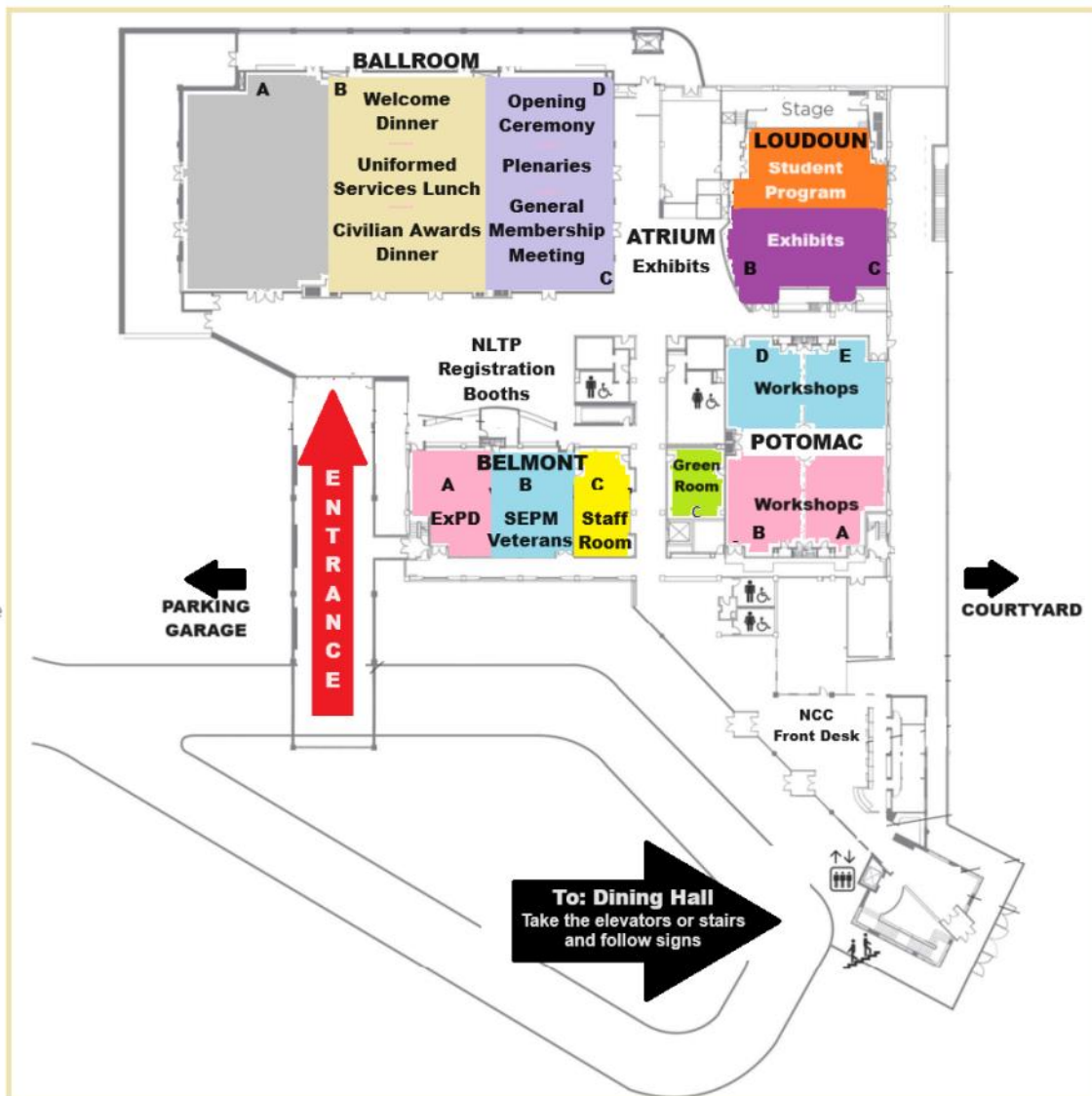
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LIABILITY: Neither the host venue nor the organizers can be held responsible for any personal injury, loss, damage to private property or additional expense incurred as a result of delays or changes in air, rail, sea, road or other services. All participants are encouraged to make their own arrangements for health and travel insurance.

PARKING: The National Conference Center provides free on-site garage parking.



FLOOR PLAN / AGENDA AT A GLANCE



MONDAY, MAY 6

8:00 AM - 5:00 PM	REGISTRATION (BOOTH)	WEST BELMONT
12:00 PM - 5:00 PM	EXHIBITOR SETUP	LOUDOUN B/C
5:00 PM - 6:00 PM	CHECK-IN FOR WELCOME DINNER. DOORS OPEN AT 5:30PM	
6:00 PM - 9:00 PM	<p>WELCOME CEREMONY WITH AGENCY & PARTNER RECOGNITION (Business Casual/Cultural Wear)</p> <p>Master of Ceremony: Alex Tremble, <i>GPS Leadership Solutions</i> President's Remarks: Fahmida Chhipa, <i>President, FAPAC</i> Video Remarks: Congresswomen Dina Titus, NV-01 Welcome Remarks: Kelly Burk, <i>Mayor of Leesburg</i> Special Remarks: Sanah Baig, <i>USDA</i> Keynote Speaker: Karen Comfort, <i>HHS</i> Special Remarks: Farook Sait, <i>Past President (2008-2010), FAPAC</i> Closing Remarks: Peter Nguyen, <i>Immediate Past President, FAPAC</i></p>	BALLROOM B



AGENDA AT A GLANCE

TUESDAY, MAY 7		
8:00 AM - 5:00 PM	REGISTRATION (BOOTH) & EXHIBITS OPEN (LOUDOUN B/C)	WEST BELMONT
8:00 AM - 4:00 PM	EXECUTIVE PROFESSIONAL DEVELOPMENT PROGRAM (EXPD)	BELMONT A
9:00 AM - 10:00 AM	OPENING CEREMONY (Business Casual) Mistress of Ceremony: Ngoc-Han "Mary Jo" Marlow, Executive Secretary, FAPAC President's Remarks: Fahmida Chhipa, President, FAPAC Video Remarks: Congresswomen Judy Chu, CA-28 Opening Remarks: Dr. Sharese C. Paylor, USDA Welcome Remarks: Dr. Ngozi Butler-Guerrier, NOAA Keynote Speaker: Dr. Lyle Hogue, U.S. Army Closing Remarks: Jonathan Lee, Conference Chair, FAPAC	BALLROOM C/D
10:00 AM - 10:15 AM	MORNING BREAK - VISIT EXHIBITS	LOUDOUN B/C
10:15 AM - 11:45 AM	P1. Plenary: Humility- Leadership Humility as Mental Agility Dr. Vu Pham, CEO, Spectrum Knowledge and Chair, Elevate	BALLROOM C/D
10:30 AM - 12:30 PM	Special Emphasis Program Manager Session 1: Special Emphasis Programs... the 5 W's! Jacqueline Ray-Morris, EEO Manager for Special Emphasis Programs, National Guard Bureau, U.S. Air Force	BELMONT B
11:45 AM - 1:00 PM	Lunch at the Dining Hall (Included w/ registration)	DINING HALL
1:00 PM - 1:15 PM	VISIT EXHIBITS	LOUDOUN B/C
1:15 PM - 2:30 PM	WORKSHOPS SERIES ONE (SEE WORKSHOPS AT A GLANCE, PAGE 10)	POTOMAC A/B/D/E
1:30 PM - 3:30 PM	Special Emphasis Program Manager Session 2: Special Emphasis Programs... the 5 W's! Jacqueline Ray-Morris, EEO Manager for Special Emphasis Programs, National Guard Bureau, U.S. Air Force	BELMONT B
2:30 PM - 2:45 PM	AFTERNOON BREAK - VISIT EXHIBITS	LOUDOUN B/C
2:45 PM - 4:15 PM	P2. Plenary: Executive Women Leadership Dr. Ngozi Butler-Guerrier, NOAA Jean Lin Pao, HUD Amillita Marayag, FBI Sanah Baig, USDA Moderator: Dr. Minh Nguyen, FAA	BALLROOM C/D
4:30 PM - 5:30 PM	GENERAL MEMBERSHIP MEETING	BALLROOM C/D
5:30 PM - 6:00 PM	FAPAC CHAPTER PRESENTATION	BALLROOM C/D
6:00 PM - 7:00 PM	Dinner on Your Own (Not included w/ registration)	
7:00 PM - 10:00 PM	NETWORKING RECEPTION (Casual)	BLACK OLIVE & SECRET ROOM



AGENDA AT A GLANCE

WEDNESDAY, MAY 8

8:00 AM - 5:00 PM	REGISTRATION (BOOTH) & EXHIBITS OPEN (LOUDOUN B/C)	WEST BELMONT
8:00 AM - 4:00 PM	EXECUTIVE PROFESSIONAL DEVELOPMENT PROGRAM (EXPD)	BELMONT A
8:30 AM - 9:30 AM	Student Check-In	REGISTRATION BOOTH
9:30 AM - 4:30 PM	S1. Student Program (SEE STUDENT PROGRAMS, PAGE 84)	LOUDOUN A
9:00 AM - 10:00 AM	P3. Plenary: Military Mentors Sabrina Dalton, <i>Military Mentors</i> LTC Chaveso Cook, <i>U.S. Army</i>	BALLROOM C/D
10:00 AM - 10:15 AM	MORNING BREAK - VISIT EXHIBITS	LOUDOUN B/C
10:15 AM - 11:30 AM	WORKSHOPS SERIES TWO (SEE WORKSHOPS AT A GLANCE , PAGE 10)	POTOMAC A/B/D/E
11:30 AM - 12:00 PM	CHECK-IN FOR CEREMONY LUNCHEON	
12:00 PM - 1:15 PM	UNIFORMED SERVICES AWARDS CEREMONY LUNCHEON (Military Dress Uniform, Business Casual) Mistress of Ceremony: Lorna Mae Devera, FAPAC Opening Remarks: Charmane Johnson, DOD Keynote Speaker: Dr. Lisa Arfaa, DOD Keynote Speaker: Admiral Linda Fagan, USCG Special Remarks: Hong Miller, DOD	BALLROOM B
1:15 PM - 1:30 PM	BREAK - VISIT EXHIBITS	LOUDOUN B/C
1:30 PM - 3:00 PM	P4. Plenary: Military Fireside Chat BG Jake Kwon, <i>US Army (Reserve)</i> CMSgt Kit Lui, <i>US Air Force (Reserve)</i> SCPO Bruce Saejung, <i>USCG</i> CAPT Matthew Matsuoka, <i>USCG</i> Moderator: Rven Garcia, <i>USCG</i>	BALLROOM C/D
1:30 PM - 4:00 PM	V1. Veterans Program (SEE VETERANS PROGRAMS, PAGE 87)	BELMONT B
3:00 PM - 3:15 PM	BREAK - VISIT EXHIBITS	LOUDOUN B/C
3:15 PM - 4:30 PM	WORKSHOPS SERIES THREE (SEE WORKSHOPS AT A GLANCE , PAGE 10)	POTOMAC A/B/D/E
4:30 PM - 4:45 PM	BREAK - VISIT EXHIBITS	LOUDOUN B/C
4:45 PM - 5:45 PM	P5. Plenary: Senior Executive Service Pipeline Young Bang, <i>DOD</i> Dr. Michelle Zbylut, <i>DOD</i> Hong Miller, <i>DOD</i> Moderator: Seth Varayon, <i>US Army</i>	BALLROOM C/D
6:00 PM - 8:00 PM	Dinner on Your Own (Not included w/ registration)	



AGENDA AT A GLANCE

THURSDAY, MAY 9		
8:00 AM - 5:00 PM	REGISTRATION (BOOTH) & EXHIBITS OPEN (LOUDOUN B/C)	WEST BELMONT
8:00 AM - 4:00 PM	EXECUTIVE PROFESSIONAL DEVELOPMENT PROGRAM (EXPD)	BELMONT A
9:00 AM - 10:15 AM	P6. Plenary: OPM and WHIAANHPI Forum Judith Teruya, <i>WHIAANHPI</i> Kota Mizutani, <i>The White House</i> <i>OPM</i> (Invited) Moderator: Barbara Holston, <i>WHIAANHPI</i>	BALLROOM C/D
10:15 AM - 10:30 AM	MORNING BREAK - VISIT EXHIBITS	LOUDOUN B/C
10:30 AM - 11:45 AM	WORKSHOPS SERIES FOUR (SEE WORKSHOPS AT A GLANCE, PAGE 10)	POTOMAC A/B/D/E
11:45 AM - 1:00 PM	Lunch at the Dining Hall (Included w/ registration)	DINING HALL
1:00 PM - 1:15 PM	BREAK - VISIT EXHIBITS	LOUDOUN B/C
1:15 PM - 2:15 PM	P7. Plenary: Leadership Lessons from CIA Senior Leaders Melinda D. Sharda K. Mary D.	BALLROOM C/D
2:15 PM - 2:30 PM	BREAK - VISIT EXHIBITS	LOUDOUN B/C
2:30 PM - 3:30 PM	P8. Plenary: Navigating Change and Inspiring Excellence Mirriam Macintyre, <i>ODNI</i> Gurpreet Bhatia, <i>NSA</i> Moderator: Leslie Mae Pierce, <i>ODNI</i>	BALLROOM C/D
3:30 PM - 3:45 PM	BREAK - VISIT EXHIBITS	LOUDOUN B/C
3:45 PM - 5:00 PM	WORKSHOPS SERIES FIVE (SEE WORKSHOPS AT A GLANCE, PAGE 10)	POTOMAC A/B/D/E
5:30 PM - 8:30 PM	CIVILIAN AWARDS AND SCHOLARSHIP DINNER CEREMONY (Black Tie Optional) Mistress of Ceremony: Elizabeth El-Nattar, <i>Code of Support Foundation</i> President's Remarks: Fahmida Chhipa, <i>President, FAPAC</i> Opening Remarks: Claudette Fernandez, <i>HUD</i> Welcome Remarks: Angela Biggs, <i>USDA</i> Keynote Speaker: Steven Shih, <i>USAID</i> Special Remarks: Dara Yin, <i>DOS</i> Closing Remarks: Mary Allen Lausman, <i>FAPAC Vice President</i>	BALLROOM B



WORKSHOPS AT A GLANCE

WORKSHOP: SERIES 1				TUESDAY, MAY 7, 2024
ROOM	POTOMAC D	POTOMAC A	POTOMAC E	POTOMAC B
TRACK:	MILITARY	D&I/HR/EEO	CAREER DEVELOPMENT	PERSONAL DEVELOPMENT
1:15-2:30 PM	<p>A1. How Human Intelligence Coordination Impacts Your Leadership Edge</p> <p>Amallita “Ami” Marayag Special Agent, FBI</p>	<p>B1: The Cost for Maintaining the Status Quo: The Impact When Change is Crucial</p> <p>Victoria L. Bowens, CDP Director, Strategic and Community Engagements, Office for Diversity, Equity and Inclusion, Office of the Under Secretary of Defense for Personnel & Readiness, DOD</p>	<p>C1: Unlocking the Power of AI for Leaders</p> <p>Shannon Dominguez Senior Consultant/ Director of Business Development, Building Beloved Communities</p>	<p>D1: Wellbeing at Work</p> <p>Mary Allen Lausman Diversity and Inclusion Specialist, Pennsylvania National Guard</p>
WORKSHOP: SERIES 2				WEDNESDAY, MAY 8, 2024
ROOM	POTOMAC D	POTOMAC A	POTOMAC E	POTOMAC B
10:15-11:30 AM	<p>A2: Intrusive Leadership: Is It Good or Is It Bad?</p> <p>Marcus Canady Executive Assistant Commandant for Resources/CFO, USCG</p>	<p>B2: Maintaining Relevancy, Momentum, and Impact While Advancing DEIA in Uncertain Times</p> <p>Lisa Broadway Director of the Office of Diversity, Inclusion & Civil Rights, Bureau of Oceanic Energy Management, DOI</p>	<p>C2. Exploring the Link Between Leadership and Innovation</p> <p>Dr. Boubacar Toure Regional Budget and Finance Director, USDA</p>	<p>D2: Amplify Your Impact with Curiosity, Courage, and Confidence</p> <p>Vidya Raman Vidya Raman Leadership Programs</p>
WORKSHOP: SERIES 3				WEDNESDAY, MAY 8, 2024
ROOM	POTOMAC D	POTOMAC A	POTOMAC E	POTOMAC B
3:15-4:30 PM	<p>A3. How to be a Good Boss</p> <p>John Kim Assistant Special Agent-in-Charge, FBI</p>	<p>B3. Neurodiversity at Work: The Foundations</p> <p>Dr. Andrea Davis Chief Social Scientist, ALD & Associates</p>	<p>C3. The Road to SES: How to Build Your ECQs</p> <p>Kimberly Osborne Deputy Executive Director, Office of Small and Disadvantaged Business Utilization, VA</p>	<p>D3. Power and Presence</p> <p>Oliver Allen Founder/CEO of Training and Development Strategies</p>



WORKSHOPS AT A GLANCE

WORKSHOP: SERIES 4

THURSDAY, MAY 9, 2024

ROOM	POTOMAC D	POTOMAC A	POTOMAC E	POTOMAC B
TRACK:	MILITARY	D&I/HR/EEO	CAREER DEVELOPMENT	PERSONAL DEVELOPMENT
10:30-11:45 AM	A4: Leading Authentically Tina Hsu Senior Counsel, FDIC	B4: What a Difference A Generation Makes! Angel Lugo Diversity & Inclusion Education and Training Program Manager, NGB	C4: Beyond the Resume: Elevating Your Interview Game for Career Success Charles James Savary, Jr Unit Chief, Technology Innovation Unit 2, FBI	D4. R.I.S.E. to Your WHY Len Tran Chemical Engineer and Supervisory Patent Examiner, USPTO

WORKSHOP: SERIES 5

THURSDAY, MAY 9, 2024

ROOM	POTOMAC D	POTOMAC A	POTOMAC E	POTOMAC B
3:45-5:00 PM	A5: Moving into Your First Leadership Job Ruth Back Chief of the Workforce Planning Unit, FBI	B5: Building a Culture of Inclusion Dr. Andrea Davis Chief Social Scientist, ALD & Associates	C5: Harnessing the Power of Augmented and Virtual Reality for Innovation Irfan Khan CEO and Founder, Supernova Academy Incorporated	D5: Aetna Retirement 101 - Preparing for your federal retirement Marissa Fornaro Senior Analyst, AETNA

VETERANS PROGRAM

WEDNESDAY, MAY 8, 2024

ROOM	1:30 PM - 2:00 PM	2:00 PM - 2:30 PM	2:30 PM - 3:15 PM	3:15 PM - 4:00 PM	4:00 PM - 5:00 PM
Belmont B	V1: Attaining Health Equity Ernest Moy Executive Director of the Office of Health Equity of the VHA, VA	V2: Veterans Benefits - PACT Act Benefits Julian Wright Senior Program Analyst Outreach, Transition and Economic Development (OTED), VA	V3: Vets 101 Matthew Passmore Regional Veterans' Employment Coordinator (RVEC), US Department of Labor, Veterans Employment and Training Service (VETS)	V4: My journey from the Military to SES David Sloniker Executive Director – VA Logistics Redesign Program Management Office (VALOR)	V5: Leadership Lessons – Military to Civilian Service at the CIA



AGENCY & PARTNERS

AETNA
Army Futures Command
Asian & Pacific Islander American Scholarship Fund (APIASF)....[Page 44]
Blue Cross Blue Shield (BCBS)....[Inside Front & Page 92]
CDC - Office of Equal Employment Opportunity and Workplace Equity (OEEOWE)
Central Intelligence Agency (CIA)
Consumer Financial Protection Bureau (CFPB)
Defense Intelligence Agency (DIA)
Defense Threat Reduction Agency (DTRA)
Department of Defense (DOD)
Department of Energy (DOE)
Department of Health and Human Services (HHS)
Department of Housing And Urban Development (HUD)
Department of Interior (DOI)....[Page 56]
Department of Justice (DOJ)
Department of State (DOS)
Department of the Army (ARMY)
Department of Transportation (DOT)
Department of Veterans Affairs (VA), Office of Mental Health and Suicide Prevention....[Page 85]
DOI - Bureau of Reclamation
DOI - Interior Business Center (IBC)
DOT - Maritime Administration (MARAD)
DOT - National Highway Traffic Safety Administration (NHTSA)....[Page 33]
Elevate....[Page 62]
Environmental Protection Agency (EPA)
Equal Employment Opportunity Commission (EEOC)
FDA - Center for Veterinary Medicine
FDA - Office of Regulatory Affairs
Federal Aviation Administration (FAA)....[Page 67]
Federal Bureau of Investigation (FBI)....[Page 35]
Federal Deposit Insurance Corporation (FDIC)
HHS EEODI
HHS OIG
Intelligence Community (IC)....[Page 68]
National Coalition for Equity in Public Service (NCEPS)
National Oceanic and Atmospheric Administration (NOAA)....[Page 50]
Office of Management and Budget (OMB)
Office of Personnel Management (OPM)
Pan-Pacific American Leaders and Mentors (PPALM)
Studio Dhoom
Thrift Savings Plan (TSP)
U.S. Coast Guard (USCG)....[Page 20]
U.S. Coast Guard Civilian Recruitment
U.S. Department of Agriculture (USDA)....[Inside Back Cover]
U.S. Secret Service
United Healthcare Federal Programs
USDA - Agricultural Marketing Service (AMS)
USDA - Agriculture Research Service (ARS)....[Page 41]
USDA - Animal and Plant Health Inspection Service (APHIS)....[Page 2]
USDA - Economic Research Service....[Page 16]
USDA - Forest Service (FS)....[Page 33]
USDA - National Agricultural Statistics Service (NASS)....[Page 14]
USDA - National Institute of Food and Agriculture (NIFA)....[Page 31]
USDA - Natural Resources Conservation Service (NRCS)....[Page 82]
USDA - Rural Development (RD)....[Page 21]
White House Initiative on Asian Americans, Native Hawaiians, and Pacific Islanders (WHIAANHPI)

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PRESIDENT'S MESSAGE

On behalf of the Federal Asian Pacific American Council (FAPAC), it is with immense pleasure that I extend a warm and heartfelt welcome to each one of you to the FAPAC's **39th National Leadership Training Program (NLTP)**. This event has been meticulously designed with your professional development in mind, and we are thrilled to have you join us for this enriching and transformative experience.

In conjunction with the celebration of the Asian American, Pacific Islander, and Native Hawai'i'an (AANHPI) Heritage Month celebration in May, the NLTP is a significant event for our organization as it brings together professionals from various fields and backgrounds to exchange ideas, share knowledge, and further enhance our skills. It is a time when we come together as a community of experts, eager to learn, grow, and collectively contribute towards our mission of excellence.

FAPAC releases the annual AANHPI Heritage Month theme and this year's theme, *Advancing Leaders Through Innovation*, pays homage to the visionaries and trailblazers who have shaped our AANHPI history and continue to influence our collective future. Innovation, resilience, and a pioneering spirit are cornerstones of American leadership. AANHPI leaders have made lasting contributions to our Nation's economic prosperity, technological advancements, and social/political change through their ingenuity and creativity while navigating significant cultural and systemic barriers. Furthermore, the theme underscores the importance of leaders being change agents. The theme implies that innovation is not just about embracing new ideas but also about driving the necessary changes to make innovation a reality; and leadership is not only about individual capabilities but also about creating an environment where people are motivated and inspired to think innovatively. It involves empowering individuals to contribute their best ideas. Leaders must drive results by effectively implementing innovative ideas, measuring success, and ensuring that initiatives align with organizational objectives. Leaders with strong business acumen ensure that innovative efforts contribute to the overall success of the organization. The national theme comes to life as leaders navigate the complexities of the modern world, ensuring that innovation becomes not just a buzzword but a driving force shaping the future of leadership in the federal government.

At the NLTP, we will be hearing senior government official share their perspective and insights related to this year's theme. In addition to the extensive learning opportunities, this event also presents a unique chance to network and build meaningful connections with fellow professionals. I encourage each of you to take advantage of the networking opportunities available and engage in conversations, share your perspectives, and forge collaborations that can benefit not only your individual careers but also you as an individual.

I would like to express my gratitude to the organizing committee, our sponsors, and our dedicated team for their unwavering efforts in putting together this event. Without their hard work and commitment, this training would not have been possible.

As we embark on this journey of learning and growth, I urge you all to approach each session with an open mind, a willingness to learn, and a spirit of collaboration. Let us make the most of this opportunity to expand our knowledge, sharpen our skills, and return to our respective roles with renewed inspiration and motivation.

Once again, a warm welcome to you. I look forward to meeting and interacting with each one of you personally during this training event. Together, let us make this annual training a resounding success and continue to strive for excellence in our professional endeavors.

Warmest Regards,

Jahmida Chhipa



Amber Waves

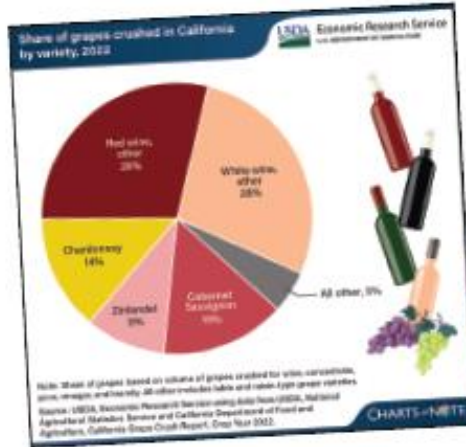
The Economics of Food, Farming,
Natural Resources, and Rural America



CHARTS of NOTE



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CONFERENCE CHAIR'S MESSAGE

On behalf of the FAPAC Conference Committee, Officers, Volunteers and Partners, we welcome you to the 39th National Leadership Training Program in Leesburg, Virginia. This year's theme, *Advancing Leaders Through Innovation*, is a continuation of the "Advancing Leaders" series. The past "Advancing Leaders" themes are linked together through *Innovation* with new approaches to achieve *Purpose-Driven Service*, new tools to facilitate *Collaboration* across a diverse and inclusive community, and new *Opportunities* to advance. The 2024 theme embraces innovation by exploring new options, finding creative routes, and thinking safely outside the box.

This year's program includes sessions covering innovation through understanding generational differences, having emotional and human intelligence, embracing neurodiversity, understanding your own power and presence, and utilizing technology to boost leadership with artificial intelligence, augmented reality, and virtual reality.

FAPAC continues to strive for a well-balanced training program by bringing a variety of leaders and speakers across federal agencies to not only advance leaders, but also to further career and interpersonal development. This dynamic and robust program allows speakers to utilize the provided platform to express their innovation and creativity to inspire and empower federal employees, especially the Asian American, Native Hawaiian and Pacific Islander (AANHPI) demographic. Each year, FAPAC's hardworking volunteer workforce contributes to the countless hours needed to build the National Leadership Training Program. Please join me in thanking every volunteer for being part of another successful effort.

I would like to thank the senior agency leaders, military dignitaries, and civic leaders for prioritizing time in their busy schedules to support this year's program.

FAPAC is deeply grateful for support from our long-standing agency partners including **the Intelligence Community, NOAA, HHS, FDA, DOD, DOE, DOI, USDA, DOT, FAA, DOJ, FBI, VA, USCG**, and many others. FAPAC is also thankful for our long-term corporate partner **Blue Cross Blue Shield** and to the countless others who support our mission. FAPAC is grateful for our new partners **UnitedHealth** and **Consumer Financial Protection Bureau**. FAPAC relies on and is grateful for long-term partnerships, built and cultivated over many years.

Finally, I would like to thank all of you, our attendees, for your willingness to participate in the National Leadership Training Program at Leesburg. I thank you for innovatively overcoming the challenges brought upon by the extended continuing resolution. We truly appreciate your dedication and support to better the federal workforce, which speaks to the strength of our various communities.

Sincerely,

Jonathan Lee

Jonathan Lee
Conference Chair



NATIONAL BOARD OF DIRECTORS



PRESIDENT

FAHMIDA CHHIPA (USDA)

Ms. Fahmida Chhipa is an Equal Employment Opportunity (EEO) Specialist at the USDA's National Agricultural Statistics Service (NASS). She manages and guides all Special Emphasis Programs (SEP) Managers, conducts Civil Rights Assistant Staff Visits/compliance reviews, and organizes and hosts EEO/Civil Rights, DEIA, SEP, and Leadership training at NASS. Ms. Chhipa has served as FAPAC's National Vice President, Vice President of Operations, and Executive Secretary and is the recipient of the FAPAC's 2015 Outstanding Individual Leadership Award. Ms. Chhipa studied Biology at George Mason University and is completing her studies in Business Administration with a focus on Human Resource Management. Ms. Chhipa has received Diversity and Inclusion Certification from Cornell University, SEPM Certification from DEOMI, and Workplace Mediation Certification from ADR Academy.



VICE PRESIDENT

ROBERT BAGGETT (USDA)

Robert M. Baggett is the Special Agent-in-Charge for USDA OIG's Investigations Liaison and Special Operations Division. During his 23+ years of public service, he has held various positions with local, state, and federal government agencies to include the State Department's Foreign Service where he has served in China, Vietnam, and Iraq. Mr. Baggett was a founding member and served as Chapter President of the FAPAC NORCAL Chapter and as Region 4 Director. He is a published Adjunct Professor who has taught undergraduate and graduate-level courses in law, public administration, general education, and criminal justice and is also an international speaker on investigative techniques, leadership, strategic planning, and career development. Mr. Baggett possesses graduate degrees in Law, Public Administration, Curriculum and Instruction, Criminal Justice, and Strategic Studies (Senior Service College Graduate - U.S. Army War College).



VICE PRESIDENT FOR OPERATIONS

MARY ALLEN LAUSMAN (DOD)

Mary Allen Austria Lausman is Diversity and Inclusion Specialist for the Pennsylvania National Guard. She was a Healthcare Administrator at the VA for almost 20 years before transitioning to the DoD in January 2023. She has been in DEIA, as a volunteer since April 2012. Ms. Lausman is a Two-Time VA Secretary's Diversity and Inclusion Excellence Award Winner for the Team Category in 2014 and the Supervisor/Manager Category for 2017. Ms. Lausman is a DEIA Generalist, and has supported Different Abled Individuals, BIPOC, Women, LGBTQ+, Veterans and Now Military Service Members. Her philosophy for DEIA is that if you can bring individuals to the table, and meet them where they are, great work can always be done together. Ms. Lausman is most thankful for her husband Zach, her son Chalid Allen, and her family and friends.



VICE PRESIDENT FOR FINANCIAL MANAGEMENT

KEVIN LE (FAA)

Kevin T. Le was the previous FAPAC Treasurer and has been an active member of FAPAC for many years. In addition to his dedication and tremendous contribution to FAPAC, he has a strong background in budget, finance and accounting. He has been the treasurer for his church for many years and was the former President of the FAPAC FAA Chapter.



VICE PRES. FOR TECHNOLOGY & MEDIA COMMUNICATION

THONG VU (FAA)

Thong Vu is a SharePoint (SP) design engineer for Investment Process Management (IPM) Division at Federal Aviation Administration (FAA). He has over 15 years of engineering experience and managing projects. Mr. Vu leads a SP team at IPM Division to manage and design the Joint Resource Council (JRC) and Operations Government Board (OGB) SP sites. Mr. Vu is a FAPAC lifetime member. He leads the FAPAC IT team to execute all web-based content updates, and to perform graphic design work for website and web applications. In addition, Mr. Vu has been an official photographer for FAPAC since 2014.



NATIONAL BOARD OF DIRECTORS



EXECUTIVE SECRETARY

NGOC-HAN "MARY JO" MARLOW (DOJ)

Ngoc-Han ("MJ" or "Mary Jo") Marlow is an Analyst with the FBI where she's served as President of the FAPAC-FBI Chapter. She was Co-Chair of the Sponsorship Committee, oversaw the Student Program for the 2022 NLTP, and assists the Community Outreach Committee with the Student Career Fair. Mrs. Marlow is an Executive Council Representative for DOJ's Pan Asia Board, a Special Emphasis Coordinator, and prior Chair of the FBI's Asian Pacific American Advisory Committee. She has served as a mentor for the FBI's Cross-Cultural Mentorship Program and for her division's Mentorship Program. Mrs. Marlow was born in Saigon, Vietnam and very grateful to her wonderful parents who made enormous sacrifices allowing their family to immigrate to the U.S. in 1975. She is most thankful to God for her salvation and for blessing her with the two most amazing kids, Isaac and Emma.



TREASURER

HEATHER RICE (HHS)

Heather Rice is a prior military officer/supervisor with educational and experience background in safety, compliance, government/military/corporate organizational budget, aviation maintenance, biology, hospital administrative support, lean logistics, 508 compliance and administration with respect to the organization missions, policies, and objectives. In all her positions, Ms. Rice uses her skills, education and experience in the ideals of management, safety, quality, compliance, aeronautical transportation, contracting/financial, and logistical fields/programs. She exercises excellent leadership/team-cohesion abilities, results-oriented management style. Her specialties include safety, cradle to grave documentation/implementation, logistics, maintenance supervision, process management, Onboarding/Off boarding, Risk Management, PPBE, Procurement, Lean Six Sigma, and EVMS.



REGION 3 DIRECTOR

LIEN MOORE (NASA)

Lien Moore is a Senior Systems Engineer at the National Aeronautics and Space Administration (NASA). In her current role, she serves as the Integrated Avionics & Software Subject Matter Expert (SME) in the Human Landing System Program Office. Ms. Moore is a strong supporter of the AANHPI community at NASA & FAPAC. She formed the AANHPI Employee Resource Group (ERG) at Kennedy Space Center in 2010, and established another AANHPI ERG at Marshall Space Flight Center in 2022. Ms. Moore is a key contributor to the FAPAC NLTP 2019 and is instrumental in the development of the FAPAC NASA Chapter. She is serving her second term as FAPAC Regional 3 Director.



REGION 4 DIRECTOR

JASMEER BASI (USDA)

"Jasmeeer "Jaz" Basi started her career at the U.S. Department of Labor as a Wage and Hour Investigator. In her last position, she served as Commissioner with Federal Mediation and Conciliation service and helped parties negotiate labor disputes, and she currently works as the USDA Food and Nutrition Services. Ms. Basi specializes in managing Labor and Employment relations issues. She received her B.A. from the U.C. Davis in Political Science and has a M.A. from University of San Francisco in Organization & Leadership. Also passionate about learning and facilitation, Ms. Basi possesses a doctorate from Gwynedd Mercy University in Higher Education. She strongly believes in strengthening bonds of community through acts of service. With this spirit, she was involved in starting the first FAPAC NORCAL chapter, and subsequently served as its Secretary/President.



REGION 5 DIRECTOR

BHARATIBEN JAMRO (VA)

Bharati Jamro is the virtual case manager at the James A. Haley Veterans' Hospital inpatient rehabilitation unit. Mrs. Jamro has been a virtual case manager since 2020. Prior to her role as the virtual case manager, she was also employed as a polytrauma case manager, and as a social worker in SCI services and medicine services. She has been employed at JAHVH since 2005. Mrs. Jamro attended University of South Florida and the University of Florida and received a degree in Social Work and Sociology. Some of her accomplishments include Special Emphasis Program Manager for Asian Pacific Islander; PRIDE mentor; graduated vALP (Virtual Aspiring Leadership Program); CEU reviewer, and EAP counselor. She has a supportive husband and 3 amazing children (Meera, Priya, and Michael) and they all reside in Florida.



NATIONAL BOARD OF DIRECTORS



IMMEDIATE PAST PRESIDENT

PETER NGUYEN (FAA)

Peter Nguyen has been with the FAA since 1991 and has held various Senior Executive Management positions in the Financial Management System Division and Information Technology Division. Currently, he serves as the senior manager for the Finance & Management Organization at the FAA. He is responsible for managing the Information Technology section supporting various agency level investment decision processes and committees. Since joining FAPAC over two decades ago, Mr. Nguyen has been very active and passionate as an officer of the organization. He has accomplished many goals and during his two-year term as president of FAPAC, he successfully demonstrated his leadership skills with the creation of the first highly successful WHIAAPI Challenge Team. He was also directly involved with the creation of the first FAPAC Business Advisor Partners. He continues to be a key advisor member and a mentor for FAPAC.

INDEPENDENT FROM NBOD



AUDITOR

AUREA FRANKLIN (VA)

Aurea Franklin is a U.S. Army retired combat veteran currently employed with the Department of Veterans Affairs MBA. She is MPA FAC-COR II certified, FAC-PPM Senior level small business certified, a tax professional and advisor.

FAPAC 2024 //
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NATIONAL BOARD OF OPERATIONS

PROGRAM COMMITTEE CHAIR

CYNTHIA “CIN-DEE” DUNN (IRS)

Cynthia (Cin-dee) Dunn is the EDI Director at the Internal Revenue Service, Tax Exempt and Government Entities division, Office of Equity, Diversity and Inclusion. Ms. Dunn has also worked at the Export-Import Bank, the U.S. Dept. of Agriculture, Dept. of Defense, and Dept. of the Army. Ms. Dunn attended the University of Maryland-College Park and the European Division, Nuernberg, West Germany. She is an active Lifetime member of the FAPAC where she’s been conducting workshops at the national conferences since 2006. She currently serves as the Chair for the 2024 FAPAC Career Development Program (CDP) and has served as the Co-Chair for the 2020 FAPAC CDP. Ms. Dunn is a proud recipient of the 2018 “Woman of the Year” award given by the National Image, Inc., the 2018 “Champion for Diversity” award given by the Federally Employed Women, and the “Spirit” award by SAIGE in 2019. She resides in Waldorf, MD. She has two sons and five grandchildren.



PROGRAM COMMITTEE CHAIR CO-CHAIR

CAILINE KIM (VA)

Dr. Cailine (Kay) Kim serves as a Case Manager at the Vocational Rehabilitation Therapy (VRT) Section in the VA Long Beach Healthcare System (VALBHS) providing and coordinating a wide range of rehabilitation therapy, counseling, and case management services to all eligible inpatient and outpatient veterans for last 10 years. She also serves as a chair of Employee Engagement Committee (EEC), co-chair of Diversity and Inclusion Counsel (D&I), and Asian American Pacific Islander Special Emphasis Program Manager (AAPI SEPM) in VALBHS to increase awareness of diverse work environment and achieve and sustain an inclusive workplace. She also serves as a liaison to develop collaborative relationship with Federal, State, local government agencies, various veterans’ organizations, schools, and local community organizations for veterans to establish and maintain cooperative working relationship.



PROGRAM COMMITTEE CHAIR CO-CHAIR

MONICA DELA CRUZ (UCLA)

Monica is currently undertaking her first year as the Program Committee Co-Chair for the Federal Asian Pacific American Council’s National Leadership Training Program. Her expertise in healthcare administration spans nearly ten years, with her current role at UCLA Health involving oversight of healthcare operations, hospital budgets, project management, and data analytics. Besides her professional endeavors, Monica serves as the President of a local Toastmasters club, volunteers with the Los Angeles Project Management Institute Chapter, and dedicates her time to a local animal shelter.



PROGRAM COMMITTEE CHAIR CO-CHAIR

AARON CHAN (DHS)

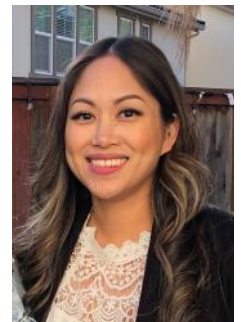
Mr. Aaron Chan serves as the 2024 FAPAC Program Committee Co-Chair.



PUBLIC RELATIONS COMMITTEE CHAIR

CHRISTINE SALCEDO (VA)

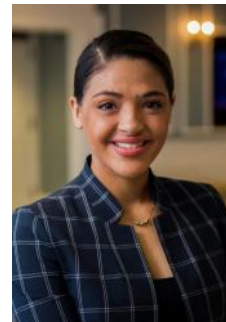
Christine Salcedo is serving her second year in the Public Relations Committee for the Federal Asian Pacific American Council. She has served over 8 years with the U.S. Army, and continues to serve those who have served with the Veterans Health Administration. Aside from being a Health System Specialist for the Deputy Directors Office, she also serves as the Asian American Native Hawaiian Pacific Island Special Emphasis Program Manager at the VA Palo Alto Health Care System.



NATIONAL BOARD OF OPERATIONS

PUBLIC RELATIONS COMMITTEE CO-CHAIR

Danielle Cloos is a public health professional and global health advocate. She brings over 8 years of experience across government, higher education, and emergency management. Ms. Cloos currently is a Budget Analyst at the Federal Emergency Management Agency under the Office of Resilience and manages a budget of over \$3.7B. She acts as a Division Supervisor for Geospatial Operations Cadre when deployed to disasters. Ms. Cloos is the Public Relations Chair for the FAPAC. She is skilled in federal budget execution/formulation, stakeholder engagement, and cultural sensitivity/anthropology. Ms. Cloos completed her BSc degree in Exercise Science and her Master of Public Health degree in Global Health. Originally from North Carolina, Danielle is currently based in the Washington, DC area. She has also worked in Australia and the Philippines.



NOMINATIONS & ELECTIONS CHAIR

Charles Savary works for the Federal Bureau of Investigation (FBI) and has been with the FBI for 15 years. He currently serves as Unit Chief of the Technology Innovation Unit #2 in the Technology Innovation Section (TIS) within the FBI's Information Management Division (IMD). Prior to being promoted to Unit Chief, Mr. Savary worked in the FBI's Enterprise Vetting Center, and served within various roles from Research Analyst to Lead Research Analysts, and finally as a Supervisory Research Analyst. Prior working for the FBI, Mr. Savary worked as a contract investigator for the Office of Personnel Management (OPM) for 2 years. He is happily married now for 10 years and have two wonderful children. Away from family and work, you will most likely find him on the golf course.



AFFIRMATIVE EMPLOYMENT COMMITTEE CHAIR

Albert Gayle is currently a Program Analyst with the Veterans Benefits Administration, Human Capital Services, Office of Staff Operations supporting human capital flexibilities. He is an Army Veteran and has held positions with the Department of the Army, Department of the Navy, Veterans Health Care Administration, and Department of Labor (volunteer). Mr. Gayle received a Master's Degree in Management and a Graduate Certificate in Leadership & Management from the University of Maryland Global Campus, and a Bachelor of Science in Human Resources Management from the University of Maryland University College. He completed the VBA Executive Coaching Program in 2023, was a 2017 graduate of the FAPAC Career Development Mentoring Program for High Performers, and a 2017 Leadership Fellow of the Student Veterans of America Leadership Institute. Mr. Gayle currently lives in Northern Virginia with his wife and two children.

AFFIRMATIVE EMPLOYMENT COMMITTEE CO-CHAIR

AFFIRMATIVE EMPLOYMENT COMMITTEE CO-CHAIR

Doris Thomas is the Special Emphasis Program Manager for the Asian American/Pacific Islander Employment Program with the Columbia (SC) VA Health Care System. In her SEPM role, she works to design and implement strategies to identify potential employment barriers in the areas of recruitment, hiring, promotion, career development and retention affecting the full participation of all race, ethnicity, and gender groups in VA's workforce, including AAPIs. Additionally, she is a Licensed Clinical Social Worker in the role of Veterans Justice Outreach Coordinator.

AFFIRMATIVE EMPLOYMENT COMMITTEE CO-CHAIR

MEMBERSHIP COMMITTEE CHAIR

Trinh Nguyen Scott is an experienced Program and Project Manager with a demonstrated history of working in federal and local government. After 20 years of service in the Commissioned Corps of the U.S. Public Health Service, with assignments in the Food & Drug Administration and Federal Emergency Management Agency, she retired as a Commander in order to join her spouse on overseas military assignments. Since retirement from the USPHS, she has worked as an IT Manager at U.S. Embassy Sofia and as a Program Manager for the City of Fairfax, Virginia, in addition to various volunteer activities with Girl Scouts and her daughter's school. She is very passionate in advocating for women's rights and opportunities as well as opportunities for the AAPI community. She loves to travel and takes every opportunities to learn new skills and gain new experiences.

MEMBERSHIP COMMITTEE CHAIR



NATIONAL BOARD OF OPERATIONS

MEMBERSHIP COMMITTEE CO-CHAIR

Rose Nguyen is an Intelligence Analyst with the FBI where her primary duties include providing tactical, operational, and strategic intelligence analysis for the US government. Rose Nguyen finished her Bachelor's degree in Biology in 2014 and her Master of Science in Crime Scene Investigation in the Winter of 2018.

TO UYEN "ROSE" NGUYỄN (FBI)



CHAPTERS COMMITTEE CHAIR

Thanh Trang is a Management and Program Analyst, General Engineer, Safety Engineer, Electronics Instructor, Course Development Manager, and En-route Radar section manager in the Federal Aviation Administration (FAA). Mr. Trang developed the safety standards for the Unmanned Aircraft System (UAS) or Drones and had oversight regulatory experiences working in an Air Traffic Safety Oversight Service. He chartered the FAPAC Department of Transportation (DOT) in March 2020 and served as a chapter president. He has participated in the Career Development Program (CDP) as a mentor within the FAPAC organization since 2020. Mr. Trang also chartered a FAPAC Toastmasters program in June 2023. Thanh currently is the Executive Coaching Certified via the International Association of Professional Career College. For leisure, Mr. Trang enjoys watching sports event, and participating Toastmasters programs.

THANH TRANG (FAA)



CONFERENCE COMMITTEE CHAIR

Jonathan Lee began volunteering for FAPAC National as conference registration assistant over 20 years ago and has continued to support the NLTP ever since. Mr. Lee is also involved with the technology infrastructure, continuing to maintain and expand the current environment. Mr. Lee continues to grow as a jack of all trades within FAPAC by expanding this year as the NLTP Chair. Jonathan Lee currently serves as an engineer for the Joint Resources Council at the Federal Aviation Administration (FAA) under the U.S. Department of Transportation (DOT). Previously, Mr. Lee supported the FAA in various roles under the Air Traffic Organization, Office of Information Technology, and Office of Finance and Management. Mr. Lee is married with three children.

JONATHAN LEE (FAA)



CONSTITUTION & BYLAWS COMMITTEE CHAIR

Ms. Adrian served as the FAPAC President from Oct 1, 2016 through Sep 30, 2020. Previously, she served as the FAPAC Vice President, FAPAC Executive Board, and Committee Chairs. She recently retired from the Department of the Interior in December 2022, serving as Supervisory Senior Program Manager, Deputy Chief, Section Chief and Team Lead. She has been recognized for her many accomplishments in her federal service positions and as a leader in the Asian-American community. She earned her Master of Public Administration from Troy State University, and completed the US Air Force Squadron Officer's School at Maxwell Air Force Base. She was the only civilian female Asian-American graduated from her flight.

OLIVIA ADRIAN (FAPAC)



ETHICS COMMITTEE CHAIR

Mr. William Y. Graham currently serves as Chief of the Office of the Secretary of Defense Insider Threat Hub, within the Threat Management Directorate, of the Pentagon Force Protection Agency. Prior to assuming his current position, Mr. Graham worked at Exiger Federal Solutions as one of the program managers on the counterintelligence account. Exiger served several DoD and other government agencies and provided software and analytical services for the supply chain mapping and risks. Mr. Graham previously served in the United States Air Force as a Special Agent in the Air Force Office of Special Investigations for 15 years. He conducted and led criminal and counterintelligence investigations and operations, and supported over four years of deployments throughout the Middle East and Asia.

WILLIAM GRAHAM (DOD)



NATIONAL BOARD OF OPERATIONS

ETHICS COMMITTEE CO-CHAIR

Lauren Van Talia is an Educator, Entrepreneur, Information Technology Specialist, Public Speaker, and a Consultant. She has studied and specialized in International Business Administration and her passion for teaching motivates her to always strive for excellence. Her professional advancement thus far is attributable to her relentless attention to details, hard work, personal commitment, dedication, efficacy, and self-motivation. Ms. Van Talia enjoys teaching and empowering her students, as well as helping students by giving back. She strives to be dependable, easy to work with, fun, good-hearted, self-motivated, quick on my feet, and witty. She holds workshops and has taught over 100 courses on ground and online. In her leisure time, she enjoys reading, researching, hiking, and traveling.



LAUREN VAN TALIA (FAPAC)

AWARDS COMMITTEE CHAIR

LTC Seth T. Varayon is a father, husband, friend, and leader. He is an active duty Army officer who is dedicated to the advancement, advocacy, and community enhancement of AANHPIs in the Army and beyond. Mr. Varayon currently serves as an Information Operations planner at the 20th Chemical, Biological, Radiological, Nuclear, and Explosives (CBRNE) Command.



SETH VARAYON (DOD)

AWARDS COMMITTEE CO-CHAIR

Dr. Supatranai Nopakun started his career as a Safety Engineer at Northrop Grumman and then at the NASA Goddard Space Flight Center. In 2018, he joined The Boeing Company as an Environmental Health and Safety (EHS) Specialist responsible for robotics, automation, and workplace safety. He served as Chairman for the EHS Diversity, Equity, and Inclusion Council overseeing the program for 500 employees in half a dozen countries. He also serves the US Army as an officer in the Reserves, leading Civil Affairs Operations in Afghanistan, Serbia, South Korea, Thailand, the Netherlands, and Germany. He was awarded the Bronze Star Medal, the Meritorious Service Medal, the Army Commendation Medal, the Army Achievement Medal, and the Vierdaagse Cross.



SUPATRANAI NOPAKUN (DOD)

SPONSORSHIP COMMITTEE CHAIR

Son Le is employed at Stennis Space Center in Mississippi. He is the Center's Pressure System Program Manager. Mr. Le is also involved with other entities such as the American Society of Mechanical Engineers, American Petroleum Institute, American Welding Society and American Society of Nondestructive Testing as part of regular duties. He served collateral duties as Stennis's Special Emphasis Program Manager (SEPM) for AAPI until 2019. He is currently serving as Treasurer for NASA FAPAC Chapter. Mr. Le is currently serving his fourth term with the FAPAC Sponsorship Committee.



SON LE (NASA)

COMMUNITY OUTREACH COMMITTEE CHAIR

Sandra Sherlock is an ATF recruiter, Senior Operations Officer, and Senior Industry Operations Investigator with 23 years of experience with the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF). She also serves as a co-chair for ATF's Asian American Native Hawaiian/Pacific Islander (AAPI) Employee Resource Group (ERG).



SANDRA SHERLOCK (DOJ)

NATIONAL BOARD OF OPERATIONS

COMMUNITY OUTREACH COMMITTEE CO-CHAIR

KATHERINE TOTH (DOD)

Katherine Toth has facilitated Diversity and Inclusion Dialogues for several years. She has previously served as Chapter Committee Chair, Community Outreach Chair, and Conference Co-Chair. She was the chartering President for FAPAC-OPM chapter in 2018 and FAPAC-DOD chapter in 2020. She also completed FAPAC's Career Development Program and Leadership Shadowing Program.



COMMUNITY OUTREACH COMMITTEE CO-CHAIR

LARRY ZHOU (USCG)

Larry Zhou earned a B.S. degree in Human Biology from UC San Diego in 2022. He joined the United States Coast Guard after graduating and is currently stationed on Coast Guard Cutter Waesche as a Seaman. He is scheduled to attend Officer Candidate School in July 2024 and hopes to attend the Uniformed Services University School of Medicine to become a Coast Guard Physician in the future. In his free time, he enjoys the outdoors, playing the guitar, and rowing.



COMMUNITY OUTREACH COMMITTEE CO-CHAIR

MIAO "DORA" DU (MC)

Ms. Miao "Dora" Du serves as the 2024 FAPAC Community Outreach Committee Co-Chair.



NEWSLETTER COMMITTEE CHAIR

SOMNATH BHATTACHARYYA (DOD)

Somnath Bhattacharyya has been a FAPAC member since 2007. He began his federal career with the U.S. Army Corps of Engineers and later with Defense Contract Management Agency, the U.S. Coast Guard and is now a Supervisory General Engineer in Camp Casey, South Korea. He has served FAPAC volunteering to help in workshops and being a contributing writer. Mr. Bhattacharyya was active in the U.S. Coast Guard FAPAC Chapter. He is also a graduate of the 2017 Career Development Program as a Mentee.



NEWSLETTER COMMITTEE CO-CHAIR

HOAN NGUYEN (CFPB)

Hoan Nguyen is the Deputy Chief Administrative Officer at the Consumer Financial Protection Bureau (CFPB) where he provides leadership and direction for the agency's administrative operations programs including CFPB facilities, real estate, building operations, physical/personnel security, emergency management, events, library services, and transportation programs. He previously worked at the DOJ, DHS, and ICE. Prior to the government, Mr. Nguyen worked at America Online. He is an active member of CFPB's ASian Pacific Islander Resource and Empowerment (ASPIRE) employee resource group. Mr. Nguyen received his Bachelor's degree from The University of Virginia and Master of Business Administration degree from the University of Maryland's Robert H. Smith School of Business. He is certified as a Project Management Professional (PMP) and ITIL Expert. He enjoys spending time with his wife and two daughters, and resides in Arlington, Virginia.



NATIONAL BOARD OF OPERATIONS

SPECIAL EVENTS COMMITTEE CO-CHAIR

LING O'DONOGHUE (DOJ)

Ling O'Donoghue currently serves as a Government Information Specialist. She obtained her Bachelor of Art in Asian Studies and Chinese Language from St. Olaf College in 2021. She also earned her Master of Library and Information Science (MLIS) from the University of Maryland in 2023. Her interests include government transparency and DEI work.



SPECIAL EVENTS COMMITTEE CO-CHAIR

KELLY CHEN (FAA)

Kelly Chen is currently a Deputy Program Manager in Federal Aviation Administration (FAA) for the aviation system safety management program that is a government/industry initiative to lead aviation safety analysis and sharing efforts in the United States and in the global community. She is a certified Project Management Professional (PMP), with Master of Business Administration, and Master of Science in Computer Science. She has extensive knowledge and experience in the Information Technology industry, and full life cycle Acquisition Management of federal programs.



SPECIAL EVENTS COMMITTEE CO-CHAIR

JOHN MILLER (DOD)

Major John T. Miller, a native of Jacksonville, NC, commissioned in May 2012, with a Bachelor of Arts degree in History from the University of North Carolina At Wilmington. Maj Miller's operational experience includes Unit Deployment Program 2-14 (July 2014-February 2015) and Operation Inherent Resolve (February-October 2019). Billets he held, Battalion S-6 at V29, Division G-6 Network Operations Officer, MCIEAST G-6 Assistant Operations Officer, SOCCENT J-6 Plans Officer, CLR-2 Regimental S-6, II MIG Space Integration and Plans Officer. Currently serving as the Executive Officer of 2d Network Battalion.



CHAPTERS & REGIONS

FAPAC reaches out to the AAPI communities at the local level through its many chapters. Chapters host a variety of activities including training activities open to everyone, social events for local members, and community service. Chapters support AAPI Heritage Month celebrations at agencies and local communities. interact with agencies on diversity and other issues, assist members and retirees in employment, and provide speakers for AAPI culture programs.

Local sections of FAPAC, designated as Chapters and composed of individual members may, be formed according to the Constitution. Each Chapter shall have power to draft its own constitution and bylaws, provided that such constitution and bylaws are in harmony with the FAPAC Constitution and Bylaws and are in furtherance of the objectives of FAPAC. Chapters are divided into 5 geographical regions:

- Region 1 - Northeast;
- Region 2 - Midwest;
- Region 3 - South;
- Region 4 - West; and
- Region 5 - Capital Region (Greater Washington Area)

For more information about starting or joining a chapter, visit www.fapac.org/chapter

REGION 3 CHAPTERS

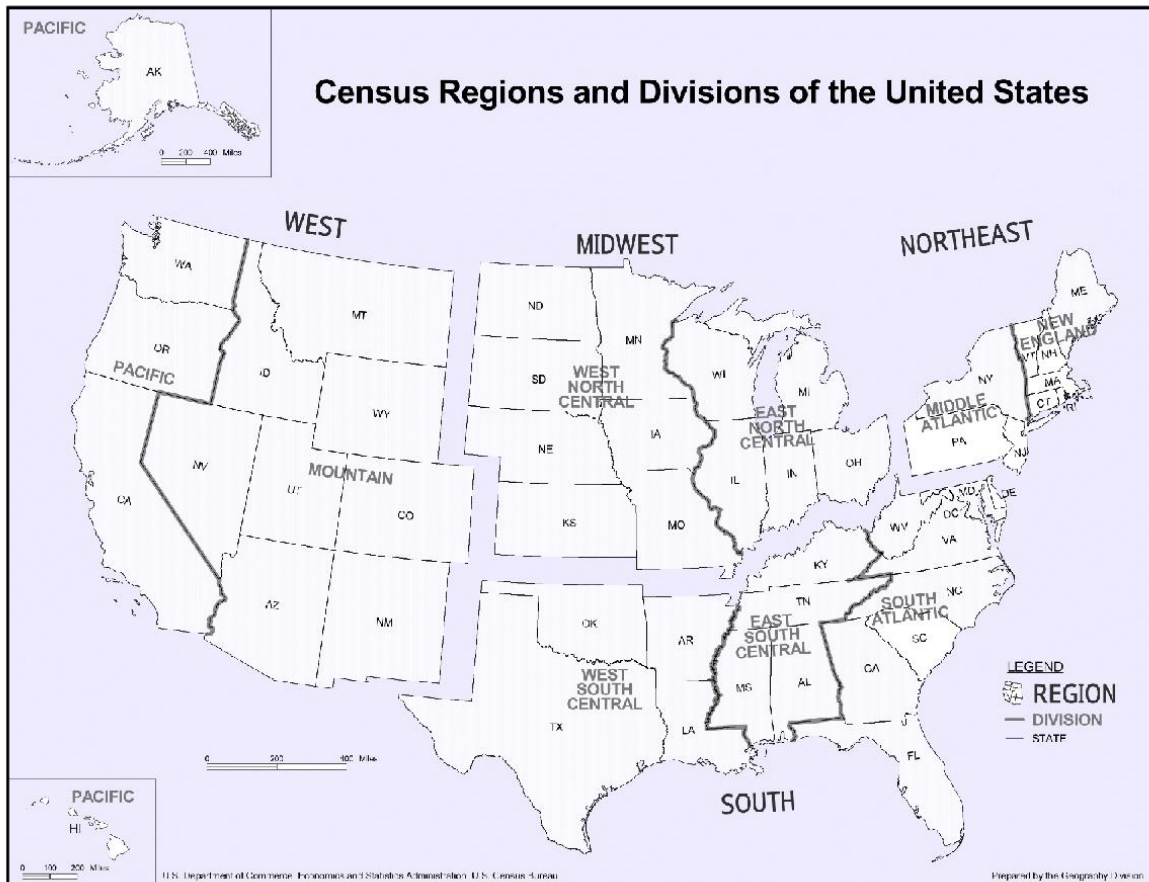
	Year Established
Aberdeen Proving Grounds	2016
National Aeronautics and Space Administration	2021

REGION 4 CHAPTERS

American Samoa	2020
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REGION 5 CHAPTERS

Department of Veterans Affairs	2008
Department of Agriculture	2011
National Institutes of Health	2016
Pension Benefits Guaranty Corporation	2016
U.S. Coast Guard	2016
Department of Interior	2017
Department of Justice (formerly FBI)	2017
Office of Personnel Management	2018
Food and Drug Administration	2019
Department of Defense	2020
Department of Transportation	2020



ABERDEEN PROVING GROUNDS CHAPTER

www.fapac.org/apg-chapter

Established 2016

Officers Name

Chairperson Sandy Chyatt



NATIONAL AERONAUTICS AND SPACE ADMINISTRATION CHAPTER

www.fapac.org/nasa-chapter

Established 2021

Officers Name

President Andy Phan

Vice President Daphne Huber

Treasurer Son Le

Secretary Sara Yoon

Auditor Joreen Lee



AMERICAN SAMOA CHAPTER

www.fapac.org/american_samoa

Established 2020

Officers Name

President Theodora Meredith



DEPARTMENT OF VETERANS AFFAIRS CHAPTER

www.fapac.org/va-chapter

Established 2008

Officers Name

President Jake Fong

Vice-President Alexander Thai

Treasurer Christine Salcedo

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MEMBERSHIP

FAPAC has grown in the last few years to become a premier organization representing the interest of all Asian Americans and Pacific Islanders (AAPI) in the federal and District of Columbia governments. There are over 700 members and more than 200 lifetime members throughout the country. FAPAC is represented at every level of government, from entry level to senior executives, and includes all branches of the military. Although well represented with many of the over 30 countries designated as AAPI under the Census Bureau, FAPAC still faces the challenge of getting significant membership from some of these countries, especially from the Pacific Islanders. To become a member, visit www.fapac.org/membership.

In addition to regular members, FAPAC also has Honorary Members who are nominated by the President with the approval of the Board of Directors. Honorary Members are community leaders who are recognized for their service to the AAPI community and also are strong active advocates of the FAPAC brand and mission. Honorary Members are:

- **Representative Cindy Ryu** - first Korean woman elected to the Washington legislature
- **Conrad Lee** - first Asian Mayor of Bellevue, WA
- **Senator Susan Lee** - first Chinese American State Senator for Maryland after several terms in the Maryland House of Delegates
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GREETING LETTER



Kelly Burk
Mayor

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April 23, 2024

Ms. Fahmida Chhipa
President
Federal Asian Pacific American Council
P.O. Box 23184
Washington, D.C. 20026-3184

Dear Ms. Chhipa,

As Mayor of Leesburg, it gives me great pleasure to extend my support for the 39th Annual National Leadership Training Program organized by the Federal Asian Pacific American Council (FAPAC). I am eagerly anticipating the opportunity to attend this significant event, which is a reputable training program for advancing the development of Asian American, Pacific Islander, and Native Hawaiian individuals within the federal government.

As we approach Asian American, Pacific Islander, and Native Hawaiian Heritage (AANHPI) Month in May, it is important that we recognize and celebrate the rich cultural heritage and contributions of these communities. This year's theme "Advancing Leaders Through Innovation", pays homage to the visionaries and trailblazers who have shaped our AANHPI history and continue to influence our collective future. FAPAC's efforts in promoting equal opportunity, cultural diversity, and inclusion are invaluable in ensuring that these voices are heard and respected.

Once again, I commend FAPAC for its commitment to the education, mentoring, and development of government employees and look forward to participating in the 39th Annual National Leadership Training Program.

Sincerely,

A handwritten signature in black ink that reads "Kelly Burk". The signature is written in a cursive, flowing style.

Kelly Burk
Mayor



GREETING LETTER

Congress of the United States
Washington, DC 20515



March 20, 2024

Dear Friends,

It is my pleasure to welcome you to the 39th National Leadership Training Program (NLTP) hosted by the Federal Asian Pacific American Council (FAPAC). Over the next several days, we will honor and practice the important mission of FAPAC, and pay special tribute to our Distinguished Public Service Scholarship recipients during.

FAPAC, the oldest and largest organization for federally employed Asian American and Pacific Islanders (AAPI), represents the critically important interests of AAPIs in federal, state, county, and local governments. As public servants, you play a vital role in highlighting the unique needs and goals of AAPI communities across the country. I represent Nevada's First Congressional District which has a strong and booming AAPI community. In fact, the AAPI community is the fastest growing demographic group in the state of Nevada. I have been fortunate to serve as a champion for this important Southern Nevada community for seven terms. As a legislator, I am proud of my record to advance AAPI priorities, including combatting anti-Asian hate, promoting small businesses, preserving AAPI cultural heritage, and improving diversity across all levels of government.

This Asian American, Pacific Islander, and Native Hawaiian Heritage Month, I join you in recognizing the remarkable contributions of the honorees recognized at NLTP. I want to personally congratulate every public servant here today, especially those who have received a FAPAC scholarship. They have given their time, commitment, and service towards building a prosperous and equitable future.

I encourage you to use this year's NLTP theme, "Advancing Leaders Through Innovation," as a chance to further your professional development and find creative ways to serve the AAPI community across all levels of government. I thank President Fahmida Chhipa for her steadfast leadership. You can always count on me as a friend, ally, and partner. Please do not hesitate to call my office at 202-225-3119 if I can be of assistance.

Sincerely,

A handwritten signature in black ink, appearing to read "Dina Titus".

Member of Congress

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DISTINGUISHED PUBLIC SERVICE SCHOLARSHIP

The FAPAC Distinguished Public Service Scholarship Endowment Fund, Inc. is a non-profit organization that promotes the recognition of Asian Pacific American students who are interested in public service and has made contributions to foster diversity and inclusion in the Asian Pacific American community. For more information or to **donate** to the Scholarship Fund, visit www.fapac.org/scholarship.

The awardee will receive a stipend of \$5,000 towards their education. The award is given out, on a rotational basis, to honor three distinguished Asian Pacific American pioneers and role models whose dedication and efforts in public service have opened the doors for many others.

- The late **Congressman Dalip Singh Saund**, the first Asian Pacific American elected to Congress.
- Former **Secretary Norman Y. Mineta**, the first Asian Pacific American to serve in two Cabinet positions as Secretary of Commerce and Secretary of Transportation.
- **Secretary Elaine L. Chao**, the first Asian Pacific American woman to hold a Cabinet position in American history. On January 31, 2017, she was confirmed to her second cabinet position as the 18th U.S. Secretary of Transportation.

The selection criteria includes the following:

- *Demonstrated commitment to public service, including service to the AAPI community*
- *Demonstrated leadership and potential for continued growth in leadership skills*
- *Academic achievement*

SECRETARY ELAINE L. CHAO



Elaine L. Chao, former Secretary of Labor and Transportation

Secretary Elaine L. Chao was the 18th U.S. Secretary of Transportation and this was her second cabinet position. She previously served as U.S. Secretary of Labor from 2001-January 2009, and was the first Asian American woman to be appointed to the President's cabinet in American history.

Secretary Chao came to the U.S. Department of Transportation with

extensive experience in the transportation sector. Early in her career, she specialized in transportation financing in the private sector. She began her executive career in public service working on transportation and trade issues at the White House. She then served as Deputy Maritime Administrator, U. S. Department of Transportation; Chairman of the Federal Maritime Commission; and, Deputy Secretary of the U.S. Department of Transportation.

Secretary Chao has a distinguished career in the public, private, and nonprofit sectors. An immigrant who arrived in America at the age of eight speaking no English, she received her citizenship at the age of 19. Her experience transitioning to a new country has motivated her to devote most of her professional life to ensuring that everyone has the opportunity to build better lives for

themselves and their families. As U.S. Secretary of Labor, she focused on increasing the competitiveness of America's workforce in a global economy, promoted job creation, and achieved record results in workplace safety and health.

Prior to the Department of Labor, Secretary Chao was President and Chief Executive Officer of United Way of America, where she restored public trust and confidence in one of America's premier institutions of private charitable giving, after it had been tarnished by financial mismanagement and abuse. Secretary Chao also served as Director of the Peace Corps, where she established the first programs in the Baltic nations and the newly independent states of the former Soviet Union.



DISTINGUISHED PUBLIC SERVICE SCHOLARSHIP



The Federal Asian Pacific American Council is proud to award **Yoo Ra Sung** the 2024 *Distinguished Public Service Scholarship* in honor of former **Secretary Elaine L. Chao**.

Yoo Ra Sung is a Korean American first generation college student at Stanford University. At Stanford, she is pursuing a Bachelor of Arts degree in International Relations and History, as well as a coterminal Master of Arts degree in Public Policy. She is an active member of the Society for International Affairs at Stanford (SIAS), through which she has run the Stanford Model UN Conference (SMUNC) as Director General, and is currently a Co-Editor-in-Chief of the Stanford Journal of International Affairs (SJIA). Yoo Ra is also a Center for Teaching and Learning Language Conversation Partner (CTL LCP) in Korean, and has been involved in research on data privacy legislation in China with the Hoover Institution.

Yoo Ra is passionate about the intersection of international affairs, gender policy, and U.S.-East Asia affairs. For the past three summers, she has worked at the Department of State in the Bureau of East Asian and Pacific Affairs, Bureau of Democracy, Labor, and Human Rights, and U.S. Embassy Singapore, Public Affairs Section. Upon completion of her studies at Stanford, Yoo Ra hopes to pursue a full time career as a foreign service officer.

RECENT WINNERS

**SECRETARY
NORMAN Y. MINETA
SCHOLARSHIP 2023**



Judy Zhou

*Major: Culture and Politics,
concentrating in Asian American
Studies
Minor: Economics*

Georgetown University

**CONGRESSMAN
DALIP SINGH SAUND
SCHOLARSHIP 2022**



Chloe Majzel

*Major: International Studies &
Economics
Minor: Asian American Studies &
Chinese*

Michigan State University

**SECRETARY
ELAINE L. CHAO
SCHOLARSHIP 2021**



Rebecca Soo

*Major: B.S. Sociology & Media
Studies
Minor: Public Policy*

University of California, Berkeley



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DISTINGUISHED PUBLIC SERVICE SCHOLARSHIP ESSAY

This is the winning scholarship award essay by Yoo Ra Sung, printed in its entirety.



In 1st grade, I boldly declared that I would become the first Asian American female President. In 7th grade, I wanted to become a public defender. In 11th grade, I was dead-set on the social justice non-profit space. In college, I began to envision a government career, working as a foreign service officer (FSO) for the Department of State. Although my ambitions in life have constantly changed and evolved, my desire to learn continuously, challenge systemic inequalities, and be a disruptive change-maker has and will continue to remain steadfast.

My academic and professional ambitions are rooted in my background as a Korean American immigrant and first generation college student from a low-income family. Growing up, I accompanied my mom to doctor's visits to translate, spent afternoons at McDonald's for free Wi-Fi to do my homework, and filled out tax forms for my parents. I witnessed firsthand the physical and emotional sacrifices they made for my education and future, and I strived to succeed in school.

Upon entering Brandeis University, I found myself gravitating towards Asian American studies, particularly focused on U.S. militarization in the Asia Pacific, and built a relationship with Professor Yuri Doolan. Under his mentorship, I conducted research work, translating Korean primary source documents, as well as writing my own thesis paper on the impacts of intergenerational trauma on Korean American women. I also founded and served as Editor in Chief for Connections, Brandeis's first literary magazine aimed at amplifying Asian American voices, worked as a Legislative Intern for Massachusetts State House Representative Tackey Chan, one of the first Asian Americans elected to Massachusetts General Court, and published an article to highlight the impacts of Covid-19 on Asian American women. Seeking to widen my academic horizons, I applied to transfer colleges amidst the pandemic, and was accepted to Stanford University. At Stanford, I have continued pursuing my interests in international relations and policy work, specifically focusing on the East Asia region. This led me to research China data privacy law through the Hoover Institution, run the Stanford Model UN Conference as Deputy Secretary General, create and lead the Stanford Journal of International Affairs as Co-Editor in

Chief, and serve as a Korean Language Conversation Partner at the Center for Teaching and Learning.

Additionally, I pursued several internships with the Department of State, which allowed me to translate my academic interests into a professional setting. After interning in the Bureau of East Asian and Pacific Affairs, on the Korea desk, I was selected for the highly competitive U.S. Foreign Service Internship Program, through which I engaged in two more State Department internships, working in the Bureau of Democracy, Labor, and Human Rights (Office of East Asian Affairs) and at the U.S. Embassy in Singapore (Public Affairs Section). From taking part in discussions to allocate millions of dollars in funding to non-profit organizations to drafting a speech which Ambassador Jonathan Kaplan delivered in front of thousands of people, emphasizing the importance of bilateral collaboration, I witnessed the impact of my voice and the power of being in a government position, when it comes to shaping foreign policy narratives and advocating for change.

However, I also experienced bureaucratic limitations of race and gender within a traditional institution. In Singapore, I was the only American person of color in the Public Affairs Section, and the only woman in the Political Section. When I had the opportunity to speak with Stanford alumni and Special Representative for Racial Equity and Justice, Desirée Cormier Smith, I realized such challenges were not new. As a Black woman, Representative Smith confronted resistance to systemic change in the foreign service by speaking up for herself and striving toward pathways for equality. Representative Smith's groundbreaking position today inspires me to dream bigger.

Ultimately, I hope to follow in the footsteps of individuals like Secretary Norman Y. Mineta and Secretary Elaine Chao by using government work as an avenue to amplify the voices of marginalized groups and advocate for continued exchanges between the U.S. and Asia. By doing so, I hope to serve as the bridge between countries and communities. While I currently see the best pathway to achieve my goals as an FSO, I know that my ideal position may not even exist yet. It is precisely this potential for exponential growth and radical change that drives me to pursue public service and government work. In my academic and professional journey, receiving the FAPAC Distinguished Public Service Scholarship would be an honor and provide immense support for me in finishing my graduate studies at Stanford.



WELCOME CEREMONY WITH AGENCY & PARTNER RECOGNITION

MONDAY, MAY 6, 2024
6:00 PM - 9:00 PM
BALLROOM B



Alex Tremble
*Founder and
Federal Career
Coach, GPS
Leadership
Solutions*

Alex D. Tremble Jr. (aka The Federal Career Coach) is a Career and Leadership Development Coach and the Founder of GPS Leadership Solutions, LLC. Mr. Tremble's first bestselling book, "The GPS Guide to Success," focuses on helping people identify their goals and creating strategic plans to reach them. His new book, "Reaching Senior Leadership: 10 Growth Strategies Every Government Leader Should Know," helps high potential employees gain influence and strategically prepare themselves for senior level positions and opportunities. Mr. Tremble is a certified John C. Maxwell Speaker and Coach and has over 10 years of experience coaching and advising Federal Government senior leaders. He has also managed three government-wide executive leadership development forums and several executive mentoring programs. Mr. Tremble received his Bachelor's degree in Sociology and Psychology from William Penn University and his Master's degree in Industrial and Organizational Psychology from University of Baltimore. Subscribe to his newsletter today at ww.AlexTremble.com to receive free leadership and career coaching advice and tools.



Dina Titus
*Congresswoman,
District of Nevada
(NV-01)*

Serving the First Congressional District of Nevada, Congresswoman Dina Titus has built a strong record of achievement as both an educator and a public servant. As a professor, Dr. Titus taught American and Nevada government classes at the University of Nevada, Las Vegas where she has professor emeritus status. In 1988, Congresswoman Titus was elected to represent the people of District Seven in the Nevada State Senate, serving as the Democratic Minority Leader from 1993 to 2008. Currently in her seventh term in the U.S. House of Representatives, Rep. Titus is the dean of Nevada's Congressional delegation. She is a proud member of the House Committees on Transportation and Infrastructure, Foreign Affairs, and Homeland Security. Rep. Titus serves as Ranking Member of a key Transportation and Infrastructure Subcommittee. Rep. Titus has received numerous awards from various state and local organizations, but one of her proudest moments came in 2006 with the dedication of the Dina Titus Estates, an innovative affordable housing complex for disabled Nevadans, named in recognition of Dina's tireless advocacy. Rep. Titus is a graduate of the College of William and Mary, holds a Master's degree from the University of Georgia, and earned her Doctorate at Florida State University. She is married to Professor Thomas C. Wright.



Kelly Burk
*Mayor of
Leesburg*

Mayor Kelly Burk was elected Mayor in November 2016 and reelected in November 2018, November 2020, and November 2022. She was first elected to the Leesburg Town Council in May 2004 and was re-elected to the Council in the April 2012 Special Election and again in November 2014. She served as Vice Mayor from January 2015 through December 2016. In November 2007, she was elected to represent the Leesburg District on the Loudoun County Board of Supervisors. She served on the Board from 2008 through 2011. During her tenure with Loudoun County, she chaired the Board's Transportation and Land Use Committee.

Mayor Burk serves as the Council liaison to the Diversity Commission. She also represents the Town of Leesburg on the Loudoun County Economic Development Commission, Northern Virginia Regional Commission, and Virginia Municipal League Executive Board, At-Large Member.

A Leesburg resident since 1979, Mayor Burk was a special education teacher with Loudoun County Public Schools and retired in June 2014. She holds a Bachelor's Degree in Education from George Washington University and a Master's Degree in Middle School Curriculum and Instruction from Virginia Tech. she is a past president of the Loudoun Education Association (1996-2000) and served on the Board of Directors of the Virginia Education Association (1994-2000). In 2001, the Loudoun Commission on Women honored her as the Woman of the Year for Education and Training.

MONDAY, MAY 6, 2024

6:00 PM - 9:00 PM

BALLROOM B

WELCOME CEREMONY WITH AGENCY & PARTNER RECOGNITION



Sanah Baig
Deputy Under Secretary for Research, Education and Economics, USDA

Sanah Baig has served USDA across two Presidential administrations. She was appointed by President Biden to serve as the Deputy Under Secretary for Research, Education, and Economics (REE) in November 2022. In her role as Deputy Under Secretary, Baig leads the management of the more than \$4 billion USDA Science enterprise responsible for ensuring U.S. agriculture's success through the advancement of science, technology, and innovation. Under Baig's leadership, REE is focused on increasing research and extension support for underserved communities and strengthening partnerships with Minority Serving Institutions.

Prior to this role, Baig served for one and a half years as the REE Chief of Staff. Before returning to federal service in 2021, Baig served for three years as Chief of Staff for the global nonprofit the Good Food Institute. She also served as Program Director at the National Association of Counties in Washington, D.C. Baig worked at USDA for six years during Obama Administration, in a variety of capacities including serving as an advisor in the Office of the Secretary, Rural Development, and the Marketing and Regulatory Programs (MRP) mission area. Baig started her federal career at the Agricultural Research Service (ARS) and the National Labor Relations Board (NLRB). She is a proud D.C. resident and graduate of the University of Virginia.



Karen Comfort
Deputy Assistant Secretary for Equity, Diversity and Inclusion, Chief Diversity Officer, HHS

Karen T. Comfort is currently the Deputy Assistant Secretary for Equity, Diversity and Inclusion and Chief Diversity Officer at the U.S. Department of Health and Human Services where she provides executive leadership in the administration and compliance with the laws, regulations, policies, and guidance that prohibit discrimination in the federal workplace for employees and applicants. In addition, she provides strategic direction and execution of HHS's Diversity, Equity, Inclusion and Accessibility goals, programs and initiatives.

Ms. Comfort is a results-driven leader with 20+ years of Federal service. Prior to joining HHS, she served as the U.S. Department of Agriculture's first Chief Employee Experience Officer where she developed and led the implementation of strategies to improve USDA's outreach, hiring and recruitment, employee training and development, promotion and advancement and awards recognition of its current and future workforce. She also was USDA's Agricultural Marketing Service's Deputy Associate Administrator/Deputy Chief Operating Officer where she led the agency's strategic planning, key performance measures development, business process improvement and re-engineering and project management processes.

Ms. Comfort graduated from Trinity Washington University, where she earned a Bachelor of Arts in Communication and was inducted into both the Lambda Pi Eta Communication and Alpha Sigma Lambda Honor Societies. She also earned a Master of Public Administration from The American University in Washington, DC.



Farook Sait
Past President 2008-2010, FAPAC

M. Farook Sait worked for 40 years at USDA and retired in 2012. Farook Sait served two terms as FAPAC President from 2008-2010 and has been a strong supporter of FAPAC. Originally from India, he came to the USA as a student in June 1963. He is a graduate of Washington Adventist University, Takoma Park, Maryland and Howard University School of Law, Washington, DC.

He has received numerous awards from the Department of Agriculture, Howard University School of Law and community organizations for his performance and dedicated service.

He has a foundation that raises funds for needy students and works with many schools in India to provide leadership training to students.



OPENING CEREMONY

TUESDAY, MAY 7, 2024

9:00 AM - 10:15 AM

BALLROOM C/D



**Ngoc-Han
"Mary Jo"
Marlow**
*Executive
Secretary,
FAPAC*

Ngoc-Han ("MJ" or "Mary Jo") Marlow is an Analyst with the FBI where she's served as President of the FAPAC-FBI Chapter. She was Co-Chair of the Sponsorship Committee, oversaw the Student Program for the 2022 NLTP, and assists the Community Outreach Committee with the Student Career Fair. Mrs. Marlow is an Executive Council Representative for DOJ's Pan Asia Board, a Special Emphasis Coordinator, and prior Chair of the FBI's Asian Pacific American Advisory Committee. She has served as a mentor for the FBI's Cross-Cultural Mentorship Program and for her division's Mentorship Program. Mrs. Marlow was born in Saigon, Vietnam and very grateful to her wonderful parents who made enormous sacrifices allowing their family to immigrate to the U.S. in 1975. She is most thankful to God for her salvation and for blessing her with the two most amazing kids, Isaac and Emma.



Judy Chu,
*Congresswoman,
28th
Congressional
District (CA-28)*

Judy Chu was elected to the U.S. House of Representatives in July 2009. She represents the 28th Congressional District, which includes Pasadena and the west San Gabriel Valley of southern California.

Rep. Chu currently serves on the powerful House Ways and Means Committee, which has jurisdiction over legislation pertaining to taxes, revenues, Social Security, and Medicare. In that Committee, Rep. Chu is a member of the Subcommittees on Health, giving her oversight over healthcare reform and crucial safety net programs, Worker and Family Support, and Oversight.

She also serves on the House Small Business Committee, which has oversight of the Small Business Administration, as well as the House Budget Committee.

Rep. Chu was first elected to the Board of Education for Garvey School District in 1985. From there, she was elected to the Monterey Park City Council, where she served as Mayor three times. She then was elected to the State Assembly and then California's elected tax board, known as the State Board of Equalization. In 2009, she became the first Chinese American woman elected to Congress in history.



Sharese C. Paylor
*Acting Assistant
Secretary for Civil
Right, USDA*

Dr. Sharese C. Paylor serves Rural Development as the Director of Civil Rights and is responsible for and oversees Rural Development's (RD) nationwide civil rights programs and employee engagement/development. Dr. Paylor previously served on a detail assignment as the Acting Executive Director, Center for Civil Rights Enforcement, Office of the Assistant Secretary for Civil Rights, United States Department of Agriculture (USDA). In this capacity, she oversaw the EEO and Program Discrimination Complaint Process and procedures for USDA's 100,000 plus employees worldwide, 29 agencies, and eight Mission Areas. Dr. Paylor is a participant in the HUD's Senior Executive Service, Candidate Development Program in partnership with the DOI. Prior to serving as the Director, Dr. Paylor served as the Program Compliance Branch Chief for the USDA RD, Senior Equal Opportunity Specialist for the Office of Fair Housing and Equal Opportunity at HUD, and supervisor for the State of Delaware Division of Human Relations. Dr. Paylor received a certificate of Mastery for completing the Democratic Society Leadership Program from the Federal Executive Institute, Federal Fair Housing Investigator certification from the National Fair Housing Training Academy in HUD, and Real Estate Fair Housing Law Instructor certification for the Delaware Real Estate Commission. She serves as a trainer, facilitator, and motivational speaker. Dr. Paylor graduated with distinguished honors from Wilmington University with two Master of Science degrees in Public Administration and Human Resource Management. Dr. Paylor received her Doctor of Education Innovation and Leadership Degree from Wilmington University.



TUESDAY, MAY 7, 2024

9:00 AM - 10:15 AM

BALLROOM C/D

OPENING CEREMONY



Dr. Ngozi Butler-Guerrier
*Director of the Office of Inclusion
and Civil Rights, NOAA*

Dr. Butler-Guerrier is a recognized expert on providing leadership, planning, coordination, integration and execution of Equal Employment Opportunity (EEO), Diversity, Equity, Inclusion, and Accessibility (DEIA) programs. Her career spans over 20+ years combined experience in the private and federal sectors.

Prior to joining the NOAA family, Dr. Butler worked as the EEO/DEIA Director at the Defense Nuclear Facilities Safety Board (DNFSB). In that capacity, she collaborated with agency executives to establish and integrate the agency's first-ever EEO/DEIA program from ground zero. Her groundbreaking efforts in successfully establishing, integrating, and embedding EEO/DEIA culture at DNFSB were recognized when in 2022, she was honored by agency leaders as the recipient of the "Staff Excellence Award".

For nearly 13 years, while staying committed to her passion, Dr. Butler worked as a government contractor and in that capacity, she managed and directed state-wide affirmative employment programs and championed efforts that ensured equity, inclusion and accessibility for persons from traditionally marginalized communities.

As the Director for NOAA's Office of Inclusion and Civil Rights, Dr. Butler is focused on building coalitions of critical DEIA partners and has an ambitious goal of establishing a coordinated NOAA-wide approach to integrating DEIA principles into management practices. Dr. Butler-Guerrier received her bachelor's degree from Florida Atlantic University, Masters of Business Administration from the University of Phoenix, and a Terminal degree from Argosy University. In her spare time, Dr. Butler-Guerrier enjoys running, weight training and hanging out with her two beautiful adult children, Christine and Crystal Guerrier.



Dr. Lyle Hogue
*Senior Advisor to the Secretary of
the Army for Diversity and
Inclusion, U.S. Army*

Dr. Lyle J. Hogue assumed duties as Acting Senior Advisor to the Secretary of the Army for Diversity and Inclusion and Deputy Assistant Secretary of the Army (Equity and Inclusion) on 23 January 2023. Prior to this role, Dr. Hogue served as the Director of the Strategy, Plans, and Operations Office. Dr. Hogue oversees Army Civilian and Military Equal Opportunity and Civil Rights complaint processing policy, compliance, and adjudication activities. His focus areas include talent acquisition, development, employment, and retention of military and civilian people. Dr. Hogue spent his initial Army career serving in key recruiting assignments. Following recruiting duty, Dr. Hogue continued his people services as an Army Career Counselor. He served in increasing levels of responsibility in the 1st Cavalry Division, Fort Hood, 2nd Infantry Division, Korea, 3rd Infantry Division, Fort Stewart, V Corps, Germany, and culminated his career as the U.S. Army Infantry Center and School Retention Sergeant Major. After his Army service, Dr. Hogue transitioned to International Business Machine, Inc (IBM). He served as Senior Managing Consultant in IBM's Organization and People Public Sector practice (Human Capital). Dr. Hogue led and worked on small teams focused on human resources, workforce strategies, and talent management at IBM. In 2009, Dr. Hogue accepted his first civil service position in the Army Office of Business Transformation, serving as Chief of the Change Management Division. Later, Dr. Hogue served on the Military Compensation and Retirement Modernization Commission, where he significantly contributed to establishing the Blended Retirement System for over 2 million Department of Defense service members. Dr. Hogue returned to the Army Headquarters in 2015 to serve as a Senior Human Capital Planner in the Office of the Assistant Secretary of the Army (Manpower and Reserve Affairs). He graduated with a Bachelor of Arts from Western Illinois University, Master of Arts in Human Relations from University of Oklahoma, and Doctorate of Education in Organizational Leadership from Argosy University.





NOAA's Office Of Inclusion And Civil Rights Is A Proud Sponsor Of The Federal Asian Pacific American Council Leadership Conference

The National Oceanic and Atmospheric Administration (NOAA) is an agency that enriches life through science. Our reach goes from the surface of the sun to the depths of the ocean floor as we work to keep citizens informed of the changing environment around them. From daily weather forecasts, severe storm warnings, and climate monitoring to fisheries management, coastal restoration and supporting marine commerce, NOAA's products and services support economic vitality and affect more than one-third of America's gross domestic product. NOAA's dedicated scientists use cutting-edge research and high-tech instrumentation to provide citizens, planners, emergency managers and other decision makers with reliable information they need when they need it. NOAA employs some of the world's top Scientists supported by a vast array of Administrative Support Professionals to accomplish this mission and we welcome you!

Join the NOAA team!

**NOAA on the Web: <http://www.noaa.gov/> | Twitter: @NOAA | Facebook: NOAA
Connect with our Office of Inclusion and Civil Rights via email at noaa.oicr@noaa.gov or
On the Web: <https://www.noaa.gov/inclusion-and-civil-rights> | On LinkedIn: /oicr-noaa**



UNIFORMED SERVICES AWARD WINNERS



**Major
DIEP-THUY HO
U.S. Army**



**Captain
HAN YOO
U.S. Army**



**Captain
ERIC CHANG
U.S. Army National
Guard Reserve**



**Captain
JUDY MALANA
U.S. Navy**



**Major
MICHELLE ROSALES
U.S. Air Force**



**Second Lieutenant
KATHERINE RODRIGUEZ
U.S. Space Force**



**Yeoman 2
VINNESHA BLAS
U.S. Coast Guard**



**Commander
CHAOLONG QI
U.S. Public Health Service
Commissioned Corps**



UNIFORMED SERVICES AWARDS LUNCHEON

WEDNESDAY, MAY 8, 2024

12:00 PM - 1:15 PM

BALLROOM B



**Lorna Mae
Devera**
FAPAC

Lorna Mae Devera was born in Oakland, California and raised in Hayward, California by her parents Mr. and Mrs. Leonardo and Felipa (Naparota) Devera, immigrants from the Philippines.

Upon graduating from high school in 1991 at the age of 17, Lorna Mae broke from cultural tradition and moved to San Diego, California for college. While in San Diego she continued on her own unconventional path and in 1993 enlisted in the U.S. Navy under the Sea Air Mariner program as an undesignated Seaman Recruit. Her enlistment financed her education and enabled her to travel the world. In the two decades Lorna Mae served in the U.S. Navy, she was commissioned in 2008 as a Public Affairs Officer and had assignments in various austere locations to include Lome, Togo and Freetown, Sierra Leone, West Africa; Helmand Province and Mazar-e Sharif, Southern and Northern Afghanistan in support of Operation Enduring Freedom, 2011-2012. Retiring as a Lieutenant in 2018 after 24 years of honorable service, Lorna Mae now works at Perspecta an Information Technology and Services company servicing the U.S. Government and private sector. Lorna Mae, a proud FAPAC lifetime member is an active, determined and passionate advocate for inclusiveness.



**Charmane
Johnson**
*Director, Special
Emphasis
Program Policy &
Outreach DOD*

Charmane Johnson has worked in the Civilian Equal Employment Opportunity professional career field for more than 23 years. Ms. Johnson is currently Director of DoD-wide policy for Federal Women, Black, Asian American, and Pacific Islander Employment Programs. She is also Acting Director for the Department's Hispanic and Native American Employment Programs. Ms. Johnson serves as the DoD liaison for the White House Council on Women and Girls. She also serves as the Personnel and Readiness liaison for the White House Initiative on Historically Black Colleges and Universities, and other Minority Serving Institutions to include Hispanic, Native American and Pacific Islander Serving institutions. Ms. Johnson co-leads the development of DoD Hazing and Bullying Prevention and Response Policy in the Armed Forces. Ms. Johnson designed and led motivational webinars on the empowerment of women across the federal government and nationally, including speaking at the university level. She innovated and executed the first-ever DoD Federal Executive Webinar Series. She also established and led the 5-Year Pilot Centralized Intern Program for DoD, a program uniquely designed for a diverse population of under-served college students pursuing STEM and other disciplines of study. She has served in senior positions in both Europe and the United States.



Dr. Lisa Arfaa
*Senior Advisor
to the Executive
Director Office
of Force
Resiliency*

Lisa Arfaa is Senior Advisor to the Executive Director of Force Resiliency bringing her expertise in the field of diversity and inclusion to the Department of Defense. For the past three years, Lisa has served the Vice Chairman of the Joint Chiefs of Staff, supporting his initiatives to advance a holistic approach to human performance and build a culture of excellence, equity and equality so vital to the readiness of our Forces. Most recently she was the Vice President of Advancement at the Daniel Morgan Graduate School of National Security, while acting as the Principal of Lysi, a management and operational effectiveness firm. During her tenure, she was asked to serve as the President & CEO of Physicians for Peace, a global health nonprofit. Ms. Arfaa worked directly with former General Electric CEO Jack Welch on his mission to help companies improve the culture and business performance of their management teams. Ms. Arfaa founded and managed The Potter Webster Group – a boutique fundraising firm; as well as served in the Federal Government as a staffer to U.S. Congressmen and as an advocate lobbying Congress on health care issues. Ms. Arfaa holds a B.A. in Government from Smith College, an M.A. in Political Management from the George Washington University, and is finishing her doctorate in Interdisciplinary Leadership with a concentration in the Psychology of Leadership from Creighton University. She lives in Alexandria, Virginia with her family.



WEDNESDAY, MAY 8, 2024

12:00 PM - 1:15 PM

BALLROOM B

UNIFORMED SERVICES AWARDS LUNCHEON



Admiral Linda L. Fagan
Commandant, U.S. Coast Guard

Admiral Linda L. Fagan assumed the duties as the 27th Commandant of the United States Coast Guard on June 1st, 2022. As Commandant, she oversees all global Coast Guard operations and 42,000 active-duty, 7,000 reserve, and 8,700 civilian personnel, as well as the support of 21,000 Coast Guard Auxiliary volunteers. She previously served as the 32nd Vice Commandant. Prior flag assignments include Commander, Pacific Area, and Commander, Coast Guard Defense Force West; Deputy Commandant for Operations, Policy, and Capability; Commander, First Coast Guard District; and a joint assignment as Deputy Director of Operations for Headquarters, United States Northern Command. Admiral Fagan's operational tours include Commander, Sector New York, more than 15 years as a Marine Inspector, and sea duty in USCGC POLAR STAR, a 399 ft heavy polar icebreaker. Staff assignments include Executive Assistant to the Commandant and Vice Commandant, and Division Chief of the Foreign and Offshore Compliance Office. Admiral Fagan has worked with both the International Maritime Organization and International Labor Organization on flag state and port state issues. This work includes the development of the International Ship and Port Security Code (ISPS), and the Consolidated Maritime Labor Convention. Admiral Fagan holds a Bachelor of Science in Marine Science degree from the U.S. Coast Guard Academy, a Master of Science in Marine Affairs degree from the University of Washington, and a Master in National Resource Strategy degree from the Industrial College of the Armed Forces. She has earned numerous personal and team awards during her 37 years of Coast Guard service. Admiral Fagan is the longest serving active duty Marine Safety Officer and holds the distinction of being the Coast Guard's first-ever Gold Ancient Trident.



Hong Miller
*Chief Human Capital Officer U.S.
Army Futures Command*

Hong Miller began serving as the Army Futures Command (AFC) Chief Human Capital Officer (CHCO) in December 2022. In this capacity, she is responsible for supporting the Commanding General, AFC with the synchronization, development and oversight of all things people including Civilian and Military personnel plans, policies and programs that affect AFC employees worldwide. The CHCO portfolio spans the full spectrum of the human capital life-cycle, to include performance management, strategic workforce and succession planning, leader development, and talent acquisition, development and sustainment of a trained and ready workforce, senior executive management, military programs, and human resources (HR) policies. The CHCO is responsible for Army transformation efforts and supports the DCG and EDCG in execution of their assigned areas of responsibilities.

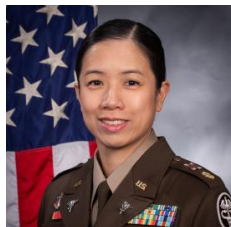
Ms. Miller's Federal service spans over 33 years with the Department of Defense. Previous assignments include Director, Civilian Human Resource Agency (CHRA), Deputy Director, CHRA, Director of the Defense Logistics Agency's Human Resources Services and Director of the Defense Civilian Personnel Advisory Service's Employment and Compensation Line of Business.

Ms. Miller graduated with a Bachelor of Business Administration, Marketing from St. Mary's University and a Master of Arts, Human Resources Management from Webster University.



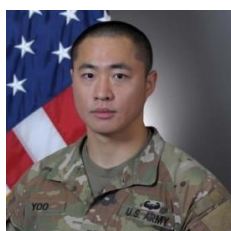
UNIFORMED SERVICES AWARD WINNERS

Major Diep-Thuy Ho, U.S. Army



Major Diep-Thuy Ho is the Chief of Environmental Health at Fort George G. Meade Medical Department Activity in Fort George G. Meade, Maryland. MAJ Ho's military awards and decorations include the following: Army Commendation Medal (3 Oak Leaf Cluster), Army Achievement Medal (1 OLC), Meritorious Unit Commendation, National Defense Service Medal, Inherent Resolve Campaign Medal, Global War on Terrorism Service Medal, Korea Defense Service Medal, Armed Forces Service Medal, Humanitarian Service Medal, Military Outstanding Volunteer Service Medal, Army Service Ribbon, and Overseas Service Ribbon. She received a B.S. in Biology from the University of Houston in 2008, graduating Magna Cum Laude. She received her Master of Public Health in Epidemiology from the University of Texas Health Science Center, School of Public Health (UTSPH) in Houston, Texas in 2012, where she was a member of the UTSPH Student Epidemic Intelligence Society (SEIS). MAJ Ho hails from Houston, Texas and is married with a daughter. In her spare time, she enjoys cycling, hiking, archery, and kayaking.

Captain Han Yoo, U.S. Army



Captain Han G. Yoo is a distinguished Army Medical Department (AMEDD) Medical Services Officer. Presently, he serves as the Alpha Company Commander (Rough Riders) at the 264th Medical Battalion, 32nd Medical Brigade, Medical Center of Excellence (MEDCoE), San Antonio, Texas. He received numerous awards and decorations, including the Meritorious Service Medal, Army Commendation Medal, Army Achievement Medal, Meritorious Unit Citation, Army Good Conduct Medal, Armed Forces Services Medal, Outstanding Volunteer Service Medal, National Defense Service Medal, Global War on Terrorism Service Medal, Korean Defense Service Medal, Army Service Ribbon, Overseas Service Ribbon, and the coveted Air Assault Badge. CPT Yoo holds an A.S. in Allied Health Sciences, a B.S. in Psychology – Statistics, a Master of Healthcare Administration, and a Project Management Professional Certification. He finds great pleasure in the invigorating experience of ice baths and adheres to a disciplined carnivore diet.

Captain Eric Chang, U.S. Army National Guard Reserve



Captain Eric Chang is currently deployed serving as Chief of Operational and Fiscal Law at Combined Special Operations Joint Task Force – Levant (CSOJTF-L), the Special Operations Headquarters engaged in the defeat of ISIS in Iraq and Syria. Upon redeployment, he will return as a Reservist Judge Advocate, assigned as a National Security Law Attorney at the 13th Legal Operations Detachment-Expert, with duty at the Office of The Judge Advocate, National Security Law Division (OTJAG NSLD). CPT Chang authored "Lawfare in Ukraine: Weaponizing International Investment Law and the Law of Armed Conflict," which was published by the National Defense University Press. In his civilian life, CPT Chang is in private practice, specializing in international investment claims. He received dual B.A. degrees in French and Political Science from the University of California, Berkeley, and law degrees from Cornell University Law School and the University of Paris 1 (Panthéon-Sorbonne). CPT Chang is an adjunct faculty advisor at Columbia University.

Captain Judy Malana, U.S. Navy



Captain Judy Malana is the first Asian-American female Navy Chaplain and has served on active duty in ashore, afloat, and forward deployed units with the Navy, Marines, and Coast Guard for over 27 years. She is an alumna of the University of California, Los Angeles with a B.A. in Design; Bethel Theological Seminary with a Master of Divinity; the National Graduate School with a Master of Science, Quality Systems Management; Marine Corps University with a Master of Military Studies; and the U.S. Naval War College with a Master of Arts, National Security and Strategic Studies. She is a PhD Candidate at Salve Regina University in Humanities (technology and the human condition). CPT Malana has contributed to academic journals and books to include *Aspects of Leadership: Ethics, Law and Spirituality*, *Soul Sisters: Devotions for and from African American, Latina, and Asian Women*; and *War and Religion: An Encyclopedia of Faith and Conflict and Religion and Contemporary Politics*.



UNIFORMED SERVICES AWARD WINNERS

Major Michelle Rosales, U.S. Air Force



Major Michelle C. Rosales is the Patient Movement Operations Officer at 51st Medical Group, Osan Air Base, Republic of Korea. As the 7th Air Force Surgeon General's Patient Movement Operations Officer, she develops joint on-peninsula patient movement plans for United States Forces Korea, 8th Army, 7th Air Force, and Naval Forces Korea. Prior to this assignment, she served as the Public Health Flight Commander, 81st Operational Medical Readiness Squadron, Keesler Air Force Base, Mississippi. She received many awards and decorations including Air Force Meritorious Service Medal, Air Force Commendation Medal, with one oak leaf cluster, with "C" device, Air Force Achievement Medal, and Army Achievement Medal, with "C" device. She received a B.S. in Biology, University of San Francisco; Master of Public Health, University of Nevada - Las Vegas; Doctorate of Public Health, University of Nevada - Las Vegas; Squadron Office School, Maxwell Air Force Base (AFB), Alabama; and Air Command and Staff College, Maxwell AFB, Alabama.

Second Lieutenant Katherine Rodriguez, U.S. Space Force



Second Lieutenant Katherine Rodriguez is Mission Lead, 2nd Space Launch Squadron, Space Launch Delta 30, Space Systems Command, United States Space Force, Vandenberg Space Force Base, California. She manages integration for a \$16B National Space Security Launch program under the Assured Access to Space launch division. She also advises on critical launch infrastructure, commodities and facilities for the Western Range Spaceport. She graduated from Texas Tech University in 2013 with a bachelor's degree in mathematics. Following a career in education, she entered the Space Force out of Eindhoven, The Netherlands in March 2022. She has led as STEM coordinator for multiple partnerships with schools and programs in the local area. She assists the Vandenberg Boy Scout Pack as a Den Leader. 2nd Lieutenant Rodriguez will be starting her Master's in Management program at the Florida Institute of Technology in January 2024.

Yeoman 2 Vinesha Blas, U.S. Coast Guard



Yeoman 2 Vinesha Blas, a Native of Guam, enlisted with the United States Coast Guard in 2018 and is currently based in Washington D.C., serving in the Office of the Commandant's Executive Secretariat. Beyond military duties, Vinesha is a wife, mother, and student at Arizona State University's Thunderbird School of Global Management. Bolstering her commitment to fostering inclusive environments, she holds a certificate in Diversity, Equity, and Inclusion in the Workplace from the University of South Florida's Muma College of Business. Passionate about elevating the Asian American, Native Hawaiian, and Pacific Islander (AANHPI) community within both the Coast Guard and the federal government, YN2 Blas advocates for holistic positive change and is devoted to nurturing a diverse cohort of emerging leaders

Commander Chaolong Qi, U.S. Public Health Service Commissioned Corp



Commander Chaolong Qi holds a license of Professional Engineer and is an Engineer Consultant and a principal investigator at the National Institute for Occupational Safety and Health. He has been awarded the 2022 PHS Engineer of the Year, 2022 Federal Engineer of the year CDC winner and the only top 10 finalist from HHS, and 2021 Arthur S Flemming Award. CDR Qi obtained his PhD degree in Chemical and Environmental Engineering from Washington University in St Louis and received a postdoctoral training on Mechanical Engineering at the University of Minnesota. He has published 42 peer-reviewed journal articles and 27 government reports. He also holds two U.S. patents, both of which are licensed by leading manufacturers of aerosol instruments, and one was awarded the NASA Space Act Award and R&D100 Award. He served as the 2023 Chair of the Asian Pacific American Officers Committee, a Chartered Minority Advisory Groups under the Minority Officer Liaison Council in the Office of the Surgeon General.





U.S. Department of the Interior

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CIVILIAN AWARD WINNERS

OUTSTANDING INDIVIDUAL LEADERSHIP



**SES
Justina Fugh
EPA**



**GS 13-15
Dean Nakasone
DLA**



**GS 1-12
Adam Walstrum
DLA**

EXCELLENCE IN INDIVIDUAL ACHIEVEMENT



**SES
Amillita Marayag
FBI**



**GS 13-15
Adelle Kostur
U.S. Army**



**GS 1-12
Viliamu Kuaea
U.S. Navy**

DIVERSITY EXCELLENCE



**GS 13-15
Chung Hoang
U.S. Air Force**



**GS 1-12
Michelle Nakagawa
U.S. Navy**



CIVILIAN AWARDS BANQUET

THURSDAY, MAY 9, 2024
5:30 PM - 8:30 PM
BALLROOM B



Elizabeth El-Nattar
Acting Executive Director, Code of Support Foundation

Elizabeth El-Nattar is a visionary leader with a rich background in the information technology (IT) sector, boasting expertise in Strategic Planning, Human Capital Development, and Information Technology Innovations. Ms. El-Nattar is the Interim Executive Director for the Code of Support Foundation. Prior to this role, she served as the CEO of TRI-COR Industries, Inc. (TCI), where she applied her two decades of multifaceted industry experience garnered from leadership stints in Telecommunications, Hosting, and IT consulting sectors. Ms. El-Nattar firmly believes that the success of companies like TCI isn't solely determined by financial metrics but is deeply rooted in the collective efforts of its leaders and, most crucially, its workforce. She champions the idea that company leaders should be unwavering in their commitment to furnish resources and avenues for their employees to flourish and reach their pinnacle of potential.

In earlier phases of her career, Ms. El-Nattar undertook various technical roles in systems, network, and software engineering across both private and public domains. She holds a B.S. in Information Systems, MBA, and a Doctorate ABD in Leadership studies.



Claudette Fernandez
General Deputy Assistant Secretary, HUD

Claudette Fernandez is the General Deputy Assistant Secretary for HUD's Office of Community Planning & Development (CPD) and brings over 20 years of diverse local and federal experiences in strategic leadership, policy development, stakeholder engagement, and program delivery. Prior to HUD, Ms. Fernandez served as Director for USDA's Office of the Secretary where she led the establishment of USDA's first Equity Commission and oversaw equity action plans across 20 agencies. Ms. Fernandez was also the Chief Operating Officer for U.S. Forest Service where she led 25 Job Corp Civilian Conservation Centers and 4K operational employees who helped enable 40K firefighters, researchers, and national forest staff. She also served in various leadership roles at Rural Development and FEMA. Before joining federal service in 2005, her community planning experiences with South Georgia Regional Development Center and Maryland's Prince George's County Department of Housing & Community Development remain a centering force that has focused her career on creating opportunity for those most in need. Ms. Fernandez earned Master of Public Administration and B.A. in Political Science in Valdosta State University and a Master of Engineering Science in Emergency Management in George Washington University. She lives in rural Port Tobacco, Maryland with her husband and three children.



Angela Biggs
Deputy Chief for Management and Strategy, NRCS USDA

Angela Biggs began her career with the Iowa Department of Agriculture and Land Stewardship – Division of Soil Conservation as a water quality project coordinator before joining the USDA – Natural Resources Conservation Service (NRCS) in Iowa in 2002 as a soil conservationist. She has been serving as the USDA-NRCS State Conservationist for Wisconsin since 2017. In her 20 years with NRCS, Ms. Biggs has served as a Soil Conservationist, Iowa Asian American/Pacific Islander Emphasis Program Manager (5-year collateral duty), District Conservationist (Iowa and Vermont), Assistant State Conservationist for Field Operations (Illinois), National Asian American/Pacific Islander Emphasis Program Manager (3-year collateral duty), and Assistant State Conservationist for Management & Strategy (Illinois). She also serves as the lead for the NRCS Hiring Strategy Task Force. She is a member of the Soil and Water Conservation Society and served as the Membership Chair for the Iowa Chapter. She is a lifetime member of the Asian Pacific Islander Organization and has served as Secretary, Executive Vice-President and President (2014-2015). She is a founding member of the Professional Organization of Women in Natural Resources Conservation Service and served as Co-President and then President (2014-2015). She is a member of the National Organization of Professional Hispanic NRCS Employees, the American Indian Alaska Natives Employee Association, and Equality USDA. Ms. Biggs holds a BA in Biology from the University of Guam.



THURSDAY, MAY 9, 2024

5:30 PM - 8:30 PM

BALLROOM B

CIVILIAN AWARDS BANQUET



Steve Shih
*Director, Office of Civil Rights,
U.S. AID*

Steve Shih serves as the Director of the Office of Civil Rights. Mr. Shih is a career member of the Senior Executive Service with more than three decades of federal experience, including as a leader in civil rights, diversity, Equal Employment Opportunity (EEO), human capital management, and homeland security. He is a recipient of the Presidential Rank Award for sustained executive career excellence. Mr. Shih joined NASA in 2017 as Associate Administrator for Diversity and Equal Opportunity. In that role for over five years, he was the principal advisor to the NASA administrator on all matters relating to diversity and inclusion and EEO, as well as equal opportunity in external science, technology, engineering, and math programs receiving federal assistance from NASA. Mr. Shih provided executive direction and oversight on all NASA policies, programs, and initiatives in those areas, including strategic planning, execution, and evaluation; workforce and program data and analysis; anti-harassment; reasonable accommodation; EEO complaints; conflict resolution; and training. Mr. Shih was deputy associate director for senior executive services and performance management and the EEO director at the U.S. Office of Personnel Management (OPM). Prior to OPM, Mr. Shih served at the U.S. Department of Homeland Security as the deputy civil rights and civil liberties officer for EEO and diversity programs and also in an acting capacity as the assistant secretary-level officer for civil rights and civil liberties. Mr. Shih was employed at the U.S. Equal Employment Opportunity Commission's Washington Field Office, where he was an administrative judge and later chief administrative judge. He received a Bachelor of Science in Social Psychology from Duke University and a J.D. from the Washington University School of Law. He is a member of the bar associations for both Virginia and the D.C.



Dara Yin
*Diplomat in Residence, Northwest
(Alaska, Oregon, Washington), DOS*

Dara Yin is a Foreign Service Officer with nearly 20 years of experience at the U.S. Department of State, including his first three years as an IT Specialist. Mr. Yin's latest assignment was in Warsaw, Poland. In Warsaw, he led a team working on supporting Ukraine and refugees from Ukraine. Mr. Yin also coordinated U.S. efforts to promote democratic values, human rights, and social inclusion of minority groups. His other foreign assignments include Vietnam, Colombia, India, and North Macedonia.

Mr. Yin grew up in Beaverton, Oregon. He attended Portland State and the George Washington Universities. Before joining the Department of State, he worked for Multnomah County in Oregon as an applications developer. After high school, Mr. Yin served in the U.S. Army at Fort Lewis, Washington. He is married to another Foreign Service Officer and has three children.



CIVILIAN AWARD WINNERS

CIVILIAN AWARDS CATEGORIES

OUTSTANDING INDIVIDUAL LEADERSHIP: Individual who has shown bold leadership and innovative ways in promoting Equal Employment Opportunity (EEO), Affirmative Action and Diversity

EXCELLENCE IN INDIVIDUAL ACHIEVEMENT: Individual who has shown the greatest contribution toward the AAPI representation at all levels as compared to the total AAPI population as a whole.

DIVERSITY EXCELLENCE: Individual who has shown a remarkable contribution towards diversity and inclusion through collaboration and against all odds.

Justina Fugh, EPA

Outstanding Individual Leadership (SES)



Justina Fugh is the Director of the Ethics Office for the U.S. Environmental Protection Agency (EPA) and has served as the Alternate Designated Agency Ethics Official, a position that is classified as a Senior Leader (SL, the equivalent of the Senior Executive Service (SES)). She is the first Asian American woman at EPA to hold the SL designation, and the first woman and person of color to hold this position since its inception. She is a leader in the federal ethics community and is held in high esteem by her EPA colleagues. Upon graduation from George Washington University Law School in Washington, DC, Ms. Fugh joined EPA and has been a stalwart and dedicated employee and manager for more than thirty-six years. She is also a graduate of Vassar College with a degree in art history. She and her husband, also a Vassar graduate, have two sons.

Dean Nakasone, DLA

Outstanding Individual Leadership (GS 13-15)



Dean Nakasone serves as a Supervising Engineer leading a team that manages various programs that build, maintain, repair, acquire, and retire facilities for the DLA activities throughout the U.S. Indo-Pacific. Prior to DLA, he served as a Mechanical Engineer (Hickam Air Force Base), Energy Manager (Pacific Air Forces), General Engineer (Johnston Atoll Program Office), Mechanical and Environmental Engineer (U.S. Army Corps of Engineers, Honolulu Engineer District), and Nuclear Engineer (Pearl Harbor Naval Shipyard). Mr. Nakasone has a B.S. in Mechanical Engineering from the University of Hawaii. He is a registered Professional Engineer (PE) in the mechanical specialty with the State of Hawaii and is a Leadership in Environmental and Energy Design Accredited Professional (LEED AP) with the Green Building Certification Institute.

Adam Walstrum, DLA

Outstanding Individual Leadership (GS 1-12)



Adam Walstrum is the Troop Support Supervisor for the Defense Logistics Agency (DLA) Flag Room Division, which is a highly visible and irreplaceable facet of DLA and the Nation's history. He provides presentations of the Flag Room to new and transitional DLA employees to demonstrate the core values of DLA and the potential of individuals through the flag-making mission. Mr. Walstrum and the 13 members of his team participate in the Philadelphia naturalization ceremonies and provide public demonstrations at the Betsy Ross House museum in Philadelphia. He ensures that cultural diversity and a broad range of acquired skills by his employees are highlighted during tours and media events. He ensures that the Asian/Pacific embroidery style is used in the production of all Presidential and Vice-Presidential flags.

Amillita Marayag, FBI

Excellence in Individual Achievement (SES)



After serving as a US Marine Corps Officer, Amillita Marayag entered the FBI in June 2006 as a Special Agent assigned to FBI Honolulu's criminal program where she investigated drug trafficking organizations, organized crime, kidnappings, crimes against children, fraud against the government, bank robberies, and assault against federal officers. She then reported to FBI New York where she investigated violent gangs and was promoted to Supervisory Special Agent for the Asian and African Transnational Organized Crime squad. Ms. Marayag has served at FBI headquarters in Washington DC to the Criminal Investigative Division Executive Staff and was promoted as an ASAC to the Chicago Division's Intelligence and Violent Crime/Resident Agencies Branches. Currently, she oversees and manages the FBI's National Covert Operations Section.

CIVILIAN AWARD WINNERS

Adelle Kostur, U.S. Army Excellence in Individual Achievement (GS 13-15)



Ms. Adelle Kostur has served at Army Contracting Command, Fort Huachuca as a Purchasing Agent from 2004-2012, a Contracting Specialist from 2012-2023, and is currently assigned as a Contracting Officer/Team Lead working on various information technology contracts valued up to one-billion dollars. Prior to the Army team, she served as a nurse for many years. Mrs. Kostur is the recipient of the Civilian Achievement Medal, the Center Director's Coin of Excellence, Chief of Staff of the Army's Coin of Excellence, United States Forces Korea Commander's Coin of Excellence, Eighth US Army Commander's and Command Sergeants Major's Coins of Excellence, numerous Certificates of Achievement and Appreciation and performance awards. She holds a B.S. degree in Management from Wayland Baptist University and a Master of Science degree in Business Administration from the University of Phoenix. She is married and has two lovely daughters and a granddaughter. Mrs. Kostur was born in the Philippines and speaks fluent Tagalog, Chinese, and Korean.

Viliamu Kuaea, U.S. Navy Excellence in Individual Achievement (GS 1-12)



Viliamu S. Kuaea is a Marine Machinery Mechanic at the Puget Sound Naval Shipyard and Intermediate Maintenance Facility (PSNS & IMF), which provides our Navy with high quality, on-time maintenance, modernization, recycling and support that helps assure America's dominance at sea. He is also the AAPI-ERG Chair at PSNS & IMF. He is a strong believer in creating and strengthening relationships, helping people advance through opportunity, and fostering a culture of continuous learning. Mr. Kuaea graduated from the University of Arizona. He is American Samoan and Creole and is married with four children. His family is everything to him. He enjoys hikes, movies, road trips, and making long-lasting memories.

Chung Hoang, U.S. Air Force Diversity Excellence (GS 13-15)



Mrs. Chung Kim Hoang is an Electronics Engineer assigned to the 38th Engineering Squadron at Tinker Air Force Base, Oklahoma. She was quickly immersed into the cyberspace enterprise engineering solutions and has been a part of key Air Force initiatives such as NETLAW, Mission Defense Teams, and Zero Trust. She graduated from the University of Missouri Rolla with a B.S. in Chemical Engineering. She later obtained a Master of Management in Management Information Systems. Mrs. Hoang has completed continuing education and obtained key certifications in various areas. Some of her notable training include Air War College Seminar, Graduate Supervisor Development Program at Oklahoma State University, Certified Information Systems Security Professional Certification, Green Belt Certification, and Acquisition Level III Certification. Her passion revolves around being a mentor and playing leading roles in Diversity, Equity and Inclusion while leading highly effective workgroups for unit enhancement from Defense Organizational Climate Surveys.

Michelle Nakagawa, U.S. Navy Diversity Excellence (GS 1-12)



Ms. Michelle Nakagawa is a Contract Specialist for Naval Sea Systems Command at Naval Surface Warfare Center, Port Hueneme Division (NSWC PHD), where she manages a \$30 million contracts portfolio and provides strategic acquisition guidance to NSWC PHD's Installation and Modernization Department. Ms. Nakagawa was appointed by NSWC PHD as the Command Lead of its Asian American Pacific Islander Special Emphasis Program where she created opportunities for employees to work collaboratively to identify and mitigate barriers to the hiring, development, and advancement of AANHPI employees. Ms. Nakagawa was awarded the Dr. Robert Bland Collaboration/Community Outreach Excellence Award for her efforts to further the DEIA goals of NSWC PHD. She graduated from California State University, Fresno with a B.S. in Business Administration and a concentration in finance. She resides in her home community of Ventura County. Ms. Nakagawa was born in China and adopted at four months old. While she identifies primarily with the Japanese culture of her adoptive father, she stays connected to both her Chinese and Japanese heritages.



About AsianUpward & Elevate

What is **ASIANUPWARD** ?

Vision

AsianUpward expands the leadership possibilities of Asian Pacific American (APA) professionals and the organizations that champion us—for all stakeholders' mutual, synergistic benefit.

Mission

To achieve our vision, AsianUpward co-creates:

- **APA-Tailored Talent Strategies & Solutions.** AsianUpward features pioneering APA-focused strategies and culturally customized talent programs that integrate APA elements that make our programs truly unique and stand out.
- **Practical Tools.** Immediately apply and learn from differentiated content, such as our signature APA-targeted ToolBooks and other publications.
- **Research on APA Professionals.** Data drives design and dedicated change.
- **Communities of Practice for APA Executives and Employee Resource Groups (ERGs).** These specialized groups jointly forge innovative solutions and share best practices.
- **Allyship Support.** Dedicated toward mutual benefit toward organizations who advocate for APAs.

AsianUpward is an initiative of Elevate.

What is **ELEVATE** ?

Elevate is a multi-university partnership, along with Spectrum Knowledge and the University of California Office of the President—MESA. We cross-pollinate industry and academic innovation for inclusive and diverse leadership. One unified phrase embodies both our mission and vision:

PURPOSE + PEOPLE = PURPLE™

Elevate helps you define, refine, and align your purpose with your organization's purpose.

Vu H. Pham, Ph.D.

CEO, Spectrum Knowledge & Chair, Elevate

As the CEO of Spectrum Knowledge & Chair of Elevate, Vu H. Pham, Ph.D., works with hundreds of organizations from the Fortune 500 to major federal government and international non-profit agencies. Elevate is a multi-university partnership with the UC Office of the President—MESA. He heads several communities of practice with ERGs and Executive-level mastermind groups and has taught Executive Education and leadership at UCLA, UC San Diego, and UC Irvine. Dr. Pham's work has been featured on national and international multimedia, such as CNN, MSNBC, the Associated Press, Forbes, Voice of America, Los Angeles Times, KSCI International Television, Strategic Innovators, Asian Week and Radio Free Asia. He has given numerous keynote speeches internationally and has written many publications. He has helped generate over a million dollars for non-profit groups and donates many hours to them.

Dr. Pham has held Research Fellowships at the University of California Office of the President, UCLA and UC Irvine's Merage School of Business. With a Ph.D. from Cornell University, Dr. Pham's specialties include culture, organizational development and leadership. His books include: *Impressive First Impressions: The Most Important 30 Seconds of Your Career*, *The ERG Economy: Optimize Your Employee Resource Groups*, and *AugmentAsian: The Definitive Guide to Asian Pacific American Professional and Leadership Success*.

Dr. Pham's partner industries include: Aerospace and Defense, Utilities, Banking, Technology, Accounting and Finance, Entertainment, Healthcare, Education, and Retail.

His honors include being selected as head of a Smithsonian Museum exhibit, a Role Model for KSCI International TV's "Our Role Models" series, Entrepreneur of the Year" in California's 49th Assembly District, a Mellon Fellow, Chancellor's Scholar and Senior Advisory Board Member for the National Association of Asian American Professionals.



P2. EXECUTIVE WOMEN'S LEADERSHIP FORUM

TUESDAY, MAY 07, 2024
2:45 PM — 4:15 PM
BALLROOM C/D



Dr. Ngozi Butler-Guerrier
Director of the Office of Inclusion and Civil Rights, NOAA

Dr. Butler-Guerrier is a recognized expert on providing leadership, planning, coordination, integration and execution of Equal Employment Opportunity (EEO), Diversity, Equity, Inclusion, and

Accessibility (DEIA) programs. As the Director for NOAA's Office of Inclusion and Civil Rights, Dr. Butler is focused on building coalitions of critical DEIA partners and has an ambitious goal of establishing a coordinated NOAA-wide approach to integrating DEIA principles into management practices. Prior to NOAA, Dr. Butler worked as the EEO/DEIA Director at the Defense Nuclear Facilities Safety Board (DNFSB).

Dr. Butler-Guerrier received her bachelor's degree from Florida Atlantic University, Masters of Business Administration from the University of Phoenix, and a Terminal degree from Argosy University. In her spare time, Dr. Butler-Guerrier enjoys running, weight training and hanging out with her two beautiful adult children, Christine and Crystal Guerrier.



Jean Lin Pao
Director, Office of Small and Disadvantaged Business Utilization, HUD

Jean Lin Pao is the Director for the Office of Small and Disadvantaged Business Utilization (OSDBU) at the U.S. Department of Housing and Urban Development (HUD). She serves as the principal advocate for utilizing small and disadvantaged businesses in federal contracting to meet the Department's mission. OSDBU works in close collaboration with HUD offices to provide maximum practicable opportunities for small businesses. Ms. Pao has over twenty-five years of federal experience in small business advocacy, enterprise human capital management, policy development, and research. Ms. Pao is a graduate of Columbia University and University of Chicago. She is a Presidential Rank Award recipient, an Excellence in Government Senior Fellow, and Partnership for Public Service Outstanding Alumni Awardee. Ms. Pao is also a certified executive and leadership coach.



Amillita "Ami" Marayag
Section Chief, Criminal Investigative Division, National Covert Operations Section, FBI

After serving as a US Marine Corps Officer, Section Chief Amillita Marayag entered the FBI in June 2006 as a Special Agent assigned to FBI Honolulu's criminal

program where she investigated drug trafficking organizations, organized crime, kidnappings, crimes against children, fraud against the government, bank robberies, and assault against federal officers. She then reported to FBI New York where she investigated violent gangs and was promoted to Supervisory Special Agent for the Asian and African Transnational Organized Crime squad. Section Chief Marayag has served at FBI headquarters in Washington DC to the Criminal Investigative Division Executive Staff and was promoted as an ASAC to the Chicago Division's Intelligence and Violent Crime/Resident Agencies Branches. While in Chicago, she conducted training and meetings to AAPINH community members regarding Hate Crimes and provided mentorship regarding FBI career opportunities. Currently, she oversees and manages the FBI's National Covert Operations Section. She earned a B.S. in Oceanography from the U.S. Naval Academy, and a MBA from National University in 2005.



Sanah Baig
Deputy Under Secretary for Research, Education and Economics, USDA

Sanah Baig has served USDA across two Presidential administrations. She was appointed by President Biden to serve as the Deputy Under Secretary for Research, Education, and Economics (REE) in November 2022. In her role as Deputy Under Secretary, Ms. Baig leads the management of the more than \$4 billion USDA Science enterprise responsible for ensuring U.S. agriculture's success through the advancement of science, technology, and innovation. Prior to this role, Ms. Baig served for one and a half years as the REE Chief of Staff. Before returning to federal service in 2021, she served for three years as Chief of Staff for the global nonprofit the Good Food Institute. She also served as Program Director at the National Association of Counties in Washington, D.C. Ms. Baig worked at USDA for six years during Obama Administration, in a variety of capacities including serving as an advisor in the Office of the Secretary, Rural Development, and the Marketing and Regulatory Programs (MRP) mission area. She is a proud D.C. resident and graduate of the University of Virginia.





Sabrina Dalton
Deputy Executive Director, Military Mentors

Sabrina Dalton is the Deputy Executive Director for Military Mentors, a non-profit dedicated to elevating, educating and facilitating mentorship for the military affiliated community. Prior to her current role, she was the Director of Programs, where she oversaw Military Mentors mentorship fellowship program and annual conference. Ms. Dalton is particularly interested in the role mentorship plays in building community and best practices to build a thriving peer mentorship culture within organizations.

Ms. Dalton graduated from the University of Colorado in 2018 where she earned a B.A. in Public Service with a concentration in Nonprofit Management. Most importantly, Ms. Dalton is a homeschooling mom to three fantastic kids and is a proud military spouse to Tyler, a United States Space Force Officer. She lives outside of Los Angeles, CA.



Chaveso "Chevy" Cook
LTC, U.S. Army

Chaveso "Chevy" Cook, Ph.D. is an active-duty Lieutenant Colonel in the U.S. Army and is a battalion commander on Fort Meade, MD. His career started in the historic 82nd Airborne Division at Fort Bragg, NC. After selection and training for Army Special Operations, he transferred to Psychological Operations, continuing service at Fort Bragg. During his military career he's deployed during "The Surge", the "Arab Spring", and the fight against ISIS in roles working with a wide variety of American embassies, local leaders, and non-governmental organizations, in addition to assisting/training foreign militaries, and serving multiple special operations task forces. These and other experiences span Iraq (x3), Qatar (x2), Niger, Jordan, Afghanistan, Bahrain, Kuwait, Tajikistan, and the United Arab Emirates. He has led small, specialized teams and large formations with a variety of both civilians and military, as well as a multitude of specialties and demographics. Dr. Cook was also fortunate enough to be a psychology instructor in the Department of Behavioral Sciences and Leadership at United States Military Academy (USMA). He recently was also the speechwriter for the Honorable Christine Wormuth, the 25th Secretary of the Army and the first female to hold the position.

Dr. Cook's education includes USMA (B.S. Psychology), the University of Texas-El Paso (M.A. Leadership Development), and Columbia University (M.A. Organizational Psychology). He recently earned his Doctorate at Tufts University (Honos Civicus and Presidential Award for Civic Life) where he focused his research on Human Development, particularly the formation of character. He has also earned a certificate in Community Leadership and Social Change and another in Multicultural Mentoring. Chevy's professional memberships, some of which include the American Psychological Association, the Council on Foreign Relations, the Carnegie Council for Ethics in International Affairs, Forbes Ignite, and his non-profit role as Executive Director of MilitaryMentors allow him to uniquely serve others outside of the uniform. He's consulted for industry leading businesses as well as special mission units at the edge of high-risk leadership. Dr. Cook has guest spoken and been widely published on topics of character, leadership, influence, organizational change, diversity/equity/inclusion, innovation, mentorship, and a multitude of other matters of personal and professional development.

Of his awards and instances of recognition, Dr. Cook is most proud of his three Military Outstanding Volunteer Service Medals for sustained community and organizational investment and the 2016 Secretary of the Army Diversity and Leadership Award, given to one Army leader yearly for commitment to equal opportunity, Army Values, and professional development.

Dr. Cook and his wife Ashley are from Columbia, SC. She is his high-school sweetheart and a UPenn employee for the Wharton School of Business. Their most important triumphs are being together for over two decades and their beautiful daughters London and Lola.

P4. MILITARY FIRESIDE CHAT

WEDNESDAY, MAY 08, 2024

1:30 PM — 3:00 PM

BALLROOM C/D



Kit C. Lui
Chief Master Sergeant, U.S. Air Force
(Reserve)

CMSGT Kit Lui is the Senior Enlisted Leader, 452d Civil Engineer Squadron, March Air Reserve Base, California. The 452d CES provide direct combat support of the Air Force Operational Forces.

CMSgt Lui is a key advisor to the commander on all aspects of employment, training, readiness, welfare, morale, and development of the assigned personnel.

CMSgt Lui entered the Air Force in 2006 and graduated from Civil Engineer technical school in October 2006. In 2010, CMSgt Lui separated from the Air Force and joined the Air Force Reserve. Chief Lui has experience in Civil Engineer operations, airfield pavement evaluation, construction management, and leadership development. Prior to his current position, he was the Engineering Superintendent, 822d Civil Engineer Flight, Naval Air Station Joint Reserve Base, Fort Worth, Texas. CMSgt Lui is also a civilian serving in various leadership positions at the Operations and Engineering flight, and the civilian career management team at the Air Force Personnel Center. CMSgt Lui completed three deployments and forward deployed to numerous countries.



Bruce Saejung
Senior Chief Petty Officer, U.S. Coast
Guard

SCPO Bruce Saejung is the Combat Information Center Supervisor and Senior Enlisted Leader of USCGC Argus Pre-Commissioning crew, where he advises the command on personnel matters, to included training, readiness, and policy creation.

SCPO Saejung's most recent assignment was at the C5I Service Center where he was the Project Manager for the AIS 2 recapitalization project, and the Search and Rescue Optimal Planning systems subject matter expert and field liaison. His previous units include USCGC SHERMAN (WHEC 725), USCGC RUSH (WHEC 723) (x2), Sector Ohio Valley (Louisville, KY), CG Headquarters Office of Security and Defense Operations, and Group Portland Maine.

SCPO Saejung's personal military awards include three CG Commendation medals, three CG Achievement medals, Army Achievement medal and a Commandants Letter of Commendations ribbon. He is a graduate of University of Maryland Global Campus with a Bachelor of Science in Social Sciences. SCPO Saejung was born and raised in Alexandria, VA. Has two children Kai (21 yo) and Madyn (16 yo). He enjoys anything outdoors or on the beach.



Jake S. Kwon
Brigadier General, U.S. Army
(Reserve)

BG Jake S. Kwon commissioned from Vanderbilt University in 1999 and has served in a variety of positions including as a Quartermaster Officer, lieutenant in the 194th Maintenance Battalion, and Aide-de-Camp to the 48th Quartermaster

General, and Deputy Support Operations Officer for the 307th Brigade Support Battalion. He was deployed to support Operation Enduring Freedom before transitioning to the Army Reserve in 2006.

In his first Army Reserve assignment, BG Kwon commanded the Headquarters Detachment, Joint Reserve Element (J-9), Defense Logistics Agency at Fort Belvoir, Virginia. He has since served in various positions with his most recent command of the 316th Sustainment Command (Expeditionary), Coraopolis, Pennsylvania. He assumed his duties as the Director of Strategic Operations, HQDA G-3/5/7 (Operations) on August 7, 2023. In his civilian career, BG Kwon works with a cybersecurity company that specializes in endpoint security and cyber threat intelligence. He and his wife Lauren have three children.



Matthew Matsuoka
Captain, U.S. Coast Guard

CAPT Matt Matsuoka currently serves as the Special Assistant to the 27th Commandant of the U.S. Coast Guard (USCG), where he helps execute the Commandant's intent and advancing the Coast Guard Strategy. His previous staff

assignments at the USCG include working as Special Assistant to the 33rd Vice Commandant, MH-60T Program Manager in the Acquisition Directorate, and Resource Division Chief for the Office of Aeronautical Engineering. He completed Boatswain's Mate "A" School, Officer Candidate School, the Naval flight training. After earning his wings, he went on to fly operational tours and served as a Coast Guard Aeronautical Engineer, an Instructor Pilot, Flight Examiner, and Chief Engineer.

CAPT Matsuoka holds degrees from the University of Hawaii at Manoa, and Purdue University. He is qualified in the MH-65A/B/C/D, the MH-60T, and the HC-144A/B. He maintains a DHS Senior Acquisition Program Manager Certification and holds various FAA licenses in both fixed and rotary-wing aircraft. CAPT Matsuoka is a proud native of Maui, Hawaii. He and his wife, Traci have three sons, Tiago, Ty, and Mason.



WEDNESDAY, MAY 08, 2024

4:45 PM — 5:45 PM

BALLROOM C/D

P5. SENIOR EXECUTIVE SERVICE (SES) PIPELINE

Hong Miller, Chief Human Capital Officer, U.S. Army Futures Command, DOD



Ms. Hong Miller began serving as the Army Futures Command (AFC) Chief Human Capital Officer (CHCO) in December 2022. In this capacity, she is responsible for supporting the Commanding General, AFC with the synchronization, development and oversight of all things people including Civilian and Military personnel plans, policies and programs that affect AFC employees worldwide. Ms. Miller's Federal service spans over 33 years with the Department of Defense. Previous assignments include Director, Civilian Human Resource Agency (CHRA), Deputy Director, CHRA, Director of the Defense Logistics Agency's Human Resources Services and Director of the Defense Civilian Personnel Advisory Service's Employment and Compensation Line of Business. She graduated with a Bachelor of Business Administration, Marketing from St. Mary's University and a Master of Arts, Human Resources Management, Webster University.

Young Bang, Principal Deputy, Assistant Secretary of the Army, Acquisition, Logistics & Technology, DOD



Mr. Young Bang was appointed as the Principal Deputy Assistant Secretary of the Army (Acquisition, Logistics & Technology) on 8 March 2022. As the Principal Deputy, Mr. Bang advises the Assistant Secretary for Acquisition, Logistics & Technology and Army leadership on all matters relating to Army acquisition. Prior to joining ASA(ALT), Mr. Bang served at the C Suite or EVP level at multiple large and mid size companies leading P&L, building business and growth and product development across services and product companies. His extensive experience spans commercial and federal consulting covering technology, healthcare, telecom and strategy. From a technology perspective, he has deep expertise in Cutting Edge Technology (Quantum, Artificial Intelligence, Deep Learning, AR/VR/MR/XR etc.) and Digital Transformation (Modern Software Development, Big Data, Cloud, IoT). Mr. Bang has worked in product development in hardware and software, cyber, data and AI as well as startups during the dotcom period. Prior to that Mr. Bang served in the Army in various leadership positions across Ft Bragg, Korea and Aberdeen Proving Grounds. He graduated with a B.S. in Leadership and Systems Engineering from the U.S. Military Academy, West Point.

Dr. Michelle Zbylut, Deputy Assistant Secretary of the Army, Equity & Inclusion, DOD



Dr. Michelle Zbylut is the Deputy Assistant Secretary of the Army for Equity and Inclusion and is the Army's proponent for Diversity and Inclusion, Civil Rights, Equal Employment Opportunity (EEO), and Military Equal Opportunity. Prior to her role as the DASA(E&I), she served as Director of the U.S. Army Research Institute for the Behavioral and Social Sciences and was also detailed to the position of Acting Deputy Assistant Secretary of the Army for Research and Technology. Dr. Zbylut has been a member of the Senior Executive Service since 2018 and holds a Ph.D. in Industrial/Organizational Psychology from the University of Houston.

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P6. OPM AND WHIAANHPI FORUM

THURSDAY, MAY 9, 2024
9:00 AM — 10:15 AM
BALLROOM C/D



Judith Teruya

Judith Teruya is a Senior Advisor at the White House Initiative on Asian Americans, Native Hawaiians, and Pacific Islanders. Judith also serves as a Designated Federal Officer for the President's Advisory Commission on Asian Americans, Native Hawaiians, and Pacific Islanders.

Prior to joining WHIAANHPI, Judith worked for Congresswoman Grace Meng, Vice Chair of the Congressional Asian Pacific American Caucus (CAPAC). During her time with Congresswoman Meng, Judith shepherded legislation through Congress that created a commission responsible for studying the potential creation of a national museum on AA and NHPI history and culture, which President Biden signed into law in June 2022. Additionally, Judith led the effort to create a new grant program at the U.S. Department of Justice that would provide resources to the community-based organizations fighting hate crimes. Judith was born and raised in Hawai'i and was previously a fellow with the Asian Pacific American Institute for Congressional Studies.



Kota Mizutani

Kota Mizutani is a Senior Advisor for Public Engagement where he serves as the Office of Public Engagement's primary liaison to Asian American, Native Hawaiian, and Pacific Islander (AANHPI) communities. He previously served in several positions on Capitol

Hill, including Staff Assistant for Representative Don Beyer (VA-08) and Asian Pacific American Institute for Congressional Studies (APAICS) Fellow for Representative Mark Takano (CA-39). Most recently, he served as the Deputy Communications Director for the House Committee on Education and the Workforce under Ranking Member Robert C. "Bobby" Scott (VA-03). Kota was born and raised in Northern California and is a graduate of Brown University.

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THURSDAY, MAY 9, 2024
1:15 PM — 2:15 PM
BALLROOM C/D

P7. LEADERSHIP LESSONS FROM CIA SENIOR LEADERS

Melinda D.

With over 25 years of service at the Central Intelligence Agency, Melinda D. began her career as a Finance Resource Officer in the Directorate of Support. Over the span of her career, she has served in multiple Resource and Talent Management positions. She currently serves in the Talent Center as the Deputy Chief of the Diversity and Inclusion Office.

Sharda K.

Sharda K. has served at the Central Intelligence Agency for more than 20 years in a variety of management roles, mostly serving as a resource manager, to include assignments at the National Reconnaissance Office and Capitol Hill. She currently serves in the Directorate of Support, Office of Facilities and Mission Delivery as the Chief of the Corporate Support Division.

Mary D.

Mary D. is an accomplished senior executive with over 40 years of U.S. government experience, including service with the Department of State and the Central Intelligence Agency. Mary currently serves as the Associate Deputy Director of CIA for Support/Global Operations (ADDS/GO) responsible for world-wide support delivery enabling the speed, reach and scale of CIA's global mission. She also serves as CIA's Executive Champion of the Asian Pacific American Organization (APAO).

Mary has deep expertise leading global supply chain activities, as well as a demonstrated history leading large programs and initiatives in world-wide locations. Mary is a visionary leader, who obtains results while empowering and enabling her team, and practices an inclusive leadership style. Mary is passionate about developing people and building diverse and integrated teams to meet mission needs.

THURSDAY, MAY 9, 2024
2:30 PM — 3:30 PM
BALLROOM C/D

P8. NAVIGATING CHANGE AND INSPIRING EXCELLENCE

Plenary session aims to explore key trends, challenges, and opportunities in leadership, as well as strategies for fostering innovation, resilience, and inclusive leadership practices.

Panelist

Mirriam Macintyre (ODNI)

Gurpreet Bhatia (NSA)

Leslie Mae Pierce (ODNI/ Moderator)



WORKSHOP: SERIES ONE

BREAKOUT 1: MILITARY

POTOMAC D

A1: How Human Intelligence Coordination Impacts Your Leadership Edge

Amillita "Ami" Marayag
Section Chief, Criminal Investigative Division, National Covert Operations Section, FBI



Amillita "Ami" Marayag is currently the Section Chief of the FBI's Criminal Investigative Division (CID), National Covert Operations Section (NCOS). After serving as a US Marine Corps Officer, Section Chief Marayag entered the FBI in June 2006 as a Special Agent assigned to FBI Honolulu's criminal program where she investigated drug trafficking organizations, organized crime, kidnappings, crimes against children, fraud against the government, bank robberies, and assault against federal officers. She then reported to FBI New York where she investigated violent gangs and was promoted to Supervisory Special Agent (SSA) in the CID's Executive Staff Unit and then was assigned the SSA of the New York's Asian and African Transnational Organized Crime Squad.

In 2021, Section Chief Marayag was promoted to Assistant Special Agent in Charge (ASAC) of the Chicago Field Office Operational Support Branch where she oversaw human intelligence coordination, private sector engagement, community outreach, ground and air surveillance support, and the language interpretation service and then was assigned as the ASAC for the Violent Crime and Resident Agencies Branch. While in Chicago, she connected with the AANHPI community in various ways, to include conducting training and meetings to AANHPI community members regarding Hate Crimes, providing mentorship regarding FBI career opportunities, as well as participating in numerous AANHPI events.

Section Chief Marayag was born in Columbus, Mississippi. She earned a Bachelor of Science Degree in Oceanography from the United States Naval Academy in 1998, and a Master's Degree in Business Administration from National University in 2005. She is a certified Undercover Employee, certified Crisis Negotiator, and has been part of recruiting, and various community outreach and diversity committees. She is an active mentor in the FBI's Cross Cultural Mentorship Program. Prior to joining the FBI, Section Chief Marayag graduated from the U.S. Naval Academy and served six years as a Logistics Officer in the United States Marine Corps. She also served as a Logistics Manager for Sears and Roebuck.

BREAKOUT 2: D&I/HR/EEO PRACTITIONERS POTOMAC A

B1: The Cost for Maintaining the Status Quo: The Impact When Change is Crucial

Learn how changing the dynamic landscape for organizations, which, in turn, manifests a need for agencies to seek to further their competitive advantage to be effective within the Federal Government. To truly excel on this front, senior leaders must strive to build great teams using a DEI lens to support their personnel actions such as talent management and professional development opportunities.



Victoria L. Bowens, CDP
Director, Strategic and Community Engagements, Office for Diversity, Equity and Inclusion, Office of the Under Secretary of Defense for Personnel & Readiness, DOD

Colonel (Air Force retired) Victoria Bowens is the Director of Strategic and Community Engagements under the Office of Force Resiliency for the Under Secretary of Defense for Personnel and Readiness. Victoria has over 30 years of experience in the Human Resources domain, spanning a myriad of human resources and manpower management programs in the areas of strategic planning, training and development, and program and project management for joint military and civilian personnel programs. Ms. Bowens is an accomplished diversity and inclusion renowned Thought Leader with over 12 years of advising senior leaders, academia, and industry partners on diversity matters affecting DoD. Previously, Ms. Bowens served as the Associate Director, Diversity and Inclusion Directorate for the Diversity Management Operations Center, Defense Human Resources Center, and the Director, Diversity and Inclusion for the Department of Navy. Ms. Bowens graduated from the University of Akron, Ohio, and was commissioned through the Air Force Reserve Officer's Training Corps, earning a Bachelor of Science Degree in Industrial Management; a Master of Arts Degree in Administration from Central Michigan University; and a Master's degree in Military Operational Art/Science from the Air Force's Air University. She is a graduate of several Air Force-level schools and held a variety of positions at the squadron, wing, and staff. Ms. Bowens is a Certified Diversity Professional, a New Inclusion Quotient Certified Game Changer, a certified Coach from the John Maxwell Program, and a recognized Air Force Human Resources expert with two Air Force-level honors. Ms. Bowens' awards include the Defense Superior Service Medal, the Defense Meritorious Service Medal, the Air Force Meritorious Service Medal with five oak leaf clusters, and the Air Force Commendation Medal. She was recognized by Wonder Woman Tech as a Black Innovator in STEM + Arts; selected by the National Association of Professional Women as "Professional Woman of the Year;" recognized as "Worldwide Who's Who" in the Registry of Executives, Professionals, and Entrepreneurs for 2012-2013; and honored as one of the Most Influential in the 2nd Edition of "Who's Who" Black in Washington, D.C. in 2010.



BREAKOUT 3: CAREER DEVELOPMENT

POTOMAC E

C1: Unlocking the Power of AI for Leaders

The goal of this workshop is to spark a thoughtful examination of AI that empowers participants to broaden their perspectives on the opportunities and concerns of AI.

Shannon N. Dominguez
Consultant & Director of Business Development, Building Beloved Communities



Shannon N. Dominguez, a passionate advocate for diversity, equity, and inclusion, brings her expertise as a Director of Business Development and Senior Consultant to drive meaningful change in the nonprofit sector. With a strong focus on fundraising and strategic partnerships, Ms. Dominguez has consistently demonstrated her ability to create a significant impact for underserved communities.

As a co-founder and board member of Latinas Network, a 501 (c)3 organization, Ms. Dominguez is dedicated to increasing Latina representation and empowerment. Her commitment to creating a future where her children can see Latinas represented everywhere aligns with the Federal Asian-Pacific American Council (FAPAC) values and its mission to promote diversity and inclusion in the federal workforce.

Fluent in Spanish, Ms. Dominguez recognizes the importance of language and cultural competency in building strong, diverse communities. Her ability to bridge gaps and foster understanding between different groups is a valuable asset in promoting the inclusion of Asian-Pacific Americans in the federal workforce.

Ms. Dominguez’s presentation promises to be a highlight of the FAPAC 39th National Leadership Training Program. It will leave a lasting impact on attendees and inspire them to embrace AI as a powerful ally in their own leadership and career development journeys.

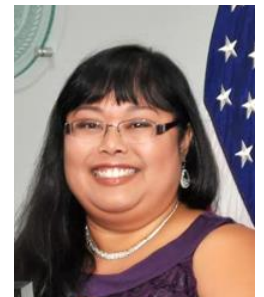
BREAKOUT 4: PERSONAL DEVELOPMENT

POTOMAC B

D1: Wellbeing at Work

The wellbeing workshop will be a lively and interactive learning experience. The different definitions of wellbeing will be reviewed and real life reflections of how different states of wellbeing can impact the individual. There will be scenarios regarding how to see the individual in different states of wellbeing, to include what their impact may be in group and community situations. There will be wellbeing activities provided throughout the workshop, and time to consider how different types of wellbeing can improve the individual attendees’ professional development experiences in the future, when considering the lens as an individual in the community and as a leader in the federal workforce.

Mary Allen Austria Lausman
MHA, Diversity and Inclusion Specialist (Joint Force Headquarters/ J9), Pennsylvania National Guard and FAPAC Vice President of Operations



Mary Allen Austria Lausman is a Diversity and Inclusion Specialist for the Pennsylvania National Guard serving the Army and Air Force. She began her career at the Department of Defense in January 2023. She has been in DEIA, as a volunteer since April 2012. Ms. Lausman is also a Two-Time VA Secretary's Diversity and Inclusion Excellence Award Winner for the Team Category in 2014 and the Supervisor/Manager Category for 2017. Ms. Lausman is a DEIA Generalist, and has supported Different Abled Individuals, BIPOC, Women, LGBTQ+, Veterans and Now Military Service Members. Her philosophy for DEIA is that if you can bring individuals to the table, and meet them where they are, great work can always be done together. Ms. Lausman had a very successful career as a Healthcare Administrator and Administrative Officer for the VA in Florida and Georgia for almost 20 years and was proud to serve and lead her team of healthcare heroes during the global pandemic. Ms. Lausman has a Bachelor of Science Degree in Molecular and Cellular Neuroscience and a Master of Health Administration Degree, in 2000 and 2003. She graduated from FAPAC CDP in 2019, and served as FAPAC Program Committee Co-Chair from 2020 to 2022. She was happy to herald the First and Second Virtual Training series for FAPAC for NLTP 2021 and 2022. She was NLTP Conference Co-Chair for NLTP 2023, and provided leadership and support as Vice President of Operations for NLTP 2023 and NLTP 2024. Ms. Lausman is married with a beautiful son.



WORKSHOP: SERIES TWO

BREAKOUT 1: MILITARY

POTOMAC D

A2: Intrusive Leadership: Is It Good or Is It Bad?

Learn more about intrusive leadership style that uses intentional actions to inspire, motivate, develop, and support people by caring for the whole person through a trusting relationship that addresses professional as well as personal interests and concerns.

Marcus A. Canady

Executive Assistant Commandant for Resources/CFO, U.S. Coast Guard

Captain Canady is currently assigned to Coast Guard Headquarters as the Executive Assistant to the Office of Budget Resources. He majored in Operations Research at the U.S. Coast Guard Academy. After graduating and earning his commission, CAPT Canady was assigned to the CGC LEGARE as a Deck Watch Officer and then as the Assistant Navigator. CAPT Canady completed Naval Flight training and earned his “Wings of Gold” on October 10, 2003. His first aviation assignment was Air Station Miami, FL where he became an Aircraft Commander in the MH-65 Dolphin helicopter. During his time in Miami, he assisted in the Coast Guard’s response to Hurricane Katrina in New Orleans, LA where he saved over 20 lives. In June of 2008, CAPT Canady transferred to HITRON Jacksonville where he became a Mission Commander and deployed for counter-drug missions in the Western Caribbean and Eastern Pacific Ocean where he played a role in the successful interdiction of over 10,000lbs of illegal narcotics. In May of 2011, CAPT Canady began post-graduate studies at Syracuse University where he earned an MBA and an Executive Masters in Public Administration. Upon graduation he was assigned to CG-832, Office of Financial Analysis, at Coast Guard Headquarters in Washington, DC. In May of 2014, he was assigned as the Military Aide to the Commandant of the Coast Guard serving directly for ADM Paul Zukunft. In June of 2016, CAPT Canady was assigned as the Air Operations Officer in Corpus Christi, TX where he is responsible for all aviation response for one of the most diverse Sectors in the Coast Guard to include the volatile US/MX border. During his tenure there, the unit was responsible for over 480 lives saved or assisted and over 3,300 lbs of illegal narcotics. In June of 2019, CAPT Canady assumed the role of Commanding Officer of Air Station Houston, TX. In 2021, he attended the National War College and earned a master’s degree in national strategic studies. He is happily married to his wife Angelisse and has three children.



BREAKOUT 2: D&I/HR/EEO PRACTITIONERS POTOMAC A

B2: Advancing DEIA in Uncertain Times

This presentation will provide strategies for maintaining relevancy, momentum, and impact while advancing DEIA in uncertain times.

Lisa Broadway

Director, Bureau of Ocean Energy Management, Office of Diversity, Inclusion and Civil Rights



Carlisa “Lisa” Broadway serves as the Director of BOEM’s Office of Diversity, Inclusion & Civil Rights (ODICR) and is responsible for the leadership and oversight of BOEM’s equal employment opportunity (EEO) and diversity, equity, inclusion, and accessibility (DEIA) programs and initiatives. Ms. Broadway leads BOEM’s efforts to be recognized as a model EEO and DEIA workplace and employer of choice through the management and coordination of BOEM-ODICR’s efforts to proactively prevent workplace discrimination, ensure compliance with federal EEO laws, policies, and best practices and advance principles of equity and inclusiveness. Prior to joining BOEM’s Senior Leadership Team, Ms. Broadway worked for more than 10 years with the U.S. Equal Employment Opportunity Commission (EEOC), last serving as their National Federal Sector Outreach and Communications Coordinator- developing and delivering EEO and DEIA training for federal EEO and DEIA practitioners, participating on various EEO/DEIA-focused White House initiative workgroups, and speaking nationally on prevailing topics in EEO and DEIA.



BREAKOUT 3: CAREER DEVELOPMENT

POTOMAC E

C2: Exploring the Link Between Leadership and Innovation

Dr. Boubacar Toure
Regional Budget and Finance Director,
USDA



Dr. Boubacar Toure brings over 22 years of extensive experience in the U.S. Federal Government and currently serves as the Regional Budget and Finance Director at the USDA Forest Service. Previously, he held the role of Supervisory Budget Analyst at the U.S. Department of Health and Human Services (HHS), and a Financial Management Specialist at the Executive Office of the President during President Obama's tenure. In this capacity, he managed a wide array of financial transactions for the President, the White House Office, the National Security Council, and the Council of Economic Advisers.

Before his civil service role in the U.S. Government, Dr. Toure dedicated eight years to active duty in the U.S. Military, culminating in his assignment at the 1st Marine Aircraft Wing in Kaneohe Bay, Hawaii. He also served as a DOD contractor, working as a budget and program analyst for the Naval Sea Systems Command Program Executive Offices (PMS404), overseeing undersea weapons research, development, and modernization for surface ships and aircraft.

Additionally, Dr. Toure is currently an Adjunct Faculty member at Bowie State University and the University of Arizona Global Campus, where he teaches finance.

Dr. Toure has studied and earned credentials from educational institutions such as the University of Notre Dame, Cornell University, Stanford University, Villanova University, Rutgers University, and Georgetown University. He holds a Master of Public Policy from O.P. Jindal Global University in India, a Master of Business Administration (Finance) degree from Norwich University in Vermont, and a Doctor of Business Administration degree from Wilmington University in Delaware. Furthermore, he completed an Executive Certificate in Public Leadership from Harvard Kennedy School of Government and an Emerging Leaders Program from the same institution.

BREAKOUT 4: PERSONAL DEVELOPMENT

POTOMAC B

D2: Amplify Your Impact with Curiosity, Courage, and Confidence

This workshop is crafted with you in mind and its objective is to make you more effective and influential at work. When you intentionally make the 3C's - curiosity, courage, and confidence a part of your daily routine, it will help you – build your image, be perceived as a competent and confident professional, and grow your influence at work. This new way of being will open doors to a wide range of possibilities and build and sustain your energy, passion, and motivation over the long haul.

Vidya Raman
Motivational Speaker and Coach ,



Vidya Raman is an award-winning speaker, certified coach, and best-selling author. She uses her passion for human motivation and her extensive corporate leadership background in Fortune 500 companies to serve her audiences today. Her deeply examined experiences and insights have helped her cultivate a teachable strategy that she uses to inspire, motivate, and educate her audiences.

Her group coaching sessions in organizations help build highly productive teams and she believes that adaptability, personal responsibility, effective communication, meaningful collaboration, and emotional intelligence are the core building blocks.

Ms. Raman's book LUCKY YOU: An Insider's Guide to Achieving Success and Finding Fulfillment in the Corporate World delivers a practical and actionable framework to help professionals find more joy, meaning, and fulfillment at work.



WORKSHOP: SERIES THREE

BREAKOUT 1: MILITARY

POTOMAC D

A3: How to be a Good Boss

Being a good boss isn't easy- Good bosses are essential for employee satisfaction and retention. Learn how to engage and focus on what is important to be a good boss.

John Kim
Assistant Special Agent-in-Charge, FBI
San Diego

ASAC John Kim entered on duty as a Special Agent (SA) in 2007. He was assigned to the San Francisco Field Office, San Jose Resident Agency where he worked white collar criminal, and cyber criminal investigations. During this period, SA Kim was afforded the opportunity to work closely with companies in Silicon Valley to promote a collaborative working relationship which resulted in multiple successful investigations.

In 2014, Mr. Kim was promoted to Supervisory Special Agent (SSA) of the National Security Covert Operations Unit. In this position he provided oversight and management of all FBI undercover operations. In 2016, Mr. Kim was selected as Acting Assistant Legal Attaché to Manila, Philippines to participate in the Joint Cybersecurity Working Group to promote cooperation and knowledge sharing on cybercrime and cybersecurity best practices among local stakeholders. In 2017, Mr. Kim was selected as a Field SSA for the FBI Las Vegas Division's National Security squad. Mr. Kim was also the Primary Crisis Management Coordinator (CMC) managing emergency operations centers for multiple largescale criminal takedowns, special events and for the 1 October Las Vegas shooting.

In addition, Mr. Kim led a Cyber team of agents and analysts during the 2018 PyeongChang Winter Olympics in South Korea. In 2019, Mr. Kim was promoted as the Legal Attaché to Jakarta, Indonesia covering the fourth populated country in the world to include Timor Leste. Mr. Kim was responsible for establishing strategic partnerships with host country, multilateral partners and other U.S. law enforcement, intelligence, and diplomatic agencies, while coordinating and investigating intelligence collection and enforcement operations. In 2022, Mr. Kim was promoted to Assistant Special Agent-in-Charge for the San Diego Field Office, responsible for the Regional Computer Forensics Lab, Technical Squad and Intelligence Operations in the San Diego AOR. Prior to joining the FBI as a Special Agent, Mr. Kim operated a Tae Kwon Do Studio in San Gabriel Valley and served in the U.S. Army as an enlisted soldier. Mr. Kim holds a master's degree in Cybersecurity and a bachelor's degree in Psychology.



BREAKOUT 2: D&I/HR/EEO PRACTITIONERS POTOMAC A

B3: Neurodiversity at Work: The Foundations

Explore and destigmatize the often-unseen aspects of neurodiversity in our workplaces. Learn how embracing neurodiversity fosters innovation and enhances workplace inclusivity. Gain insights into promising practices for supporting neurodivergent individuals and creating a more understanding and accepting environment for all.



Andrea Davis
Chief Social Scientist, ALD & Associates

Dr. Andrea Davis is a scholar and consultant in the field of diversity, equity, inclusion, anti-racism (DEIA), and crime policy. She holds a Bachelor's degree in criminal justice and a Master's degree and PhD in race, gender, and crime from the University of Florida. Dr. Davis currently serves as the Chief Social Scientist at ALD & Associates, where she empowers clients with the mindset and tools to advance DEIA within their sphere of influence. She has previously worked for the Department of Justice's (DOJ) Office of the Inspector General, where she was an integral part of two groundbreaking projects, one that analyzed gender equity in DOJ's four law enforcement agencies and another project that analyzed inmate-on-staff sexual harassment at the Federal Bureau of Prisons. Dr. Davis has been widely recognized throughout the federal government, private sector, and academia for her expertise on the intersection of race, gender, and advancing organizational equity.



BREAKOUT 3: CAREER DEVELOPMENT

POTOMAC E

C3: The Road to SES: How to Build Your ECQs

OPM has identified five executive core qualifications (ECQs) which are required for entry to the Senior Executive Service (SES) and are used by many departments and agencies in selection, performance management, and leadership development for management and executive positions. On the Road to SES, you must demonstrate strong competency in each ECQ area. Learn how to build your ECQs.

Kimberly Osborne
Deputy Executive Director, Office of Small and Disadvantaged Business Utilization (OSDBU), VA

Ms. Kimberly Osborne is the Deputy Executive Director of the Department of the OSDBU at Veterans Affairs (VA). Previously, Ms. Osborne worked at the VA Board of Veterans' Appeals (Board) where she applied her talents to an array of roles during her 26 years of service. As Deputy Vice Chairman, Ms. Osborne was an active member of the Board's Senior Executive management team, where she directly supervised hundreds of Veterans Law Judges, attorneys and professional administrative staff in issuing quality and timely Board decisions.

In 2006, Ms. Osborne was appointed by VA Secretary Jim Nicholson as a Veterans Law Judge, with the approval of President George W. Bush. Ms. Osborne's responsibilities included presiding over hearings and independently reviewing, and issuing, appellate decisions for the Secretary of VA. As a Chief Veteran's Law Judge in 2008, she managed a team of approximately 50 attorneys and judges in deciding appeals. Ms. Osborne is a proud recipient of the 2019 "Gears of Government Award," which she received from VA Secretary Robert L. Wilkie. Her dedication to working with Veterans is rooted in gratitude for the sacrifices Veterans make. Her commitment to serving others defines her work at VA. Away from professional pursuits, she enjoys spending time with her husband of 28 years, her family and friends, as well as spending time volunteering at her church. Ms. Osborne is an active member of the Virginia State Bar. She earned her bachelor's degree from the University of Maryland Baltimore County, and later attained a JD from Wake Forest University School of Law.



BREAKOUT 4: PERSONAL DEVELOPMENT

POTOMAC B

D3: Power and Presence

Whether your career has come to an impasse, you have become complacent, you are just entering the workforce, or you desire to reinvent yourself, this workshop is for you! This workshop will show you how to re-energize your presence in the workforce and beyond. You will learn techniques for breaking down negative barriers, increasing self-esteem, and strategies for knowing how to rebrand yourself and getting others to see you as an asset to any organization.

Oliver C. Allen, Jr. MSA
Founder/CEO of Training and Development Strategies, LLC

Oliver Allen, Jr. is a renowned and dynamic national speaker with over 42 years of leadership and training experience. He has served in numerous senior leadership positions with the federal government and the military and is currently the founder/CEO of Training and Development Strategies, LLC. He is also a former adjunct faculty member with the University of Phoenix, with a focus on advanced career development and organizational management. He is the recipient of the Attorney General's Award for Equal Employment Opportunity and the Justice Management Division's Leadership Collaboration Award.



As a national speaker, Mr. Allen infuses his audiences with storytelling, simulated exercises, gamification, and life experiences to ignite interactive discussions and learning. He has presented at numerous national conferences and has conducted workshops for multiple federal and state governments. His article titled Diversity and Inclusion: Where Do I Belong was published in the LRP EEO Advisor (March 2019), and his most recent article, 6 Examples Illustrating Equity Versus Equality, was published in CyBerFeds (July 2021). Mr. Allen has been a featured speaker on the Federal news program FEDTalk and a featured speaker for the LRP audio webinars.

Mr. Allen received his B.S. in Business Administration from Strayer College and a Master of Science in Administration in Human Resources from Central Michigan University. He formerly served as a Commissioner on the Racial and Social Justice Commission for Prince William County, Virginia.

WORKSHOP: SERIES FOUR

BREAKOUT 1: MILITARY

POTOMAC D

A4: Leading Authentically

This workshop will provide strategies on how to lead authentically.

Tina Hsu
Senior Counsel, FDIC

Tina Hsu is Senior Counsel at the Federal Deposit Insurance Corporation (FDIC) and leads the Legal Information Technology Unit, which is responsible for supporting, guiding, and advocating for FDIC legal staff nationwide with regard to e-discovery and information technology matters. During her tenure with the FDIC, she has also served as Acting Supervisory Counsel for the Enforcement Section and as Counsel with the Professional Liability Unit, which pursues investigations of, and litigation against, fiduciaries of failed banks. Ms. Hsu has 28 years of complex litigation experience, including as Shareholder with Shulman Rogers, P.A., Of Counsel with Gilbert LLP, and Senior Litigation Associate with Weil, Gotshal & Manges LLP. She holds a Bachelor of Arts in Government from Harvard-Radcliffe Colleges and a Juris Doctor from Georgetown University Law Center. She lives in the DC area with her husband and three children, and in her spare time enjoys food, travel, and rock climbing.



BREAKOUT 2: D&I/HR/EEO PRACTITIONERS POTOMAC A

B4: What a Difference A Generation Makes!

There are currently five generations interacting in today's workplace. Clashes in beliefs systems, preferences and world-views create breakdowns in communication and may foster misunderstandings that lead to isolation, low performance and loss of talent. Recognizing how each individual adds value from a generational perspective is key to effective communication, team cohesion and high performance.

Angel Lugo
Diversity & Inclusion Education and Training Program Manager, National Guard Bureau



Mr. Angel Lugo serves as the National Guard Bureau Diversity & Inclusion Education and Training Program Manager. In this capacity, Mr. Lugo is responsible for assisting the Chief, Diversity and Inclusion Branch in managing the development of all aspects of diversity and inclusion education and training across the National Guard force, and implementation and alignment of the Bureau's integrated global diversity and inclusion initiatives for Soldiers, Airmen and civilians. He oversees the compilation of diversity and inclusion training curriculum to include creating, revising and updating training materials and methods, with a focus on leadership development. Mr. Lugo also interfaces on matters of programs and policies that in turn attract, recruit, develop and retain a high quality and diverse force and institutionalizes diversity and inclusion throughout the National Guard. Prior to this assignment, Mr. Lugo served as the Corporate Manager, Diversity & Inclusion Training at GEICO headquarters in Chevy Chase, Maryland where he oversaw a team of project leads and trainers to drive cultural competency training for all levels of management. Mr. Lugo retired from the US Air Force as a Lieutenant Colonel after serving over 32 years in the enlisted and officer ranks. His most recent military role was as the Chief, Diversity & Inclusion Education and Training at the Headquarters Air Force Diversity and Inclusion Policy Office, The Pentagon. He was selected to serve on the Secretary of the Air Force's Diversity Task Force where he contributed to over 50 proposals affecting policies, processes and force development. He thrived in a variety of challenging leadership roles as a Force Support officer and Political-Military Affairs Strategist while serving in CONUS, overseas and deployed environments. Mr. Lugo holds a Master's degree in Military Art and Operational Science from Air University and received a Bachelor's degree in Workforce Education and Development from Southern Illinois University at Carbondale.

C4: Beyond the Resume: Elevating Your Interview Game for Career Success

Interview preparation and practice is something that is often overlooked. Much like keeping your resume up-to-date is a great practice to upkeep, you should also think about how you will interview. What stories and examples you will bring to the table? How are you going to sell yourself? Your skills, your proven work record, and your resume got you the interview, now its time to excel with your interview. This workshop can help you by providing techniques, ways to practice, and how to develop your answers/stories for interviews.

Charles James Savary, Jr.
Unit Chief, Technology Innovation Unit 2, FBI

Charles James Savary, Jr., leads the Technology Innovation Unit 2 (TIU2) within the Technology Innovation Section (TIS) for the Information Management Division (IMD) of the Federal Bureau of Investigation (FBI). As the Unit Chief of TIU2, he leads and manages the division's Freedom of Information Privacy Act (FOIPA) Portfolio. His team oversees all technology development and addresses technology needs for the division's FOIPA program.

After college, Mr. Savary started working as a contract investigator for the Office of Personnel Management (OPM). Following his time as an investigator, he started contracting for the FBI in 2007 and joined the FBI as an employee in 2008. He started his career with the FBI as a Research Analyst in the Enterprise Vetting Center (EVC). While with the EVC, he progressed in his career through the ranks to a Lead Research Analyst, then he became a Supervisory Research Analyst in 2014.

While working in the EVC, he completed his Masters in Intelligence Studies with a Focus in Operations from the American Military University, and he completed his graduate certificate in Program Management from Penn State. He earned his undergraduate degree at Virginia Tech. When he is not working, Charles enjoys golfing, traveling, going to any Virginia Tech or Seattle sporting events, and spending time with his wife of 11 years and their amazing daughter (5) and son (3).



D4: R.I.S.E. to Your WHY

Ever feel like a fraud despite your accomplishments? You're not alone. Up to 82% of people experience imposter syndrome - persistent self-doubt that overrides their competence. In this highly interactive workshop, you'll learn proven strategies to overcome imposter feelings and start owning your authentic worth. Through activities, discussions, and tangible tools, you'll gain insights into the cognitive distortions that fuel imposter thoughts. Discover actionable ways to separate feelings from facts, re-frame negative self-talk, and take ownership of your journey.

Len Tran
Chemical Engineer and Supervisory Patent Examiner, USPTO

Len Tran is an accomplished Chemical Engineer and Supervisory Patent Examiner at the United States Patent and Trademark Office (USPTO). Prior to joining the USPTO, he worked as a Process Engineer at the NYC wastewater treatment plant. With 24 years of experience at the Office and a GS-15, he has served the public by providing guidance on patentability, as well as the Office as a career and life coach.

Throughout his extensive career, Mr. Tran has acquired invaluable expertise in overcoming imposter syndrome, a challenge he has personally conquered. Drawing upon his 35 years of martial arts training, he developed the transformative R.I.S.E. method (Recognize, Initialize, Strategize, Energize) to help others break through their fears and self-doubt to achieve their full potential.

In addition to his professional accomplishments, Mr. Tran is the author of two books: a memoir and a motivational guide. His writing delves into his personal journey, imparting powerful lessons on perseverance, resilience, and self-belief that he has learned along the way.

With his unique blend of technical mastery, leadership experience, and unwavering determination, Mr. Tran stands as an inspiration to aspiring professionals, guiding them to overcome obstacles and reach new heights of success.



WORKSHOP: SERIES FIVE

BREAKOUT 1: MILITARY

POTOMAC D

A5: Moving into Your First Leadership Job

You've been an amazing individual contributor, but now, you would like to take on a new challenge and move into leadership. In this workshop, we'll discuss how to make the transition into leadership - from tips to getting the job to how to be successful once you are in the role.

Ruth Back

Workforce Planning Unit, FBI

Ruth Back leads the FBI's Workforce Planning Unit, responsible for creating the FBI workforce of the future. Her current team uses data, strategy, subject matter expertise, and creativity to drive tangible results in workforce planning and strategy, position classification, recruitment, employer marketing and branding, and position management.



In her time at the FBI, she has worked as a Special Advisor in the Finance Division and the Leadership Development Program; the Chief of Benefits in the Human Resources Division; the Chief of Staff to the head of the FBI's Washington, DC office; the Special Assistant to the top FBI executive over Human Resources, Training, and Security; and an Administrative Specialist at the FBI office in Rome, Italy.

Ms. Back was recruited to the FBI while she was getting her MBA from Georgetown University, McDonough School of Business. She did her undergraduate degree at Cedarville University. Before going to business school, she was an auditor, leading teams at post-secondary institutions around the US and in Puerto Rico. When she's not at work, Ms. Back enjoys reading, traveling, and spending time outside with her supportive spouse, amazing eight year-old son, and the world's cutest dog.

BREAKOUT 2: D&I/HR/EEO PRACTITIONERS POTOMAC A

B5: Building a Culture of Inclusion

Understand inclusion and the behaviors that promote collaboration in the workplace. Participants will learn the impact of a non-diverse work environment and will explore the many forms of bias and micro-behaviors that can influence the workplace culture.



Dr. Andrea Davis

Chief Social Scientist, ALD & Associates

Dr. Andrea Davis is a scholar and consultant in the field of diversity, equity, inclusion, anti-racism (DEIA), and crime policy. She holds a Bachelor's degree in criminal justice and a Master's degree and PhD in race, gender, and crime from the University of Florida. Dr. Davis currently serves as the Chief Social Scientist at ALD & Associates, where she empowers clients with the mindset and tools to advance DEIA within their sphere of influence. She has previously worked for the Department of Justice's (DOJ) Office of the Inspector General, where she was an integral part of two groundbreaking projects, one that analyzed gender equity in DOJ's four law enforcement agencies and another project that analyzed inmate-on-staff sexual harassment at the Federal Bureau of Prisons. Dr. Davis has been widely recognized throughout the federal government, private sector, and academia for her expertise on the intersection of race, gender, and advancing organizational equity.



BREAKOUT 3: CAREER DEVELOPMENT POTOMAC E

C5: Harnessing the Power of Augmented and Virtual Reality for Innovation

Artificial Intelligence, Augmented Reality and Virtual Reality have become formidable tools and can benefit many sectors and communities. It is about time we embrace these technologies and harness their power in our lives.

Irfan M. Khan, PMP, LSSBB
CEO and founder, Supernova Academy Incorporated

Irfan Khan is a visionary and educator with extensive experience in Program and Project Management and Process improvement. His passion to integrate immersive and interactive experiences in education led him to form his company. He has worked in defense and commercial aerospace in many capacities ranging from product design & development, project management, certification, customer interface, leadership and mentorship. Mr. Khan has a keen interest in innovation and new technologies for the betterment of human kind.



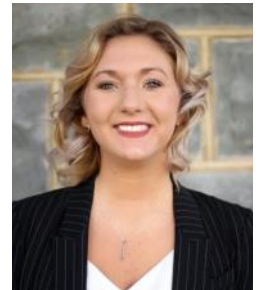
BREAKOUT 4: PERSONAL DEVELOPMENT POTOMAC B

D5: Aetna Retirement 101 - Preparing for your federal retirement

After many years of hard work, your retirement will one day become a reality. Let us help you make sense of your benefit options through the Federal Employees Health Benefits (FEHB) program. We'll help you understand benefits to consider when planning including Medicare options, how to maximize your health coverage during retirement, and understanding Office of Personnel Management (OPM) regulations.

Marissa Fornaro
Senior Analyst, AETNA

Marissa joins Aetna from the Eastern Shore of Maryland. She spends her free time enjoying the beaches of Ocean City on summer days, snowboarding in the winter, and traveling when she can! She is also a proud James Madison University Alumna holding a degree in Communication Studies. Marissa is dedicated and passionate in helping consumers make the best decision about their healthcare and to answer any questions they may have.



SPECIAL EMPHASIS PROGRAM MANAGER

TUESDAY, MAY 7, 2024
10:30 AM — 3:30 PM
BELMONT B

Special Emphasis Programs... the 5 W's!

This interactive session is designed to highlight why the 5 W's are key to a successful Special Emphasis Program and how you as a manager/key stakeholder will play a vital role in the development and success of each program.

Session 1: 10:30 AM - 12:30 PM

Session 2: 1:30 PM - 3:30 PM



Jacqueline Ray-Morris

Equal Employment Manager, Special Emphasis Programs Management, National Guard Bureau, U.S. Air Force

Jacqueline Ray-Morris serves as the Equal Employment Manager responsible for Special Emphasis Programs Management (SEPM) within the National Guard Bureau (NGB). Her overall duties as the National Guard Bureau SEPM is to provide program leadership and direction for National Guard Wide activities related to the special emphasis programs and to provide assistance and support to managers, supervisors, and team leaders within the 50 States, three Territories, and the District of Columbia in maintaining a high level of programmatic awareness, while providing them with proper advise and oversight to ensure compliance with laws, regulations and guidance pertaining to the Affirmative Employment Program and EEO matters. Ms. Ray-Morris is a subject matter expert on various issues affecting barriers to employment based on race, color, religion, sex (including pregnancy), national origin, age, disability, genetic information, or reprisal.

Ms. Ray-Morris' work has been cited in numerous publications while having been a leading advocate for increasing the general awareness of the impact of Leadership styles and Cultural differences in organizational climates that affect and impact generational differences.

Prior to joining the Office of Equal Opportunity and Civil Rights at NGB, Ms. Ray-Morris served as the Educational Training Specialist for a nationally recognized management and consulting training firm for over 20 years impacting change and workplace climates. Her duties were to design and deliver training programs that would prepare employees to "advance in their careers" and to prepare them for management positions if they so desired. "Developing people is a passion I have," says Ray-Morris.

An energetic, creative, speaker, consultant and training specialist, serving minority institutions of higher education, corporate, government, faith-based and non-profit arenas throughout the country delivering timely messages with IMPACT! Ms. Ray-Morris is a role model and advocate in becoming actively engaged within your communities...it is an absolute must for Change. "It is important to empower our next generation to make positive changes!"

Ms. Ray-Morris graduated with a Bachelor of Science. Secondary Education from Hampton University (Institute), Master of Sciences, Organizational Development and Assessments from Glassboro State College, and a Masters in Curriculum Development from Florida Memorial University.

TUES - THURS, MAY 7 - 9, 2024
VARIOUS TIMES
BELMONT A

EXECUTIVE PROFESSIONAL DEVELOPMENT PROGRAM

FAPAC’s Executive Professional Development (ExPD) sessions are an opportunity for employees to meet with a seasoned and senior Federal Manager or Executive to receive personalized career advice. These sessions provide an opportunity for more direct, give-and-take interaction than plenary sessions or larger workshops. The format of ExPD will be 45-minute sessions of a Senior Leader within a small group that present questions limited to professional advice.

Anyone interested in attending can sign up. See the sign up sheet to view the up-to-date timeslots and participating leaders.

The senior Federal Manager or Executive that will be attending are:

1. Amallita Marayag FBI Page 68
2. Charles Savary, Jr, FBI Page 75
3. John Kim, FBI Page 72
4. Ruth Back, FBI Page 76
5. Oliver Allen, TADS, LLC Page 73
6. Son Le, NASA Page 23
7. Dr. Minh Nguyen, FAA Page 62
8. Dr. Ngozi Butler-Guerrier, NOAA Page 46
9. Dr. Sharese Paylor, USDA Page 16
10. Robert Baggett, USDA



NOTEWORTHY NIFA PRIORITY ACCOMPLISHMENTS

HIRING AND RECRUITMENT

NIFA supports a hybrid office environment to connect with a wider and more diverse pool of talented professionals.

DIVERSITY, EQUITY, INCLUSION AND ACCESSIBILITY

DEIA is an integral part of NIFA’s strategic mission. We have partnered with the Southern Rural Development Program to provide DEIA Forward as part of our institutional cultural transformation.

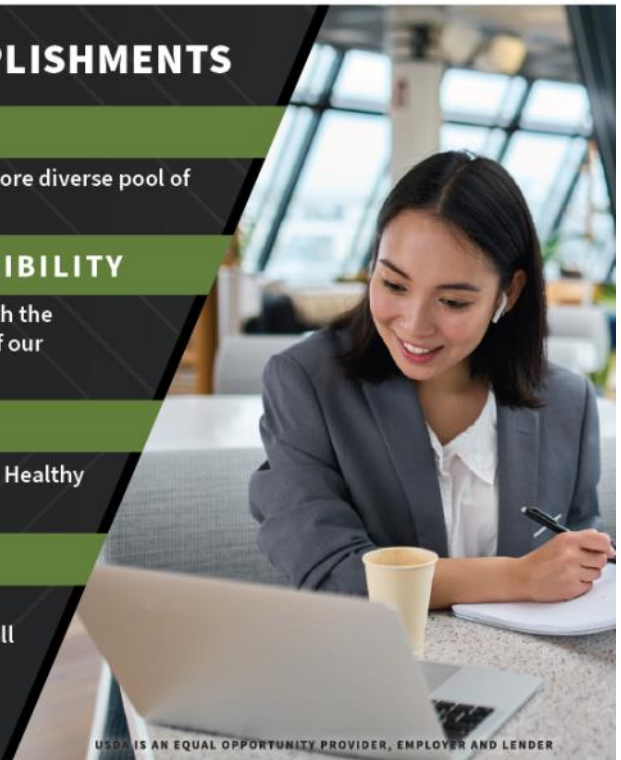
WORK LIFE BALANCE

NIFA has programs like, Meeting-free Fridays, Thoughtful Thursdays, and Healthy Happenings to aid employees in maintaining a healthy work life balance.

EMPLOYEE DEVELOPMENT

NIFA’s Learning and Development Team is dedicated to creating and delivering training in a remote environment to ensure employees have full access to professional development opportunities.

LEARN MORE AT [NIFA.USDA.GOV](https://www.nifa.usda.gov)



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3 Districts

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VBMeetings.com



virginia beach
LIVE THE LIFE



The USDA Natural Resources Conservation Service (NRCS) offers internships for high school students and degree-seeking undergraduate and graduate students studying science and agriculture, management, business, technology, and many other fields. We also offer programs for recent graduates from qualifying institutions. Read about the three career Pathways Programs for students and recent graduates.

Internship Program

The Internship Program provides paid work experiences for students who are in high school or pursuing an undergraduate or graduate degree in an accredited college or university (including Home-Schooling, Certificate Programs and Community Colleges). Interns may work during the summer, fall, spring or year-round.

Recent Graduates Program

The Recent Graduates Program provides individuals who have recently graduated from qualifying educational institutions or programs with developmental experiences in the Federal Government intended to promote possible careers in the civil service. Participants must have obtained a degree or completed a qualifying career or technical education program within the preceding two years. Veterans are eligible to participate in the program within six years of obtaining a degree or graduating from a qualifying program.

Presidential Management Fellows Program

The Presidential Management Fellows (PMF) Program is a prestigious, competitive program that is managed by the Office of Personnel Management. The PMF Program supports leadership development for recent graduates who have been pre-qualified or recommended by a network of graduate schools. Graduates are provided with a two-year appointment that may lead to conversion to a permanent appointment. Potential PMF Program candidates should visit www.pmf.gov.

www.usajobs.gov/studentsandgrads

USDA United States Department of Agriculture

WWW.NRCS.USDA.GOV/CAREERS

USDA is an equal opportunity provider, employer, and lender.

STUDENT PROGRAM

WEDNESDAY, MAY 8, 2024

8:30 AM - 5:00 PM

LOUDOUN A

8:30 AM - 9:30 AM	Student check-in / visit Exhibitor Booth
9:30 AM - 11:00 AM	S1. Writing Your Resume For Federal Jobs <p>This information session will provide participants with information on how best to write a resume that highlights strengths, accomplishments and results. You will learn what information to include on your resume, tips to market yourself how to describe your experience. Participants will leave this session armed with information to craft an effective resume.</p>
11:00 AM - 11:30 AM	Break / visit Exhibitor Booth
11:30 AM - 1:00 PM	Student lunch
1:00 PM - 2:30 PM	S2. Navigating USAJOBS <p>This information session will provide an in-depth, step-by-step, live demonstration on how to navigate the USAJOBS website. We cover job searching, creating your account/profile, reviewing job announcements, applying for jobs and how to track your application.</p>
2:30 PM - 3:00 PM	Break / visit Exhibitor Booth
3:00 PM - 4:30 PM	S3. Interviewing for Federal Jobs <p>Join the staff of the Recruitment Policy and Outreach (RPO) division of the Office of Personnel Management (OPM), for an in-depth presentation on the Federal Government interview process. It explains the types of interviews, delivery methods, common questions, responding using the Situation/Task, Action, Result (STAR) method and preparing for an interview.</p>
4:30 PM - 5:00 PM	Resume Review



STUDENT PROGRAM



DeShan Mingo
Senior Human Resources Specialist,
U. S. Office of Personnel
Management, Workforce Policy and
Innovation

Ms. DeShan Mingo is a Senior Human Resources (HR) Specialist for the Recruitment Policy and Outreach Office at the U.S. Office of Personnel Management (OPM). She develops training materials and conducts informational briefings and workshops related to the overall Federal hiring process for the public, students and career counselors, in addition to providing technical assistance to other Federal agencies that address skills gaps, recruitment and placement, Pathways Programs and other areas of Federal hiring. She previously managed the HR Operations office of the Government Publishing Office.

Ms. Mingo has nearly 40 combined years of public service between the Federal government and the U.S. Army. She has a diverse professional background, which includes providing consultative services to a multitude of hiring managers, HR practitioners and career counselors, as well as providing medical care to soldiers as a Combat Medic. Ms. Mingo earned a Bachelor's degree in Human Resources and has dedicated her career to serving the American public with her time in the military and civilian Federal government.



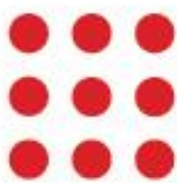
Lawrence President
Human Resources Specialist, U. S.
Office of Personnel Management,
Workforce Policy and Innovation

Lawrence President joined the Office of Personnel Management's (OPM) Recruitment Policy, Outreach & Pathways Programs team in November 2016 as a Human Resource Specialist (Recruitment and Placement)/Senior Federal Recruitment Advisor. In this role, he provides Government-wide leadership and direction on talent acquisition, student employment programs, and outreach to attract, recruit and retain a diverse Federal workforce. Directly prior to joining OPM, he spent 9 years working as a Management & Program Analyst, Corporate Recruiter and Minority Serving Institutions Internship Program Manager with the Federal Aviation Administration's Office of Human Resource Management's Corporate Recruitment and Marketing Team. In addition, he has worked for Fairfax County Public Schools and Northern Virginia Community College as a Marketing and Education for Employment Educator. Furthermore, he has worked for multiple private industry companies in marketing management and human resource management. He is an alumnus of The Graduate School USA Executive Potential Program. Additionally, he holds a BA in Business Administration from Winston-Salem State University and a MBA in Marketing from Clark Atlanta University.



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is available 24/7.



**Veterans
Crisis Line**

DIAL 988 then PRESS 1

Chat at VeteransCrisisLine.net/Chat

Text 838255



WEDNESDAY, MAY 8, 2024

1:30 PM - 5:00 PM

BELMONT B

VETERANS PROGRAM

1:00 PM - 1:30 PM	Veteran check-in / visit Exhibitor Booth
1:30 PM - 2:00 PM	<p>Introduction from Shana Love Holmon, Department of Veterans Affairs Deputy Chief of Staff.</p> <p>V1: Attaining Health Equity</p> <p>Ernest Moy <i>Executive Director of the Office of Health Equity of the VHA Department of Veterans Affairs</i></p>
2:00 PM - 2:30 PM	<p>V2: Overview of PACT Act Benefits and What You Should Know</p> <p>Julian Wright <i>Senior Program Analyst, Outreach, Transition and Economic Development (OTED), Veterans Benefits Administration (VBA)</i></p>
2:30 PM - 3:15 PM	<p>V3: Introduction to Veterans' Employment and Training Service</p> <p>Matthew Passmore <i>Regional Veterans' Employment Coordinator (RVEC), US Department of Labor, Veterans Employment and Training Service (VETS)</i></p>
3:15 PM - 4:00 PM	<p>V4: My Journey from the Military to SES</p> <p>David Sloniker <i>Executive Director – VA Logistics Redesign Program Management Office (VALOR)</i></p>
4:00 PM - 5:00 PM	<p>V5: Leadership Lessons – Military to Civilian Service at the CIA</p>



VETERANS PROGRAM

WEDNESDAY, MAY 8, 2024

1:30 PM - 5:00 PM

BELMONT B



Introduction from Shana Love Holmon, Department of Veterans Affairs Deputy Chief of Staff. In this role, she advises senior leadership on the development and implementation of department-wide policies, programs and internal operations of the Department of Veterans Affairs (VA).

V1: Attaining Health Equity

1:30 PM - 2:00 PM

Ernest Moy

Executive Director of the Office of Health Equity of the VHA

Ernest Moy, M.D., M.P.H., is the Executive Director of the Office of Health Equity of the VHA. This office manages and supports efforts to understand and reduce inequities in health and health care affecting Veterans. This work focuses on supporting a diverse and inclusive environment for Veterans and VA staff, identifying unmet social needs and matching Veterans with needed services, and working with providers to recognize and address disparities in care delivery and outcomes.

Prior to joining VHA, he was a Medical Officer in the Office of Analysis and Epidemiology at the National Center for Health Statistics of the Centers for Disease Control and Prevention (CDC). At CDC, he studied rural health disparities, analyzed linked hospital-vital statistics data to identify care patterns that placed patients at high risk for opioid poisoning death, and developed new data visualizations and partnerships for disseminating health statistics.

Prior to CDC, he was Director of the Division in the Center for Quality Improvement and Patient Safety at the Agency for Healthcare Research and Quality (AHRQ) that designed and produced the National Healthcare Quality and Disparities Report, submitted annually to Congress, and related web tools. He has also worked as a Director of Research and Assistant Vice President at the Association of American Medical Colleges, Assistant Professor at the University of Maryland School of Medicine, and Emergency Care Physician at the Baltimore VAMC. He was selected to serve as the first Academy Health Innovator-in-Residence.

Mr. Moy received his B.A. from Harvard University, his M.D. from New York University, and his M.P.H. Columbia University.



V2: Overview of PACT Act Benefits and What You Should Know

2:00 PM - 2:30 PM

This workshop will provide information on the Sergeant First Class Heath Robinson Promise to Address Comprehensive Toxics (PACT) Act of 2022 and concentrate on educating and empowering Veterans, surviving spouses, family members, caregivers with information and resources that are available from the Department of Veterans Affairs (VA).

Julian Wright

Senior Program Analyst, Outreach, Transition and Economic Development (OTED), Veterans Benefits Administration (VBA)



Julian Wright began his Veterans Affairs (VA) career at the Baltimore Regional Office as a Veterans Service Representative (VSR) where he processed disability compensation claims and assisted Veterans and survivors with accessing VA benefits and services. While in his role as a VSR, Mr. Wright mentored new VSR employees. Mr. Wright later began to work as a Vocational Rehabilitation and Employment Specialist at the Washington VA Medical Center. During his tenure in this role, he assisted Veterans who were diagnosed with severe mental illnesses (SMI) and Operation Iraqi Freedom/Operation Enduring Freedom OIF/OEF Veterans who were diagnosed with Post Traumatic Stress Disorder (PTSD) and Traumatic Brain Injuries (TBI) find and maintain private sector and government employment.

Currently, Mr. Wright is a Senior Program Analyst Veterans Program Manager at OTED and is the Designated Federal Officer (DFO) for Advisory Committee on Former Prisoners of War (ACFPOW), and program manager for the Foreign Services and Tribal Veterans Outreach program. Mr. Wright has a Bachelor of Arts degree in Human Services Administration, and a Master of Science degree in Human Services Administration with a minor in Rehabilitation Counseling from the University of Baltimore. He is an Army Veteran.



WEDNESDAY, MAY 8, 2024

1:30 PM - 5:00 PM

BELMONT B

VETERANS PROGRAM

V3: Introduction to Veterans' Employment and Training Service

2:30 PM - 3:15 PM

This workshop promises a comprehensive guide to navigating and leveraging the extensive network of support and opportunities provided by the US Department of Labor's Veterans Employment and Training Service (VETS). VETS 101 offers the essential knowledge and insights whether you're a veteran seeking to transition into civilian employment, a military spouse looking for support, or an employer keen on hiring veterans.

Matthew Passmore

Regional Veterans' Employment Coordinator (RVEC), US Department of Labor, Veterans Employment and Training Service (VETS)



Matthew Passmore is a distinguished Korean American leader and Veteran, renowned for his dedicated service to the Military and Veteran communities. A 2011 graduate of the United States Military Academy, he was commissioned as an Officer in the Chemical Corps and was deployed with the 2nd Aviation Regiment in support of Operation Enduring Freedom. He served in various military leadership positions until completing his service in 2016. Transitioning from active duty, Mr. Passmore relocated to South Korea where he managed the Seoul operations of an international fitness company and established his own business, securing a contract to provide health and wellness services to the military community. His commitment to serving Soldiers led him to resign from his corporate role to work directly with the Department of Veterans Affairs. In this role, he served as VA Benefits Site Lead for multiple US Military Installations in South Korea, further solidifying his dedication to veteran care and support. In 2019, Mr. Passmore returned to the U.S. to continue assisting the Military and Veteran community. He assumed the role of Transition Services Manager at Fort Belvoir for the US Army, where he facilitated the smooth transition of thousands of service members to civilian life. Subsequently, he became the National Recruitment Program Manager for the U.S. Customs and Border Protection's Office of Information and Technology. In this position, he developed hiring initiatives focused on inclusivity and diversity of talent. In his current role as the Regional Veterans' Employment Coordinator with the Department of Labor's Veterans' Employment and Training Service (DOL VETS), Mr. Passmore is passionately involved in enhancing employment opportunities and resources for all veterans.

V4: My Journey from the Military to SES

3:15 PM - 4:00 PM

David Sloniker

Executive Director – VA Logistics Redesign Program Management Office (VALOR)



Mr. David Sloniker was appointed as the Executive Director for VA Logistics Redesign Program Office (VALOR) in March 2021. In this role, Mr. Sloniker oversees agency logistics modernization strategy, policy and programs. Programs include the national deployment of a major information system supporting VHA's Healthcare Environment and Facilities Programs, Procurement and Logistics and Healthcare Technology Management in partnership with the Department of Defense. Mr. Sloniker is the functional authority to the Secretary, the Under Secretary for Health, Deputy Under Secretary for Health, and Assistant Under Secretary for Health for Support Services for the VALOR Program.

Mr. Sloniker is a retired U.S. Army Colonel with over 28 years of executive healthcare leadership with Command, Operational Planning, Project Management, Risk Management, Supply Chain Management, Compliance, Investigations, Information Management / Medical Logistics Systems and Contract Management experience at the Department of Defense, Interagency and Coalition level.

Mr. Sloniker is a native of Spanaway, Washington and holds a Master of Science in Strategic Studies from the U.S. Army War College, a Master of Business Administration from Webster University and a Bachelor of Arts in Psychology from the University of Washington, Seattle. Mr. Sloniker is a Veteran of Operation Iraqi Freedom with several awards to his credit including the Legion of Merit, Bronze Star and Combat Action Badge. He is a member of the Order of Military Medical Merit, the American College of Healthcare Executives, the Army Acquisition Corps, Asian American Government Executives Network, American Legion and is recognized as a Demonstrated Master Logistician by The International Society of Logistics (SOLE).



YEAR IN REVIEW



FAPAC Lunar Celebration



Montgomery College Career Fair



DOJ Chapter Lunar Happy Hour

YEAR IN REVIEW



FBI Family Day



White House AANHPI Event



Chinese Cultural Event



FAPAC Picnic



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Office of the Chief Financial Officer • Office of Congressional Relations
Office of Environmental Markets • Office of Budget and Program Analysis
Office of the Chief Economist • Office of Tribal Relations • National Appeals Division
Office of the Chief Scientist • Agricultural Marketing Service • Agricultural Research Service
Animal and Plant Health Inspection Service • Center for Nutrition Policy and Promotion
Economic Research Service • Farm Service Agency • Food and Nutrition Service
Food Safety and Inspection Service • Foreign Agricultural Service • Forest Service
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We provide leadership on food, agriculture, natural resources, rural development, nutrition, and related issues based on public policy, the best available science, and effective management.

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