



# Federal Asian Pacific American Council

Promoting Equal Opportunity

January 2014

Volume 2014 Issue 1

## Current and upcoming events:

- FAPAC National Leadership Training will be held on May 5-9, 2014 at Sheraton Charlotte, NC
- FAPAC solicits nomination of the 2014 Awards
- The Holiday Event will be held on January 12
- The 2014 Mentoring Class will kick off on January 30
- The next One Day Workshop is scheduled for March 7

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## President's Corner

WASHINGTON—Congratulation on another successful year of improving service to FAPAC members and the community at large. Thanks are to all our volunteers and partners who have made their commitment to advance our mission. This includes the many unsung heroes who toil without appearing on these pages. Last year has been a challenging time with the government shutdown that impacts many of our military and civilian



members. FAPAC has graduated its first CDHP Mentoring Class and kick off the Challenge Team Pilot with the strong support of the White House Initiatives,, OPM and EEOC.FAPAC has also stepped up its offering of short one day training in addition to the longer National Training Program held May at Long Beach, CA. We have gone back to our roots with the successful Congressional One Day Workshop in June with members of Congress and staff from CAPAC present. another workshop is planned for October in Washington, DC. Preparation for the Annual Training Program to be held on May 5-9, 2014 at the Sheraton Charlotte has begun. The theme for the 2014 Heritage Month “Diversity Leadership + Expanding Opportunity: An Imperative for America” was also announced in December. The Leadership Team is ready to face another year of challenges with a plan and with your help

we will come out stronger. One initiative has been the recent formation of a new Business Advisory Partnership (BAP) to broaden our base to weather the headwind in coming years (see article).

## FAPAC Outreach Highlights

In addition to offering training and recognition of AAPI across the Federal government , FAPAC also reaches out to other organization and agencies to carry out our mission of promoting diversity and equal opportunity.

In July FAPAC attended the BIG Conference as part of the coalition NCEPS (National Coalition for Equity in Public Service). Some of the issues NCEPS is working on are the future business model for conducting training programs and the support of the BIG resolution to stop reference of Redskin as a team mascot in the federal workspace.

Representatives from FAPAC participated at the FIDP (Federal Interagency Diversity Partnership) Diversity Training Day in Washington, DC. On November 13.

FAPAC was had a conference call with the new OPM Director, Katherine Archuleta, upon her installation with her pledge of continued support in our programs..

FAPAC will be working with agencies to initiate or revitalize our partnership. Recently we have opened a dialog to sign a MOU with the National institute of Health which employs many AAPI. These bilateral agreements help to enhance mutual support in the mission of the agencies as well as FAPAC.



Back: row : NCEPS Officers Chair Sylvia Chavez,, Treasurer Kin Wong and Executive Secretary Danny Garceau

Middle row: FEDQ President Matthew Murphy and SAIGE Chair Susan Johnson

Front row: FEW President Michelle Crockett and BIG President Darlene Young



**FAPAC**

**PROMOTING EQUAL  
OPPORTUNITY AND  
CULTURAL DIVERSITY OF  
APA'S IN GOVERNMENT**

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#### FAPAC Membership

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**FAPAC is the only organization representing all AAPI in the federal government no matter what your grade is or whether you are in uniform or a civilian.**

## FAPAC at OPM Director Installation

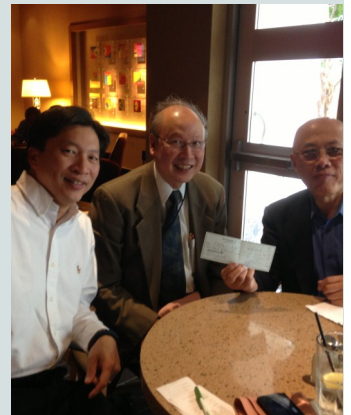


## Business Advisory Partnership (BAP) Launched

FAPAC Business Advisory Partnership (BAP) is launched in 2013 with the following Founding Members:

- Data and Analytic Solutions
- Pragmatics
- Veracity Engineering
- Pyramid Systems
- Millennium Enterprise
- Blue Cross and Blue Shield
- Washington Retirement Planning Specialists
- Oculus Group LLC

BAP will participate in the planning of the FAPAC National Training Program with a forum on the working of government with business, especially AAPI small and medium businesses. The goal is to highlight some of the issues and obstacles in working with the federal government. Sam Mok, former CFO for DOL and a lifetime member of FAPAC, was elected as Chair of BAP for a two year term,. Sam will provide the partnership with information on ethical behaviors and best practices.

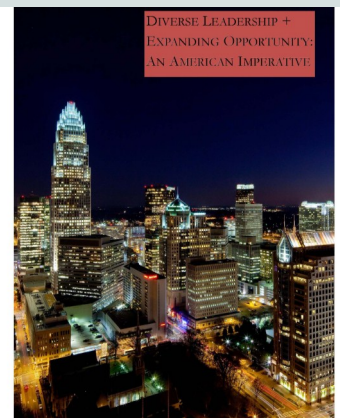


## FAPAC National Training Program Planning Started

The FAPAC NTP will be held on May 5-9, 2014 at the Sheraton Charlotte, NC. The planning process started in December and will include a visit with the Charlotte community and media in early January to spread the message. The National Guard Bureau will assist in getting student participation.

In addition to many workshops on Leadership, Communications and Diversity by experienced trainers, there will also be several Plenary sessions addressing current issues on AAPI healthcare, workforce development and the FAPAC Challenge Team Pilot update. A business segment will be added (see article above). Senior officials from OPM, EEOC, and White House Initiative on AAPIs will be invited.

FAPAC will also be recognizing outstanding employees and managers through its Military and Civilian Awards. A scholarship will be awarded in honor of former Secretary Norman Mineta by the FAPAC Scholarship Fund to a college student. For further information go to [www.fapac.org](http://www.fapac.org).



**FEDERAL ASIAN PACIFIC AMERICAN COUNCIL  
NATIONAL TRAINING PROGRAM  
SHERATON CHARLOTTE HOTEL, CHARLOTTE, NC**