



# Federal Asian Pacific American Council

Promoting Equal Opportunity

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## Current and upcoming events:

- The new leadership team appointed new committee chairs for program and initiatives
- A Holiday Event is planned for January 24 at Eden Center
- Planning for the National Training Program for 2015 at the Hilton Washington DC/ Rockville was convened by the new Conference Chairs

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## FAPAC News

WASHINGTON—Congratulations to the new FAPAC Team, the elected officers and new committee chairs:

- Program Committee – Aurea Franklin and Elizabeth EL-Nattar
- Public Relations Committee - Liqun Wong and Elizabeth EL-Nattar
- Nomination and Election Committee – Lily Ho
- Affirmative Employment Committee – Frederick Cheng
- Membership Committee – Sharon Pang
- Chapter Committee – Ronald Sagudan
- Conference Committee – Farook Sait and Kin Wong
- Constitution and Bylaws Committee – Parveen Setia
- Ethics Committee – Tat Shum
- Community Outreach Committee – Selina Lee
- Awards Committee – Liqun Wong and Minh Dang
- Fundraising Committee – Tat Shum
- Events Committee – Thong Vu
- Communication Committee – Jonathan Lee and Darrick Lee

Officers after taking oath of office administered by EEOC Chair Jenny Yang



## National Training Program 2015 Marks 30 Years

Conference Chairs Farook Sait and Kin Wong, convened the planning team to lay the foundation for the coming National Leadership Training Program to be held on May 4-8, 2015 at the Hilton Washington DC/Rockville. The planning group consists of members of the National Board, veterans members and new energetic faces. The planning meeting is held monthly at the hotel and interested volunteers can consult the website for schedule.

An exciting program agenda is in the making following the new theme “Many Cultures, One Voice: Promote Equality and Inclusion”. Several senior government leaders are on the invite, including OPM Director Katherine Archuleta, Secretary of Agriculture Thomas Vilsack and Vice Chief of Naval Operations Admiral Michelle Howard.

OPM and EEOC have come forward to support the training event with specialized training on Special Emphasis Managers for AAPI and EEO Counselor. The attendees complete the training will receive a certificate but seats are limited. Register early to assure a space.

FAPAC will also be recognizing outstanding employees and managers through its Military and Civilian Awards. A scholarship will be awarded in honor of former Secretary Elaine Chao by the FAPAC Scholarship Fund. Last year the scholarship was given to Mary Flores in honor of Secretary Norman Mineta (pictured on right).





# FAPAC

**PROMOTING EQUAL  
OPPORTUNITY AND  
CULTURAL DIVERSITY OF  
APA'S IN GOVERNMENT**

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## FAPAC Membership

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**FAPAC is the only organization representing all AAPI in the federal government no matter what your grade is or whether you are in uniform or a civilian.**



## Challenge Team Season 2

Following the success of the Challenge Team Pilot, FAPAC started a second season with the continued support of the White House Initiative for AAPI, OPM and EEOC. Four teams were selected from applicants that spans the federal government and county.

Each team were mentored by experienced advisors to value team work and focus on objectives and products that would be useful to agencies. The team can also draw on help from the White House Initiatives staff and working group members. The program is structured based on lessons learned from the pilot. Again the plan is to provide some in class training on mentorship, leadership and other skills to help the team to develop project management expertise that is essential for advancing their careers.

The team will complete the assignments in time to present their findings at the 30th FAPAC National Leadership Training Program to be held May 4-8, 2015 at the Hilton Washington DC/Rockville.



## CDHP Mentoring Program Year 3

The mentoring program that is pioneered under Chair Selena Lee and open to federal employees is going on to year 3, Selena has groomed a new team to run the program. Mentors and mentees are chosen from agencies across government in the DC Metropolitan area. The program offers ten month of mentoring supported by periodic training on communication and leadership is to develop a new generation of leaders. It works in tandem with the SES Candidate Program administered by our partner, AAGEN (Asian American Government Executive Network), to enable graduates to move to the Senior Executive Service under the guidance of seasoned executives. FAPAC signed a MOU with AAGEN a couple of years ago to offer a meaning career ladder for Asian Americans and Pacific Islanders to progress from GS to SES. It was part of the Pipeline Initiative under President Kin Wong during his term of office.

