



Federal Asian Pacific American Council

Promoting Equal Opportunity

October 2015

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FAPAC News

WASHINGTON—The Youth Initiative takes FAPAC to the La Tasca where new members and those new to government, including a number of interns at different federal agencies came to mingle with FAPAC Board Members and Committee Chairs. It is a collaboration between FAPAC and the Presidential Management Fellows network. The room was filled to capacity and several new members signed up.

FAPAC also held its annual picnic at Wheaton Regional Park in August (see article on page 2).

In September our web-master Jonathan Lee and Mimi Tran tied the knot at a church in Virginia followed by a lavish dinner banquet in Maryland. Fortunately gas is cheap nowadays. FAPAC looks forward to see the new couple continued their volunteering effort in the near future.

Building more chapters while reinvigorating the existing ones have been the priority under former President Kin Wong and continuing under the new President Grace Spence. Two new chapters, one at NIH and the other at the U.S. Coast Guard, are being formed and the applications are being reviewed by the Chapter Committee Chair Ron Sagudan. The Board is looking forward to voting on these new applications. With over 500 members FAPAC needs more chapters so that the benefits can be delivered to more members throughout the federal and DC governments across the country. To make this happen we need more active chapter members taking the lead.



Current and upcoming events:

- A new mentoring class kicked off in April
- FAPAC at White House Summit on May 12
- Join us at the Annual Picnic on August 1 at Wheaton Regional Park Shelter D
- One Day Workshop on Leadership is rescheduled for August

FAPAC Conference Planning Team Gets to Work

FAPAC will hold its 31st National Training Program on May 9-13, 2016 at the Doubletree In Orlando, FL. OPM and EEOC have agreed to offer in depth training for leadership and diversity during the NTP. Invitations are being prepared to go to senior agency officials for speaking roles at the plenary sessions and award banquets. The web-site will feature a simpler fee structure that has confounded some attendees.

FAPAC continued to recognize AAPI leaders in the federal workforce through its Military Meritorious Award and its Civilian Award. The former focuses on DoD members in uniform while the latter covers civilian members as well as other federal agencies across government.

The core element of the NTP, the workshops, is taking shape under the care of Marina Milton, a veteran on conference planning. The layout will consist of three tracks covering leadership, communications and diversity. There will be three more tracks that run throughout the week to include the OPM courses on SES and Game Changers and the in depth training conducted by EEOC. Offering in-depth training for our members has been set in month last year at the 30th Anniversary NTP and was over-subscribed, reflecting the need and the popularity. FAPAC has made a concerted effort in reaching out to OPM and EEOC to broaden the offering. OPM has to be commended for being flexible in adapting the Game Changer to a week format with additional follow-up homework to meet the credit requirements compatible with the current offering. SES is a new course structure with elements tailored for AAPI to complement other offerings at agencies and AAGEN. The FAPAC leadership and the Conference Co-Chairs have been doing some heavy lifting to strengthen the National Training Program model for the future. We will look for feedback in Orlando to seek further improvement.

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FAPAC
 31st NATIONAL LEADERSHIP TRAINING PROGRAM

May 9-13, 2016
 DOUBLETREE BY HILTON
 at the entrance to Universal Orlando, Florida
 5780 Major Blvd, Orlando, FL 32819

Special Offer:
 Career Fair open to public - over 30 agencies and companies

Special Training Features:

- EEOC Counselor Refresher Training
- OPM AAPI Special Emphasis Program Manager Training
- AAPI Related Policy and Current Affairs

General Training Topics:

- Leadership
- Diversity Workforce
- AAPI Related Policy and Current Affairs

Register Today at www.fapac.org



FAPAC

PROMOTING EQUAL OPPORTUNITY AND CULTURAL DIVERSITY OF APA'S IN GOVERNMENT

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FAPAC is the only organization representing all AAPI in the federal government no matter what your grade is or whether you are in uniform or a civilian.

FAPAC Picnic 2015



Fun and Networking at Wheaton Regional Park

FAPAC members and guests gathered on August 1 for some fun and networking at the Wheaton Regional Park. Several state leaders showed up. Del. Kumar Barve and Clarence Lam, State Senator Susan Lee briefly addressed the enthusiastic crowd.

The gathering represented many of the federal agencies in the Metropolitan DC area. A number of new members joined FAPAC to take advantage of the many benefits offered by the organization - leadership and communication training at the national level as well as the regional level. Also members can gain valuable experience by serving as national officers or participation on a committee level. FAPAC offers mentoring and developmental opportunities under the Challenge Team Project whereby team members can work with other members on key initiatives and policies such as workplace diversity, language access without detailing. The Challenge Team has been supported by the White House Initiative for AAPI, OPM and EEOC for the last two years starting as a pilot program. The virtual team concept allows members and agencies to offer training without budget constraints.



NIH Hosts FAPAC Workshop

Under the FAPAC NIH MOU signed the two organizations continued their commitment to work together to support the mission of promoting career advancement and training for all federal employees. A well attended workshop was held on the NIH campus in Bethesda, MD.

Through the Adobe Connect members from outside the DC area were able to take advantage of the training. The Program Committee is busy at work to stage the next training event—Congressional Seminar held on Capital Hill to focus on presentations from members of Congress and their staff, especially the Congressional Asian Pacific American Caucus (CAPAC) led by Rep. Judy Chu. The goal is to acquaint attendees of the legislative process and understanding of the key issues that impact our community.

