



# Federal Asian Pacific American Council

Promoting Equal Opportunity

October 2016

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## Current and upcoming events:

- Mark your calendar to attend the Installation on October 14 and the Career Fair on November 17
- Renew our membership to maintain you active status
- FAPAC welcomes another class of the Mentoring Program
- Check under jobs section for new opportunities to further your career

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## FAPAC News

WASHINGTON—Summer has come and gone. Washington is engaged in an unprecedented election cycle that promises great changes in the federal government. FAPAC's new leadership takes office is well aware of the challenge and will be formulating policies to deal with what happens on November 8. You can meet the new team at the Installation on October 14 at the National Press Club.

Our membership continues to grow with our Lifetime Members gone over 200. A call for volunteers has gone out. If you has not responded, please do so. Remember - you get more from your membership by being engaged. FAPAC needs any talent you can bring. We have many committees for you to choose from for your participation.

On November 17 FAPAC will be putting on another Career Fair with the Washington Adventist University in Takoma Park. Make sure your agency is participating in this free event (for agencies as well as for job seekers). More details available at our website.

On September 13 FAPAC and other members of the National Coalition for Equity in Public Service (NCEPS) met the new Director for Diversity and Inclusion at OPM, Dr. Zina Sutch, at the National Image Conference in Albuquerque, NM. Dr. Sutch outlined her role at OPM and promised her support of NCEP and its member organizations in their mission to promote diversity at the federal workforce and training through affinity group training programs. Affinity group training programs are value added training for federal employees with a cultural context.



## FAPAC Election

FAPAC successfully conducted its biennial election and produced a new leadership team

President Olivia Adrian  
 Vice President Marina Milton  
 Vice President for Operations Peter Nguyen  
 Executive Secretary Fahmida Chhipa  
 Treasurer Kevin Le  
 Auditor Tat Shum  
 Director Region 1 Rene Lau  
 Director Region 5 Annabelle Flores

The new team takes office on October 1, 2016 and the term of office will end on September 30, 2018.

Formal installation of the new officers will take place on October 14 at the National Press Club with a luncheon and swear-in. FAPAC will also be recognizing past officers and other volunteers. The ceremony will serve as networking opportunity for members and guests at a prestigious setting. In the past attendance had been in the range of 100 to 200.





# FAPAC

**PROMOTING EQUAL OPPORTUNITY AND CULTURAL DIVERSITY OF APA'S IN GOVERNMENT**

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## FAPAC Membership

Email: [membership@fapac.org](mailto:membership@fapac.org)

**FAPAC is the only organization representing all AAPI in the federal government no matter what your grade is or whether you are in uniform or a civilian.**

## Annual Picnic at Nottoway Park, Vienna, VA

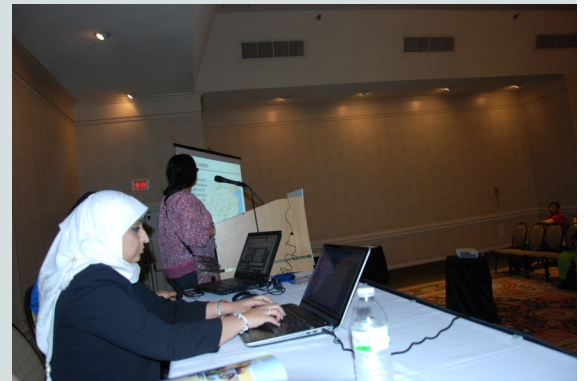


## Chapter Expansion Highlights

Chapters are the key for FAPAC to deliver services to its membership. Under Prescient Grace Spence several new chapters are in the making including Northern California and New Mexico. This is the results of a great team work between the Board and the Chapter Chair Ron Sagudan and Constitution and Bylaws Chair Charveen Setia. Collaboration is the normal mode of operation given that the organization continues to maintain a framework of an all volunteer organization. With no paid employees on board FAPAC offers the lowest overhead among its peers and uses its resources for the prime mission of promoting diversity and high quality training.

Despite the new chapters FAPAC is still underserved in many regions. We need chapters to assume the role of providing local membership with networking, training (workshops and regional conferences) and promotion of AAPI culture/heritage.

Chapters will received assistance in getting started. If you are interested in forming a new chapter in your region, please contact the Chapter Chair via [fapac@fapac.org](mailto:fapac@fapac.org).



Chapter presentation in Orlando

## Mentoring Program CDHP

The Mentoring Program CDHP (Career Development for High Performance) started another class. The kick off ceremony was held June 3 at USDA. Over the last three years CDHP has matched members to executives across government. It has helped many members to navigate their career advancement path through the one-on-one advice of seasoned senior executives.

The program is structured to provide mentor-mentee interaction as well as classroom instructions on leadership, communication and networking in addition to career tools like resume and interview preparations. The new class will graduate after completion of 40 hours of the required syllabus. The first classroom training mentees was held on July 14-15 at the USDA. Additional training will be held in the fall. Update your member profile to make sure you receive timely announcements.

