



Federal Asian Pacific American Council

FAPAC

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February 2018

Volume 2018 Issue 2

Promoting Equal Opportunity and Cultural Diversity of AAPIs in Government

Upcoming Events:

- March 16 — Deadline (Extended) for Military, Civilian and Scholarship Award Nominations
- April 13 - FAPAC 2018 Career Development Program (CDP) for High Performers Mentoring Program Kickoff, USDA Whitten Building, WDC
- May 14 to 17 — FAPAC 2018 National Leadership Training Program (NLTP), Sheraton Pentagon City, Arlington, VA

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President's Message



Future Leaders of FAPAC are Not Cut From the Same Cloth

On January 19, 2018, the Federal Asian Pacific American Council (FAPAC) launched its first ever program to help build and sustain leaders for years to come. The 2018 Leadership Shadowing Program (2018 LSP) focuses on the future leaders of FAPAC. We have a cohort of participants who come to us from different cultures and belief systems and with diverse professional experiences. This pilot leadership training program will cultivate new leaders who can learn from and continue the legacy of past FAPAC leaders who have successfully led this organization for over three decades. These participants will have the opportunity to follow a program that incorporates succession planning to build strong leadership for FAPAC's future and beyond.

FAPAC is comprised of dedicated volunteers who help to instill the organization's core values. Such volunteers are truly vital to defining who we are as FAPAC members. In my career and in my past and present positions with FAPAC and on the National Board of Directors (NBOD), I've had the great pleasure of collaborating and consulting with a multitude of Federal Government employees from different agencies, all of whom were looking to advance their careers and to develop their knowledge and leadership skills to fit in with their visions and personalities. I've found that in order to build FAPAC to be the organization that volunteers would love to be a part of and do great work for, the core values of the general membership must align with those of the NBOD and those of the organization as a whole. Our core values are vital to breeding authenticity and to truly defining who we are and what FAPAC can grow to become.

2020 will mark the 35th anniversary of FAPAC, and FAPAC will continue to support its constituents and the community it serves. As part of a 35th commemorative celebration, FAPAC is proud to celebrate the many communities and leaders who have contributed to its success. Nevertheless, I know that we need to do even more.

Olivia Adrian
FAPAC President

Top Three Reasons to Attend the 2018 FAPAC National Leadership Training Program

Submitted by: Kelly Sewell, 2018 NLTP Co-Chair

Now in its 33rd year, the National Leadership Training Program (NLTP) will draw hundreds of Federal and DC government employees from May 14 to 17 to its 2018 Conference at the Sheraton Pentagon City in Arlington, VA.

Here are the top three reasons to attend: (1) Gain new skills and ideas – The FAPAC team is bringing a robust agenda that will provoke discussion and action toward more inclusive workplaces through sessions on leadership, professional development and organizational development. (2) Meet innovative thought leaders – Government and industry experts will share their expertise and best practices from a variety of organizations, including the OPM, EEOC, NASA, DOD and more. (3) The Awards – During the NLTP, FAPAC will honor deserving public servants who have made significant contributions to the AAPI community. Award categories include: Civilian, Military Meritorious, and Distinguished Public Service Scholarship.

To learn more, visit <http://www.fapac.org/nltp2018>. Use our [approval toolkit](#) to get everything you need to attend the 2018 NLTP!



From left to right are: Facilitator Dr. Parveen Setia; and Panelists FAPAC President Olivia Adrian, ILF Executive Director Soo Kyung Koo, OCA-DC President Mary Tom, and National FEW President Wanda V. Killingsworth.

FAPAC 2018 Leadership Shadowing Program Pilot Kickoff

The kickoff event for the FAPAC 2018 Leadership Shadowing Program (LSP) was held on January 19, 2018 at the USDA Agricultural Research Service (ARS) Washington, DC Headquarters in the Jamie L. Whitten Building. The session was facilitated by 2018 LSP Coordinators Dr. Parveen Setia, (USDA), Chair, Nomination and Election Committee, and Selina Lee (US Navy), Chair, Strategic Long-Term Planning Committee.

During this informative daylong event, Shadowees were able to hear from and engage with leaders on diverse topics, including: (1) *FAPAC Structures and Roles/Responsibilities of the Elected Officials* by FAPAC President Olivia Adrian; (2) *Panel Discussion on Leading a World Class Non-Profit Organization* with Guest Speakers - Wanda Killingsworth, President, Federally Employed Women (FEW); Soo Kyung Koo, Executive Director, International Leadership Foundation (ILF); Mary Tom, President, Organization of Chinese Americans (OCA) - DC; and Olivia Adrian; (3) *Organizational Excellence: From Good to Great* by Luncheon Guest

Speaker Robert J. Huttenlocker, Deputy Administrator of the USDA's Animal and Plant Health Inspection Service's (APHIS) Marketing and Regulatory Programs Business Association (MRPBS); (4) *Presentation on The Soft Skill of Relationship Building* by Michael Wu, Vice President of Operations, Asian American Law Enforcement Association (AALEA) - National Capital Region; and (5) *Developing Your Game Plan* by Elected Officials and Participants.



From left to right are: Parveen Setia; Soo Kyung Koo; Jill Yu; Mary Tom; Amy Yamashiro; Jaime Palmer; Peter Nguyen; FAPAC President Olivia Adrian; Wanda Killingsworth; Katherine Toth; Felix Acon-Chen; Rene Lau; Fred Cheng; Jacob Chang; Allyson Wong; and Thanh Trang.



Counterclockwise from left to right: Fred Cheng (USDA); Soo Kyung Koo (ILF); Jacob Chang (HRSA); Annabelle Flores (FAA); Rene Lau (DoD) and Kevin Le (FAA) at 2018 LSP Kickoff Event on January 19, 2018.

The goal of the LSP is to give interested and qualified FAPAC Members a firsthand opportunity to learn about the roles and responsibilities of FAPAC's elected Officials. Participants get the opportunity to shadow a National Board of Directors (NBOD) leader or a Committee Chair and receive leadership guidance to prepare them to run for the 2018 NBOD election or to serve in a volunteer capacity as a Committee Chair. Each of the Elected Officers and Auditor in this cohort had two Shadowees.

The LSP program is open to all active members of National FAPAC Chapter. This is a six-month program that runs from January to June 2018. FAPAC members who desire to run for Officer positions in the upcoming FAPAC election in July 2018 were encouraged to participate in the LSP so that they could receive guidance from and observe Elected Officers in person.

For a participant to successfully complete the LSP, that individual must fulfill a total of forty hours of program requirements, specifically: One-on-One Mentoring/Shadowing with the Elected Official (12 hours); Workshop Activities with Senior Leaders and Past FAPAC Leaders (12 hours); and Leadership Projects in the areas of public speaking, preparing and writing reports, etc. (16 hours).



Promoting Equal Opportunity and Cultural Diversity of AAPIs in Government

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Join FAPAC online:
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FAPAC is the only organization representing all AAPIs in the federal government, no matter what your grade is or whether you are in uniform or a civilian.

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FAPAC 2018 Membership Appreciation and Holiday Dinner



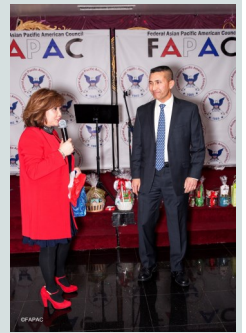
From left to right are: Selina Lee; Annabelle Flores; Parveen Setia; Rene Lau; Amy Yamashiro; FAPAC President Olivia Adrian; Fred Cheng; USCG Rear Admiral Joseph M. Vojvodich; Jacob Chang; Marina Milton; Thanh Trang; Jill Yu; Katherine Toth; Allyson Wong; and Peter M. Nguyen.

FAPAC held its Membership Appreciation and Holiday Dinner on Saturday, January 20th at the Fortune Seafood Restaurant in Falls Church, Virginia. This function included opportunities for networking, games, raffles and dancing, as well as a delicious five course Chinese dinner. Approximately 200 persons, including members and their families, attended this function.

Rear Admiral Joseph M. Vojvodich, who currently serves as Deputy for Mission Support at U.S. Coast Guard, gave an enthusiastic welcome speech. He framed his talk around experiencing complexities in everyday work and life. According to Rear Admiral Vojvodich, "We can work through these complexities by working together, keeping an open mind

about other possibilities, and searching for solutions and common ground within the very nuances of the complexities." He thanked the leadership team and membership for over three decades of advancing cultural awareness and advocating for the AAPI community.

Annabelle Flores and Rene Lau lead the dancers.



FAPAC President Olivia Adrian thanks USCG Rear Admiral Joseph M. Vojvodich after his

FAPAC-USCG Recruitment Initiative in Saipan

Submitted by: Somnath Bhattacharyya (FAPAC-USCG), FAPAC Newsletter Committee Member



Lt. Christine Torres Igisomar (FAPAC-USCG) on right and Petty Officer Mark Prijic (Honolulu Recruiting Office) on left meet with Saipan Mayor David M. Apatang at center.

The United States Coast Guard Recruiting Command (CGRC) visited Saipan, the largest of the Northern Mariana Islands, to encourage eligible applicants to enlist in the US Coast Guard (USCG), the only military organization within the US Department of Homeland Security (DHS). The Northern Mariana Islands is a commonwealth of the United States in the western Pacific Ocean, and Saipan is an island that is largely native Pacific Islander. US CGRC held an outreach session geared towards high school and college students in Saipan. The objective of the outreach program was to enlist students as well as to provide information on all aspects of US Coast Guard membership, including the Enlistment Coast Guard Academy College Student Pre-Commissioning Initiative (CSPI) Officer Candidate School.

The Coast Guard recruitment team was headed by Lt. Christine Torres Igisomar with the US Coast Guard FAPAC Chapter (FAPAC-USCG), who conducted a presentation with the Office of Mayor David M. Apatang. Mayor Apatang expressed his appreciation to the visiting U.S. Coast Guard recruiting team and encouraged young adults to consider joining the military.



FAPAC-USCG members visit potential recruits at Grace Christian Academy School in Navy Hill, Saipan.



Students at Kagman High School, Kagman, Saipan, pose with FAPAC-USCG members at recruitment event.

FAPAC Lifetime Member Seeks to Become First AAPI Sheriff in Montgomery County, MD

Jae Hwang, FAPAC member and Constitution & Bylaws Committee Assistant Chair, filed his candidacy for County Sheriff and launched his website: <http://www.jaeforsheriff.com>. Jae Hwang is endorsed by the Fraternal Order of Police Lodge 35 Montgomery County.



Jae Hwang (pictured at left) receives the Professional of the Year Award from the Maryland Hispanic Chamber of Commerce in January 2018.

Jae has 16 years of law enforcement experience and advanced through the ranks of the Montgomery County Police Department, including an appointment to the Chief's Office - Internal Affairs Division to investigate allegations of police misconduct. He is currently the Deputy Commander of the Fifth District. Jae is also a captain in the U.S. Army Reserve assigned to the U.S. Army in Japan as trial counsel (prosecutor). He previously served around the world in Germany and South Korea.

In January Jae received the Professional of the Year Award from the Maryland Hispanic Chamber of Commerce for his support of Hispanic businesses and communities. Jae also received the National Image, Inc.'s Military Meritorious Service Award in Albuquerque, New Mexico, for promoting core values exemplifying outstanding service within his branch of service and community and for representing numerous military and family members pro-bono.

Jae wants to bring vibrant leadership to the Sheriff's Office by taking the Office in a new direction: "The Sheriff is the highest law enforcement officer in the County, and the Sheriff must stand united behind the people he is elected to serve and protect." Regarding the election, Jae stated, "I will not only become the first AAPI sheriff in Montgomery County, but be the best sheriff. We need a more effective, engaged and hands-on Sheriff to serve the diverse communities and neighborhoods that comprise Montgomery County."

Jae is married to a physician, and they are raising a young daughter and son in Boyds, Md. He speaks fluent English, Spanish and Korean and is learning Japanese. Any questions can be directed to info@jaeforsheriff.com.

*References to the Department of the Army, Montgomery County Police, or any other agency or institution do not imply endorsements by those agencies or institutions, or the County or Federal Government.



Captain Jae Hwang, US Army (pictured at right), receives National Image, Inc.'s Military Meritorious Service Award in Albuquerque, NM.