



PROMOTING EQUAL OPPORTUNITY AND CULTURAL DIVERSITY OF AAPIS IN GOVERNMENT

Upcoming Events:

- FAPAC Career Development Program (CDP) for High Performers Orientation, US Department of Agriculture, April 13, 2018
- FAPAC National Leadership Training Program (NLTP) at Pentagon City Sheraton, May 14 to 17, 2018

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President's Message



Happy Lunar Year to all!

February 16, 2018 marked the commencement of the Chinese New Year of the Earth Dog. People born in the year of the earth Dog are very talented and perceptive with many great life skills in life. They can do very well in their professions as they are efficient and proactive workers. However, Dog years are also believed to be unluckiest for people born in previous years of the Dog.

The Chinese New Year, also known as the "Spring Festival" in modern Mainland China, is China's most important traditional festival, and uses a lunisolar calendar, which reckons years, months and days according to astrological phenomena. China now officially uses the Gregorian calendar, but the traditional Chinese calendar still governs traditional activities in China and in overseas Chinese communities. The Chinese New Year can begin anytime between late January and mid-February.



FAPAC Celebrates Lunar New Year 2018 with Secretary Chao

On February 13, 2018, the Federal Asian Pacific American Council (FAPAC) joined Honorable U.S. Secretary of Transportation Elaine L. Chao at the U.S. DOT Headquarters in Washington, D.C. to celebrate Lunar New Year 2018.

FAPAC members, including FAPAC President Olivia Adrian and Vice President Marina Milton, joined US DOT & FAA employees and members of the Asian American business community to sample delicious Chinese food and to hear from Honorable Secretary Chao, the first Taiwanese-American, and the first Asian-American woman to hold a US Cabinet position, having earned that distinction when she became US Labor Secretary in the George W. Bush administration.

Honorable US Commerce Secretary Wilbur Ross was introduced by Secretary Chao and also spoke at this event.



U.S. DOT Secretary Chao (left) introduces U.S. Commerce Secretary Wilbur Ross (right) on February 13.

"Unite Our Vision by Working Together"

Now in its 33rd year, the National Leadership Training Program (NLTP) will draw hundreds of Federal and DC government employees from May 14 to 17 to its 2018 Conference at the Sheraton Pentagon City in Arlington, VA.

The theme this year builds on last year's diversity theme and focuses on unity and inclusion. Inclusion is the deliberate act of welcoming diversity and creating an environment where all different kinds of people can thrive and succeed. Everyone has a voice and needs to be included. If diversity is what you have, then inclusion is what you do. Simply having a diverse group is not enough and this year, we emphasize inclusion as the directive. Every workplace should be a safe place for AAPI's to participate and share with equal footing in the workplace. Through the 2018 theme, FAPAC will engage AAPIs in action and take proactive steps towards working together because of our differences. "America was founded on the ideal that from many, we are one, a whole that is greater than the sum of its parts. That is the rationale for inclusion."

Olivia Adrian
FAPAC President



From left to right: Liqun Wong; FAPAC President Olivia Adrian; and FAPAC Vice President Marina Milton at US Department of Transportation Lunar New Year Celebration on February 13, 2018.



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Contribute to the Newsletter:

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FAPAC is the only organization representing all AAPIs in the federal government, no matter what your grade is or whether you are in uniform or a civilian.

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FAPAC Hosts 2018 Leadership Shadowing Program Workshop

FAPAC held a successful 2018 Leadership Shadowing Program (LSP) Workshop on Friday, March 30, 2018, at the USDA Café Conference Room in Washington, D.C.

The LSP, a six-month, one-one-one shadowing program, runs from January to June 2018 and allows active FAPAC members to experience how current FAPAC Officers or Committee Chairs execute their roles and responsibilities. The LSP provides opportunities for graduates to obtain a working knowledge of FAPAC operations and be better equipped to run for an elected position on the 2018 National Board of Directors (NBOD) or to serve in a volunteer capacity as a Committee Chair. Each of the Elected Officers and Auditor in this cohort has worked with two Shadowees.

The workshop was facilitated by 2018 LSP Coordinators Dr. Parveen Setia (USDA), Chair, Nominations and Election Committee, and Selina Lee (US Navy), Chair, Strategic Long-Term Planning Committee.

FAPAC President Olivia Adrian provided participants with a warm message of Welcome and Greetings.

Dr. Setia facilitated a session to gather and compile *Progress Updates of Shadowees*.

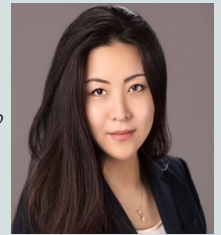


*Keynote Speaker
Farook Sait*

Farook Sait, a two term FAPAC Past President, served as Keynote Speaker at this event. Mr. Sait was employed at the US Department of Agriculture (USDA) until 2012, where he served as Special Counsel to the Assistant Secretary for Civil Rights and Director, Office of Civil Rights. Mr. Sait is a member of the Maryland Bar

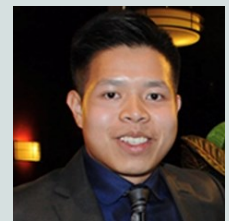
Association and has worked with the Equal Employment Opportunity Commission (EEOC) on a report addressing employment discrimination faced by AAPIs in the federal government.

Other speakers were: Elizabeth Elnattar, CEO of Tri-COR Industries, Inc. (TCI), who lectured on *Leadership and Public Speaking*, topics of great importance to AAPIs; and Mr. Michael Wu, VP of Operations, Asian American Law Enforcement (AALE) Capital Region, who spoke on *Leadership Skills & Team Building*.



Speaker Elizabeth Elnattar

Wrap up & Closing Remarks, in anticipation of the upcoming graduation, were made by FAPAC Vice President Marina Milton.



Speaker Michael Wu

FAPAC Joins CAPAL to Launch Federal Internship Program

FAPAC, in conjunction with the Conference on Asian Pacific American Leadership (CAPAL), will commence an innovative Federal Internship Program (FIP) between June 4 and August 3, 2018. with the aim of creating a more diverse and inclusive, high performing workforce. FIP will utilize relationships with Federal Agencies to provide internship placements for high potential college students interested in careers with the Federal Government. FAA and OPM have expressed interest in participating in FIP. FIP, which aligns

with OPM's recruitment requirements and objectives, will assign experienced Federal employees as mentors to interns to assist interns in exploring Federal careers. FIP plans to conduct workshops and panel discussions on topics such as *Applying to USAJobs* and *Career Paths in the Federal Government*.

FIP will outsource internship operations to CAPAL, which has 28 years of experience providing internship placements to various organizations and paid staff. CAPAL will provide a list of qualified interns to Federal agencies via FAPAC.



FAPAC, Redstone Arsenal, and NASA Marshall Space Flight Center leadership on March 1. Left to right: MG Allan Elliott, Kelly Sewell, Darrick Lee, Marina Milton, Loucious Hires, Johnny F. Stephenson, Peter Nguyen, Col. Thomas Holliday and Larry Mack.

FAPAC Site Visit to Marshall Space Flight Center in Huntsville, Alabama

Submitted by: Kelly Sewell, FAPAC 2018 Conference Co-Chair

On March 1, leaders from Redstone Arsenal and NASA Marshall Space Flight Center (MSFC) gave a warm Huntsville, Alabama welcome to FAPAC's Vice President Marina Milton, Vice President of Operations Peter Nguyen, and Conference Co-Chairs Darrick Lee and Kelly Sewell. Colonel Thomas Holliday and MG Allan Elliott provided a thorough overview of the Redstone Arsenal that houses 70 Federal agencies, including NASA Marshall Space Flight Center. Marshall's Deputy Director Jody Singer, Deputy Director of Strategic Analysis & Communications Johnny F. Stephenson, Deputy Director of Human Capital Larry Mack, and Director of Diversity & Equal Opportunity Loucious Hires arranged an impressive tour of the Marshall Space Flight Center and informed the FAPAC team about the NASA workforce in Huntsville. FAPAC looks forward to future partnership opportunities with Redstone Arsenal and NASA Marshall Space Flight Center!