



Federal Asian Pacific American Council

FAPAC

Promoting Equal Opportunity and Cultural Diversity of Asian American Pacific Islanders in Government

President's Message

Upcoming Events:

- Feb 15 — 2020 Civilian & Uniformed Services Award Nominations Due
- Mar 12 — Leadership Shadowing Program (LSP) Kick-off
- Mar 13 — Career Development Program (CDP) Kick-off
- May 11-14 — National Leadership Training Program (NLTP)

Find event details on our website:

www.fapac.org

Happy Lunar Year to all! 2020 Chinese New Year is the Year of the Rat and FAPAC welcomes this new year with excitement and enthusiasm. Specifically, the rat signifies the start of a new 12-year cycle in ancient Chinese zodiac tales when a great emperor called for a race to the heavens. On the morning of the race, the rat was a natural early riser and scattered off in first place until stopped by a river. Unable to cross the raging rapids, the rat hitched a ride atop the great ox who waded across the river in stead. On the other side, the rat quickly hopped off and reached heaven's gates first.



I can't think of a better way to start this journey by *reengaging* by *refocusing* FAPAC's 5-year Strategic Plan (2018-2022). The Plan outlines FAPAC's values and priorities and I want to reemphasize the importance of volunteering, partnerships, diligence, service, accountability, integrity, and teamwork. These priorities have guided our path to success throughout this year and will continue to be the foundation of this organization for the future.



Both the National Board of Directors (NBOD) and National Board of Operations (NBOO) play key roles in meeting FAPAC's strategic goals through a nine-step plan:

1. Promote career development
2. Initiate college outreach
3. Advocate for a culture of diversity and inclusion
4. Enhance training and education opportunities
5. Activate affirmative employment initiatives
6. Increase membership benefits
7. Improve organizational effectiveness
8. Expand community partnership; and
9. Support regions and chapter development

The FAPAC National Board of Directors recognizes that the past few months have been at a fast pace as we prepare for some of our biggest events of the year. Together, our strength and camaraderie will carry us forward in the Year of the Rat and we will continue to advance our goals and achieve our vision!

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Holiday Celebrations



Photo: From left Kevin Le, Vice President, Fahmida Chhipa, VP of Operations, Maria Yee, Olivia Adrian, President, Major General Garrett Yee and Peter Nguyen, VP of Tech.

On January 11, 2020, FAPAC members from all major federal agencies including Federal Bureau of Investigations (FBI), U.S. Department of Agriculture (USDA), Department of Defense (DOD), Federal Aviation Administration (FAA), U.S. Treasury, Department of Interior (DOI), and other AAPI organizations gathered to celebrate the holiday season.

President Olivia Adrian delivered the welcoming remarks, encouraging guests to become members by highlighting the benefits of FAPAC's organization. Guest Speaker Major General Garrett Yee

delivered an inspiring speech, demonstrating his pride in heritage, vast experience, and support of FAPAC.

Staff Sergeant Erik Martin Tue and Kyra Dorn, Premier Vocalists from the US Army Band, provided unforgettable entertainment. Eric Martin Tue has performed with the Soldier Show for over one million civilians and servicemembers, reaching audience across every corner of the world. He has also performed for the Congress and the White House to including the previous Obama Administration.

Shout out to FAPAC's Special Events Committee, Rose Hong Hitchings, Chair, Annabelle Flores, Assistant, Peter Nguyen, VP and Thong Vu, Food Coordinator, for making this event a great success!



Photo: From left Olivia Adrian, President, Kyra Dorn, US Army, Eric Martin, US Army and Major General Garrett Yee, US Army.

Become a FAPAC Member

FAPAC offers invaluable professional development and networking opportunities.

Learn more at www.fapac.org/membership.

Contact Membership Chair at membership@fapac.org.

Lunar New Year Social



Photo: From left Abhijit Sengupta, Hong Hitchings, Thanh Trang, and Somnath Bhattacharyya

On January 20, FAPAC celebrated the Lunar New Year via AAPI social at a local DC cocktail and whiskey bar. Representatives from several federal agencies were in attendance to include the Department of Homeland Security, Department of State, Department of Energy, Department of Commerce, NASA, US AID, and Customs and Border Patrol.

Celebrating the Year of the Rat, FAPAC members look forward in alignment with the Chinese zodiac as a year of renewal. Since the rat is the first of the 12 zodiac signs, it generally delivers new experiences and favorable outcomes for all signs. And, as mentioned by President Olivia Adrian, the reengagement and refocus of FAPAC as an organization. Further, members are encouraged to step up and lead: to expand their experience through the FAPAC's programs and opportunities whether it's running for a leadership position or participating in one or more of our programs. Challenge yourself! Because if not now, then when?



Join a FAPAC Chapter

Connect with fellow FAPAC Members through a Chapter near you. View all active chapters at www.fapac.org/chapter



Lunar New Year at the White House



Lunar Year 2020 at the White House unveiled the Year of the Rat official stamp, the first new stamp of this year's second series. In attendance was Vice President Mike Pence, who swore in all new Commissioners for the President's Advisory Commission (PAC) including Mr. Paul Hsu, appointed by President Donald Trump as AAPI PAC Chair.

Vice President Pence delivered a New Years greeting, acknowledging the contributions to the economy from the AAPI community and personally recognizing several individuals for their dedication to the people and public. This included the Honorable Elaine L. Chao, 18th US Secretary of Transportation.

"She [Secretary Chao] is one of the most distinguished public servants in the United States of America, with an inspiring personal story. And she makes the American people and this administration proud every day." — Vice President Pence

Additionally, Vice President Pence called forward several other servants with our community and major contributors to the Year of the Rat Stamp: Secretary of Commerce, Wilbur Ross, Secretary of Labor, Eugene Scalia, and Chairman Mike Duncan of the US Postal Service.

The American economy is soaring, stated Vice President Pence, and attributed Asian Americans as the driving force behind capital investment and job growth and creation across the states. Pence highlighted that Asian American unemployment reached the lowest level ever recorded in history at under three percent—an incredible record of success in the "American Dream".

Asian Americans are living the American Dream in every walk from the private industry to public service, whether it'd be successful small business owners, major entrepreneurs, or government officials.

Special thanks and congratulations was given by Vice President Pence to those serving this country and participation in the White House Initiative on Asian Americans and Pacific Islanders.



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FAPAC is proud to host our 7th Career Development Mentoring Program (CDP) in support of Executive Order 13583, which established a coordinated government-wide initiative to promote diversity and inclusion in the federal workforce.

Career Development Mentoring Program for High Performers (CDP)

Questions? Email mentoring@fapac.org
Learn more at fapac.org/cdp

The CDP is a six-month mentoring opportunity open to all FAPAC members, state, federal, military and the DC area employees with various career levels. This year’s CDP is led by Phuong Callaway, PhD, CCA, Program Committee Chair. The FAPAC 2020 CDP runs from March through September 2020.

This year, FAPAC received over 20 applications for its 2020 CDP and selections for mentees and mentors is currently underway. The program will start on March 13 at the USDA Administration building, 12th and Jefferson Street, Washington DC.

Want to develop your leadership skills?
Shadow one of FAPAC's Officers in this six-month program!

Leadership Shadowing Program (LSP)

Applications due 5:00 pm ET on December 27, 2019

shadowing@fapac.org | fapac.org/LSP

The FAPAC Leadership Shadowing Program (LSP) was established in 2017 to develop FAPAC leaders who aspire to run for the National Board of Directors (NBOD). The LSP will

run from March to September 2020 and is intended for eligible members to gain a deeper understanding of the roles and responsibilities of the organization and prepare participants to run for a FAPAC Officer position or Committee Chair.

Members in the LSP will be provided the opportunity to experience and observe how the elected officers operate and serve. Ideal candidates are high-performers, ambitious, visionaries, detail-oriented, inspiring, and passionate about public service.

Applications for the 2020 LSP closed on Friday, January 31 and selections for “shadowees” is underway. The program will be kicking-off on March 12 at the USDA Administration building, 12th and Jefferson Street, Washington DC.

DONATE TODAY!

The Combined Federal Campaign (CFC) ends January 12, 2020. Make a tax deductible donation today!

CFC #73301

Registration is **NOW OPEN** for the 35th National Leadership Training Program (NLTP). The NLTP is a premier training destination for Federal employees, including both civilian

The Federal Asian Pacific American Council Presents

The 35th Annual National Leadership Training Program

Unite Our Nation by Empowering Equality

May 11-14, 2020
National Conference Center, Leesburg, VA
FAPAC.ORG/NLTP | NLTP@FAPAC.org

and military. The NLTP is designed to provide training in leadership, diversity, inclusion, career advancement, and management. Join a community of public servants for four-days of unforgettable training from May 11-14, 2020 at the National Conference Center in Leesburg, VA. For more information and registration details, please visit:

www.fapac.org/NLTP2020.

FAPAC is a 501(c)(3) nonpartisan, nonprofit organization representing the civilian and military Asian Americans and Pacific Islander (AAPI) employees in the Federal and District of Columbia governments.

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White House Initiative on Asian Americans and Pacific Islanders

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Conference on Asian Pacific American Leadership

National Coalition for Equity in Public Service

National Diversity Coalition

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