



# Federal Asian Pacific American Council



Promoting Equal Opportunity and Cultural Diversity of Asian American Pacific Islanders in Government

## President's Message

### Upcoming Events:

- May — 2020 AAPI Heritage Month
- Sep 25 — FAPAC Federal Career Fair (Rockville, MD)

Find event details on our website: [www.fapac.org](http://www.fapac.org)

Greetings FAPAC members, family and friends. As we approach spring and Asian American and Pacific Islander (AAPI) Heritage Month, we recently announced a difficult decision to cancel the National Leadership Training Program (NLTP) due to the increasing risks associated with the coronavirus disease (COVID-19).



This decision did not come easy as hundreds of volunteer hours, coordination, and hard work go into the NLTP. However, what remains priority is our safety and well-being.

President Trump has imposed increasing restrictions for public gatherings in order to prevent the spread of COVID-19. FAPAC is doing its part by canceling the NLTP and I encourage our FAPAC family to join us in staying home and flattening the curve! FAPAC's official response to COVID-19 can be found on our website at [www.fapac.org](http://www.fapac.org).

Despite this year's NLTP cancellation, FAPAC will continue to support its constituents and the community it serves. During AAPI month in May, you can follow us on social media and our email updates as we recognize the honorees of the 2020 FAPAC Uniformed Services, Civilian, and Public Service Scholarship Awards which can be found at [www.fapac.org/awards](http://www.fapac.org/awards). This year is a significant year for FAPAC as we commemorate our 35th Anniversary! We'll be taking our celebrations on-line to recognize over three decades of service to the AAPI community and public service. ***With everyone's efforts, we can move this organization forward and be even more successful in the years to come!***

FAPAC elections will be held this upcoming July and for those interested in running for office, now is the time to plan! A regular member must have maintained active membership during the last twelve months in order to run for the FAPAC office they are pursuing. Associate and Honorary members will have rights and privileges to vote, however, they are not eligible to hold an elected FAPAC office.

Again, these are unparalleled times and we will persevere. Stay with us to learn about upcoming virtual training opportunities and additional ways for us to come together.

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## ELEVATE Leadership Webinar Series

On March 20, FAPAC launched a new webinar series for Chapter Leadership and Development. The virtual learning webinar was presented by Dr. Vu Pham of Elevate, a flagship initiative to help define and refine organizational leadership and strategies. A brief description of the webinar *Oh Shift: Transform Conflict to Collaboration* is provided in the paragraph below. FAPAC National Board of Directors (NBOD) and National Board of Operations (NBOO) tuned into

this virtual platform where they shared unique experiences, insight, and honed on valuable leadership skills.



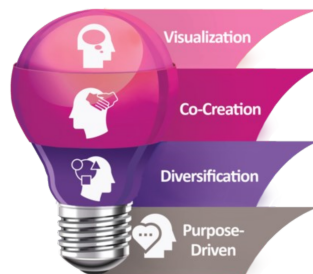
This first webinar tallied 65% participation from all FAPAC chapters across various federal and government agencies. It is scheduled to continue on a quarterly basis until December 2020.

### Become a FAPAC Member!

FAPAC offers invaluable professional development and networking opportunities. Learn more at [www.fapac.org/membership](http://www.fapac.org/membership).

Contact Membership Chair at [membership@fapac.org](mailto:membership@fapac.org).

*“FAPAC is very thankful and appreciative of Dr. Pham’s ability and dedication to provide an exceptional forum for the leaders of this organization. This initiative reflects what wonderful efforts from our volunteers to gather as Asian Americans leaders from across the nation in a single place and in a virtual setting.”*  
—President Olivia Adrian

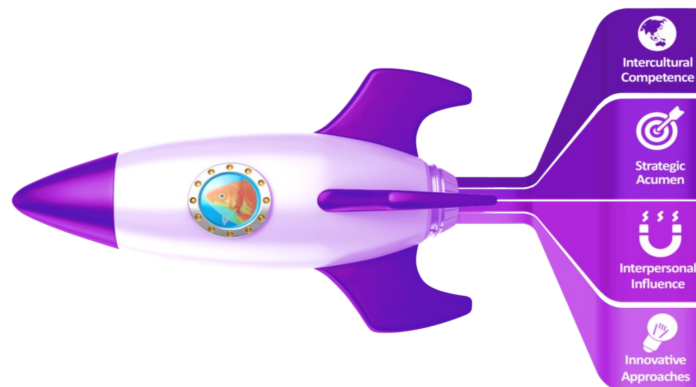


### Oh Shift: Transform Conflict to Collaboration

In these intense times, stress and pressure to perform can lead to increased conflict. Compound that with miscommunication, information overload and cultural misunderstandings, this leads to even more potential conflict. On the other hand, we now live in a more-collaborative workplace environment than the “command-and-control” hierarchies that existed just a few decades ago. How do you navigate these conflicts and transform them into productive collaboration? This session provides some key strategies and practical techniques to achieve this.

### Find your FAPAC Chapter!

Connect with fellow FAPAC Members through a Chapter near you. View all active chapters at [www.fapac.org/chapter](http://www.fapac.org/chapter)





## CDP 2020 Virtual Kick-off

CONGRATULATIONS! FAPAC is proud to host the 2020 Career Development Program (CDP). The 2020 CDP cohort are:

### Mentors:

Abraham Borum, Dept of Navy  
Cynthia Dunn, IRS  
Michael Colbert, IRS  
Benedict Eng, GSA/FAI  
Catherine Haines, IRS  
Dr. Yulin Jia, USDA  
Dr. Yulin Jia, USDA  
Jason Kim, National Intelligence  
Jason Kim, National Intelligence  
Dr. Hiram Larew, USDA (RET)  
Thomas Liu, DOI  
Leslie McClam, Dept. of State  
Peter Nguyen, FAA  
Dr. David Omura, Veterans Affairs  
John Spring, ALWD/Engage  
John Spring, ALWD/Engage  
John Spring, ALWD/Engage  
Thao Tran, DOI  
Thao Tran, DOI  
Thanh Trang, FAA

### Mentees:

Nanda Gross, Veterans Affairs  
Bryan Chau, Bruce's Lab  
Joanne Wiesman, IRS  
Patrick Cheng, FEMA  
Grace De Angelou, US Army  
Lillian Cheng, IRS  
Debbie Shanley, Veterans Affairs  
Diane Chan, SSA  
Marina Chu, USDA  
Benjamin Ferraro, Dept of Education  
Sarriane Leigh, Dept of Education  
Ceretta Anderson, OPM  
Michelle Lo, FDA  
Aditya Arya, Veterans Affairs  
Danielle Cloos, ADRA  
Antoinette Pinckney, IRS  
Kezang Namgyal, DOJ  
Meena Kumar, SSA  
Rudy Kamadinata, IRS  
Leonard Yoo, Dept of Treasury

### FAPAC NATIONAL BOARD OF DIRECTORS

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Grace Spence (VA)

For the first time in its history, FAPAC launched the FAPAC CDP Kickoff meeting via virtual training and presented the Leadership Development Training Seminar on March 13, 2020. The presentation was conducted by Cynthia Dunn and attended by all the mentees and mentors across the nation and joined by the FAPAC National Board of Directors and National Board of Operations.

President Olivia Adrian chimed in with emotional and powerful words, prioritizing the safety and well-being of FAPAC's members. This virtual kickoff meeting embodies that priority while continuing to fulfill the organization's mission and provide advancement opportunities for Asian Americans and Pacific Islanders in public service.

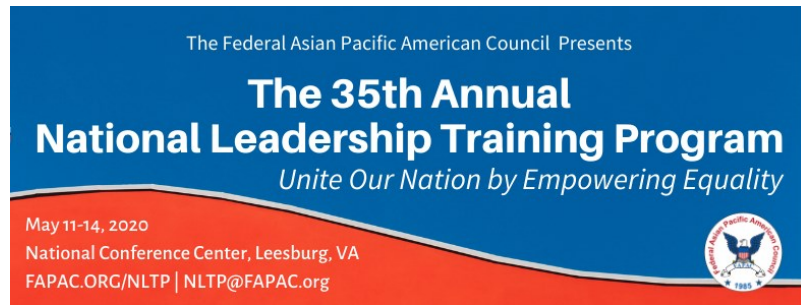
*"FAPAC is very thankful to our mentors for providing an exceptional volunteer service to our mentees from across the nation in a single place and in a virtual setting."*

*—President Olivia Adrian*



## Cancellation Notifications

### The 2020 FAPAC National Leadership Training Program is Cancelled



Each year in May, the Federal Asian Pacific American Council (FAPAC) hosts the National Leadership Training Program (NLTP) to train government employees in leadership, diversity, and inclusion and to celebrate Asian American and Pacific Islander (AAPI) Heritage Month. We regret to inform you that the 2020 NLTP on May 11-14, 2020 is cancelled due to the increasing risks associated with the coronavirus disease (COVID-19).

As much as FAPAC would like to host the NLTP again, it is no longer possible under the current circumstances. The health and safety of all FAPAC Members, Attendees and Sponsors remains our top priority and the decision to cancel this year's NLTP did not come lightly. Attendees who have registered for the NLTP have been notified of the cancellation and next steps.

FAPAC will continue other programming including the Career Development Mentoring Program, FAPAC Awards, 35th Anniversary Celebration, and the upcoming elections for the FAPAC National Board of Directors. Sign up for FAPAC's mailing list or become a Member to receive the latest news and program updates.

### CANCELLED: FAPAC 2020 Leadership Shadowing Program



FAPAC is a 501(c)(3) nonpartisan, nonprofit organization representing the civilian and military Asian Americans and Pacific Islander (AAPI) employees in the Federal and District of Columbia governments.

The 2020 Leadership Shadowing Program has been cancelled and will resume for the 2022 cohort. The LSP is a six-month leadership program offered to interested and qualified FAPAC members seeking to learn more about the roles and responsibilities of FAPAC National Board of Directors. LSP participants participate in NBOD activities, gain insight into FAPAC operations, and are prepared to run for their desired FAPAC Officer position. FAPAC will solicit applications for the next cohort in fall 2021.



# SPECIAL THANKS TO OUR PARTNERS & SPONSORS

## GOVERNMENT PARTNERS



### Contribute to the Newsletter

You can reach the newsletter committee by emailing [newsletter@fapac.org](mailto:newsletter@fapac.org) with any comments or future article submissions.

View past newsletters at [www.fapac.org/newsletters](http://www.fapac.org/newsletters)

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