



Federal Asian Pacific American Council



Promoting Equal Opportunity and Cultural Diversity of Asian American Pacific Islanders in Government

President's Message

Upcoming Events:

- Sep 19 — Elections Last Day to Vote
- Sep 21 — Election Results
- Sep 17 — OPM Navigating USAJOBS Online Workshop
- Sep 18 — Federal Resume Writing Online Workshop
- Sep 18 — Federal Interview Techniques Online Workshop
- Sep 25 — Virtual Student Career Fair

Find event details on our website: www.fapac.org

Dear FAPAC members, family, and friends,

I hope you and your loved ones are doing well and staying strong. I have missed being able to connect with you in person. Since March, our world has drastically changed and FAPAC continues to conduct training and professional development to our members virtually. Though we can't be together this year, I thought this would be a great time to reach out and let you know that the FAPAC National Board of Directors (NBOD) and National Board of Operations (NBOO) are thinking of you!



The end of the fiscal year coincides with the term of the NBOD and NBOO, which also means that my term as your President will be ending. I would like to take this moment to express my heartfelt appreciation and commend the current National Board of Directors, the National Board of Operations/Committee Chairs, and the past leaders of this great organization. You are recognized for your support, dedication—thousands of hours of volunteer work, and your continued pursuit towards bigger and better things for FAPAC. *Thank you* from the bottom of my heart.

The tenure for the new team in Fiscal Year 2021 will begin on October 1, 2020 through September 30, 2022. Nominations and election run from August to September, and formal announcement of the newly elected officials will be announced on September 29. The new President along with the NBOD will be appointing NBOO/Committee Chairs in October. It is my hope that you will join the NBOO and volunteer to be part of the FAPAC Leadership team!

This fiscal year marks several historical moments for FAPAC with three major accomplishments!

1. Chartering of the FAPAC Department of Transportation (DOT), under the leadership of the Chapter President, Thanh Trang;
2. Chartering of the FAPAC American Samoa Chapter, under the leadership of the Chapter President, Theodora Meridith; and
3. Chartering of the FAPAC Department of Defense (DOD) Chapter, under the leadership of the Chapter President, Katherine Toth.

FAPAC is very excited and proud to celebrate its 35th Anniversary with our three newest chapters!

Sincerely,

Olivia Adrian, FAPAC President

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In This Issue

President's Message	1
Newest Chapters	2
Farewell Admiral	3
CDP Update	4
Diversity Initiative	4
Sponsors and Partners	5



Meet Our Newest Chapters

On July 10th, FAPAC President approved and chartered the American Samoa Chapter! Located in the South Pacific Ocean, American Samoa is a U.S. territory covering seven South Pacific islands and atolls. This will be the first FAPAC representation in the area. Katherine Toth, Chapter Committee Chair, stated, “We are very excited about the chapter’s formation and really looking forward to working with the leadership and members of the chapter to advance the mission of FAPAC and deepen collaborations as we strive to seek for enhancement of equal opportunity and career advancement for all federal employees.”



American Samoa Chapter president, Theodora Meridith

Find your FAPAC Chapter!

Connect with fellow FAPAC Members through a Chapter near you. View all active chapters at www.fapac.org/chapter

Welcome FAPAC – American Samoa!



Become a FAPAC Member!

FAPAC offers invaluable professional development and networking opportunities. Learn more at www.fapac.org/membership.

Contact Membership Chair at membership@fapac.org.

After receipt of application and NBOD review, the Department of Defense (DOD) Chapter was approved and chartered on July 26th. FAPAC DOD Chapter President, Katherine Toth, presented the following newly elected officers from the Defense Counterintelligence and Security Agency (DCSA):



Katherine Toth, DOD Chapter President

- President: Katherine Toth*
- Vice President: Wayne Chin*
- Secretary: Connie Williamson-Dethridge*
- Treasurer: Byron Moraga (DOD, Air Force)*
- Auditor: Barbara Jackson*

The National Board of Directors and the FAPAC President congratulated the leadership of the newest approved chapter.

“We are really looking forward to working with the team as an advocate for the advancement of the members and to and to deepen collaborations as we all strive to seek for the enhancement of equal opportunity and career advancement for all federal employees,” said President Adrian. Additionally, FAPAC—DOD Chapter would like to thank the following leaders for their support:



Wayne Chin, DOD Chapter Vice President

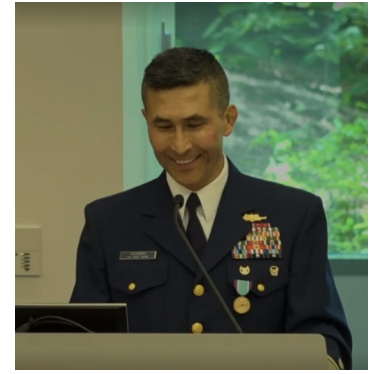
FAPAC is a 501(c)(3) nonpartisan, nonprofit organization representing the civilian and military Asian Americans and Pacific Islander (AAPI) employees in the Federal and District of Columbia governments.

- Deputy Assistant Director Jeffrey Flora, (Quality Assurance DCSA)*
- Raymond F. Campbell, Director, Diversity & Equal Opportunity Office (DCSA)*
- Dr. Carey Williams, Deputy Director, Diversity & Equal Opportunity Office (DCSA)*
- Edith Brumskill (EEO Program Manager, Capital Metro Area-DCSA)*
- Staci Froelich (Diversity & Inclusion Program Manager—DCSA)*



Farewell to Admiral Joseph Vojvodich

On June 26th, Read Admiral Joseph M. Vojvodich of the U.S. Coast Guard, a long-time member and supporter of FAPAC, held his official retirement ceremony in Washington DC. Because of the COVID-19 pandemic, this event was conducted virtually while in-person attendance was minimized to reduce travel risks. Despite the social distanced measures, this did not prevent the conveyance of Admiral Vojvodich's leadership, dedication, and devotion to duty over his 35 years of service.



To view a recording of Admiral Vojvodich's retirement, please visit:

<https://livestream.com/accounts/17502834/events/9181348>



Just last fall, October 2019, Admiral Vojvodich was awarded the FAPAC President Award of Unsung Hero (pictured left). As stated by President Olivia Adrian who attended virtually, "It was a very emotional and overwhelming feeling when the Coast Guard

Commandant, Admiral Karl Schultz, recognized Admiral Vojvodich not only for his service to country, but impact on Asian Americans and Pacific Islanders in government service including FAPAC. Admiral Vojvodich contributions to FAPAC as a leader, mentor, and role-model is unmatched and he will be missed."

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Immediate Past President

Grace Spence (VA)





Career Development Program

The 2020 CDP Committee completed two virtual interactive workshops to the class of 2020 mentee participants. The courses included *Power Individual Management Skills* with Ms. Linda Farley, Consultant and facilitator of LMFarley.com, and *Communications Across Cultures* with Ms. Marisa Ortiz, Intercultural Talent Development Consultant and Gallup Certified Strengths Coach. Ms. Ortiz is an intellectual, consultant and musician who has worked with organizations in several countries. Her deep experience in talent development and cultural awareness bridges enterprises in diverse industries.

Career Development Mentoring Program for High Performers (CDP)

Questions? Email mentoring@fapac.org
Learn more at fapac.org/cdp

The CDP Committee Chair, Dr. Phuong Le Callaway, looks forward to receiving nominations for Best Mentor and Best Mentee Nomination and survey responses via the FAPAC CDP Online Survey Questionnaires for graduates. A final program progress and feedback session via conference call in early September is being planned. All CDP program activities and requirements are due September 25. Based on survey feedback from the majority of the 2020 CDP participants, the 2020 CDP graduation ceremony is being planned virtually for November 13. Stay posted for the graduation program schedule and handbook!

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Secretary of Defense Diversity Initiative



On July 1st, President was invited to participate in a discussion with Secretary of Defense Dr. Mark T. Esper regarding the several initiatives he recently directed the DoD to take to improve diversity and inclusion across the entire Department and the Military Services.

The meeting included a widely diverse group of national affinity organizations that collectively work to advance diversity and inclusion in the military and veteran community. During the discussion, Secretary Esper also heard ideas from the organizations and expressed that the Department of Defense wants to hear from many sources, both internal and external, about what DoD can do to improve diversity and inclusion.



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View past newsletters at www.fapac.org/newsletters

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