



Federal Asian Pacific American Council



Promoting Equal Opportunity and Cultural Diversity of Asian American Pacific Islanders in Government

Upcoming Events:

- Oct 04 — FY2020 New Standing Committee Chairs Appointed
- Oct 10 — Student Career Fair, Cal Poly Pomona, CA
- Oct 13 — PPALM Annual Meeting
- Oct 22 — Solicitation 2019-2020 Leadership Shadowing Program
- Oct 24 — FAPAC Chartering of new FDA Chapter
- Oct 27 — OCA-DC 46th Annual Honor Awards Gala
- Nov 01 — NBOD/NBOO First Meeting
- Nov 04-07 — Workplace Mediation Certification
- Nov 08 — CDP Graduation, Fairfax, VA
- Nov 09 — 2020 NLTP Kick-off Meeting

Find event details on our website: www.fapac.org

President's Message



As fiscal year (FY) 2019 comes to a close, I would like to take this moment to commend the FAPAC's National Board of Directors, the National Board of Operations/Committee Chairs, and the *past leaders* of this great organization for your dedication and thousands of hours of volunteer work, as we enter FY2020. Thank you for your continuous support and for all you do for FAPAC! Additionally, I'd like to personally thank our sponsors and partners, who's financial and programming support have been vital to our success. And special thanks to our sponsors and partners who contributed to FAPAC's annual National Leadership Training Program.

The tenure for the new team in FY2020 will be from October 1, 2019 through September 30, 2020. Formal appointment letters to the newly appointed Committee Chairs will be executed on October 1, 2019. Thanks to all

who volunteered to join this team!

This year marked two major FAPAC accomplishments that will forever be highlight our history books. First, FAPAC was officially approved by the Office of Personnel and Management (OPM) to be a Combine Federal Campaign (CFC) participants and is now accepting donations (see below). Second, FAPAC is very excited and proud to celebrate the first ever official office space. This milestone was celebrated via open house on September 27 (see page 4), a historical moment for FAPAC with almost 35 years in existence!



Warmest Regards,

Olivia Adrian
FAPAC President

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CFC has begun!

CFC is one of the largest workplace giving campaigns in the world. Since 1961, federal workers have donated over \$8 billion dollars to charities around the world. The 2019 CFC began on September 9th and will run through January 12th, 2020. During this time, FAPAC supporters can visit <http://cfcgiving.opm.gov> to make a pledge to the "Federal Asian Pacific American Council" or CFC number 73301.



National Civic Leadership Forum



In an unprecedented D.C. signing ceremony at the National Civic Leadership Forum (NCLF), held on September 15-18, over 70 different Asian American and Pacific Islander (AAPI) organizations representing more than 10 different ethnic groups met to discuss key civic issues that face our community. This was a momentous occasion of unity and collaboration unimaginable even a generation ago.

Currently, AAPI increasing demographic representation, collective economic impact, and professional/civic achievements present a powerful and timely opportunity for a full-scale civic engagement. Many AAPI candidates are running for political leadership positions including the United States Presidency in 2020.

The various AAPI organizations participated in a collaborative effort and discussed AAPI representation in various facets including volunteerism, donation, social advocacy, community service, voter registration and political participation at local, state, and national levels.

Joint Statement were prepared by the participants of the NCLF in Washington, D.C., with a united goal to foster collaboration and forge unity among diverse AAPI groups at the local, regional, and national levels, rendering the promotion of

civic engagement, political leadership, and empowerment of the community at a national level.

The signing ceremony was witnessed and recorded by over a dozen media, who depicted a powerful and indelible image that will be forever etched into the minds and annals of American History and a powerful symbol that AAPI has finally arrived in our country.

Additionally, this historic ceremony was held in the Rayburn House Office Building of the United States House of Representatives. The 2019 National Civic Leadership Forum was sponsored by Asian Pacific Islander American Public Affairs and Civic Leadership USA.

FAPAC President, Olivia Adrian, engaged with politicians including several US Representatives, bringing key issues in 2020 census including immigration and racial profiling. Additionally, FAPAC was formally recognized for outstanding achievement in overcoming racial discrimination. Pictured right, is Olivia Adrian centering FAPAC Vice President (VP) of Operations, Fahmida Chhipa (right), and VP of Technology, Media, and Communications (VPTMC), Peter Nguyen (left).



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FAPAC Open House

On Saturday, September 28, FAPAC proudly hosted the grand opening of their first official office space, celebrating the with an open house attended by almost 200 guests, members, friends and family.

President Olivia Adrian, announced that FAPAC will be



celebrating its 35th year anniversary. FAPAC was founded in 1985 by eight federal government employees, six of whom were Asian Pacific Americans (APAs) and set forth a plan to implement an interagency training program for APAs. They were: Stephen Thom,



Department of Energy; Blaine Tsugawa, Department of Commerce; Corazon Foley, State Department; Vivian Kim, Department of Human Health and Services (DHHS); Robert Tsukayama, State Department, Kaye Nitta Tockman, DHHS; Azucena Vasquez, United States Information Agency, and the late, Judith Gilliom, Department of Defense. In attendance was Ms. Kay Nitta, who was

recognized for her service and continuous dedication to the organization. Further, Olivia highlighted some of FAPAC's most pronounced speakers at this year's annual conference, including major political figures, scientists, and celebrities.

FAPAC was honored to host a special guest from the U.S. Coast Guard, Read Admiral Matthew Sibley, champion of FAPAC's USCG Chapter. Admiral Sibley's support and participation was greatly appreciated!

FAPAC continues to work in partnership with various government and non-government organizations dedicated to providing educational opportunities to AAPI students and young professions via federal internships and networking.



"Oak trees grow from little acorns" —Olivia Adrian

Become a FAPAC Member

FAPAC offers invaluable professional development and networking opportunities. Learn more at www.fapac.org/membership.

Contact Membership Chair at membership@fapac.org.

Join a FAPAC Chapter

Connect with fellow FAPAC Members through a Chapter near you. View all active chapters at www.fapac.org/chapter



Federal Career Fair



On Friday September 27, FAPAC spearheaded a career fair for students and young professionals in the greater Washington DC, Virginia, and Maryland areas, i.e. National Capital Region, which was hosted by Montgomery College, in Rockville, Maryland. FAPAC Chapters from the United States Coast Guard (USCG), National Institute of Health (NIH), and Federal Aviation Administration (FAA) served as Welcome Ambassadors for the event. We thank the Chapters for their support.

The fair was enthusiastically attended by job seekers, parents and friends of students from colleges and universities in the National Capital Region. There were 77 recruiters



from 41 federal agencies invited to the fair and connected with over 450 attendees. Additionally, this year FAPAC saw an increase in the number of veterans and students with disabilities attendees.

Coast Guard Recruiting Command and Coast Guard Academy hosted three tables and were very well received.



DeShan King and Lawrence President, representatives from the United States

Office of Personnel Management (OPM), conducted workshops for students on navigating federal websites and virtual job-seeking tools, resume writing, career pathways program, and interviewing techniques. All workshop sessions were filled to maximum capacity. Many students indicated they found both the workshops and the networking opportunity with federal agencies well worth their time.

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Closing Out Summer

The FAPAC 2019 Potluck Picnic was held at Nottoway Park in Vienna, on August 10, 2019. A crowd of over 200 FAPAC members, their friends, and families enjoyed the day's activities, delicious



food and the opportunity to network with their FAPAC friends. The theme was "international food" and FAPAC members' family and guests enjoyed dishes from around the world. In addition to home cooked food, this year attendees were treated to Italian specialties from Filomena, a legendary Georgetown Italian Restaurant.

FAPAC President, Olivia Adrian, thanked everyone for their attendance and

participation. Additionally, special guest, Garrett Yee, Army Major General Yee, provided some remarks. Olivia presented Certificate of Appreciation to the Committee Chairperson,

"Service to our country as a member of the civilian and military service; and this gathering of Federal Employees and volunteers from different agencies is one great way to extend our services to our fellow Asian American Pacific Islanders" — MG Garrett Yee

Annabelle Flores and all her Committee Members who assisted in planning, set-up, and clean-up of the Fairfax County shelter. Further, our own Chef Jim Wu brought propane tanks, wok and grills to prepare restaurant caliber food onsite including lobster fried rice and grilled beef.

Everyone had a great time!



Constitution and Bylaws update

The FAPAC National Board of Directors (NBOD) met on August 4th to discuss the current Constitution and Bylaws and possible amendments to certain articles and sections. During the meeting, there was significant emphasis on the duties and responsibilities of the elected officials, and its impact on the upcoming 2020 FAPAC elections. Constitution and Bylaws Committee Chair, Raphael Choi, led the discussion and Liqun Wong, Nomination and Election Committee Chair assisted in facilitation the discussions with the Board.

Pictured left to right. Peter Nguyen, VPTMC; Marina Milton, Treasurer; Eva Ngai, Community Outreach Chair; Grace Spence, Immediate past President; Olivia Adrian, President; Katherine Toth, Chapters Committee Chair; Liqun Wong, Nomination and Election Committee Chair; Jane Yang, VP of Financial Management; and Raphael Choi, Constitution and Bylaws Committee Chair.



FAPAC is a 501(c)(3) nonpartisan, nonprofit organization representing the civilian and military Asian Americans and Pacific Islander (AAPI) employees in the Federal and District of Columbia governments.



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You can reach the newsletter committee by emailing newsletter@fapac.org with any comments or future article submissions.

View past newsletters at www.fapac.org/newsletters

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