

gaming *diversity* report



2015 ~ 2016



Pennsylvania Gaming Control Board  
Fiscal Year 2015/2016

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Prepared by:

Mozelle E. Daniels, Director of Diversity

The Pennsylvania Gaming Control Board (“PGCB”) is pleased to present its ninth annual Diversity Report.

Pursuant to §1212 of the Pennsylvania Race Horse Development and Gaming Act (“the Act”), the PGCB is charged with promoting and ensuring diversity in all aspects of legalized gaming. The PGCB developed rules and regulations, 58 Pa. Code §481a, to accomplish its goals. The diversity regulations established the policies and procedures for promoting and ensuring that the regulated entities foster participation and diversity in all aspects of their operations in the Commonwealth.

This report provides an update regarding the PGCB’s ongoing efforts to monitor the activities of its licensed gaming facilities (“casinos”) to ensure the Commonwealth’s goals of enhanced representation of diverse groups in the gaming industry and the creation of quality living wage jobs for residents of this Commonwealth. Sections 13A04, 1325, and 1510 of the Act requires that casinos maintain local preferences in their hiring practices.

As of June 30, 2016, the casinos/resorts employed a total of 18,033 individuals. Residents of the Commonwealth comprise 89% of the casinos workforce. Approximately 43% of the employees are females while 36% of those employed at the casinos are racial minorities. Executive/Management/ Professional staff at the casinos consists of a total of 2,537 individuals. Of this total 62% are male, 38% are female and 23% are racial minorities. The casinos’ training and retention efforts have resulted in thousands of internal promotions. Additionally, the casinos continue to work to meet the goals of the legislature in the area of table games employment. Pennsylvania residents currently comprise 81% of table games employees.

The Diversity Committees established by the casinos, consisting of executive level staff, continue to follow best practices while providing employee mentoring opportunities. The Committees also engage in employee recruitment of historically underrepresented segments of the population, which also includes individuals with disabilities. The Committees work with numerous local groups and chambers of commerce to maintain an atmosphere of value and encouragement for people of diverse backgrounds. The respective Committees have developed and implemented recruitment plans, employee referral programs, advertising projects with local media outlets, sponsored and hosted career workshops in the local communities to increase awareness, developed an internet presence, and built working relationships with area colleges and universities. The casinos have created employee friendly cultures and inclusive policies that advocate respect and dignity for all employees. These initiatives have resulted in an environment that enhances the pursuit of excellence in gaming as well as enriched communication methods and techniques to ensure the retention of talented employees.

The casinos’ supplier diversity programs continue to create opportunities for local business entities. Casinos have worked to create environments where procurement professionals are supported by executive level staff to promote the utilization of diverse vendors that supply goods and services. Through relationships with minorities, women and local businesses, the casinos have been able to merge objective market knowledge and identify areas with competitive purchasing potential.

The casinos are committed to increasing opportunities to qualified businesses that are capable of providing exceptional services at best value. The casinos continue to support awareness and outreach initiatives among current and potential suppliers. These programs include, but are not limited to: vendor fairs and networking events for diverse groups; visiting vendor sites to determine their capability to meet supplier requirements for the facilities; establishing economical payment plans mutually agreed upon by the vendors and purchasing managers at the casinos; conducting workshops and other activities to increase awareness on the part of diverse groups concerning the types and volumes of goods and services the casinos purchase in the course of business operations; advertising in media to engage diverse groups; entering into strategic partnerships with local chambers of commerce and mentoring small businesses. Moreover, the casinos support organizations promoting supplier diversity and economic empowerment, such as the Minority Supplier Development Council and the Women’s Business Enterprise Council for Pennsylvania, Delaware and New Jersey. Expenditures for each licensed facility are available in the pages that follow.

Community outreach, sponsorships and donations to charitable causes continue to be a priority for the casinos. As in previous years, casino employees routinely volunteer thousands of hours to various organizations, fund raisers, neighborhood revitalization efforts, and educational pursuits throughout the Commonwealth. The casinos have distributed approximately \$87 million towards philanthropic activities since 2006.

The PGCB remains committed to monitoring the activities of the Commonwealth’s licensed casinos in promoting diversity and ensuring compliance with the Act.

Mozelle E. Daniels  
Director of Diversity

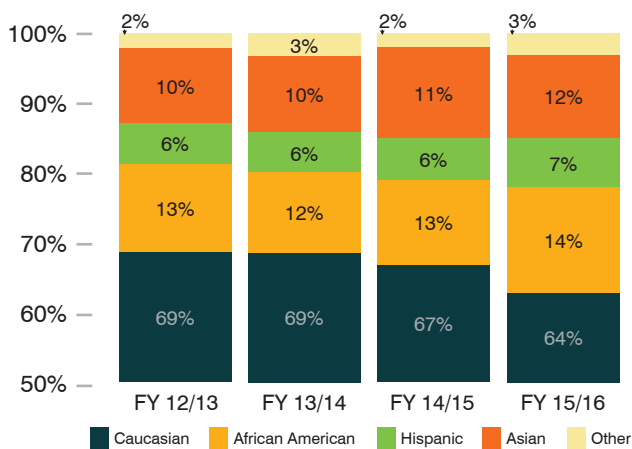


# Statewide



In addition to requirements in both the Gaming Act and the Board's regulatory policies and procedures, the PGCB requires each Licensee to execute a "Statement of Conditions" in which the Licensee agrees to submit an updated version of its diversity plan on an annual basis. As of June 30, 2016 PA casinos / resort casinos employed 18,033 individuals of which 16,053 (89%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 2,537 individuals (Male 62%, Female 38%, Minorities 23%)

## Employment by Race



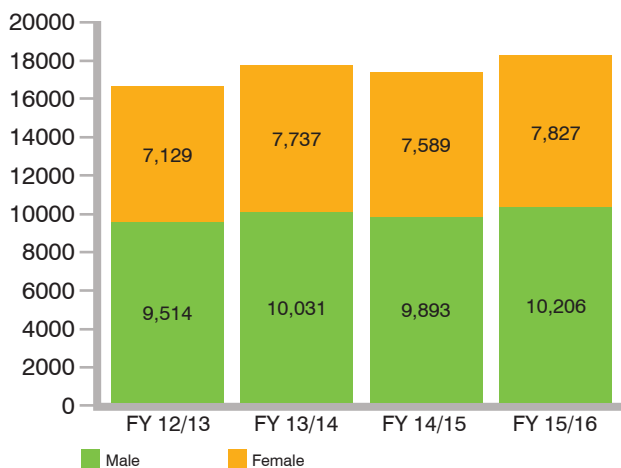
## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 13/14	\$217,345,696	\$38,622,068	\$391,061,181
FY 14/15	\$163,066,683	\$36,589,932	\$399,043,532
FY 15/16	\$179,971,058	\$32,600,714	\$429,469,960

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 13/14	\$88,597,595	\$8,677,980	\$109,097,480
FY 14/15	\$67,055,050	\$3,988,920	\$106,105,237
FY 15/16	\$125,471,031	\$15,835,639	\$144,268,276

## Employment by Gender



## Charitable Donations - Community Outreach

<b>FY 13/14</b> <b>\$8,734,277</b>	<b>FY 14/15</b> <b>\$11,395,555</b>	<b>FY 15/16</b> <b>\$17,211,338</b>
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LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

The table games related employment statistical data is exclusive of ancillary or indirect table games job creation such as additional count room personnel, cashiers, environmental services personnel, surveillance personnel, beverage servers, bartenders, waitresses, valet attendants, and supervisory personnel in various departments. These and other jobs existed prior to the implementation of table games. However, indirect staffing occurred in the various employment areas as a result of table games implementation.



# Hollywood Casino at Penn National Race Course



Hollywood Casino at Penn National Race Course opened on February 12, 2008 in Dauphin County, East Hanover Township and is a thoroughbred racetrack.

As of June 30, 2016 the casino employed 1,018 of which 1,006 (99%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 185 individuals (Male 68%, Female 32%, Minorities 13%).

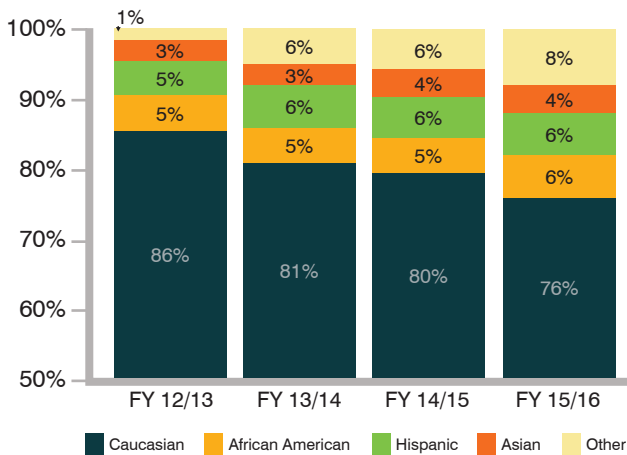
During Fiscal Year 2015/16:

Positions Offered – 558 | Positions Hired – 346

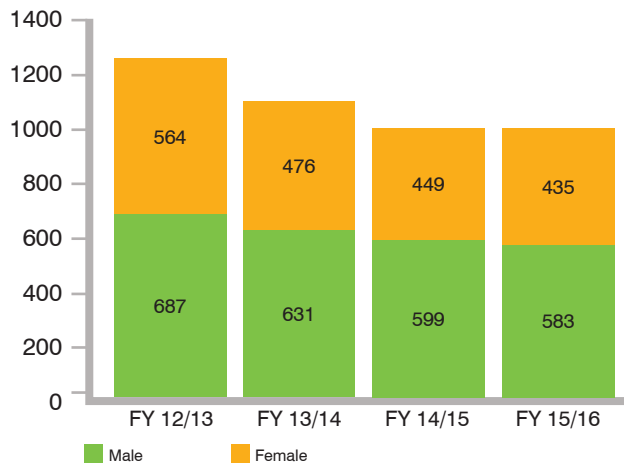
As of June 30, 2016:

Table Games Employees – 255 | PA Residents – 251

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 13/14	\$6,626,800	\$2,496,751	\$12,847,472
FY 14/15	\$6,214,542	\$1,585,109	\$14,014,553
FY 15/16	\$5,548,695	\$1,530,023	\$13,774,776

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 13/14	\$0	\$0	\$0
FY 14/15	\$0	\$0	\$0
FY 15/16	\$500,108	\$6,517	\$537,489

## Charitable Donations - Community Outreach

FY 13/14 <b>\$47,624</b>	FY 14/15 <b>\$555,427</b>	FY 15/16 <b>\$561,129</b>
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# Presque Isle Downs and Casino



Presque Isle Downs and Casino opened on February 28, 2007 in Erie County, Summit Township and is a thoroughbred racetrack.

As of June 30, 2016 the casino employed 953 of which 915 (96%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 126 individuals (Male 62%, Female 38%, Minorities 12%).

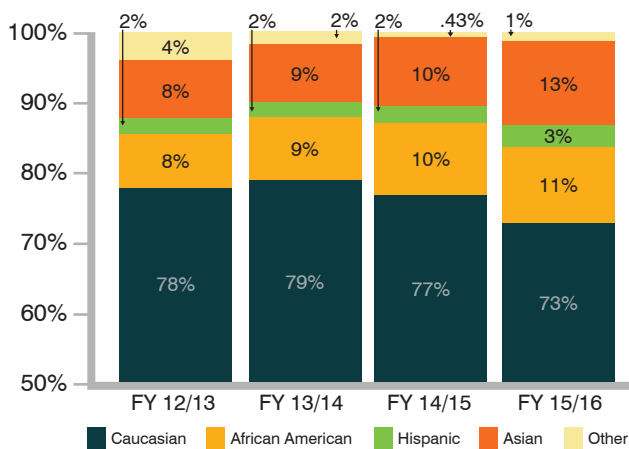
During Fiscal Year 2015/2016:

Positions Offered – 576 | Positions Hired – 484

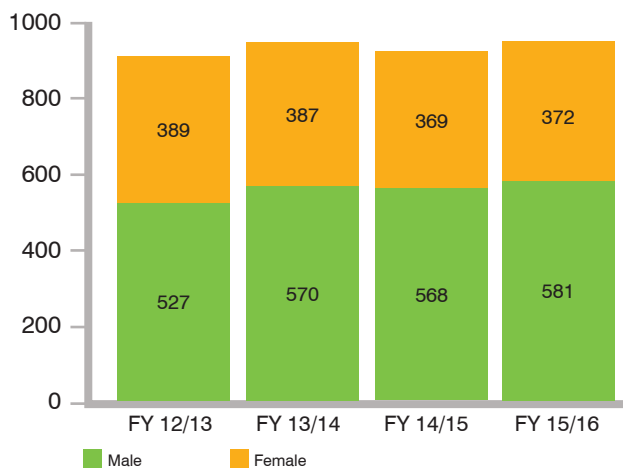
As of June 30, 2016:

Table Games Employees – 224 | PA Residents – 220

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 13/14	\$4,493,913	\$832,297	\$22,832,376
FY 14/15	\$4,478,840	\$857,080	\$21,498,071
FY 15/16	\$4,887,837	\$695,819	\$20,729,900

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 13/14	\$505,579	\$0	\$732,384
FY 14/15	\$212,760	\$0	\$965,560
FY 15/16	\$1,471,064	\$0	\$2,623,249

## Charitable Donations - Community Outreach

Fiscal Year	Amount
FY 13/14	\$175,360
FY 14/15	\$121,178
FY 15/16	\$264,048

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# Parx Casino



Parx Casino opened on December 19, 2006 in Bucks County, Bensalem Township and is a thoroughbred racetrack.

As of June 30, 2016 the casino employed 2,103 of which 1,744 (83%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 151 individuals (Male 74%, Female 26%, Minorities 23%).

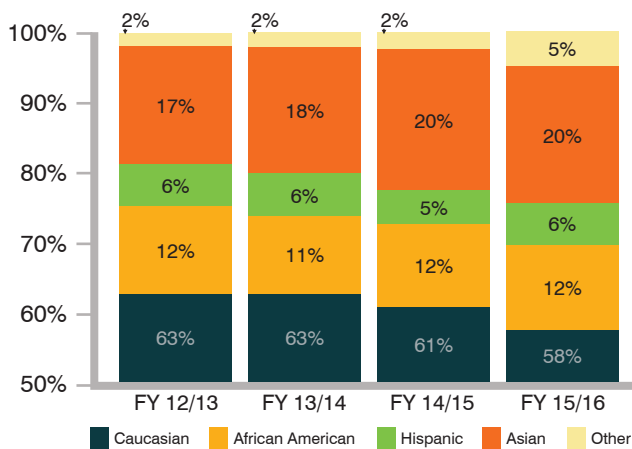
During Fiscal Year 2015/2016:

Positions Offered – 845 | Positions Hired – 682

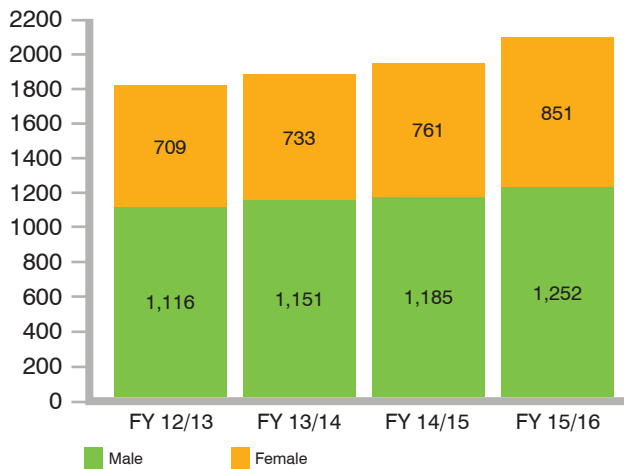
As of June 30, 2016:

Table Games Employees – 1,039 | PA Residents – 786

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 13/14	\$61,710,359	\$2,491,061	\$64,987,000
FY 14/15	\$18,018,983	\$1,837,892	\$44,476,000
FY 15/16	\$18,255,837	\$1,465,064	\$47,788,383

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 13/14	\$1,085,038	\$226,136	\$2,693,469
FY 14/15	\$5,760,466	\$152,430	\$7,681,185
FY 15/16	\$5,790,240	\$448,812	\$8,222,791

## Charitable Donations - Community Outreach

FY 13/14	FY 14/15	FY 15/16
\$6,085,544	\$7,200,129	\$12,239,132

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# Mohegan Sun Pocono

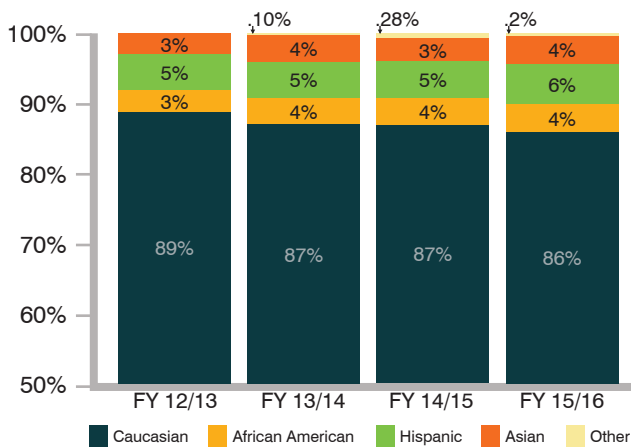


Mohegan Sun Pocono opened on November 14, 2006 in Luzerne County, Plains Township and is a harness racetrack. As of June 30, 2016 the casino employed 1,721 of which 1,714 (99%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 265 individuals (Male 64%, Female 36%, Minorities 12%).

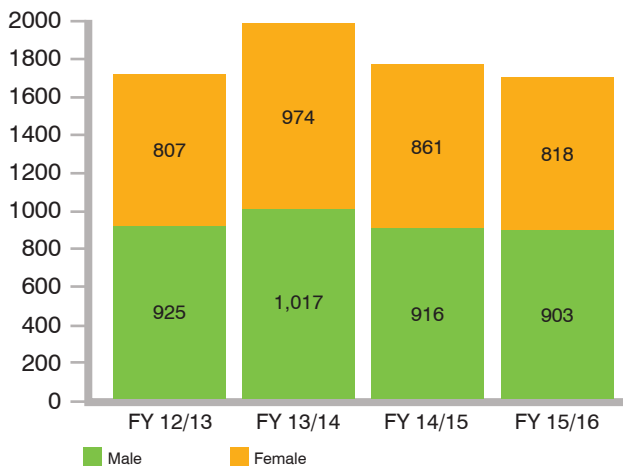
During Fiscal Year 2015/2016:  
Positions Offered – 533 | Positions Hired – 484

As of June 30, 2016:  
Table Games Employees – 420 | PA Residents – 418

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 13/14	\$39,033,084	\$2,045,533	\$43,087,499
FY 14/15	\$30,339,902	\$1,878,538	\$41,182,599
FY 15/16	\$26,400,309	\$2,292,100	\$42,241,642

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 13/14	\$17,196,934	\$3,126,767	\$31,234,312
FY 14/15	\$0	\$0	\$0
FY 15/16	\$0	\$0	\$0

## Charitable Donations - Community Outreach

FY 13/14	FY 14/15	FY 15/16
\$503,924	\$410,787	\$360,283

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# The Meadows Racetrack & Casino



Meadows Racetrack & Casino opened on June 11, 2007 in Washington County, North Strabane Township and is a harness racetrack.

As of June 30, 2016 the casino employed 1,369 of which 1,255 (92%) are Pennsylvania residents. Additionally, Executive/Management/ Professional staff consists of 167 individuals (Male 71%, Female 29%, Minorities 4%).

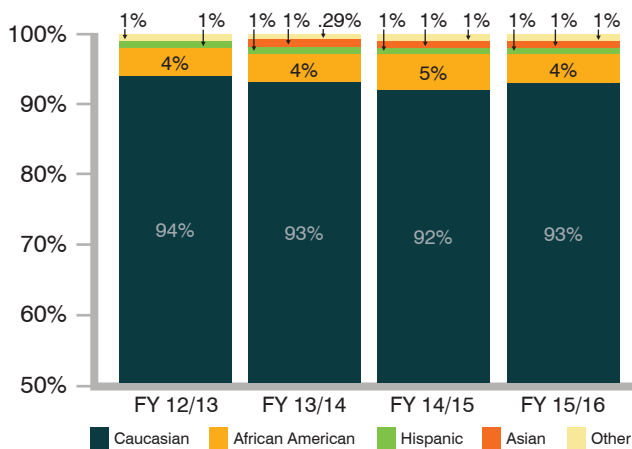
During Fiscal Year 2015/2016:

Positions Offered – 404 | Positions Hired – 279

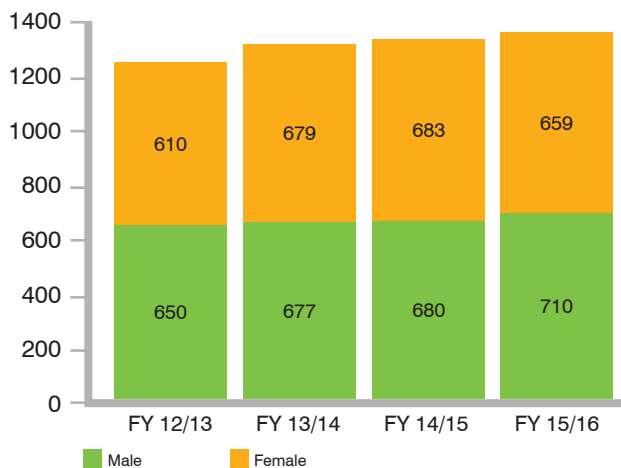
As of June 30, 2016:

Table Games Employees – 328 | PA Residents – 271

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 13/14	\$14,969,781	\$1,330,470	\$35,230,578
FY 14/15	\$14,278,890	\$977,755	\$31,693,921
FY 15/16	\$14,578,058	\$1,063,313	\$35,113,441

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 13/14	\$1,997,458	\$118,268	\$2,626,353
FY 14/15	\$1,354,719	\$77,427	\$1,517,026
FY 15/16	\$771,709	\$73,508	\$881,125

## Charitable Donations - Community Outreach

FY 13/14	FY 14/15	FY 15/16
\$128,817	\$174,763	\$161,336

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# Harrah's Philadelphia Casino and Racetrack



Harrah's Philadelphia Casino and Racetrack opened on January 23, 2007 in Delaware County in the City of Chester and is a harness racetrack.

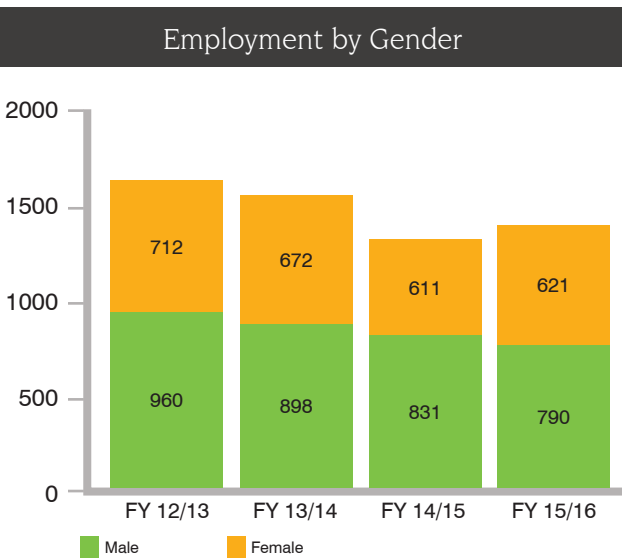
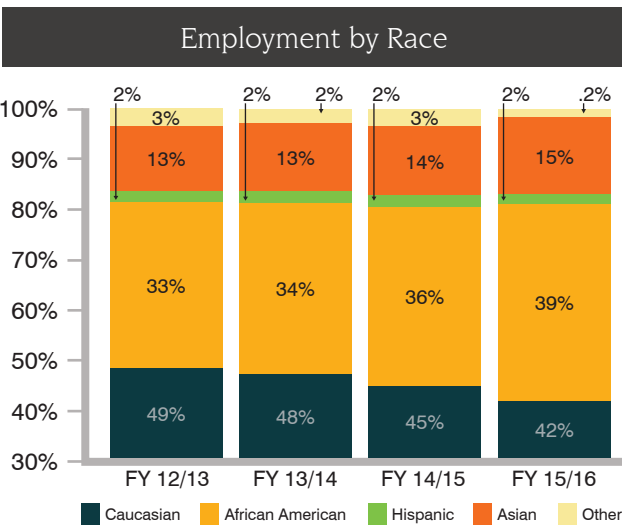
As of June 30, 2016 the casino employed 1,411 of which 1,106 (78%) are Pennsylvania residents. Additionally, Executive/ Management/Professional staff consists of 228 individuals (Male 64%, Female 36%, Minorities 40%).

During Fiscal Year 2015/2016:

Positions Offered – 522 | Positions Hired – 439

As of June 30, 2016:

Table Games Employees – 517 | PA Residents – 392



### Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 13/14	\$3,554,626	\$2,532,206	\$13,850,324
FY 14/15	\$4,205,765	\$3,403,124	\$15,678,895
FY 15/16	\$4,093,553	\$2,670,015	\$15,758,810

### Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 13/14	\$1,370,488	\$60,935	\$2,298,152
FY 14/15	\$16,757	\$0	\$262,796
FY 15/16	\$280,052	\$96,558	\$1,152,091

### Charitable Donations - Community Outreach

FY 13/14	FY 14/15	FY 15/16
\$24,306	\$106,014	\$57,748

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# SugarHouse Casino



SugarHouse Casino opened on September 23, 2010 in the City of Philadelphia. As of June 30, 2016 the casino employed 1,621 of which 1,089 (67%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 336 individuals (Male 60%, Female 40%, Minorities 41%).

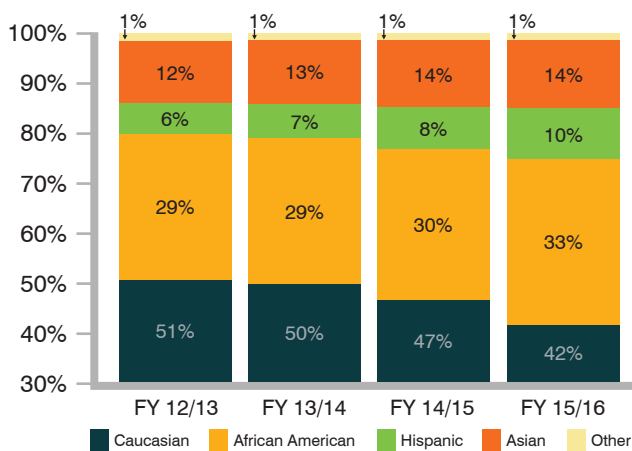
During Fiscal Year 2015/2016:

Positions Offered – 873 | Positions Hired – 716

As of June 30, 2016:

Table Games Employees – 633 | PA Residents – 306

## Employment by Race



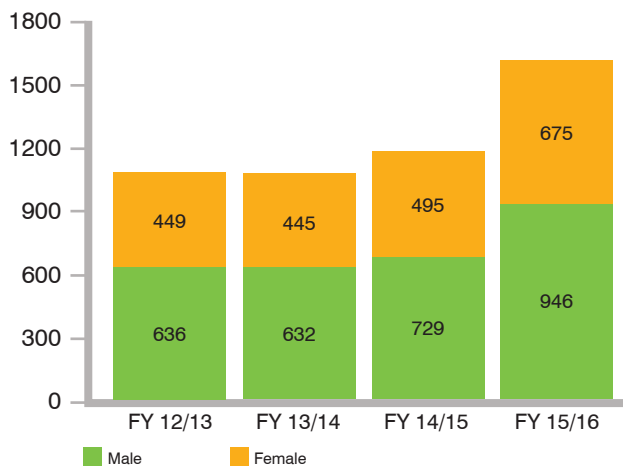
## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 13/14	\$13,391,581	\$7,541,117	\$21,296,981
FY 14/15	\$12,851,952	\$7,740,582	\$21,295,561
FY 15/16	\$12,059,276	\$5,425,241	\$23,764,583

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 13/14	\$9,222,377	\$2,030,745	\$9,962,060
FY 14/15	\$56,236,748	\$1,290,008	\$58,411,618
FY 15/16	\$81,993,320	\$13,997,686	\$86,791,535

## Employment by Gender



## Charitable Donations - Community Outreach

FY 13/14  
**\$784,701**

FY 14/15  
**\$897,085**

FY 15/16  
**\$1,404,904**

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# Mount Airy Casino Resort



Mount Airy Casino Resort opened on October 22, 2007 in Monroe County, Paradise Township.

As of June 30, 2016 the casino employed 1,081 of which 1,029 (95%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 203 individuals (Male 58%, Female 42%, Minorities 32%).

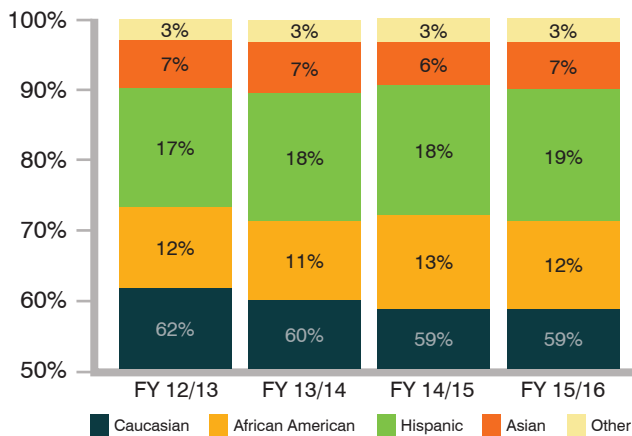
During Fiscal Year 2015/2016:

Positions Offered – 429 | Positions Hired – 284

As of June 30, 2016:

Table Games Employees – 365 | PA Residents – 323

## Employment by Race



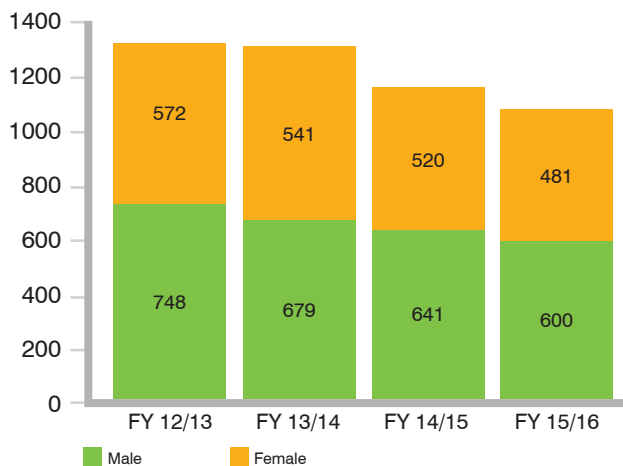
## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 13/14	\$4,627,109	\$5,854,084	\$31,853,217
FY 14/15	\$3,665,179	\$3,382,450	\$33,728,768
FY 15/16	\$3,828,579	\$2,471,287	\$34,260,388

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 13/14	\$1,836,015	\$0	\$2,365,634
FY 14/15	\$75,771	\$0	\$167,465
FY 15/16	\$17,138	\$0	\$17,138

## Employment by Gender



## Charitable Donations - Community Outreach

FY 13/14 <b>\$29,005</b>	FY 14/15 <b>\$116,865</b>	FY 15/16 <b>\$120,911</b>
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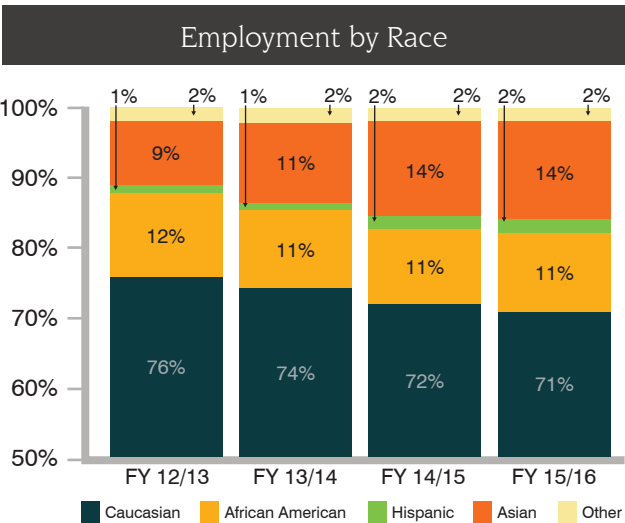
# Rivers Casino



Rivers Casino opened on August 9, 2009 in Allegheny County in the City of Pittsburgh. As of June 30, 2016 the casino employed 1,804 of which 1,741 (97%) are Pennsylvania residents. Additionally, Executive/Management/ Professional staff consists of 241 individuals (Male 59%, Female 41%, Minorities 16%).

During Fiscal Year 2015/2016:  
Positions Offered – 642 | Positions Hired – 452

As of June 30, 2016:  
Table Games Employees – 495 | PA Residents – 479



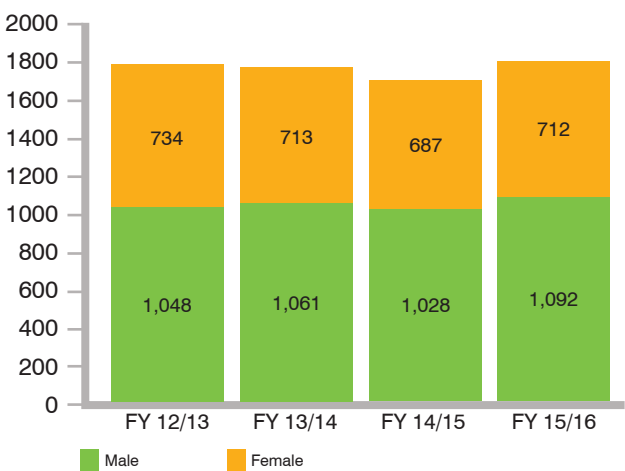
### Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 13/14	\$21,383,382	\$5,893,424	\$32,706,664
FY 14/15	\$20,691,120	\$5,610,637	\$29,308,673
FY 15/16	\$18,316,399	\$5,036,552	\$27,853,089

### Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 13/14	\$2,449,213	\$107,970	\$2,643,742
FY 14/15	\$1,122,306	\$0	\$2,542,401
FY 15/16	\$1,262,604	\$0	\$2,382,062

### Employment by Gender



### Charitable Donations - Community Outreach

FY 13/14	FY 14/15	FY 15/16
\$181,536	\$282,501	\$362,798

Rivers Casino pays \$7,500,000 each year for the Penguins Arena payments.

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# Sands Casino Resort Bethlehem



Sands Casino Resort Bethlehem opened on May 22, 2009 in Northampton County in the City of Bethlehem. As of June 30, 2016 the casino employed 2,461 of which 2,229 (91%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 192 individuals (Male 61%, Female 39%, Minorities 22%).

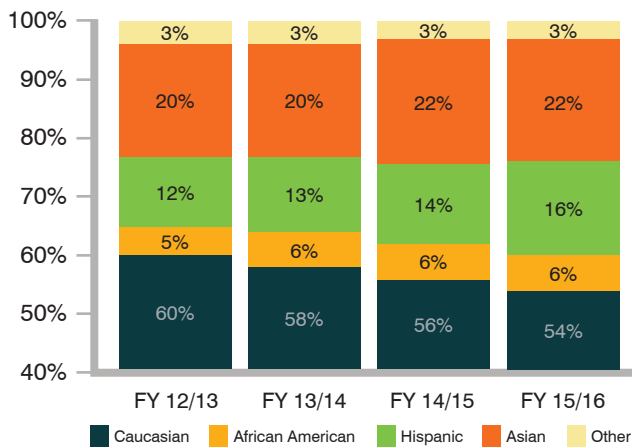
During Fiscal Year 2015/2016:

Positions Offered – 1,312 | Positions Hired – 780

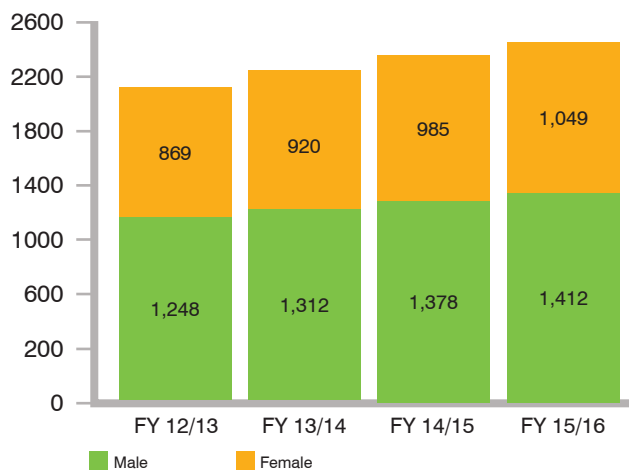
As of June 30, 2016:

Table Games Employees – 1,104 | PA Residents – 918

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 13/14	\$33,630,106	\$3,226,018	\$63,500,759
FY 14/15	\$32,910,593	\$3,816,681	\$71,611,608
FY 15/16	\$37,811,834	\$3,787,283	\$72,381,238

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 13/14	\$351,538	\$0	\$354,187
FY 14/15	\$1,672,247	\$73,490	\$2,077,606
FY 15/16	\$8,360,041	\$0	\$10,119,728

## Charitable Donations - Community Outreach

FY 13/14	FY 14/15	FY 15/16
\$242,536	\$901,825	\$771,344

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Jobs offered statistics are based on responses to the Licensee's voluntary questionnaire. The process is completely voluntary & only those who respond are tracked. There are 8 to 10 weeks between offers and actual hire that may overlap fiscal quarters, therefore, statistics may be slightly skewed.



# Valley Forge Casino Resort



Valley Forge Casino Resort opened on March 31, 2012 in Montgomery County in Upper Merion Township and is a resort facility.

As of June 30, 2016 the casino employed 722 and the resort employed 395 for a total employment of 1,117 of which 984 (88%) are Pennsylvania residents. Additionally, Executive/ Management/Professional staff consists of 257 individuals (Male 64%, Female 36%, Minorities 30%).

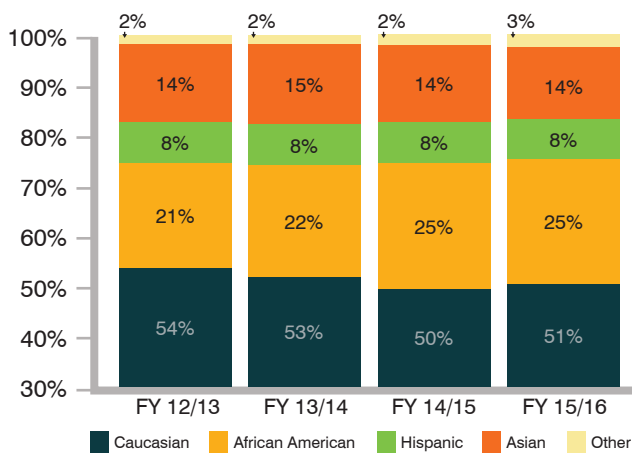
During Fiscal Year 2015/2016:

Positions Offered – 570 | Positions Hired – 393

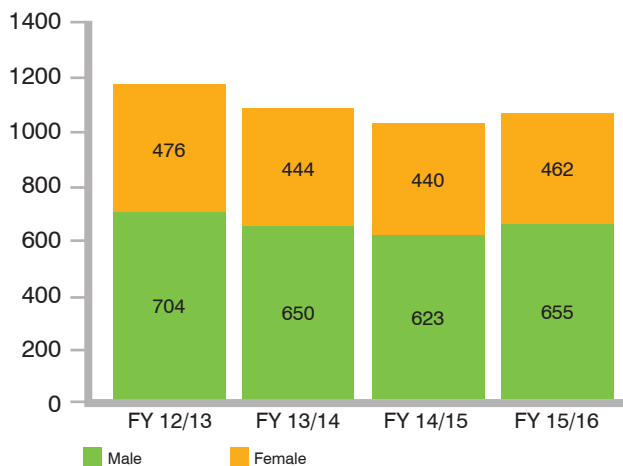
As of June 30, 2016:

Table Games Employees – 304 | PA Residents – 214

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 13/14	\$11,718,371	\$2,670,499	\$21,911,284
FY 14/15	\$11,766,315	\$2,880,745	\$23,593,498
FY 15/16	\$13,184,820	\$3,092,834	\$30,427,142

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 13/14	\$0	\$0	\$0
FY 14/15	\$592,691	\$0	\$592,691
FY 15/16	\$11,250	\$0	\$11,250

## Charitable Donations - Community Outreach

FY 13/14	FY 14/15	FY 15/16
\$177,500	\$228,971	\$277,032

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



# Lady Luck Casino Nemaquin



Lady Luck Casino Nemaquin opened on July 1, 2013 in Fayette County in Wharton Township and is a resort facility.

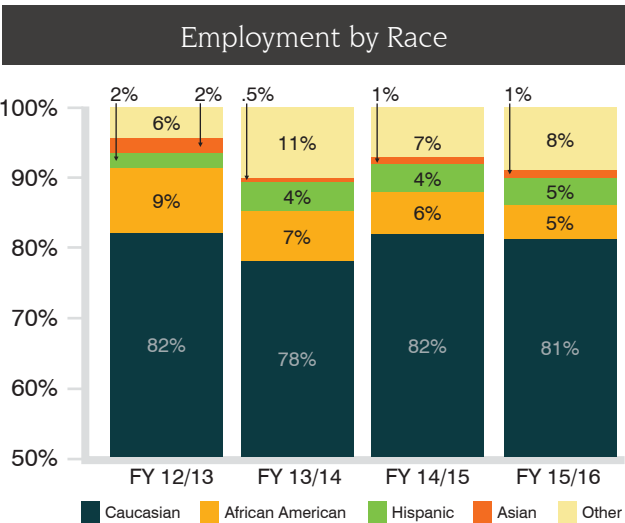
As of June 30, 2016 the casino employed 316 and the resort employed 1,058 for a total employment of 1,374 of which 1,241 (90%) are Pennsylvania residents. Additionally, Executive/ Management/Professional staff consists of 186 individuals (Male 46%, Female 54%, Minorities 5%).

During Fiscal Year 2015/2016:

Positions Offered – 624 | Positions Hired – 522

As of June 30, 2016:

Table Games Employees – 88 | PA Residents – 82

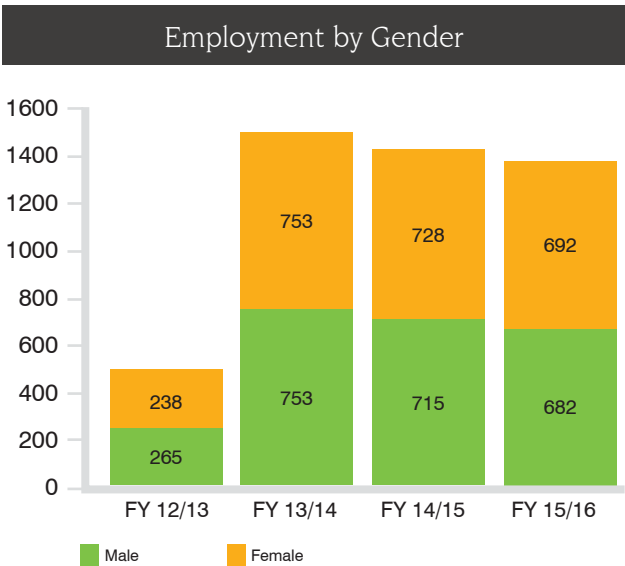


### Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 13/14	*\$2,206,584	\$1,708,608	\$26,957,027
FY 14/15	*\$3,644,602	\$2,619,339	\$50,961,385
FY 15/16	\$21,005,861	\$3,071,183	\$65,376,568

### Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 13/14	\$52,582,955	\$3,007,159	\$54,187,187
FY 14/15	\$10,585	\$2,395,565	\$31,886,889
FY 15/16	\$25,013,505	\$1,212,558	\$31,529,818



### Charitable Donations - Community Outreach

Fiscal Year	Amount
FY 13/14	\$353,423
FY 14/15	\$400,010
FY 15/16	\$630,673

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

Lady Luck Casino submitted updated figures for FY 13/14 for both Non Construction and Construction Gaming Service Providers.

\* Non Construction Gaming Service Provider LBE amount is for the Lady Luck Casino only and does not include the resort.



# Demographic Data

## Mohegan Sun Pocono Demographic Data - County Profile

<b>Luzerne County – Host County</b>	
Total Population	320,918
Male	156,829
Female	164,089
Population by Race	
White	90.7%
Black	3.4%
American Indian	0.2%
Asian	1.0%
Hispanic	6.7%

<b>Lackawanna County</b>	
Total Population	214,437
Male	103,119
Female	111,318
Population by Race	
White	92.0%
Black	2.5%
American Indian	0.2%
Asian	1.7%
Hispanic	5.0%

<b>Monroe County</b>	
Total Population	169,842
Male	83,856
Female	85,986
Population by Race	
White	77.2%
Black	13.2%
American Indian	0.3%
Asian	2.1%
Hispanic	13.1%

<b>Carbon County</b>	
Total Population	65,249
Male	32,173
Female	33,076
Population by Race	
White	95.8%
Black	1.5%
American Indian	0.2%
Asian	0.5%
Hispanic	3.3 %

## Parx Casino Demographic Data – County Profile

<b>Bucks County – Host County</b>	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

<b>Montgomery County</b>	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

<b>Delaware County</b>	
Total Population	558,979
Male	267,849
Female	291,130
Population by Race	
White	72.5%
Black	19.7%
American Indian	0.2%
Asian	4.7%
Hispanic	3.0%

<b>Philadelphia County</b>	
Total Population	1,526,006
Male	719,813
Female	806,193
Population by Race	
White	41.0%
Black	43.4%
American Indian	0.5%
Asian	6.3%
Hispanic	12.3%

## Harrah's Philadelphia Casino Demographic Data – County Profile

<b>Delaware County – Host County</b>	
Total Population	558,979
Male	267,849
Female	291,130
Population by Race	
White	72.5%
Black	19.7%
American Indian	0.2%
Asian	4.7%
Hispanic	3.0%

<b>Montgomery County</b>	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

<b>Chester County</b>	
Total Population	498,886
Male	245,161
Female	253,725
Population by Race	
White	85.5%
Black	6.1%
American Indian	0.2%
Asian	3.9%
Hispanic	6.5%

<b>Philadelphia County</b>	
Total Population	1,526,006
Male	719,813
Female	806,193
Population by Race	
White	41.0%
Black	43.4%
American Indian	0.5%
Asian	6.3%
Hispanic	12.3%

The box which contains the name of the county in boldface is the host county of the facility. The other boxes contain demographic information regarding the counties that border the licensed facilities and provide a significant number of employees to facilities. The demographic data contained in the county profiles was obtained from the year 2010 U.S. Census Bureau data files and may not add up to 100 percent because individuals may report more than one race.

# Demographic Data

## Presque Isle Downs & Casino Demographic Data – County Profile

<b>Erie County – Host County</b>	
Total Population	280,566
Male	137,957
Female	142,609
Population by Race	
White	88.2%
Black	7.2%
American Indian	0.2%
Asian	1.1%
Hispanic	3.4%

<b>Crawford County</b>	
Total Population	88,765
Male	43,333
Female	45,432
Population by Race	
White	96.3%
Black	1.7%
American Indian	0.2%
Asian	0.5%
Hispanic	0.9%

<b>Warren County</b>	
Total Population	41,815
Male	20,827
Female	20,988
Population by Race	
White	98.1%
Black	0.4%
American Indian	0.2%
Asian	0.4%
Hispanic	0.7%

## The Meadows Racetrack & Casino Demographic Data – County Profile

<b>Washington County – Host County</b>	
Total Population	207,820
Male	101,035
Female	106,785
Population by Race	
White	94.1%
Black	3.3%
American Indian	0.1%
Asian	0.6%
Hispanic	1.1%

<b>Fayette County</b>	
Total Population	136,606
Male	67,007
Female	69,599
Population by Race	
White	93.3%
Black	4.6%
American Indian	0.1%
Asian	0.3%
Hispanic	0.8%

<b>Greene County</b>	
Total Population	38,686
Male	19,929
Female	18,757
Population by Race	
White	94.6%
Black	3.3%
American Indian	0.2%
Asian	0.3%
Hispanic	1.2%

<b>Allegheny County</b>	
Total Population	1,223,348
Male	585,650
Female	637,698
Population by Race	
White	81.5%
Black	13.2%
American Indian	0.1%
Asian	2.8%
Hispanic	1.6%

## Mount Airy Casino Resort Demographic Data – County Profile

<b>Monroe County – Host County</b>	
Total Population	169,842
Male	83,856
Female	85,986
Population by Race	
White	77.2%
Black	13.2%
American Indian	0.3%
Asian	2.1%
Hispanic	13.1%

<b>Pike County</b>	
Total Population	57,369
Male	28,686
Female	28,683
Population by Race	
White	88.6%
Black	5.8%
American Indian	0.3%
Asian	1.0%
Hispanic	9.0%

<b>Luzerne County</b>	
Total Population	320,918
Male	156,829
Female	164,089
Population by Race	
White	90.7%
Black	3.4%
American Indian	0.2%
Asian	1.0%
Hispanic	6.7%

<b>Wayne County</b>	
Total Population	52,822
Male	27,704
Female	25,118
Population by Race	
White	94.2%
Black	3.1%
American Indian	0.2%
Asian	0.5%
Hispanic	3.4%

The box which contains the name of the county in boldface is the host county of the facility. The other boxes contain demographic information regarding the counties that border the licensed facilities and provide a significant number of employees to facilities. The demographic data contained in the county profiles was obtained from the year 2010 U.S. Census Bureau data files and may not add up to 100 percent because individuals may report more than one race.

# Demographic Data

## Sands Casino Resort Bethlehem Demographic Data – County Profile

<b>Northampton County – Host County</b>	
Total Population	297,735
Male	145,386
Female	152,349
Population by Race	
White	86.3%
Black	5.0%
American Indian	0.2%
Asian	2.4%
Hispanic	10.5%

## Hollywood Casino/Penn Nat'l Demographic Data – County Profile

<b>Dauphin County – Host County</b>	
Total Population	268,100
Male	129,619
Female	138,481
Population by Race	
White	72.7%
Black	18.0%
American Indian	0.2%
Asian	3.2%
Hispanic	7.0%

## The Rivers Casino Demographic Data – County Profile

<b>Allegheny County – Host County</b>	
Total Population	1,223,348
Male	585,650
Female	637,698
Population by Race	
White	81.5%
Black	13.2%
American Indian	0.1%
Asian	2.8%
Hispanic	1.6%

<b>Lehigh County</b>	
Total Population	349,497
Male	169,312
Female	180,185
Population by Race	
White	79.1%
Black	6.1%
American Indian	0.4%
Asian	2.9%
Hispanic	65,615 18.8%

<b>Lebanon County</b>	
Total Population	133,568
Male	65,161
Female	68,407
Population by Race	
White	91.0%
Black	2.2%
American Indian	0.2%
Asian	1.1%
Hispanic	9.3%

<b>Washington County</b>	
Total Population	207,820
Male	101,035
Female	106,785
Population by Race	
White	94.1%
Black	3.3%
American Indian	0.1%
Asian	0.6%
Hispanic	1.1%

<b>Bucks County</b>	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

<b>Cumberland County</b>	
Total Population	235,406
Male	115,589
Female	119,817
Population by Race	
White	90.9%
Black	3.2%
American Indian	0.2%
Asian	3.0%
Hispanic	2.7%

<b>Westmoreland County</b>	
Total Population	365,169
Male	177,722
Female	187,447
Population by Race	
White	95.3%
Black	2.3%
American Indian	0.1%
Asian	0.7%
Hispanic	0.9%

<b>Monroe County</b>	
Total Population	169,842
Male	83,856
Female	85,986
Population by Race	
White	77.2%
Black	13.2%
American Indian	0.3%
Asian	2.1%
Hispanic	13.1%

<b>Schuylkill County</b>	
Total Population	148,289
Male	75,175
Female	73,114
Population by Race	
White	94.4%
Black	2.7%
American Indian	0.1%
Asian	0.5%
Hispanic	2.8%

<b>Butler County</b>	
Total Population	183,862
Male	90,491
Female	93,371
Population by Race	
White	96.6%
Black	1.1%
American Indian	0.1%
Asian	1.0%
Hispanic	1.1%

The box which contains the name of the county in boldface is the host county of the facility. The other boxes contain demographic information regarding the counties that border the licensed facilities and provide a significant number of employees to facilities. The demographic data contained in the county profiles was obtained from the year 2010 U.S. Census Bureau data files and may not add up to 100 percent because individuals may report more than one race.

# Demographic Data

## SugarHouse Casino Demographic Data – County Profile

<b>Philadelphia County – Host County</b>	
Total Population	1,526,006
Male	719,813
Female	806,193
Population by Race	
White	41.0%
Black	43.4%
American Indian	0.5%
Asian	6.3%
Hispanic	12.3%

## Valley Forge Casino Resort Demographic Data – County Profile

<b>Montgomery County – Host County</b>	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

## Lady Luck Casino Nemoacolin Demographic Data – County Profile

<b>Fayette County – Host County</b>	
Total Population	136,606
Male	67,007
Female	69,599
Population by Race	
White	93.3%
Black	4.6%
American Indian	0.1%
Asian	0.3%
Hispanic	0.8%

<b>Montgomery County</b>	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

<b>Chester County</b>	
Total Population	498,886
Male	245,161
Female	253,725
Population by Race	
White	85.5%
Black	6.1%
American Indian	0.2%
Asian	3.9%
Hispanic	6.5%

<b>Somerset County</b>	
Total Population	77,742
Male	40,029
Female	37,713
Population by Race	
White	96.0%
Black	2.4%
American Indian	0.1%
Asian	0.3%
Hispanic	1.1%

<b>Delaware County</b>	
Total Population	558,979
Male	267,849
Female	291,130
Population by Race	
White	72.5%
Black	19.7%
American Indian	0.2%
Asian	4.7%
Hispanic	3.0%

<b>Berks County</b>	
Total Population	411,442
Male	201,864
Female	209,578
Population by Race	
White	83.2%
Black	4.9%
American Indian	0.3%
Asian	1.3%
Hispanic	16.4%

<b>Westmoreland County</b>	
Total Population	365,169
Male	177,722
Female	187,447
Population by Race	
White	95.3%
Black	2.3%
American Indian	0.1%
Asian	0.7%
Hispanic	0.9%

<b>Bucks County</b>	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

<b>Bucks County</b>	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

<b>Greene County</b>	
Total Population	38,686
Male	19,929
Female	18,757
Population by Race	
White	94.6%
Black	3.3%
American Indian	0.2%
Asian	0.3%
Hispanic	1.2%

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If you or someone you know has a gambling  
problem, help is available and it works  
Call 1-800-GAMBLER or 1-800-848-1880



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