

Personnel who transfer from National University Corporation, etc.\* (hereinafter referred to as “previous position”) to JAXA Educational Employee will be treated under the following contents. However, personnel who have received his/her retirement allowance (including the equivalent payment) is excluded.

\* National University Corporation, Inter-University Research Institute Corporation, National Institute of Technology, National Institution for Academic Degrees and Quality Enhancement of Higher Education, and National Center for University Entrance Examinations.

1. Period of Employment concerning Year-End Allowance  
Employment period to the previous position will be added up to the tenure as a JAXA Educational Employee.
2. Regional Adjustment Allowance Guarantee  
Regional adjustment allowance is guaranteed based on JAXA’s regulations, considering the work location on the day before the starting day at JAXA, in case of necessity.
3. Payment Requirements for Business Bachelor Allowance  
Allowance may be paid for those who is continuingly a business bachelor from the previous position, only in case of fulfilling the requirements based on JAXA’s regulation.
4. Days of Annual Leave  
Remaining days and time of the annual leave from the previous position will be taken over. Therefore, JAXA will need the acquired results of annual leave at the previous position.