



GOVERNOR GREG ABBOTT

Building the Texas of Tomorrow Today



Texas Workforce System

Vision

An innovative, world-class Texas workforce system ensures success in the dynamic global economy.

Mission

The mission of the Texas workforce system is to position Texas as a global economic leader by: growing and sustaining a competitive workforce; aligning programs with employer needs; integrating system services, and leveraging partnerships

Partners

Governor's Office of Economic Development and Tourism

Texas Workforce Commission

Texas Higher Education Coordinating Board

Texas Education Agency

Texas Health and Human Services Commission

Texas Veterans Commission

Texas Department of Criminal Justice

Texas Association of Workforce Boards

Texas Juvenile Justice Department

Customers

Current and Future Businesses

Current and Future Workers

Career and Technical Education Students

Out of School Youth

Adults and Dislocated Workers

Special Populations

Goals

Focus on Employers

Engage in Partnerships

Align System Elements

Improve and Integrate Programs

Objectives

Increase business and industry involvement.

Expand licensure and industry certification.

Expand partnerships to promote collaboration, joint planning, and enhanced participant outcomes.

Improve and enhance services, programs, and policies to facilitate effective and efficient transitions.

Develop and implement policies and processes to ensure portable and transferrable credit and credentials.

Employ enhanced or alternative program and service delivery methods.

Foundations

Customer Service and Satisfaction

Data-Driven Program Improvement

Continuous Improvement and Innovation

Measuring System Success

Aggregate System Performance Measures

**Educational
Achievement**

**Entered
Employment**

**Employment
Retention**

**Customers
Served**

Goal-related Action Performance Measures

**Focus
on Employers**

**Engage
in Partnerships**

**Align
System Elements**

**Improve and
Integrate Programs**

Rate of employer satisfaction

Percentage of revised career and technical education programs of study reviewed by business and industry

Type and number of third-party, industry-based certifications successfully completed by program participants

Percentage of successfully completed third-party, industry-based certification assessments

Percentage participating in integrated work-based learning activities

Percentage co-enrolled in vocational rehabilitation and workforce programs

Percentage co-enrolled in adult education and workforce programs

Rate of employer satisfaction

Percentage who received dual credit who receive credit at a postsecondary institution

Career and technical education time to degree

Percentage who participated in transition services and subsequently enrolled in postsecondary education and training or entered employment

Percentage of career and technical education programs approved for dual credit

Percentage successfully completing dual credit career and technical education courses

Percentage using technology for course content delivery

Utilization of labor market information products, self-service options, and professional development courses

Percentage of veterans with disabilities

Percentage of child care providers who are certified as Texas Rising Star providers

Entered employment and retention rate of parents receiving subsidized child care