

Thousand Talents Program of [REDACTED] (Short-term) - Appointment Agreement for the Introduction of Talents

Appointer: [REDACTED] University (Hereinafter referred to as Party A)

Appointee: [REDACTED] (Hereinafter referred to as Party B)

Host institute for Appointee: [REDACTED]
(Hereinafter referred to as Party C)

To ensure the smooth implementation of the "Recruitment Program of Global Experts" of [REDACTED] and to protect the legitimate rights and interests of Party A, Party B and Party C, the three parties voluntarily conclude this agreement through equal consultation according to the relevant provisions of the *Teachers Law of the People's Republic of China* and the [REDACTED]'s *Measures on Implementing the Recruitment Program of Global Experts*.

Article 1. Appointment Term

The appointment term of a distinguished part-time professorship in [REDACTED] is three years. This agreement shall terminate automatically upon expiration of the term, of which the duration is from [REDACTED] to May [REDACTED].

Article 2. Work Objectives and Tasks of Party B's Position

I . Work objectives to be accomplished by Party B during the appointment term

A. Try to make internationally leading, original achievements and achieve major breakthroughs.

B. To actively participate in the discipline development of the department, take advantage of the multidisciplinary comprehensive advantages of [REDACTED] University to improve the comprehensive research ability of the discipline and the international competitiveness of [REDACTED], and help the discipline enter into the frontier domain of international academic development.

C. To utilize the internationally advanced teaching ideas to strengthen the education and cultivation of undergraduates and postgraduates, focus on cultivating students' innovation ability, innovative thinking and the ability to pose, analyze and solve problems, expand the international vision of the students, and cultivate a new generation of outstanding talents in this discipline for [REDACTED].

D. To assist in organizing high-level international conferences and academic forums, enhance international cutting-edge academic exchanges, and increase the publicity and influence of this discipline field of [REDACTED] University in the international academic community.

II. Tasks to be performed by Party B during the appointment term

A. Teaching tasks

Carefully carry out the guidance, cultivation and consulting work for master students, doctoral students, post-doctoral researchers and senior visiting scholars, and strive to cultivate some research talents with good scientific research ethics/integrity, solid basic theoretical knowledge and independent capability of scientific research for [REDACTED] University.

B. Scientific research tasks

Make efforts to collaborate with the young teachers of [REDACTED] University on cancer research if time permits, develop some new research directions and topics of [REDACTED], and try to do well on the consultation work.

C. Discipline development tasks

Actively participate in the scientific activities held by [REDACTED] University and [REDACTED]. Work hard on the consultation and guidance work for the institute. Patiently tutor the students with potential from [REDACTED], answer their questions in a timely manner, and make suggestions for criticism and revision on the writing/editing of papers and reports.

D. Talent cultivation tasks

Guide and cultivate 1-2 doctoral students each year, guide 1-2 postdoctoral researchers each year, and guide 1 senior visiting scholar each year for [REDACTED].

Article 3. Rights and Responsibilities

I. Rights of Party A

A. Party A shall manage Party B in accordance with the relevant regulations of [REDACTED] and the work objectives and tasks of the introduced talent.

B. Party A shall assess, reward and/or discipline Party B in accordance with the relevant regulations of [REDACTED].

II. Responsibilities of Party A and Party C

A. Party A and Party C shall guarantee that Party B can enjoy the rights which foreign experts in [REDACTED] have during the appointment term according to the law.

B. Party A and Party C shall provide good working and living conditions for Party B:

During the appointment term, according to the actual working hours of Party B for Party A, Party A shall bear Party B a living expense allowance up to RMB 105,000 each year, among which Party C shall bear share of RMB 75,000 each year.

C. Party B shall get a lump-sum bonus of RMB 250,000 (RMB 75,000/each year will be awarded through Party C) from “Thousand Talents Program of [REDACTED]” and additional RMB 25,000 from the district/county according to the policy.

D. Party A and Party C shall provide supportive university policies to Party B to accomplish the work objectives and tasks stipulated in this agreement.

III. Rights of Party B

A. According to [REDACTED]'s regulations, Party B shall enjoy the public transportation, medical insurance and other treatments provided in [REDACTED] each year during the appointment term.

B. Party B shall enjoy the working and living conditions provided by Party A and Party C.

IV. Responsibilities of Party B

A. Party B shall seriously comply with the *Teachers Law of the People's Republic of China* and relevant national laws and regulations; Party B shall comply with the rules and regulations of Party A.

B. Party B shall ensure to work for Party A for 1-3 months each year during the three-year appointment term.

C. Party B shall fulfill comprehensively his responsibilities, accomplish the work objectives and tasks; Party B shall accept the supervision, assessment and management of Party A and Party C.

Article 4. Assessment

Assessment opinions from the peer expert committee shall serve as the main basis for the assessment results upon the expiration of the appointment term, and the assessment results shall be reported to the Organization Department of [REDACTED] Municipal Committee of the CPC for the record.

Article 5. Change and Termination of the Contract

A. If Party B wishes to resign for special reasons during the appointment term, Party B shall submit an application to Party A three months in advance. Upon Party A's consent, it shall be submitted to the Organization Department of [REDACTED] Municipal Committee of the CPC for review before resigning, and Party B shall bear the corresponding liability for the breach of contract according to the specific circumstances.

B. If the agreement has to be changed or terminated for any force majeure event, the three parties hereto shall properly deal with the case in accordance with the relevant provisions of [REDACTED].

Article 6. Supplementary Provisions

A. This agreement is in quadruplicate, each party hereto holds one, and the other one is submitted to the Organization Department of [REDACTED] Municipal Committee of the CPC for the record; and this agreement shall come into force on the date of signature and seal of the three parties hereto.

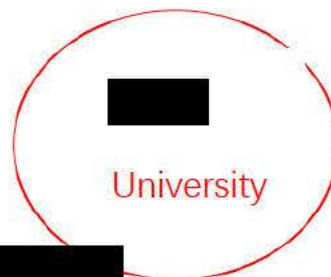
B. Unless any force majeure factor causing the impracticability of performance of the agreement arises, the three parties hereto shall strictly perform the articles of the agreement. In case of any dispute, the three parties hereto shall settle the dispute through consultation, and any change to related articles of the agreement is subject to the consent of the three parties hereto.

C. If there are any matters not covered in this agreement, supplemental provisions shall be made through consultation by the three parties hereto. Supplemental provisions shall be of equal effectiveness with this contract.

D. Before signing this agreement, Party B and Party C have carefully read and understand all the articles of this contract. Party A has taken reasonable measures to draw Party B and Party C's attentions on the provisions and meanings of the articles. The three parties hereto believe that the articles of this contract are clear and without any ambiguity.

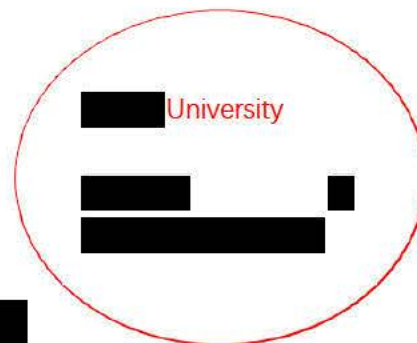
Signature of Statutory Representative of Party A: [REDACTED]

Official Seal of Party A:



Signature of Party B: [REDACTED]

Signature of Party C: [REDACTED]



Signature Date of the Contract: [REDACTED]