

2014 Annual Hospital Staffing Report

Hospital Name: The Miriam Hospital

Number of Licensed Beds: 247

Number of Staffed Beds: 247

Number of Units in Report: 11

Time Period Reflected in Report: From: 10/1/13 9/31/2014

Name of Person Completing Report: Ann Barrett

Title of Person Completing Report: Director of Nursing Resource Management

CEO Signature:



Date: 2-10-14

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Patient Care Unit Name: Intensive Care Unit		Specialty Service (i.e., orthopedics, oncology):		# of Telemetry Beds: 16
Type of Unit: <i>(Check all that apply)</i>			Age Group: <i>(Check all that apply)</i>	
<input checked="" type="checkbox"/> Critical Care/ Intensive Care Unit	<input type="checkbox"/> Psychiatric Unit	<input checked="" type="checkbox"/> Adult		
<input type="checkbox"/> Step-Down/ Intermediate Care Unit	<input type="checkbox"/> Rehabilitation Unit	<input type="checkbox"/> Pediatric		
<input type="checkbox"/> General Medical/Surgical Unit	<input type="checkbox"/> Transitional Care Unit	<input type="checkbox"/> Newborn		
<input type="checkbox"/> Obstetrical Unit/ Nursery	<input type="checkbox"/> Emergency Department			
Number of patients upon which staffing plan is based (Average Daily Census):				10
Emergency Department = Average number of visits per day (Total Visits/365 days):				
Position	Shift Length	Number of Staff Ordinarily Assigned		
		Days	Evenings	Nights
RNs	8 hours	6	6	5
LPNs	8 hours			
CNAs	8 hours	1.00	1.00	1.00
Other (Specify):	8 hours			
	8 hours			
Total Direct Care Providers:		7.00	7.00	6.00
Comments: 16 bed Unit				

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Patient Care Unit Name: Coronary Care Unit		Specialty Service (i.e., orthopedics, oncology):		# of Telemetry Beds: 9	
Type of Unit: <i>(Check all that apply)</i>				Age Group: <i>(Check all that apply)</i>	
<input checked="" type="checkbox"/> Critical Care/ Intensive Care Unit		<input type="checkbox"/> Psychiatric Unit		<input checked="" type="checkbox"/> Adult	
<input type="checkbox"/> Step-Down/ Intermediate Care Unit		<input type="checkbox"/> Rehabilitation Unit		<input type="checkbox"/> Pediatric	
<input type="checkbox"/> General Medical/Surgical Unit		<input type="checkbox"/> Transitional Care Unit		<input type="checkbox"/> Newborn	
<input type="checkbox"/> Obstetrical Unit/ Nursery		<input type="checkbox"/> Emergency Department			
Number of patients upon which staffing plan is based (Average Daily Census):				6	
Emergency Department = Average number of visits per day (Total Visits/365 days):					
Position	Shift Length	Number of Staff Ordinarily Assigned			
		Days	Evenings	Nights	
RNs	8 hours	3.5	3.5	3.5	
LPNs	8 hours				
CNAs	8 hours				
Other (Specify):	8 hours				
	8 hours				
Total Direct Care Providers:		3.5	3.5	3.5	
Comments: 9 bed unit					

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Patient Care Unit Name: Surgical Intensive and Intermediate Care Unit		Specialty Service (i.e., orthopedics, oncology):	20	
Type of Unit: <i>(Check all that apply)</i>			Age Group: <i>(Check all that apply)</i>	
<input type="checkbox"/> Critical Care/ Intensive Care Unit	<input type="checkbox"/> Psychiatric Unit	X Adult		
X Step-Down/ Intermediate Care Unit	<input type="checkbox"/> Rehabilitation Unit	<input type="checkbox"/> Pediatric		
<input type="checkbox"/> General Medical/Surgical Unit	<input type="checkbox"/> Transitional Care Unit	<input type="checkbox"/> Newborn		
<input type="checkbox"/> Obstetrical Unit/ Nursery	<input type="checkbox"/> Emergency Department			
Number of patients upon which staffing plan is based (Average Daily Census):			16	
Emergency Department = Average number of visits per day (Total Visits/365 days):				
Position	Shift Length	Number of Staff Ordinarily Assigned		
		Days	Evenings	Nights
RNs	8 hours	6	6	6
LPNs	8 hours			
CNAs	8 hours	2.00	1.50	1.00
Other (Specify):	8 hours			
	8 hours			
Total Direct Care Providers:		8.00	7.50	7.00
Comments: 20 bed unit				

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Patient Care Unit Name: 3B		Specialty Service (i.e., orthopedics, oncology):		# of Telemetry Beds: 6
Type of Unit: <i>(Check all that apply)</i>			Age Group: <i>(Check all that apply)</i>	
<input type="checkbox"/> Critical Care/ Intensive Care Unit	<input type="checkbox"/> Psychiatric Unit	X Adult		
<input type="checkbox"/> Step-Down/ Intermediate Care Unit	<input type="checkbox"/> Rehabilitation Unit	<input type="checkbox"/> Pediatric		
X General Medical/Surgical Unit	<input type="checkbox"/> Transitional Care Unit	<input type="checkbox"/> Newborn		
<input type="checkbox"/> Obstetrical Unit/ Nursery	<input type="checkbox"/> Emergency Department			
Number of patients upon which staffing plan is based (Average Daily Census):				10
Emergency Department = Average number of visits per day (Total Visits/365 days):				
Position	Shift Length	Number of Staff Ordinarily Assigned		
		Days	Evenings	Nights
RNs	8 hours	3	2	2
LPNs	8 hours			
CNAs	8 hours	1.00	1.00	1.00
Other (Specify):	8 hours			
	8 hours			
Total Direct Care Providers:		4.00	3.00	3.00
Comments: 13 bed unit				

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Patient Care Unit Name: 3East		Specialty Service (i.e., orthopedics, oncology):		# of Telemetry Beds: 16
Type of Unit: (Check all that apply)			Age Group: (Check all that apply)	
<input type="checkbox"/> Critical Care/ Intensive Care Unit	<input type="checkbox"/> Psychiatric Unit	X Adult		
<input type="checkbox"/> Step-Down/ Intermediate Care Unit	<input type="checkbox"/> Rehabilitation Unit	<input type="checkbox"/> Pediatric		
X General Medical/Surgical Unit	<input type="checkbox"/> Transitional Care Unit	<input type="checkbox"/> Newborn		
<input type="checkbox"/> Obstetrical Unit/ Nursery	<input type="checkbox"/> Emergency Department			
Number of patients upon which staffing plan is based (Average Daily Census):				28
Emergency Department = Average number of visits per day (Total Visits/365 days):				
Position	Shift Length	Number of Staff Ordinarily Assigned		
		Days	Evenings	Nights
RNs	8 hours	6	7	5
LPNs	8 hours			
CNAs	8 hours	3.00	3.00	3.00
Other (Specify):	8 hours			
	8 hours			
Total Direct Care Providers:		9.00	10.00	8.00
Comments: 32 bed unit				

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Patient Care Unit Name: 3West		Specialty Service (i.e., orthopedics, oncology):		# of Telemetry Beds: 12
Type of Unit: (Check all that apply)			Age Group: (Check all that apply)	
<input type="checkbox"/> Critical Care/ Intensive Care Unit		<input type="checkbox"/> Psychiatric Unit		X Adult
<input type="checkbox"/> Step-Down/ Intermediate Care Unit		<input type="checkbox"/> Rehabilitation Unit		<input type="checkbox"/> Pediatric
<input checked="" type="checkbox"/> General Medical/Surgical Unit		<input type="checkbox"/> Transitional Care Unit		<input type="checkbox"/> Newborn
<input type="checkbox"/> Obstetrical Unit/ Nursery		<input type="checkbox"/> Emergency Department		
Number of patients upon which staffing plan is based (Average Daily Census):				30
Emergency Department = Average number of visits per day (Total Visits/365 days):				
Position	Shift Length	Number of Staff Ordinarily Assigned		
		Days	Evenings	Nights
RNs	8 hours	7	7	5
LPNs	8 hours			
CNAs	8 hours	3.00	3.00	3.00
Other (Specify):	8 hours			
	8 hours			
Total Direct Care Providers:		10.00	10.00	8.00
Comments: 36 bed unit				

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Patient Care Unit Name: 3North		Specialty Service (i.e., orthopedics, oncology):		# of Telemetry Beds: 12
Type of Unit: <i>(Check all that apply)</i>				Age Group: <i>(Check all that apply)</i>
<input type="checkbox"/> Critical Care/ Intensive Care Unit	<input type="checkbox"/> Psychiatric Unit	X Adult <input type="checkbox"/> Pediatric <input type="checkbox"/> Newborn		
<input type="checkbox"/> Step-Down/ Intermediate Care Unit	<input type="checkbox"/> Rehabilitation Unit			
X General Medical/Surgical Unit	<input type="checkbox"/> Transitional Care Unit			
<input type="checkbox"/> Obstetrical Unit/ Nursery	<input type="checkbox"/> Emergency Department			
Number of patients upon which staffing plan is based (Average Daily Census):				32
Emergency Department = Average number of visits per day (Total Visits/365 days):				
Position	Shift Length	Number of Staff Ordinarily Assigned		
		Days	Evenings	Nights
RNs	8 hours	7.5	7.5	6
LPNs	8 hours			
CNAs	8 hours	4.00	4.00	3.00
Other (Specify):	8 hours			
	8 hours			
Total Direct Care Providers:		11.50	11.50	9.00
Comments: 36 bed unit				

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Patient Care Unit Name: 4B		Specialty Service (i.e., orthopedics, oncology): Oncology		# of Telemetry Beds: 12
Type of Unit: <i>(Check all that apply)</i>			Age Group: <i>(Check all that apply)</i>	
<input type="checkbox"/> Critical Care/ Intensive Care Unit	<input type="checkbox"/> Psychiatric Unit	X Adult <input type="checkbox"/> Pediatric <input type="checkbox"/> Newborn		
<input type="checkbox"/> Step-Down/ Intermediate Care Unit	<input type="checkbox"/> Rehabilitation Unit			
X General Medical/Surgical Unit	<input type="checkbox"/> Transitional Care Unit			
<input type="checkbox"/> Obstetrical Unit/ Nursery	<input type="checkbox"/> Emergency Department			
Number of patients upon which staffing plan is based (Average Daily Census):				24
Emergency Department = Average number of visits per day (Total Visits/365 days):				
Position	Shift Length	Number of Staff Ordinarily Assigned		
		Days	Evenings	Nights
RNs	8 hours	6	5	4
LPNs	8 hours			
CNAs	8 hours	3.00	3.00	2.00
Other (Specify):	8 hours			
	8 hours			
Total Direct Care Providers:		9.00	8.00	6.00
Comments: 25 bed unit				

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Patient Care Unit Name: 4East		Specialty Service (i.e., orthopedics, oncology):		# of Telemetry Beds: 24
Type of Unit: <i>(Check all that apply)</i>			Age Group: <i>(Check all that apply)</i>	
<input type="checkbox"/> Critical Care/ Intensive Care Unit	<input type="checkbox"/> Psychiatric Unit	X Adult <input type="checkbox"/> Pediatric <input type="checkbox"/> Newborn		
<input type="checkbox"/> Step-Down/ Intermediate Care Unit	<input type="checkbox"/> Rehabilitation Unit			
X General Medical/Surgical Unit	<input type="checkbox"/> Transitional Care Unit			
<input type="checkbox"/> Obstetrical Unit/ Nursery	<input type="checkbox"/> Emergency Department			
Number of patients upon which staffing plan is based (Average Daily Census):				26
Emergency Department = Average number of visits per day (Total Visits/365 days):				
Position	Shift Length	Number of Staff Ordinarily Assigned		
		Days	Evenings	Nights
RNs	8 hours	6	6	4.5
LPNs	8 hours			
CNAs	8 hours	3.00	3.00	3.00
Other (Specify):	8 hours			
	8 hours			
Total Direct Care Providers:		9.00	9.00	7.50
Comments: 30 bed unit				

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Patient Care Unit Name: 4West		Specialty Service (i.e., orthopedics, oncology):		# of Telemetry Beds: 24
Type of Unit: <i>(Check all that apply)</i>			Age Group: <i>(Check all that apply)</i>	
<input type="checkbox"/> Critical Care/ Intensive Care Unit	<input type="checkbox"/> Psychiatric Unit	<input checked="" type="checkbox"/> Adult		
<input type="checkbox"/> Step-Down/ Intermediate Care Unit	<input type="checkbox"/> Rehabilitation Unit	<input type="checkbox"/> Pediatric		
<input checked="" type="checkbox"/> General Medical/Surgical Unit	<input type="checkbox"/> Transitional Care Unit	<input type="checkbox"/> Newborn		
<input type="checkbox"/> Obstetrical Unit/ Nursery	<input type="checkbox"/> Emergency Department			
Number of patients upon which staffing plan is based (Average Daily Census):				26
Emergency Department = Average number of visits per day (Total Visits/365 days):				
Position	Shift Length	Ordinarily Assigned (to care for a fixed		
		Days	Evenings	Nights
RNs	8 hours	6	6	4.5
LPNs	8 hours			
CNAs	8 hours	3.00	3.00	3.00
Other (Specify):	8 hours			
	8 hours			
Total Direct Care Providers:		9.00	9.00	7.50
Comments: 30 bed unit				

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Patient Care Unit Name: Emergency Department		Specialty Service (i.e., orthopedics, oncology):		# of Telemetry Beds: 36 (monitored)
Type of Unit: <i>(Check all that apply)</i>				Age Group: <i>(Check all that apply)</i>
<input type="checkbox"/> Critical Care/ Intensive Care Unit	<input type="checkbox"/> Psychiatric Unit			
<input type="checkbox"/> Step-Down/ Intermediate Care Unit	<input type="checkbox"/> Rehabilitation Unit			
<input type="checkbox"/> General Medical/Surgical Unit	<input type="checkbox"/> Transitional Care Unit			
<input type="checkbox"/> Obstetrical Unit/ Nursery	<input checked="" type="checkbox"/> Emergency Department			
Number of patients upon which staffing plan is based (Average Daily Census):				
Emergency Department = Average number of visits per day (Total Visits/365 days):				169
Position	Shift Length	Number of Staff Ordinarily Assigned		
		Days	Evenings	Nights
RNs	8 hours	15	18	10.5
LPNs	8 hours	0	0	0
CNAs	8 hours	3.50	5.00	2.50
Other (Specify):	8 hours			
	8 hours			
Total Direct Care Providers:		18.50	23.00	13.00
Comments: The ED staffing is staggered on the day shift to start with 12 nurses and progress up to 17 nurses by 11:00 am. The night shift starts with 13 nurses and decreases to 8 nurses at 3:00 am.				