



# STATE OF MARYLAND STATE HIGHER EDUCATION LABOR RELATIONS BOARD DECERTIFICATION PETITION

COMAR 14.30.04.11

45 Calvert Street, Room 102 Annapolis, MD 21401 Telephone: (410) 260-7291 Fax: (410) 267-7014

**DO NOT WRITE IN THIS SPACE** 

Complete Sections 1 through 6. Please type or clearly print. See instructions on back.

CASE NO.

DATE FILED:

1. STATE EMPLOYER						
Full Name	County					
Address of Employer (Street and Number, City, State and Zip Code):		Name and Title of Representative to Contact:		Telephone No.		
Attorney/Consultant Representing State Employer (if any):	Attorney/Consultant Address (Street and Number, City, State and Zip Code):			Telephone No.		
2. PETITIONER						
Full Name:						
Address of Petitioner (Street and Number, City, State and Zip	C	lame and Title of Represen				
Attorney/Consultant Representing Petitioner (if any):	Attorney/Consultant Address (Street and Number, City, State and Zip Code):			No.		
3. CURRENT MAJORITY ORGANIZATION						
Full Name:			Expiration Date of any	existing contract		
Address of Majority Organization (Street and Number, City, State and Zip Code):	Name and Title of R	epresentative to Contact:	Telephone No.			

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Attorney/Consultant Representing Majority Organization (if	Attorney/Consultant Address (Street and		Telephone No.			
any):	Number, City, Sta	ate and Zip Code):				
4. EMPLOYEE ORGANIZATION(S) OTHER THAN THE CURRENT MAJORITY ORGANIZATION WHICH MAY HAVE AN INTEREST IN THIS PETITION (Attach additional sheets if necessary)						
Organization Name:		Organization Address (Street and Number, City, State and Zip Code):				
Person to Contact and Title:		Telephone No.				
5. PETITION FOR DECERTIFICATION		(Check appropri	ate box(es). See instructions on back)			
Description of the unit to be decertified: Number of employees in unit:						
'		, ,				
Included:						
Excluded:						
6. DECLARATION						
Name of Petitioner:						
I declare that I have read the above notition and that condension the population of notion, the information is tweether the						
I declare that I have read the above petition and that, understanding the penalties of perjury, the information is true, based upon knowledge, information, and belief.						
Ву		····	Date:			
(Signature of Authorized Representative)		(Title)				

# INSTRUCTIONS FOR FILING A DECERTIFICATION PETITION

### **WHO MAY FILE**

A member or members of an existing bargaining unit, may file a decertification petition regarding the current exclusive representative. You must provide a statement that the current representative no longer represents the majority of employees in the bargaining unit you describe in this petition.

# **WHAT TO FILE**

### **Decertification Petition**

Submit an original showing of interest (no photocopies) signed by at least 30% of the employees in the current unit. Normally, this showing of interest must be signed and dated by employees within one (1) year of filing the petition. The showing of interest shall state that these employees no longer desire to be represented for the purpose of collective bargaining by the current majority representative or by <u>any employee representative</u>.

See COMAR 14.30.04.11

# **WHEN TO FILE**

A timely representation petition may only be filed during certain periods. See COMAR 14.32.04.05 and 14.32.03.01C. A petition is filed only when the Executive Director receives a validly completed, signed petition accompanied by a valid showing of interest in accordance with COMAR 14.30.04.11, et seq..

### **HOW TO FILE**

- 1. Type or clearly print all requested information.
- 2. If you need more space to complete any item, attach additional sheets and number them accordingly.
- 3. Fill in all sections of the petition. If you believe that a section of the petition does not apply to your situation, mark the section "N/A" or "none". Failure to provide all information required by COMAR 14.30.04.11, et seq. and this petition may delay processing of the petition.
- 4. Sign the petition. Submit the original and two (2) copies of the petition and the appropriate showing of interest to:

Maryland State Labor Relations Boards 45 Calvert Street, Room 102 Annapolis, MD 21401