

Executive Directive# 28-08062013-01
Waganakising Odawak Statute # 2010-014
Constitutionally Mandated Compensation
for Tribal Chairperson and Tribal Vice-Chair
Defining Payroll and Compensation Breakdown

The Little Traverse Bay Bands of Odawa Indians Constitution adopted February 1, 2005, creates the Executive Branch of the Tribal Government and the Tribal Chairman is the elected official who exercises executive authority under said Constitution.

Waganakising Odawak Statute # 2010-014 Constitutionally Mandated Compensation for Tribal Chairperson and Tribal Vice-Chair was enacted to establish the annual compensation levels for the Tribal Chairperson, Tribal Vice-Chair.

Waganakising Odawak Statute 2010-014 Statute *SECTION II. DEFINITIONS:*

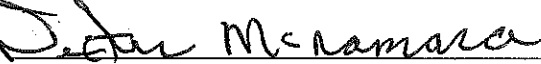
- A. "Annual Salary" means the amount of annual compensation paid during the calendar year.
- B. "Compensation" means an annual compensation to be paid in equal increments to be determined by the Tribal Chairperson and Tribal Vice-Chair.

Therefore the Executive finds:

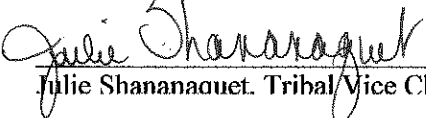
1. The Tribal Chairperson's annual salary of \$85,000 shall be calculated and divided into 12 equal increments in the amount of \$7,083.33, which may, at the discretion of the Chairman and Vice-Chairman be disbursed on either a monthly, bi-monthly, bi-weekly or weekly basis. Every effort will be made to coincide payment with the Tribal Accounting Payroll disbursement schedule with the following exception:
 - a) Upon completion of term of office, the remaining balance of monthly calculated compensation shall be paid in full on the last day of term of office. In the event the final day of term of office ends on a Saturday or Sunday, payment will be released on the following Monday.
2. The Tribal Vice-Chair's annual salary of \$60,000 shall be calculated and divided into 12 equal increments in the amount of \$5,000.00, which may, at the discretion of the Chairman and Vice-Chairman be disbursed on either a monthly, bi-monthly, bi-weekly or weekly basis. Every effort will be made to coincide payment with the Tribal Accounting Payroll disbursement schedule with the following exception:
 - a) Upon completion of term of office, the remaining balance of monthly calculated compensation shall be paid in full on the last day of term of office. If term of office ends on a Saturday or Sunday payment will be released on following Monday.

The Executive hereby directs and authorizes payment of compensation cited in WOS 2010-014 upon completion of Term of Office the Tribal Chair and Vice-Chair.

This Executive Directive will remain in effect unless rescinded, revoked or reinstated by order of the Tribal Chairman and Vice-Chairman.


Dexter McNamara, Tribal Chairman

8-6-13
Date


Julie Shananaquet, Tribal Vice Chairwoman

8-6-13
Date