

1
2 **WAKANAKISING ODAWAK STATUTE #**
3 **AMENDMENT TO WAGANAKISING ODAWAK STATUTE 2002-04**
4 **INDIAN PREFERENCE IN TRIBAL EMPLOYMENT**

5
6 **SECTION I. INSERTION**

7
8 **SECTION VI. NEW POSITION VERSUS PROMOTION**

9
10 **A.** A new position occurs when the job duties and qualifications significantly
11 expand, and there is a significant pay increase.

12
13 **B.** A promotion occurs when the core job functions remains the same and the
14 pay is within the same range.

15
16 **C.** If a position changes from part to full-time, the position shall be posted
17 unless already filled by a Tribal Citizen in which case the Citizen may be
18 promoted to full time status.

19
20 **D.** If a Tribal Citizen holds a position where job duties, pay level and
21 qualifications increase, the new job is essentially an expansion of their current
22 job, and they meet the expanded qualifications, the Tribal Citizen may be
23 promoted without posting.

24
25
26 **SECTION II. EFFECTIVE DATE**

27
28 Effective upon signature of the Executive or thirty (30) days from Tribal
29 Council approval whichever comes first, or, if the Executive vetoes the
30 legislation, then upon Tribal Council override of the veto.

31
32
33 **CERTIFICATION**