

REQUEST FOR INFORMATION
Minnesota Management & Budget
Affordable Care Act Reporting under IRS Sections 6055 and 6056
(ACA 1095 REPORTING)

Questions and Responses
June 3, 2016

- 1. The RFI mentions a population of current employees that may be included in the scope. How large is that population?**

The RFI, on page two, states a very small group of current employees. This number may vary year to year and in some years there may be no current employees. In reporting year 2015 we had 2 employees.

How is it distinguished from the population of employees for whom you prepare 1095-Cs?

We will identify which, if any, of the population is a current employee.

- 2. The state has three third party administrators. Who are the three third party administrators?**

The State's three 3rd party administrators are Blue Cross Blue Shield of Minnesota, HealthPartners, and PreferredOne.

Will information for each former employee and his/her dependents all come from one source?

The data will come from the state in an agreed upon format. It can be one spreadsheet or three. This assumes your solution involves the state providing data and the vendor producing the forms and making the IRS transmission.

- 3. Reporting is for former employees? Will any employees have terminated employment during the calendar year? Will some have be former employees for the entire year?**

For reporting purposes employees will be either former or current and never both. If we were to have a situation where an employee was both, we anticipate that we will make that information known to the vendor.