

**CITY OF SAMMAMISH
WASHINGTON
RESOLUTION NO. R2021-926**

**A RESOLUTION OF THE CITY OF SAMMAMISH,
WASHINGTON, PROVIDING 2021 PAID HOLIDAY EQUITY
BETWEEN NON-REPRESENTED EMPLOYEES AND
REPRESENTED EMPLOYEES.**

WHEREAS, the City of Sammamish City Council ratified the City's first Collective Bargaining Agreement ("Agreement") on July 13, 2021 with the Washington State Council of County and City Employees/AFSCME Council 2; and

WHEREAS, as part of the bargaining process, the City Council approved adding two new observed paid holidays for represented employees – Christmas Eve and New Year's Eve – which are included under Article 12, Section 8(A) of the Agreement; and

WHEREAS, the City Council also intended as part of the negotiation of the Agreement to ensure that there was equity between represented and non-represented employees; and

WHEREAS, the City's Employee Handbook has not been updated since the approval of the Agreement resulting in inconsistencies between the two documents, including observed paid holidays; and

WHEREAS, the City will update the Employee Handbook in 2022 so that it is consistent with the Agreement where applicable, including observed paid holidays; and


WHEREAS, the Employee Handbook update will not be completed in time for Christmas Eve or New Year's Eve in 2021;

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF
SAMMAMISH, WASHINGTON, DOES RESOLVE AS FOLLOWS:**

Section 1. The City Council authorizes the City Manager to close City Hall and provide holiday pay on December 24th, 2021 for observation of Christmas Eve and December 30th, 2021 for observation of New Year's Eve.

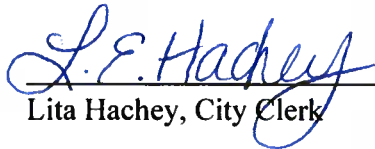
**ADOPTED BY THE CITY COUNCIL AT A REGULAR MEETING THEREOF ON
THE 7TH DAY OF DECEMBER 2021.**

CITY OF SAMMAMISH



Mayor Karen Moran

ATTEST/AUTHENTICATED:



Lita Hachey, City Clerk

Approved as to form:



Lisa Marshall, City Attorney

Filed with the City Clerk: December 3, 2021
Passed by the City Council: December 7, 2021
Resolution No: R2021-926