

**ORDINANCE NO. 2749**  
**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ANACORTES**  
**AUTHORIZING A SERVICE AWARD RECOGNITION PROGRAM FOR**  
**EMPLOYEES AND SUPERCEDING ORDINANCE NO. 2586 IN ITS ENTIRETY,**  
**PASSED AND APPROVED ON THE 1<sup>ST</sup> DAY OF APRIL 2002.**

WHEREAS, the City of Anacortes recognizes that its employees are the organization's most important asset and resource for providing quality public services to the citizens of Anacortes. The City also recognizes that there is a tradition of hard and often exemplary work and dedication to public service among its employees. The City of Anacortes wishes to support and encourage the continuation and growth of this tradition and to properly recognize and express its appreciation to its employees as a group and individually, citywide and in all departments. Consistent with the commitment of the City Council of the City of Anacortes to strive to provide the best municipal service to the citizens and customers of the City, it is important that the employees share that commitment, and in addition to recruiting and hiring talented and high quality employees, recognition of hard work by City employees and innovative approaches to the tasks of City employees helps to (1) develop good morale and continued efforts to work hard, (2) work towards the City Mission, Goals, and greater efficiency, productivity, and outstanding Customer Service, and (3) promote longer retention of the talented and high quality employees of the City.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF ANACORTES, WASHINGTON AS FOLLOWS:

**Section 1. Scope**

All employees, elected officials, and volunteer firefighters are eligible to be included in the program. Seasonal employees and project employees are not eligible to be included in the program.

Section 2. Award Schedule

Years of Service	Example of a recognition item, many embossed with the City of Anacortes. Actual awards may change based on availability.	Value
1	Personalized Mug or City Cap (local vendors)	\$15
5	Polo Shirt, Travel Alarm; Canteen , Adventure Tote	\$25
10	Polar Fleece Vest, Denim shirt; Stadium Throw, Oxford Cloth Button Down Shirt	\$45
15	All Weather Radio, Leather Wallet; Polar Fleece Jacket	\$60
20	3 Season Jacket, Sportsman Accessory Bag, Field Tote	\$75
25	Wool Jacket or Storm Chaser- 3 in 1 Jacket, Binoculars	\$100
30	Gift certificate to a City of Anacortes business of the employee's choice	\$150

Note: Recognition vendors/items may change as availability changes.

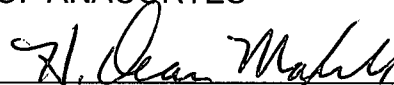
Section 3. Effective Date.

This Ordinance shall take effect from and after five (5) days after its passage and publication, as required by law.

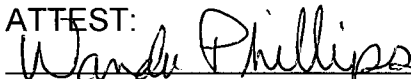
PASSED AND APPROVED this 16th day of October 2006.

CITY OF ANACORTES

BY:

  
H. Dean Maxwell, Mayor

ATTEST:

  
Wanda Phillips, City Clerk-Treasurer

APPROVED AS TO FORM:

  
Ian Munce, City Attorney

# Anacortes American

901 6<sup>th</sup> Street, Anacortes WA 98221

360-293-3122

## Affidavit of Publication

The Matter Of: A4914: ORD 2749  
CITY OF ANACORTES

In the Superior Court of the State of  
Washington In and For Skagit County

STATE OF WASHINGTON  
County of Skagit                      sis



The following is a summary of an Ordinance passed by the Anacortes City Council on October 16, 2006. It is summarized here:

### ORDINANCE NO. 2749

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ANACORTES AUTHORIZING A SERVICE AWARD RECOGNITION PROGRAM FOR EMPLOYEES AND SUPERCEDING ORDINANCE NO. 2586 IN ITS ENTIRETY PASSED AND APPROVED ON THE 1ST DAY OF APRIL 2002

A copy of the complete text of each ordinance is posted at the Anacortes City Hall, Anacortes Municipal Building, 6th and Q Avenue. Upon request to the City Clerk's Office (293-1900) copies will be mailed.

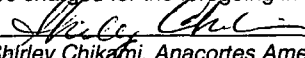
Wanda Phillips Johnson, City Clerk Treasurer

PUBLISH:  
Anacortes American  
November 1, 2006  
A4914

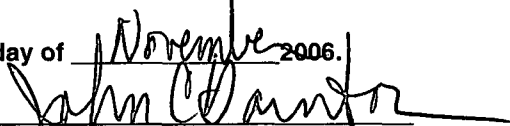
The undersigned, being first duly sworn on oath deposes that he/she is principal clerk of the Anacortes American, a weekly newspaper. That said newspaper has been approved as a legal newspaper by the Superior Court of Skagit County and it is now and has been for more than six months prior of the publication hereinafter referred to, published in the English language continually as a weekly newspaper in Skagit County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of said newspaper.

That the annexed is a true copy of an advertisement with publication dates, as it was published in regular issues (and not in supplemental form) of said newspaper commencing with the issue of: **NOVEMBER 01, 2006** and ending with the issue of: **NOVEMBER 01, 2006**.

That such newspaper was regularly distributed to its subscribers during all of said period. That the full amount of the fee charged for the foregoing in the sum of **\$33.61**.

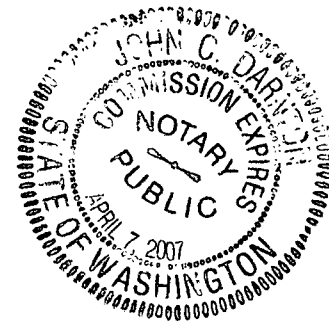
  
Shirley Chikami, Anacortes American

Subscribed and sworn to before me this

7 day of November 2006.  


John C. Darnton,  
Notary Public and for the State of Washington

Clerk's filing stamp:



**Ordinance No. 2586**

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ANACORTES  
AUTHORIZING THE ESTABLISHMENT OF A SERVICE AWARD RECOGNITION  
PROGRAM FOR EMPLOYEES

WHEREAS, the City of Anacortes recognizes that its employees are the organization's most important asset and resource for providing quality public services to the citizens of Anacortes. The City also recognizes that there is a tradition of hard and often exemplary work and dedication to public service among its employees. The City of Anacortes wishes to support and encourage the continuation and growth of this tradition and to properly recognize and express its appreciation to its employees as a group and individually, citywide and in all departments. Consistent with the commitment of the City Council of the City of Anacortes to strive to provide the best municipal service to the citizens and customers of the City, it is important that the employees share that commitment, and in addition to recruiting and hiring talented and high quality employees, recognition of hard work by City employees and innovative approaches to the tasks of City employees helps to (1) develop good morale and continued efforts to work hard, (2) work towards the City Mission, Goals, and greater efficiency, productivity, and outstanding Customer Service, and (3) promote longer retention of the talented and high quality employees of the City.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF ANACORTES, WASHINGTON AS FOLLOWS:

**Section 1. Scope**

All employees, elected officials, and volunteer firefighters are eligible to be included in the program. Seasonal employees and project employees are not eligible to be included in the program.

**Section 2. Award Schedule**

<b>Years of Service</b>	<b>Recognition Item with City of Anacortes Logo</b>	<b>Value</b>	<b>Recognition</b>
1	Personalized Mug or City Cap (local vendors-Glassworks and Stitches Unlimited)	\$15	Presented by Immediate Supervisor at staff meeting
5	Polo Shirt, Tote Bag, or Basic Duffel (Eddie Bauer)	\$25	Presented by Division Head at staff meeting
10	Polar Fleece Jacket, Twill Jacket, Overnighter Bag, or Field Brief Case (Eddie Bauer)	\$45	Presented by Mayor at staff meeting
20	Windfoil Jacket or Vintage Square Watch (no logo) (Eddie Bauer)	\$75	Presented by Mayor at staff meeting, Announced at City Council Meeting, possible article in the Anacortes American

Note: Recognition items may change as availability changes.

Section 3. Implementation

During the first year of the program, all eligible participants will receive a "catch-up provision." Employees with 1-4 years of service will receive the 1-year recognition item; employees with 5-9 years of service will receive the 5-year recognition item; employees with 10-19 years will receive the 10-year recognition item, and employees with 20+years will receive 20-year recognition item. In future years, employees will receive service awards only for their specific anniversary date.

Section 4. Effective Date.

This Ordinance shall take effect from and after five (5) days after its passage and publication, as required by law.

PASSED AND APPROVED this 1st day of April 2002.

CITY OF ANACORTES

BY: H. Dean Maxwell  
H. Dean Maxwell, Mayor

ATTEST:

George Khtarian  
George Khtarian, City Clerk-Treasurer



APPROVED AS TO FORM:

Ian Munce  
Ian Munce, City Attorney

# Anacortes American

P.O. Box 39, Anacortes, WA 98221

## Affidavit of Publication

In the Superior Court of the State of  
Washington In and For Skagit County

The Matter Of A 3632

STATE OF WASHINGTON  
County of Skagit ss

The undersigned, being first duly sworn on oath deposes that he/she is principal clerk of the Anacortes American, a weekly newspaper. That said newspaper has been approved as a legal newspaper by the Superior Court of Skagit County and it is now and has been for more than six months prior of the publication hereinafter referred to, published in the English language continually as a weekly newspaper in Skagit County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of said newspaper.

The following is a summary of an Ordinance passed by the Anacortes City Council On April 1, 2002. It is summarized here:

**ORDINANCE NO.  
2586**

**AN ORDINANCE  
OF THE CITY COUN-  
CIL OF THE CITY OF  
ANACORTES AU-  
THORIZING THE ES-  
TABLISHMENT OF  
SERVICE AWARD  
RECOGNITION PRO-  
GRAM FOR EM-  
PLOYEES**

A copy of the complete text of each ordinance is posted at the Anacortes City Hall, Anacortes Municipal Building, 6th and Q Avenue. Upon request to the City Clerk's Office (293-1900) copies will be mailed.

Signed: \_\_\_\_\_  
George Khtaian,  
City Clerk

Publish:  
April 10, 2002  
Anacortes American  
A3632

That the annexed is a true copy of an advertisement, with publication dates, as it was published in regular issues (and not in supplemental form) of said newspaper commencing with the issue

of April 10 2002  
and ending with the issue

of April 10 2002

That such newspaper was regularly distributed to its subscribers during all of said period. That the full amount of the fee charged for the foregoing in the sum of

\$ 21.60

Julie Booy  
Clerk

Subscribed and sworn to before me this

16 day of April 2002

John C. [Signature]  
Notary Public and for the State of Washington

clerk's filing stamp

