



Paid Time Off: PTO amounts for Drivers

Full-time OTR Drivers

YEARS OF SERVICE	PTO hours you could earn	Time to accrue 1 hour	Max PTO days/year*
0-1	125 hours = 1 PTO day earned	12.5 hours	21 days
2	112 hours = 1 PTO day earned	11.2 hours	23 days
3-5	100 hours = 1 PTO day earned	10.0 hours	26 days
6-9	83 hours = 1 PTO day earned	8.3 hours	31 days
10-14	77 hours = 1 PTO day earned	7.7 hours	34 days
15-19	72 hours = 1 PTO day earned	7.2 hours	36 days
20+	63 hours = 1 PTO day earned	6.3 hours	41 days

*There are no maximums in Nevada and Washington.

Part-time OTR Drivers

YEARS OF SERVICE	PTO hours you could earn	Time to accrue 1 hour	Max PTO days/year*
0-1	300 hours = 1 PTO day earned	30 hours	6 days
2	200 hours = 1 PTO day earned	20 hours	13 days
3-5	200 hours = 1 PTO day earned	20 hours	13 days
6-9	200 hours = 1 PTO day earned	20 hours	13 days
10-14	200 hours = 1 PTO day earned	20 hours	13 days
15-19	200 hours = 1 PTO day earned	20 hours	13 days
20+	140 hours = 1 PTO day earned	14 hours	18 days

*There are no maximums in Nevada and Washington.

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