From:
 Brickman, Blake

 To:
 Webster, Brent

 Subject:
 RE: Meeting Requested

Date: Thursday, October 8, 2020 9:02:31 AM

Good morning Brent –

I respectfully disagree. This actually is very complicated. And further complicated by your attempts to intimidate me (as outlined below), and by your insistence that we meet alone about a topic you wont reveal in light of the current circumstances.

Blake

From: Webster, Brent <Brent.Webster@oag.texas.gov>

Sent: Thursday, October 8, 2020 8:17 AM

To: Brickman, Blake <Blake.Brickman@oag.texas.gov>

Subject: RE: Meeting Requested

Blake,

This isn't complicated. I will be in my office at 11:30 am today. I truly hope you decide to come by and talk with me.

Brent

From: Brickman, Blake < Blake.Brickman@oag.texas.gov >

Sent: Wednesday, October 7, 2020 8:56 PM

To: Webster, Brent < <u>Brent.Webster@oag.texas.gov</u>>

Subject: Re: Meeting Requested

Hi Brent -

House Managers

EX. 308

I'm not refusing to meet with you or the General. I'm willing to meet. In fact, we met on Tuesday morning in the strategy meeting (with General Paxton present), and again yesterday in the communications meeting. And we are meeting again tomorrow in both the deputies meeting (General Paxton is included) and the legislative meeting (that was supposed to occur today).

What are the topics that you and the General would like to discuss with me alone? You have refused to answer that question. And why alone? I'm merely insisting that another current deputy attorney general be present.

You know this is a reasonable request in light of the current circumstances. You further know that it would in no way impede our ability to perform our jobs. Any prudent person acting in good faith should readily agree to this. So what is your objection to my being accompanied by another deputy from our office in these meetings?

Also, I was on a work-related call with Zina Bash (a member of the senior OAG team) on my cellphone when you came in my office and asked me to take my cellphone to my car on Monday morning.

Thank you,

Blake

On Oct 7, 2020, at 6:17 PM, Webster, Brent < Brent.Webster@oag.texas.gov wrote:

Blake,

Being employed here, you will need to be able to regularly meet with me, and I will regularly be stopping by your office, with or without anyone accompanying me. I am your supervisor, and responsible for employees on this floor. Many of your colleagues have already met with me.

My decision to ask you to put your cell phone in your car on Monday, was directly related to me noticing you on your phone and you being distracted from work. I asked you to put your cell phone into your car to eliminate the distraction.

Once again, I'm asking you to meet with me tomorrow at 11:30 am, in my office. If you have a conflict, please provide an alternative time. There will not be any other deputies present for this meeting.

The General would like to also meet with you, individually, at some point tomorrow. Can you provide me the times you are not in any meetings, tomorrow, so that I can assist in coordinating the meeting with the General.

Blake, please understand that your continuing refusal to meet with, or communicate with me and the General, regarding your job, may result in the termination of your employment.

Thank you,

Brent Webster

First Assistant Attorney General

<image002.png>

Office of the Attorney General P.O. Box 12548 Austin, Texas 78711-2548 From: Brickman, Blake < Blake.Brickman@oag.texas.gov>

Sent: Tuesday, October 6, 2020 7:13 PM

To: Webster, Brent < <u>Brent.Webster@oag.texas.gov</u>>

Subject: Re: Meeting Requested

Brent -

What will be the subject matter discussed at these meetings?

If they relate in any way to my cooperation with law enforcement, I insist on being accompanied by the other deputies so that there are witnesses to our conversation.

If these meetings with you and the General relate to routine business, then there is no reason for you or the General to object to my being joined by one or more of the other deputies.

You know this is a most reasonable request under these circumstances.

Just yesterday, you instructed me to leave a very important legislative meeting with the General (which I always attend as part of my job responsibilities) without any explanation.

You also came into my office yesterday while you were accompanied by an armed guard, an unprecedented act that seemed designed to intimidate me.

And you also instructed me, without any precedent, without explanation, and contrary to any office policy, to leave my personal cellphone in my car.

It is reasonable to interpret those actions as an effort to retaliate against me and intimidate me.

I am more than willing to meet with you and the General in the presence of one or more deputies of my choosing.

If that is not acceptable to you, please explain why.

Thank you,

Blake

On Oct 6, 2020, at 5:06 PM, Webster, Brent Brent.Webster@oag.texas.gov> wrote:

Good Afternoon Blake,

Once again, I'm asking you to meet with me tomorrow at 2pm in my office. If you have a conflict, please provide an alternative time. There will not be any other deputies present for this meeting.

The General would like to also meet with you, individually, at some point tomorrow. Can you provide me the times you are not in any meetings, tomorrow, so that I can assist in coordinating the meeting with the General.

Thank you,

Brent