

From: [Webster, Brent](#)
To: [Brickman, Blake](#)
Subject: RE: Meeting Requested
Date: Wednesday, October 7, 2020 6:17:37 PM
Attachments: [image001.png](#)
[image002.png](#)

Blake,

Being employed here, you will need to be able to regularly meet with me, and I will regularly be stopping by your office, with or without anyone accompanying me. I am your supervisor, and responsible for employees on this floor. Many of your colleagues have already met with me.

My decision to ask you to put your cell phone in your car on Monday, was directly related to me noticing you on your phone and you being distracted from work. I asked you to put your cell phone into your car to eliminate the distraction.

Once again, I'm asking you to meet with me tomorrow at 11:30 am, in my office. If you have a conflict, please provide an alternative time. There will not be any other deputies present for this meeting.

The General would like to also meet with you, individually, at some point tomorrow. Can you provide me the times you are not in any meetings, tomorrow, so that I can assist in coordinating the meeting with the General.

Blake, please understand that your continuing refusal to meet with, or communicate with me and the General, regarding your job, may result in the termination of your employment.

Thank you,

Brent Webster

First Assistant Attorney General

Office of the Attorney General

P.O. Box 12548

Austin, Texas 78711-2548

From: Brickman, Blake <Blake.Brickman@oag.texas.gov>
Sent: Tuesday, October 6, 2020 7:13 PM
To: Webster, Brent <Brent.Webster@oag.texas.gov>

Subject: Re: Meeting Requested

Brent -

What will be the subject matter discussed at these meetings?

If they relate in any way to my cooperation with law enforcement, I insist on being accompanied by the other deputies so that there are witnesses to our conversation.

If these meetings with you and the General relate to routine business, then there is no reason for you or the General to object to my being joined by one or more of the other deputies.

You know this is a most reasonable request under these circumstances.

Just yesterday, you instructed me to leave a very important legislative meeting with the General (which I always attend as part of my job responsibilities) without any explanation.

You also came into my office yesterday while you were accompanied by an armed guard, an unprecedented act that seemed designed to intimidate me.

And you also instructed me, without any precedent, without explanation, and contrary to any office policy, to leave my personal cellphone in my car.

It is reasonable to interpret those actions as an effort to retaliate against me and intimidate me.

I am more than willing to meet with you and the General in the presence of one or more deputies of my choosing.

If that is not acceptable to you, please explain why.

Thank you,

Blake

On Oct 6, 2020, at 5:06 PM, Webster, Brent <Brent.Webster@oag.texas.gov> wrote:

Good Afternoon Blake,

Once again, I'm asking you to meet with me tomorrow at 2pm in my office. If you have a conflict, please provide an alternative time. There will not be any other deputies present for this meeting.

The General would like to also meet with you, individually, at some point tomorrow.

CONFIDENTIAL

HGIC_SUB-00043567

HBOM00059342

AG Exhibit 0039

Can you provide me the times you are not in any meetings, tomorrow, so that I can assist in coordinating the meeting with the General.

Thank you,

Brent