

BX Bargaining Unit
Draft Salary Scales 2023-2025
TEACHING ASSISTANTS, FELLOWS, ASSOCIATE INSTRUCTORS

1. BX SALARY SCALES – ANNUAL

A. TABLE 18 TEACHING ASSISTANT AND EQUIVALENT, OTHER

Job Description	90 Days from Ratification					Effective 10/1/2023				Effective 10/1/2024			
	<u>Current Salary Increment</u>	<u>10/1/2021 Annual</u>	<u>10/1/2021 1/9 Monthly</u>	<u>4/1/2023 Annual</u>	<u>4/1/2023 1/9 Monthly</u>	<u>Salary Group</u>	<u>New Salary Increment*</u>	<u>10/1/2023 Annual</u>	<u>10/1/2023 1/9 Monthly</u>	<u>Salary Group</u>	<u>New Salary Increment*</u>	<u>10/1/2024 Annual</u>	<u>10/1/2024 1/9 Monthly</u>
	Teaching Assistant	1	\$46,493	\$5,165.89	\$50,000	\$5,555.56	Group 1	1	\$58,250	\$6,472.22	Group 1	1	\$68,000
							2	\$59,998	\$6,666.44		2	\$70,040	\$7,782.22
							3	\$61,798	\$6,866.44		3	\$72,141	\$8,015.67
						Group 2	1	\$62,531	\$6,947.93	Group 2	1	\$73,000	\$8,111.11
							2	\$64,407	\$7,156.33		2	\$75,190	\$8,354.44
							3	\$66,339	\$7,371.00		3	\$77,446	\$8,605.11
Teaching Fellow	1	\$54,509	\$6,056.56	\$59,346	\$6,594.00	Group 1	1	\$69,139	\$7,682.11	Group 1	1	\$80,712	\$8,968.00
						Group 2	1	\$74,220	\$8,246.67	Group 2	1	\$86,644	\$9,627.11

B. TABLE 19 ASSOCIATE INSTRUCTOR

Appt Type	90 Days from Ratification					Effective 10/1/2023				Effective 10/1/2024			
	<u>Current Salary Increment</u>	<u>10/1/2021 Annual</u>	<u>10/1/2021 1/9 Monthly</u>	<u>4/1/2023 Annual</u>	<u>4/1/2023 1/9 Monthly</u>	<u>Salary Group</u>	<u>New Salary Increment*</u>	<u>10/1/2023 Annual</u>	<u>10/1/2023 1/9 Monthly</u>	<u>Salary Group</u>	<u>New Salary Increment*</u>	<u>10/1/2024 Annual</u>	<u>10/1/2024 1/9 Monthly</u>
	Academic Year	1	\$48,711	\$5,412.33	\$52,386	\$5,820.67	Group 1	1	\$61,030	\$6,781.11	Group 1	1	\$71,246
	2	\$49,658	\$5,517.56	\$53,404	\$5,933.78		2	\$62,861	\$6,984.56		2	\$73,383	\$8,153.67

3	\$50,786	\$5,642.89	\$54,617	\$6,068.56
4	\$51,893	\$5,765.89	\$55,808	\$6,200.89
5	\$52,958	\$5,884.22	\$56,953	\$6,328.11
6	\$54,150	\$6,016.67	\$58,235	\$6,470.56
7	\$55,400	\$6,155.56	\$59,579	\$6,619.89
8	\$56,464	\$6,273.78	\$60,724	\$6,747.11
9	\$57,743	\$6,415.89	\$62,099	\$6,899.89

	3	\$64,747	\$7,194.11
	4	\$66,689	\$7,409.89
	4	\$66,689	\$7,409.89
	5	\$68,690	\$7,632.22
	6	\$70,751	\$7,861.22
	6	\$70,751	\$7,861.22
	7	\$72,874	\$8,097.11
Group 2	1	\$65,516	\$7,279.56
-	2	\$67,481	\$7,497.89
	3	\$69,505	\$7,722.78
	4	\$71,590	\$7,954.44
	5	\$73,738	\$8,193.11
	6	\$75,950	\$8,438.89
	7	\$78,229	\$8,692.11

	3	\$75,585	\$8,398.33
	4	\$77,852	\$8,650.22
	4	\$77,852	\$8,650.22
	5	\$80,188	\$8,909.78
	6	\$82,594	\$9,177.11
	6	\$82,594	\$9,177.11
	7	\$85,072	\$9,452.44
Group 2	1	\$76,483	\$8,498.11
	2	\$78,777	\$8,753.00
	3	\$81,139	\$9,015.44
	4	\$83,573	\$9,285.89
	5	\$86,081	\$9,564.56
	6	\$88,663	\$9,851.44
	7	\$91,324	\$10,147.11

2. BX SALARY SCALES – HOURLY
A. TABLE 18 – READER

<u>Job Description</u>	<u>10/1/2021 Hourly</u>	<u>4/1/2023 Hourly</u>	<u>10/1/2023 Hourly</u>	<u>10/1/2024 Hourly</u>
Reader with Baccalaureate	\$17.78	\$19.28	\$20.28	\$21.28
Reader without Baccalaureate	\$16.90	\$18.40	\$19.40	\$20.40

B. TABLE 20 REMEDIAL TUTOR AND TUTOR

<u>Job Description</u>	<u>10/1/2021 Hourly</u>	<u>4/1/2023 Hourly</u>	<u>10/1/2023 Hourly</u>	<u>10/1/2024 Hourly</u>
Remedial Tutor I - Single Student Sessions	\$17.78	\$19.28	\$20.28	\$21.28
Remedial Tutor I - Group Sessions	\$23.92	\$25.42	\$26.42	\$27.42
Remedial Tutor II - Single Student Sessions	\$21.38	\$22.88	\$23.88	\$24.88
Remedial Tutor II - Group Sessions	\$27.51	\$29.01	\$30.01	\$31.01

BR Bargaining Unit
Draft Salary Scales 2023-2025

Rank **Graduate Student Researcher**

<i>90 Days from Ratification</i>				
Current Salary Increment	<u>10/1/2021</u> Annual	New Salary Increment	<u>4/1/2023</u> Annual	<u>4/1/2023</u> Monthly
1	\$44,011	1	\$61,080	\$5,090.00
2	\$47,435	1	\$61,080	\$5,090.00
3	\$52,604	1	\$61,080	\$5,090.00
4	\$56,818	1	\$61,080	\$5,090.00
5	\$60,599	2	\$65,814	\$5,484.50
6	\$63,412	3	\$70,915	\$5,909.58
7	\$68,492	4	\$76,411	\$6,367.58
8	\$73,941	5	\$82,333	\$6,861.08
9	\$79,873	6	\$88,714	\$7,392.83
10	\$86,239	6	\$88,714	\$7,392.83

<i>Effective 10/1/2023</i>			<i>Effective 10/1/2024</i>	
<u>New Salary Increment</u>	<u>10/1/2023</u> Annual	<u>10/1/2023</u> Monthly	<u>10/1/2024</u> Annual	<u>10/1/2024</u> Monthly
1	\$64,990	\$5,415.83	\$69,129	\$5,760.75
2	\$70,027	\$5,835.58	\$74,487	\$6,207.25
3	\$75,454	\$6,287.83	\$80,260	\$6,688.33
4	\$81,302	\$6,775.17	\$86,481	\$7,206.75
5	\$87,603	\$7,300.25	\$93,184	\$7,765.33
6	\$94,392	\$7,866.00	\$100,406	\$8,367.17

RA Bargaining Unit
Draft Salary Scales 2023-2028

TABLE 37B REPRESENTED PROJECT (e.g., SCIENTIST) SERIES

Rank	Step	Effective 7/1/2023			Effective 7/1/2024		Effective 7/1/2025		Effective 7/1/2026		Effective 7/1/2027	
		<u>7/1/2022 Annual</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u>	<u>7/1/2025 Annual</u>	<u>7/1/2025 Monthly</u>	<u>7/1/2026 Annual</u>	<u>7/1/2026 Monthly</u>	<u>7/1/2027 Annual</u>	<u>7/1/2027 Monthly</u>
Assistant Project	1	\$68,400	\$71,500	\$5,958.33	\$74,100	\$6,175.00	\$76,700	\$6,391.67	\$79,400	\$6,616.67	\$82,600	\$6,883.33
	2	\$72,000	\$75,300	\$6,275.00	\$78,000	\$6,500.00	\$80,800	\$6,733.33	\$83,700	\$6,975.00	\$87,100	\$7,258.33
	3	\$75,800	\$79,300	\$6,608.33	\$82,100	\$6,841.67	\$85,000	\$7,083.33	\$88,000	\$7,333.33	\$91,600	\$7,633.33
	4	\$79,300	\$82,900	\$6,908.33	\$85,900	\$7,158.33	\$89,000	\$7,416.67	\$92,200	\$7,683.33	\$95,900	\$7,991.67
	5	\$83,100	\$86,900	\$7,241.67	\$90,000	\$7,500.00	\$93,200	\$7,766.67	\$96,500	\$8,041.67	\$100,400	\$8,366.67
	6	\$87,000	\$91,000	\$7,583.33	\$94,200	\$7,850.00	\$97,600	\$8,133.33	\$101,100	\$8,425.00	\$105,200	\$8,766.67
Associate Project	1	\$83,200	\$87,000	\$7,250.00	\$90,100	\$7,508.33	\$93,300	\$7,775.00	\$96,600	\$8,050.00	\$100,500	\$8,375.00
	2	\$87,100	\$91,100	\$7,591.67	\$94,300	\$7,858.33	\$97,700	\$8,141.67	\$101,200	\$8,433.33	\$105,300	\$8,775.00
	3	\$91,400	\$95,600	\$7,966.67	\$99,000	\$8,250.00	\$102,500	\$8,541.67	\$106,100	\$8,841.67	\$110,400	\$9,200.00
	4	\$95,900	\$100,300	\$8,358.33	\$103,900	\$8,658.33	\$107,600	\$8,966.67	\$111,400	\$9,283.33	\$115,900	\$9,658.33
	5	\$102,900	\$107,600	\$8,966.67	\$111,400	\$9,283.33	\$115,400	\$9,616.67	\$119,500	\$9,958.33	\$124,300	\$10,358.33
Project	1	\$96,000	\$100,400	\$8,366.67	\$104,000	\$8,666.67	\$107,700	\$8,975.00	\$111,500	\$9,291.67	\$116,000	\$9,666.67
	2	\$103,000	\$107,700	\$8,975.00	\$111,500	\$9,291.67	\$115,500	\$9,625.00	\$119,600	\$9,966.67	\$124,400	\$10,366.67
	3	\$111,200	\$116,300	\$9,691.67	\$120,400	\$10,033.33	\$124,700	\$10,391.67	\$129,100	\$10,758.33	\$134,300	\$11,191.67
	4	\$120,100	\$125,600	\$10,466.67	\$130,000	\$10,833.33	\$134,600	\$11,216.67	\$139,400	\$11,616.67	\$145,000	\$12,083.33
	5	\$130,000	\$135,900	\$11,325.00	\$140,700	\$11,725.00	\$145,700	\$12,141.67	\$150,800	\$12,566.67	\$156,900	\$13,075.00
	6	\$141,200	\$147,600	\$12,300.00	\$152,800	\$12,733.33	\$158,200	\$13,183.33	\$163,800	\$13,650.00	\$170,400	\$14,200.00
	7	\$153,400	\$160,400	\$13,366.67	\$166,100	\$13,841.67	\$172,000	\$14,333.33	\$178,100	\$14,841.67	\$185,300	\$15,441.67
	8	\$165,900	\$173,400	\$14,450.00	\$179,500	\$14,958.33	\$185,800	\$15,483.33	\$192,400	\$16,033.33	\$200,100	\$16,675.00
	9	\$180,200	\$188,400	\$15,700.00	\$195,000	\$16,250.00	\$201,900	\$16,825.00	\$209,000	\$17,416.67	\$217,400	\$18,116.67

TABLE 38B REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - B/E/E

Rank	Step	Effective 7/1/2023			Effective 7/1/2024		Effective 7/1/2025		Effective 7/1/2026		Effective 7/1/2027	
		<u>7/1/2022 Annual</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u>	<u>7/1/2025 Annual</u>	<u>7/1/2025 Monthly</u>	<u>7/1/2026 Annual</u>	<u>7/1/2026 Monthly</u>	<u>7/1/2027 Annual</u>	<u>7/1/2027 Monthly</u>
Assistant Project	1	\$86,600	\$90,500	\$7,541.67	\$93,700	\$7,808.33	\$97,000	\$8,083.33	\$100,400	\$8,366.67	\$104,500	\$8,708.33
	2	\$91,000	\$95,100	\$7,925.00	\$98,500	\$8,208.33	\$102,000	\$8,500.00	\$105,600	\$8,800.00	\$109,900	\$9,158.33
	3	\$95,900	\$100,300	\$8,358.33	\$103,900	\$8,658.33	\$107,600	\$8,966.67	\$111,400	\$9,283.33	\$115,900	\$9,658.33

	4	\$100,300	\$104,900	\$8,741.67	\$108,600	\$9,050.00	\$112,500	\$9,375.00	\$116,500	\$9,708.33	\$121,200	\$10,100.00
	5	\$104,800	\$109,600	\$9,133.33	\$113,500	\$9,458.33	\$117,500	\$9,791.67	\$121,700	\$10,141.67	\$126,600	\$10,550.00
	6	\$108,700	\$113,600	\$9,466.67	\$117,600	\$9,800.00	\$121,800	\$10,150.00	\$126,100	\$10,508.33	\$131,200	\$10,933.33
Associate Project	1	\$104,900	\$109,700	\$9,141.67	\$113,600	\$9,466.67	\$117,600	\$9,800.00	\$121,800	\$10,150.00	\$126,700	\$10,558.33
	2	\$108,800	\$113,700	\$9,475.00	\$117,700	\$9,808.33	\$121,900	\$10,158.33	\$126,200	\$10,516.67	\$131,300	\$10,941.67
	3	\$113,100	\$118,200	\$9,850.00	\$122,400	\$10,200.00	\$126,700	\$10,558.33	\$131,200	\$10,933.33	\$136,500	\$11,375.00
	4	\$116,200	\$121,500	\$10,125.00	\$125,800	\$10,483.33	\$130,300	\$10,858.33	\$134,900	\$11,241.67	\$140,300	\$11,691.67
	5	\$120,500	\$126,000	\$10,500.00	\$130,500	\$10,875.00	\$135,100	\$11,258.33	\$139,900	\$11,658.33	\$145,500	\$12,125.00
Project	1	\$116,300	\$121,600	\$10,133.33	\$125,900	\$10,491.67	\$130,400	\$10,866.67	\$135,000	\$11,250.00	\$140,400	\$11,700.00
	2	\$120,600	\$126,100	\$10,508.33	\$130,600	\$10,883.33	\$135,200	\$11,266.67	\$140,000	\$11,666.67	\$145,600	\$12,133.33
	3	\$127,800	\$133,600	\$11,133.33	\$138,300	\$11,525.00	\$143,200	\$11,933.33	\$148,300	\$12,358.33	\$154,300	\$12,858.33
	4	\$137,100	\$143,300	\$11,941.67	\$148,400	\$12,366.67	\$153,600	\$12,800.00	\$159,000	\$13,250.00	\$165,400	\$13,783.33
	5	\$147,300	\$154,000	\$12,833.33	\$159,400	\$13,283.33	\$165,000	\$13,750.00	\$170,800	\$14,233.33	\$177,700	\$14,808.33
	6	\$158,600	\$165,800	\$13,816.67	\$171,700	\$14,308.33	\$177,800	\$14,816.67	\$184,100	\$15,341.67	\$191,500	\$15,958.33
	7	\$169,700	\$177,400	\$14,783.33	\$183,700	\$15,308.33	\$190,200	\$15,850.00	\$196,900	\$16,408.33	\$204,800	\$17,066.67
	8	\$181,600	\$189,800	\$15,816.67	\$196,500	\$16,375.00	\$203,400	\$16,950.00	\$210,600	\$17,550.00	\$219,100	\$18,258.33
	9	\$197,500	\$206,400	\$17,200.00	\$213,700	\$17,808.33	\$221,200	\$18,433.33	\$229,000	\$19,083.33	\$238,200	\$19,850.00

TABLE 30B REPRESENTED COORDINATOR OF PUBLIC PROGRAMS (CPP)

Rank	Step	<i>Effective 7/1/2023</i>			<i>Effective 7/1/2024</i>		<i>Effective 7/1/2025</i>		<i>Effective 7/1/2026</i>		<i>Effective 7/1/2027</i>	
		<u>7/1/2022 Annual</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u>	<u>7/1/2025 Annual</u>	<u>7/1/2025 Monthly</u>	<u>7/1/2026 Annual</u>	<u>7/1/2026 Monthly</u>	<u>7/1/2027 Annual</u>	<u>7/1/2027 Monthly</u>
Assistant Coordinator of Public Programs	1	\$65,700	\$68,700	\$5,725.00	\$71,200	\$5,933.33	\$73,700	\$6,141.67	\$76,300	\$6,358.33	\$79,400	\$6,616.67
	2	\$69,700	\$72,900	\$6,075.00	\$75,500	\$6,291.67	\$78,200	\$6,516.67	\$81,000	\$6,750.00	\$84,300	\$7,025.00
	3	\$73,800	\$77,200	\$6,433.33	\$80,000	\$6,666.67	\$82,800	\$6,900.00	\$85,700	\$7,141.67	\$89,200	\$7,433.33
	4	\$78,200	\$81,800	\$6,816.67	\$84,700	\$7,058.33	\$87,700	\$7,308.33	\$90,800	\$7,566.67	\$94,500	\$7,875.00
	5	\$82,900	\$86,700	\$7,225.00	\$89,800	\$7,483.33	\$93,000	\$7,750.00	\$96,300	\$8,025.00	\$100,200	\$8,350.00
	6	\$87,800	\$91,800	\$7,650.00	\$95,100	\$7,925.00	\$98,500	\$8,208.33	\$102,000	\$8,500.00	\$106,100	\$8,841.67
Associate Coordinator of Public Programs	1	\$93,100	\$97,300	\$8,108.33	\$100,800	\$8,400.00	\$104,400	\$8,700.00	\$108,100	\$9,008.33	\$112,500	\$9,375.00
	2	\$98,600	\$103,100	\$8,591.67	\$106,800	\$8,900.00	\$110,600	\$9,216.67	\$114,500	\$9,541.67	\$119,100	\$9,925.00
	3	\$104,500	\$109,300	\$9,108.33	\$113,200	\$9,433.33	\$117,200	\$9,766.67	\$121,400	\$10,116.67	\$126,300	\$10,525.00

Coordinator of Public Programs	4	\$110,800	\$115,800	\$9,650.00	\$119,900	\$9,991.67	\$124,100	\$10,341.67	\$128,500	\$10,708.33	\$133,700	\$11,141.67
	5	\$117,500	\$122,800	\$10,233.33	\$127,100	\$10,591.67	\$131,600	\$10,966.67	\$136,300	\$11,358.33	\$141,800	\$11,816.67
	1	\$124,500	\$130,200	\$10,850.00	\$134,800	\$11,233.33	\$139,600	\$11,633.33	\$144,500	\$12,041.67	\$150,300	\$12,525.00
	2	\$135,600	\$141,800	\$11,816.67	\$146,800	\$12,233.33	\$152,000	\$12,666.67	\$157,400	\$13,116.67	\$163,700	\$13,641.67
	3	\$147,800	\$154,500	\$12,875.00	\$160,000	\$13,333.33	\$165,600	\$13,800.00	\$171,400	\$14,283.33	\$178,300	\$14,858.33
	4	\$161,100	\$168,400	\$14,033.33	\$174,300	\$14,525.00	\$180,500	\$15,041.67	\$186,900	\$15,575.00	\$194,400	\$16,200.00
	5	\$175,700	\$183,700	\$15,308.33	\$190,200	\$15,850.00	\$196,900	\$16,408.33	\$203,800	\$16,983.33	\$212,000	\$17,666.67
	6	\$191,500	\$200,200	\$16,683.33	\$207,300	\$17,275.00	\$214,600	\$17,883.33	\$222,200	\$18,516.67	\$231,100	\$19,258.33
	7	\$208,800	\$218,200	\$18,183.33	\$225,900	\$18,825.00	\$233,900	\$19,491.67	\$242,100	\$20,175.00	\$251,800	\$20,983.33
	8	\$227,600	\$237,900	\$19,825.00	\$246,300	\$20,525.00	\$255,000	\$21,250.00	\$264,000	\$22,000.00	\$274,600	\$22,883.33
9	\$248,100	\$259,300	\$21,608.33	\$268,400	\$22,366.67	\$277,800	\$23,150.00	\$287,600	\$23,966.67	\$299,200	\$24,933.33	

TABLE 24B REPRESENTED SPECIALIST SERIES

Rank	Step	Effective 7/1/2023		Effective 7/1/2024		Effective 7/1/2025		Effective 7/1/2026		Effective 7/1/2027		
		7/1/2022 Annual	7/1/2023 Annual	7/1/2023 Monthly	7/1/2024 Annual	7/1/2024 Monthly	7/1/2025 Annual	7/1/2025 Monthly	7/1/2026 Annual	7/1/2026 Monthly	7/1/2027 Annual	7/1/2027 Monthly
Junior Specialist	1	\$49,000	\$51,300	\$4,275.00	\$53,100	\$4,425.00	\$55,000	\$4,583.33	\$57,000	\$4,750.00	\$59,300	\$4,941.67
	2	\$52,200	\$54,600	\$4,550.00	\$56,600	\$4,716.67	\$58,600	\$4,883.33	\$60,700	\$5,058.33	\$63,200	\$5,266.67
Assistant Specialist	1	\$56,600	\$59,200	\$4,933.33	\$61,300	\$5,108.33	\$63,500	\$5,291.67	\$65,800	\$5,483.33	\$68,500	\$5,708.33
	2	\$59,800	\$62,500	\$5,208.33	\$64,700	\$5,391.67	\$67,000	\$5,583.33	\$69,400	\$5,783.33	\$72,200	\$6,016.67
	3	\$63,000	\$65,900	\$5,491.67	\$68,300	\$5,691.67	\$70,700	\$5,891.67	\$73,200	\$6,100.00	\$76,200	\$6,350.00
Associate Specialist	1	\$67,400	\$70,500	\$5,875.00	\$73,000	\$6,083.33	\$75,600	\$6,300.00	\$78,300	\$6,525.00	\$81,500	\$6,791.67
	2	\$70,700	\$73,900	\$6,158.33	\$76,500	\$6,375.00	\$79,200	\$6,600.00	\$82,000	\$6,833.33	\$85,300	\$7,108.33
	3	\$74,500	\$77,900	\$6,491.67	\$80,700	\$6,725.00	\$83,600	\$6,966.67	\$86,600	\$7,216.67	\$90,100	\$7,508.33
Specialist	4	\$78,500	\$82,100	\$6,841.67	\$85,000	\$7,083.33	\$88,000	\$7,333.33	\$91,100	\$7,591.67	\$94,800	\$7,900.00
	1	\$83,100	\$86,900	\$7,241.67	\$90,000	\$7,500.00	\$93,200	\$7,766.67	\$96,500	\$8,041.67	\$100,400	\$8,366.67
	2	\$91,300	\$95,500	\$7,958.33	\$98,900	\$8,241.67	\$102,400	\$8,533.33	\$106,000	\$8,833.33	\$110,300	\$9,191.67
	3	\$101,900	\$106,500	\$8,875.00	\$110,300	\$9,191.67	\$114,200	\$9,516.67	\$118,200	\$9,850.00	\$123,000	\$10,250.00
	4	\$114,600	\$119,800	\$9,983.33	\$124,000	\$10,333.33	\$128,400	\$10,700.00	\$132,900	\$11,075.00	\$138,300	\$11,525.00
	5	\$126,900	\$132,700	\$11,058.33	\$137,400	\$11,450.00	\$142,300	\$11,858.33	\$147,300	\$12,275.00	\$153,200	\$12,766.67
	6	\$137,600	\$143,800	\$11,983.33	\$148,900	\$12,408.33	\$154,200	\$12,850.00	\$159,600	\$13,300.00	\$166,000	\$13,833.33
	7	\$147,500	\$154,200	\$12,850.00	\$159,600	\$13,300.00	\$165,200	\$13,766.67	\$171,000	\$14,250.00	\$177,900	\$14,825.00
8	\$157,900	\$165,100	\$13,758.33	\$170,900	\$14,241.67	\$176,900	\$14,741.67	\$183,100	\$15,258.33	\$190,500	\$15,875.00	

9	\$173,900	\$181,800	\$15,150.00	\$188,200	\$15,683.33	\$194,800	\$16,233.33	\$201,700	\$16,808.33	\$209,800	\$17,483.33
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TABLE 13B REPRESENTED PROFESSIONAL RESEARCH SERIES

Rank	Step	Effective 7/1/2023			Effective 7/1/2024		Effective 7/1/2025		Effective 7/1/2026		Effective 7/1/2027	
		7/1/2022 Annual	7/1/2023 Annual	7/1/2023 Monthly	7/1/2024 Annual	7/1/2024 Monthly	7/1/2025 Annual	7/1/2025 Monthly	7/1/2026 Annual	7/1/2026 Monthly	7/1/2027 Annual	7/1/2027 Monthly
Assistant Research	1	\$83,300	\$87,100	\$7,258.33	\$90,200	\$7,516.67	\$93,400	\$7,783.33	\$96,700	\$8,058.33	\$100,600	\$8,383.33
	2	\$88,400	\$92,400	\$7,700.00	\$95,700	\$7,975.00	\$99,100	\$8,258.33	\$102,600	\$8,550.00	\$106,800	\$8,900.00
	3	\$93,200	\$97,400	\$8,116.67	\$100,900	\$8,408.33	\$104,500	\$8,708.33	\$108,200	\$9,016.67	\$112,600	\$9,383.33
	4	\$98,400	\$102,900	\$8,575.00	\$106,600	\$8,883.33	\$110,400	\$9,200.00	\$114,300	\$9,525.00	\$118,900	\$9,908.33
	5	\$103,600	\$108,300	\$9,025.00	\$112,100	\$9,341.67	\$116,100	\$9,675.00	\$120,200	\$10,016.67	\$125,100	\$10,425.00
	6	\$108,900	\$113,900	\$9,491.67	\$117,900	\$9,825.00	\$122,100	\$10,175.00	\$126,400	\$10,533.33	\$131,500	\$10,958.33
Associate Research	1	\$103,700	\$108,400	\$9,033.33	\$112,200	\$9,350.00	\$116,200	\$9,683.33	\$120,300	\$10,025.00	\$125,200	\$10,433.33
	2	\$109,000	\$114,000	\$9,500.00	\$118,000	\$9,833.33	\$122,200	\$10,183.33	\$126,500	\$10,541.67	\$131,600	\$10,966.67
	3	\$114,800	\$120,000	\$10,000.00	\$124,200	\$10,350.00	\$128,600	\$10,716.67	\$133,200	\$11,100.00	\$138,600	\$11,550.00
	4	\$121,600	\$127,100	\$10,591.67	\$131,600	\$10,966.67	\$136,300	\$11,358.33	\$141,100	\$11,758.33	\$146,800	\$12,233.33
	5	\$131,000	\$136,900	\$11,408.33	\$141,700	\$11,808.33	\$146,700	\$12,225.00	\$151,900	\$12,658.33	\$158,000	\$13,166.67
Research	1	\$121,700	\$127,200	\$10,600.00	\$131,700	\$10,975.00	\$136,400	\$11,366.67	\$141,200	\$11,766.67	\$146,900	\$12,241.67
	2	\$131,100	\$137,000	\$11,416.67	\$141,800	\$11,816.67	\$146,800	\$12,233.33	\$152,000	\$12,666.67	\$158,100	\$13,175.00
	3	\$141,000	\$147,400	\$12,283.33	\$152,600	\$12,716.67	\$158,000	\$13,166.67	\$163,600	\$13,633.33	\$170,200	\$14,183.33
	4	\$151,400	\$158,300	\$13,191.67	\$163,900	\$13,658.33	\$169,700	\$14,141.67	\$175,700	\$14,641.67	\$182,800	\$15,233.33
	5	\$162,500	\$169,900	\$14,158.33	\$175,900	\$14,658.33	\$182,100	\$15,175.00	\$188,500	\$15,708.33	\$196,100	\$16,341.67
	6	\$175,300	\$183,200	\$15,266.67	\$189,700	\$15,808.33	\$196,400	\$16,366.67	\$203,300	\$16,941.67	\$211,500	\$17,625.00
	7	\$189,100	\$197,700	\$16,475.00	\$204,700	\$17,058.33	\$211,900	\$17,658.33	\$219,400	\$18,283.33	\$228,200	\$19,016.67
	8	\$204,600	\$213,900	\$17,825.00	\$221,400	\$18,450.00	\$229,200	\$19,100.00	\$237,300	\$19,775.00	\$246,800	\$20,566.67
	9	\$221,800	\$231,800	\$19,316.67	\$240,000	\$20,000.00	\$248,400	\$20,700.00	\$257,100	\$21,425.00	\$267,400	\$22,283.33

TABLE 14B REPRESENTED PROFESSIONAL RESEARCH SERIES - B/E/E

Rank	Step	Effective 7/1/2023			Effective 7/1/2024		Effective 7/1/2025		Effective 7/1/2026		Effective 7/1/2027	
		7/1/2022 Annual	7/1/2023 Annual	7/1/2023 Monthly	7/1/2024 Annual	7/1/2024 Monthly	7/1/2025 Annual	7/1/2025 Monthly	7/1/2026 Annual	7/1/2026 Monthly	7/1/2027 Annual	7/1/2027 Monthly
Assistant Research	1	\$110,900	\$115,900	\$9,658.33	\$120,000	\$10,000.00	\$124,200	\$10,350.00	\$128,600	\$10,716.67	\$133,800	\$11,150.00

	2	\$116,400	\$121,700	\$10,141.67	\$126,000	\$10,500.00	\$130,500	\$10,875.00	\$135,100	\$11,258.33	\$140,600	\$11,716.67
	3	\$122,300	\$127,900	\$10,658.33	\$132,400	\$11,033.33	\$137,100	\$11,425.00	\$141,900	\$11,825.00	\$147,600	\$12,300.00
	4	\$128,800	\$134,600	\$11,216.67	\$139,400	\$11,616.67	\$144,300	\$12,025.00	\$149,400	\$12,450.00	\$155,400	\$12,950.00
	5	\$134,300	\$140,400	\$11,700.00	\$145,400	\$12,116.67	\$150,500	\$12,541.67	\$155,800	\$12,983.33	\$162,100	\$13,508.33
	6	\$139,300	\$145,600	\$12,133.33	\$150,700	\$12,558.33	\$156,000	\$13,000.00	\$161,500	\$13,458.33	\$168,000	\$14,000.00
Associate Research	1	\$134,400	\$140,500	\$11,708.33	\$145,500	\$12,125.00	\$150,600	\$12,550.00	\$155,900	\$12,991.67	\$162,200	\$13,516.67
	2	\$139,400	\$145,700	\$12,141.67	\$150,800	\$12,566.67	\$156,100	\$13,008.33	\$161,600	\$13,466.67	\$168,100	\$14,008.33
	3	\$144,900	\$151,500	\$12,625.00	\$156,900	\$13,075.00	\$162,400	\$13,533.33	\$168,100	\$14,008.33	\$174,900	\$14,575.00
	4	\$150,100	\$156,900	\$13,075.00	\$162,400	\$13,533.33	\$168,100	\$14,008.33	\$174,000	\$14,500.00	\$181,000	\$15,083.33
	5	\$155,500	\$162,600	\$13,550.00	\$168,300	\$14,025.00	\$174,200	\$14,516.67	\$180,400	\$15,033.33	\$187,700	\$15,641.67
Research	1	\$150,200	\$157,000	\$13,083.33	\$162,500	\$13,541.67	\$168,200	\$14,016.67	\$174,100	\$14,508.33	\$181,100	\$15,091.67
	2	\$155,600	\$162,700	\$13,558.33	\$168,400	\$14,033.33	\$174,300	\$14,525.00	\$180,500	\$15,041.67	\$187,800	\$15,650.00
	3	\$163,600	\$171,000	\$14,250.00	\$177,000	\$14,750.00	\$183,200	\$15,266.67	\$189,700	\$15,808.33	\$197,300	\$16,441.67
	4	\$172,900	\$180,700	\$15,058.33	\$187,100	\$15,591.67	\$193,700	\$16,141.67	\$200,500	\$16,708.33	\$208,600	\$17,383.33
	5	\$182,700	\$191,000	\$15,916.67	\$197,700	\$16,475.00	\$204,700	\$17,058.33	\$211,900	\$17,658.33	\$220,400	\$18,366.67
	6	\$196,000	\$204,900	\$17,075.00	\$212,100	\$17,675.00	\$219,600	\$18,300.00	\$227,300	\$18,941.67	\$236,400	\$19,700.00
	7	\$210,100	\$219,600	\$18,300.00	\$227,300	\$18,941.67	\$235,300	\$19,608.33	\$243,600	\$20,300.00	\$253,400	\$21,116.67
	8	\$224,800	\$235,000	\$19,583.33	\$243,300	\$20,275.00	\$251,900	\$20,991.67	\$260,800	\$21,733.33	\$271,300	\$22,608.33
	9	\$242,900	\$253,900	\$21,158.33	\$262,800	\$21,900.00	\$272,000	\$22,666.67	\$281,600	\$23,466.67	\$292,900	\$24,408.33

PX Bargaining Unit Draft Salary Scales 2023-2027

Experience Level	5/1/2022 Annual	Effective 4/1/2023		Effective 10/1/2023		Effective 10/1/2024		Effective 10/1/2025		Effective 10/1/2026	
		4/1/2023 Annual	4/1/2023 Monthly	10/1/2023 Annual	10/1/2023 Monthly	10/1/2024 Annual	10/1/2024 Monthly	10/1/2025 Annual	10/1/2025 Monthly	10/1/2026 Annual	10/1/2026 Monthly
Level 0 (0 - 11 months)	\$55,632	\$60,000	\$5,000.00	\$64,480	\$5,373.33	\$66,737	\$5,561.42	\$69,073	\$5,756.08	\$71,491	\$5,957.58
Level 1 (12 - 23 months)	\$57,852	\$62,220	\$5,185.00	\$66,868	\$5,572.33	\$69,209	\$5,767.42	\$71,632	\$5,969.33	\$74,140	\$6,178.33
Level 2 (24 - 35 months)	\$59,784	\$64,522	\$5,376.83	\$69,342	\$5,778.50	\$71,769	\$5,980.75	\$74,281	\$6,190.08	\$76,881	\$6,406.75
Level 3 (36 - 47 months)	\$61,992	\$66,909	\$5,575.75	\$71,908	\$5,992.33	\$74,425	\$6,202.08	\$77,030	\$6,419.17	\$79,727	\$6,643.92
Level 4 (48 - 59 months)	\$64,296	\$69,385	\$5,782.08	\$74,569	\$6,214.08	\$77,179	\$6,431.58	\$79,881	\$6,656.75	\$82,677	\$6,889.75
Level 5 (60 - 71 months)	\$66,600	\$71,952	\$5,996.00	\$77,327	\$6,443.92	\$80,034	\$6,669.50	\$82,836	\$6,903.00	\$85,736	\$7,144.67

