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MALLETIER A PARIS

MAISON FONDÉE EN 1854

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Louis Vuitton UK LIMITED

Modern Slavery Statement - 2021

Introduction

This modern slavery statement is published by Louis Vuitton UK Limited ("LVUK"), pursuant to section 54 of the Modern Slavery Act 2015 and was approved by the Board on 22 June 2022. The statement is updated annually.

At LVUK we are committed to acting with integrity in all our dealings as a business and as an employer, and to promote ethical conduct, to enhance compliance with applicable laws and to protect the dignity and rights of all people connected to our business. We strived to work ever more closely with our suppliers to ensure their workforce, and the workforce of their supply chains, including contractors, are treated with respect and dignity.

Business

LVUK is a subsidiary of Louis Vuitton Malletier SAS ("LVM"), which is closely linked to the LVMH Moët Hennessy Louis-Vuitton SE ("LVMH") Group.

We sell luxury and high-quality products under the Louis Vuitton trademark including luggage, leather goods, bags, ready-to wear, shoes, watches and fine Jewellery, accessories, perfumes and cosmetics, stationery, home decoration, electronic devices, and accessories, to clients from our retail stores in the United Kingdom.

We sourced all the products we sold from LVM. They were largely manufactured by LVMH industrial subsidiaries.

LVUK is a member of the Responsible Jewellery Council.

Policies and Practices

LVUK has a number of policies that are relevant to our values and culture, which set out what we expect from our staff, our suppliers, and their supply chains.

1. LV Group Suppliers' Code of Conduct (the "LV Suppliers' Code of Conduct") - available upon request

LVM and LV industrial subsidiaries required their suppliers and their supply chains to share our shared values and

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LVUK continued to require suppliers to obtain prior approval before subcontracting any part of their supply chain process that concerned the provision of goods or services to us. Approval was subject to acceptance by the subcontractor of the LV Suppliers' Code of Conduct and all other conditions that may be required.

We continued to refine and implement our approach with some third parties we work with (in particular, landlords) through the customization of the LV Suppliers' Code of Conduct to uphold and strengthen our values and culture.

2. Louis Vuitton Ethical Charter (the "LV Ethical Charter") - available upon request

The LV Ethical Charter reinforces the LV Suppliers' Code of Conduct and our commitment to act to the highest standards of integrity, respect, and engagement in their behaviors and in the way that they conduct business every day, everywhere.

The LV Ethical Charter states that group companies will inform all of their commercial partners of their ethical principles and expectations and will require suppliers and supply chains to comply with the principles set out in the LV Suppliers' Code of Conduct which include our values and culture. In particular, the Code specifies compliance with social issues to abide, respect and adhere to LVUK's moral and ethical values including those related to Human Rights, working conditions, forced labor and environmental issues.

3. LVUK Anti-modern Slavery Policy - available upon request

Our Anti-modern Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to prevent modern slavery, including human trafficking, from taking place in our business or supply chains.

4. Whistleblowing Policy – Independent Third-Party Alert System

All LVUK staff had easy access to our whistleblowing alert system which is operated by an independent third party specialist organisation.

This encouraged them to identify and raise concerns of past, present, or future wrongdoing, including any related to modern slavery within LVUK or our supply chains, using appropriate, confidential channels.

All new starters received training on our Whistleblowing Policy as part of their onboarding process.

A number of our staff contacted our third-party provider in the course of the year to raise a whistleblowing concern. None raised a concern related to modern slavery.

No instances of modern slavery were found within LVUK, or the company's supply chains but we are not complacent.



Supplier and Contractor Due Diligence

LVUK ensured that LV Group new suppliers are carefully chosen and that, prior to entering into any new contractual relationship with a supplier or contractor, suppliers, and contractors complied with the LV Suppliers' Code of Conduct.

LVUK reserved the right to check adherence of LV Group and its suppliers and supply chains to the principles set out in the LV Suppliers' Code of Conduct and to conduct compliance audits at any time.

Upon reasonable request, LVUK made sure that LV Group, and its suppliers and contractors could supply the necessary information and grant access to LVUK representatives to verify compliance with the requirements of the LV Suppliers' Code of Conduct and for suppliers and contractors to keep proper records to prove compliance with the LV Suppliers' Code of Conduct and provide access to complete, original, and accurate files to LVUK representatives.

LV Group suppliers and contractors could be required to improve and correct any deficiency discovered during any such audits.

LVUK reserved the right to use reasonable endeavors to ensure that all LV Group supplier and contractor template contracts contained clauses to adopt anti-modern slavery standards and practices consistent with our values and culture.

LVUK required its staff, suppliers, and their supply chains to engage in and promote honest and ethical conduct, act in accordance with our values and culture, comply with all applicable laws, rules and regulations in their own area and act responsibly, with due care, competence and diligence when dealing with staff, customers, suppliers, agents, and intermediaries.

Staff

Training and Awareness

In 2021 compliance training was completed across the UK region including on ethics, and compliance (including to combat modern slavery in our business and supply chains), by way of LVMH training for managers (stores and head office). Regular reminders of our values and culture were provided at retail training sessions run during the year.

The training enabled us to reduce business risk of non-compliance through efficient processes and reliable data and reporting.

All documentation, policies and updates are provided for easy access via the employee portal for all staff.

It remained mandatory for all LVUK staff to familiarize themselves with this statement which forms part of the onboarding of new starters.

Our goal is to reduce the risk of modern slavery taking place in our business or its supply chains to as low a risk as is reasonably practicable.



Next Year

Training

At LVUK, we do not underestimate the importance of training staff to help combat modern slavery in our business and its supply chains.

Having reviewed our approach, a decision was made to provide more focused training on modern slavery to those of our staff who are involved in recruitment and procurement in the next financial year.

LV Group Suppliers' Code of Conduct

We will start to roll out an updated version of the LV Group Suppliers' Code of Conduct in the coming financial year. This will help develop and improve our approach towards our suppliers and their supply chains by further requiring them to share our values and culture which includes the eradication of modern slavery in their businesses and supply chains as well as in LVUK.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes LV UK's modern slavery statement for the financial year ending 31 December 2021.

The Board of Directors of LVUK has approved this modern slavery statement and it has been duly signed by the following Director:

Amandine ROHMER
Director - Louis Vuitton UK Limited

Date: 23 June 2022