

Global Payroll & HCM

Your organization's ability to achieve scalable growth is dependent on a global-first platform



Organizational growth can mean great things for the bottom line. However, a growing team must ensure it has the tools to overcome challenges and support sustainable growth.



Disparate Systems



Multi-jurisdictional Payroll



Globally Compliant Payroll

CHALLENGE

Disparate Systems

Disparate, outdated or missing information about your teams, competitors, and industry means you miss opportunities. Help ensure to grow your organization the right way.

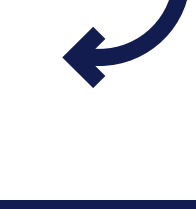


Source: Economist Intelligence Unit, 2020



Source: Sage, 5 Vital Steps to Greater Workforce Visibility

SOLUTION ▶ A single system of record provides visibility into headcount, employee locations and other employee insights, so executives can make smarter decisions for their workforce and ensure compliance.

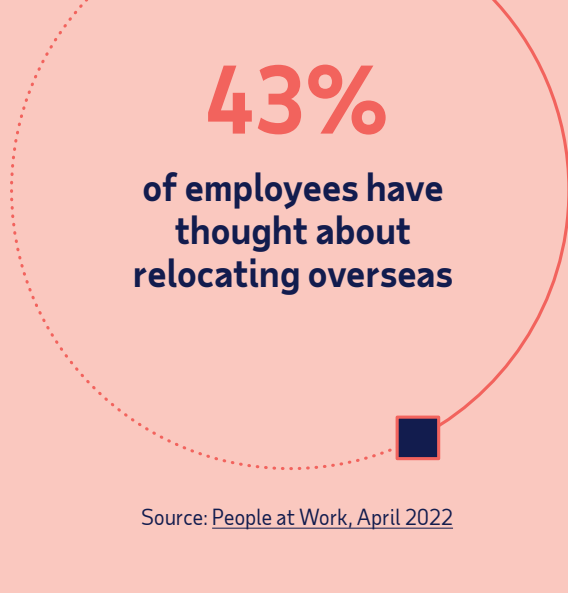


ADP Next Gen HCM offers embedded and trusted insights available at your fingertips, easily accessible within the flow-of-work, so you can make informed decisions — powered by intelligence generated from ADP's 30M+ employee records. Also, see relationships between data points to gain a better understanding of trends in your workplace.

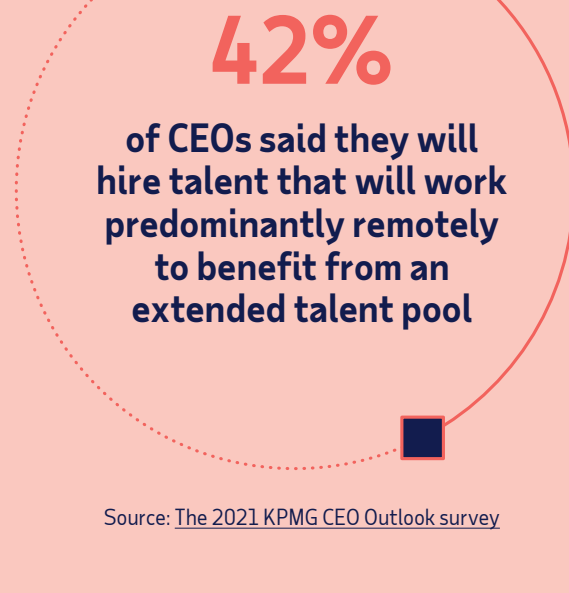
CHALLENGE

Multi-jurisdictional Payroll

Flexible work models and the global talent shortage has increased the need to address multi-jurisdictional payroll and compliance. Help ensure your technology can easily adapt to meet local payroll requirements as needs change.



Source: People at Work, April 2022



Source: The 2021 KPMG CEO Outlook survey

SOLUTION ▶ Traditional HCM systems can be brittle and require complex coding to adjust to local requirements. Employees relocating to new regions can lead to offline, manual processes while the HCM technology comes up-to-speed causing a poor employee experience and low morale.

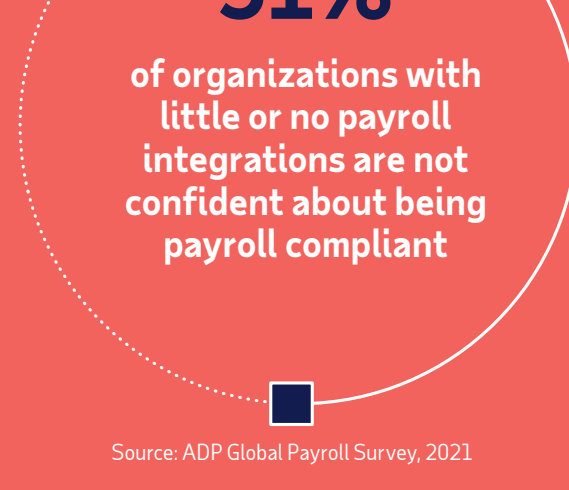


ADP Next Gen HCM allows organizations to easily expand around the world, relying on a global-first multi-country architecture able to support multiple languages and multiple currencies — with automatic exchange rate conversion — and keep current with regulatory changes through local in-country compliance experts.

CHALLENGE

Globally Compliant Payroll

Fast-changing regulations across geographies can be complex and risky — help ensure that your business is protected.



Source: ADP Global Payroll Survey, 2021






SOLUTION ▶ Most of the organizations are highly focused on managing compliance and ensuring business operates in an uninterrupted manner.



ADP Next Gen HCM has 2,500 worldwide compliance professionals available to monitor payroll, tax, and other HR regulations, offering on-demand insight to help your organization understand regulatory requirements and maintain compliance.

SECURITY

In addition, a secure cloud deployment helps protect your information from threats or loss, maintains up-time and global access, and restores your system/data in the event of natural disasters.

-  Enterprise information security architecture
-  Multiple, state-of-the-art Critical Incident Response Centers located around the globe
-  Advanced threat monitoring
-  Converged Global Security Organization with over 300 specialists in over 15 countries: Physical, Data & Cyber Security, Fraud Detection and Threat Mitigation, Business Resilience, Testing & Analysis
-  24/7 global protection
-  Operational risk controls & policies

Benefits of a global first platform:



Find out more:

FlowOfWork.adp.com