

ARIZONA CIVIL RIGHTS ADVISORY BOARD:
SUBCOMMITTEE ON HATE-BASED CRIMES AND ANTISEMITIC INCIDENTS

Minutes of Public Meeting

June 20, 2024

Subcommittee Members Present (by Zoom)

Vice Mayor Holli Ploog (Chairperson)

Dr. Heather M. Ross (Vice Chairperson)

Staff Members Present (by Zoom)

Nate Anbar (Executive Liaison)

I. Call to Order.

Chairperson Ploog called the meeting to order at 9:03 a.m. The meeting took place via Zoom.

II. Approval of Minutes

There were no minutes to approve as this was the first meeting of the Subcommittee.

III. Topics for Discussion and Possible Action.

a. Discussion of goals and scope for the subcommittee

Members discussed the context of the Attorney General's request for an antisemitism task force and report, awareness of ACRA and its subcommittees, and engagement with various communities. Members envisioned how the Subcommittee can serve multiple communities by compiling reports on issues impacting them related to the Subcommittee's mandate. Vice Chairperson Ross introduced the following statement of purpose for the Subcommittee:

"To examine hate-based crimes and antisemitic incidents in the State of Arizona and provide focused recommendations."

Vice Chairperson Ross moved to adopt this statement of purpose and Chairperson Ploog seconded the motion. The motion was approved unanimously at 10:11 am.

b. Determination of initial deliverable(s) and plan for completion

Members discussed assigning staff to compile an initial report on antisemitic incidents along with recommendations for possible action. Members noted that this deliverable could serve as a blueprint for future deliverables addressing other issues. Vice Chairperson Ross suggested a year-long timeline for compiling a report for the purpose of documenting the presence of antisemitism in the state of Arizona and providing a set of recommendations, potentially relevant to state statutes and multiple levels of government.

Subcommittee Staff noted that the Attorney General requested a report of roughly 10 pages with focused recommendations for the Attorney General's office and state

MEETING MINUTES

Arizona Civil Rights Advisory Board:

Subcommittee on Hate-Based Crimes and Antisemitic Incidents, June 20, 2024

government.

c. Discussion regarding community involvement

Members discussed possible avenues for community involvement including adding additional subcommittee members and obtaining testimony/presentations from community members.

1. Potential for additional membership

Chairperson Ploog and Vice Chairperson Ross discussed rationale for adding additional members to the subcommittee, should the Board adopt the proposed Bylaws amendment regarding Advisory Committees. Rationale could include potential members' ability to represent communities included in FBI hate-crimes data, capability of providing data and perspectives on antisemitic incidents and hate-based crimes, and ability to connect different communities. Staff recommended keeping membership focused with respect to the initial deliverable. Chairperson Ploog and Vice Chairperson Ross proposed a list of several community members to consider based on these factors.

2. Appointment process and procedures for new members.

Members noted that Vice Chairperson Ross will have the authority to make appointments to the subcommittee as Chairperson of ACRAAB with input from the membership of ACRAAB, if the Board adopts the proposed amendment to the Bylaws. Members discussed requiring prospective subcommittee members to provide a resume and statement of interest, and conducting meetings with potential subcommittee members alongside subcommittee staff, as appropriate. Members noted that this process could serve as a template for other ACRAAB Subcommittees. Members decided to waive the meetings for the initial list of proposed new members mentioned in Section III.c.1.

d. Discussion and adoption of an interim meeting schedule

Possible meeting schedules were discussed. Members agreed unanimously to start with monthly meetings over Zoom - with a preference for morning times and Fridays. The next two meetings will be held on Friday, July 12 at 9:00 am and Friday, August 16th at 1:00 pm.

IV. Staff Report

Staff did not provide a progress report due to this being the first meeting of the Subcommittee.

V. Adjournment

Vice Chairperson Ross moved to adjourn the meeting, which Chairperson Ploog seconded. The motion passed unanimously. The meeting was adjourned at 10:55 am. The next meeting of the Subcommittee is scheduled for Friday, July 12, 2024 at 9:00 am on Zoom.