

**HOUSEHOLD DATA  
ANNUAL AVERAGES**

**46. Absences from work of employed full-time wage and salary workers by age, sex, race, and Hispanic or Latino ethnicity**  
[Numbers in thousands]

Characteristic	2023						
	Full-time wage and salary workers <sup>1</sup>	Absence rate <sup>1</sup>			Lost worktime rate <sup>2</sup>		
		Total	Illness or injury	Other reasons	Total	Illness or injury	Other reasons
<b>AGE AND SEX</b>							
Total, 16 years and over.....	120,777	3.1	2.1	1.0	1.7	1.1	0.6
16 to 19 years.....	1,585	3.9	3.0	0.9	1.4	1.2	0.2
20 to 24 years.....	9,810	3.0	2.2	0.8	1.5	0.9	0.5
25 years and over.....	109,382	3.1	2.1	1.0	1.7	1.1	0.6
25 to 54 years.....	83,961	3.0	1.9	1.1	1.6	1.0	0.7
55 years and over.....	25,421	3.3	2.7	0.7	1.9	1.6	0.3
Men, 16 years and over.....	66,618	2.4	1.8	0.6	1.3	0.9	0.3
16 to 19 years.....	954	3.4	2.7	0.8	1.2	1.0	0.2
20 to 24 years.....	5,406	2.4	1.8	0.5	1.1	0.8	0.3
25 years and over.....	60,258	2.4	1.7	0.6	1.3	1.0	0.3
25 to 54 years.....	46,268	2.2	1.6	0.7	1.2	0.8	0.4
55 years and over.....	13,990	2.9	2.3	0.5	1.7	1.5	0.2
Women, 16 years and over.....	54,158	3.9	2.6	1.3	2.1	1.3	0.9
16 to 19 years.....	630	4.7	3.6	1.1	1.8	1.5	0.3
20 to 24 years.....	4,404	3.9	2.7	1.2	1.9	1.0	0.9
25 years and over.....	49,124	3.9	2.6	1.4	2.2	1.3	0.9
25 to 54 years.....	37,693	3.9	2.4	1.5	2.2	1.2	1.0
55 years and over.....	11,431	3.9	3.0	0.8	2.0	1.7	0.4
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>							
White.....	91,312	3.0	2.1	0.9	1.6	1.1	0.5
Black or African American.....	16,388	3.5	2.4	1.1	2.0	1.3	0.7
Asian.....	8,551	2.4	1.5	0.9	1.3	0.7	0.6
Hispanic or Latino.....	22,912	3.0	2.1	0.9	1.6	1.1	0.5

<sup>1</sup> Absences are defined as instances when persons who usually work 35 or more hours per week (full time) worked less than 35 hours during the reference week for one of the following reasons: own illness, injury, or medical problems; child care problems; other family or personal obligations; civic or military duty; and maternity or paternity leave. Excluded are situations in which work was missed due to vacation or personal days, holiday, labor dispute, and other reasons. For multiple jobholders, absence data refer only to work missed at their main jobs. The absence rate is the ratio of workers with absences to total full-time wage and salary employment.

<sup>2</sup> Hours absent as a percent of hours usually worked.

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. All self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses. The estimates of full-time wage and salary employment shown in this table do not match those in other tables because the estimates in this table are based on the full CPS sample and those in the other tables are based on a quarter of the sample only. Updated population controls are introduced annually with the release of January data.