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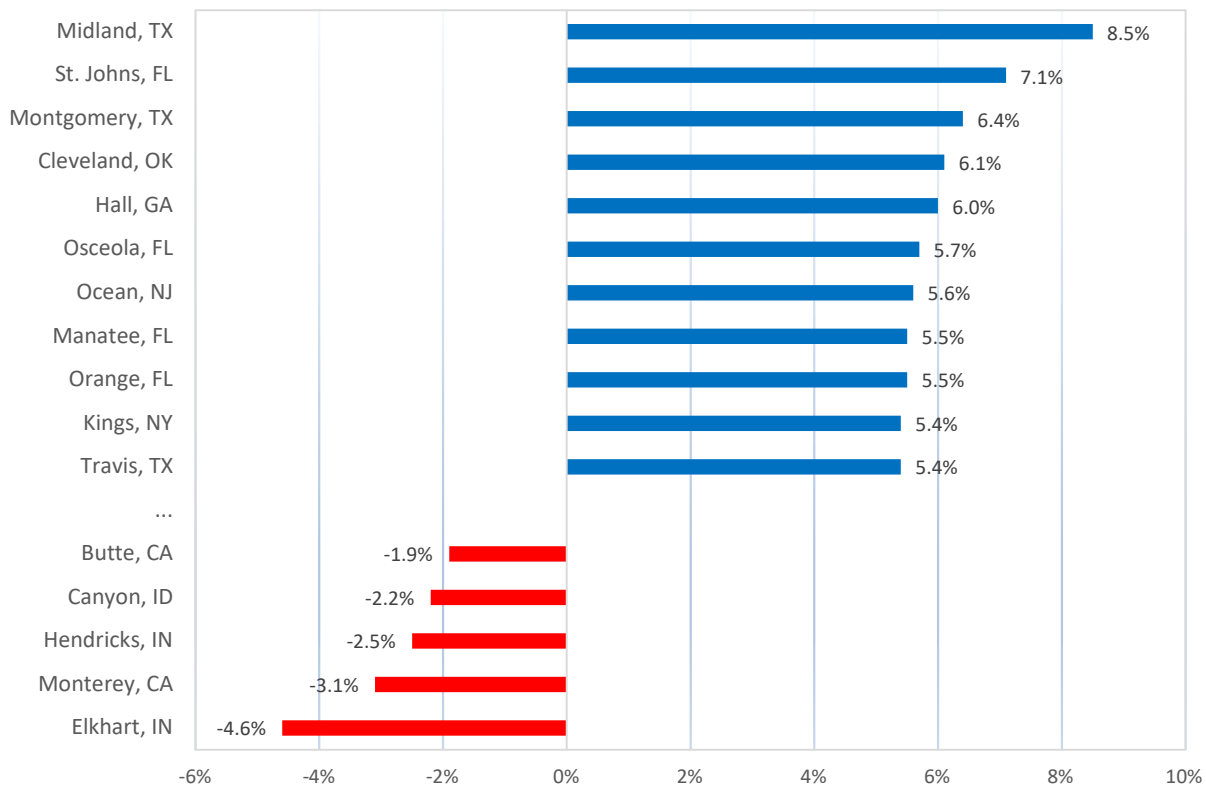
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COUNTY EMPLOYMENT AND WAGES – FIRST QUARTER 2023

From March 2022 to March 2023, **employment** increased in 325 of the 360 largest U.S. counties, the U.S. Bureau of Labor Statistics reported today. In March 2023, national employment increased to 151.4 million, a 2.5-percent increase over the year, as measured by the Quarterly Census of Employment and Wages (QCEW) program. Midland, TX, had the largest over-the-year increase in employment, with a gain of 8.5 percent. Employment data in this release are presented for March 2023, and average weekly wage data are presented for first quarter 2023.

Among the 360 largest counties, 353 had over-the-year increases in **average weekly wages**. In the first quarter of 2023, average weekly wages for the nation increased to \$1,465, a 6.6-percent increase over the year. Clayton, GA, had the largest first quarter over-the-year wage gain at 24.3 percent. (See table 1.)

Chart 1. Percent change in employment, March 2022 to March 2023, by largest gains and losses



Large County Employment in March 2023

Midland, TX, had the largest over-the-year percentage increase in employment (+8.5 percent). Within Midland, the largest employment increase occurred in natural resources and mining, which rose by 3,636 (+13.0 percent).

Elkhart, IN, had the largest over-the-year percentage decrease in employment (-4.6 percent). Within Elkhart, the largest employment decrease occurred in manufacturing, which fell by 7,297 (-9.5 percent).

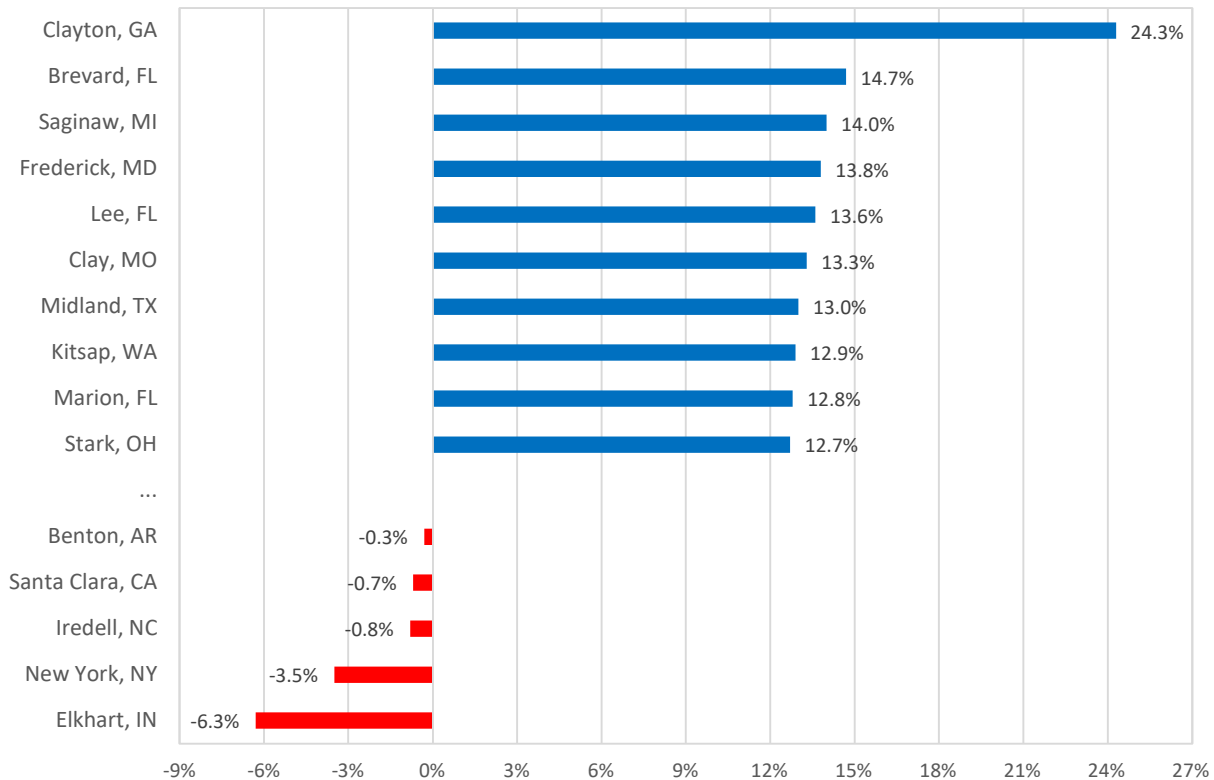
Large County Average Weekly Wage in First Quarter 2023

Clayton, GA, had the largest over-the-year percentage increase in average weekly wages (+24.3 percent). Within Clayton, an average weekly wage gain of \$466 (+29.2 percent) in trade, transportation, and utilities made the largest contribution to the county's increase in average weekly wages.

Elkhart, IN, had the largest over-the-year percentage decrease in average weekly wages (-6.3 percent). Within Elkhart, an average weekly wage loss of \$139 (-10.3 percent) in manufacturing made the largest contribution to the county's decrease in average weekly wages.

Average weekly wages may be subject to periodic and sometimes large fluctuations. See the technical note for more information.

Chart 2. Percent change in average weekly wage, first quarter 2022 to first quarter 2023, by largest gains and losses



Ten Largest Counties

All of the 10 largest counties had over-the-year percentage increases in employment. In March 2023, Harris, TX, had the largest over-the-year employment percentage gain (+3.9 percent). Within Harris, education and health services had the largest employment increase and rose by 15,733 (+5.1 percent). (See table 2.)

Nine of the 10 largest counties had over-the-year percentage increases in average weekly wages. In first quarter 2023, Harris, TX, experienced the largest over-the-year percentage gain in average weekly wages (+9.8 percent). Within Harris, professional and business services had the largest impact, with an average weekly wage increase of \$201 (+9.1 percent).

For More Information

The tables and charts included in this release contain data for the nation and for the 360 U.S. counties with annual average employment levels of 75,000 or more in 2022. March 2023 employment and first quarter 2023 average weekly wages for all states are provided in table 3 of this release.

The QCEW Technical Note is available at www.bls.gov/cew/news-release-technical-note.htm.

QCEW response rate tables are available at www.bls.gov/cew/response-rates/.

The most current news release on quarterly measures of gross job flows is available from QCEW Business Employment Dynamics at www.bls.gov/news.release/pdf/cewbd.pdf.

Several BLS regional offices issue QCEW news releases targeted to local data users. Links to these releases are available at www.bls.gov/cew/regional-resources.htm.

QCEW data are available in the Census Business Builder suite of web tools assisting business owners and regional analysts in data-driven decision making at www.census.gov/data/data-tools/cbb.html.

The QCEW news release schedule is available at www.bls.gov/cew/release-calendar.htm.

If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

The County Employment and Wages full data update for first quarter 2023 is scheduled to be released on Wednesday, September 6, 2023, at 10:00 a.m. (ET).

The County Employment and Wages news release for second quarter 2023 is scheduled to be released on Tuesday, November 21, 2023, at 10:00 a.m. (ET).

County Changes for the 2023 County Employment and Wages News Releases

Counties with annual average employment of 75,000 or more in 2022 are included in this release and will be included in future 2023 releases. Five counties have been added to the publication tables: Napa, CA; York, ME; Gaston, NC; Orange, NC; and Merrimack, NH. No counties were dropped from the publication tables.

Table 1. Covered establishments, employment, and wages in the 361 largest counties, first quarter 2023

County ¹	Establishments, first quarter 2023 (thousands)	Employment			Average weekly wage ²		
		March 2023 (thousands)	Percent change, March 2022-23 ³	Ranking by percent change	First quarter 2023	Percent change, first quarter 2022-23 ³	Ranking by percent change
United States ⁴	11,883.2	151,418.1	2.5	-	\$1,465	6.6	-
Baldwin, AL.....	8.1	81.3	3.4	56	924	10.0	51
Jefferson, AL.....	22.1	358.1	(⁵)	-	1,401	8.1	150
Madison, AL.....	12.7	219.9	3.1	67	1,429	8.4	137
Mobile, AL.....	11.8	171.1	(⁵)	-	1,123	11.3	19
Montgomery, AL.....	7.1	128.9	1.9	174	1,118	10.9	28
Shelby, AL.....	7.0	85.5	0.1	321	1,323	6.8	223
Tuscaloosa, AL.....	5.2	97.0	5.0	14	1,124	8.5	131
Anchorage, AK.....	8.5	141.8	1.6	214	1,361	8.6	122
Maricopa, AZ.....	135.0	2,211.2	2.3	136	1,406	6.8	223
Pima, AZ.....	22.5	381.5	0.5	305	1,150	8.2	143
Benton, AR.....	8.0	138.4	2.8	91	1,895	-0.3	354
Pulaski, AR.....	14.4	255.8	2.9	79	1,207	6.5	247
Washington, AR.....	6.8	116.7	4.2	27	1,067	6.9	219
Alameda, CA.....	71.4	789.6	0.3	314	1,917	4.6	313
Butte, CA.....	8.8	77.3	-1.9	347	1,038	9.4	83
Contra Costa, CA.....	38.4	365.8	0.3	314	1,731	5.3	292
Fresno, CA.....	43.0	405.4	1.4	226	1,076	9.2	95
Kern, CA.....	25.7	324.9	0.2	319	1,123	8.1	150
Los Angeles, CA.....	561.9	4,480.1	0.7	289	1,564	5.4	289
Marin, CA.....	13.0	109.3	1.2	249	1,875	4.8	309
Merced, CA.....	8.0	80.7	-0.5	334	1,009	9.7	68
Monterey, CA.....	15.4	173.6	-3.1	350	1,164	10.4	36
Napa, CA.....	6.3	77.7	2.0	165	1,337	6.1	265
Orange, CA.....	144.0	1,637.3	1.1	257	1,562	4.3	320
Placer, CA.....	15.4	183.3	0.3	314	1,371	4.0	326
Riverside, CA.....	81.3	813.7	0.6	300	1,113	7.7	173
Sacramento, CA.....	69.9	702.5	2.0	165	1,495	6.3	255
San Bernardino, CA.....	73.8	831.5	-0.3	330	1,135	8.2	143
San Diego, CA.....	129.6	1,521.6	1.7	203	1,575	6.2	260
San Francisco, CA.....	64.8	729.9	0.3	314	3,613	5.9	272
San Joaquin, CA.....	21.3	275.4	-0.9	342	1,134	9.6	72
San Luis Obispo, CA.....	11.4	119.1	0.7	289	1,125	6.5	247
San Mateo, CA.....	30.7	420.7	0.8	283	3,546	5.6	284
Santa Barbara, CA.....	17.1	207.7	-0.8	341	1,288	7.2	204
Santa Clara, CA.....	80.9	1,118.7	1.8	189	3,306	-0.7	355
Santa Cruz, CA.....	10.2	98.9	0.0	326	1,283	8.2	143
Solano, CA.....	13.2	137.4	-0.7	337	1,338	7.4	194
Sonoma, CA.....	21.3	205.7	0.5	305	1,348	4.9	303
Stanislaus, CA.....	17.6	193.3	-0.7	337	1,173	7.6	184
Tulare, CA.....	13.9	165.9	-0.7	337	975	8.5	131
Ventura, CA.....	30.2	327.4	-0.7	337	1,354	4.6	313
Yolo, CA.....	7.8	106.1	-1.0	344	1,461	12.6	11
Adams, CO.....	14.6	240.0	2.5	118	1,382	10.3	43
Arapahoe, CO.....	27.9	335.1	1.3	239	1,736	3.8	333
Boulder, CO.....	20.0	193.3	1.7	203	1,833	6.7	230
Denver, CO.....	45.7	560.8	3.2	61	2,024	6.8	223
Douglas, CO.....	16.8	140.8	3.5	51	1,688	5.6	284
El Paso, CO.....	26.5	299.8	1.9	174	1,259	9.5	79
Jefferson, CO.....	26.3	244.3	2.9	79	1,505	7.7	173
Larimer, CO.....	15.8	171.0	2.2	142	1,317	7.8	167

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 361 largest counties, first quarter 2023 - Continued

County ¹	Establishments, first quarter 2023 (thousands)	Employment			Average weekly wage ²		
		March 2023 (thousands)	Percent change, March 2022-23 ³	Ranking by percent change	First quarter 2023	Percent change, first quarter 2022-23 ³	Ranking by percent change
Weld, CO.....	9.7	113.5	3.1	67	\$1,312	8.3	142
Fairfield, CT.....	42.9	407.9	1.3	239	2,548	4.0	326
Hartford, CT.....	33.2	493.6	0.4	309	1,740	5.7	280
New Haven, CT.....	28.0	367.2	0.4	309	1,378	7.7	173
New London, CT.....	8.5	115.6	2.1	153	1,470	3.4	340
New Castle, DE.....	25.0	298.3	2.9	79	1,621	4.0	326
Sussex, DE.....	9.7	85.7	3.6	48	1,028	9.4	83
Washington, DC.....	49.5	754.0	1.1	257	2,340	5.1	296
Alachua, FL.....	8.3	138.1	2.8	91	1,142	8.8	108
Bay, FL.....	6.7	80.5	3.5	51	984	7.0	216
Brevard, FL.....	18.9	236.9	3.2	61	1,289	14.7	2
Broward, FL.....	83.2	850.7	3.1	67	1,384	8.2	143
Collier, FL.....	18.3	167.4	3.5	51	1,287	10.0	51
Duval, FL.....	35.7	552.9	2.0	165	1,401	8.1	150
Escambia, FL.....	10.0	144.8	2.6	109	1,118	7.2	204
Hillsborough, FL.....	55.3	771.6	4.1	29	1,443	9.3	89
Lake, FL.....	10.7	113.7	5.3	12	954	7.7	173
Lee, FL.....	28.4	294.7	2.4	129	1,197	13.6	5
Leon, FL.....	10.3	158.0	2.6	109	1,093	9.6	72
Manatee, FL.....	14.4	140.6	5.5	8	1,113	10.6	33
Marion, FL.....	10.2	116.9	4.5	20	955	12.8	9
Miami-Dade, FL.....	123.0	1,223.6	3.8	41	1,528	9.4	83
Okaloosa, FL.....	7.7	90.5	1.3	239	1,156	9.3	89
Orange, FL.....	56.0	930.9	5.5	8	1,289	9.4	83
Osceola, FL.....	10.4	111.1	5.7	6	973	11.8	16
Palm Beach, FL.....	70.0	656.7	3.7	45	1,506	6.5	247
Pasco, FL.....	14.6	139.8	4.3	24	995	9.3	89
Pinellas, FL.....	41.4	457.3	2.2	142	1,246	10.9	28
Polk, FL.....	18.5	259.7	3.1	67	1,033	6.7	230
St. Johns, FL.....	10.7	95.0	7.1	2	1,203	11.1	23
St. Lucie, FL.....	8.6	88.8	3.6	48	997	9.9	58
Sarasota, FL.....	19.9	187.1	4.4	22	1,186	7.2	204
Seminole, FL.....	18.1	211.3	1.9	174	1,244	10.4	36
Volusia, FL.....	17.0	186.2	2.7	104	1,034	8.8	108
Bibb, GA.....	4.9	79.8	0.0	326	1,006	3.5	339
Chatham, GA.....	10.5	168.8	2.6	109	1,137	8.8	108
Clayton, GA.....	5.4	128.9	4.9	15	1,586	24.3	1
Cobb, GA.....	28.0	381.5	2.2	142	1,507	6.1	265
DeKalb, GA.....	23.5	307.2	1.6	214	1,466	4.2	324
Forsyth, GA.....	8.0	83.3	(⁶)	-	1,193	(⁶)	-
Fulton, GA.....	59.6	940.2	2.8	91	2,081	1.4	348
Gwinnett, GA.....	33.6	377.8	2.8	91	1,295	7.8	167
Hall, GA.....	5.8	98.9	6.0	5	1,191	10.7	31
Muscogee, GA.....	5.4	91.9	1.8	189	1,079	5.1	296
Richmond, GA.....	5.2	104.1	1.8	189	1,092	9.3	89
Honolulu, HI.....	29.5	447.8	2.7	104	1,266	6.6	237
Ada, ID.....	24.0	276.8	2.5	118	1,261	9.5	79
Canyon, ID.....	7.9	82.1	-2.2	348	928	11.0	24
Champaign, IL.....	4.2	95.2	2.8	91	1,184	9.4	83
Cook, IL.....	143.0	2,524.6	1.8	189	1,808	4.7	311

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 361 largest counties, first quarter 2023 - Continued

County ¹	Establishments, first quarter 2023 (thousands)	Employment			Average weekly wage ²		
		March 2023 (thousands)	Percent change, March 2022-23 ³	Ranking by percent change	First quarter 2023	Percent change, first quarter 2022-23 ³	Ranking by percent change
DuPage, IL.....	35.2	612.4	(⁶)	-	\$1,599	5.0	301
Kane, IL.....	13.1	208.6	(⁶)	-	1,170	7.0	216
Lake, IL.....	20.5	319.7	0.7	289	2,096	1.1	350
McHenry, IL.....	8.0	93.0	-0.1	329	1,032	7.8	167
McLean, IL.....	3.3	86.5	4.5	20	1,396	3.6	337
Madison, IL.....	5.4	103.5	2.2	142	1,086	8.5	131
Peoria, IL.....	4.1	102.1	1.0	265	1,631	1.1	350
St. Clair, IL.....	5.0	88.8	0.5	305	1,039	4.5	317
Sangamon, IL.....	5.0	127.9	(⁶)	-	1,256	6.2	260
Will, IL.....	16.2	256.9	1.8	189	1,118	8.0	157
Winnebago, IL.....	6.0	123.3	1.5	219	1,109	4.6	313
Allen, IN.....	10.2	195.2	2.2	142	1,177	7.0	216
Elkhart, IN.....	5.2	135.4	-4.6	351	1,230	-6.3	358
Hamilton, IN.....	12.2	157.3	3.7	45	1,388	6.0	270
Hendricks, IN.....	4.1	78.7	-2.5	349	1,028	8.7	116
Lake, IN.....	11.6	186.6	1.7	203	1,154	7.6	184
Marion, IN.....	28.0	611.4	2.2	142	1,519	3.9	331
St. Joseph, IN.....	6.5	119.6	2.8	91	1,107	6.4	251
Tippecanoe, IN.....	4.1	92.6	3.2	61	1,135	10.1	50
Vanderburgh, IN.....	5.2	106.1	0.5	305	1,087	8.9	104
Johnson, IA.....	5.1	81.8	1.5	219	1,190	5.1	296
Linn, IA.....	7.7	125.8	-0.3	330	1,311	6.8	223
Polk, IA.....	20.2	305.9	2.6	109	1,443	7.1	209
Scott, IA.....	6.1	87.4	0.1	321	1,116	10.4	36
Johnson, KS.....	29.1	363.6	2.3	136	1,460	5.7	280
Sedgwick, KS.....	14.2	259.5	3.3	59	1,162	9.0	100
Shawnee, KS.....	5.4	99.4	2.7	104	1,142	8.9	104
Wyandotte, KS.....	3.8	91.2	1.9	174	1,244	10.4	36
Boone, KY.....	5.8	104.3	-0.9	342	1,116	9.0	100
Fayette, KY.....	14.0	200.3	4.0	33	1,223	9.1	99
Jefferson, KY.....	31.8	479.4	3.1	67	1,407	8.7	116
Caddo, LA.....	8.0	106.0	0.3	314	1,074	9.8	62
Calcasieu, LA.....	5.9	88.6	1.9	174	1,214	9.7	68
East Baton Rouge, LA.....	19.0	265.2	0.6	300	1,243	10.7	31
Jefferson, LA.....	15.8	183.2	1.4	226	1,195	9.6	72
Lafayette, LA.....	11.7	133.6	2.6	109	1,089	12.3	15
Orleans, LA.....	17.0	186.6	2.4	129	1,311	6.4	251
St. Tammany, LA.....	10.5	94.4	3.5	51	1,135	9.5	79
Cumberland, ME.....	16.1	182.3	1.2	249	1,379	6.6	237
York, ME.....	7.9	72.7	1.7	203	1,164	9.9	58
Anne Arundel, MD.....	16.2	258.8	(⁶)	-	1,517	8.8	108
Baltimore, MD.....	22.3	363.1	0.7	289	1,381	8.1	150
Frederick, MD.....	7.0	104.7	2.5	118	1,346	13.8	4
Harford, MD.....	6.1	91.9	0.6	300	1,300	10.8	30
Howard, MD.....	10.8	168.0	2.8	91	1,660	6.7	230
Montgomery, MD.....	34.1	453.4	1.0	265	1,979	7.6	184
Prince George's, MD.....	17.6	312.6	3.0	73	1,377	9.6	72
Baltimore City, MD.....	14.2	335.4	0.4	309	1,629	10.0	51
Barnstable, MA.....	10.2	86.1	1.8	189	1,217	8.4	137
Bristol, MA.....	19.2	225.5	1.4	226	1,227	5.2	294

See footnotes at end of table.

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County ¹	Establishments, first quarter 2023 (thousands)	Employment			Average weekly wage ²		
		March 2023 (thousands)	Percent change, March 2022-23 ³	Ranking by percent change	First quarter 2023	Percent change, first quarter 2022-23 ³	Ranking by percent change
Essex, MA.....	30.2	317.4	1.3	239	\$1,460	5.8	276
Hampden, MA.....	20.2	202.6	-0.3	330	1,181	7.9	161
Middlesex, MA.....	61.9	923.5	1.1	257	2,274	5.8	276
Norfolk, MA.....	27.6	339.7	1.8	189	1,650	7.2	204
Plymouth, MA.....	17.9	189.9	1.4	226	1,348	8.1	150
Suffolk, MA.....	35.4	706.7	3.0	73	2,750	0.1	353
Worcester, MA.....	29.2	347.3	0.7	289	1,359	6.3	255
Genesee, MI.....	7.8	129.9	1.7	203	1,035	6.6	237
Ingham, MI.....	7.3	151.9	3.9	37	1,285	5.0	301
Kalamazoo, MI.....	6.4	119.1	0.1	321	1,283	6.7	230
Kent, MI.....	18.4	415.3	3.2	61	1,185	4.6	313
Macomb, MI.....	21.1	332.1	1.3	239	1,343	6.6	237
Oakland, MI.....	46.7	716.5	1.0	265	1,494	7.3	198
Ottawa, MI.....	7.0	131.4	2.9	79	1,101	8.9	104
Saginaw, MI.....	4.3	77.8	-1.0	344	1,168	14.0	3
Washtenaw, MI.....	10.4	213.4	0.8	283	1,352	3.8	333
Wayne, MI.....	39.2	710.1	0.1	321	1,513	8.8	108
Anoka, MN.....	8.6	129.3	2.1	153	1,233	10.0	51
Dakota, MN.....	11.7	183.0	1.1	257	1,415	6.8	223
Hennepin, MN.....	44.6	896.9	1.4	226	1,871	4.9	303
Olmsted, MN.....	4.0	100.5	1.9	174	1,442	7.1	209
Ramsey, MN.....	15.4	318.7	0.8	283	1,514	4.1	325
St. Louis, MN.....	5.6	92.3	1.3	239	1,143	9.9	58
Stearns, MN.....	4.7	84.2	2.9	79	1,138	0.6	352
Washington, MN.....	6.8	90.3	1.8	189	1,202	12.5	13
Harrison, MS.....	4.9	87.4	2.1	153	918	5.9	272
Hinds, MS.....	5.7	109.7	-1.3	346	1,103	7.1	209
Boone, MO.....	5.2	98.6	2.1	153	1,061	4.3	320
Clay, MO.....	6.7	108.7	2.4	129	1,208	13.3	6
Greene, MO.....	10.5	176.3	1.9	174	1,044	7.3	198
Jackson, MO.....	25.2	368.3	1.9	174	1,344	7.6	184
St. Charles, MO.....	10.9	158.8	2.3	136	1,210	10.3	43
St. Louis, MO.....	45.8	591.3	1.7	203	1,523	8.5	131
St. Louis City, MO.....	16.0	222.8	1.7	203	1,585	8.6	122
Yellowstone, MT.....	7.8	85.7	1.5	219	1,133	8.6	122
Douglas, NE.....	19.0	335.5	1.9	174	1,339	6.0	270
Lancaster, NE.....	10.1	171.2	1.8	189	1,093	7.7	173
Clark, NV.....	60.5	1,075.3	4.0	33	1,213	7.7	173
Washoe, NV.....	16.0	232.2	0.7	289	1,254	5.5	286
Hillsborough, NH.....	12.8	200.6	0.6	300	1,510	6.1	265
Merrimack, NH.....	5.5	76.0	1.9	174	1,229	8.1	150
Rockingham, NH.....	11.9	150.7	1.8	189	1,420	6.8	223
Atlantic, NJ.....	7.3	122.0	2.1	153	1,156	7.8	167
Bergen, NJ.....	36.8	434.4	2.4	129	1,585	5.5	286
Burlington, NJ.....	12.7	205.8	0.8	283	1,392	4.3	320
Camden, NJ.....	14.2	202.6	2.5	118	1,301	6.6	237
Essex, NJ.....	24.1	339.4	2.9	79	1,752	5.7	280
Gloucester, NJ.....	7.4	121.9	2.2	142	1,083	7.9	161
Hudson, NJ.....	19.3	272.8	1.4	226	2,086	2.6	344
Mercer, NJ.....	11.9	260.1	1.0	265	1,995	6.9	219

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 361 largest counties, first quarter 2023 - Continued

County ¹	Establishments, first quarter 2023 (thousands)	Employment			Average weekly wage ²		
		March 2023 (thousands)	Percent change, March 2022-23 ³	Ranking by percent change	First quarter 2023	Percent change, first quarter 2022-23 ³	Ranking by percent change
Middlesex, NJ.....	25.8	428.5	-0.5	334	\$1,653	7.4	194
Monmouth, NJ.....	22.3	262.2	1.9	174	1,338	4.0	326
Morris, NJ.....	18.4	293.5	1.0	265	2,236	4.0	326
Ocean, NJ.....	16.0	179.6	5.6	7	1,072	7.7	173
Passaic, NJ.....	15.2	170.9	2.4	129	1,221	5.4	289
Somerset, NJ.....	11.2	188.3	0.9	274	2,361	2.2	347
Union, NJ.....	16.9	228.5	1.2	249	1,729	4.5	317
Bernalillo, NM.....	22.9	339.3	1.5	219	1,170	8.5	131
Albany, NY.....	10.8	225.9	1.4	226	1,522	6.4	251
Bronx, NY.....	20.2	317.5	0.9	274	1,283	8.4	137
Broome, NY.....	4.4	80.4	1.8	189	1,157	11.3	19
Dutchess, NY.....	8.8	108.1	1.1	257	1,338	10.4	36
Erie, NY.....	24.9	453.6	1.4	226	1,261	7.8	167
Kings, NY.....	72.3	856.9	5.4	10	1,152	9.2	95
Monroe, NY.....	19.5	374.1	1.4	226	1,274	9.3	89
Nassau, NY.....	55.8	616.0	(⁴)	-	1,465	4.9	303
New York, NY.....	128.7	2,401.9	3.5	51	3,922	-3.5	357
Oneida, NY.....	5.3	99.3	1.1	257	1,135	10.2	48
Onondaga, NY.....	12.9	238.5	1.9	174	1,308	7.7	173
Orange, NY.....	11.5	150.3	2.5	118	1,162	6.1	265
Queens, NY.....	56.9	721.5	(⁴)	-	1,300	(⁴)	-
Richmond, NY.....	10.5	131.5	0.9	274	1,230	8.6	122
Rockland, NY.....	12.2	131.4	3.7	45	1,258	3.8	333
Saratoga, NY.....	6.3	86.9	1.6	214	1,337	8.4	137
Suffolk, NY.....	55.2	641.5	1.5	219	1,436	7.6	184
Westchester, NY.....	37.2	414.6	2.4	129	1,952	6.2	260
Buncombe, NC.....	12.6	137.1	2.6	109	1,078	11.0	24
Cabarrus, NC.....	6.4	84.7	2.7	104	1,036	7.6	184
Catawba, NC.....	5.2	90.4	2.2	142	1,068	6.2	260
Cumberland, NC.....	7.5	121.8	0.9	274	1,029	10.3	43
Durham, NC.....	11.3	232.0	3.0	73	1,861	7.3	198
Forsyth, NC.....	11.2	192.2	1.6	214	1,324	5.9	272
Gaston, NC.....	5.5	77.4	2.5	118	1,000	8.6	122
Guilford, NC.....	17.3	285.9	1.3	239	1,186	5.1	296
Iredell, NC.....	6.9	81.4	2.1	153	1,190	-0.8	356
Mecklenburg, NC.....	51.6	769.3	2.9	79	1,949	5.7	280
New Hanover, NC.....	10.9	127.3	4.0	33	1,173	6.6	237
Orange, NC.....	5.4	76.7	4.1	29	1,479	6.9	219
Pitt, NC.....	4.5	80.0	2.3	136	1,056	6.3	255
Wake, NC.....	49.2	630.1	4.0	33	1,496	5.1	296
Cass, ND.....	8.9	124.1	3.0	73	1,250	9.0	100
Butler, OH.....	9.0	158.0	2.2	142	1,222	7.8	167
Cuyahoga, OH.....	39.6	692.1	1.0	265	1,450	6.6	237
Delaware, OH.....	6.9	92.7	3.8	41	1,479	7.9	161
Franklin, OH.....	39.6	759.3	1.9	174	1,409	6.4	251
Greene, OH.....	4.1	78.3	3.4	56	1,357	11.7	17
Hamilton, OH.....	27.2	510.8	2.1	153	1,516	3.6	337
Lake, OH.....	6.8	95.7	1.2	249	1,103	10.0	51
Lorain, OH.....	6.9	95.9	1.3	239	1,047	10.4	36
Lucas, OH.....	11.0	195.4	1.2	249	1,226	8.2	143

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 361 largest counties, first quarter 2023 - Continued

County ¹	Establishments, first quarter 2023 (thousands)	Employment			Average weekly wage ²		
		March 2023 (thousands)	Percent change, March 2022-23 ³	Ranking by percent change	First quarter 2023	Percent change, first quarter 2022-23 ³	Ranking by percent change
Mahoning, OH.....	6.3	92.5	-0.5	334	\$960	8.8	108
Montgomery, OH.....	13.2	245.2	0.9	274	1,179	9.8	62
Stark, OH.....	9.4	152.1	0.7	289	1,050	12.7	10
Summit, OH.....	15.8	258.3	2.0	165	1,228	3.8	333
Warren, OH.....	6.3	98.4	1.8	189	1,273	4.9	303
Cleveland, OK.....	7.2	92.6	6.1	4	931	5.8	276
Oklahoma, OK.....	32.7	480.5	4.3	24	1,286	9.9	58
Tulsa, OK.....	26.1	364.1	3.2	61	1,217	7.9	161
Clackamas, OR.....	18.6	170.7	1.0	265	1,309	4.7	311
Deschutes, OR.....	12.2	89.1	1.4	226	1,185	6.2	260
Jackson, OR.....	9.0	88.4	-0.3	330	1,102	8.4	137
Lane, OR.....	14.7	155.5	0.9	274	1,083	6.6	237
Marion, OR.....	13.4	164.8	2.0	165	1,208	11.7	17
Multnomah, OR.....	44.3	504.4	1.1	257	1,546	8.1	150
Washington, OR.....	24.3	308.1	1.8	189	1,706	1.2	349
Allegheny, PA.....	36.7	653.8	0.4	309	1,572	9.6	72
Berks, PA.....	9.0	170.5	2.0	165	1,210	8.7	116
Bucks, PA.....	21.2	265.5	1.8	189	1,222	2.7	343
Butler, PA.....	5.3	85.8	1.9	174	1,229	8.6	122
Chester, PA.....	16.5	248.5	1.3	239	1,813	4.5	317
Cumberland, PA.....	7.0	135.2	0.8	283	1,221	8.6	122
Dauphin, PA.....	7.7	184.0	2.8	91	1,361	9.0	100
Delaware, PA.....	14.5	217.7	1.1	257	1,472	4.3	320
Erie, PA.....	6.9	116.7	0.7	289	1,008	10.3	43
Lackawanna, PA.....	5.6	95.7	2.1	153	1,001	8.0	157
Lancaster, PA.....	14.5	247.0	2.0	165	1,128	7.9	161
Lehigh, PA.....	9.0	197.6	1.7	203	1,300	6.6	237
Luzerne, PA.....	7.5	142.3	0.8	283	1,057	10.0	51
Montgomery, PA.....	29.0	500.1	1.2	249	1,870	5.9	272
Northampton, PA.....	7.1	120.1	0.7	289	1,132	6.8	223
Philadelphia, PA.....	35.1	695.4	3.0	73	1,601	6.1	265
Washington, PA.....	5.7	84.6	1.5	219	1,590	6.3	255
Westmoreland, PA.....	9.3	128.7	0.7	289	1,083	9.4	83
York, PA.....	9.5	180.1	0.9	274	1,175	8.5	131
Providence, RI.....	23.5	282.2	1.4	226	1,353	4.9	303
Charleston, SC.....	20.7	270.4	4.1	29	1,307	10.0	51
Greenville, SC.....	18.8	288.8	2.5	118	1,179	9.3	89
Horry, SC.....	11.5	137.9	4.4	22	879	11.0	24
Lexington, SC.....	8.3	129.2	0.0	326	1,017	10.4	36
Richland, SC.....	12.0	222.7	1.2	249	1,199	9.8	62
Spartanburg, SC.....	7.7	152.5	2.8	91	1,112	11.3	19
York, SC.....	8.2	103.1	2.0	165	1,164	3.1	342
Minnehaha, SD.....	9.7	132.9	2.8	91	1,230	7.5	191
Davidson, TN.....	32.2	539.2	3.8	41	1,574	4.9	303
Hamilton, TN.....	12.5	214.9	4.1	29	1,252	7.5	191
Knox, TN.....	16.0	255.3	2.9	79	1,235	11.0	24
Rutherford, TN.....	7.9	141.7	1.2	249	1,148	11.3	19
Shelby, TN.....	23.7	489.3	0.6	300	1,341	7.1	209
Williamson, TN.....	13.3	152.5	4.7	18	1,767	2.6	344
Bell, TX.....	6.5	126.6	2.5	118	1,144	12.4	14

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 361 largest counties, first quarter 2023 - Continued

County ¹	Establishments, first quarter 2023 (thousands)	Employment			Average weekly wage ²		
		March 2023 (thousands)	Percent change, March 2022-23 ³	Ranking by percent change	First quarter 2023	Percent change, first quarter 2022-23 ³	Ranking by percent change
Bexar, TX.....	45.4	911.3	2.6	109	\$1,278	7.2	204
Brazoria, TX.....	6.8	118.3	0.9	274	1,367	6.5	247
Brazos, TX.....	5.2	121.1	3.6	48	990	5.2	294
Cameron, TX.....	7.1	154.0	2.5	118	801	8.7	116
Collin, TX.....	34.1	521.6	5.1	13	1,744	5.4	289
Dallas, TX.....	85.3	1,821.0	2.7	104	1,804	6.3	255
Denton, TX.....	20.3	303.5	4.2	27	1,268	10.5	35
El Paso, TX.....	16.7	320.9	1.7	203	934	9.5	79
Fort Bend, TX.....	17.8	239.2	4.9	15	1,185	8.8	108
Galveston, TX.....	7.0	122.7	3.9	37	1,203	12.6	11
Harris, TX.....	125.9	2,402.7	3.9	37	1,845	9.8	62
Hays, TX.....	6.0	88.2	4.8	17	1,010	10.6	33
Hidalgo, TX.....	13.8	287.7	3.8	41	782	7.1	209
Jefferson, TX.....	5.9	118.8	2.1	153	1,329	7.9	161
Lubbock, TX.....	8.3	147.7	1.5	219	1,014	8.9	104
McLennan, TX.....	6.0	121.7	2.6	109	1,066	7.4	194
Midland, TX.....	6.3	113.4	8.5	1	1,945	13.0	7
Montgomery, TX.....	14.9	220.4	6.4	3	1,484	8.2	143
Nueces, TX.....	8.6	158.6	2.1	153	1,114	10.3	43
Potter, TX.....	4.0	81.1	3.4	56	1,150	8.6	122
Smith, TX.....	6.8	110.5	2.0	165	1,069	8.7	116
Tarrant, TX.....	50.5	982.8	3.1	67	1,380	7.7	173
Travis, TX.....	51.9	896.5	5.4	10	1,799	5.8	276
Webb, TX.....	5.9	104.8	3.3	59	850	7.5	191
Williamson, TX.....	15.2	218.5	4.6	19	1,615	2.5	346
Davis, UT.....	10.3	140.4	2.9	79	1,091	9.8	62
Salt Lake, UT.....	64.2	775.7	2.5	118	1,457	7.4	194
Utah, UT.....	21.8	287.7	1.4	226	1,177	6.9	219
Washington, UT.....	8.1	82.5	3.0	73	857	6.7	230
Weber, UT.....	7.3	117.8	2.5	118	1,062	8.8	108
Chittenden, VT.....	9.2	101.7	1.7	203	1,361	6.7	230
Arlington, VA.....	11.1	173.1	2.6	109	2,358	8.0	157
Chesterfield, VA.....	11.3	140.2	3.9	37	1,174	8.6	122
Fairfax, VA.....	43.3	624.6	1.4	226	2,200	6.6	237
Henrico, VA.....	13.6	186.9	2.1	153	1,421	7.7	173
Loudoun, VA.....	15.8	184.4	4.3	24	1,593	6.7	230
Prince William, VA.....	11.4	136.0	2.8	91	1,176	9.7	68
Alexandria City, VA.....	7.2	80.8	1.6	214	1,715	7.6	184
Chesapeake City, VA.....	7.2	102.6	0.7	289	1,084	9.2	95
Newport News City, VA.....	4.7	100.0	0.2	319	1,311	9.6	72
Norfolk City, VA.....	6.9	139.6	2.2	142	1,387	9.6	72
Richmond City, VA.....	9.6	158.2	2.9	79	1,649	3.4	340
Virginia Beach City, VA.....	14.6	173.1	1.0	265	1,083	10.2	48
Benton, WA.....	5.4	95.2	3.2	61	1,287	8.7	116
Clark, WA.....	15.3	179.4	2.8	91	1,329	4.8	309
King, WA.....	85.4	1,452.6	2.3	136	2,345	7.3	198
Kitsap, WA.....	6.9	92.6	1.9	174	1,310	12.9	8
Pierce, WA.....	21.0	329.3	2.2	142	1,285	8.2	143
Snohomish, WA.....	20.9	291.4	2.4	129	1,544	9.7	68
Spokane, WA.....	15.6	240.0	2.3	136	1,209	9.2	95

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 361 largest counties, first quarter 2023 - Continued

County ¹	Establishments, first quarter 2023 (thousands)	Employment			Average weekly wage ²		
		March 2023 (thousands)	Percent change, March 2022-23 ³	Ranking by percent change	First quarter 2023	Percent change, first quarter 2022-23 ³	Ranking by percent change
Thurston, WA.....	8.6	126.1	2.8	91	\$1,296	7.3	198
Whatcom, WA.....	7.4	93.4	2.9	79	1,211	9.8	62
Yakima, WA.....	6.2	112.5	0.9	274	933	8.0	157
Kanawha, WV.....	6.0	94.6	2.9	79	1,123	7.1	209
Brown, WI.....	7.2	155.7	1.3	239	1,210	7.7	173
Dane, WI.....	17.2	345.4	2.1	153	1,415	5.3	292
Milwaukee, WI.....	27.9	462.8	0.4	309	1,366	5.5	286
Outagamie, WI.....	5.7	105.3	1.7	203	1,170	7.1	209
Waukesha, WI.....	13.8	243.2	1.0	265	1,352	3.9	331
Winnebago, WI.....	4.1	91.3	0.1	321	1,214	7.3	198
San Juan, PR.....	12.3	252.8	2.7	(⁶)	772	9.3	(⁶)

¹ Includes areas not officially designated as counties. See Technical Note.

² Average weekly wages were calculated using unrounded data.

³ Percent changes were computed from employment and pay data adjusted for noneconomic county reclassifications. See Technical Note.

⁴ Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

⁵ Data do not meet BLS or state agency disclosure standards.

⁶ This county was not included in the U.S. rankings.

Note: Data are preliminary. Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs. These 360 U.S. counties comprise 73.0 percent of the total covered workers in the U.S.

Table 2. Covered establishments, employment, and wages in the 10 largest counties, first quarter 2023

County by NAICS supersector	Establishments, first quarter 2023 (thousands)	Employment		Average weekly wage ¹	
		March 2023 (thousands)	Percent change, March 2022-23 ²	First quarter 2023	Percent change, first quarter 2022-23 ²
United States ³	11,883.2	151,418.1	2.5	\$1,465	6.6
Private industry.....	11,578.9	129,467.2	2.5	1,487	6.4
Natural resources and mining.....	144.2	1,697.9	0.6	1,546	13.8
Construction.....	918.7	7,645.1	2.7	1,439	10.2
Manufacturing.....	388.8	12,843.2	1.4	1,671	7.3
Trade, transportation, and utilities.....	2,046.5	28,268.1	0.6	1,209	8.4
Information.....	276.8	3,020.4	0.2	3,142	1.9
Financial activities.....	1,054.5	8,608.8	1.3	3,010	1.6
Professional and business services.....	2,400.0	22,460.7	1.5	1,984	6.5
Education and health services.....	2,084.8	24,063.8	3.9	1,186	8.1
Leisure and hospitality.....	950.0	15,952.7	5.7	597	10.8
Other services.....	878.0	4,476.8	3.8	971	10.0
Government.....	304.3	21,950.8	2.2	1,339	8.7
Los Angeles, CA.....	561.9	4,480.1	0.7	1,564	5.4
Private industry.....	555.6	3,907.1	0.6	1,529	4.9
Natural resources and mining.....	0.6	6.0	-8.2	1,377	9.4
Construction.....	18.4	147.5	-0.6	1,546	7.3
Manufacturing.....	12.3	318.6	-0.4	1,818	11.7
Trade, transportation, and utilities.....	62.1	810.0	-1.0	1,296	6.3
Information.....	13.8	211.6	(⁴)	2,976	(⁴)
Financial activities.....	32.4	208.2	-1.2	3,057	-1.9
Professional and business services.....	62.0	640.2	-0.5	1,939	5.0
Education and health services.....	275.7	882.6	2.2	1,084	7.5
Leisure and hospitality.....	43.6	525.0	6.0	893	7.2
Other services.....	29.2	150.0	3.8	1,040	12.8
Government.....	6.4	573.1	1.8	1,802	8.4
Cook, IL.....	143.0	2,524.6	1.8	1,808	4.7
Private industry.....	141.7	2,233.5	1.6	1,844	5.0
Natural resources and mining.....	0.1	1.6	1.0	1,341	22.1
Construction.....	11.4	70.6	3.5	1,791	9.1
Manufacturing.....	5.6	175.0	1.7	1,672	9.0
Trade, transportation, and utilities.....	29.3	460.5	0.3	1,356	6.9
Information.....	3.0	50.3	-2.3	3,195	3.7
Financial activities.....	14.3	205.7	1.3	5,072	5.1
Professional and business services.....	30.3	460.8	-2.2	2,213	4.1
Education and health services.....	17.0	454.8	2.9	1,203	5.8
Leisure and hospitality.....	14.2	259.4	8.3	697	11.3
Other services.....	16.2	94.5	3.9	1,216	7.8
Government.....	1.3	291.1	3.2	1,527	1.6
New York, NY.....	128.7	2,401.9	3.5	3,922	-3.5
Private industry.....	127.3	2,181.7	4.0	4,125	-4.3
Natural resources and mining.....	0.0	0.2	-2.0	3,621	12.3
Construction.....	2.3	35.6	-2.1	2,446	9.6
Manufacturing.....	1.7	17.8	6.3	2,001	3.6
Trade, transportation, and utilities.....	16.8	213.8	0.1	2,214	3.3
Information.....	5.9	196.5	-0.5	4,368	1.0
Financial activities.....	19.1	394.9	3.5	11,076	-9.2
Professional and business services.....	27.3	577.0	2.5	3,420	-0.5
Education and health services.....	10.4	376.3	4.3	1,792	10.6
Leisure and hospitality.....	13.9	263.2	14.4	1,211	12.0
Other services.....	17.4	94.2	0.7	1,621	6.1
Government.....	1.5	220.3	-1.3	1,913	7.8

See footnotes at end of table.

Table 2. Covered establishments, employment, and wages in the 10 largest counties, first quarter 2023 - Continued

County by NAICS supersector	Establishments, first quarter 2023 (thousands)	Employment		Average weekly wage ¹	
		March 2023 (thousands)	Percent change, March 2022-23 ²	First quarter 2023	Percent change, first quarter 2022-23 ²
Harris, TX.....	125.9	2,402.7	3.9	\$1,845	9.8
Private industry.....	125.3	2,126.0	4.1	1,903	10.0
Natural resources and mining.....	1.6	57.7	10.0	6,051	11.7
Construction.....	8.5	168.2	6.3	1,713	5.5
Manufacturing.....	5.1	171.4	3.8	2,297	13.9
Trade, transportation, and utilities.....	26.4	490.3	2.0	1,718	12.6
Information.....	1.5	23.5	-1.0	2,274	6.9
Financial activities.....	13.9	136.3	4.5	3,106	5.4
Professional and business services.....	26.6	434.6	3.7	2,405	9.1
Education and health services.....	17.8	323.3	5.1	1,303	8.0
Leisure and hospitality.....	11.5	247.8	5.4	584	10.0
Other services.....	11.5	71.5	3.4	1,108	11.1
Government.....	0.6	276.7	2.4	1,402	7.3
Maricopa, AZ.....	135.0	2,211.2	2.3	1,406	6.8
Private industry.....	134.3	1,995.1	2.3	1,416	6.5
Natural resources and mining.....	0.5	7.7	0.5	1,880	-16.5
Construction.....	10.2	155.5	7.1	1,515	11.4
Manufacturing.....	3.6	140.2	3.3	1,902	8.4
Trade, transportation, and utilities.....	23.8	429.8	-1.3	1,295	7.9
Information.....	3.2	38.2	-2.8	2,337	4.0
Financial activities.....	17.6	189.8	-3.1	2,199	3.9
Professional and business services.....	35.1	357.4	0.8	1,561	5.4
Education and health services.....	16.3	363.0	4.7	1,233	8.1
Leisure and hospitality.....	10.4	245.2	5.3	690	13.3
Other services.....	8.6	58.4	3.5	981	10.8
Government.....	0.8	216.1	2.2	1,313	10.2
Dallas, TX.....	85.3	1,821.0	2.7	1,804	6.3
Private industry.....	84.8	1,641.3	2.8	1,840	6.1
Natural resources and mining.....	0.5	8.3	7.4	5,739	8.4
Construction.....	5.4	95.3	4.1	1,674	10.1
Manufacturing.....	3.0	122.7	1.6	2,073	5.6
Trade, transportation, and utilities.....	16.7	380.6	0.8	1,509	9.4
Information.....	1.7	45.8	1.2	3,350	5.2
Financial activities.....	10.8	164.6	-0.1	3,208	3.5
Professional and business services.....	20.7	409.7	3.1	2,089	6.4
Education and health services.....	10.7	207.0	4.6	1,376	9.1
Leisure and hospitality.....	7.6	162.9	7.3	673	5.3
Other services.....	7.2	43.5	4.7	1,124	-0.6
Government.....	0.5	179.7	2.5	1,468	8.3
Orange, CA.....	144.0	1,637.3	1.1	1,562	4.3
Private industry.....	142.6	1,483.3	1.1	1,535	3.5
Natural resources and mining.....	0.2	2.1	0.4	1,007	5.7
Construction.....	8.2	101.3	-1.6	1,749	9.8
Manufacturing.....	5.4	155.8	0.5	2,148	10.0
Trade, transportation, and utilities.....	18.9	257.1	1.0	1,375	5.4
Information.....	1.6	22.3	-2.4	3,101	6.3
Financial activities.....	14.3	101.9	-8.7	2,812	-4.2
Professional and business services.....	25.5	313.4	-1.6	1,799	4.4
Education and health services.....	48.3	251.8	4.0	1,149	7.0
Leisure and hospitality.....	10.4	225.3	7.3	660	7.7
Other services.....	8.1	50.0	4.1	907	10.7
Government.....	1.4	154.0	1.8	1,813	10.1

See footnotes at end of table.

Table 2. Covered establishments, employment, and wages in the 10 largest counties, first quarter 2023 - Continued

County by NAICS supersector	Establishments, first quarter 2023 (thousands)	Employment		Average weekly wage ¹	
		March 2023 (thousands)	Percent change, March 2022-23 ²	First quarter 2023	Percent change, first quarter 2022-23 ²
San Diego, CA.....	129.6	1,521.6	1.7	\$1,575	6.2
Private industry.....	127.7	1,283.9	1.6	1,550	4.9
Natural resources and mining.....	0.7	9.7	-3.8	911	4.6
Construction.....	8.6	87.0	0.6	1,529	7.4
Manufacturing.....	3.7	115.7	-0.9	2,283	7.7
Trade, transportation, and utilities.....	15.7	219.6	0.0	1,255	7.1
Information.....	1.5	21.4	-2.4	2,783	9.1
Financial activities.....	12.0	71.6	-5.0	2,403	3.0
Professional and business services.....	22.9	277.2	0.5	2,211	1.6
Education and health services.....	42.7	230.7	3.3	1,196	9.2
Leisure and hospitality.....	9.7	195.8	6.1	706	13.9
Other services.....	8.6	52.7	5.5	842	9.8
Government.....	1.9	237.7	2.6	1,712	13.7
King, WA.....	85.4	1,452.6	2.3	2,345	7.3
Private industry.....	84.7	1,280.4	2.4	2,426	7.3
Natural resources and mining.....	0.4	2.7	-0.1	1,475	7.0
Construction.....	7.1	75.7	4.0	1,785	11.2
Manufacturing.....	2.5	91.7	4.1	2,312	4.6
Trade, transportation, and utilities.....	13.4	230.1	1.2	1,722	9.5
Information.....	4.1	137.6	2.3	5,588	3.0
Financial activities.....	7.6	70.9	-1.2	3,025	1.5
Professional and business services.....	23.3	313.1	-0.2	3,084	12.2
Education and health services.....	9.5	183.4	2.2	1,346	10.9
Leisure and hospitality.....	7.6	129.6	11.4	781	10.5
Other services.....	9.2	45.8	3.3	1,187	8.4
Government.....	0.6	172.2	1.4	1,743	6.8
Miami-Dade, FL.....	123.0	1,223.6	3.8	1,528	9.4
Private industry.....	122.6	1,086.5	4.2	1,543	9.8
Natural resources and mining.....	0.6	10.8	-0.5	845	13.9
Construction.....	8.0	54.1	6.6	1,430	6.2
Manufacturing.....	3.3	43.5	3.5	1,279	7.8
Trade, transportation, and utilities.....	26.1	299.4	2.2	1,435	14.5
Information.....	2.5	20.7	1.0	2,909	0.2
Financial activities.....	13.6	82.7	3.2	3,373	9.5
Professional and business services.....	30.9	187.9	4.2	1,814	11.3
Education and health services.....	15.8	203.3	5.4	1,260	5.4
Leisure and hospitality.....	8.8	145.5	6.9	907	11.4
Other services.....	8.7	36.7	3.4	919	11.9
Government.....	0.3	137.1	1.3	1,407	5.3

¹ Average weekly wages were calculated using unrounded data.

² Percent changes were computed from quarterly employment and pay data adjusted for noneconomic county reclassifications. See Technical Note.

³ Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

⁴ Data do not meet BLS or state agency disclosure standards.

Note: Data are preliminary. Counties selected are based on 2022 annual average employment. Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.

Table 3. Covered establishments, employment, and wages by state, first quarter 2023

State	Establishments, first quarter 2023 (thousands)	Employment		Average weekly wage ¹	
		March 2023 (thousands)	Percent change, March 2022-23	First quarter 2023	Percent change, first quarter 2022-23
United States ²	11,883.2	151,418.1	2.5	\$1,465	6.6
Alabama.....	153.8	2,055.3	2.6	1,164	8.9
Alaska.....	25.1	311.3	2.4	1,301	10.3
Arizona.....	214.7	3,143.1	2.7	1,330	7.5
Arkansas.....	102.2	1,272.5	3.1	1,127	6.4
California.....	1,790.3	17,842.7	0.9	1,735	5.5
Colorado.....	261.7	2,838.6	2.5	1,559	7.1
Connecticut.....	145.6	1,641.7	1.4	1,817	5.9
Delaware.....	41.0	462.3	3.0	1,431	4.8
District of Columbia.....	49.5	754.0	1.1	2,341	5.1
Florida.....	883.1	9,640.2	4.1	1,330	9.3
Georgia.....	376.4	4,775.6	3.0	1,376	6.1
Hawaii.....	55.1	634.3	3.3	1,218	7.2
Idaho.....	91.8	818.1	1.6	1,084	10.1
Illinois.....	409.8	5,936.4	2.1	1,567	5.5
Indiana.....	191.0	3,124.3	1.8	1,203	6.2
Iowa.....	110.7	1,526.1	0.9	1,176	8.3
Kansas.....	97.7	1,405.6	2.6	1,155	7.6
Kentucky.....	148.0	1,956.2	2.9	1,138	9.3
Louisiana.....	152.7	1,882.2	1.9	1,150	9.1
Maine.....	63.9	616.7	1.7	1,188	7.7
Maryland.....	189.1	2,647.5	2.0	1,541	9.0
Massachusetts.....	294.5	3,583.5	1.8	1,917	5.0
Michigan.....	311.0	4,305.8	2.0	1,308	6.8
Minnesota.....	207.8	2,836.9	1.9	1,461	6.5
Mississippi.....	84.7	1,153.8	1.6	944	7.2
Missouri.....	243.5	2,854.3	2.4	1,224	8.5
Montana.....	64.3	498.1	2.6	1,079	9.3
Nebraska.....	75.9	990.7	2.5	1,165	8.0
Nevada.....	106.3	1,497.2	3.8	1,246	7.4
New Hampshire.....	64.2	671.9	1.8	1,462	7.4
New Jersey.....	329.7	4,169.3	2.3	1,699	5.7
New Mexico.....	69.4	844.1	2.8	1,105	8.9
New York.....	693.2	9,368.7	2.9	2,015	2.1
North Carolina.....	366.3	4,782.7	3.1	1,348	6.8
North Dakota.....	34.9	413.0	2.9	1,216	9.8
Ohio.....	338.0	5,392.9	1.7	1,265	7.3
Oklahoma.....	128.2	1,660.1	3.6	1,109	9.0
Oregon.....	193.8	1,959.8	1.4	1,339	6.7
Pennsylvania.....	391.2	5,898.8	2.0	1,408	7.6
Rhode Island.....	47.7	478.4	2.1	1,334	6.6
South Carolina.....	173.4	2,221.1	3.4	1,139	9.5
South Dakota.....	39.3	440.8	2.0	1,084	7.0
Tennessee.....	210.7	3,201.7	2.9	1,264	7.8
Texas.....	820.5	13,568.7	4.3	1,480	8.1
Utah.....	134.7	1,666.9	2.4	1,245	7.9
Vermont.....	31.5	304.6	2.3	1,188	7.6
Virginia.....	347.7	4,002.1	2.6	1,477	8.2
Washington.....	238.7	3,540.1	2.5	1,721	7.7
West Virginia.....	56.8	682.4	1.8	1,062	9.6
Wisconsin.....	202.0	2,874.3	1.9	1,211	6.7

See footnotes at end of table.

Table 3. Covered establishments, employment, and wages by state, first quarter 2023 - Continued

State	Establishments, first quarter 2023 (thousands)	Employment		Average weekly wage ¹	
		March 2023 (thousands)	Percent change, March 2022-23	First quarter 2023	Percent change, first quarter 2022-23
Wyoming.....	30.2	270.6	2.4	\$1,145	7.8
Puerto Rico.....	51.7	936.1	1.8	640	10.2
Virgin Islands.....	3.8	36.1	2.2	971	3.6

¹ Average weekly wages were calculated using unrounded data.

² Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

Note: Data are preliminary. Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.