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METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — DECEMBER 2018

Unemployment rates were lower in December than a year earlier in 250 of the 388 metropolitan areas, higher in 116 areas, and unchanged in 22 areas, the U.S. Bureau of Labor Statistics reported today. A total of 89 areas had jobless rates of less than 3.0 percent and 3 areas had rates of at least 10.0 percent. Nonfarm payroll employment increased over the year in 61 metropolitan areas and was essentially unchanged in 327 areas. The national unemployment rate in December was 3.7 percent, not seasonally adjusted, down from 3.9 percent a year earlier.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

In December, Ames, IA, had the lowest unemployment rate, 1.4 percent. El Centro, CA, and Yuma, AZ, had the highest unemployment rates, 17.3 percent and 15.4 percent, respectively. A total of 193 areas had December unemployment rates below the U.S. rate of 3.7 percent, 179 areas had rates above it, and 16 areas had rates equal to that of the nation. (See table 1 and map 1.)

The largest over-the-year unemployment rate decrease occurred in Ocean City, NJ (-2.2 percentage points). Twenty-five additional areas had rate decreases of at least 1.0 percentage point. Panama City, FL, had the largest over-the-year rate increase in December (+2.2 percentage points).

Of the 51 metropolitan areas with a 2010 Census population of 1 million or more, Nashville-Davidson—Murfreesboro—Franklin, TN, had the lowest unemployment rate in December, 2.3 percent. Cleveland-Elyria, OH, had the highest jobless rate among the large areas, 4.9 percent. Thirty-three large areas had over-the-year unemployment rate decreases, 15 had increases, and 3 had no change. The largest rate decreases occurred in Buffalo-Cheektowaga-Niagara Falls, NY (-1.4 percentage points), and Rochester, NY (-1.2 points). The largest over-the-year rate increase was in Denver-Aurora-Lakewood, CO (+0.8 percentage point).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Eleven of the most populous metropolitan areas are made up of 38 metropolitan divisions, which are essentially separately identifiable employment centers. In December, San Francisco-Redwood City-South San Francisco, CA, had the lowest rate among the divisions, 2.1 percent. Elgin, IL, had the highest division rate, 5.7 percent. (See table 2.)

In December, 30 metropolitan divisions had over-the-year unemployment rate decreases and 8 had increases. The largest rate decline occurred in Chicago-Naperville-Arlington Heights, IL (-1.3 percentage points). The largest over-the-year rate increase was in Elgin, IL (+1.3 percentage points).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In December, 61 metropolitan areas had over-the-year increases in nonfarm payroll employment and 327 were essentially unchanged. The largest over-the-year employment increases occurred in Dallas-Fort Worth-Arlington, TX (+116,400), New York-Newark-Jersey City, NY-NJ-PA (+115,500), and Houston-The Woodlands-Sugar Land, TX (+108,300). The largest over-the-year percentage gains in employment occurred in Midland, TX (+6.7 percent), Colorado Springs, CO (+5.5 percent), and Reno, NV (+5.3 percent). (See table 3 and map 2.)

Over the year, nonfarm employment rose in 39 of the 51 metropolitan areas with a 2010 Census population of 1 million or more, while employment was essentially unchanged in 12 areas. The largest over-the-year percentage increases in employment in these large metropolitan areas occurred in Orlando-Kissimmee-Sanford, FL (+4.0 percent), Phoenix-Mesa-Scottsdale, AZ (+3.7 percent), and Austin-Round Rock, TX, and Houston-The Woodlands-Sugar Land, TX (+3.5 percent each).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In December, nonfarm payroll employment increased in 18 of the 38 metropolitan divisions over the year and was essentially unchanged in 20 divisions. The largest over-the-year increase in employment among the metropolitan divisions occurred in Dallas-Plano-Irving, TX (+88,600), followed by New York-Jersey City-White Plains, NY-NJ (+81,000), and Los Angeles-Long Beach-Glendale, CA (+60,000). (See table 4.)

The largest over-the-year percentage increases in employment occurred in San Rafael, CA (+3.7 percent), and Dallas-Plano-Irving, TX, and Seattle-Bellevue-Everett, WA (+3.4 percent each).

The Regional and State Unemployment 2018 Annual Averages news release is scheduled to be released on Thursday, February 28, 2019, at 10:00 a.m. (EST). The State Employment and Unemployment news release for January 2019 is scheduled to be released on Monday, March 11, 2019, at 10:00 a.m. (EDT). The Metropolitan Area Employment and Unemployment news release for January 2019 is scheduled to be released on Friday, March 15, 2019, at 10:00 a.m. (EDT).

Upcoming Changes to Local Area Unemployment Statistics Data

Effective with the release of Regional and State Unemployment 2018 Annual Averages on Thursday, February 28, 2019, the civilian labor force and unemployment data for census regions and divisions and all states, the District of Columbia, and the modeled substate areas presented in tables 1 and 2 of this news release will be revised from 2014 to 2018 to incorporate updated inputs, new population controls, and reestimation of models. Subsequently, civilian labor force and unemployment estimates for all other metropolitan areas and metropolitan divisions will be revised to reflect updated inputs and adjustment to the new statewide estimates. These revised estimates will be published in conjunction with the March 2019 State Employment and Unemployment news release on Friday, April 19, 2019.

Upcoming Changes to Current Employment Statistics Data

Effective with the release of January 2019 estimates on Monday, March 11, 2019, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 of this news release will be adjusted to 2018 benchmark levels.

Not seasonally adjusted data beginning with April 2017 and seasonally adjusted data beginning with January 2014 are subject to revision. Some seasonally adjusted series may be revised back to 1990.

Upcoming Change to Metropolitan Area Geography

Effective with the January 2019 issuance of this news release on Friday, March 15, 2019, estimates will be included for Twin Falls, ID, which the U.S. Office of Management and Budget designated as a new metropolitan area in 2017.

Technical Note

This release presents civilian labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 388 metropolitan statistical areas and metropolitan New England City and Town Areas (NECTAs), plus 7 areas in Puerto Rico. Estimates for 38 metropolitan and NECTA divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the news release *State Employment and Unemployment*, and are republished in this release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed persons and unemployed persons on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* persons are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed. The *civilian labor force* is the sum of employed and unemployed persons. The *unemployment rate* is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Arlington Heights, IL Metropolitan Division; Cleveland-Elyria, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Bellevue-Everett, WA Metropolitan Division. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate

areas in this release, estimates are prepared through indirect estimation procedures using a building-block approach. Estimates of employed persons, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of persons previously employed in industries covered by state unemployment insurance (UI) laws and entrants to the labor force from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated model-based area totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2015, a new generation of time-series models was implemented, resulting in the replacement of data back to the series beginnings. At the same time, enhancements were made to the substate estimation methodology, and more timely inputs from the American Community Survey were incorporated.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2017 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a “weighted link relative” estimation technique in which a ratio of current-month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month’s employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases,

a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Beginning with the release of January 2018 preliminary estimates, payroll employment data are seasonally adjusted concurrently, using all available estimates including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate in order to incorporate real-time estimates. Previously, the sample-based seasonal factors were forecasted once annually at the beginning of the year and applied to the sample-based estimates for the 12 months of the year.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding.

Use of error measures

Civilian labor force and unemployment estimates.

Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this release. Information on recent data revisions for states and local areas is available online at www.bls.gov/lau/launews1.htm.

Employment estimates. Changes in metropolitan area nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Measures of sampling error for the total nonfarm employment series are available for metropolitan areas and metropolitan divisions at www.bls.gov/web/laus/790stderr.htm. Measures of sampling error for more detailed series at the area and division level are available upon request. Measures of sampling error for states at the supersector level and for the private service-providing, goods-producing, total private and total nonfarm levels are available on the BLS website at www.bls.gov/web/laus/790stderr.htm. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Area definitions

The substate area data published in this release reflect the delineations issued by the U.S. Office of Management and Budget on July 15, 2015. Data reflect New England City and Town Area (NECTA) definitions, rather than county-based definitions, in the six New England States. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted civilian labor force and unemployment data for states and seven substate areas are available in the news release *State Employment and Unemployment*. Estimates of civilian labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available online at www.bls.gov/lau/. Employment data from the CES program are available on the BLS website at www.bls.gov/sae/.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2017	2018	2017	2018 ^P	November		December		November		December	
					2017	2018	2017	2018 ^P	2017	2018	2017	2018 ^P
Alabama	2,161,741	2,219,313	2,150,786	2,202,871	74,457	75,448	73,328	77,573	3.4	3.4	3.4	3.5
Anniston-Oxford-Jacksonville	45,351	46,366	45,160	46,185	1,764	1,866	1,735	1,914	3.9	4.0	3.8	4.1
Auburn-Opelika	73,861	76,194	73,629	75,724	2,284	2,343	2,195	2,393	3.1	3.1	3.0	3.2
Birmingham-Hoover	531,905	547,198	530,515	543,924	16,678	17,008	16,199	17,281	3.1	3.1	3.1	3.2
Daphne-Fairhope-Foley	90,382	93,448	90,001	92,494	2,943	2,968	2,995	3,093	3.3	3.2	3.3	3.3
Decatur	68,448	70,493	68,153	69,957	2,248	2,207	2,225	2,252	3.3	3.1	3.3	3.2
Dothan	61,659	62,534	61,087	62,157	2,206	2,240	2,178	2,300	3.6	3.6	3.6	3.7
Florence-Muscle Shoals	64,508	66,365	63,717	65,728	2,398	2,402	2,447	2,605	3.7	3.6	3.8	4.0
Gadsden	42,860	43,331	42,790	43,327	1,530	1,560	1,503	1,589	3.6	3.6	3.5	3.7
Huntsville	217,735	227,961	216,297	226,125	6,591	6,701	6,377	6,747	3.0	2.9	2.9	3.0
Mobile	185,237	189,727	185,118	189,671	7,553	7,560	7,589	7,925	4.1	4.0	4.1	4.2
Montgomery	172,087	174,876	171,485	174,090	5,722	5,911	5,642	6,076	3.3	3.4	3.3	3.5
Tuscaloosa	113,436	115,979	112,753	115,180	3,773	3,721	3,615	3,739	3.3	3.2	3.2	3.2
Alaska	359,192	352,679	357,686	349,408	25,753	22,044	25,985	22,508	7.2	6.3	7.3	6.4
Anchorage	203,955	200,921	203,924	199,540	13,192	11,074	13,165	11,147	6.5	5.5	6.5	5.6
Fairbanks	47,013	45,717	46,717	45,234	2,988	2,511	3,050	2,637	6.4	5.5	6.5	5.8
Arizona	3,349,772	3,490,916	3,347,605	3,486,647	151,672	154,906	153,192	177,077	4.5	4.4	4.6	5.1
Flagstaff	75,624	77,736	74,643	77,544	3,720	3,853	4,080	4,959	4.9	5.0	5.5	6.4
Lake Havasu City-Kingman	82,878	86,005	82,613	85,935	4,518	4,652	4,804	5,417	5.5	5.4	5.8	6.3
Phoenix-Mesa-Scottsdale	2,337,124	2,440,954	2,333,423	2,437,324	92,756	94,610	93,438	108,785	4.0	3.9	4.0	4.5
Prescott	102,603	106,589	101,770	105,520	4,352	4,539	4,356	5,035	4.2	4.3	4.3	4.8
Sierra Vista-Douglas	49,090	50,031	49,092	50,149	2,659	2,680	2,671	3,058	5.4	5.4	5.4	6.1
Tucson	477,348	495,696	478,935	494,931	20,241	20,627	20,325	23,676	4.2	4.2	4.2	4.8
Yuma	95,215	100,366	96,283	100,737	14,366	15,008	13,889	15,489	15.1	15.0	14.4	15.4
Arkansas	1,352,672	1,349,752	1,342,354	1,344,817	44,046	45,047	48,463	49,184	3.3	3.3	3.6	3.7
Fayetteville-Springdale-Rogers	274,486	275,930	270,541	272,975	6,888	6,802	7,326	7,270	2.5	2.5	2.7	2.7
Fort Smith	119,233	117,220	118,045	116,445	4,694	3,976	4,904	4,324	3.9	3.4	4.2	3.7
Hot Springs	39,407	39,143	39,164	39,136	1,409	1,512	1,542	1,606	3.6	3.9	3.9	4.1
Jonesboro	64,371	64,892	63,720	64,483	1,771	1,810	1,894	1,969	2.8	2.8	3.0	3.1
Little Rock-North Little Rock-Conway	354,989	356,071	353,050	355,941	10,409	10,732	11,735	11,672	2.9	3.0	3.3	3.3
Pine Bluff	35,299	34,621	34,995	34,484	1,562	1,672	1,705	1,816	4.4	4.8	4.9	5.3
California	19,383,662	19,715,588	19,318,482	19,681,627	812,588	777,582	803,663	810,996	4.2	3.9	4.2	4.1
Bakersfield	382,677	388,007	378,909	385,500	28,811	25,698	31,864	29,466	7.5	6.6	8.4	7.6
Chico	106,499	106,499	102,717	106,766	4,975	4,594	5,214	5,684	4.8	4.3	5.1	5.3
El Centro	73,729	75,865	72,581	75,393	13,550	13,745	12,328	13,038	18.4	18.1	17.0	17.3
Fresno	447,026	454,437	445,933	455,329	34,794	31,297	35,973	34,228	7.8	6.9	8.1	7.5
Hanford-Corcoran	57,062	57,579	56,850	57,924	4,395	4,040	4,723	4,723	7.7	7.0	8.4	7.2
Los Angeles-Long Beach-Anaheim	6,778,807	6,848,051	6,758,527	6,827,958	271,223	285,879	258,337	285,764	4.0	4.2	3.8	4.2
Madera	60,081	60,732	61,258	62,306	4,136	3,797	4,580	4,401	6.9	6.3	7.5	7.1
Merced	116,224	118,950	115,295	118,510	8,822	7,946	10,135	9,709	7.6	6.7	8.8	8.2
Modesto	241,618	245,337	240,634	244,042	15,612	13,957	16,261	15,365	6.5	5.7	6.8	6.3
Napa	72,316	72,885	70,938	71,532	2,444	1,996	2,590	2,361	3.4	2.7	3.7	3.3
Oxnard-Thousand Oaks-Ventura	426,128	433,839	425,256	434,557	17,597	16,077	17,036	16,420	4.1	3.7	4.0	3.8
Redding	74,290	76,091	73,987	75,743	3,629	3,323	3,772	3,669	4.9	4.4	5.1	4.8
Riverside-San Bernardino-Ontario	2,052,623	2,096,392	2,050,338	2,093,005	91,018	82,538	86,205	82,944	4.4	3.9	4.2	4.0
Sacramento-Roseville-Arden-Arcade	1,086,082	1,104,667	1,083,040	1,106,259	42,169	38,333	41,280	40,191	3.9	3.5	3.8	3.6
Salinas	216,118	220,478	205,620	211,992	11,922	10,863	17,545	17,086	5.5	4.9	8.5	8.1
San Diego-Carlsbad	1,590,911	1,623,140	1,583,042	1,620,080	55,905	51,291	52,874	51,803	3.5	3.2	3.3	3.2
San Francisco-Oakland-Hayward	2,586,405	2,641,536	2,582,425	2,647,281	73,821	66,704	70,587	67,041	2.9	2.5	2.7	2.5
San Jose-Sunnyvale-Santa Clara	1,077,637	1,113,278	1,078,824	1,115,934	30,669	26,959	29,460	27,505	2.8	2.4	2.7	2.5
San Luis Obispo-Paso Robles-Arroyo Grande	142,972	145,426	139,923	142,504	4,414	3,927	4,241	4,060	3.1	2.7	3.0	2.8
Santa Cruz-Watsonville	143,152	145,849	141,333	144,163	6,813	5,971	7,928	7,636	4.8	4.1	5.6	5.3
Santa Maria-Santa Barbara	217,985	220,294	213,790	218,080	8,494	7,484	9,090	8,766	3.9	3.4	4.3	4.0
Santa Rosa	262,119	268,434	262,817	268,011	7,810	6,675	7,487	6,991	3.0	2.5	2.8	2.6
Stockton-Lodi	324,104	331,812	325,110	332,640	19,962	18,216	20,770	20,191	6.2	5.5	6.4	6.1
Vallejo-Fairfield	210,175	212,498	208,826	213,173	8,701	7,632	8,588	8,162	4.1	3.6	4.1	3.8
Visalia-Porterville	201,885	206,452	202,360	206,453	18,705	17,765	20,672	19,820	9.3	8.6	10.2	9.6
Yuba City	73,600	74,206	73,647	74,217	5,087	4,725	5,691	5,579	6.9	6.4	7.7	7.5
Colorado	3,032,759	3,123,449	3,031,829	3,130,637	87,030	105,579	89,514	120,048	2.9	3.4	3.0	3.8
Boulder	190,120	195,553	189,048	194,860	4,681	5,642	4,800	6,353	2.5	2.9	2.5	3.3
Colorado Springs	343,456	362,220	341,600	362,668	11,301	14,230	11,665	16,453	3.3	3.9	3.4	4.5
Denver-Aurora-Lakewood	1,612,353	1,648,560	1,607,274	1,648,629	44,586	53,820	45,913	60,989	2.8	3.3	2.9	3.7
Fort Collins	198,303	206,277	196,349	205,101	4,875	5,909	4,898	6,644	2.5	2.9	2.5	3.2
Grand Junction	75,316	76,870	74,943	76,620	2,704	3,099	3,052	3,742	3.6	4.0	4.1	4.9
Greeley	161,170	166,718	160,310	165,552	4,184	5,025	4,276	5,741	2.6	3.0	2.7	3.5
Pueblo	75,398	76,462	75,134	76,331	3,320	3,853	3,458	4,514	4.4	5.0	4.6	5.9
Connecticut	1,902,380	1,926,113	1,895,645	1,923,181	77,595	58,372	75,196	62,295	4.1	3.0	4.0	3.2
Bridgeport-Stamford-Norwalk	465,216	471,577	462,497	470,637	18,995	14,376	18,152	15,180	4.1	3.0	3.9	3.2
Danbury	107,199	109,187	107,260	109,415	3,405	2,678	3,367	2,945	3.2	2.5	3.1	2.7
Hartford-West Hartford-East Hartford	623,725	632,557	622,822	631,356	25,554	19,112	24,860	20,539	4.1	3.0	4.0	3.3
New Haven	326,159	329,355	324,271	328,590	13,284	9,832	12,678	10,342	4.1	3.0	3.9	3.1

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2017	2018	2017	2018 ^P	November		December		November		December	
					2017	2018	2017	2018 ^P	2017	2018	2017	2018 ^P
Connecticut - Continued												
Norwich-New London-Westerly	143,247	145,159	142,890	144,629	5,732	4,360	5,695	4,712	4.0	3.0	4.0	3.3
Waterbury	111,601	111,687	111,055	111,505	5,741	4,407	5,642	4,570	5.1	3.9	5.1	4.1
Delaware	477,363	484,731	477,137	488,154	19,340	14,419	19,425	14,782	4.1	3.0	4.1	3.0
Dover	78,499	79,363	78,421	79,823	3,307	2,464	3,268	2,504	4.2	3.1	4.2	3.1
Salisbury ¹	183,822	185,500	184,462	187,419	10,217	8,524	11,618	9,813	5.6	4.6	6.3	5.2
District of Columbia	401,397	404,198	400,171	404,346	22,642	21,182	21,616	19,597	5.6	5.2	5.4	4.8
Washington-Arlington-Alexandria	3,387,877	3,401,043	3,374,002	3,398,067	118,851	102,944	111,925	97,082	3.5	3.0	3.3	2.9
Florida	10,116,131	10,250,163	10,091,645	10,278,909	389,257	313,079	371,952	340,753	3.8	3.1	3.7	3.3
Cape Coral-Fort Myers	334,075	342,898	334,489	343,149	12,238	10,050	11,378	10,845	3.7	2.9	3.4	3.2
Crestview-Fort Walton Beach-Destin	125,772	129,091	124,588	127,791	3,939	3,283	3,750	3,586	3.1	2.5	3.0	2.8
Deltona-Daytona Beach-Ormond Beach	297,278	299,465	296,884	298,671	12,073	9,808	11,412	10,610	4.1	3.3	3.8	3.6
Gainesville	143,547	145,524	142,110	144,576	5,117	4,012	4,663	4,401	3.6	2.8	3.3	3.0
Homosassa Springs	47,588	48,149	47,209	48,047	2,517	2,151	2,522	2,372	5.3	4.5	5.3	4.9
Jacksonville	767,535	772,275	764,461	775,809	27,364	22,204	25,653	24,070	3.6	2.9	3.4	3.1
Lakeland-Winter Haven	294,797	302,033	294,579	301,902	12,793	10,154	11,934	10,968	4.3	3.4	4.1	3.6
Miami-Fort Lauderdale-West Palm Beach	3,142,697	3,142,941	3,139,151	3,174,138	126,943	96,072	125,394	106,298	4.0	3.1	4.0	3.3
Naples-Immokalee-Marco Island	170,952	174,482	171,696	176,447	6,632	5,226	6,069	5,596	3.9	3.0	3.5	3.2
North Port-Sarasota-Bradenton	363,471	369,124	361,817	368,870	12,778	10,715	11,957	11,523	3.5	2.9	3.3	3.1
Ocala	132,840	136,066	131,914	136,221	6,095	4,979	5,814	5,378	4.6	3.7	4.4	3.9
Orlando-Kissimmee-Sanford	1,309,937	1,358,815	1,312,511	1,358,231	45,675	36,955	42,832	40,321	3.5	2.7	3.3	3.0
Palm Bay-Melbourne-Titusville	266,055	272,873	263,565	273,293	10,343	8,311	9,687	9,038	3.9	3.0	3.7	3.3
Panama City	94,088	96,500	92,907	93,716	3,513	6,190	3,535	5,653	3.7	6.4	3.8	6.0
Pensacola-Ferry Pass-Brent	223,053	227,160	220,783	225,623	8,326	6,696	7,797	7,387	3.7	2.9	3.5	3.3
Port St. Lucie	209,981	215,059	208,729	214,734	9,267	7,397	8,832	8,054	4.4	3.4	4.2	3.8
Punta Gorda	70,596	71,341	70,386	71,540	2,943	2,503	2,793	2,688	4.2	3.5	4.0	3.8
Sebastian-Vero Beach	63,574	64,600	63,119	64,753	2,868	2,342	2,734	2,514	4.5	3.6	4.3	3.9
Sebring	35,410	35,603	35,286	36,224	1,899	1,518	1,782	1,666	5.4	4.3	5.1	4.6
Tallahassee	192,094	195,569	190,403	194,727	7,076	5,815	6,505	6,326	3.7	3.0	3.4	3.2
Tampa-St. Petersburg-Clearwater	1,516,947	1,533,574	1,510,641	1,531,562	55,116	45,320	51,985	49,279	3.6	3.0	3.4	3.2
The Villages	30,154	30,853	30,085	30,907	1,641	1,408	1,587	1,531	5.4	4.6	5.3	5.0
Georgia	5,088,573	5,122,164	5,090,476	5,137,448	215,282	171,378	218,200	192,827	4.2	3.3	4.3	3.8
Albany	68,753	69,052	68,904	68,883	3,404	2,976	3,381	3,195	5.0	4.3	4.9	4.6
Athens-Clarke County	102,453	105,660	100,971	103,672	4,047	3,170	3,984	3,535	4.0	3.0	3.9	3.4
Atlanta-Sandy Springs-Roswell	3,056,669	3,076,144	3,056,722	3,097,603	124,288	97,059	125,582	110,713	4.1	3.2	4.1	3.6
Augusta-Richmond County	268,315	268,491	270,651	270,475	12,016	9,501	12,368	10,497	4.5	3.5	4.6	3.9
Brunswick	52,485	53,003	52,719	52,871	2,257	1,737	2,300	1,996	4.3	3.3	4.4	3.8
Columbus	125,241	126,244	125,462	126,847	6,084	4,947	6,228	5,593	4.9	3.9	5.0	4.4
Dalton	60,761	61,188	61,067	61,843	3,256	2,562	3,075	3,450	5.4	4.2	5.6	5.0
Gainesville	101,478	104,310	101,733	104,350	3,557	2,731	3,527	3,058	3.5	2.6	3.5	2.9
Hinesville	33,582	33,622	33,617	33,736	1,574	1,215	1,608	1,363	4.7	3.6	4.8	4.0
Macon-Bibb County	105,566	105,593	105,858	105,738	4,955	4,080	4,994	4,343	4.7	3.9	4.7	4.1
Rome	44,356	44,283	44,320	44,461	1,986	1,629	1,992	1,977	4.5	3.7	4.5	4.4
Savannah	184,986	182,825	184,906	183,341	7,330	5,814	7,368	6,575	4.0	3.2	4.0	3.6
Valdosta	65,258	66,308	64,927	66,078	2,758	2,229	2,768	2,474	4.2	3.4	4.3	3.7
Warner Robins	84,913	85,837	85,063	85,180	3,700	3,746	3,786	3,354	4.4	4.4	4.5	3.9
Hawaii	683,241	681,820	682,638	676,807	14,520	17,757	12,014	15,500	2.1	2.6	1.8	2.3
Kahului-Wailuku-Lahaina	85,323	85,123	85,513	84,669	1,900	2,229	1,522	1,935	2.2	2.6	1.8	2.3
Urban Honolulu	472,077	471,612	471,688	468,609	9,667	11,631	8,075	10,147	2.0	2.5	1.7	2.2
Idaho	843,194	855,275	840,982	858,219	25,158	22,056	24,269	24,198	3.0	2.6	2.9	2.8
Boise City	352,084	358,467	351,551	360,557	10,264	8,874	9,461	9,486	2.9	2.5	2.7	2.6
Coeur d'Alene	75,957	77,516	75,749	78,018	2,812	2,423	2,943	2,863	3.7	3.1	3.9	3.7
Idaho Falls	68,756	69,481	68,636	69,706	1,766	1,481	1,605	1,546	2.6	2.1	2.3	2.2
Lewiston	31,933	32,727	31,945	32,720	1,009	1,000	986	1,095	3.2	3.1	3.1	3.3
Pocatello	42,656	43,324	42,808	43,611	1,236	1,063	1,188	1,129	2.9	2.5	2.8	2.6
Illinois	6,494,157	6,521,202	6,464,968	6,448,956	296,032	270,283	302,301	284,267	4.6	4.1	4.7	4.4
Bloomington	96,703	98,436	95,373	95,979	3,535	3,920	3,481	4,347	3.7	4.0	3.6	4.5
Carbondale-Marion	60,150	60,809	59,046	59,479	2,578	2,800	2,533	3,069	4.3	4.6	4.3	5.2
Champaign-Urbana	120,865	124,014	119,719	121,330	4,747	5,146	4,437	5,345	3.9	4.1	3.7	4.4
Chicago-Naperville-Elgin	4,915,077	4,902,696	4,894,663	4,857,913	226,042	185,699	231,734	193,509	4.6	3.8	4.7	4.0
Danville	33,815	34,396	33,613	33,985	1,917	1,904	1,907	2,165	5.7	5.5	5.7	6.4
Davenport-Moline-Rock Island ¹	190,064	193,655	189,150	192,814	7,038	7,122	7,662	8,767	3.7	3.7	4.1	4.5
Decatur	49,079	50,342	48,680	49,557	2,448	2,755	2,467	3,069	5.0	5.5	5.1	6.2
Kankakee	56,909	59,914	56,742	59,290	2,648	2,891	3,487	3,487	4.7	4.8	5.0	5.9
Peoria	175,467	179,041	174,815	176,606	8,134	8,677	8,417	10,122	4.6	4.8	4.8	5.7
Rockford	164,226	172,224	164,825	167,791	7,928	15,944	8,026	10,510	4.8	9.3	4.9	6.3
Springfield	108,819	110,449	108,369	108,970	4,202	4,612	4,213	5,403	3.9	4.2	3.9	5.0
Indiana	3,310,187	3,392,898	3,280,820	3,372,001	105,283	123,819	100,908	114,342	3.2	3.6	3.1	3.4
Bloomington	77,240	77,335	75,572	76,077	2,713	3,037	2,326	2,724	3.5	3.9	3.1	3.6
Columbus	44,377	46,176	44,141	45,924	1,080	1,236	1,021	1,151	2.4	2.7	2.3	2.5
Elkhart-Goshen	111,944	117,653	112,104	117,369	2,664	3,516	2,372	3,311	2.4	3.0	2.1	2.8

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2017	2018	2017	2018 ^P	November		December		November		December	
					2017	2018	2017	2018 ^P	2017	2018	2017	2018 ^P
Indiana - Continued												
Evansville.....	161,997	164,620	160,568	162,866	4,737	5,370	4,437	5,006	2.9	3.3	2.8	3.1
Fort Wayne.....	211,340	218,769	209,676	217,559	6,156	6,996	5,729	6,474	2.9	3.2	2.7	3.0
Indianapolis-Carmel-Anderson.....	1,037,598	1,068,822	1,029,258	1,062,644	31,035	35,809	29,290	32,660	3.0	3.4	2.8	3.1
Kokomo.....	38,061	42,370	37,981	40,561	1,222	3,505	1,152	1,472	3.2	8.3	3.0	3.6
Lafayette-West Lafayette.....	110,690	114,763	107,356	113,202	3,350	3,692	2,965	3,315	3.0	3.2	2.8	2.9
Michigan City-La Porte.....	47,076	47,452	46,711	47,240	1,821	2,150	1,918	2,242	3.9	4.5	4.1	4.7
Muncie.....	55,294	55,587	54,555	55,014	2,155	2,309	1,988	2,141	3.9	4.2	3.6	3.9
South Bend-Mishawaka.....	158,245	161,287	157,853	160,759	5,553	5,963	5,442	6,003	3.5	3.7	3.4	3.7
Terre Haute.....	75,935	78,001	75,934	77,984	2,961	3,548	2,936	3,559	3.9	4.5	3.9	4.6
Iowa.....	1,671,857	1,690,339	1,664,423	1,689,853	41,027	31,757	47,974	41,986	2.5	1.9	2.9	2.5
Ames.....	59,090	60,254	58,060	59,248	850	724	903	856	1.4	1.2	1.6	1.4
Cedar Rapids.....	141,723	142,563	141,463	142,627	3,985	3,119	4,561	3,851	2.8	2.2	3.2	2.7
Des Moines-West Des Moines.....	346,105	355,689	344,073	355,975	8,181	6,603	8,924	8,416	2.4	1.9	2.6	2.4
Dubuque.....	54,312	54,398	54,324	54,381	1,223	988	1,607	1,358	2.3	1.8	3.0	2.5
Iowa City.....	97,534	98,358	96,212	97,406	1,933	1,475	2,061	1,755	2.0	1.5	2.1	1.8
Sioux City.....	90,195	91,288	89,730	91,200	2,468	1,891	2,701	2,511	2.7	2.1	3.0	2.8
Waterloo-Cedar Falls.....	87,975	87,907	87,387	87,691	2,424	1,711	2,831	2,274	2.8	1.9	3.2	2.6
Kansas.....	1,480,776	1,492,877	1,471,948	1,491,587	46,579	43,478	44,738	45,768	3.1	2.9	3.0	3.1
Lawrence.....	66,575	66,878	65,592	65,968	1,843	1,729	1,684	1,801	2.8	2.6	2.6	2.7
Manhattan.....	48,420	49,336	47,435	48,484	1,274	1,236	1,167	1,331	2.6	2.5	2.5	2.7
Topeka.....	119,135	118,543	118,135	118,696	3,731	3,657	3,620	3,962	3.1	3.1	3.1	3.3
Wichita.....	305,253	309,740	304,501	309,534	11,075	9,992	10,687	10,391	3.6	3.2	3.5	3.4
Kentucky.....	2,043,061	2,064,521	2,038,066	2,054,677	78,663	72,812	77,872	77,857	3.9	3.5	3.8	3.8
Bowling Green.....	82,707	84,247	82,586	83,754	2,763	2,623	2,678	2,802	3.3	3.1	3.2	3.3
Elizabethtown-Fort Knox.....	65,834	67,121	65,418	66,705	2,444	2,336	2,385	2,493	3.7	3.5	3.6	3.7
Lexington-Fayette.....	272,051	275,171	270,791	273,538	8,146	7,519	7,898	8,035	3.0	2.7	2.9	2.9
Louisville/Jefferson County.....	660,413	665,080	659,783	663,187	21,982	22,493	21,534	23,013	3.3	3.4	3.3	3.5
Owensboro.....	55,531	55,762	55,486	55,582	2,105	1,814	2,096	1,931	3.8	3.3	3.8	3.5
Louisiana.....	2,118,485	2,106,892	2,103,197	2,095,299	89,197	94,401	84,742	90,463	4.2	4.5	4.0	4.3
Alexandria.....	64,658	63,609	64,424	63,489	2,972	3,195	2,924	3,092	4.6	5.0	4.5	4.9
Baton Rouge.....	422,765	421,480	418,468	416,996	15,597	16,829	14,654	16,068	3.7	4.0	3.5	3.9
Hammond.....	55,601	55,638	55,365	55,722	2,505	2,713	2,449	2,756	4.5	4.9	4.4	4.9
Houma-Thibodaux.....	88,561	86,482	87,962	85,554	3,859	3,933	3,665	3,621	4.4	4.5	4.2	4.2
Lafayette.....	212,663	210,170	210,893	209,429	9,449	9,554	8,928	9,005	4.4	4.5	4.2	4.3
Lake Charles.....	115,289	116,186	113,684	114,928	3,846	3,927	3,613	3,817	3.3	3.4	3.2	3.3
Monroe.....	80,725	80,408	80,171	80,064	3,527	4,013	3,373	3,936	4.4	5.0	4.2	4.9
New Orleans-Metairie.....	599,646	600,877	596,570	599,617	23,802	25,204	22,334	23,611	4.0	4.2	3.7	3.9
Shreveport-Bossier City.....	187,729	185,132	186,876	184,071	8,588	9,051	8,096	8,608	4.6	4.9	4.3	4.7
Maine.....	695,326	697,637	692,068	692,987	20,619	22,654	18,043	22,190	3.0	3.2	2.6	3.2
Bangor.....	70,791	70,662	70,344	69,901	2,077	2,311	1,821	2,290	2.9	3.3	2.6	3.3
Lewiston-Auburn.....	56,258	56,412	55,907	55,707	1,540	1,787	1,298	1,663	2.7	3.2	2.3	3.0
Portland-South Portland.....	207,983	210,675	206,896	208,986	5,060	5,714	4,092	5,127	2.4	2.7	2.0	2.5
Maryland.....	3,217,600	3,219,386	3,198,599	3,214,609	128,111	112,921	122,544	110,801	4.0	3.5	3.8	3.4
Baltimore-Columbia-Towson.....	1,503,498	1,505,364	1,491,100	1,502,171	60,644	53,001	57,615	51,880	4.0	3.5	3.9	3.5
California-Lexington Park.....	55,036	55,081	54,858	54,954	2,132	1,831	1,994	1,681	3.9	3.3	3.6	3.1
Cumberland.....	44,514	44,446	44,452	44,230	2,280	2,086	2,435	2,204	5.1	4.7	5.5	5.0
Hagerstown-Martinsburg.....	131,885	134,006	131,761	133,899	5,198	4,875	5,204	4,749	3.9	3.6	3.9	3.5
Massachusetts.....	3,644,703	3,812,500	3,636,531	3,821,903	110,579	98,370	111,847	103,552	3.0	2.6	3.1	2.7
Barnstable Town.....	119,881	123,813	118,582	123,964	4,507	4,005	5,047	4,711	3.8	3.2	4.3	3.8
Boston-Cambridge-Nashua.....	2,693,215	2,820,536	2,687,037	2,824,194	75,380	66,707	74,427	67,766	2.8	2.4	2.8	2.4
Leominster-Gardner.....	77,980	81,275	78,037	81,619	2,686	2,356	2,747	2,651	3.4	2.9	3.5	3.2
New Bedford.....	84,022	87,653	83,702	87,886	3,875	3,269	3,955	3,531	4.6	3.7	4.7	4.0
Pittsfield.....	42,793	43,814	43,142	44,339	1,557	1,460	1,695	1,671	3.6	3.3	3.9	3.8
Springfield.....	369,934	382,691	368,225	383,894	13,438	11,902	13,521	12,747	3.6	3.1	3.7	3.3
Worcester.....	352,207	367,838	352,220	368,885	11,302	10,077	11,423	10,762	3.2	2.7	3.2	2.9
Michigan.....	4,886,970	4,890,837	4,875,550	4,884,472	199,719	174,172	216,550	197,257	4.1	3.6	4.4	4.0
Ann Arbor.....	196,827	197,571	194,270	195,123	6,446	5,228	6,010	5,305	3.3	2.6	3.1	2.7
Battle Creek.....	63,476	63,425	63,221	63,169	2,883	2,240	3,128	2,593	4.5	3.5	4.9	4.1
Bay City.....	50,922	50,603	50,683	50,288	2,354	1,866	2,777	2,264	4.6	3.7	5.5	4.5
Detroit-Warren-Dearborn.....	2,113,382	2,113,575	2,111,754	2,125,407	82,264	80,959	86,219	88,601	3.9	3.8	4.1	4.2
Flint.....	182,901	181,845	182,447	180,822	9,381	7,378	10,434	8,392	5.1	4.1	5.7	4.6
Grand Rapids-Wyoming.....	574,214	581,240	573,055	577,903	19,114	14,583	20,073	16,448	3.3	2.5	3.5	2.8
Jackson.....	74,757	73,755	74,214	73,314	3,114	2,462	3,271	2,818	4.2	3.3	4.4	3.8
Kalamazoo-Portage.....	168,693	168,243	168,443	167,202	6,838	5,230	7,508	6,118	4.1	3.1	4.5	3.7
Lansing-East Lansing.....	251,951	254,199	249,000	249,715	9,420	7,989	9,710	7,878	3.7	3.1	3.9	3.2
Midland.....	40,201	39,910	39,945	39,747	1,677	1,290	1,852	1,509	4.2	3.2	4.6	3.8
Monroe.....	76,660	77,057	75,868	76,077	3,058	2,974	3,125	3,028	4.0	3.9	4.1	4.0
Muskegon.....	78,018	76,999	77,682	76,798	3,867	2,925	4,096	3,339	5.0	3.8	5.3	4.3
Niles-Benton Harbor.....	72,964	73,034	72,764	72,357	3,321	2,604	3,698	3,129	4.6	3.6	5.1	4.3
Saginaw.....	87,792	88,268	87,276	87,588	4,293	3,430	4,648	3,938	4.9	3.9	5.3	4.5
Minnesota.....	3,065,061	3,076,659	3,061,445	3,089,811	85,587	67,860	103,858	97,928	2.8	2.2	3.4	3.2

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2017	2018	2017	2018 ^P	November		December		November		December	
					2017	2018	2017	2018 ^P	2017	2018	2017	2018 ^P
Minnesota - Continued												
Duluth.....	144,650	144,664	144,068	144,387	5,688	4,375	6,305	5,660	3.9	3.0	4.4	3.9
Mankato-North Mankato.....	62,053	63,064	61,495	63,634	1,245	1,034	1,575	1,573	2.0	1.6	2.6	2.5
Minneapolis-St. Paul-Bloomington.....	1,990,242	2,007,351	1,983,313	2,008,040	50,544	40,942	58,690	55,584	2.5	2.0	3.0	2.8
Rochester.....	121,257	119,635	121,410	120,953	2,766	2,263	3,483	3,348	2.3	1.9	2.9	2.8
St. Cloud.....	112,526	112,682	112,593	113,242	3,086	2,488	4,058	3,856	2.7	2.2	3.6	3.4
Mississippi	1,275,900	1,275,304	1,277,300	1,273,890	54,914	52,874	56,337	60,490	4.3	4.1	4.4	4.7
Gulfport-Biloxi-Pascagoula.....	163,820	162,830	163,798	163,010	7,378	7,062	7,597	8,091	4.5	4.3	4.6	5.0
Hattiesburg.....	69,409	70,190	69,352	69,994	2,524	2,494	2,601	2,870	3.6	3.6	3.8	4.1
Jackson.....	272,888	272,220	273,189	271,761	10,192	9,881	10,198	11,133	3.7	3.6	3.7	4.1
Missouri	3,031,261	3,045,837	3,020,519	3,043,803	94,198	76,535	99,395	92,824	3.1	2.5	3.3	3.0
Cape Girardeau.....	48,020	48,567	48,119	48,607	1,464	1,161	1,564	1,404	3.0	2.4	3.3	2.9
Columbia.....	98,465	98,720	97,854	98,566	2,220	1,744	2,183	2,101	2.3	1.8	2.2	2.1
Jefferson City.....	73,881	73,542	73,213	72,923	1,913	1,492	1,987	1,858	2.6	2.0	2.7	2.5
Joplin.....	84,349	84,631	84,277	84,514	2,392	1,918	2,406	2,248	2.8	2.3	2.9	2.7
Kansas City.....	1,125,441	1,138,357	1,123,293	1,137,463	35,583	30,893	36,577	34,745	3.2	2.7	3.3	3.1
St. Joseph.....	64,820	65,706	64,821	65,672	1,794	1,480	1,848	1,844	2.8	2.3	2.8	2.8
St. Louis ²	1,451,968	1,464,164	1,444,413	1,466,418	47,474	42,799	48,434	49,477	3.3	2.9	3.4	3.4
Springfield.....	227,831	231,531	228,709	232,491	6,202	4,945	6,300	6,026	2.7	2.1	2.8	2.6
Montana	524,065	526,398	522,394	525,272	21,236	18,724	22,008	20,489	4.1	3.6	4.2	3.9
Billings.....	87,253	86,665	86,898	87,078	3,040	2,720	3,110	2,959	3.5	3.1	3.6	3.4
Great Falls.....	38,249	37,867	38,075	37,949	1,482	1,273	1,491	1,408	3.9	3.4	3.9	3.7
Missoula.....	62,735	63,091	62,367	63,254	2,172	1,978	2,461	2,353	3.5	3.1	3.9	3.7
Nebraska	1,005,855	1,024,819	1,001,779	1,025,742	25,431	24,694	28,001	26,645	2.5	2.4	2.8	2.6
Grand Island.....	42,974	43,662	42,870	43,830	1,151	1,133	1,329	1,243	2.7	2.6	3.1	2.8
Lincoln.....	178,743	182,093	177,836	181,619	4,048	3,998	4,390	4,164	2.3	2.2	2.5	2.3
Omaha-Council Bluffs.....	480,374	490,620	478,265	492,493	12,515	12,104	13,629	13,156	2.6	2.5	2.8	2.7
Nevada	1,476,492	1,533,697	1,476,211	1,531,376	68,989	63,660	69,474	65,897	4.7	4.2	4.7	4.3
Carson City.....	25,897	26,485	26,054	26,523	1,183	1,086	1,217	1,183	4.6	4.1	4.7	4.5
Las Vegas-Henderson-Paradise.....	1,083,795	1,120,163	1,082,372	1,121,105	53,358	49,026	53,769	50,411	4.9	4.4	5.0	4.5
Reno.....	245,031	259,962	245,311	258,836	9,058	8,438	9,022	8,902	3.7	3.2	3.7	3.4
New Hampshire	744,516	760,662	740,737	760,795	17,953	16,511	16,849	15,837	2.4	2.2	2.3	2.1
Dover-Durham.....	85,437	87,320	84,788	86,782	1,883	1,740	1,695	1,691	2.2	2.0	2.0	1.9
Manchester.....	116,643	119,371	115,281	119,355	2,728	2,495	2,503	2,325	2.3	2.1	2.2	1.9
Portsmouth.....	76,401	78,207	75,802	77,713	1,699	1,643	1,571	1,523	2.2	2.1	2.1	2.0
New Jersey	4,493,166	4,474,591	4,479,374	4,500,526	194,923	138,563	186,168	162,678	4.3	3.1	4.2	3.6
Atlantic City-Hammonton.....	120,053	121,222	120,473	122,103	8,038	5,242	8,110	6,526	6.7	4.3	6.7	5.3
Ocean City.....	43,631	44,084	43,543	44,693	4,852	3,426	5,328	4,463	11.1	7.8	12.2	10.0
Trenton.....	199,006	201,280	198,071	202,296	7,573	5,410	7,144	6,295	3.8	2.7	3.6	3.1
Vineland-Bridgeton.....	67,213	65,343	67,338	65,847	4,417	3,046	4,643	3,858	6.6	4.7	6.9	5.9
New Mexico	938,165	957,307	937,403	960,717	53,171	43,833	51,696	46,131	5.7	4.6	5.5	4.8
Albuquerque.....	431,959	443,744	430,911	444,200	23,024	19,032	22,096	19,764	5.3	4.3	5.1	4.4
Farmington.....	53,627	54,212	53,564	54,350	3,282	2,641	3,281	2,887	6.1	4.9	6.1	5.3
Las Cruces.....	93,835	94,896	94,214	95,377	5,908	5,034	5,929	5,445	6.3	5.3	6.3	5.7
Santa Fe.....	73,880	75,456	73,571	74,847	3,545	2,928	3,379	3,007	4.8	3.9	4.6	4.0
New York	9,636,664	9,733,303	9,586,148	9,744,236	427,162	338,977	424,725	366,717	4.4	3.5	4.4	3.8
Albany-Schenectady-Troy.....	448,972	456,707	445,967	457,216	18,757	13,948	18,846	15,168	4.2	3.1	4.2	3.3
Binghamton.....	107,478	108,079	106,915	108,458	5,671	3,990	5,906	4,631	5.3	3.7	5.5	4.3
Buffalo-Cheektowaga-Niagara Falls.....	545,666	553,487	542,119	556,389	28,408	20,128	29,731	22,739	5.2	3.6	5.5	4.1
Elmira.....	35,296	35,266	35,087	35,236	1,889	1,270	1,932	1,421	5.4	3.6	5.5	4.0
Glens Falls.....	59,328	60,704	59,016	61,022	3,052	2,239	3,430	2,681	5.1	3.7	5.8	4.4
Ithaca.....	50,934	52,851	50,099	52,592	2,201	1,521	1,986	1,559	4.3	2.9	4.0	3.0
Kingston.....	88,317	90,181	87,559	90,336	3,931	2,767	3,920	3,078	4.5	3.1	4.5	3.4
New York-Newark-Jersey City.....	10,042,609	10,075,973	10,004,301	10,097,793	418,637	333,317	402,975	362,747	4.2	3.3	4.0	3.6
Rochester.....	520,604	530,041	518,223	530,418	25,528	18,124	25,878	20,251	4.9	3.4	5.0	3.8
Syracuse.....	306,834	310,849	303,285	311,930	15,306	10,896	15,785	12,505	5.0	3.5	5.2	4.0
Utica-Rome.....	128,164	130,095	127,185	130,448	6,697	4,843	7,005	5,624	5.2	3.7	5.5	4.3
Watertown-Fort Drum.....	44,802	44,971	44,552	44,918	3,001	2,138	3,257	2,510	6.7	4.8	7.3	5.6
North Carolina	4,966,393	4,994,533	4,927,249	4,979,245	222,302	172,558	213,913	187,253	4.5	3.5	4.3	3.8
Asheville.....	231,697	230,088	229,703	230,662	8,318	6,488	8,077	7,256	3.6	2.8	3.5	3.1
Burlington.....	80,004	80,618	79,511	80,231	3,357	2,599	3,197	2,861	4.2	3.2	4.0	3.6
Charlotte-Concord-Gastonia.....	1,330,312	1,345,498	1,325,794	1,343,634	56,144	42,931	54,028	46,012	4.2	3.2	4.1	3.4
Durham-Chapel Hill.....	296,876	299,686	293,411	298,927	11,658	9,116	11,149	9,917	3.9	3.0	3.8	3.3
Fayetteville.....	147,843	148,469	147,423	148,870	8,478	6,823	8,166	7,365	5.7	4.6	5.5	4.9
Goldensboro.....	52,806	52,342	52,799	52,586	2,674	2,050	2,567	2,195	5.1	3.9	4.9	4.2
Greensboro-High Point.....	370,369	372,911	366,857	369,553	17,453	13,540	16,710	14,433	4.7	3.6	4.6	3.9
Greenville.....	89,728	89,155	88,043	88,954	4,285	3,305	4,072	3,541	4.8	3.7	4.6	4.0
Hickory-Lenoir-Morganton.....	173,836	176,714	172,452	175,202	7,261	5,649	6,960	6,299	4.2	3.2	4.0	3.6
Jacksonville.....	64,183	64,438	63,730	64,701	3,327	2,707	3,173	2,915	5.2	4.2	5.0	4.5
New Bern.....	51,414	51,205	51,038	51,023	2,458	2,084	2,374	2,203	4.8	4.1	4.7	4.3
Raleigh.....	703,860	715,411	696,216	712,202	27,624	21,334	26,356	23,237	3.9	3.0	3.8	3.3
Rocky Mount.....	65,918	64,393	65,155	64,146	4,275	3,068	4,079	3,219	6.5	4.8	6.3	5.0

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2017	2018	2017	2018 ^P	November		December		November		December	
					2017	2018	2017	2018 ^P	2017	2018	2017	2018 ^P
North Carolina - Continued												
Wilmington.....	146,804	146,369	144,433	144,997	6,354	5,264	6,170	5,581	4.3	3.6	4.3	3.8
Winston-Salem.....	325,736	328,672	323,295	327,665	13,927	10,771	13,375	11,726	4.3	3.3	4.1	3.6
North Dakota.....	408,808	397,181	406,978	396,398	9,368	8,790	10,669	9,563	2.3	2.2	2.6	2.4
Bismarck.....	68,465	67,330	68,652	67,633	1,663	1,618	1,952	1,833	2.4	2.4	2.8	2.7
Fargo.....	137,649	134,986	137,092	135,806	2,852	2,590	3,414	3,151	2.1	1.9	2.5	2.3
Grand Forks.....	56,108	55,290	56,018	55,196	1,315	1,134	1,550	1,376	2.3	2.1	2.8	2.5
Ohio.....	5,766,426	5,756,717	5,732,467	5,741,917	251,694	237,120	259,783	272,863	4.4	4.1	4.5	4.8
Akron.....	362,945	362,589	362,294	363,805	16,529	14,992	17,240	17,677	4.6	4.1	4.8	4.9
Canton-Massillon.....	201,043	199,625	200,178	198,913	9,478	8,833	9,946	10,368	4.7	4.4	5.0	5.2
Cincinnati.....	1,104,352	1,112,418	1,099,941	1,112,523	42,471	39,318	42,511	43,965	3.8	3.5	3.8	4.0
Cleveland-Elyria.....	1,020,176	1,033,690	1,005,220	1,020,599	46,137	45,850	48,039	49,869	4.5	4.4	4.8	4.9
Columbus.....	1,078,142	1,080,438	1,080,007	1,083,998	40,000	37,870	40,272	43,554	3.7	3.5	3.7	4.0
Dayton.....	393,646	388,687	394,624	389,354	16,567	15,353	16,747	17,739	4.2	3.9	4.2	4.6
Lima.....	48,873	47,561	48,828	47,767	2,106	1,864	2,160	2,239	4.3	3.9	4.4	4.7
Mansfield.....	52,865	52,706	52,962	52,853	2,691	2,365	2,802	2,842	5.1	4.5	5.3	5.4
Springfield.....	63,631	63,529	63,483	63,627	2,796	2,607	2,826	3,077	4.4	4.1	4.5	4.8
Toledo.....	304,464	302,255	303,401	302,518	14,050	13,836	14,510	15,520	4.6	4.6	4.8	5.1
Weirton-Steubenville ¹	50,446	49,938	50,282	49,896	3,131	2,684	3,221	2,926	6.2	5.4	6.4	5.9
Youngstown-Warren-Boardman.....	243,474	239,542	241,345	239,244	13,679	12,747	13,976	14,382	5.6	5.3	5.8	6.0
Oklahoma.....	1,854,292	1,848,439	1,840,707	1,821,813	71,883	52,727	72,319	54,941	3.9	2.9	3.9	3.0
Enid.....	27,598	27,326	27,411	27,062	971	703	948	739	3.5	2.6	3.5	2.7
Lawton.....	52,210	51,621	51,816	50,937	2,203	1,765	2,173	1,759	4.2	3.4	4.2	3.5
Oklahoma City.....	677,982	681,151	674,115	672,568	23,574	17,941	23,654	18,616	3.5	2.6	3.5	2.8
Tulsa.....	485,273	486,903	483,245	481,927	19,749	14,108	19,793	14,682	4.1	2.9	4.1	3.0
Oregon.....	2,127,353	2,122,967	2,111,916	2,106,593	83,663	84,990	81,190	86,547	3.9	4.0	3.8	4.1
Albany.....	58,679	59,234	58,513	58,515	2,615	2,747	2,556	2,706	4.5	4.6	4.4	4.6
Bend-Redmond.....	94,778	96,189	93,692	95,899	3,906	3,934	4,008	4,309	4.1	4.1	4.3	4.5
Corvallis.....	49,087	48,613	48,595	48,050	1,423	1,477	1,342	1,423	2.9	3.0	2.8	3.0
Eugene.....	185,377	184,134	184,824	182,636	7,847	7,864	7,516	7,930	4.2	4.3	4.1	4.3
Grants Pass.....	35,658	35,736	35,426	35,574	1,793	1,930	1,842	2,031	5.0	5.4	5.2	5.7
Medford.....	106,271	105,887	105,089	104,997	4,527	4,762	4,403	4,928	4.3	4.5	4.2	4.7
Portland-Vancouver-Hillsboro.....	1,328,228	1,333,418	1,324,396	1,329,963	49,594	49,668	48,050	50,283	3.7	3.7	3.6	3.8
Salem.....	204,232	203,156	202,072	199,854	8,258	8,487	7,930	8,582	4.0	4.2	3.9	4.3
Pennsylvania.....	6,392,642	6,457,129	6,358,094	6,456,636	280,809	245,004	278,310	255,096	4.4	3.8	4.4	4.0
Allentown-Bethlehem-Easton.....	434,157	437,283	429,942	437,716	19,077	17,119	18,458	17,647	4.4	3.9	4.3	4.0
Altoona.....	59,192	59,966	58,860	59,794	2,489	2,249	2,518	2,374	4.2	3.8	4.3	4.0
Bloomsburg-Berwick.....	42,439	42,573	42,101	42,399	1,816	1,597	1,961	1,867	4.3	3.8	4.7	4.4
Chambersburg-Waynesboro.....	75,658	77,166	75,954	77,612	2,887	2,503	2,867	2,551	3.8	3.2	3.8	3.3
East Stroudsburg.....	81,010	81,594	80,712	81,769	4,395	3,991	4,322	4,079	5.4	4.9	5.4	5.0
Erie.....	130,156	128,655	128,656	127,973	6,561	5,225	6,605	5,671	5.0	4.1	5.1	4.4
Gettysburg.....	54,846	56,351	54,880	56,144	1,748	1,554	1,766	1,608	3.2	2.8	3.2	2.9
Harrisburg-Carlisle.....	292,943	297,176	291,194	297,448	11,011	9,835	10,965	9,855	3.8	3.3	3.8	3.3
Johnstown.....	59,299	59,340	58,819	59,558	3,030	2,613	3,112	2,897	5.1	4.4	5.3	4.9
Lancaster.....	275,553	281,783	276,098	282,283	9,342	8,437	9,114	8,519	3.4	3.0	3.3	3.0
Lebanon.....	69,844	70,391	69,766	70,511	2,739	2,379	2,637	2,550	3.9	3.4	3.8	3.6
Philadelphia-Camden-Wilmington.....	3,091,219	3,117,829	3,072,899	3,127,814	135,247	111,851	129,057	114,986	4.4	3.6	4.2	3.7
Pittsburgh.....	1,206,803	1,212,233	1,200,452	1,209,534	53,044	44,662	53,541	47,713	4.4	3.7	4.5	3.9
Reading.....	210,398	214,002	209,796	213,873	8,785	7,965	8,371	8,121	4.2	3.7	4.0	3.8
Scranton-Wilkes-Barre-Hazleton.....	280,169	282,693	278,144	281,143	13,623	12,670	13,833	13,439	4.9	4.5	5.0	4.8
State College.....	80,253	80,833	79,021	79,418	2,571	2,230	2,555	2,445	3.2	2.8	3.2	3.1
Williamsport.....	57,004	55,880	56,590	56,268	2,825	2,413	3,050	2,715	5.0	4.3	5.4	4.8
York-Hanover.....	232,623	237,274	231,412	236,513	9,010	7,972	8,686	7,955	3.9	3.4	3.8	3.4
Rhode Island.....	559,063	562,607	556,897	562,008	23,787	20,885	23,412	21,388	4.3	3.7	4.2	3.8
Providence-Warwick.....	687,722	696,747	685,055	696,587	28,027	24,779	27,946	25,641	4.1	3.6	4.1	3.7
South Carolina.....	2,304,383	2,309,103	2,300,845	2,321,824	92,499	72,593	96,152	75,871	4.0	3.1	4.2	3.3
Charleston-North Charleston.....	376,973	379,702	373,329	379,429	12,691	10,019	12,958	10,588	3.4	2.6	3.5	2.8
Columbia.....	398,692	397,804	398,003	400,750	16,170	11,998	16,456	12,379	4.1	3.0	4.1	3.1
Florence.....	94,413	94,641	94,710	95,044	4,266	3,374	4,476	3,496	4.5	3.6	4.7	3.7
Greenville-Anderson-Mauldin.....	424,112	423,439	423,770	427,200	15,020	12,031	15,453	12,369	3.5	2.8	3.6	2.9
Hilton Head Island-Bluffton-Beaufort.....	85,049	86,349	84,654	86,202	3,191	2,490	3,278	2,545	3.8	2.9	3.9	3.0
Myrtle Beach-Conway-North Myrtle Beach.....	190,288	192,256	186,457	192,174	9,581	8,023	10,713	9,215	5.0	4.2	5.7	4.8
Spartanburg.....	158,368	157,622	158,490	158,123	5,955	4,530	6,121	4,641	3.8	2.9	3.9	2.9
Sumter.....	43,760	43,772	43,797	44,103	2,159	1,612	2,207	1,638	4.9	3.7	5.0	3.7
South Dakota.....	456,151	459,971	453,465	458,303	14,904	12,968	15,962	13,708	3.3	2.8	3.5	3.0
Rapid City.....	73,669	75,227	72,653	74,587	2,600	2,301	2,694	2,335	3.5	3.1	3.7	3.1
Sioux Falls.....	151,170	152,951	149,739	152,386	4,201	3,540	4,399	3,796	2.8	2.3	2.9	2.5
Tennessee.....	3,210,614	3,261,890	3,202,657	3,253,151	101,299	107,695	98,979	98,458	3.2	3.3	3.1	3.0
Chattanooga.....	269,091	272,283	268,117	271,018	9,015	8,663	8,952	8,427	3.4	3.2	3.3	3.0
Clarksville.....	111,686	114,352	110,843	114,018	4,285	4,321	4,123	4,035	3.8	3.8	3.7	3.5
Cleveland.....	59,526	60,039	60,259	60,866	1,842	2,018	1,793	1,822	3.1	3.4	3.0	3.0
Jackson.....	63,647	64,784	63,776	64,768	2,252	2,265	2,182	2,071	3.5	3.5	3.4	3.2

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2017	2018	2017	2018 ^P	November		December		November		December	
					2017	2018	2017	2018 ^P	2017	2018	2017	2018 ^P
Tennessee - Continued												
Johnson City.....	90,100	90,686	89,953	90,727	3,146	3,309	3,106	3,090	3.5	3.6	3.5	3.4
Kingsport-Bristol-Bristol.....	136,789	139,430	136,440	139,213	4,801	4,678	4,682	4,633	3.5	3.4	3.4	3.3
Knoxville.....	420,225	421,816	416,712	420,603	12,446	13,305	12,017	11,936	3.0	3.2	2.9	2.8
Memphis.....	636,556	645,689	635,161	643,207	23,516	24,561	23,226	23,622	3.7	3.8	3.7	3.7
Morristown.....	51,453	52,477	51,154	52,417	1,780	1,856	1,701	1,685	3.5	3.5	3.3	3.2
Nashville-Davidson--Murfreesboro--Franklin.....	1,017,938	1,040,567	1,015,902	1,037,452	25,474	27,520	24,250	24,228	2.5	2.6	2.4	2.3
Texas.....												
Abilene.....	76,089	77,145	75,877	77,377	2,487	2,370	2,360	2,446	3.3	3.1	3.1	3.2
Amarillo.....	131,626	134,170	131,511	134,047	3,469	3,397	3,264	3,479	2.6	2.5	2.5	2.6
Austin-Round Rock.....	1,166,201	1,203,767	1,164,240	1,207,936	32,650	32,389	31,139	32,975	2.8	2.7	2.7	2.7
Beaumont-Port Arthur.....	174,000	171,422	173,771	172,228	11,414	9,141	11,537	10,168	6.6	5.3	6.6	5.9
Brownsville-Harlingen.....	164,128	166,374	164,111	167,357	9,726	8,767	9,743	9,652	5.9	5.3	5.9	5.8
College Station-Bryan.....	133,213	135,876	131,772	134,501	3,749	3,614	3,562	3,763	2.8	2.7	2.7	2.8
Corpus Christi.....	206,883	208,905	206,176	209,187	11,363	8,957	10,884	9,497	5.5	4.3	5.3	4.5
Dallas-Fort Worth-Arlington.....	3,841,732	3,946,654	3,827,120	3,962,576	124,815	124,989	120,795	128,925	3.2	3.2	3.2	3.3
El Paso.....	356,543	362,473	355,795	363,598	14,769	14,059	14,453	14,581	4.1	3.9	4.1	4.0
Houston-The Woodlands-Sugar Land.....	3,340,160	3,442,613	3,343,410	3,453,216	147,296	129,598	144,195	135,422	4.4	3.8	4.3	3.9
Killeen-Temple.....	175,477	179,995	174,626	180,314	6,715	6,771	6,368	7,033	3.8	3.8	3.6	3.9
Laredo.....	114,929	115,710	114,790	116,571	4,032	4,013	3,908	4,387	3.5	3.5	3.4	3.8
Longview.....	97,249	98,124	96,993	98,012	4,164	3,705	3,999	3,838	4.3	3.8	4.1	3.9
Lubbock.....	161,751	165,894	160,924	165,847	4,496	4,497	4,327	4,665	2.8	2.7	2.7	2.8
McAllen-Edinburg-Mission.....	340,994	345,504	343,867	351,108	21,648	20,111	22,862	23,513	6.3	5.8	6.6	6.7
Midland.....	94,673	99,807	94,704	100,757	2,289	2,076	2,141	2,131	2.4	2.1	2.3	2.1
Odessa.....	79,553	80,621	79,431	80,908	2,552	2,058	2,403	2,138	3.2	2.6	3.0	2.6
San Angelo.....	54,809	55,986	54,719	55,969	1,714	1,705	1,612	1,757	3.1	3.0	2.9	3.1
San Antonio-New Braunfels.....	1,171,092	1,187,448	1,171,978	1,188,172	36,846	36,521	35,143	37,688	3.1	3.1	3.0	3.2
Sherman-Denison.....	62,171	64,279	62,045	64,158	1,945	1,844	1,844	1,921	3.1	3.0	3.0	3.0
Texarkana.....	64,790	65,520	64,594	65,309	2,613	3,107	2,609	3,147	4.0	4.7	4.0	4.8
Tyler.....	106,398	110,471	106,787	110,590	3,825	3,730	3,708	3,862	3.6	3.4	3.5	3.5
Victoria.....	45,885	45,328	45,778	45,288	1,961	1,619	1,803	1,650	4.3	3.6	3.9	3.6
Waco.....	124,133	125,921	124,032	125,910	4,357	4,089	4,082	4,209	3.5	3.2	3.3	3.3
Wichita Falls.....	64,723	65,569	64,658	65,705	2,123	2,066	2,005	2,162	3.3	3.2	3.1	3.3
Utah.....												
Logan.....	70,824	71,353	70,736	70,464	1,606	1,673	1,599	1,729	2.3	2.3	2.3	2.5
Ogden-Clearfield.....	328,075	324,774	326,295	324,579	9,671	9,085	9,683	9,502	2.9	2.8	3.0	2.9
Provo-Orem.....	304,499	306,296	304,146	304,414	7,316	7,610	7,485	7,880	2.4	2.5	2.5	2.6
St. George.....	72,319	73,650	71,500	73,023	2,120	2,263	2,301	2,427	2.9	3.1	3.2	3.3
Salt Lake City.....	662,443	659,128	661,109	660,018	17,469	17,840	17,971	18,221	2.6	2.7	2.7	2.8
Vermont.....												
Burlington-South Burlington.....	344,178	342,116	342,891	340,965	9,085	7,848	8,556	7,681	2.6	2.3	2.5	2.3
Virginia.....												
Blacksburg-Christiansburg-Radford.....	89,994	91,824	89,477	91,449	3,340	2,618	3,058	2,422	3.7	2.9	3.4	2.6
Charlottesville.....	119,984	123,586	119,232	123,140	3,625	2,956	3,401	2,770	3.0	2.4	2.9	2.2
Harrisonburg.....	65,690	66,878	65,646	67,062	2,249	1,784	2,036	1,638	3.4	2.7	3.1	2.4
Lynchburg.....	122,076	123,995	121,659	123,634	4,795	3,711	4,662	3,483	3.9	3.0	3.8	2.8
Richmond.....	672,036	681,292	669,505	679,381	24,422	19,354	24,065	18,840	3.6	2.8	3.6	2.8
Roanoke.....	155,836	158,674	155,015	158,189	5,388	4,129	5,259	3,903	3.5	2.6	3.4	2.5
Staunton-Waynesboro.....	58,754	59,998	58,679	59,998	1,915	1,522	1,878	1,435	3.3	2.5	3.2	2.4
Virginia Beach-Norfolk-Newport News.....	839,652	848,432	834,501	847,145	32,045	25,631	31,551	25,377	3.8	3.0	3.8	3.0
Winchester.....	71,395	73,102	70,626	72,902	2,167	1,857	2,105	1,827	3.0	2.5	3.0	2.5
Washington.....												
Bellingham.....	3,755,206	3,831,119	3,748,141	3,836,549	174,366	169,253	182,468	181,399	4.6	4.4	4.9	4.7
Bremerton-Silverdale.....	112,021	114,935	111,784	115,192	5,129	5,237	5,570	5,764	4.6	4.6	5.0	5.0
Kennewick-Richland.....	123,113	124,990	124,095	127,040	5,698	5,650	6,077	6,169	4.6	4.5	4.9	4.9
Longview.....	138,051	141,395	137,159	141,490	7,390	7,327	9,090	9,035	5.4	5.2	6.6	6.4
Mount Vernon-Anacortes.....	46,388	47,320	46,608	47,740	2,661	2,629	2,924	2,930	5.7	5.6	6.3	6.1
Olympia-Tumwater.....	59,596	60,816	59,418	61,005	3,038	3,101	3,445	3,458	5.1	5.1	5.8	5.7
Seattle-Tacoma-Bellevue.....	137,948	139,702	138,027	140,719	6,354	6,497	6,938	7,048	4.6	4.7	5.0	5.0
Spokane-Spokane Valley.....	2,087,776	2,129,170	2,089,705	2,131,466	88,933	82,219	84,085	80,150	4.3	3.9	4.0	3.8
Walla Walla.....	268,176	269,848	266,264	272,793	13,469	13,619	15,686	16,289	5.0	5.0	5.9	6.0
Wenatchee.....	32,548	32,916	31,128	31,933	1,440	1,418	1,672	1,712	4.4	4.3	5.4	5.4
Yakima.....	62,990	65,063	61,896	64,580	3,120	3,196	3,711	3,908	5.0	4.9	6.0	6.1
West Virginia.....												
Beckley.....	122,301	131,430	121,128	128,884	7,481	8,463	9,442	10,653	6.1	6.4	8.1	8.3
Charleston.....	778,514	777,767	773,775	774,292	38,899	36,022	40,372	37,262	5.0	4.6	5.2	4.8
Huntington-Ashland.....	44,883	44,113	44,618	44,032	2,604	2,342	2,623	2,370	5.8	5.3	5.9	5.4
Morgantown.....	94,695	93,160	94,473	93,130	4,922	4,378	4,977	4,391	5.2	4.7	5.3	4.7
Parkersburg-Vienna.....	147,268	145,669	146,651	145,167	7,442	6,750	7,663	7,182	5.1	4.6	5.2	4.9
Wheeling.....	68,397	69,559	67,848	68,981	2,527	2,616	2,645	2,743	3.7	3.8	3.9	4.0
Wisconsin.....												
Appleton.....	38,197	37,982	38,274	38,009	2,005	1,862	2,005	1,984	5.2	4.9	5.8	5.2
Wisconsin.....	64,853	64,082	64,716	64,125	3,311	2,820	3,486	3,256	5.1	4.4	5.4	5.1
Wisconsin.....	3,154,455	3,131,102	3,132,675	3,105,642	87,480	81,845	84,035	81,710	2.8	2.6	2.7	2.6
Wisconsin.....	132,743	132,411	132,118	132,211	3,489	3,058	3,277	3,158	2.6	2.3	2.5	2.4

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2017	2018	2017	2018 ^p	November		December		November		December	
					2017	2018	2017	2018 ^p	2017	2018	2017	2018 ^p
Wisconsin - Continued												
Eau Claire.....	93,482	93,259	93,012	92,730	2,345	2,218	2,560	2,567	2.5	2.4	2.8	2.8
Fond du Lac.....	58,016	57,874	57,560	57,288	1,351	1,251	1,282	1,277	2.3	2.2	2.2	2.2
Green Bay.....	175,639	175,008	173,987	174,287	4,552	4,119	4,402	4,254	2.6	2.4	2.5	2.4
Janesville-Beloit.....	85,187	84,371	84,824	83,127	2,583	2,994	2,386	2,303	3.0	3.5	2.8	2.8
La Crosse-Onalaska.....	79,613	78,902	78,978	78,520	1,886	1,679	1,909	1,872	2.4	2.1	2.4	2.4
Madison.....	393,766	392,039	390,310	388,149	8,442	7,828	7,692	7,528	2.1	2.0	2.0	1.9
Milwaukee-Waukesha-West Allis.....	829,634	819,083	822,220	810,047	25,395	23,878	22,643	21,655	3.1	2.9	2.8	2.7
Oshkosh-Neenah.....	94,057	93,387	93,739	92,819	2,414	2,152	2,214	2,115	2.6	2.3	2.4	2.3
Racine.....	99,163	98,023	98,387	97,199	3,393	3,077	3,166	3,011	3.4	3.1	3.2	3.1
Sheboygan.....	62,923	62,743	62,728	62,051	1,506	1,403	1,411	1,324	2.4	2.2	2.2	2.1
Wausau.....	74,746	75,061	75,022	74,866	1,863	1,631	1,788	1,668	2.5	2.2	2.4	2.2
Wyoming.....	291,608	288,404	289,592	285,511	11,649	11,008	11,632	11,048	4.0	3.8	4.0	3.9
Casper.....	39,617	38,925	39,476	38,704	1,878	1,639	1,639	1,662	4.7	4.2	5.0	4.3
Cheyenne.....	47,806	47,506	47,661	47,411	1,676	1,685	1,739	1,782	3.5	3.5	3.6	3.8
Puerto Rico.....	1,106,581	1,074,567	1,110,787	1,093,175	114,449	81,206	109,768	93,029	10.3	7.6	9.9	8.5
Aguadilla-Isabela.....	90,108	86,015	90,176	88,764	12,601	9,031	12,075	10,450	14.0	10.5	13.4	11.8
Arecibo.....	53,223	52,032	53,191	53,291	6,708	5,170	6,485	5,989	12.6	9.9	12.2	11.2
Guayama.....	21,380	20,469	21,581	21,020	3,450	2,330	3,468	2,781	16.1	11.4	16.1	13.2
Mayaguez.....	27,609	26,412	27,714	26,826	3,366	2,515	3,109	2,815	12.2	9.5	11.2	10.5
Ponce.....	94,215	90,758	94,789	93,361	12,155	9,140	11,797	10,782	12.9	10.1	12.4	11.5
San German.....	35,670	33,598	35,782	34,248	5,204	3,381	4,920	3,795	14.6	10.1	13.7	11.1
San Juan-Carolina-Caguas.....	737,990	724,889	740,612	733,101	64,086	45,138	61,061	51,116	8.7	6.2	8.2	7.0

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² The area boundary does not reflect the Office of Management and Budget delineation.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 15-01, dated July 15, 2015, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division¹

State, area, and division	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2017	2018	2017	2018 ^p	November		December		November		December	
					2017	2018	2017	2018 ^p	2017	2018	2017	2018 ^p
California.....	19,383,662	19,715,588	19,318,482	19,681,627	812,588	777,582	803,663	810,996	4.2	3.9	4.2	4.1
Los Angeles-Long Beach-Anaheim.....	6,778,807	6,848,051	6,758,527	6,827,958	271,223	285,879	258,337	285,764	4.0	4.2	3.8	4.2
Anaheim-Santa Ana-Irvine.....	1,627,650	1,644,437	1,628,598	1,639,277	49,995	45,445	47,264	45,881	3.1	2.8	2.9	2.8
Los Angeles-Long Beach-Glendale.....	5,151,157	5,203,614	5,129,929	5,188,681	221,228	240,434	211,073	239,883	4.3	4.6	4.1	4.6
San Francisco-Oakland-Hayward.....	2,586,405	2,641,536	2,582,425	2,647,281	73,821	66,704	70,587	67,041	2.9	2.5	2.7	2.5
Oakland-Hayward-Berkeley.....	1,418,629	1,447,649	1,415,371	1,449,471	45,483	41,251	43,436	41,549	3.2	2.8	3.1	2.9
San Francisco-Redwood City-South San Francisco.....	1,025,964	1,048,247	1,026,081	1,051,734	24,889	22,204	23,860	22,261	2.4	2.1	2.3	2.1
San Rafael.....	141,812	145,640	140,973	146,076	3,449	3,249	3,291	3,231	2.4	2.2	2.3	2.2
District of Columbia.....	401,397	404,198	400,171	404,346	22,642	21,182	21,616	19,597	5.6	5.2	5.4	4.8
Washington-Arlington-Alexandria ²	3,387,877	3,401,043	3,374,002	3,398,067	118,851	102,944	111,925	97,082	3.5	3.0	3.3	2.9
Silver Spring-Frederick-Rockville ³	689,327	692,570	685,288	688,725	23,001	20,229	20,221	18,687	3.3	2.9	3.0	2.7
Washington-Arlington-Alexandria ²	2,698,550	2,708,473	2,688,714	2,709,342	95,850	82,715	91,704	78,395	3.6	3.1	3.4	2.9
Florida.....	10,116,131	10,250,163	10,091,645	10,278,909	389,257	313,079	371,952	340,753	3.8	3.1	3.7	3.3
Miami-Fort Lauderdale-West Palm Beach.....	3,142,697	3,142,941	3,139,151	3,174,138	126,943	96,072	125,394	106,298	4.0	3.1	4.0	3.3
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	1,028,382	1,041,681	1,022,607	1,038,689	37,003	29,633	34,736	32,211	3.6	2.8	3.4	3.1
Miami-Miami Beach-Kendall.....	1,391,504	1,364,861	1,397,491	1,400,132	62,595	44,197	65,241	50,142	4.5	3.2	4.7	3.6
West Palm Beach-Boca Raton-Delray Beach.....	722,811	736,399	719,053	735,317	27,345	22,242	25,417	23,945	3.8	3.0	3.5	3.3
Illinois.....	6,494,157	6,521,202	6,464,968	6,448,956	296,032	270,283	302,301	284,267	4.6	4.1	4.7	4.4
Chicago-Naperville-Elgin ²	4,915,077	4,902,696	4,894,663	4,857,913	226,042	185,699	231,734	193,509	4.6	3.8	4.7	4.0
Chicago-Naperville-Arlington Heights.....	3,795,425	3,754,003	3,782,099	3,718,381	181,316	135,820	184,399	135,476	4.8	3.6	4.9	3.6
Elgin.....	324,195	333,455	322,883	329,780	13,306	15,385	14,226	18,756	4.1	4.6	4.4	5.7
Gary ³	334,911	342,954	331,165	340,551	14,115	15,807	14,711	16,358	4.2	4.6	4.4	4.8
Lake County-Kenosha County ²	460,546	472,284	458,516	469,201	17,305	18,687	18,398	22,919	3.8	4.0	4.0	4.9
Massachusetts.....	3,644,703	3,812,500	3,636,531	3,821,903	110,579	98,370	111,847	103,552	3.0	2.6	3.1	2.7
Boston-Cambridge-Nashua ²	2,693,215	2,820,536	2,687,037	2,824,194	75,380	66,707	74,427	67,766	2.8	2.4	2.8	2.4
Boston-Cambridge-Newton.....	1,601,820	1,684,068	1,597,698	1,686,499	42,592	37,555	41,653	37,627	2.7	2.2	2.6	2.2
Brockton-Bridgewater-Easton.....	106,734	111,702	106,700	111,863	3,511	3,168	3,522	3,274	3.3	2.8	3.3	2.9
Framingham.....	156,353	162,278	156,294	162,991	4,018	3,489	4,016	3,715	2.6	2.2	2.6	2.3
Haverhill-Newburyport-Amesbury Town ²	113,835	118,543	113,888	118,516	3,228	2,993	3,260	3,129	2.8	2.5	2.9	2.6
Lawrence-Methuen Town-Salem ²	96,543	100,251	96,289	100,280	3,933	3,417	4,046	3,518	4.1	3.4	4.2	3.5
Lowell-Billerica-Chelmsford ²	189,305	197,747	188,920	198,046	5,658	4,992	5,747	5,318	3.0	2.5	3.0	2.7
Lynn-Saugus-Marblehead.....	84,182	88,553	83,856	88,712	2,514	2,239	2,452	2,321	3.0	2.5	2.9	2.6
Nashua ²	169,834	175,089	169,049	174,575	4,591	4,201	4,370	4,011	2.7	2.4	2.6	2.3
Peabody-Salem-Beverly.....	91,251	94,519	91,325	95,108	2,619	2,290	2,601	2,351	2.9	2.4	2.8	2.5
Taunton-Middleborough-Norton.....	83,358	87,786	83,018	87,604	2,676	2,363	2,760	2,502	3.2	2.7	3.3	2.9
Michigan.....	4,886,970	4,890,837	4,875,550	4,884,472	199,719	174,172	216,550	197,257	4.1	3.6	4.4	4.0
Detroit-Warren-Dearborn.....	2,113,382	2,113,575	2,111,754	2,125,407	82,264	80,959	86,219	88,601	3.9	3.8	4.1	4.2
Detroit-Dearborn-Livonia.....	788,748	790,163	788,952	796,683	37,119	36,809	38,763	39,757	4.7	4.7	4.9	5.0
Warren-Troy-Farmington Hills.....	1,324,634	1,323,411	1,322,801	1,328,724	45,146	44,150	47,456	48,844	3.4	3.3	3.6	3.7
New York.....	9,636,664	9,733,303	9,586,148	9,744,236	427,162	338,977	424,725	366,717	4.4	3.5	4.4	3.8
New York-Newark-Jersey City ²	10,042,609	10,075,973	10,004,301	10,097,793	418,637	333,317	402,975	362,747	4.2	3.3	4.0	3.6
Dutchess County-Putnam County.....	195,499	200,313	194,103	200,585	8,218	5,918	7,919	6,215	4.2	3.0	4.1	3.1
Nassau County-Suffolk County.....	1,473,340	1,504,928	1,466,328	1,509,694	63,560	45,009	62,213	47,350	4.3	3.0	4.2	3.1
Newark ³	1,231,681	1,226,607	1,228,255	1,235,738	52,849	38,344	50,222	44,564	4.3	3.1	4.1	3.6
New York-Jersey City-White Plains ²	7,142,089	7,144,125	7,115,615	7,151,776	294,010	244,046	282,621	264,618	4.1	3.4	4.0	3.7
Pennsylvania.....	6,392,642	6,457,129	6,358,094	6,456,636	280,809	245,004	278,310	255,096	4.4	3.8	4.4	4.0
Philadelphia-Camden-Wilmington ²	3,091,219	3,117,829	3,072,899	3,127,814	135,247	111,851	129,057	114,986	4.4	3.6	4.2	3.7
Camden ³	644,526	639,725	640,625	644,157	28,204	20,261	26,760	23,664	4.4	3.2	4.2	3.7
Montgomery County-Bucks County-Chester County.....	1,063,393	1,076,872	1,058,151	1,079,387	37,822	33,422	35,984	33,415	3.6	3.1	3.4	3.1
Philadelphia.....	1,001,763	1,014,611	992,557	1,014,933	53,482	46,339	50,836	45,880	5.3	4.6	5.1	4.5
Wilmington ³	381,537	386,621	381,566	389,337	15,739	11,829	15,477	12,027	4.1	3.1	4.1	3.1
Texas.....	13,613,780	13,937,051	13,598,061	13,976,348	515,473	482,539	501,845	504,658	3.8	3.5	3.7	3.6
Dallas-Fort Worth-Arlington.....	3,841,732	3,946,654	3,827,120	3,962,576	124,815	124,989	120,795	128,925	3.2	3.2	3.2	3.3
Dallas-Plano-Irving.....	2,598,192	2,674,174	2,585,893	2,682,088	84,023	84,407	81,444	87,127	3.2	3.2	3.1	3.2
Fort Worth-Arlington.....	1,243,540	1,272,480	1,241,227	1,280,488	40,792	40,582	39,351	41,798	3.3	3.2	3.2	3.3
Washington.....	3,755,206	3,831,119	3,748,141	3,836,549	174,366	169,253	182,468	181,399	4.6	4.4	4.9	4.7
Seattle-Tacoma-Bellevue.....	2,087,776	2,129,170	2,089,705	2,131,466	88,933	82,219	84,085	80,150	4.3	3.9	4.0	3.8
Seattle-Bellevue-Everett.....	1,662,530	1,692,697	1,663,045	1,691,608	67,597	60,851	60,936	56,864	4.1	3.6	3.7	3.4
Tacoma-Lakewood.....	425,246	436,473	426,660	439,858	21,336	21,368	23,149	23,286	5.0	4.9	5.4	5.3

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

³ All of the division is in one or more adjacent states.

^p Preliminary

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 15-01, dated July 15, 2015, and are available on the BLS website at <https://www.bls.gov/lau/lau/msa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted

[In thousands]

State and area	November		December		Change from December 2017 to December 2018 ^P	
	2017	2018	2017	2018 ^P	Number	Percent
Alabama.....	2,034.4	2,068.6	2,028.3	2,072.6	44.3	2.2
Anniston-Oxford-Jacksonville.....	47.5	47.8	47.3	47.7	0.4	0.8
Auburn-Opelika.....	65.7	67.0	65.7	67.2	1.5	2.3
Birmingham-Hoover.....	533.0	542.2	532.4	542.3	9.9	1.9
Daphne-Fairhope-Foley.....	74.9	77.1	74.9	76.8	1.9	2.5
Decatur.....	54.7	55.5	54.6	55.6	1.0	1.8
Dothan.....	58.3	58.7	58.2	59.1	0.9	1.5
Florence-Muscle Shoals.....	57.1	58.2	56.6	58.0	1.4	2.5
Gadsden.....	38.4	38.6	38.5	38.6	0.1	0.3
Huntsville.....	236.3	245.6	235.5	245.1	9.6	4.1
Mobile.....	185.4	188.1	185.8	189.2	3.4	1.8
Montgomery.....	179.5	180.0	179.3	180.4	1.1	0.6
Tuscaloosa.....	109.3	110.7	109.1	110.8	1.7	1.6
Alaska.....	314.1	312.4	312.3	311.2	-1.1	-0.4
Anchorage.....	172.4	173.4	172.3	172.6	0.3	0.2
Fairbanks.....	36.9	36.6	36.7	36.2	-0.5	-1.4
Arizona.....	2,834.4	2,938.0	2,838.2	2,932.1	93.9	3.3
Flagstaff.....	68.4	69.5	67.0	68.7	1.7	2.5
Lake Havasu City-Kingman.....	50.6	52.3	50.2	51.8	1.6	3.2
Phoenix-Mesa-Scottsdale.....	2,086.3	2,168.9	2,088.4	2,165.3	76.9	3.7
Prescott.....	65.0	67.0	64.5	66.3	1.8	2.8
Sierra Vista-Douglas.....	33.6	33.6	33.4	33.6	0.2	0.6
Tucson.....	382.7	395.3	385.4	394.8	9.4	2.4
Yuma.....	55.7	57.0	56.5	57.5	1.0	1.8
Arkansas.....	1,252.3	1,264.9	1,244.9	1,261.4	16.5	1.3
Fayetteville-Springdale-Rogers.....	258.4	264.0	256.6	261.7	5.1	2.0
Fort Smith.....	112.8	113.3	112.4	113.0	0.6	0.5
Hot Springs.....	37.5	37.9	37.5	37.9	0.4	1.1
Jonesboro.....	58.6	60.0	58.4	59.7	1.3	2.2
Little Rock-North Little Rock-Conway.....	362.8	369.6	362.8	370.1	7.3	2.0
Pine Bluff.....	33.3	32.9	33.2	32.8	-0.4	-1.2
California.....	17,119.2	17,421.4	17,140.0	17,435.1	295.1	1.7
Bakersfield.....	262.9	267.8	262.8	268.3	5.5	2.1
Chico.....	83.1	85.8	82.7	85.4	2.7	3.3
El Centro.....	53.8	55.1	54.3	55.4	1.1	2.0
Fresno.....	353.2	361.3	351.2	360.2	9.0	2.6
Hanford-Corcoran.....	39.8	39.9	39.5	39.7	0.2	0.5
Los Angeles-Long Beach-Anaheim.....	6,152.5	6,222.7	6,169.0	6,225.8	56.8	0.9
Madera.....	38.6	39.3	38.2	39.0	0.8	2.1
Merced.....	69.3	71.6	69.0	71.2	2.2	3.2
Modesto.....	176.5	179.9	176.4	179.1	2.7	1.5
Napa.....	72.7	73.1	71.4	71.5	0.1	0.1
Oxnard-Thousand Oaks-Ventura.....	308.0	313.0	307.9	314.1	6.2	2.0
Redding.....	67.0	68.8	66.7	68.3	1.6	2.4
Riverside-San Bernardino-Ontario.....	1,497.3	1,531.1	1,499.6	1,528.8	29.2	1.9
Sacramento--Roseville--Arden-Arcade.....	987.0	1,002.0	985.9	1,003.4	17.5	1.8
Salinas.....	142.5	145.2	140.0	144.1	4.1	2.9
San Diego-Carlsbad.....	1,477.4	1,503.3	1,474.0	1,502.4	28.4	1.9
San Francisco-Oakland-Hayward.....	2,435.7	2,479.0	2,437.7	2,490.4	52.7	2.2
San Jose-Sunnyvale-Santa Clara.....	1,119.2	1,155.8	1,123.0	1,160.1	37.1	3.3
San Luis Obispo-Paso Robles-Arroyo Grande.....	119.5	121.0	117.1	118.5	1.4	1.2
Santa Cruz-Watsonville.....	103.6	105.7	103.2	104.9	1.7	1.6
Santa Maria-Santa Barbara.....	186.1	187.5	185.6	187.0	1.4	0.8
Santa Rosa.....	208.3	212.7	208.8	212.5	3.7	1.8
Stockton-Lodi.....	240.1	247.4	240.2	246.7	6.5	2.7
Vallejo-Fairfield.....	140.4	142.0	139.7	142.4	2.7	1.9
Visalia-Porterville.....	127.7	129.7	127.5	129.4	1.9	1.5
Yuba City.....	44.6	44.6	44.5	44.1	-0.4	-0.9
Colorado.....	2,692.0	2,760.3	2,704.7	2,780.0	75.3	2.8

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2017 to December 2018 ^P	
	2017	2018	2017	2018 ^P	Number	Percent
Colorado - Continued						
Boulder.....	192.7	198.3	192.4	198.1	5.7	3.0
Colorado Springs.....	290.6	305.6	290.3	306.4	16.1	5.5
Denver-Aurora-Lakewood.....	1,482.2	1,510.4	1,483.9	1,514.7	30.8	2.1
Fort Collins.....	168.1	174.5	167.0	174.3	7.3	4.4
Grand Junction.....	64.2	65.1	63.9	65.1	1.2	1.9
Greeley.....	107.3	110.5	107.0	109.8	2.8	2.6
Pueblo.....	62.7	63.5	62.7	63.0	0.3	0.5
Connecticut.....	1,696.9	1,720.9	1,700.2	1,720.4	20.2	1.2
Bridgeport-Stamford-Norwalk.....	408.2	414.2	408.0	415.2	7.2	1.8
Danbury.....	79.2	80.5	79.6	80.7	1.1	1.4
Hartford-West Hartford-East Hartford.....	579.6	591.0	581.3	589.7	8.4	1.4
New Haven.....	286.2	289.9	285.6	289.6	4.0	1.4
Norwich-New London-Westerly.....	131.1	133.1	131.0	132.5	1.5	1.1
Waterbury.....	68.1	67.8	67.8	67.8	0.0	0.0
Delaware.....	460.7	468.0	458.7	468.7	10.0	2.2
Dover.....	70.1	71.3	69.8	71.1	1.3	1.9
Salisbury ¹	154.4	158.0	152.8	157.2	4.4	2.9
District of Columbia.....	798.4	797.7	797.1	799.1	2.0	0.3
Washington-Arlington-Alexandria.....	3,306.2	3,360.4	3,310.2	3,363.8	53.6	1.6
Florida.....	8,711.5	8,948.5	8,754.5	8,986.9	232.4	2.7
Cape Coral-Fort Myers.....	265.0	274.1	267.8	275.5	7.7	2.9
Crestview-Fort Walton Beach-Destin.....	115.0	119.0	115.0	118.1	3.1	2.7
Deltona-Daytona Beach-Ormond Beach.....	202.5	204.1	204.0	204.6	0.6	0.3
Gainesville.....	144.7	148.1	144.6	147.6	3.0	2.1
Homosassa Springs.....	33.4	34.0	33.4	34.0	0.6	1.8
Jacksonville.....	705.0	714.5	707.9	720.4	12.5	1.8
Lakeland-Winter Haven.....	224.0	232.3	225.9	232.8	6.9	3.1
Miami-Fort Lauderdale-West Palm Beach.....	2,666.5	2,727.7	2,679.3	2,736.7	57.4	2.1
Naples-Immokalee-Marco Island.....	142.9	146.4	144.5	148.2	3.7	2.6
North Port-Sarasota-Bradenton.....	306.4	313.6	308.1	315.1	7.0	2.3
Ocala.....	102.6	106.8	102.9	107.3	4.4	4.3
Orlando-Kissimmee-Sanford.....	1,271.4	1,331.8	1,284.2	1,335.5	51.3	4.0
Palm Bay-Melbourne-Titusville.....	214.8	222.8	214.6	224.2	9.6	4.5
Panama City.....	84.4	84.2	84.1	82.6	-1.5	-1.8
Pensacola-Ferry Pass-Brent.....	179.5	184.3	179.2	183.8	4.6	2.6
Port St. Lucie.....	146.8	152.3	147.2	152.8	5.6	3.8
Punta Gorda.....	48.8	49.7	49.1	50.2	1.1	2.2
Sebastian-Vero Beach.....	52.1	53.3	52.2	53.8	1.6	3.1
Sebring.....	25.9	26.1	25.7	26.3	0.6	2.3
Tallahassee.....	183.0	187.6	183.0	187.7	4.7	2.6
Tampa-St. Petersburg-Clearwater.....	1,343.5	1,368.0	1,347.5	1,369.9	22.4	1.7
The Villages.....	28.4	29.1	28.5	29.3	0.8	2.8
Georgia.....	4,524.6	4,623.8	4,515.4	4,634.6	119.2	2.6
Albany.....	63.9	64.4	64.0	64.4	0.4	0.6
Athens-Clarke County.....	99.0	103.3	97.4	101.2	3.8	3.9
Atlanta-Sandy Springs-Roswell.....	2,770.3	2,827.7	2,767.0	2,836.3	69.3	2.5
Augusta-Richmond County.....	240.8	244.2	242.7	244.9	2.2	0.9
Brunswick.....	43.6	44.6	43.8	44.5	0.7	1.6
Columbus.....	122.8	125.1	122.8	125.4	2.6	2.1
Dalton.....	67.1	68.6	67.2	69.0	1.8	2.7
Gainesville.....	91.6	95.9	91.9	95.8	3.9	4.2
Hinesville.....	20.5	20.9	20.5	20.8	0.3	1.5
Macon-Bibb County.....	103.6	104.9	103.7	104.9	1.2	1.2
Rome.....	41.6	41.9	41.5	41.8	0.3	0.7
Savannah.....	179.6	179.3	179.2	179.3	0.1	0.1
Valdosta.....	56.7	58.0	56.4	58.1	1.7	3.0
Warner Robins.....	74.3	75.1	74.2	75.1	0.9	1.2
Hawaii.....	661.4	672.3	665.5	675.1	9.6	1.4

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2017 to December 2018 ^P	
	2017	2018	2017	2018 ^P	Number	Percent
Hawaii - Continued						
Kahului-Wailuku-Lahaina.....	76.8	77.9	77.6	78.5	0.9	1.2
Urban Honolulu.....	484.1	493.3	486.7	496.5	9.8	2.0
Idaho.....	731.1	744.5	726.9	741.3	14.4	2.0
Boise City.....	324.1	332.3	322.3	331.5	9.2	2.9
Coeur d'Alene.....	63.8	66.0	63.0	65.4	2.4	3.8
Idaho Falls.....	66.4	67.6	66.2	67.3	1.1	1.7
Lewiston.....	29.4	30.3	29.1	29.9	0.8	2.7
Pocatello.....	37.7	38.4	37.5	38.5	1.0	2.7
Illinois.....	6,156.3	6,211.2	6,117.4	6,189.4	72.0	1.2
Bloomington.....	95.2	95.4	94.1	94.1	0.0	0.0
Carbondale-Marion.....	58.8	58.4	57.6	57.7	0.1	0.2
Champaign-Urbana.....	112.9	114.4	112.5	113.4	0.9	0.8
Chicago-Naperville-Elgin.....	4,758.6	4,803.2	4,730.9	4,789.3	58.4	1.2
Danville.....	28.3	28.6	28.3	28.4	0.1	0.4
Davenport-Moline-Rock Island ¹	188.0	190.2	187.1	189.3	2.2	1.2
Decatur.....	51.7	52.3	51.5	52.0	0.5	1.0
Kankakee.....	48.4	50.6	48.0	50.4	2.4	5.0
Peoria.....	172.9	173.8	172.2	172.6	0.4	0.2
Rockford.....	152.5	154.1	153.0	153.9	0.9	0.6
Springfield.....	113.4	113.2	112.9	112.5	-0.4	-0.4
Indiana.....	3,150.0	3,181.5	3,133.9	3,181.8	47.9	1.5
Bloomington.....	78.2	77.2	77.0	76.6	-0.4	-0.5
Columbus.....	53.8	55.3	53.7	55.3	1.6	3.0
Elkhart-Goshen.....	140.8	146.3	141.8	146.4	4.6	3.2
Evansville.....	164.8	165.9	164.2	165.0	0.8	0.5
Fort Wayne.....	225.2	231.0	224.4	230.7	6.3	2.8
Indianapolis-Carmel-Anderson.....	1,076.3	1,097.0	1,072.0	1,097.1	25.1	2.3
Kokomo.....	42.9	45.0	43.1	45.5	2.4	5.6
Lafayette-West Lafayette.....	106.6	110.1	104.2	108.8	4.6	4.4
Michigan City-La Porte.....	41.9	41.7	41.8	41.5	-0.3	-0.7
Muncie.....	53.7	53.3	53.1	52.9	-0.2	-0.4
South Bend-Mishawaka.....	144.9	145.7	144.8	145.7	0.9	0.6
Terre Haute.....	71.7	72.7	71.9	72.9	1.0	1.4
Iowa.....	1,595.1	1,612.6	1,586.0	1,602.1	16.1	1.0
Ames.....	56.2	57.1	55.5	56.1	0.6	1.1
Cedar Rapids.....	145.5	146.9	145.2	146.3	1.1	0.8
Des Moines-West Des Moines.....	369.3	380.9	367.9	380.0	12.1	3.3
Dubuque.....	60.7	60.8	60.6	60.5	-0.1	-0.2
Iowa City.....	103.4	104.3	102.2	103.1	0.9	0.9
Sioux City.....	87.8	89.2	87.5	88.6	1.1	1.3
Waterloo-Cedar Falls.....	91.6	91.8	91.0	91.3	0.3	0.3
Kansas.....	1,427.7	1,448.4	1,424.6	1,444.5	19.9	1.4
Lawrence.....	55.1	55.4	54.4	54.4	0.0	0.0
Manhattan.....	43.8	44.7	43.0	43.7	0.7	1.6
Topeka.....	112.7	111.8	112.0	112.0	0.0	0.0
Wichita.....	296.7	302.5	296.9	302.3	5.4	1.8
Kentucky.....	1,943.2	1,960.5	1,943.1	1,965.1	22.0	1.1
Bowling Green.....	78.0	78.9	78.0	78.9	0.9	1.2
Elizabethtown-Fort Knox.....	56.6	57.7	56.3	57.7	1.4	2.5
Lexington-Fayette.....	283.9	286.3	283.7	286.5	2.8	1.0
Louisville/Jefferson County.....	678.4	678.6	679.1	680.4	1.3	0.2
Owensboro.....	54.7	54.8	54.8	54.9	0.1	0.2
Louisiana.....	1,986.7	2,008.0	1,982.9	2,002.0	19.1	1.0
Alexandria.....	62.4	62.4	62.5	62.6	0.1	0.2
Baton Rouge.....	410.1	416.1	408.3	412.8	4.5	1.1
Hammond.....	47.0	47.8	47.0	47.9	0.9	1.9
Houma-Thibodaux.....	86.4	85.5	86.1	85.1	-1.0	-1.2

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2017 to December 2018 ^P	
	2017	2018	2017	2018 ^P	Number	Percent
Louisiana - Continued						
Lafayette.....	201.7	202.9	201.3	203.3	2.0	1.0
Lake Charles.....	117.8	121.5	116.8	120.3	3.5	3.0
Monroe.....	79.3	80.0	79.1	79.8	0.7	0.9
New Orleans-Metairie.....	577.4	589.7	578.7	591.6	12.9	2.2
Shreveport-Bossier City.....	179.5	180.0	179.7	179.5	-0.2	-0.1
Maine.....	623.9	629.8	622.1	624.9	2.8	0.5
Bangor.....	67.4	67.2	67.3	66.7	-0.6	-0.9
Lewiston-Auburn.....	51.6	51.6	51.6	51.2	-0.4	-0.8
Portland-South Portland.....	207.8	211.6	207.8	211.0	3.2	1.5
Maryland.....	2,744.6	2,780.6	2,726.1	2,778.1	52.0	1.9
Baltimore-Columbia-Towson.....	1,417.1	1,438.8	1,408.5	1,438.5	30.0	2.1
California-Lexington Park.....	45.1	45.8	45.1	45.9	0.8	1.8
Cumberland.....	39.9	40.1	39.7	39.9	0.2	0.5
Hagerstown-Martinsburg.....	108.1	111.4	108.2	111.3	3.1	2.9
Massachusetts.....	3,653.4	3,715.8	3,645.6	3,711.2	65.6	1.8
Barnstable Town.....	104.0	104.6	102.4	103.4	1.0	1.0
Boston-Cambridge-Nashua.....	2,770.4	2,825.0	2,767.7	2,820.2	52.5	1.9
Leominster-Gardner.....	53.6	54.4	53.9	54.2	0.3	0.6
New Bedford.....	68.3	69.6	68.1	69.4	1.3	1.9
Pittsfield.....	41.4	42.0	41.6	41.8	0.2	0.5
Springfield.....	342.1	345.2	340.3	345.0	4.7	1.4
Worcester.....	292.2	298.5	292.2	298.0	5.8	2.0
Michigan.....	4,433.2	4,484.1	4,410.2	4,463.1	52.9	1.2
Ann Arbor.....	226.7	230.0	225.2	229.2	4.0	1.8
Battle Creek.....	58.8	59.5	58.6	59.6	1.0	1.7
Bay City.....	36.3	36.3	35.8	36.0	0.2	0.6
Detroit-Warren-Dearborn.....	2,029.7	2,041.7	2,023.0	2,036.2	13.2	0.7
Flint.....	142.1	143.5	141.8	143.4	1.6	1.1
Grand Rapids-Wyoming.....	560.9	574.6	561.5	574.1	12.6	2.2
Jackson.....	59.0	58.5	58.9	58.4	-0.5	-0.8
Kalamazoo-Portage.....	150.4	151.6	149.9	151.0	1.1	0.7
Lansing-East Lansing.....	240.8	245.3	238.5	242.9	4.4	1.8
Midland.....	37.3	37.5	37.1	37.5	0.4	1.1
Monroe.....	43.0	43.4	42.5	43.0	0.5	1.2
Muskegon.....	65.4	64.8	65.0	64.9	-0.1	-0.2
Niles-Benton Harbor.....	62.1	63.1	61.9	62.4	0.5	0.8
Saginaw.....	89.3	91.1	89.0	90.4	1.4	1.6
Minnesota.....	2,956.6	2,990.1	2,941.5	2,972.9	31.4	1.1
Duluth.....	138.7	140.7	137.9	139.4	1.5	1.1
Mankato-North Mankato.....	59.6	61.1	58.9	61.3	2.4	4.1
Minneapolis-St. Paul-Bloomington.....	2,008.8	2,044.9	1,998.5	2,030.2	31.7	1.6
Rochester.....	120.7	120.2	120.7	120.2	-0.5	-0.4
St. Cloud.....	111.1	112.5	110.8	111.9	1.1	1.0
Mississippi.....	1,167.9	1,183.3	1,167.5	1,179.0	11.5	1.0
Gulfport-Biloxi-Pascagoula.....	155.5	156.3	155.5	156.0	0.5	0.3
Hattiesburg.....	66.3	67.8	66.3	67.6	1.3	2.0
Jackson.....	283.9	286.2	284.8	285.8	1.0	0.4
Missouri.....	2,905.1	2,938.1	2,894.8	2,934.2	39.4	1.4
Cape Girardeau.....	45.5	46.3	45.6	46.3	0.7	1.5
Columbia.....	102.0	102.6	101.6	102.4	0.8	0.8
Jefferson City.....	77.5	77.4	77.1	76.9	-0.2	-0.3
Joplin.....	82.1	82.6	82.2	82.7	0.5	0.6
Kansas City.....	1,099.2	1,115.7	1,096.9	1,112.5	15.6	1.4
St. Joseph.....	65.1	66.2	65.1	66.1	1.0	1.5
St. Louis ²	1,393.0	1,402.9	1,384.0	1,404.2	20.2	1.5
Springfield.....	214.6	219.3	215.8	219.7	3.9	1.8
Montana.....	471.7	479.8	473.5	479.2	5.7	1.2

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2017 to December 2018 ^P	
	2017	2018	2017	2018 ^P	Number	Percent
Montana - Continued						
Billings.....	85.1	85.6	85.1	86.0	0.9	1.1
Great Falls.....	36.1	36.2	36.1	36.2	0.1	0.3
Missoula.....	61.7	63.0	61.4	62.9	1.5	2.4
Nebraska.....	1,027.0	1,041.2	1,024.8	1,037.5	12.7	1.2
Grand Island.....	42.5	42.9	42.4	42.8	0.4	0.9
Lincoln.....	190.6	193.9	190.6	191.9	1.3	0.7
Omaha-Council Bluffs.....	505.3	515.5	504.9	513.8	8.9	1.8
Nevada.....	1,362.4	1,415.0	1,365.9	1,418.4	52.5	3.8
Carson City.....	30.7	31.2	31.0	31.1	0.1	0.3
Las Vegas-Henderson-Paradise.....	991.1	1,025.3	993.0	1,026.9	33.9	3.4
Reno.....	236.5	251.2	237.8	250.4	12.6	5.3
New Hampshire.....	683.6	698.9	681.6	699.4	17.8	2.6
Dover-Durham.....	55.9	56.3	55.8	56.2	0.4	0.7
Manchester.....	113.5	114.3	112.2	114.9	2.7	2.4
Portsmouth.....	94.2	96.1	93.8	95.7	1.9	2.0
New Jersey.....	4,182.3	4,246.8	4,186.1	4,246.4	60.3	1.4
Atlantic City-Hammonton.....	129.8	134.8	130.6	134.5	3.9	3.0
Ocean City.....	38.6	40.8	37.9	40.5	2.6	6.9
Trenton.....	272.6	280.6	272.3	281.0	8.7	3.2
Vineland-Bridgeton.....	59.9	59.8	60.0	60.0	0.0	0.0
New Mexico.....	842.8	860.9	840.9	861.3	20.4	2.4
Albuquerque.....	394.1	403.9	393.3	403.6	10.3	2.6
Farmington.....	49.5	49.8	49.4	49.7	0.3	0.6
Las Cruces.....	70.9	71.2	70.8	71.1	0.3	0.4
Santa Fe.....	63.6	64.2	63.0	63.4	0.4	0.6
New York.....	9,666.6	9,784.0	9,660.9	9,784.0	123.1	1.3
Albany-Schenectady-Troy.....	478.1	479.8	476.9	479.3	2.4	0.5
Binghamton.....	105.6	105.3	105.3	105.2	-0.1	-0.1
Buffalo-Cheektowaga-Niagara Falls.....	575.9	578.8	572.2	579.7	7.5	1.3
Elmira.....	37.3	37.0	37.3	36.8	-0.5	-1.3
Glens Falls.....	55.1	55.9	55.1	56.0	0.9	1.6
Ithaca.....	66.3	68.4	65.9	68.1	2.2	3.3
Kingston.....	63.3	63.9	63.0	63.9	0.9	1.4
New York-Newark-Jersey City.....	9,825.7	9,942.7	9,838.2	9,953.7	115.5	1.2
Rochester.....	543.0	547.1	542.9	545.6	2.7	0.5
Syracuse.....	324.6	325.4	321.4	324.9	3.5	1.1
Utica-Rome.....	128.0	128.3	127.4	128.1	0.7	0.5
Watertown-Fort Drum.....	42.4	42.3	42.0	41.9	-0.1	-0.2
North Carolina.....	4,480.5	4,580.4	4,484.6	4,569.1	84.5	1.9
Asheville.....	194.6	194.6	194.5	195.6	1.1	0.6
Burlington.....	62.1	63.3	62.1	63.0	0.9	1.4
Charlotte-Concord-Gastonia.....	1,205.8	1,234.7	1,211.3	1,235.8	24.5	2.0
Durham-Chapel Hill.....	314.4	320.4	313.2	320.4	7.2	2.3
Fayetteville.....	131.3	133.4	132.0	133.9	1.9	1.4
Goldensboro.....	42.0	42.2	42.0	42.2	0.2	0.5
Greensboro-High Point.....	363.9	370.7	363.2	368.3	5.1	1.4
Greenville.....	80.9	81.4	80.9	81.2	0.3	0.4
Hickory-Lenoir-Morganton.....	154.7	159.2	154.9	158.1	3.2	2.1
Jacksonville.....	49.5	50.2	49.6	50.6	1.0	2.0
New Bern.....	44.9	45.0	44.8	44.9	0.1	0.2
Raleigh.....	628.5	646.4	625.9	644.7	18.8	3.0
Rocky Mount.....	57.2	56.9	56.9	56.7	-0.2	-0.4
Wilmington.....	127.3	127.8	126.2	127.0	0.8	0.6
Winston-Salem.....	266.4	271.9	266.6	271.9	5.3	2.0
North Dakota.....	431.7	438.0	427.6	435.9	8.3	1.9
Bismarck.....	73.3	74.2	72.8	73.8	1.0	1.4
Fargo.....	143.6	143.9	141.5	143.4	1.9	1.3

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2017 to December 2018 ^P	
	2017	2018	2017	2018 ^P	Number	Percent
North Dakota - Continued						
Grand Forks.....	57.4	58.0	56.6	57.4	0.8	1.4
Ohio.....	5,576.4	5,691.9	5,560.6	5,673.7	113.1	2.0
Akron.....	346.8	351.0	344.5	350.5	6.0	1.7
Canton-Massillon.....	175.5	177.0	174.5	175.4	0.9	0.5
Cincinnati.....	1,101.4	1,122.2	1,096.3	1,121.2	24.9	2.3
Cleveland-Elyria.....	1,061.7	1,093.2	1,060.1	1,087.0	26.9	2.5
Columbus.....	1,095.4	1,114.1	1,096.9	1,115.5	18.6	1.7
Dayton.....	397.6	398.3	398.0	397.3	-0.7	-0.2
Lima.....	54.2	53.4	54.1	53.4	-0.7	-1.3
Mansfield.....	52.5	53.4	52.6	53.3	0.7	1.3
Springfield.....	50.2	51.2	50.2	51.2	1.0	2.0
Toledo.....	312.4	314.0	310.9	313.9	3.0	1.0
Weirton-Steubenville ¹	41.3	41.4	41.0	41.3	0.3	0.7
Youngstown-Warren-Boardman.....	222.2	220.9	219.8	219.8	0.0	0.0
Oklahoma.....	1,693.9	1,720.7	1,691.0	1,715.7	24.7	1.5
Enid.....	25.6	25.9	25.6	26.1	0.5	2.0
Lawton.....	45.9	46.3	46.0	46.2	0.2	0.4
Oklahoma City.....	646.9	661.7	646.5	659.5	13.0	2.0
Tulsa.....	460.2	471.7	460.5	470.4	9.9	2.1
Oregon.....	1,898.1	1,942.4	1,904.0	1,939.3	35.3	1.9
Albany.....	45.2	46.9	45.4	46.8	1.4	3.1
Bend-Redmond.....	82.5	85.7	82.1	85.6	3.5	4.3
Corvallis.....	43.6	44.0	43.6	43.8	0.2	0.5
Eugene.....	161.5	164.1	162.5	163.5	1.0	0.6
Grants Pass.....	26.3	26.8	26.2	26.8	0.6	2.3
Medford.....	88.8	90.5	89.0	90.2	1.2	1.3
Portland-Vancouver-Hillsboro.....	1,188.8	1,217.5	1,192.4	1,219.9	27.5	2.3
Salem.....	166.3	171.2	164.9	169.1	4.2	2.5
Pennsylvania.....	6,039.7	6,117.5	6,037.8	6,116.0	78.2	1.3
Allentown-Bethlehem-Easton.....	375.0	379.4	373.0	379.8	6.8	1.8
Altoona.....	61.7	62.5	61.4	62.2	0.8	1.3
Bloomsburg-Berwick.....	43.2	43.3	42.7	42.8	0.1	0.2
Chambersburg-Waynesboro.....	61.3	62.1	61.4	62.5	1.1	1.8
East Stroudsburg.....	58.4	58.9	58.5	59.0	0.5	0.9
Erie.....	129.7	129.0	128.7	127.8	-0.9	-0.7
Gettysburg.....	35.8	36.7	35.9	36.5	0.6	1.7
Harrisburg-Carlisle.....	344.4	350.3	343.5	351.0	7.5	2.2
Johnstown.....	56.1	56.3	55.6	56.3	0.7	1.3
Lancaster.....	255.4	260.3	256.3	260.6	4.3	1.7
Lebanon.....	52.9	53.1	52.9	53.0	0.1	0.2
Philadelphia-Camden-Wilmington.....	2,955.7	2,997.9	2,950.9	3,005.8	54.9	1.9
Pittsburgh.....	1,196.6	1,208.6	1,193.9	1,203.5	9.6	0.8
Reading.....	180.7	183.7	180.5	183.4	2.9	1.6
Scranton-Wilkes-Barre-Hazleton.....	269.6	272.8	268.6	270.6	2.0	0.7
State College.....	81.7	82.1	80.4	80.3	-0.1	-0.1
Williamsport.....	53.9	52.8	53.3	52.9	-0.4	-0.8
York-Hanover.....	188.2	192.7	188.0	192.0	4.0	2.1
Rhode Island.....	502.4	507.4	499.0	506.5	7.5	1.5
Providence-Warwick.....	598.9	604.5	596.2	603.5	7.3	1.2
South Carolina.....	2,114.3	2,149.8	2,114.5	2,157.7	43.2	2.0
Charleston-North Charleston.....	357.9	365.7	355.7	364.9	9.2	2.6
Columbia.....	397.7	403.4	398.1	405.6	7.5	1.9
Florence.....	88.8	90.4	89.1	90.5	1.4	1.6
Greenville-Anderson-Mauldin.....	422.0	426.8	423.2	430.5	7.3	1.7
Hilton Head Island-Bluffton-Beaufort.....	78.9	81.4	78.4	80.9	2.5	3.2
Myrtle Beach-Conway-North Myrtle Beach.....	164.5	168.5	160.4	167.4	7.0	4.4
Spartanburg.....	155.8	157.3	156.8	157.7	0.9	0.6
Sumter.....	39.6	40.4	39.8	40.5	0.7	1.8

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2017 to December 2018 ^P	
	2017	2018	2017	2018 ^P	Number	Percent
South Dakota.....	436.5	445.6	435.4	444.7	9.3	2.1
Rapid City.....	68.2	70.3	67.9	70.3	2.4	3.5
Sioux Falls.....	156.2	159.3	156.9	160.2	3.3	2.1
Tennessee.....	3,066.3	3,130.6	3,061.3	3,117.4	56.1	1.8
Chattanooga.....	262.5	267.1	261.7	265.1	3.4	1.3
Clarksville.....	91.1	93.4	90.4	93.3	2.9	3.2
Cleveland.....	49.7	49.8	50.6	50.9	0.3	0.6
Jackson.....	69.2	70.6	69.4	70.5	1.1	1.6
Johnson City.....	80.8	81.0	80.7	81.1	0.4	0.5
Kingsport-Bristol-Bristol.....	122.7	125.0	122.4	124.5	2.1	1.7
Knoxville.....	403.0	404.6	400.1	403.3	3.2	0.8
Memphis.....	658.3	670.3	657.6	667.5	9.9	1.5
Morristown.....	46.7	47.9	46.5	48.0	1.5	3.2
Nashville-Davidson--Murfreesboro--Franklin.....	1,000.1	1,023.2	999.1	1,019.5	20.4	2.0
Texas.....	12,432.0	12,793.1	12,435.6	12,818.5	382.9	3.1
Abilene.....	69.9	70.8	69.8	70.8	1.0	1.4
Amarillo.....	121.1	123.4	121.3	123.3	2.0	1.6
Austin-Round Rock.....	1,052.8	1,087.1	1,053.5	1,090.3	36.8	3.5
Beaumont-Port Arthur.....	164.2	163.2	164.2	163.3	-0.9	-0.5
Brownsville-Harlingen.....	141.7	144.6	141.6	144.6	3.0	2.1
College Station-Bryan.....	122.1	124.4	121.0	123.2	2.2	1.8
Corpus Christi.....	192.1	196.2	192.0	195.9	3.9	2.0
Dallas-Fort Worth-Arlington.....	3,671.0	3,769.0	3,666.8	3,783.2	116.4	3.2
El Paso.....	316.6	322.1	316.6	323.0	6.4	2.0
Houston-The Woodlands-Sugar Land.....	3,063.4	3,178.0	3,073.4	3,181.7	108.3	3.5
Killeen-Temple.....	144.6	147.9	144.4	148.2	3.8	2.6
Laredo.....	105.1	105.4	105.0	105.9	0.9	0.9
Longview.....	97.4	98.8	97.4	98.4	1.0	1.0
Lubbock.....	149.6	153.5	149.3	153.8	4.5	3.0
McAllen-Edinburg-Mission.....	261.9	266.6	262.8	268.3	5.5	2.1
Midland.....	97.6	103.4	97.8	104.4	6.6	6.7
Odessa.....	75.6	76.4	75.6	76.5	0.9	1.2
San Angelo.....	49.7	50.6	49.5	50.5	1.0	2.0
San Antonio-New Braunfels.....	1,051.9	1,065.3	1,056.3	1,065.0	8.7	0.8
Sherman-Denison.....	47.3	49.1	47.4	49.0	1.6	3.4
Texarkana.....	60.7	61.3	60.7	61.0	0.3	0.5
Tyler.....	105.8	110.2	106.6	109.9	3.3	3.1
Victoria.....	41.2	40.7	41.1	40.6	-0.5	-1.2
Waco.....	121.3	123.1	121.6	123.2	1.6	1.3
Wichita Falls.....	59.2	60.0	59.3	60.0	0.7	1.2
Utah.....	1,499.6	1,543.3	1,500.4	1,547.6	47.2	3.1
Logan.....	62.9	65.1	62.7	64.5	1.8	2.9
Ogden-Clearfield.....	257.5	262.7	256.0	262.9	6.9	2.7
Provo-Orem.....	256.4	265.9	256.2	264.5	8.3	3.2
St. George.....	65.6	69.0	64.8	68.2	3.4	5.2
Salt Lake City.....	730.4	747.3	730.1	750.0	19.9	2.7
Vermont.....	317.5	315.9	319.5	318.4	-1.1	-0.3
Burlington-South Burlington.....	126.4	125.5	125.4	125.5	0.1	0.1
Virginia.....	3,986.5	4,060.4	3,976.6	4,049.6	73.0	1.8
Blacksburg-Christiansburg-Radford.....	77.6	79.5	77.5	79.2	1.7	2.2
Charlottesville.....	119.8	123.4	119.1	122.2	3.1	2.6
Harrisonburg.....	68.9	69.4	68.8	69.5	0.7	1.0
Lynchburg.....	105.4	107.2	105.3	107.1	1.8	1.7
Richmond.....	675.6	688.1	675.2	686.1	10.9	1.6
Roanoke.....	161.2	165.0	160.8	164.6	3.8	2.4
Staunton-Waynesboro.....	50.3	51.4	50.3	51.3	1.0	2.0
Virginia Beach-Norfolk-Newport News.....	781.6	793.9	779.5	792.7	13.2	1.7
Winchester.....	65.1	66.7	64.5	66.4	1.9	2.9
Washington.....	3,381.2	3,482.2	3,370.8	3,477.0	106.2	3.2

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2017 to December 2018 ^p	
	2017	2018	2017	2018 ^p	Number	Percent
Washington - Continued						
Bellingham.....	94.5	97.3	94.2	96.9	2.7	2.9
Bremerton-Silverdale.....	91.7	93.1	92.5	94.3	1.8	1.9
Kennewick-Richland.....	114.1	116.8	113.5	116.6	3.1	2.7
Longview.....	40.2	41.1	40.0	41.1	1.1	2.8
Mount Vernon-Anacortes.....	50.4	51.3	49.9	51.0	1.1	2.2
Olympia-Tumwater.....	118.1	119.8	117.9	119.8	1.9	1.6
Seattle-Tacoma-Bellevue.....	2,032.2	2,103.7	2,035.8	2,103.1	67.3	3.3
Spokane-Spokane Valley.....	248.6	250.4	244.9	250.3	5.4	2.2
Walla Walla.....	29.0	29.4	28.7	29.3	0.6	2.1
Wenatchee.....	45.1	46.5	44.7	46.3	1.6	3.6
Yakima.....	88.4	90.5	87.5	89.4	1.9	2.2
West Virginia.....	758.4	764.9	756.7	762.4	5.7	0.8
Beckley.....	45.1	44.5	45.0	44.5	-0.5	-1.1
Charleston.....	117.7	116.1	117.6	116.2	-1.4	-1.2
Huntington-Ashland.....	140.7	140.0	139.9	139.4	-0.5	-0.4
Morgantown.....	73.8	74.9	73.2	74.3	1.1	1.5
Parkersburg-Vienna.....	40.2	40.0	40.1	40.1	0.0	0.0
Wheeling.....	67.5	67.5	67.2	67.3	0.1	0.1
Wisconsin.....	2,975.4	3,018.2	2,957.8	3,007.8	50.0	1.7
Appleton.....	126.4	128.9	125.9	129.6	3.7	2.9
Eau Claire.....	87.6	88.8	86.9	88.5	1.6	1.8
Fond du Lac.....	48.9	49.7	48.5	49.5	1.0	2.1
Green Bay.....	180.2	183.0	178.3	183.1	4.8	2.7
Janesville-Beloit.....	68.9	68.8	69.0	68.8	-0.2	-0.3
La Crosse-Onalaska.....	81.0	81.7	80.3	81.3	1.0	1.2
Madison.....	408.7	414.4	406.0	412.7	6.7	1.7
Milwaukee-Waukesha-West Allis.....	874.8	879.0	870.4	877.2	6.8	0.8
Oshkosh-Neenah.....	99.0	100.0	98.9	99.8	0.9	0.9
Racine.....	78.1	78.5	77.3	78.6	1.3	1.7
Sheboygan.....	63.0	64.2	63.2	63.9	0.7	1.1
Wausau.....	73.4	75.1	73.7	75.5	1.8	2.4
Wyoming.....	278.9	287.2	280.4	288.6	8.2	2.9
Casper.....	38.7	39.0	38.6	38.9	0.3	0.8
Cheyenne.....	46.4	46.8	46.3	46.8	0.5	1.1
Puerto Rico.....	854.0	861.5	866.8	874.1	7.3	0.8
Aguadilla-Isabela.....	50.9	50.9	51.7	52.3	0.6	1.2
Arecibo.....	33.5	33.8	33.9	34.3	0.4	1.2
Guayama.....	14.3	14.6	14.6	14.8	0.2	1.4
Mayaguez.....	31.0	30.4	31.7	30.9	-0.8	-2.5
Ponce.....	67.6	67.6	68.9	69.0	0.1	0.1
San German.....	19.0	19.1	19.4	19.2	-0.2	-1.0
San Juan-Carolina-Caguas.....	622.8	629.3	632.7	638.6	5.9	0.9
Virgin Islands.....	35.8	37.6	35.4	37.7	2.3	6.5

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² Area boundary does not reflect official OMB delineation.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 15-01, dated July 15, 2015, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division, not seasonally adjusted¹
[In thousands]

State, area, and division	November		December		Change from December 2017 to December 2018 ^p	
	2017	2018	2017	2018 ^p	Number	Percent
California.....	17,119.2	17,421.4	17,140.0	17,435.1	295.1	1.7
Los Angeles-Long Beach-Anaheim.....	6,152.5	6,222.7	6,169.0	6,225.8	56.8	0.9
Anaheim-Santa Ana-Irvine.....	1,644.9	1,652.7	1,651.7	1,648.5	-3.2	-0.2
Los Angeles-Long Beach-Glendale.....	4,507.6	4,570.0	4,517.3	4,577.3	60.0	1.3
San Francisco-Oakland-Hayward.....	2,435.7	2,479.0	2,437.7	2,490.4	52.7	2.2
Oakland-Hayward-Berkeley.....	1,183.6	1,203.8	1,183.2	1,207.1	23.9	2.0
San Francisco-Redwood City-South San Francisco.....	1,134.9	1,155.7	1,137.9	1,162.4	24.5	2.2
San Rafael.....	117.2	119.5	116.6	120.9	4.3	3.7
District of Columbia.....	798.4	797.7	797.1	799.1	2.0	0.3
Washington-Arlington-Alexandria ²	3,306.2	3,360.4	3,310.2	3,363.8	53.6	1.6
Silver Spring-Frederick-Rockville ³	594.8	606.6	595.5	605.3	9.8	1.6
Washington-Arlington-Alexandria ²	2,711.4	2,753.8	2,714.7	2,758.5	43.8	1.6
Florida.....	8,711.5	8,948.5	8,754.5	8,986.9	232.4	2.7
Miami-Fort Lauderdale-West Palm Beach.....	2,666.5	2,727.7	2,679.3	2,736.7	57.4	2.1
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	847.5	865.2	850.5	866.3	15.8	1.9
Miami-Miami Beach-Kendall.....	1,194.3	1,219.3	1,201.2	1,224.9	23.7	2.0
West Palm Beach-Boca Raton-Delray Beach.....	624.7	643.2	627.6	645.5	17.9	2.9
Illinois.....	6,156.3	6,211.2	6,117.4	6,189.4	72.0	1.2
Chicago-Naperville-Elgin ²	4,758.6	4,803.2	4,730.9	4,789.3	58.4	1.2
Chicago-Naperville-Arlington Heights.....	3,793.7	3,823.8	3,776.3	3,817.8	41.5	1.1
Elgin.....	263.7	266.7	260.9	263.2	2.3	0.9
Gary.....	280.6	284.4	277.2	282.1	4.9	1.8
Lake County-Kenosha County ²	420.6	428.3	416.5	426.2	9.7	2.3
Massachusetts.....	3,653.4	3,715.8	3,645.6	3,711.2	65.6	1.8
Boston-Cambridge-Nashua ²	2,770.4	2,825.0	2,767.7	2,820.2	52.5	1.9
Boston-Cambridge-Newton.....	1,865.9	1,909.9	1,862.7	1,906.9	44.2	2.4
Brockton-Bridgewater-Easton.....	82.9	83.7	83.1	83.6	0.5	0.6
Framingham.....	174.3	174.1	174.8	174.2	-0.6	-0.3
Haverhill-Newburyport-Amesbury Town ²	67.2	68.5	67.6	68.1	0.5	0.7
Lawrence-Methuen Town-Salem ²	84.9	85.6	84.5	85.5	1.0	1.2
Lowell-Billerica-Chelmsford ²	159.8	161.7	159.5	161.2	1.7	1.1
Lynn-Saugus-Marblehead.....	46.3	47.6	46.0	47.5	1.5	3.3
Nashua ²	130.1	132.7	130.5	132.3	1.8	1.4
Peabody-Salem-Beverly.....	98.0	97.7	98.5	98.3	-0.2	-0.2
Taunton-Middleborough-Norton.....	61.0	63.5	60.5	62.6	2.1	3.5
Michigan.....	4,433.2	4,484.1	4,410.2	4,463.1	52.9	1.2
Detroit-Warren-Dearborn.....	2,029.7	2,041.7	2,023.0	2,036.2	13.2	0.7
Detroit-Dearborn-Livonia.....	767.0	773.0	765.3	774.2	8.9	1.2
Warren-Troy-Farmington Hills.....	1,262.7	1,268.7	1,257.7	1,262.0	4.3	0.3
New York.....	9,666.6	9,784.0	9,660.9	9,784.0	123.1	1.3
New York-Newark-Jersey City ²	9,825.7	9,942.7	9,838.2	9,953.7	115.5	1.2
Dutchess County-Putnam County.....	152.0	154.3	151.8	154.6	2.8	1.8
Nassau County-Suffolk County.....	1,360.1	1,373.9	1,359.7	1,377.5	17.8	1.3
Newark ³	1,217.9	1,228.1	1,218.2	1,232.1	13.9	1.1
New York-Jersey City-White Plains ²	7,095.7	7,186.4	7,108.5	7,189.5	81.0	1.1
Pennsylvania.....	6,039.7	6,117.5	6,037.8	6,116.0	78.2	1.3
Philadelphia-Camden-Wilmington ²	2,955.7	2,997.9	2,950.9	3,005.8	54.9	1.9
Camden ³	554.0	556.4	553.5	557.3	3.8	0.7
Montgomery County-Bucks County-Chester County.....	1,075.2	1,087.1	1,074.7	1,090.1	15.4	1.4
Philadelphia.....	963.4	984.1	960.4	986.3	25.9	2.7
Wilmington ³	363.1	370.3	362.3	372.1	9.8	2.7
Texas.....	12,432.0	12,793.1	12,435.6	12,818.5	382.9	3.1
Dallas-Fort Worth-Arlington.....	3,671.0	3,769.0	3,666.8	3,783.2	116.4	3.2
Dallas-Plano-Irving.....	2,624.9	2,701.0	2,618.4	2,707.0	88.6	3.4
Fort Worth-Arlington.....	1,046.1	1,068.0	1,048.4	1,076.2	27.8	2.7
Washington.....	3,381.2	3,482.2	3,370.8	3,477.0	106.2	3.2
Seattle-Tacoma-Bellevue.....	2,032.2	2,103.7	2,035.8	2,103.1	67.3	3.3
Seattle-Bellevue-Everett.....	1,714.8	1,777.2	1,718.6	1,776.4	57.8	3.4
Tacoma-Lakewood.....	317.4	326.5	317.2	326.7	9.5	3.0

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

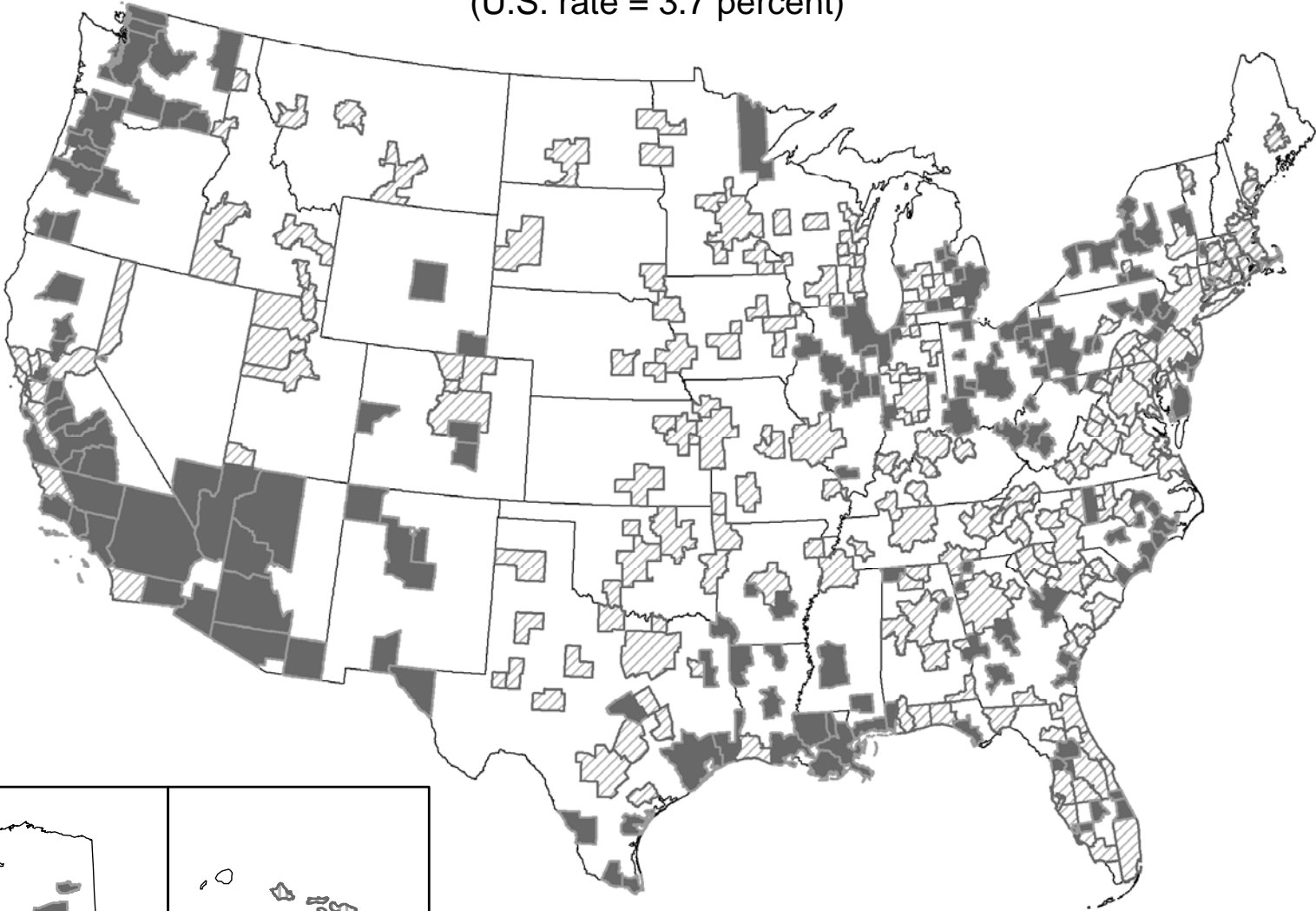
³ All of the division is in one or more adjacent states.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 15-01, dated July 15, 2015, and available at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, December 2018

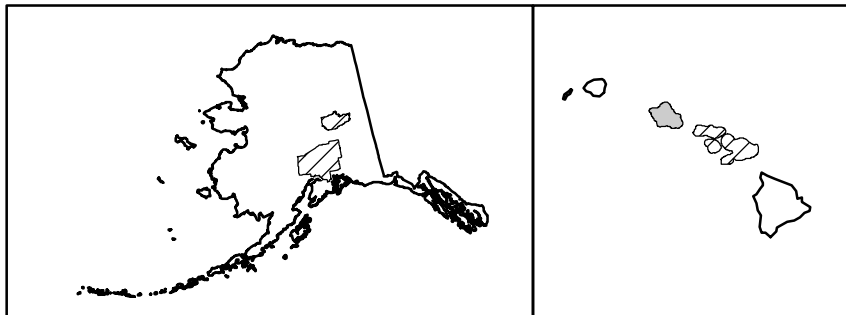
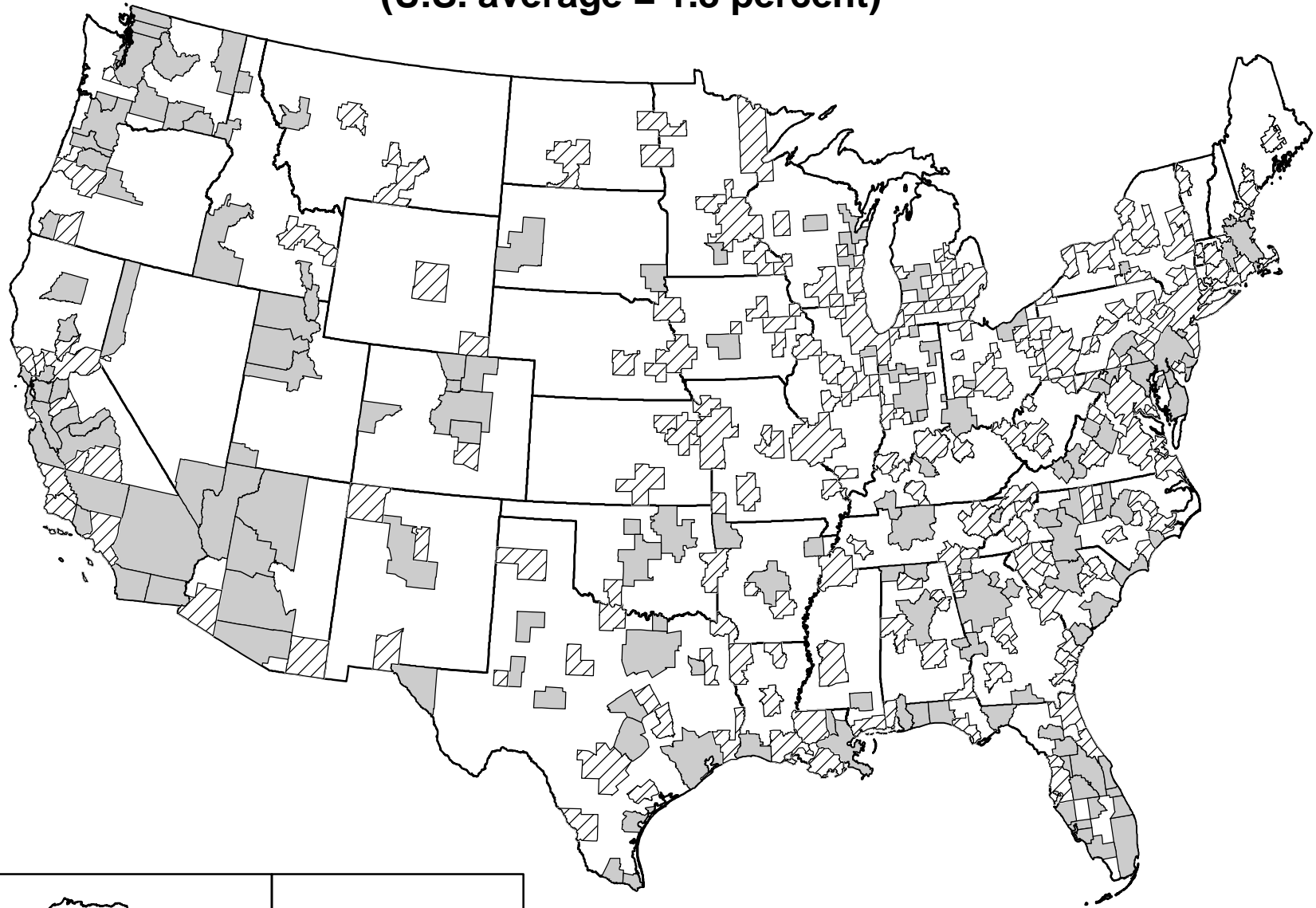
(U.S. rate = 3.7 percent)





NOTE: Map includes data for 388 metropolitan areas based on Office of Management and Budget Bulletin No. 15-01. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county-based.

■ Above U.S. average
▨ U.S. average or below

Map 2. Over-the-year percentage change in employment, by metropolitan area, not seasonally adjusted, December 2018 (U.S. average = 1.8 percent)



NOTE: Map includes data for 388 metropolitan areas based on Office of Management and Budget Bulletin No. 15-01. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county based.

-  Above U.S. average
-  U.S. average or below