



## Civilian workers

This profile provides an overview of job requirements for civilian workers in the U.S. economy. Civilian workers include private industry as well as state and local government workers.

## Cognitive and mental requirements

The qualifications that workers need to use judgment, make decisions, interact with others, and adapt to changes in jobs.

In 2023, verbal interactions were required constantly (every few minutes) for 27.3 percent of civilian workers, and were required not constantly, but more than once per hour for 51.2 percent.

**Table 1. Percentage of civilian workers with cognitive and mental requirements, 2023**

Requirement	Yes	No
<b>Pace: Pause control</b>	56.2	43.8
<b>Interaction with general public</b>	79.2	20.8
<b>Working around crowds</b>	3.1	96.9
<b>Telework</b>	11.4	88.6
<b>Work review: Supervising others</b>	16.7	83.3
<b>Work review: Presence of supervisor</b>	62.4	37.6

Source: U.S. Bureau of Labor Statistics, Occupational Requirements Survey

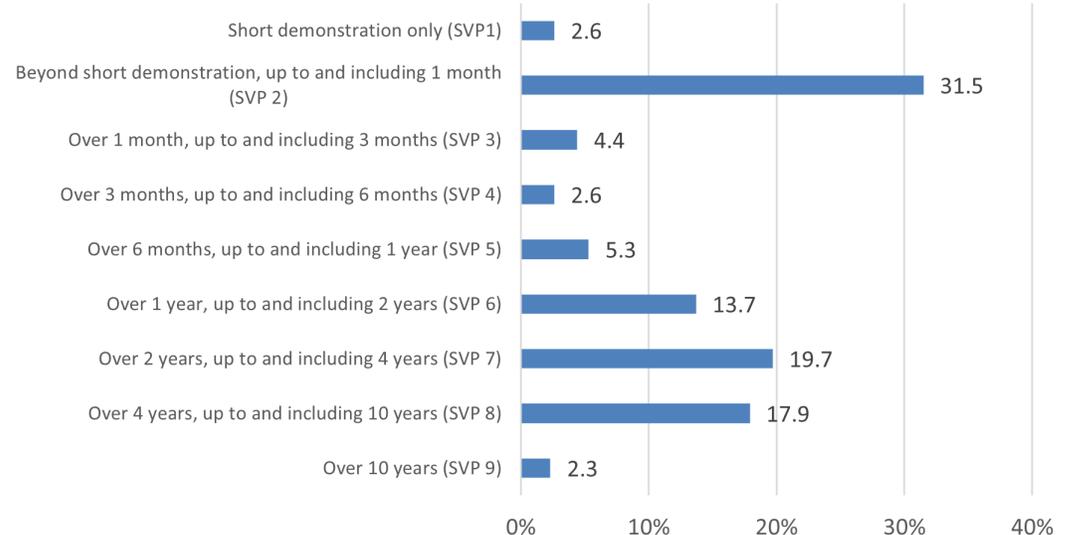
## Education, training, and experience requirements

The minimum level of formal education required, credentials necessary, on-the-job training, and prior work experience necessary for average performance in jobs.

In 2023, credentials were required for 45.3 percent of civilian workers. Prior work experience was required for 47.5 percent and on-the-job training was required for 78.9 percent.

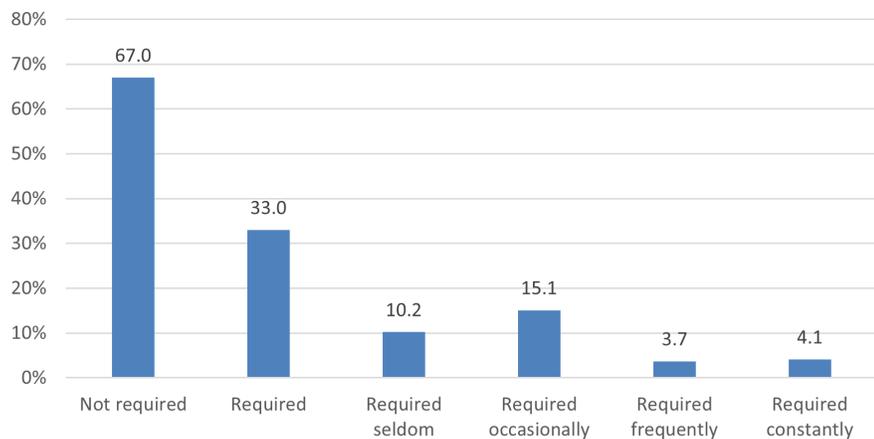
No minimum education was required for 30.0 percent of civilian workers and a high school diploma was required for 40.1 percent.

**Chart 1. Percentage of civilian workers by specific preparation time (SVP) level, 2023**



Source: U.S. Bureau of Labor Statistics, Occupational Requirements Survey

**Chart 2. Percentage of civilian workers with outdoor exposure and duration, 2023**



Source: U.S. Bureau of Labor Statistics, Occupational Requirements Survey

### Environmental conditions

The various tangible or concrete hazards or difficulties that are in the vicinity of where jobs' critical tasks are performed.

In 2023, 94.5 percent of civilian workers were not exposed to extreme cold, and 95.6 percent were not exposed to extreme heat. Wetness was not present for 66.8 percent, 97.9 percent were not exposed to heavy vibrations, and 67.0 percent were not exposed to the outdoors.

### Physical demands

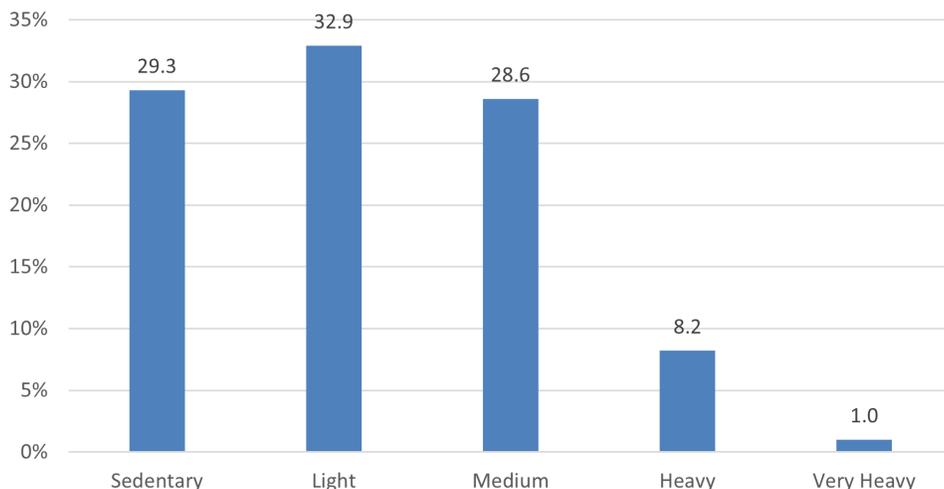
Refer to the physical activities required to perform tasks in jobs. The presence and, in some cases, duration of these activities are published.

In 2023, reaching at or below the shoulder was required for 75.9 percent of civilian workers and was not required for 24.1 percent.

Performing work in low postures was required for 56.8 percent of civilian workers and was not required for 43.2 percent.

The choice to sit or stand when performing critical tasks was available to 42.3 percent of civilian workers. On average, workers spent 43.7 percent of the workday sitting and 56.3 percent of the workday standing.

**Chart 3. Percentage of civilian workers by strength level requirements, 2023**



Source: U.S. Bureau of Labor Statistics, Occupational Requirements Survey

**Table 2. Percentage of civilian workers with physical demands, 2023**

Requirement	Yes	No
Choice of sitting or standing	42.3	57.7
Driving	25.8	74.2
Climbing structure-related ramps or stairs	20.3	79.7

Source: U.S. Bureau of Labor Statistics, Occupational Requirements Survey