



Reply to the attention of:

March 10, 2014

Kate Newman
U.S. Bureau of Labor Statistics
OCWC/OSH
PSB Suite 3180
2 Massachusetts Avenue, NE
Washington, DC 20212-0001

Dear Ms. Newman:

This is in response to your request for clarification concerning the definition of “emergency room” as it relates to question 8 on the OSHA Form 301. For OSHA recordkeeping purposes, an emergency room is a facility staffed and equipped to provide emergency care to persons requiring immediate medical treatment. It can be either free standing or attached to a hospital. These facilities are almost always labeled as an “Emergency Room” or “ER”.

The following types of businesses do not fit the definition of emergency room. If an injured employee is seen in one of these establishments, the employer should not check the Yes box.

- Urgent care facility
- Health unit (within an establishment)
- Infirmary
- Clinic (that has medical doctors who perform medical procedures, such as X-ray, tests for strep throat, and may set minor broken bones, etc.)

I hope you find this information helpful. For further information, please contact Dave Schmidt at 202-693-1886.

Sincerely,

John Hermanson
Acting Director, Directorate of Evaluation and Analysis